MASTER OF BUSINESS ADMINISTRATION

The icon appears in the title of traditional courses that are also available as a set of module courses.

Description and Outcomes

The objective of the Master of Business Administration program is to help you pursue leadership positions in competitive business environments. The curriculum is designed to address this through a portfolio of practical, resume-building projects that satisfy your intellectual curiosity and help build the knowledge, skills, and abilities to make sound business and management decisions. Beyond these practical skills, the program is also designed to foster thought leadership, innovation, and corporate social responsibility in a global context.

This program is available in ExcelTrack. Speak with your University representative for any limitations. For more information on ExcelTrack, see Learning Paths in the Approach to Learning (https://catalog.purdueglobal.edu/policy-information/university-information/ approach-to-learning) section of the Catalog.

Concentrations

In addition to the core program requirements, you may add a concentration to your degree plan, for which you are required to take a minimum of four courses from one of six concentrations: finance, health care management, human resources, information technology, marketing, or project management. Concentrations are not required for completion of the general program.

Project Management Concentration Mission Statement

The mission and purpose of the project management concentration within the MBA is to build on the business and decision-making skills learned within the MBA program while preparing you with the critical foundation, knowledge, and skills necessary to pursue a mid-level position in project management. The project management concentration courses provide learning outcomes in key project management areas including project initiation, project planning and execution, project cost and scheduling, and project risk, quality, and assessment.

Society for Human Resources Management Acknowledgment

The Society for Human Resource Management (SHRM) has acknowledged that the Master of Business Administration with a concentration in human resources fully aligns with SHRM’s HR Curriculum Guidebook and Templates. The HR Curriculum Guidebook and Templates were developed by SHRM to define the minimum HR content areas that should be studied by HR students at the undergraduate and graduate levels. The guidelines—created in 2006 and revalidated in 2010 and 2013—are part of SHRM’s academic initiative to define HR education standards taught in university business schools and help universities develop degree programs that follow these standards.

Program Outcomes

1. Apply knowledge related to fundamental business processes to make effective business decisions in a global context.
2. Integrate business knowledge to take well-reasoned action in diverse situations.
3. Innovate to address business issues and opportunities in dynamic environments.
4. Demonstrate the leadership necessary to accomplish business goals and maximize organizational performance.
5. Evaluate the ethical and social implications of business decisions in a global context.

Professional Competencies

In addition to the discipline-specific outcomes, professional competencies are integrated throughout your academic program. You can review the professional competencies associated with your academic program in the graduate School of General Education (https://catalog.purdueglobal.edu/graduate/general-education) section of this Catalog.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (https://catalog.purdueglobal.edu/policy-information/ university-information/accreditation-approvals-memberships) section and Program Availability Information (https://www.purdueglobal.edu/ catalog-program-availability-info.pdf).

Policies

Admissions Requirements

You must meet the below admissions requirements in addition to Purdue Global’s general requirements (https://catalog.purdueglobal.edu/policy-information/admissions/requirements).

Accelerated MBA Option

If you are a graduate of the University’s Bachelor of Science in Business Administration program, are granted admission to the Master of Business Administration (MBA) program, and meet the requirements for the accelerated MBA option, you will have the following courses waived:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>GB518</td>
<td>Financial Accounting Principles and Analysis</td>
<td>4</td>
</tr>
<tr>
<td>GB520</td>
<td>Strategic Human Resource Management</td>
<td>4</td>
</tr>
<tr>
<td>GB530</td>
<td>Marketing Management</td>
<td>4</td>
</tr>
<tr>
<td>GB540</td>
<td>Economics for Global Decision Makers</td>
<td>4</td>
</tr>
<tr>
<td>GB550</td>
<td>Financial Management</td>
<td>4</td>
</tr>
</tbody>
</table>

Progression Requirements

1. You may not use transfer credit to replace GB500 Business Perspectives or GB601 MBA Capstone. These courses must be completed at Purdue Global. No transfer credit may be used for any course in the project management specialization.
2. As a newly enrolled student, you may request to test out of GB512 Business Communications and GB513 Business Analytics by passing a course assessment with a predetermined score. To register for a course assessment, you must contact your Student Advisor at least 1 week prior to the start of the first term. Refer to the Types of
Certification, State Board, and National Board Exams

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or nongovernmental certification that is a precondition for employment in a recognized occupation.

Unless otherwise specified, Purdue Global’s programs are not designed to meet any specific state’s licensure or certification requirements. If certain licensed occupations, vocations, or professions are not explicitly listed, Purdue Global has not made a determination with respect to the licensure or certification requirements of those occupations, vocations, or professions. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global’s Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, meeting other certification requirements, or the program or the University itself having appropriate accreditation or licensure.

Degree Plan

The (icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (https://catalog.purdueglobal.edu/policy-information/university-information/approach-to-learning) for information about module courses.

Program Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
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<tbody>
<tr>
<td>GB500</td>
<td>Business Perspectives</td>
<td>4</td>
</tr>
<tr>
<td>GB512</td>
<td>Business Communications</td>
<td>4</td>
</tr>
<tr>
<td>GB513</td>
<td>Business Analytics</td>
<td>4</td>
</tr>
<tr>
<td>GB518</td>
<td>Financial Accounting Principles and Analysis</td>
<td>4</td>
</tr>
<tr>
<td>GB519</td>
<td>Measurement and Decision Making</td>
<td>4</td>
</tr>
<tr>
<td>GB520</td>
<td>Strategic Human Resource Management</td>
<td>4</td>
</tr>
<tr>
<td>GB530</td>
<td>Marketing Management</td>
<td>4</td>
</tr>
<tr>
<td>GB540</td>
<td>Economics for Global Decision Makers</td>
<td>4</td>
</tr>
<tr>
<td>GB550</td>
<td>Financial Management</td>
<td>4</td>
</tr>
<tr>
<td>GB560</td>
<td>Designing, Improving, and Implementing Processes</td>
<td>4</td>
</tr>
<tr>
<td>GB570</td>
<td>Managing the Value Chain</td>
<td>4</td>
</tr>
<tr>
<td>GB580</td>
<td>Strategic Management</td>
<td>4</td>
</tr>
<tr>
<td>GB590</td>
<td>Ethics in Business and Society</td>
<td>4</td>
</tr>
<tr>
<td>GB600</td>
<td>Leadership Strategies for a Changing World</td>
<td>4</td>
</tr>
<tr>
<td>GB601</td>
<td>MBA Capstone</td>
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Total Core Requirements 60

Open Elective Requirements

Concentration Courses (see below) 16

Total Open Electives Requirements 16

Total Credits 76

Concentration Requirements

Concentration courses are completed within the open electives requirement of the degree plan.

Students in this program are not required to select a concentration area.

Finance

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>GF500</td>
<td>Financial Institutions and Markets</td>
<td>4</td>
</tr>
<tr>
<td>GF510</td>
<td>Risk Analysis and Management</td>
<td>4</td>
</tr>
<tr>
<td>GF520</td>
<td>Corporate Finance</td>
<td>4</td>
</tr>
<tr>
<td>GF530</td>
<td>Financial Statement Analysis</td>
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</table>

Total Credits 16

Health Care Management

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<th>Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>HA540</td>
<td>Health Care Operations and Quality Assessment</td>
<td>4</td>
</tr>
<tr>
<td>HA545</td>
<td>Health Policy</td>
<td>4</td>
</tr>
<tr>
<td>HA575</td>
<td>Health Care Marketing</td>
<td>4</td>
</tr>
<tr>
<td>PU550</td>
<td>Public Health Leadership and Administration</td>
<td>4</td>
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</tbody>
</table>

Total Credits 16

Courses in this concentration are offered through the School of Health Sciences and require students to change to the 10-week calendar track upon completion of all courses in the MBA program.

Human Resources

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>GB541</td>
<td>Employment Law</td>
<td>4</td>
</tr>
<tr>
<td>GB542</td>
<td>Training and Development</td>
<td>4</td>
</tr>
<tr>
<td>GB545</td>
<td>Strategic Reward Systems</td>
<td>4</td>
</tr>
<tr>
<td>GB546</td>
<td>Recruitment and Selection</td>
<td>4</td>
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</tbody>
</table>

Total Credits 16

This program is fully aligned with the HR Curriculum Guidebook and Templates of the Society for Human Resource Management.

Information Technology

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>IT503</td>
<td>Principles of Information Technology</td>
<td>4</td>
</tr>
<tr>
<td>IT504</td>
<td>Managing Information Technology in a Business Environment</td>
<td>4</td>
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Select one of the following:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>IT510</td>
<td>System Analysis and Design</td>
<td>4</td>
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<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>IT511</td>
<td>Information Systems Project</td>
<td>4</td>
</tr>
<tr>
<td></td>
<td>Management</td>
<td></td>
</tr>
<tr>
<td>IT521</td>
<td>Decision Support Systems</td>
<td></td>
</tr>
<tr>
<td>IT525</td>
<td>Database Design and Data Modeling</td>
<td></td>
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<tr>
<td>IT527</td>
<td>Foundations in Data Analytics</td>
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<tr>
<td>IT530</td>
<td>Computer Networks</td>
<td></td>
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<tr>
<td>IT540</td>
<td>Management of Information Security</td>
<td></td>
</tr>
<tr>
<td>IT590</td>
<td>Legal and Ethical Issues in IT</td>
<td></td>
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Select one of the following: 4

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>IT511</td>
<td>Information Systems Project</td>
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<tr>
<td></td>
<td>Management</td>
<td></td>
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<tr>
<td>IT521</td>
<td>Decision Support Systems</td>
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<td>IT522</td>
<td>Knowledge-Based Management Systems</td>
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<tr>
<td>IT525</td>
<td>Database Design and Data Modeling</td>
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<tr>
<td>IT526</td>
<td>SQL Query Design</td>
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<tr>
<td>IT527</td>
<td>Foundations in Data Analytics</td>
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<tr>
<td>IT528</td>
<td>Quantitative Risk Analysis</td>
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<tr>
<td>IT530</td>
<td>Computer Networks</td>
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<tr>
<td>IT535</td>
<td>Advanced Network Management</td>
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<tr>
<td>IT540</td>
<td>Management of Information Security</td>
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<tr>
<td>IT541</td>
<td>Computer and Network Security</td>
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</tr>
<tr>
<td>IT590</td>
<td>Legal and Ethical Issues in IT</td>
<td></td>
</tr>
</tbody>
</table>

TOTAL CREDITS 16

1 The prerequisite IT513 Writing and Critical Thinking for the IT Professional is waived for business students who complete GB512 Business Communications.

Marketing

<table>
<thead>
<tr>
<th>Code</th>
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<tbody>
<tr>
<td>GB531</td>
<td>Advertising</td>
<td>4</td>
</tr>
<tr>
<td>GB532</td>
<td>Marketing Research</td>
<td>4</td>
</tr>
<tr>
<td>GB533</td>
<td>Salesforce Management</td>
<td>4</td>
</tr>
<tr>
<td>GB534</td>
<td>Consumer Behavior</td>
<td>4</td>
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</tbody>
</table>

TOTAL CREDITS 16

Project Management

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
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<tbody>
<tr>
<td>GM591</td>
<td>Strategic Project Selection and Initiation</td>
<td>4</td>
</tr>
<tr>
<td>GM592</td>
<td>Project Planning and the Project Plan</td>
<td>4</td>
</tr>
<tr>
<td>GM593</td>
<td>Project Execution With Monitoring and Control</td>
<td>4</td>
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<tr>
<td>GM594</td>
<td>Project Closing, Ethics, and Professional</td>
<td>4</td>
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<tr>
<td></td>
<td>Responsibilities</td>
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</table>

TOTAL CREDITS 16