DIVERSITY, EQUITY, AND INCLUSIVITY GRADUATE CERTIFICATE

Description and Outcomes

The Diversity, Equity, and Inclusivity Graduate Certificate focuses on bringing awareness to diversity, equity, and inclusion within the workplace. More importantly, this certificate will develop your professional skills and provide you with tools to identify, manage, and promote these attributes within the workplace community. Courses outlined in this graduate certificate include an introduction to the topic; diversity in teams, race, religion, culture, and sexuality; diversity in a professional setting; and unconscious bias and fostering an inclusive work environment. This certificate has been designed to be applicable across various career fields.

Program Length

The Diversity, Equity, and Inclusivity Graduate Certificate program consists of a minimum of 25 quarter credit hours. Upon successful completion of the program, you will be awarded a certificate.

Program Outcomes

1. Discuss diverse perspectives in a global context.
2. Analyze various cultural elements and phenomena within the workplace.
3. Use the information in professional situations to lead inclusively, elevate equity, and promote diversity.
4. Evaluate professional settings to promote diversity, equity, and inclusion.
5. Analyze the strengths of diversity within team settings.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (https://catalog.purdueglobal.edu/policy-information/university-information/accreditation-approvals-memberships/) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Progression Requirements

If you are enrolled in the Diversity, Equity, and Inclusivity Graduate Certificate, you will have all course-level prerequisites waived.

Certification, State Board, and National Board Exams

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global's State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global's programs are not designed to meet any specific state's licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global's Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

Degree Plan

The 🌐 icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types *(https://catalog.purdueglobal.edu/policy-information/university-information/approach-to-learning/) for information about module courses.*

Program Requirements

Code	Title	Credits
Core Requirements		
PR510	Introduction to Diversity, Equity, and Inclusivity	5
PR515	Fostering Cultural Diversity in the Workplace	5
PR520	Diversity, Equity, and Inclusion Within Professional Contexts	5
PR525	Unconscious Bias and Fostering an Inclusive Environment	5
PR530	Diversity in Teams	5
Total Core Requirements		25
TOTAL CREDITS		**25**