

# HEALTH CARE ADMINISTRATION (HA)

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## **HA510: Organizational Development in Health Care**

This course examines organizational behavior, theory, and development and applies these concepts to health care organizations. Topics include organizational development theories, individual behavior and motivation, teamwork, conflict management, decision making, culture and values, and organizational dysfunction. Interprofessional team dynamics are also explored.

Quarter Credit Hours: 4 | Prerequisite: None

## **HA515: Leadership and Management in Health Care**

This course explores organizational theory and behavior essential for successful leadership and management in the health care industry. Emphasis will be placed on communication techniques, self-analysis, and strategies for best practices in order to effectively implement key leadership and management concepts in dynamic health care environments. Key values that guide a leader's personal and professional behavior and influence overall effectiveness will be explored, as well as their impact on overall leadership styles.

Quarter Credit Hours: 4 | Prerequisite: None

## **HA520: Health Care Financial Management**

This course introduces financial terminology and theory in the context of health care organizations. You will gain an understanding of the role of financial management in health care organizations, and learn techniques to develop, manage, and control financial information. This course will orient you to the health care revenue cycle, budgeting, capital management, and the effect of federal and state legislation on health care finance. You will learn how to read and use financial statements in the role of a health care manager.

Quarter Credit Hours: 4 | Prerequisite: None

## **HA530: Human Resources for Health Care Managers**

This course provides an analysis and evaluation of how human resource management is applied in different health care settings. The course focuses on the major elements of human resource management, as well as the ways in which it can be used in the strategic planning of the organization. Students investigate ongoing human resources practice and issues from a health care perspective such as recruitment, contract/agreement, training/education/support, retention, performance evaluation, compensation, legal and regulatory issues, and strategic planning.

Quarter Credit Hours: 4 | Prerequisite: None

## **HA535: Data Analytics for Health Care Managers**

In this course, you will be introduced to the practical application of descriptive and inferential statistics for the health industry. You will learn general concepts and terms found in evidence-based practice for health professionals. Additionally, you will be able to experience how data can describe phenomena based on the characteristics of the data set. Finally, you will learn how to effectively analyze, and report published health research data and apply this new knowledge within the field of health analytics.

Quarter Credit Hours: 4 | Prerequisite: None

## **HA540: Health Care Operations and Quality Assessment**

This course provides an interdisciplinary perspective on operations and quality management in the various settings of health care. It also encourages you to utilize the concepts of organizational culture and data-driven decision-making to lead successful high reliability organizations (HROs).

Quarter Credit Hours: 4 | Prerequisite: None

## **HA545: Health Policy**

This course provides students with an in-depth analysis of health care policy development in the United States of America. Students focus on health care policy formation and evaluation by investigating public policy and politics. Students consider a variety of elements that factor into health policy development such as economics, political science, management, communications, and public health.

Quarter Credit Hours: 4 | Prerequisite: None

## **HA550: Health Care Law and Ethics**

This course offers an overview of the laws, ethical standards, and current legal issues relevant to health care in the U.S. You are introduced to various common ethical dilemmas and their potential implications to patients and providers. You will analyze various moral, ethical, and legal constructs influencing today's health care environment. Course activities encompass a variety of current topics providing an overview of how ethics and health care law impact decision-making in health care.

Quarter Credit Hours: 4 | Prerequisite: None

## **HA575: Marketing Concepts and Strategies in Health Care**

This course provides you with an analysis and evaluation of marketing concepts that involve various departments in health care organizations with an emphasis on marketing principles for gatekeepers and multiple stakeholders.

Quarter Credit Hours: 4 | Prerequisite: None

## **HA580: Leading Health Care Transformation With Strategy Integration**

This course offers an in-depth analysis of the dynamic evolution, structural transformations, and pressing challenges in the shifting landscape of health care. By integrating business strategy concepts into health care operations, this course will equip you with the expertise to ensure organizational value and long-term sustainability while enhancing your essential leadership abilities and business acumen.

Quarter Credit Hours: 4 | Prerequisite: None

## **HA599: Master's Capstone in Health Care Administration**

The capstone course is the culminating experience for the Master of Health Care Administration. This course builds on the concepts of all the courses students have taken within the program of study. The capstone course provides students with the opportunity to integrate and synthesize the knowledge and skills acquired through their coursework in an original comprehensive project, and to assess their level of mastery of the stated outcomes of their degree program in health care administration.

Quarter Credit Hours: 4 | Prerequisite: Last term