

GRADUATE CERTIFICATE IN INDUSTRIAL/ ORGANIZATIONAL PSYCHOLOGY

Description and Outcomes

The Graduate Certificate in Industrial/Organizational Psychology is designed for working professionals who seek to broaden their knowledge and apply the principles of industrial/organizational (I/O) psychology in business and organizational settings. The program offers a rigorous exploration of the theories, methods, and practice of I/O psychology. Specifically, you will explore workplace motivation and attitudes, employee training, evaluation and leadership, organizational behavior, and human resource management.

Qualified credits earned in fulfillment of this certificate program may be transferable to certain Purdue Global degree programs.

Program Length

The Graduate Certificate in Industrial/Organizational Psychology program consists of a minimum of 30 quarter credit hours. Upon successful completion of the program, you will be awarded a certificate.

Program Outcomes

1. Apply contemporary theories and information technologies to real-world situations, and engage in research in the focal area(s) of the science of psychology.
2. Analyze and apply theoretical and conceptual foundations of psychology to arrive at appropriate professional practice strategies.
3. Evaluate ethical, legal, individual, and sociocultural implications of decisions within the field of psychology.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (<https://catalog.purdueglobal.edu/policy-information/university-information/accreditation-approvals-memberships/>) section and Program Availability Information (<https://www.purdueglobal.edu/catalog-program-availability-info.pdf>).

Policies

Admissions Requirements

You must meet the below admissions requirements in addition to Purdue Global's general requirements (<https://catalog.purdueglobal.edu/policy-information/admissions/>).

Before enrolling in this program, you must:

- Pass a criminal background check (<https://catalog.purdueglobal.edu/policy-information/admissions/>).
- Have a bachelor's degree from an accredited institution. Refer to the Admissions Requirements (<https://catalog.purdueglobal.edu/policy-information/admissions/>) for more information on prior degree submission.
- Submit a Career Outcomes Survey for approval. You may be asked for additional information based on the results of your survey. If your

career goals do not align with the outcomes of the program, you will be denied admission.

Progression Requirements

If you enroll in the Graduate Certificate in Industrial/Organizational Psychology program, you will have all course-level prerequisites waived.

You are responsible for participating in locating, selecting, and obtaining an agreement with an appropriate site that best fits your location preferences and meets program requirements. You are required to speak with the Clinical Placement Team to determine your exact responsibilities and process for site selection.

You should be aware that health care organizations may have specific requirements regarding vaccination against communicable diseases including COVID and Influenza. Failure to comply with requirements could interfere with the opportunity to complete a required practicum, fieldwork, or internship experience, may delay graduation or lead to an inability to complete your program, and could impact future employment opportunities.


Certification, State Board, and National Board Exams

Certification and licensure boards have state-specific educational requirements for programs that lead to a license or certification that is a precondition for employment. Prospective and current students must review Purdue Global's State Licensure and Certifications (<https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/>) site to view program and state-specific licensure information.

Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global's Program Availability Information (<https://www.purdueglobal.edu/catalog-program-availability-info.pdf>) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

Degree Plan

The  icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course

Types (<https://catalog.purdueglobal.edu/policy-information/university-information/approach-to-learning/>) for information about module courses.

Program Requirements

Code	Title	Credits
Core Requirements		
PS540	Industrial/Organizational Theory and Development	5
PS541	Organizational Management and Behavior	5
PS542	Workplace Motivation and Attitudes	5

PS543	Organizational Leadership - Management, Training, and Evaluation	5
PS544	Human Resources Management	5
PS545	Industrial/Organizational Field Placement	5
Total Core Requirements		30
TOTAL CREDITS		30