

BACHELOR OF SCIENCE IN PSYCHOLOGY IN INDUSTRIAL/ ORGANIZATIONAL PSYCHOLOGY

Description and Outcomes

The Bachelor of Science in Psychology in Industrial/Organizational Psychology program provides foundational preparation for a variety of roles in business, government, and nonprofit organizations utilizing rigor and methods of psychology as applied to issues of critical relevance and to organizational effectiveness: talent management, coaching, assessment, selection, training, organizational development, performance (i.e., improvement, management), and work-life balance.

If you have already completed an associate's or bachelor's degree from an accredited institution, you may be eligible for degree requirements to be waived and replaced with advanced start credit. Refer to Advanced Start Credit in Bachelor's Degrees (<https://catalog.purdueglobal.edu/policy-information/prior-learning/advanced-start-credit-bachelors-degrees/>) for details.

Accelerated Master's Degree Options

If you are interested in earning a master's degree, consider an accelerated master's degree option. Refer to the Progression Requirements (<https://catalog.purdueglobal.edu/undergraduate/social-behavioral-sciences/>) section for details.

Program Length

The Bachelor of Science in Psychology in Industrial/Organizational Psychology program consists of a minimum of 180 quarter credit hours. Upon successful completion of the program, you will be awarded a bachelor of science degree.

Program Outcomes

Discipline-Specific Outcomes

1. Knowledge Base: Apply the appropriate psychological principles, theories, and concepts to personal, social, and organizational issues and problems.
2. Critical Thinking Skills: Demonstrate critical thinking skills as applied to analytical thinking, skeptical inquiry, and the scientific approach in solving problems related to behavior and mental processes.
3. Application: Differentiate the major concepts, theoretical perspectives, enduring conflicts, empirical findings, and historical trends in Industrial/Organizational Psychology.
4. Research Methods: Distinguish the correct research methods utilized to apply basic methodology in Industrial/Organizational Psychology including research design, data analysis, and the interpretation and evaluation of findings.
5. Values in Psychology: Integrate underpinning ethical standards and values with considerations in theory and practice to Industrial/Organizational Psychology.

General Education Literacies and Professional Competencies

In addition to the discipline-specific outcomes, general education literacies and professional competencies are integrated throughout your

academic program. You can review the general education literacies and professional competencies associated with your academic program in the General Education and Professional Competency Requirements (<https://catalog.purdueglobal.edu/undergraduate/general-education-professional-competency-requirements/>) section of this Catalog.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (<https://catalog.purdueglobal.edu/policy-information/university-information/accrreditation-approvals-memberships/>) section and Program Availability Information (<https://www.purdueglobal.edu/catalog-program-availability-info.pdf>).

Policies


Certification, State Board, and National Board Exams

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global's State Licensure and Certifications (<https://www.purdueglobal.edu/about/accrreditation/licensure-state-authorizations/>) site to view program and state-specific licensure information.






Unless otherwise specified, Purdue Global's programs are not designed to meet any specific state's licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global's Program Availability Information (<https://www.purdueglobal.edu/catalog-program-availability-info.pdf>) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

Degree Plan

The  icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (<https://catalog.purdueglobal.edu/policy-information/university-information/approach-to-learning/>) for information about module courses.

Program Requirements

Code	Title	Credits
Core Requirements		
CM107	 College Composition I	5
CM220	 College Composition II	5
CS212	 Communicating Professionalism	5
MM207	 Statistics	5
PS124	 Introduction to Psychology	5
100/200 Level	Arts and Humanities Requirement ¹	5
100/200 Level	Science Requirement ¹	5

100/200 Level	Social Science Requirement ¹	5
100/200 Level	General Education Elective	5
Total Core Requirements		45
Major Requirements		
CM206	Interpersonal Communications ²	5
MT140	 Introduction to Management ²	5
MT203	 Human Resource Management ²	5
MT220	 Global Business ²	5
PS115	Psychology Program and Profession ²	5
PS200	Introduction to Cognitive Psychology ²	5
PS210	History of Psychology ²	5
CM350	Public Relations Strategies	6
CM460	Strategic Communication	6
HR400	 Employment and Staffing	6
LI410	Leadership in Practice	6
MT302	 Organizational Behavior	6
PS300	Research Methods I	6
PS330	Personality Development	6
PS390	Introduction to Industrial/Organizational Psychology	6
PS391	Psychology of Leadership	6
PS392	Attitudes and Motivation in the Workplace	6
PS451	Selection and Assessment in Organizations	6
PS496	Bachelor's Capstone in Industrial Organizational Psychology	6
Total Major Requirements		107
Open Elective Requirements		
Open Electives ³		28
Total Open Elective Requirements		28
TOTAL CREDITS		180

¹ For options to fulfill this requirement, see the corresponding literacy in General Education and Professional Competency Requirements (<https://catalog.purdueglobal.edu/undergraduate/general-education-professional-competency-requirements/>).

² These degree requirements can be waived for students who are eligible for advanced start credit with a prior degree. See Advanced Start Credit in Bachelor's Degrees (<https://catalog.purdueglobal.edu/policy-information/prior-learning/advanced-start-credit-bachelors-degrees/>) for details.

³ Eligible students who choose to complete the accelerated master's degree option will take four graduate-level courses in addition to selected undergraduate electives.