<table>
<thead>
<tr>
<th>Program</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Programming and Software Development Postbaccalaureate Certificate</td>
<td>107</td>
</tr>
<tr>
<td>School of General Education</td>
<td>108</td>
</tr>
<tr>
<td>Bachelor of Science in Professional Studies</td>
<td>109</td>
</tr>
<tr>
<td>Bachelor of Science in Sustainability</td>
<td>112</td>
</tr>
<tr>
<td>Associate of Science in Professional Studies</td>
<td>114</td>
</tr>
<tr>
<td>General Education Certificate</td>
<td>116</td>
</tr>
<tr>
<td>Bachelor of Science in Health and Wellness</td>
<td>120</td>
</tr>
<tr>
<td>Bachelor of Science in Health Care Administration</td>
<td>122</td>
</tr>
<tr>
<td>Bachelor of Science in Health Education and Promotion</td>
<td>124</td>
</tr>
<tr>
<td>Bachelor of Science in Health Information Management</td>
<td>126</td>
</tr>
<tr>
<td>Bachelor of Science in Health Science</td>
<td>128</td>
</tr>
<tr>
<td>Bachelor of Science in Nutrition</td>
<td>130</td>
</tr>
<tr>
<td>Associate of Applied Science in Health Science</td>
<td>132</td>
</tr>
<tr>
<td>Associate of Science in Health Science</td>
<td>134</td>
</tr>
<tr>
<td>Health Care Quality and Patient Safety Certificate</td>
<td>136</td>
</tr>
<tr>
<td>Health Informatics + Google IT Support Certificate</td>
<td>137</td>
</tr>
<tr>
<td>Medical Assistant Certificate</td>
<td>139</td>
</tr>
<tr>
<td>Medical Billing/Coding Certificate</td>
<td>142</td>
</tr>
<tr>
<td>Medical Office Administration Certificate</td>
<td>144</td>
</tr>
<tr>
<td>School of Nursing</td>
<td>146</td>
</tr>
<tr>
<td>Bachelor of Science in Nursing—RN-to-BSN</td>
<td>147</td>
</tr>
<tr>
<td>Associate of Science in Nursing</td>
<td>151</td>
</tr>
<tr>
<td>College of Social and Behavioral Sciences</td>
<td>154</td>
</tr>
<tr>
<td>Bachelor of Science in Communication</td>
<td>159</td>
</tr>
<tr>
<td>Bachelor of Science in Corrections</td>
<td>161</td>
</tr>
<tr>
<td>Bachelor of Science in Criminal Justice</td>
<td>163</td>
</tr>
<tr>
<td>Bachelor of Science in Early Childhood Administration</td>
<td>166</td>
</tr>
<tr>
<td>Bachelor of Science in Environmental Policy and Management</td>
<td>168</td>
</tr>
<tr>
<td>Bachelor of Science in Fire and Emergency Management</td>
<td>170</td>
</tr>
<tr>
<td>Bachelor of Science in Fire Science</td>
<td>172</td>
</tr>
<tr>
<td>Bachelor of Science in Human Services</td>
<td>174</td>
</tr>
<tr>
<td>Bachelor of Science in Human Services in Youth/Family Services and Administration</td>
<td>176</td>
</tr>
<tr>
<td>Bachelor of Science in Legal Support and Services</td>
<td>178</td>
</tr>
<tr>
<td>Bachelor of Science in Liberal Studies</td>
<td>180</td>
</tr>
<tr>
<td>Bachelor of Science in Psychology</td>
<td>182</td>
</tr>
<tr>
<td>Bachelor of Science in Psychology in Addictions</td>
<td>184</td>
</tr>
<tr>
<td>Bachelor of Science in Psychology in Applied Behavior Analysis</td>
<td>186</td>
</tr>
<tr>
<td>Bachelor of Science in Psychology in Industrial/Organizational Psychology</td>
<td>188</td>
</tr>
<tr>
<td>Associate of Applied Science in Criminal Justice</td>
<td>190</td>
</tr>
<tr>
<td>Associate of Applied Science in Criminal Justice and Criminology</td>
<td>191</td>
</tr>
<tr>
<td>Associate of Applied Science in Early Childhood Development</td>
<td>193</td>
</tr>
<tr>
<td>Associate of Applied Science in Fire Science</td>
<td>195</td>
</tr>
<tr>
<td>Associate of Applied Science in Human Services</td>
<td>197</td>
</tr>
<tr>
<td>Associate of Applied Science in Legal Support and Services</td>
<td>199</td>
</tr>
<tr>
<td>Associate of Applied Science in Public Safety and Security</td>
<td>201</td>
</tr>
<tr>
<td>Applied Behavior Analysis Postbaccalaureate Certificate</td>
<td>203</td>
</tr>
<tr>
<td>Autism Spectrum Disorders (ASDs) Postbaccalaureate Certificate</td>
<td>205</td>
</tr>
<tr>
<td>Corrections Certificate</td>
<td>206</td>
</tr>
<tr>
<td>Crime Scene Technician Certificate</td>
<td>207</td>
</tr>
<tr>
<td>Human Services Certificate in Child and Family Services</td>
<td>208</td>
</tr>
<tr>
<td>Human Services Certificate in Elder Care Services</td>
<td>209</td>
</tr>
<tr>
<td>Legal Secretary Certificate</td>
<td>210</td>
</tr>
<tr>
<td>Management and Supervision Certificate in Criminal Justice</td>
<td>211</td>
</tr>
<tr>
<td>Pathway to Paralegal Postbaccalaureate Certificate</td>
<td>212</td>
</tr>
<tr>
<td>Private Security Certificate</td>
<td>213</td>
</tr>
<tr>
<td>Course Descriptions</td>
<td>214</td>
</tr>
<tr>
<td>Graduate Programs</td>
<td>306</td>
</tr>
<tr>
<td>Policy Information</td>
<td>307</td>
</tr>
<tr>
<td>Professional Competencies</td>
<td>308</td>
</tr>
<tr>
<td>School of Business and Information Technology</td>
<td>309</td>
</tr>
<tr>
<td>Master of Business Administration</td>
<td>311</td>
</tr>
<tr>
<td>Master of Science in Accounting</td>
<td>314</td>
</tr>
<tr>
<td>Master of Science in Cybersecurity Management</td>
<td>317</td>
</tr>
<tr>
<td>Master of Science in Data Analytics</td>
<td>320</td>
</tr>
<tr>
<td>Master of Science in Finance</td>
<td>323</td>
</tr>
<tr>
<td>Master of Science in Information Technology</td>
<td>326</td>
</tr>
<tr>
<td>Master of Science in Management and Leadership</td>
<td>329</td>
</tr>
<tr>
<td>Graduate Certificate in Accounting</td>
<td>332</td>
</tr>
<tr>
<td>Graduate Certificate in Human Resources</td>
<td>333</td>
</tr>
<tr>
<td>Graduate Certificate in Project Management</td>
<td>334</td>
</tr>
<tr>
<td>School of General Education</td>
<td>335</td>
</tr>
<tr>
<td>Master of Professional Studies</td>
<td>336</td>
</tr>
<tr>
<td>Diversity, Equity, and Inclusivity Graduate Certificate</td>
<td>338</td>
</tr>
<tr>
<td>School of Health Sciences</td>
<td>339</td>
</tr>
</tbody>
</table>
Purdue University Global certifies that the information contained in the Catalog is current and correct, but is subject to change without notice, and does not constitute a binding agreement on the part of Purdue University Global. If changes are made to the information in this Catalog, a revised version will be provided.

The University has the right, at its discretion, to make appropriate changes to policies and program content, materials, schedules, sequences of courses, or location in the interest of improving the student's education, or where deemed necessary due to changes and updates in the disciplines being taught, academic scheduling, professional requirements, regulatory, and/or accreditation guidelines. Purdue Global independently maintains a rigorous process of course and program review to ensure program relevance.
POLICY INFORMATION

The Policy Information section of the Catalog spans admissions requirements, registration, prior learning, student information and services, general academic policies, academic standards, and financial information. Students should also refer to the undergraduate, graduate, school, and program overview sections of the Catalog for additional policies and information.
University Information

In this section, you can find information on the University’s mission, purpose, and philosophy; history; and accreditation and memberships. A description of the University’s library and assessment plan are also featured.

Purdue University Global Mission, Purpose, and Philosophy

University Mission

Purdue University Global delivers personalized online education tailored to the unique needs of adults who have work or life experience beyond the classroom, enabling them to develop essential academic and professional skills with the support and flexibility they need to achieve their career goals.

University Purposes

To accomplish its mission, Purdue Global has established the following purposes:

1. Provide academic programs for adult learners that have been developed and assessed by faculty, staff, and members of educational, professional, and business communities.
2. Provide intensive and comprehensive instruction using a principally online mode of delivery that strengthens student academic achievement.
3. Instill in its students the value of lifelong learning by stimulating intellectual curiosity, creative and critical thinking, and awareness of culture and diversity.
4. Plan and provide facilities and resources that respond to the needs of students, faculty, and staff.
5. Assist students in developing professional attitudes, values, skills, and strategies that foster success in their careers and in life.
6. Prepare students to advance their employment goals and opportunities and meet the ever-changing needs of their communities now and in the future.

University Philosophy

Purdue Global recognizes the worth and dignity of all people and is sensitive to the diversity of cultural and ethnic backgrounds represented in its student population. All students are encouraged to reach their potential within the framework of their individual needs, interests, and capabilities.

The University employs instructional methods based on adult learning theory and is committed to the development of each student’s intellectual, analytical, and critical thinking abilities. Teaching techniques encourage active student participation and may include group discussions and projects, laboratory work, simulations, demonstrations, field trips, guest speakers, and lectures. A strong emphasis is placed on ethics, accountability, professionalism, and the individual’s commitment to pursuing lifelong personal and professional development.

The University focuses on helping adult learners reach their education and career goals by providing them with the professional skills and competencies necessary to advance their employment opportunities and achieve personal fulfillment. The University offers courses that prepare them to successfully participate in society, equipping them with the business knowledge necessary to succeed in the “real world,” and encouraging them to become involved in professional organizations that will promote their learning and professional skills.

The University is committed to serving the public good. We engage in continuous efforts to increase college attainment of high-risk populations and help students achieve economic independence through higher education and employment. We address skill gaps that hinder economic development, help military personnel effectively transition to civilian life, reduce the cost of higher education for our students and society, incorporate public service in learning activities, and encourage and support faculty scholarship. We model public service to promote and encourage charitable activities and volunteerism among our faculty, staff, and students.

Purdue University Global History

Shortly after the state of Indiana established Purdue University in 1869, the student body included just 39 students and six faculty. Today, that same flagship campus in West Lafayette, Indiana, is one of the world’s top public research institutions, and the Purdue University system now includes multiple universities with alumni from around the world.

Inspired by Purdue’s land-grant mission—to offer educational opportunities to those who had traditionally been excluded from higher education—the Purdue University Board of Trustees resolved in 2017 to expand the system’s capabilities in online education and to offer the benefits of a college degree to more adult learners.

To that end, Purdue University Global was formed when Purdue acquired the institutional operations and assets of Kaplan University and, under the leadership of Purdue trustees, officially began operations as Purdue Global in 2018.

The academic heritage of this new university has roots in the American Institute of Commerce (AIC), a postsecondary school that opened its doors in 1937 in Davenport, Iowa, to provide training for underserved job seekers in a nation still reeling from the Great Depression. That long and proud legacy continues to this day at Purdue University Global.

Accreditation, Approvals, and Memberships

Purdue Global is accredited by the Higher Learning Commission (hlcommission.org/ (https://www.hlcommission.org/)), a regional accreditation agency recognized by the U.S. Department of Education.

Professional Licensure

Important Note to Prospective Students: Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global's State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information. This site will be updated twice a year. However, because state regulations and authorizations can change, students are highly encouraged to confirm their program’s licensure requirements with the appropriate licensing agency in their state of residence.

Each program page in this catalog outlines whether the program is designed to meet educational requirements for a specific state-regulated...
occupation. Unless otherwise specified, the program was not designed to meet any specific state's licensure or certification requirements.

Please note that licensure for certain state-regulated occupations may rely on national certification or licensure exams. Passing a national exam is not a guarantee of a graduate's ability to obtain a state license.

Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

Students pursuing a professional licensure-track program who move to another state must update their address within the PG Campus Student Portal and contact a University representative within the first 30 days of moving to discuss their licensure eligibility. See Address Verification (p. 15) for more information. Students enrolled in a program which leads to licensure must review the State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to confirm their new location meets the licensure requirements for their program.

Program and School Accreditation and Approvals

Additional approvals and program and school accreditation are noted under each area of study.

Concord Law School

Concord's degree-granting authority in connection with its students qualifying to take the California Bar Examination and obtaining admission to the practice of law in California (Juris Doctor Program) is based on its accreditation with the Committee of Bar Examiners of the State Bar of California.

180 Howard Street
San Francisco, CA 94105
Tel: 415.538.2000
Website: www.calbar.ca.gov (http://www.calbar.ca.gov)

For detailed Juris Doctor (JD) information and disclosure language, see the Required Disclosures section on the JD program page (p. 492).

School of Business and Information Technology

ABET

Purdue Global’s School of Business and Information Technology has received programmatic accreditation from the Computing Accreditation Commission (CAC) of ABET for the following programs:

• Bachelor of Science in Cybersecurity
• Bachelor of Science in Information Technology

With ABET accreditation, students, employers, and all those served by the University can be confident that a program meets the quality standards that produce graduates prepared to enter a global workforce.

ABET
415 North Charles Street
Baltimore, MD 21201
Tel: 410.347.7700

Website: www.abet.org/ (http://www.abet.org/)

Accreditation Council for Business Schools and Programs

Purdue Global’s School of Business and Information Technology has received programmatic accreditation from the Accreditation Council for Business Schools and Programs (ACBSP) for the following programs:

• Associate of Applied Science in Accounting
• Associate of Applied Science in Business Administration
• Bachelor of Science in Accounting
• Bachelor of Science in Business Administration
• Bachelor of Science in Finance
• Master of Business Administration
• Master of Science in Accounting
• Master of Science in Finance
• Master of Science in Management and Leadership

ACBSP promotes continuous improvement and recognizes excellence in the accreditation of business education programs around the world.

Accreditation Council for Business Schools and Programs
11520 West 119th Street
Overland Park, KS 66213
Tel: 913.339.9356
Fax: 913.339.6226
Website: www.acbsp.org/ (https://www.acbsp.org/)

Certified Financial Planner Board of Standards

Purdue Global’s Master of Science in Finance with a concentration in financial planning is a CFP Board-Registered Program in financial planning education. The Master of Science in Finance with a concentration in financial planning meets the specific criteria for educating individuals who wish to fulfill the education component for obtaining CFP® certification.

Individuals who meet CFP Board's education requirement are eligible to sit for the CFP® Certification Examination. Successful completion of the education and examination components completes two of the core prerequisites to obtain CFP® certification.

Certified Financial Planner Board of Standards, Inc. owns the certification marks CFP®, CERTIFIED FINANCIAL PLANNER™, and federally registered CFP (with flame design) in the U.S., which it awards to individuals who successfully complete CFP Board's initial and ongoing certification requirements.

The Society for Human Resource Management

The Society for Human Resource Management (SHRM) has acknowledged that the following programs fully align with SHRM’s HR Curriculum Guidebook and Templates:

• Master of Science in Management and Leadership with a concentration in human resources
• Master of Business Administration with a concentration in human resources
• Bachelor of Science in Business Administration with a concentration in human resources

The HR Curriculum Guidebook and Templates were developed by SHRM to define the minimum HR content areas that should be studied by HR students at the undergraduate and graduate levels. The guidelines—
created in 2006 and revalidated in 2010, 2013, and 2017—are part of SHRM’s academic initiative to define HR education standards taught in university business schools and help universities develop degree programs that follow these standards. Purdue University Global has been granted alignment through 2025.

School of Health Sciences
American Health Information Management Association (AHIMA)
The Purdue University Global Medical Billing and Coding Certificate program is approved by the AHIMA Professional Certificate Approval Program (PCAP). This designation acknowledges the coding program as having been evaluated by a peer-review process using a national minimum set of standards for entry-level coding professionals. This process allows academic institutions to be acknowledged as offering an AHIMA-approved coding certificate program.

A directory of AHIMA-approved programs, which includes Purdue Global’s certification program, may be found at: http://www.ahima.org/education/academic-affairs/PCAP (http://www.ahima.org/education/academic-affairs/PCAP/).

Commission on Accreditation for Health Informatics and Information Management Education (CAHIIM)
The Health Information Management accreditor of Purdue University Global is the Commission on Accreditation for Health Informatics and Information Management Education (CAHIIM). The College’s accreditation for the Bachelor of Science degree in Health Information Management has been reaffirmed through 2028-2029. All inquiries about the program’s accreditation status should be directed by mail to CAHIIM, 200 East Randolph Street, Suite 5100, Chicago, IL, 60601; by phone at 312.235.3255; or by email at info@cahiim.org.

Commission on Accreditation of Allied Health Education Programs
Effective May 15, 2020, the Medical Assistant Certificate program is accredited by the Commission on Accreditation of Allied Health Education Programs (MAERB).

Commission on Accreditation of Allied Health Education Programs 9355 – 113th St. N, #7709 Seminole, FL 33775 Tel: 727.210.2350 Website: www.caahep.org (http://www.caahep.org/)

Healthcare Information and Management Systems Society (HIMSS)
Purdue Global, which offers the Master of Health Informatics and Master of Health Information Management programs, is recognized by the Healthcare Information and Management Systems Society (HIMSS) as an Approved Education Partner (AEP). As a HIMSS AEP, Purdue Global has met HIMSS’s rigorous standards for delivering world-class, effective health care and health IT education. HIMSS-approved educational programs provide advanced knowledge in health information and technology or health care and prepare candidates to sit for the CAHIMS or CPHIMS exam.

A directory of HIMSS-approved programs, which includes the Purdue Global Master of Health Informatics and Master of Health Information Management, may be found at: https://www.himss.org/get-involved/approved-education-partner/find-an-aep (https://www.himss.org/get-involved/approved-education-partner/find-an-aep/).

School of Nursing
Commission on Collegiate Nursing Education (CCNE)
The baccalaureate degree in nursing, master’s degree in nursing, Doctor of Nursing Practice program, and postgraduate APRN certificate programs at Purdue Global are accredited by the Commission on Collegiate Nursing Education.

College of Social and Behavioral Sciences
Behavior Analyst Certification Board
The Association for Behavior Analysis International (ABAI) has verified the course sequence of the Bachelor of Science in Psychology in Applied Behavior Analysis and the Applied Behavior Analysis Postbaccalaureate Certificate as meeting the coursework requirements for eligibility to take the Board Certified Assistant Behavior Analyst® (BCaBA®) examination given by the Behavior Analyst Certification Board®, Inc. (BACB®).

ABAI has also verified the course sequence of the Master of Science in Psychology’s applied behavior analysis concentration and the Postgraduate Certificate in Applied Behavior Analysis as meeting the coursework requirements for eligibility to take the BACB’s Board Certified Behavior Analyst® (BCBA®) examination.

Applicants will have to meet additional requirements to qualify. Please refer to the BACB’s website for full eligibility requirements (www.bacb.com (https://www.bacb.com/)). Beginning January 1, 2023, applicants who live outside of the United States and other designated countries will no longer be accepted, per the Behavior Analyst Certification Board’s (BACB) Global Certification policies. Specific information regarding this policy can be found on the BACB’s website at https://www.bacb.com/global-certification/.

The BACB can be contacted at:
The Behavior Analyst Certification Board 8051 Shaffer Parkway Littleton, CO 80127 Tel: 720.438.4321

Fire and Emergency Services Higher Education
Purdue Global is recognized by the U.S. Fire Administration as an official Fire and Emergency Services Higher Education institution:

International Fire Service Accreditation Congress
Purdue Global’s College of Social and Behavioral Sciences has received programmatic accreditation from the International Fire Service Accreditation Congress (IFSAC) for the following programs:

• Associate of Applied Science in Fire Science
• Bachelor of Science in Fire Science
• Bachelor of Science in Fire and Emergency Management
• Master of Science in Homeland Security and Emergency Management

International Fire Service Accreditation Congress
IFSAC Administrative Office
1812 Tyler Avenue
Stillwater, OK 74078

National Addiction Studies Accreditation Commission
The Bachelor of Science in Psychology in Addictions, the Master of Science in Psychology with a concentration in addictions, and the Graduate Certificate in Addictions are accredited by the National Addiction Studies Accreditation Commission (nasacaccreditation.org (http://www.nasacaccreditation.org)).

National Association of Legal Assistants (NALA)
NALA, the professional association for paralegals, recognizes the Associate of Applied Science in Legal Support and Services, the Bachelor of Science in Legal Support and Services, and the Pathway to Paralegal Postbaccalaureate Certificate as meeting the coursework criteria for eligibility to sit for the Certified Paralegal Examination.

NALA Headquarters
7666 East 61st Street, Suite 315
Tulsa, OK 74133
Email: nalanet@nala.org

U.S. State and Other Approvals

State Authorization
Purdue Global is an institutional participant in the National Council for State Authorization Reciprocity Agreements (SARA). A list of current, authorized SARA member states is available at www.nc-sara.org/ (https://www.nc-sara.org/). As a participating institution, Purdue Global adheres to a common set of standards for offering postsecondary distance education among member states, districts, and territories. The Agreement establishes comparable national standards for interstate offering of postsecondary distance education courses and programs. Purdue Global can be found on the NC-SARA website under the SARA member state of Indiana.

Program and State Availability
Please refer to Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) for Purdue Global's individual program approvals and restrictions by state. Purdue Global's institutional state approvals are summarized as follows:

Alabama
As an approved SARA institution, Purdue Global is in compliance with Alabama regulations to offer programs to residents of the state.

Teaching Programs
SARA authorization to provide a program related to the preparation of teachers or other P-12 school/system personnel does not indicate eligibility for an Alabama teaching certificate. Applicants for an Alabama teaching certificate based on reciprocity must meet Alabama’s test requirements and submit a valid, renewable professional educator certificate/license issued by another state at the degree level, grade level, and in the teaching field or area of instructional support for which an Alabama certificate is sought and for which Alabama issues a certificate. Applicants for Alabama certification in an area of administration must also document at least 3 years of full-time employment as an administrator in a P-12 school system(s). For additional information, see www.alsde.edu (http://www.alsde.edu).

Alaska
As an approved SARA institution, Purdue Global is in compliance with Alaska regulations to offer programs to residents of the state.

Arizona
As an approved SARA institution, Purdue Global is in compliance with Arizona regulations to offer programs to residents of the state.

Arkansas
As an approved SARA institution, Purdue Global is in compliance with Arkansas regulations to offer programs to residents of the state.

Teaching Programs
Arkansas students enrolled in the Master of Science in Education must sign a disclosure statement prior to the start of their program.

California
Purdue Global offers distance education and does not maintain a physical presence in the state of California. Therefore, Purdue Global is not required to register with the Bureau for Private Postsecondary Education.

Colorado
As an approved SARA institution, Purdue Global is in compliance with Colorado regulations to offer programs to residents of the state.

Connecticut
As an approved SARA institution, Purdue Global is in compliance with Connecticut regulations to offer programs to residents of the state.

Delaware
As an approved SARA institution, Purdue Global is in compliance with Delaware regulations to offer programs to residents of the state.

District of Columbia
As an approved SARA institution, Purdue Global is in compliance with the District of Columbia regulations to offer programs to residents of the district.

Florida
Purdue Global is licensed by the Florida Commission for Independent Education. Additional information regarding the University may be obtained by contacting the Commission:

325 West Gaines Street, Suite 1414
Tallahassee, FL 32399-0400
Tel: 888.224.6684 (Toll Free)

Georgia
As an approved SARA institution, Purdue Global is in compliance with Georgia regulations to offer programs to residents of the state.

Hawaii
As an approved SARA institution, Purdue Global is in compliance with Hawaii regulations to offer programs to residents of the state.
Idaho
As an approved SARA institution, Purdue Global is in compliance with Idaho regulations to offer programs to residents of the state.

Illinois
Purdue Global has operating authority granted by the Illinois Board of Higher Education. Additional information regarding the University may be obtained by contacting the Board:

431 East Adams, 2nd Floor
Springfield, IL 62701
Tel: 217.782.2551

Purdue Global is approved by the Illinois Division of Vocational Rehabilitation.

Indiana
Purdue Global is regulated by the Indiana Commission for Higher Education:

Indiana Commission for Higher Education
101 West Ohio Street, Suite 670
Indianapolis, IN 46204
Tel: 800.227.5695 (Toll Free)
Tel: 317.232.1320

Iowa
Iowa College Student Aid Commission
Purdue Global is authorized by the Iowa College Student Aid Commission:

474 SW 5th Street, Suite D
Des Moines, IA 50309-4608
Tel: 877.272.4456

Additional Approvals
Purdue Global is approved by the Iowa Division of Vocational Rehabilitation and the Iowa Private Industry Area Council.

Iowa Board of Nursing
The Associate of Science in Nursing program is approved by the Iowa Board of Nursing.

Iowa Board of Nursing
400 SW 8th Street, Suite B
Des Moines, IA 50309-4685
Tel: 515.281.3255

Kansas
As an approved SARA institution, Purdue Global is in compliance with Kansas regulations to offer programs to residents of the state.

Kentucky
As an approved SARA institution, Purdue Global is in compliance with Kentucky regulations to offer programs to residents of the state.

Teaching Programs
Note: The Master of Science in Higher Education degree is not recognized for rank change for K-12 teachers in Kentucky.

Louisiana
As an approved SARA institution, Purdue Global is in compliance with Louisiana regulations to offer programs to residents of the state.

Maine
Maine State Board of Nursing
The Associate of Science in Nursing program is granted initial approval by the Maine State Board of Nursing:

161 Capitol Street
158 State House Station
Augusta, ME 04333-0158
Tel: 207.287.1133

Maryland
As an approved SARA institution, Purdue Global is in compliance with Maryland regulations to offer programs to residents of the state.

Massachusetts
As an approved SARA institution, Purdue Global is in compliance with Massachusetts regulations to offer programs to residents of the state.

Michigan
As an approved SARA institution, Purdue Global is in compliance with Michigan regulations to offer programs to residents of the state.

Minnesota
As an approved SARA institution, Purdue Global is in compliance with Minnesota regulations to offer programs to residents of the state.

Mississippi
As an approved SARA institution, Purdue Global is in compliance with Mississippi regulations to offer programs to residents of the state.

Missouri
As an approved SARA institution, Purdue Global is in compliance with Missouri regulations to offer programs to residents of the state.

Montana
As an approved SARA institution, Purdue Global is in compliance with Montana regulations to offer programs to residents of the state.

Nebraska
Purdue Global is authorized by Nebraska’s Coordinating Commission for Postsecondary Education. Additional information regarding the University may be obtained by contacting the Commission:

140 North 8th Street, Suite 300
Lincoln, NE 68509-5005
Tel: 402.471.2847

Nebraska Board of Nursing and the Nebraska Department of Health and Human Services
The Associate of Science in Nursing program is approved by the Nebraska Board of Nursing and the Nebraska Department of Health and Human Services. The Nebraska Department of Health and Human Services can be contacted at:

Nebraska Department of Health and Human Services Regulation and Licensure
P.O. Box 95007
Lincoln, NE 68509-5007
Nevada
As an approved SARA institution, Purdue Global is in compliance with Nevada regulations to offer programs to residents of the state.

New Hampshire
As an approved SARA institution, Purdue Global is in compliance with New Hampshire regulations to offer programs to residents of the state.

New Jersey
As an approved SARA institution, Purdue Global is in compliance with New Jersey regulations to offer programs to residents of the state.

New Mexico
As an approved SARA institution, Purdue Global is in compliance with New Mexico regulations to offer programs to residents of the state.

New York
As an approved SARA institution, Purdue Global is in compliance with New York regulations to offer programs to residents of the state.

North Carolina
As an approved SARA institution, Purdue Global is in compliance with North Carolina regulations to offer programs to residents of the state.

North Dakota
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Ohio
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Oklahoma
As an approved SARA institution, Purdue Global is in compliance with Oklahoma regulations to offer programs to residents of the state.

Oregon
As an approved SARA institution, Purdue Global is in compliance with Oregon regulations to offer programs to residents of the state.

Pennsylvania
As an approved SARA institution, Purdue Global is in compliance with Pennsylvania regulations to offer programs to residents of the state.

Rhode Island
As an approved SARA institution, Purdue Global is in compliance with Rhode Island regulations to offer programs to residents of the state.

South Carolina
As an approved SARA institution, Purdue Global is in compliance with South Carolina regulations to offer programs to residents of the state.

South Dakota
As an approved SARA institution, Purdue Global is in compliance with South Dakota regulations to offer programs to residents of the state.

Tennessee
As an approved SARA institution, Purdue Global is in compliance with Tennessee regulations to offer programs to residents of the state.

Teaching Programs
Specific education master's degrees are not recognized for initial licensure in Tennessee and cannot be used to add endorsement areas to a Tennessee license. Prior to enrolling, you are strongly encouraged to confirm salary rating and license renewal policies with your school district and/or state department, when applicable.

Benefits for career changers enrolled in the Master of Arts in Teaching include:

- Increased confidence in the classroom while working with adolescents in current role
- Greater preparation for state pedagogy exams and state-approved certification programs
- Salary increase

Benefits of the Master of Science in Instructional Design and Technology include:

- Entry into a career as an instructional designer or instructional technologist
- Ability to fine-tune skills related to design, development, and evaluation of instructional programs, materials, and media

1 Please check with your school district and/or the Tennessee Department of Education prior to enrollment.

Texas
As an approved SARA institution, Purdue Global is in compliance with Texas regulations to offer programs to residents of the state.

Utah
Purdue Global does not maintain a physical presence in the state of Utah and has been granted exemption by the State of Utah Department of Commerce.

Vermont
As an approved SARA institution, Purdue Global is in compliance with Vermont regulations to offer programs to residents of the state.

Virginia
As an approved SARA institution, Purdue Global is in compliance with Virginia regulations to offer programs to residents of the state.

Washington
As an approved SARA institution, Purdue Global is in compliance with Washington regulations to offer programs to residents of the state.

West Virginia
As an approved SARA institution, Purdue Global is in compliance with West Virginia regulations to offer programs to residents of the state.
Wisconsin
As an approved SARA institution, Purdue Global is in compliance with Wisconsin regulations to offer programs to residents of the state.

Wyoming
As an approved SARA institution, Purdue Global is in compliance with Wyoming regulations to offer programs to residents of the state.

Other Approvals
Commonwealth of Puerto Rico
As an approved SARA institution, Purdue Global is in compliance with Puerto Rico regulations to offer programs to residents of the commonwealth.

Guam
Purdue Global offers distance education and does not maintain a physical presence in Guam. Therefore, Purdue Global is not required to register with the Guam Council on Post-secondary Institution Certification.

Sanctioned Countries
Purdue Global complies with U.S. trade embargo laws and regulations. Applications for admission and funding plans may be subject to additional review to ensure ongoing compliance with those requirements. Current students traveling or relocating outside of the U.S. may be unable to access the Purdue Global campus, services, and courses from countries or regions subject to economic and/or trade sanctions by the Office of Foreign Assets Control (OFAC) (https://www.treasury.gov/about/organizational-structure/offices/pages/office-of-foreign-assets-control.aspx) or other authorities. Contact the Office of Student Relations at StudentRelations@purdueglobal.edu for details.

Approach to Learning
Curricula for all Purdue Global programs are designed around career-oriented learning outcomes that prepare students to execute activities and projects to be successful in the workplace.

Learning Outcomes
Learning outcomes are written statements that describe the knowledge, skills, abilities, and behaviors you are expected to master upon completion of a course or program at Purdue Global. There are four types of learning outcomes:

- Program outcomes describe the knowledge, skills, abilities, and behaviors you are expected to master upon completion of a program. Every program offered at Purdue Global contains several program outcomes. All other learning outcomes map to program outcomes.

- Course outcomes describe the knowledge, skills, abilities, and behaviors you are expected to master upon completion of a course.

General education literacies describe the knowledge, skills, abilities, and behaviors you are expected to master to be literate in the general education areas of social sciences, math, professionalism and career development, communications, critical thinking, ethics, science, technology, arts and humanities, and research and information.

Professional competencies describe the knowledge, skills, abilities, and behaviors you are expected to master throughout a degree program to be competent in the professional areas of communication, teamwork, leadership, problem solving and critical thinking, personal presentation, and multiculturalism and diversity.
Assessment

Course-Level Assessment
Throughout each course, faculty assess not only your performance on graded items according to scoring rubrics but also your mastery of the learning outcomes embedded in the course. This course-level assessment (CLA) details the extent to which you have mastered those learning outcomes on the following scale:

- Mastery (5)
- Proficient (4)
- Practiced (3)
- Emergent (2)
- Introductory (1)
- No Progress (0)

Skills Report
If you are enrolled in a Purdue Global degree program or certificate program, you receive a Skills Report that summarizes your progress toward mastery of learning outcomes embedded in your courses, your stated career goal (if you desire to input it), the knowledge and skills you have acquired via your completed courses, and the engagement and leadership you have demonstrated in student organizations.

This report provides a fuller picture of your progress toward achieving knowledge, skills, abilities, and behaviors to be successful in the workplace. You can view your Skills Report in Purdue Global Campus.

Skills Reports are not created for Concord Law School students.

Course Types
The building blocks of Purdue Global's programs are courses. There are three types, traditional courses, module courses, and open courses, which provide you with options to meet your preferences regarding learning approach, schedule, and pace. Traditional courses and module courses, both credit-bearing, are delivered in:

- 10-week terms for undergraduate and graduate courses (A, B, and C academic calendars (p. 32))
- 6-week sessions for select graduate courses (E academic calendar (p. 32))

Traditional Courses
Traditional courses allow for multiple learning outcomes, and their credit value varies. They provide instructor-led, step-by-step learning with a fixed weekly schedule. Each traditional course contains assigned readings, learning activities, graded assignments, and virtual scheduled meetings (seminars) with your instructor and peers each week throughout the course. You also have the opportunity to work with your instructors outside of scheduled interaction through virtual office hours. Your instructor scores your performance on weekly learning activities, and your final course grade at the end of the course is the cumulative result of those scores.

Module Courses
Module courses are one-credit “pieces” of traditional courses built around a single learning outcome. They provide student-directed learning with ongoing instructor support over a variable schedule.

You begin the module course in the online classroom by taking a readiness check, a self-assessment whose results show how familiar you are with concepts in the module course. After reviewing the results of the readiness check, you determine how much time and effort to put into course readings and practice materials before you are ready to demonstrate mastery of course concepts in a summative assessment—a competency assessment. If you pass the assessment, the module course is complete, and you can begin work on the next module course in sequence on your schedule. Your instructor is available throughout the module course via live “faculty connect” meetings, discussion board exchanges, and email to teach, coach, and support you. You can collaborate with classmates via the discussion board.

For information on the policies governing module courses, see the academic policy (p. 5) section of the Catalog.

Open Courses
Open courses, offered through the School of General Education, are available to the public at no cost. If you take one and wish to demonstrate mastery of the course concepts you have learned, you may take a corresponding Assessment of Skills and Knowledge (ASK) for a small fee. If you pass the assessment, you earn college credit to apply toward a Purdue Global degree program.

While open courses can be applied toward many Purdue Global programs, they are particularly useful for the Bachelor of Science in Professional Studies and Associate of Science in Professional Studies programs.

Relationship Between Traditional Courses and Module Courses
The icon appears in the title of traditional courses that are also available as a set of module courses.

As module courses are one-credit “pieces” of traditional courses, you can meet the same requirements by completing either a traditional course or a set of corresponding module courses.

Example: You can meet the CM107 College Composition I five-credit course requirement by passing either the traditional course or the equivalent five module courses.

- Traditional Course: CM107 College Composition I (worth five credits)
- Module Courses:
  - CM107M1 Understanding What You Read - A Pathway to Reading and Writing Success (worth one credit)
  - CM107M2 Using Language Appropriate to Audience and Writing Situation (worth one credit)
  - CM107M3 Writing an Effective Academic Essay (worth one credit)
  - CM107M4 Locating, Integrating, and Citing Reliable and Relevant Sources (worth one credit)
  - CM107M5 Writing Effective Professional Documents (worth one credit)

Learning Paths
At Purdue Global, learning paths allow you to progress through your program in ways that align with your preferences in learning, schedule, pace, and degree of customization. There are three learning paths: GlobalTrack, ExcelTrack, and CustomTrack.
GlobalTrack

Programs on the GlobalTrack learning path are composed of traditional courses, while also allowing for the inclusion of module courses, when available. This flexibility gives you opportunities to adjust your course load and pace along your path toward degree completion. All Purdue Global programs are offered on GlobalTrack except for the Bachelor of Science in Professional Studies and Associate of Science in Professional Studies, which are offered on the CustomTrack learning path. GlobalTrack students must take at least one traditional course each term.

ExcelTrack

Programs offered on the ExcelTrack learning path are composed of module courses, with only a select few traditional courses required. You must take all of your program’s courses as module courses, unless only a traditional course fulfills a particular requirement. ExcelTrack is designed to allow students with applicable skills, professional experience, and self-direction to accelerate their pace toward earning their degree, and it uses a term/session-based tuition model: the more courses you complete, the greater your cost savings. ExcelTrack is best suited for students who can commit to a heavy course load and rapid pace of learning and thereby achieve savings in cost and time toward degree completion. To determine if ExcelTrack is a good fit for you, speak to your University representative. For more information on the policies governing ExcelTrack, see the academic policy (p. 5) section of the Catalog. For programs offered on ExcelTrack, see Programs A-Z (p. 43). Note that ExcelTrack availability for some programs may also be limited to certain academic calendars.

CustomTrack

Programs offered on the CustomTrack learning path give you the opportunity to create a degree plan that focuses on your personal and professional knowledge and skills. Working with a faculty advisor, you design your degree by assembling credits earned through a unique combination of Purdue Global courses and assessments, a Purdue Global experiential learning portfolio, and/or transfer credits from other accredited institutions. There are two program options for CustomTrack, the School of General Education’s Bachelor of Science in Professional Studies and Associate of Science in Professional Studies. These programs are for students who bring extensive experience and education to achieve significant savings in cost and time toward degree completion.

To allow for maximum personalization and flexibility, CustomTrack programs are available in your choice of either an independent or a term-based collegiate model.

- **The independent model** is a degree-completion option that is highly flexible and utilizes a mostly self-paced format. This model supports your career and personal aspirations by providing the opportunity to progress at a pace that works with your lifestyle. The independent model also has flexible parameters that allow you to select from Purdue Global course options as well as providing you with the ability to earn credit from course partnerships that offer online open course opportunities during your program.

- **The term-based model** utilizes a format similar to GlobalTrack; the program is composed of traditional courses, and it also allows for the inclusion of module courses, when available. This flexibility gives you opportunities to adjust your course load and pace along your path toward degree completion and to select term-based courses that fit your professional goals and interests. Students choosing the term-based model for their CustomTrack program must take at least one traditional course each term.

Statement of Assessment

Assessment of your achievement is fundamental to the successful fulfillment of Purdue Global’s mission. The University’s comprehensive, outcomes-focused assessment plan is designed to ensure that you learn skills specific to your program of study, so that you may be successful in your chosen career, and develop knowledge in appropriate general education areas. In addition, the University is committed to assessing incoming students to ensure they possess the prerequisite foundational skills to be successful in their program of study. Data from the assessment of students’ success informs decision making throughout the University.

Library

As a student enrolled in one of the University’s educational delivery systems, you are assured access to educational resources and services. The Purdue Global Library maintains and develops information resources and services that support the education goals of students, faculty, and staff. Through the Purdue Global Library’s website, you will have access to a robust, multidisciplinary collection of e-books, periodicals, and other publications.

Because library and information research skills are an integral part of your academic achievement, guidance on the use of our research tools and resources is available to you through interactions with library staff, video demonstrations, and other instructional aids. The development of library skills is strengthened by research components built into the University’s curriculum. Professional librarians are available to assist you by email, live chat, and by appointment.

Visit the Purdue Global Library (http://library.purdueglobal.edu).
Admissions Requirements

These are the general requirements for applicants seeking admission. Visit the individual school sections for program-specific admissions requirements.

General Requirements

In order to present a complete application, you must:

1. Be at least 18 years of age. If you are at least 16 years of age and meet all other criteria, you may seek the approval of the Dean of the school you wish to enter.
2. Complete an Enrollment Agreement and any other documents required for your chosen program and submit monies as outlined on the Tuition and Fees Schedule. The Enrollment Agreement must be signed by a parent or legal guardian if you are under 18 years of age.
3. Speak, read, and write English fluently (see English Proficiency (p. 17)).
4. Complete financial arrangements prior to starting class, including any necessary financial aid documents. All required financial documents must be on file and approved at least 2 days prior to your scheduled start date.
5. Fulfill any program-specific and/or international admissions requirements (p. 16).
6. Attest to certain technological competencies (p. 17).

Deans or their designees reserve the right to approve all candidates for admission.

Address Verification

Upon signing your Enrollment Agreement, you are attesting to the accuracy of the current primary address you provided.

Should you relocate, you must update your address within the PG Campus Student Portal within the first 30 days of moving to have your primary address updated. You must review your program page in this catalog and the State Licensure and Certifications site in order to determine any applicable professional licensure requirements for your new primary address. Certain programs that are designed to meet professional licensure requirements in one state may have different requirements in another state. Once you have reviewed your program page and the State Licensure and Certifications site, contact your Student Advisor should you have further questions.

Criminal Background Check Requirements

For some programs, you may be required to undergo criminal background checks before starting classes; before you can be placed in an internship, externship, or at a clinical site; or before taking professional licensing, certification, or registration exams. If you have a prior felony conviction or serious misdemeanor, you may be denied the opportunity to take professional licensing, certification, or registration exams, or may be denied a license or certification to practice in some states, even if the exam is taken and successfully completed. Consequently, you may be denied admission to some programs.

If you are enrolling in a Purdue Global program that requires a criminal background check, you must submit a request for a criminal background check to the Purdue Global-approved vendor. If an approved background check is not on file with the University at least 2 days prior to your scheduled start date, you will need to defer your start date.

Additional Requirements for Undergraduate Programs

- You must have earned a high school diploma or an approved equivalent. Complete one of the following to meet this requirement:
  - Attest to being a high school graduate. Acceptable attestation for the University may be the proof of graduation attestation included on an Enrollment Agreement, the Free Application for Federal Student Aid (FAFSA), or any other document deemed acceptable by the University.
  - Provide a General Education Development (GED) certificate or state-specific equivalency diploma test. Official transcripts must be received and processed by the Office of the Registrar. If the credential cannot be officially verified by 2 days prior to your scheduled start date, you will need to defer your start date.
  - Provide a home study certificate or transcript from a home study program that is equivalent to high school level, and recognized by your home state. You must also be beyond the age of compulsory attendance in that state. Proof of secondary completion must be received and approved prior to enrollment.
  - Provide the foreign equivalent of a U.S. high school credential. Official proof of secondary completion must be received and approved prior to enrollment.
  - Provide a transcript including the award of an associate's degree or higher from an accredited U.S. institution. Official transcripts must be received and processed by the Office of the Registrar. If the credential cannot be officially verified by 2 days prior to your scheduled start date, you will need to defer your start date.

Special local and state programs allow current high school students to take individual courses at the University. You will be enrolled as a nondegree-seeking student until you have graduated high school and can complete the requirement outlined above.

If, for any reason, your evidence or attestation of high school graduation or its equivalent is found to be false, untrue, or otherwise unacceptable, you will be subject to immediate dismissal from the University, all credits earned will be invalidated, and the University will take all other appropriate actions. All aid disbursed on your behalf will be refunded to the appropriate source, and you will be responsible for payment of these funds to the original source or to Purdue Global, as appropriate.

- A bachelor's degree is required to enroll in a postbaccalaureate certificate program, and other select programs require proof of a prior degree. Refer to your program's policies for any additional requirements of this prior degree. You must provide an official transcript to the Office of the Registrar that shows completion of the required degree from an accredited institution, though an unofficial copy may be provided during the application process. If by the deadline you are unable to provide an official college transcript showing your prior degree completion, Purdue Global will attempt to use an unofficial transcript you provided during enrollment, and compare it to other official record sources, to confirm that the degree completion requirements for your program have been met. If the degree cannot be verified by 2 days prior to your scheduled start date, you will need to defer your start date.
• The state of Indiana requires residents who are under the age of 21 during their first term of enrollment in a bachelor's degree program to have graduated from high school completing an Indiana Core 40 curriculum or equivalent. If you are enrolling as an Indiana resident under the age of 21, a copy of an official high school transcript showing completion of the Core 40 or equivalent requirements, or comparable documentation for a nontraditional curriculum, is required prior to beginning class. If the credential cannot be officially verified by 2 days prior to your scheduled start date, you will need to defer your start date. If your high school curriculum does not meet the requirement of the Core 40 curriculum, you can also meet this admissions requirement by providing an official college transcript showing completion of at least 12 college-level semester credits (18 college-level quarter credits) with a grade of “C” or better.

• The state of Maine requires all students born after 1956 and enrolled in an onsite degree program to provide proof of specific immunizations at the time of admission. If you are seeking admission to a Purdue Global location in Maine, you must submit proof of immunization against measles, mumps, rubella, diphtheria, and tetanus. Proof of immunization must detail the administration of the following:
  a. A DT booster within the last 10 years
  b. An adult MMR vaccination for individuals who previously received an MMR vaccination prior to their first birthday.

If you fail to submit documentation of the required immunizations, you will be denied admission to the University.

Additional Requirements for Graduate Programs

A bachelor's degree is required to enroll in a master's degree or graduate certificate program, and a master's degree is required to enroll in a doctoral or postgraduate certificate program. Refer to your program's policies for any additional requirements of this prior degree. You must provide an official transcript to the Office of the Registrar that shows completion of the required degree from an accredited institution, though an unofficial copy may be provided during the application process. If by the deadline you are unable to provide an official college transcript showing your prior degree completion, Purdue Global will attempt to use an unofficial transcript you provided during enrollment, and compare it to other official record sources, to confirm that the degree completion requirements for your program have been met. If the degree cannot be verified by 2 days prior to your scheduled start date, you will need to defer your start date.

If you are applying to a graduate program in the School of Business and Information Technology or Health Sciences, or in the College of Social and Behavioral Sciences, you must have achieved a 2.5 grade point average or higher in your bachelor’s degree. If you do not possess a 2.5 CGPA, you may be considered for admission based on other evidence of academic potential.

Acceptance to the University

Upon completion of all admissions requirements, Purdue Global administration will review the information and inform applicants in writing whether they have been accepted for enrollment.

If you are not accepted, you will have no financial obligation to the University. If you are participating in the Purdue Global Commitment (p. 17) trial period, you become financially responsible for any charges that you incur on your student account if you remain enrolled after the completion of the trial period. Questions regarding the admissions decision should be addressed to the Dean of the academic program to which you applied.

Returning Students

In order to reenter the University, you must meet all admissions requirements for the program you wish to enter, complete all standard admissions procedures, supply all required documents, and have a clear student account. If you have a history of conduct or behavior issues or a poor academic record, your reentry to the University may require additional approval by the Dean of the school you wish to enter or the Dean's designee.

In addition, you must be in good academic standing. If you are not, you may appeal to the Dean of the school you wish to enter. Your letter of appeal should explain the circumstances that caused you to fall below the satisfactory academic progress standards, what corrective actions you have taken to ensure success upon returning to your studies, and your desired start date.

If your appeal is approved, the approval will indicate the conditions of your return, including your status upon return and academic plan goals. If extenuating circumstances (e.g., death in the family, illness or injury, or other undue hardship) hindered your academic performance, then you may be approved to return academically eligible for financial aid in Financial Aid Warning (Academic Probation) status or Financial Aid Probation (Final Academic Probation) status. If you had not yet begun your Financial Aid Warning period in the last term of your most recent enrollment, you will be eligible to return on Financial Aid Warning for one term and continue on to Financial Aid Probation if you need more time to meet the academic standards and have met the term progress goals defined in your appeal approval. If you already began your Financial Aid Warning period, then you will return directly on Financial Aid Probation. If you did not experience extenuating circumstances, your appeal may still be approved if you have demonstrated that you have the academic potential to succeed upon return, but you may only be eligible to return in a financial aid ineligible status (Extended Enrollment). The Dean of the school will either confirm your desired start date or require additional time before you are allowed to reenter.

A denied appeal is considered final and binding. You may not reappeal unless new information is presented for consideration.

International Applicants

Purdue Global is authorized under federal law to enroll nonimmigrant, alien students.

If you are not one of the following, Purdue Global considers you an international applicant:

• U.S. citizen or national;
• U.S. permanent resident or other eligible noncitizen; or

As an international applicant, you must meet the following requirements in addition to the general admissions requirements and applicable additional admissions requirements:
1. Be at least 18 years old
2. If applying to a program, submit a tuition deposit as stated on the Enrollment Agreement.
3. If enrolling in a program that includes a placement component, such as a clinical, practicum, or externship, ensure that the program of study complies with the terms of your visa.
4. If you are interested in enrolling in a nursing, health science, or graduate education program, speak to your Admissions Advisor about eligibility requirements for international applicants. Not all programs are available for enrollment.

If you currently reside in a country or region subject to economic and/or trade sanctions by the Office of Foreign Assets Control (OFAC) (https://www.treasury.gov/about/organizational-structure/offices/pages/office-of-foreign-assets-control.aspx) or other authorities, you are ineligible for admission. See Sanctioned Countries in the Accreditation, Approvals, and Memberships (p. 6) section of the Catalog for more details.

**English Proficiency Requirement**

You must be proficient in English (reading, writing, and speaking) appropriate to our academic environment and to your level of study.

If you completed high school in English, you are generally considered to have met this requirement. Completing high school in English means that you completed high school or its approved equivalent:

- In the U.S. (includes GEDs, etc.), or
- In a country where English is the language of instruction (see Countries/Principalities Using English as an Official Language and the Language of Instruction in Higher Education (https://catalog.purdueglobal.edu/policy-information/admissions/english-proficiency-requirement/English_Official_Language_of_Instruction_Countries_PG_ADA.pdf)), or
- At a "high school" where the primary language of instruction was English

If you do not meet one of these criteria, you may establish English proficiency by means of:

- A transcript indicating "C-" or higher in a college-level writing/composition course from either a regionally accredited U.S. college/university or an eligible college/university in a country on the list of countries of English instruction
- A degree from either a regionally accredited U.S. college/university or an eligible college/university in a country on the list of countries of English instruction
- KELPA
- Minimum score on an external exam (TOEFL, IELTS)

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**Purdue Global Commitment Trial Period**

As a first-time undergraduate Purdue Global student, you may use the first 3 weeks of class as a trial period when you can decide if you are committed to pursuing your education at Purdue Global.

During the Purdue Global trial period the following rights/restrictions apply:

- You enjoy all the rights and resources of a fully admitted student.
- At any time during this trial period you may elect to opt out of classes with no financial obligation to the University.
- You are obliged to uphold all of the University's policies.
- You are ineligible to receive Title IV financial aid until the completion of the trial period.

In addition, Purdue Global requires demonstration of your commitment through completion of academic activity during the third week of the term. If you are enrolled in an ExcelTrack program, you are required to complete academic activity prior to the end of the third week of your term. If you do not meet these requirements, your enrollment will be cancelled.

Students reapplying for admission will not be eligible for Purdue Global Commitment again.

If you purchased textbooks for an undergraduate program, you may return them without charge at this point. If you purchased textbooks for a graduate program, you will be subject to the return policy of the seller and are encouraged to closely review this policy.

Purdue Global Commitment may not be available to all students including, but not limited to, nondegree-seeking students, students enrolled in independent model programs within the School of General Education, students enrolled in the School of Aviation, returning students, and students enrolled in graduate programs.

**Technology Requirements**

As part of the admission process to Purdue Global, you are required to attest to certain competencies in the use of technology.

You must have the following skills:

1. Ability to use email to correspond with faculty, staff, and students
2. Ability to access, create, and save documents in Microsoft Office formats; at a minimum, you must be familiar with Microsoft Word
3. Ability to browse the web, including downloading and installing common plug-ins (listed below) and configuring common browser options
4. Ability to configure and run applications, including an antivirus application, to ensure that your system is secure and transmitted files are virus free

To enroll in classes online, you must have access to a computer and meet the hardware and software requirements (https://www.purdueglobal.edu/admissions/technology-requirements/). Some of the requirements listed are applicable only to specific courses and are indicated accordingly.
Registration

General Requirements
You may register for your courses using available self-registration tools or by working with the Office of Student Support. While you should register for courses well in advance, you may make changes to your registration without penalty through the seventh day of the term/session. This is the add/drop period, after which course withdrawals will result in penalties. ExcelTrack students may add module courses through week six of a 10-week term or week three of a 6-week session.

If you are enrolled in a graduate program or prelicensure nursing program, the last day to withdraw from a course and receive a "W" grade is the day prior to the final 28 days of a term (21 days in 6-week sessions) when individual course withdrawals are not permitted.

If you are enrolled in an undergraduate program (excluding prelicensure nursing programs), you may withdraw from a course at any time during a term. If you withdraw from a module course, you will receive a "W" grade, and if you withdraw from a traditional course, you will receive a temporary "IP" grade until the grade can be finalized at the end of the term. At the end of the term, if you have not earned any points in the last two units of a traditional course and do not have an overall passing grade in the course, you will be considered to have withdrawn from the course and receive a "W" grade. If you earn any points in the final two course units or earn an overall passing grade in the course, you will be awarded the grade determined by the grade scale. (See Academic Grades and Marks (p. 35.).)

If you are a nondegree-seeking student or if you request a leave of absence (p. 19) from a graduate program or prelicensure nursing program, you may withdraw from a course at any time during the course and receive a "W" grade.

Requests to audit a course must be approved in advance of registration in the course. If you register to audit a course, you may not decide to take the course for credit after starting the course.

Registration changes are subject to course availability. Registration changes at any point after the course has begun can affect your financial aid eligibility and the time required to complete your degree. You should determine such impact before making any changes.

Registering for more than the maximum or less than the minimum number of credits, as follows, requires approval from the Dean:

- Undergraduate: Minimum 6 credits, maximum 18 credits per term
- Graduate (Calendar E): Minimum 3 credits, maximum 10 credits per 6-week session
- Graduate (Calendars A, B, and C): Minimum 4 credits, maximum 10 credits per term

Exceptions to these credit loads may result in changes to tuition charges and financial aid awards. Certain programs and enrollment agreements may have specific policies governing student course loads; refer to the individual school sections for more information.

If you are enrolled in a program on Calendar E, you should register for both 6-week sessions in a term at or before the start of that term. Not doing so could affect your financial aid eligibility.

Military Service Provision
If you must drop or withdraw from courses due to receipt of military orders or are placed on a special duty assignment and, as a result, are unable to attend class, you will not be responsible for any tuition or fees incurred for the courses in progress when the military order takes effect. Receipt of orders may include deployment, mobilization, activation, training, or a commander letter for special duty assignments. You must notify your Student Advisor of receipt of orders and provide a copy of a valid order of duty. Any applicable waiver of expenses is only valid for the affected course(s) when the military order takes effect. When this request is approved, the affected course(s) will show an "MW" mark (p. 35). If you are also receiving federal financial aid, please see the applicable Refund Policy (p. 39).

Assessments of Skills and Knowledge
Certain course requirements can be fulfilled by achieving a passing score on an Assessment of Skills and Knowledge (ASK). For a complete list of available assessments for credit and to register to take one, contact your Student Advisor.

- You will have one attempt to take an assessment and cannot take one if you have already begun or failed the equivalent course.
- Once you enter the ASK and view the content, the Alternative Credit Center will count this as an attempt to complete the ASK.
- Grades on ASKs are final and do not qualify for the grade appeal process.
- You will receive an academic mark of assessment credit (AC) for a passed ASK.
- Assessments are not available for all Purdue Global courses.
- Students pay a non-refundable fee for each ASK.
- Faculty evaluators for ASKs are assigned by the specific school where that assessment resides and are not chosen by the student. The role of the faculty evaluator is to assess each ASK component according to the rubric criteria. The faculty evaluator does not advise, answer content questions, or instruct students on any ASK assessment components.

Nondegree-Seeking Course Enrollment
In addition to the above policies, please note the following if you are a nondegree-seeking student:

You must complete financial arrangements for each course before you will be permitted to register into it.

Not all courses are available for nondegree-seeking enrollment and some will require additional Dean-level approval before permission is given. The Dean may wish to examine your transcripts, work experience, or other evidence of preparedness for the course, especially in situations where the course has prerequisites.

You may not enroll in a course which is part of a program that has explicit entrance requirements unless you meet the requirements and have approval from the Dean of the school in which the course is housed (e.g., nursing, medical assisting, etc.).

Matriculation into a Degree Program
You are encouraged to consult with an Admissions Advisor to ascertain which courses taken as a nondegree-seeking student will apply to a...
program of study. Not all courses may be applicable toward a Purdue Global degree.

Attendance
Purdue Global courses are designed with you in mind and, as such, offer multiple ways of engaging with the course material, the faculty, and classmates. To succeed in any course, you should expect to be actively engaged by completing assignments on time and participating in any discussion boards, seminars, and other features designed to enrich your learning. The expectation is that you will be active in your course(s) each week.

Your official attendance record will update when you submit coursework, like an assignment, a discussion board post, a quiz, or other graded activity in the Brightspace Learning Management System (LMS). In-person lab hours recorded by faculty will also update your attendance record. Other activities, like reading course material or viewing a seminar, will not update your attendance record. This is an important consideration as sustained nonattendance has negative implications both in terms of your learning and overall course performance. It may also result in withdrawal and other actions.

If you travel to or relocate outside of the U.S. to countries or regions subject to economic and/or trade sanctions by the Office of Foreign Assets Control (OFAC) (https://www.treasury.gov/about/organizational-structure/offices/pages/office-of-foreign-assets-control.aspx) or other authorities, you may be unable to access the Purdue Global campus, services, and courses. See Sanctioned Countries in the Accreditation, Approvals, and Memberships (p. 6) section of the Catalog for more details.

Refer to Withdrawal Due to Nonattendance (p. 19) policy for information about attendance policy violations.

Leave of Absence and Withdrawal

Leave of Absence—Long Term
If you have completed at least one term/session of your degree program at the University and can demonstrate extenuating circumstances beyond your control, you may request a leave of absence. A leave generally permits you to suspend studies and return to the version of the program that you left.

You must complete and sign a Leave of Absence Request Form and submit it through the Office of Student Support for approval. As appropriate, provide documentation to support your request. If you are seeking a leave of absence in the middle of a term/session, there may be impacts to your funding and/or loan deferment; therefore, you should speak with the Student Finance Office prior to submitting the leave request.

You may request up to one period of leave per calendar year. A leave may be from four weeks to two terms in duration, though your return date will be dependent on course availability.

If you request and receive approval for a leave of absence effective before the completion of your course(s), you will receive a “W” for each attended course at the start of the leave unless you are eligible for an “IP” grade. (See Registration (p. 18) for more information.) Module courses successfully completed before the leave will be recorded as such on the transcript.

If you are an active-duty servicemember, in the National Guard or Reserves, or are a military family member, you may take a military leave of absence at any point in your current enrollment for a period of up to 12 months. You may also have the option to renew this status one time for up to a total of 24 months of leave; however, if you exercise this option, you will return to the version of the degree program in effect at the time of your return.

If you do not return to class by the scheduled date and later choose to return to the University, you will need to return to the current version of the program. You are not eligible for financial aid while on leave. Please note that your lender entitles you to a 6-month grace period before entering repayment on your student loans. If you have already exhausted your student loan grace period, you will enter loan repayment immediately.

Leave of Absence—Short Term
If you are enrolled in an ExcelTrack program, are registered in only module courses in a term, have completed all of the term’s module courses, and due to extenuating circumstances must suspend your studies for the remainder of the term, you may apply for a short-term leave of absence. This short-term leave will enable you to return at the beginning of the next available term. Only one short-term leave is permitted in any 12-month period and may not exceed 100 calendar days.

A short-term leave of absence must be submitted and approved by the Dean (or designee) prior to the requested start date of the leave. Unforeseen circumstances can be submitted with appropriate documentation for review and approval.

The in-school grace period will apply while on an approved leave of absence. If you fail to return from an approved leave of absence, your financial aid grace period will be impacted.

Requesting to Withdraw from the University
Circumstances sometimes require that you withdraw from the University. If your situation warrants withdrawal, please first refer to the Refund Policy (p. 39) and then follow the steps below:

1. Meet with a Student Advisor via telephone, mail, or electronic notification to discuss your decision to withdraw. We will seek to make reasonable efforts to assist you in continuing your education.

2. Once you have officially notified the above indicated designee of your intent to withdraw, you should contact the Student Finance Office only if you intend to withdraw from in-progress courses. The Student Finance Office can answer questions regarding financial obligations to the University and student loan repayment responsibilities. Refer to the Refund Policy for specific calculation information.

3. If you are using Veterans education benefits and withdraw from the University, a notice of termination of enrollment will be sent to Veterans Affairs.

4. If you are enrolled in a graduate program or prelicensure nursing program, a request to withdraw from the University while courses are in progress will result in “W” grades for all attended courses, except during the final 28 days of a term (final 21 days of a 6-week session) when “F” grades will be posted. If you are an undergraduate student (excluding prelicensure nursing programs), you will receive “W” grades for all in-progress module courses and temporary “IP” grades for all traditional courses until the grades can be finalized at the end.
of the term. (See Registration (p. 18) for more information.) All in-progress courses taken in a nondegree-seeking enrollment will receive "W" grades.

5. If you withdraw from the University and wish to return, you must apply for readmission and may not return sooner than the beginning of the next grading period/term. If you withdraw from and reenter a nursing or health science program, you may be required to demonstrate competency in clinical skills prior to beginning a clinical or externship.

**Withdrawal Due to Nonattendance**

Attendance has important effects on your enrollment status at the University:

- If you do not log attendance in any of your classes for 21 consecutive calendar days (excluding scheduled breaks), you will be administratively withdrawn from your program. You may not exceed 14 days of nonattendance if you are enrolled in a 6-week session.
- If you fail to log attendance in any individual class within the first 21 days of the class, you will be removed from the class. Module courses are not subject to this course withdrawal.
- If you are a first-term or returning student enrolled in a non-ExcelTrack program and do not log attendance within any of the classes remaining in your schedule at the end of the add/drop period, your enrollment will be cancelled. If you are a first-term or returning student enrolled in an ExcelTrack program and do not complete academic activity prior to the end of the third week of a 10-week term or the second week of a 6-week session, your enrollment will be cancelled.
- If you are enrolled in a graduate program or prelicensure nursing program and are withdrawn due to nonattendance while courses are in progress, grades of "W" will be posted for your courses, except when the period of nonattendance occurs in the final 28 days of a term (final 21 days of a 6-week session) when "F" grades will be posted. If you are an undergraduate student (excluding prelicensure nursing programs), you will receive "W" grades for all in-progress module courses and temporary "IP" grades for all traditional courses until the grades can be finalized at the end of the term. (See Registration (p. 18) for more information.)

Any incomplete courses at the time of withdrawal are subject to standard University withdrawal policies.

- If you are a nondegree-seeking student, while still strongly encouraged to attend classes frequently, you are not subject to course withdrawals due to nonattendance.
- If you are enrolled in an ExcelTrack program, are registered in only module courses in a term, have logged attendance in the term, and know that you must exceed 21 days of nonattendance (14 calendar days in a 6-week session) during the term, you may confirm your intent to return within the term in writing.

The written confirmation must be submitted and approved by the Dean (or designee) prior to the planned, extended period of nonattendance. You may not exceed 45 days of nonattendance under this arrangement and must resume attending classes before the end of the term. Speak with your Student Advisor for assistance.

**Repeated Courses**

If you repeat a course, the grade received on the last repeat will replace all other grades for that course in the CGPA calculation. Previous grades earned for the repeated course will be marked on the transcript as indicated in the transcript legend. When you repeat a course, you will be charged the current tuition for the course and must assume responsibility for all associated fees. Traditional courses and associated module courses will be counted in combination in determining the number of times you have repeated a course.

A failing grade is defined as any grade below the grade required for graduation in your program of study.

If you request entry into a program that requires a course you have failed the maximum number of times, you must first successfully complete the failed course at another institution. It is your responsibility to ensure that both the institution and the course(s) taken there meet the University's criteria for transferability.

If you choose to retake a previously passed course, you may only receive financial aid for one additional retake of that course.

**Undergraduate Programs**

If you fail the same course or its equivalent three times within an undergraduate program (excluding prelicensure nursing programs), you will be academically dismissed from the University.

**Prelicensure Nursing Programs**

If you fail or withdraw from a course or its equivalent on the second attempt, you will be academically dismissed from the University.

If you are enrolled in an associate's degree program, you will be dismissed from the program upon your failure or withdrawal from 10 or more credit hours in the major requirements listed in the degree plan.

**Graduate Programs**

If you fail the same course or its equivalent twice, you will be academically dismissed from the University.

**Incomplete Grades**

You may request an incomplete grade in a course when being granted additional time beyond the course's end date would permit you to complete the outstanding work. To request an incomplete, you should have at least 75% of the course done (as calculated by the faculty of the course) and be mathematically able to pass the course by completing the incomplete work at least at the same level of performance as the work you already completed in the course. The request must be submitted at least one week before the end of the course. The final decision to grant an incomplete grade rests with the faculty.

If granted the incomplete grade, you will have until the end of the fourth week of the subsequent grading period to submit the outstanding work to your instructor, who will submit the final course grade within two weeks of that date. An incomplete grade has no impact on your GPA until a final grade is assigned. You are still subject to University attendance policies while the incomplete grade is posted, though academic activity in the course after the scheduled class end date will not be recorded as attendance.

Some courses offer a longer period for the completion of the outstanding work. In such cases, the course syllabus will contain this information.
Prior Learning

You are encouraged to submit to the Office of the Registrar all evidence of prior learning for evaluation. If you receive veterans benefits through Purdue Global, you must submit documentation of previous education for review.

All prior learning is reviewed on a case-by-case basis, and credit is awarded ultimately at the discretion of the University. Purdue Global does not guarantee the transferability of credits from other educational institutions or other sources of prior learning.

General Guidelines

These are the general guidelines governing the application of prior learning credit.

1. You must provide official documentation to receive credit. Official documentation is typically an official transcript sent directly from the source institution to the Office of the Registrar. For alternative credit sources that do not provide an official transcript, consult your advisor to learn what official documentation is accepted.

2. Learning represented must be equivalent to college-level learning and not designated as developmental or remedial. Purdue Global does not award credit for continuing education (CEU).

3. Prior learning must be consistent with the current knowledge and skills taught in Purdue Global courses. Some Purdue Global schools require prior learning to be completed within a designated time frame to be eligible for transfer. Refer to your school’s and program’s policies for more details.

4. Credits awarded in any combination of prior learning may not exceed 75 percent of the credits required in an undergraduate degree or 50 percent of a graduate degree. Refer to the policies of individual doctoral programs for more information about prior learning restrictions at the doctoral level.

5. Purdue Global considers a semester credit hour to be equal to 1.5 quarter credit hours.

6. All official prior learning documentation provided will be evaluated for credit, and all eligible prior learning that can satisfy a requirement within your program will be awarded. Previously awarded prior learning credit cannot be removed upon request.

7. Credit cannot be awarded for a course while you are actively taking it at Purdue Global. You are encouraged to submit transcripts for evaluation before you plan to take the course.

Additional guidelines specific to the source of prior learning are outlined under Types of Credit (p. 21).

Types of Credit

We know that learning happens in many different contexts and encourage you to pursue as many kinds of prior learning credit awards as you can.

Transfer Credit

Transfer credit may be awarded for credits/hours earned at another postsecondary institution. If you attended other institutions in the past, you are encouraged to submit all official transcripts to the Office of the Registrar for potential transfer credit.

To be eligible for transfer, the credits/hours must have been earned at an accredited institution recognized by the U.S. Department of Education and carry a grade of “C-” or better (undergraduate course) or “B” or better (graduate course). Grades of “Pass,” “Credit,” or similar may be considered if the source institution indicates its equivalence to Purdue Global’s minimum acceptable letter grade.

Courses taken through a foreign institution may also be eligible for transfer credit, following comparable guidelines. In lieu of a transcript, you must submit a course-level credential evaluation from an approved foreign credential evaluator. Note: If you are applying to a program that requires completion of a prior degree, rather than seeking transfer credit, a transcript-level evaluation with GPA calculation is generally sufficient.

You or your prior institution may be asked for a course syllabus or similar documentation to assist in the evaluation of a particular course. Failure to provide the requested documentation may prevent transfer credit from being awarded.

Credit by Examination

Credit by examination may be awarded for external exams such as DANTES Subject Standardized Tests (DSSTs), the College Level Examination Program (CLEP), the Advanced Placement Program (AP), Defense Language Proficiency Tests (DLPTs), Cambridge International, and other similar exams.

To be eligible for credit, the exam must have been recommended for credit by the American Council on Education (ACE) or other approved agency or recommended by Purdue Global faculty, and a minimum acceptable score must have been earned.

Experiential Credit

Experiential credit may be awarded for prior learning acquired through military training, professional learning or licensure, noncollege coursework, or work or life experience. Prior learning reviewed and recommended for credit by the American Council on Education (ACE) or other approved agency is eligible for transfer. Purdue Global has also established credit recommendations based on an internal faculty review of the curriculum or training programs of certain organizations.

Prior Learning Portfolio

If your experiential learning has not been recommended for credit through one of the methods described above, you may submit a prior learning portfolio for a faculty assessment of your individual learning. If you wish to submit a portfolio in consideration for experiential learning credit from work or other experience, you must first enroll in EL206 Academic Prior Learning Portfolio or LRC100 (https://lrc100.purdueglobal.edu) Pathway to College Credit - Portfolio Development. You are strongly encouraged to complete this course as one of your first courses. Upon successful completion of the portfolio course, you may submit a portfolio for up to 15 undergraduate traditional courses (or one or more of their module course components).

You may only submit one experiential learning portfolio during your time at Purdue Global and will be charged a portfolio development course fee.

Advanced Start Credit in Bachelor’s Degrees

If you have earned an associate’s or bachelor’s degree composed of a minimum of 90 quarter credits (60 semester credits), you may be eligible to have designated lower-level courses waived from the bachelor’s degree requirements. If eligible, your degree plan will be updated to replace
these waived credits with an advanced start credit section that can be fulfilled with eligible transfer credit from your prior degree. If part of your prior degree was satisfied by learning from multiple institutions, official transcripts will need to be provided from each institution to receive the credit.

Not all bachelor’s degrees offer advanced start credit. Courses eligible for waiver with advanced start credit are indicated on the individual degree plan pages.
Student Information and Services

In this section, you will find the Student Bill of Rights and policies governing student conduct, disciplinary actions, and appeals. This section also covers the Family Educational Rights and Privacy Act, directory information, the University’s nondiscrimination policy, and university services. For information about the Sexual Misconduct Policy, please refer to the Additional References (p. 508) section of the Catalog.

Student Bill of Rights

The responsibility to respect and protect the learning environment at the University is shared by all members of the academic community and administration. The freedom and effectiveness of the educational process at the University depends on maintaining an environment that is supportive of diversity and the uniqueness of ideas, cultures, and student characteristics. This diversity and uniqueness is the essence of academic freedom.

1. You have the right to clarity of information. This includes clarity about:
   a. The impartial, objective evaluation of your academic performance
   b. The method of evaluating progress toward, and achievement of, course goals and objectives, including the method by which the final grade is determined
   c. The requirements for completing your degree
   d. Fees and other financial obligations to the University

2. You have the right to freedom from unlawful discrimination on the basis of race, sex, religion, color, age, national origin or ancestry, disability, marital status, parental status, sexual orientation, genetic information, gender identity, gender expression, or status as a military veteran.

3. You have the right to due process. Disciplinary sanctions will not be imposed without proper regard for due process. Formal procedures have been instituted to ensure adequate notice and response for all students subjected to disciplinary proceedings.

4. You have the right to freedom of inquiry, freedom of thought, and freedom of expression. The University encourages the search for truth and knowledge and does not abridge searchers’ rights to reveal their findings, by both spoken and written word, even if in so doing they might find themselves at variance with their peers, as well as the lay community. To dissent or to disagree with generally accepted truth and knowledge is acceptable and, in many ways, is essential to free debate and inquiry. Accordingly, you are responsible for learning the academic content of the course, but are free to discuss and express any view relevant to the subject matter presented by the instructor or other students. However, in exercising this freedom, you may not interfere with the academic process of the class by speaking to or behaving toward others in a manner constituting unwelcome, targeted conduct that is so severe, pervasive, and objectively offensive, and that so undermines and detracts from the educational experience of those to whom the speech or behavior is targeted, that the targeted person is effectively denied equal access to the University’s resources and opportunities.

5. You have the right to participate in course and instructor evaluations to give constructive criticism regarding the instruction, learning environment, and curriculum, and regarding the services provided by the University.

6. You have the right to develop personally through opportunities such as formal education, work and volunteer experiences, extracurricular activities, and involvement with others.

Student Conduct

Code of Student Conduct

You are expected and required to abide by the laws of the United States and the rules and regulations of Purdue Global, to conduct your academic and scholarly pursuits with the highest levels of ethical and honest behavior, to conduct yourself in accordance with accepted standards of social behavior, to respect the rights of others, and to refrain from any conduct that tends to obstruct the work of the University or to be injurious to the welfare of the University. By violating these general standards of conduct you may be subject to informal actions. If the violation falls within one of the categories of conduct listed below, you may also be subject to disciplinary sanctions.

The following actions constitute conduct for which you may be subject to informal action or disciplinary sanctions:

1. Dishonesty in connection with any University activity. The expectation to uphold the standards of academic integrity and honesty is a responsibility of every member of the University community.
   a. Cheating: You are expected to adhere to the guidelines provided by instructors for academic work so that you do not gain an unfair advantage. Using or attempting to use unauthorized materials, information, study aids, notes, or any other device in any academic exercise will not be tolerated. Unauthorized materials may include anything that or anyone who gives assistance that has not been approved by the instructor in advance. Cheating includes directly or indirectly sharing your work by posting it to a third-party website.
   b. Plagiarism:
      i. Using another person’s words, ideas, results, or images without giving appropriate credit to that person; giving the impression that it is your own work.
      ii. Copying work, written text, or images from another student, the Internet, or any document without giving due credit to the source of the information.
      iii. Purchasing or contracting another person or company to complete coursework, including obtaining a paper from the Internet, from a term paper company, or from another student, and submitting it as your original work.
   c. Fabrication: Intentional and/or unauthorized falsification or invention of any information or citation in any academic exercise. This includes but is not limited to:
      i. The changing and/or manipulation of research data, results, processes, or research record
      ii. The omission of results from the research record
      iii. The alteration and resubmission of a graded academic exercise, except as permitted by the Coursework Resubmission Policy (p. 24).
   d. Multiple Submissions: The submission of substantial portions of the same academic work for credit more than once without
authorization from the instructor as described in the Coursework Resubmission Policy (p. 24).

e. Collusion: Intentionally or knowingly helping or attempting to help another to violate any regulation governing the standards of academic integrity described in these regulations. You may only collaborate on academic work within the limits prescribed by the instructor.

2. Theft of, attempted theft of, unauthorized use or possession of, unauthorized exertion of control over, or causing damage to property of any kind belonging to the University, a member of the University community, an onsite visitor, or a person or agency participating in a University activity.

3. Any conduct that substantially threatens or interferes with the maintenance of appropriate order and discipline in the operation of the University, or any conduct on University property or in connection with a University activity that invades the rights of others. Examples include, but are not limited to:

- Inappropriate or profane behavior that causes a disruption of teaching, research, administration, disciplinary proceedings, or other Purdue Global activities
- The use of tobacco/vaping/related products in University buildings, and eating or drinking in any location other than designated areas
- Bringing animals on to Purdue Global property or University-authorized locations unless they are assisting the physically impaired or are being used during approved academic activities
- Bringing children into teaching areas at University-authorized locations
- Failure to comply with all emergency evacuation procedures, disregarding safety practices, tampering with fire protection equipment, or violation of any other health and safety rules or regulations
- Disruptive use of mobile phones or other electronic devices; all personal electronic devices must be in the "off" position during academic activity

4. Failure to conduct yourself in a professional manner with University staff and faculty, peers, or clients in an institutional, clinical, externship, or lab setting.

5. Failure to comply with directions of University officials acting in the performance of their duties including, but not limited to, failing to present identification upon request of University officials acting in the official capacity of their position.

6. Violation of any Purdue Global regulations. This includes, for example, regulations contained in official University publications or announced as administrative policy for a University official or other person authorized by the Chancellor of the University.

7. Physical abuse of any person or conduct that threatens or endangers the health or safety of any other person, whether or not such conduct occurs on University property. For information about the Sexual Misconduct Policy, please refer to the Additional References (p. 508) section of the Catalog.

8. Unauthorized entry or access to, or unauthorized use or occupancy of, any University property including, without limitation, lands, buildings, structures, telecommunications, computer or data processing equipment, programs, systems, software, or other facilities or services connected with a University activity. See Responsible Use of University Technology (p. 25) for further details on prohibited activities with respect to University technology.

9. The use, possession, sale, manufacturing, or distribution of alcohol, illegal drugs, or narcotic or prescription drugs, except as expressly permitted by law. Intentionally or recklessly inhaling or ingesting any substance (e.g., nitrous oxide, glue, paint, etc.) for the purpose or effect of altering your mental state also is prohibited.

10. The possession, use, or distribution of any explosives, guns, or other deadly or dangerous weapons reasonably calculated to cause bodily injury on University property or in connection with a University activity, unless specifically authorized by the University.

11. Copyright Infringement. This includes unauthorized distribution of copyrighted material, including unauthorized peer-to-peer file sharing, as well as engaging in illegal downloading or unauthorized distribution of copyrighted materials using the University’s information technology system. Copyright infringement may be subject to civil and criminal liabilities. The penalties for copyright infringement may include:

- Pay either the copyright owner’s actual damages or statutory damages ranging from $750 to $30,000 per work infringed.
- Pay court costs and attorneys’ fees.
- Pay court costs and attorneys’ fees.
- Pay court costs and attorneys’ fees.
- Pay court costs and attorneys’ fees.
- Pay court costs and attorneys’ fees.

For details, see Title 17, United States Code, Sections 504, 505.

University Violence Prevention

To foster an atmosphere that promotes Purdue Global's educational mission, the University is committed to maintaining a safe and healthy environment free of violence and threats of violence at all places where members of the University community are engaged in University-sponsored activities.

Any behavior that is threatening, harassing, intimidating, or in any way dangerous or violent is strictly prohibited, will not be tolerated, and will result in swift remedial action. Any individual who is found to have engaged in such behavior will be subject to discipline, expulsion from Purdue Global, and/or referral to law enforcement authorities.

No individual will be subject to retaliation for making a good-faith report of real or perceived violence or threats of violence. All such behavior must be immediately reported to local law enforcement services and the Office of Student Relations via studentrelations@purdueglobal.edu.

Coursework Resubmission Policy

There are three approved means for reusing your academic work: resubmit, repurpose, and rework. See the definitions and conditions for each type of reuse below.

When resubmitting or repurposing an assignment, you must notify the instructor prior to submission and cite the original date of submission on the work itself. It is your responsibility to ensure that the previously submitted course materials meet current course requirements.

Citation Example: This assignment was originally submitted on [Give the date] for [Give the course and the instructor].

Definitions

Resubmit: You can only resubmit a paper when you retake a course after a failed attempt in the same Purdue Global traditional or module course. Resubmission is allowed without penalty and is not considered self-
plagiarism. You must notify the instructor prior to submission and cite the original date of submission on the work itself.

**Repurpose:** You repurpose academic coursework when you submit parts of a previously submitted assignment for work in a subsequent traditional or module course belonging to a different class. Repurposing is allowed only with prior permission from the instructor, proper self-citations, and substantial revisions.

**Rework in Module Courses:** You rework an assignment when you improve an unsuccessful competency assessment in a module course based on feedback from the instructor and resubmit the assignment to attempt a passing grade in the same attempt at that module. You can also rework ideas when you carry over an idea or part of an assignment from module course to module course in the same class as permitted by the instructions of a module course. Reworking is allowed and no prior instructor notification is required. This applies to current module courses only.

See the Purdue Global Student Coursework Resubmission, Repurposing, and Reworking Policy Resource (https://kuportal-a.akamaihd.net/ascmmedia/wc/resubmissionpolicyresource.pdf) for additional information.

The Coursework Resubmission Policy is not applicable to Concord Law School students; see Student Conduct (p. 475) for rules governing coursework resubmission for Concord students.

**Responsible Use of University Technology**

Purdue Global values freedom of expression and encourages diverse viewpoints endemic to an academic institution. At the same time, the University expects you to act in a responsible, ethical, and legal manner when using the University’s school facilities, equipment, websites, and systems (“Sites”). Sites include, but are not limited to, the online classroom, online seminars, virtual campus, discussion boards, and internal email system.

You are prohibited from circumventing any security measure of Purdue Global or another entity and intentionally using, distributing, or creating viruses, worms, malicious software, or keylogging techniques.

To facilitate social networking and to establish a sense of community, some Purdue Global Sites allow you to post your own content or communicate with others. When you use any Sites to post or transmit text, video, audio, or other material (“User Content”) for social networking purposes, you agree to accept sole responsibility for your User Content.

Purdue Global Sites are intended to be used for business and educational purposes only. You must agree that your User Content, which includes information posted or communicated that is not considered an educational record under FERPA.

5. Contain false statements or misrepresentations
6. Include commercial advertisements or solicitations, except if the University has specifically authorized their inclusion
7. Include material that is otherwise objectionable to the University

The University does not have control over and cannot censor all User Content students submit to its Sites or prevent students from uploading or adding inappropriate User Content to its Sites. The University does, however, monitor its Sites to the best of its ability to ensure that students do not submit, upload, add, or exchange any inappropriate User Content to or on its Sites.

If you see or hear inappropriate User Content on Purdue Global Sites, you should promptly report it pursuant to the procedures set forth in the Problem Resolution and Grievance Procedures (p. 29) section.

All Purdue Global Sites and computer equipment, email accounts, facsimile equipment, Internet access, instant messaging, voicemail, and supplies, if provided, are done so exclusively to assist you in your educational activities. You should not expect that computer files, email, voicemail, Internet bookmarks, or any of your User Content are confidential or private, and, therefore, should have no expectation of privacy whatsoever related to your usage of these Sites, to the extent that the information is not considered an educational record under FERPA.

Even when content, such as a message or file, is erased, it may still be possible to recover the message or file. Therefore, the University cannot ensure the privacy of content that is not considered an educational record. Messages sent through the University’s email or instant messaging accounts and Purdue Global-owned facsimile equipment, the contents of the hard drives of any computer that is the property of the University, any User Content, and any voicemail messages saved on telephones that are the property of the University may be used in administrative, judicial, or other proceedings such as those resulting from student grievances, even where the information is considered an educational record.

In addition, the University licenses software to support its educational processes. Without express written consent of the University, you are not permitted to copy, remove, alter, or install software on any University equipment. By using the University’s computer equipment, software, and communication devices, you knowingly and voluntarily consent to your use of these systems being monitored and acknowledge the University’s right to conduct such monitoring.

**Violations of the Code of Student Conduct General**

You are expected to conduct yourself as a committed member of the Purdue Global academic community, in compliance with both the spirit and letter of the rights and regulations of the institution. When each member of our community adheres to this commitment, the spirit of academic inquiry and discovery is best preserved for each and all.

A violation of the Code of Student Conduct (p. 23) may result in one or more sanctions including, but not limited to:

- Verbal warning
- Written warning
- Grade reduction
The University’s administration will determine the action(s) to be taken based on the severity of the infraction and your prior disciplinary record.

**General Code of Student Conduct Violation Procedures**

**Procedure for Filing General Code of Student Conduct Complaints**

Any individual from inside or outside the University community may file a complaint against a student suspected of violating the Code of Student Conduct. The complaint should be submitted to the appropriate Dean or designee. Complaints should be submitted as soon as possible after the event takes place.

**Procedure for Investigation of General Code of Student Conduct Complaints**

If you are the subject of an alleged Code of Student Conduct violation, the appropriate Dean/designee will investigate the complaint. You will receive notice of the allegation and will be able to make a statement in response. If you fail or refuse to respond, the Dean/designee may, after conducting any investigation deemed necessary, dismiss the allegation or impose a disciplinary sanction. The Dean/designee may also request assistance from other University officials in review of an allegation.

After obtaining all relevant information and completing the investigation, the Dean/designee will make the determination as to whether it is more likely than not that you are responsible for the alleged violation(s). Within 5 University business days following the conclusion of the investigation, you will be notified in writing of any disciplinary sanctions or other actions that may result from the investigation.

The University reserves the right to take immediate disciplinary action if:

1. You have multiple or repeated violations, or
2. Your actions pose a threat to the safety, security, or well-being of members or guests of the University community, University property, or the ability of the University to maintain normal operations and carry on its programs, services, and activities free of disruption.

**Appeal of Code of Student Conduct Disciplinary Sanction**

All general code of conduct violation appeals are to be directed to Student Relations. After discussing your Code of Conduct violation with the dean, you may appeal to the Office of Student Relations. The appeal must include the appropriate form, additional evidence as appropriate, and sufficient information to permit fact-finding and investigation. The appeal must be submitted within 10 business days of receiving notification of the disciplinary action. You will be notified in writing of Student Relations’ decision. Student Relations’ decision is final.

**Dishonesty**

Violations involving academic dishonesty may result in the following sanctions, though this order may not be adhered to, depending on the circumstances of the infraction:

- First offense: Failure of the assignment in which the action occurred
- Second offense: Failure of the class in which the action occurred
- Third offense: Suspension or permanent dismissal from the University

All charges are recorded in Purdue Global’s database and remain there permanently. All offenses you accumulate while completing a program will be carried over to any subsequent program, if and when you reenroll.

**Academic Dishonesty Violation Procedures**

Procedures for processing an allegation of academic dishonesty are as follows:

1. The instructor notifies you of any charge of academic dishonesty brought against you.
2. The charge is submitted in writing by the instructor to the Office of the Provost.
3. The Office of the Provost sends you a copy of the Code of Student Conduct (p. 23) and notification of the charge.
4. The Office of the Provost, after a full review, sends you and the instructor notification of the findings with regard to the subject charge.
5. The Office of the Provost maintains a database of academic dishonesty charges.
6. Please see the University’s Academic Appeals Policy (p. 29) for information on how to appeal a charge of academic dishonesty.

**Nondiscrimination Policy**

It is Purdue Global’s policy to maintain an academic environment in which all individuals are treated with respect and dignity. All individuals have the right to strive to reach their potential in an atmosphere free from discriminatory practices, including unlawful discrimination and/or harassment based on race, religion, color, sex, age, national origin or ancestry, disability, marital status, parental status, sexual orientation, gender identity and expression, veteran status, genetic information, or any other legally protected status under applicable federal, state, and local law. Sexual harassment is a prohibited aspect of sexual discrimination under this policy.

**Applicable Laws and Regulations**

The University’s policies and practices are in accordance with all applicable laws and regulations including:

- Title VI of the Civil Rights Act of 1964, as amended, and the implementing regulations 34 CFR Parts 100 and 101 (barring discrimination on the basis of race, color, or national origin)
- Title IX of the Education Amendments of 1972 and the implementing regulations 34 CFR Part 105 (barring discrimination on the basis of sex)
- Section 504 of the Rehabilitation Act of 1973 and the implementing regulations 34 CFR Part 104 (barring discrimination on the basis of physical handicap)
- The Age Discrimination Act of 1975 and the implementing regulations 45 CFR Part 90

The University is committed to full compliance with these laws and has appointed compliance coordinators to assist those who have questions or concerns with respect to the University’s compliance with these laws. The name, address, and telephone number of these staff members are available through the University.

The University has designated the following department to oversee accessibility services:
Title IX Compliance

Title IX of the Education Amendments of 1972 prohibits discrimination based on gender in any educational program or activity that receives financial support from the Federal government. Under Title IX, discrimination based on gender includes sexual harassment and sexual violence. Title IX also prohibits retaliation against individuals who complain about or participate in an investigation regarding an alleged Title IX violation.

Any individual who has questions or concerns regarding possible gender discrimination should contact the Purdue Global Title IX Coordinator or the U.S. Department of Education Office for Civil Rights.

For information about the Sexual Misconduct Policy, please refer to the Additional References (p. 508) section of the Catalog.

Title IX Coordinator at Purdue Global

Title IX Coordinator
2550 Northwestern Avenue, Suite 1100
West Lafayette, IN 47906
Email: titleix@purdueglobal.edu
Tel: 312.777.6108

U.S. Department of Education Office for Civil Rights

Lyndon Baines Johnson Department of Education Building
400 Maryland Avenue, SW
Washington, DC 20202-1100
Tel: 800.421.3481 (Toll Free)
Fax: 202.453.6012
TDD: 877.521.2172 (Toll Free)

Accessibility Services

Pursuant to the Rehabilitation Act of 1973 (Section 504) and the 1990 Americans With Disabilities Act (ADA), the University will provide reasonable and individualized academic modifications for students who have provided proper documentation outlining their need for accommodations and have requested reasonable and appropriate accommodations. Because each student’s accessibility needs may differ in degree and impact, reasonable accommodations will be made on an individual basis. However, if you have accessibility needs, it is your responsibility to seek available assistance and make your needs known at the time of enrollment or as the need arises. At the time of the request, you must provide the University with documentation to support your request for accessibility services. This information is voluntary and confidential. If this information is supplied, it will be used to overcome the effects of conditions that limit the participation of qualified students in learning activities.

Student Accessibility Services (SAS) is the primary office responsible for the coordination of these student services. If you are seeking reasonable and appropriate accommodations, you may make a request through your PG Campus Student Portal, Purdue Global representative, or may contact SAS directly.

SAS
Tel: 317-208-1686
Fax: 866-422-4773
Email: sas@purdueglobal.edu

TTY: TTY users may dial 711 from their TTY phone, at no charge, to be connected with a Telecommunications Relay Services (TRS) operator who will assist with the call. For more information regarding 711, visit www.fcc.gov/consumers/guides/711-telecommunications-relay-service or www.fcc.gov/guides/711-telecommunications-relay-service.

Requests for an accommodation will be reviewed on an individual, case-by-case basis.

Accommodations can include, but are not limited to, the following:
- Course materials in alternative formats
- Accessible web-based materials
- Closed-captioning
- Extended time for timed assessments
- Distraction-reduced testing environments
- Auxiliary aids and services (e.g., enlargement, dictation, audio programs)

Section 508 Electronic Information Technology Accessibility Policy

At Purdue Global we are working closely with our technology and compliance teams as well as external partners to ensure that we are continuously meeting the Web Content Accessibility Guidelines (WCAG), as set forth by the World Wide Web Consortium (W3C), to support the individual needs of all of our students. We are committed to empowering and engaging individuals in their pursuit of learning goals.

Discrimination Grievance Procedures

Federal law prohibits discrimination on the bases of age, race, color, national origin, sex, and disability in programs receiving federal financial assistance. Purdue Global encourages you to bring all complaints or grievances regarding such discrimination to its attention.

A discrimination grievance is any complaint regarding discrimination on the basis of age, race, color, national origin, sex, including sexual harassment, or disability by Purdue Global or any Purdue Global employee, student, or other third party. If you have a complaint, you may present a grievance through the following discrimination grievance procedures. Purdue Global will investigate all complaints or grievances fully and promptly.

1. You should first bring the grievance to the attention of the Discrimination Grievance Coordinator, whose name and contact information appears below, as soon as possible following the occurrence of the alleged discrimination.

Melissa Eckenrod
2550 Northwestern Avenue, Suite 1100
West Lafayette, IN 47906
Tel: 312.777.6108
Email: studentrelations@purdueglobal.edu

The grievance must be in writing and contain the following information:
a. Your name and address;
b. Description of and date of alleged violation;
c. Names of persons responsible for the alleged violation (if known);
d. Requested relief or corrective action, if applicable; and
e. Any background information you believe to be relevant.

2. Upon the filing of a grievance, Purdue Global will conduct an investigation using a preponderance of the evidence evidentiary standard. If applicable, the University may take your statement and statements from witnesses. In cases of alleged sex discrimination, both the complainant and the alleged perpetrator will have the opportunity to present witnesses and evidence. Where appropriate, the University may impose interim measures upon the filing of the claim such as restrictions on contact; course-schedule or work-schedule alteration; leaves of absence; or increased monitoring of certain areas of the location. These interim measures are subject to review and revision throughout the grievance process.

3. Following receipt of the grievance, Purdue Global will complete its investigation within a reasonable time (generally 60 days) and provide written notice to you and all alleged responsible parties of the outcome of the investigation, the basis for its decision, and any remedies determined to be appropriate.

4. If Purdue Global determines that discrimination has occurred, it will take all appropriate steps to prevent the recurrence of the discrimination and to correct the effects felt by you and others, if appropriate. Potential sanctions for individuals determined to have committed acts of discrimination include a written warning concerning the misconduct and may result in disciplinary action up to and including immediate suspension and/or dismissal. Potential remedies may include disciplinary action against the perpetrator, requiring counseling for the perpetrator, remedies for the complainant and others, as well as changes to the school’s overall services or policies.

5. You may also contact the U.S. Department of Education Office for Civil Rights at:

Lyndon Baines Johnson Department of Education Building
400 Maryland Avenue, SW
Washington, DC 20202-1100
Tel: 800.421.3481 (Toll Free)
Fax: 202.453.6012
TDD: 877.521.2172 (Toll Free)

You may file a criminal complaint or a complaint with the Office for Civil Rights at any time before, during, or after the grievance process. You do not have to complete the Purdue Global grievance process before contacting the Office for Civil Rights.

Students who feel they may have been the victim of discrimination are encouraged to contact the Purdue Global Title IX Coordinator for sources of counseling, advocacy, and support.

**Jurisdiction**

This procedure applies to sexual or gender-based harassment that is committed by students, faculty, staff, or third parties that occurs on Purdue Global property, or off Purdue Global property, if the conduct was in connection with a University or University-recognized program or activity.

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**Confidentiality for Title IX Gender Discrimination Complaints**

University staff that are aware of a Title IX gender discrimination complaint will take reasonable steps to protect the privacy of all involved. Once a complaint is filed, the Complainant, the Respondent, and any witnesses will be notified that disclosing information about the case may interfere with the investigation and they are expected to keep all information confidential. They also will be notified that University policy prohibits retaliation, and that school officials will not only take steps to prevent retaliation, but will also take strong responsive action if it occurs.

Upon filing a complaint, if the Complainant requests to remain anonymous, the Title IX Coordinator will determine how to proceed with the investigation while factoring in the University's obligation to provide a nondiscriminatory environment, and the Respondent's rights to have notice of any allegations. Anonymity may limit the effectiveness of an investigation, or may prevent it from moving forward. The Complainant will be informed of the Title IX Coordinator's determination in this situation.

Nothing in this procedure prohibits or limits your right to report complaints to any regulatory or legal enforcement body including the state or federal departments of education.

**Retaliation**

It is a violation of federal law and Purdue Global policy to retaliate against any person making a complaint of discrimination or against any person participating in the investigation of any such allegation. Retaliation should be reported promptly to the Title IX Coordinator. Retaliation is grounds for disciplinary action.

**Definitions**

**Sexual Harassment** is any unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the University's education program or activity.

**Sexual Violence** is a form of sexual harassment and refers to physical sexual acts perpetrated against a person’s will or where a person is incapable of giving consent (e.g., due to the student’s age or use of drugs or alcohol, or because an intellectual or other disability prevents the student from having the capacity to give consent). A number of different acts fall into the category of sexual violence, including rape, sexual assault, sexual battery, sexual abuse, and sexual coercion.

**Gender-based Harassment** is another form of sex-based harassment and refers to unwelcome conduct based on an individual’s actual or perceived sex, including harassment based on gender identity or nonconformity with sex stereotypes, and not necessarily involving conduct of a sexual nature.

Purdue Global prohibits sex-based harassment by peers, employees, or third parties that is sufficiently serious to deny or limit a student’s ability to participate in or benefit from the recipient’s education programs and activities (i.e., creates a hostile environment).

Harassing conduct may take many forms, including verbal acts and name-calling, as well as nonverbal behavior, such as graphic and written statements, or conduct that is physically threatening, harmful, or humiliating. The more severe the conduct, the less need there is to show a repetitive series of incidents to prove a hostile environment, particularly
if the conduct is physical. Indeed, a single or isolated incident of sexual violence may create a hostile environment.

**Academic Appeals Policy**

For procedures to appeal a Code of Student Conduct disciplinary sanction, see Student Conduct (p. 23).

**Grading and Academic Dishonesty Appeals Procedures**

You must follow the below procedures to appeal a grade or an academic dishonesty charge.

Grades on Assessments of Skills and Knowledge (ASKs) are final and do not qualify for the grade appeal process.

**Step 1:** If you wish to appeal a grade or an academic dishonesty charge (e.g., plagiarism, cheating), you must first discuss the issue with your instructor within 10 days of receiving the grade or the academic dishonesty charge.

If you are appealing a grade you believe is unfair, a departure from the established grading policy, or a clear mistake by the School, you should provide your instructor with a clear explanation of why. Please review the course’s grading rubrics and late policies first, as these will often resolve confusion over how a grade was calculated.

If you are appealing an academic dishonesty charge, you should provide your instructor with a clear explanation of why. Please review Purdue Global’s Code of Student Conduct (p. 23) first, as it explains the types of actions that are academically dishonest. Concord Law School students should refer to Concord’s Code of Student Conduct (p. 475).

If the instructor decides that a change to the grade and/or the withdrawal of an academic dishonesty charge is the correct decision, the instructor will work with the Office of the Provost and the Office of the Registrar as required to resolve the issue.

**Step 2:** If the problem has not been resolved and you wish to pursue an appeal of the instructor’s decision, you must complete and send the Academic Appeal form to the Office of the Provost which will forward your appeal to the Academic Appeals Committee which will review your case and make a decision. The Academic Appeals Committee consists of faculty and one or more administrators.

**Step 3:** If you disagree with the Academic Appeals Committee’s decision, you must send a written letter of appeal to the Office of the Provost within 10 days of the Committee’s decision. The Office of the Provost will review the material presented and make a final ruling.

**Problem Resolution and Grievance Procedures**

For procedures to appeal a Code of Student Conduct disciplinary sanction, see Student Conduct (p. 23). For procedures to appeal a grade or an academic dishonesty charge, see Academic Appeals Policy (p. 29).

**Office of Student Relations**

The Purdue University Global Office of Student Relations will serve as an impartial entity that is not directly involved in the issues of the complaint. Each institution in the Purdue system is unique. Purdue University Global addresses its students’ problems under its own Problem Resolution and Grievance Policy. A Purdue Global Student Relations representative will investigate the student complaint or grievance and provide a resolution. The Office of Student Relations will make every effort to complete the investigation and provide a response within 5 business days from the date assigned.

**General Procedures**

Many questions or concerns that you have can be resolved simply through discussion. In seeking a resolution, you should observe the steps below.

Retaliation against any student using this complaint process is strictly prohibited. A complaint of retaliation will be promptly investigated, will constitute separate charges, and will be handled in the same manner as discrimination and other grievance complaints.

- **Step 1:** Discuss your issue with the appropriate instructor, staff member, or administrative manager.
- **Step 2:** If you are not satisfied with outcome of the discussion, you can request your complaint be filed with an ombudsperson, dean, or department-designated resolution person.
- **Step 3:** If you remain unsatisfied or the complaint remains unresolved, you can file a grievance with the University's Office of Student Relations. Grievance forms may only be obtained from an ombudsperson, dean, or department-designated resolution person. A grievance should be emailed to the following email address: studentrelations@purdueglobal.edu.
- **Step 4:** Student Relations will review all material pertinent to the case and will notify you of the outcome of the grievance or appeal in writing. All decisions made by Student Relations are final. No further appeal options are available.

Note: If you file a complaint through an outside agency or with a University executive, your complaint will be directed to the Office of Student Relations. External agencies generally expect you to have exhausted Purdue Global's complaint resolution process first. If your complaint is the subject of a formal external inquiry or legal action, the application of steps 1 through 3 of Purdue Global's grievance/appeal process will be suspended until the external inquiry or action is completed.

There is a 2-year statute of limitations to file a grievance. A grievance will not be reviewed or investigated if it is filed more than 2 years after the student's last day of attendance.

Purdue Global will maintain records of all grievances and their resolutions for a period of no less than 3 years.

Purdue Global is an institutional participant in the National Council for State Authorization Reciprocity Agreements (SARA). A list of current, authorized SARA member states is available at [www.nc-sara.org/](https://www.nc-sara.org/). As a participating institution, Purdue Global adheres to a common set of standards for offering postsecondary distance education among member states, districts, and territories. The Agreement establishes comparable national standards for interstate offering of postsecondary distance education courses and programs. Purdue Global can be found on the NC-SARA website under the SARA member state of Indiana.
In addition to the state-specific complaint procedures listed below, all students of Purdue Global, including Concord Law School, may file a complaint with the Indiana Commission for Higher Education.

Student Complaint Information - Indiana SARA Portal Agency (https://secure.in.gov/che/2744.htm)  
Tel: 317.464.4400

All students of Purdue Global, including Concord Law School, may file a complaint with their respective state's consumer protection office.

State Consumer Protection Offices (https://www.usa.gov/state-consumer/)

**State-Specific Procedures**

**Florida Residents**  
If the complaint cannot be resolved after exhausting Purdue Global’s grievance procedures, you may file a complaint with the Florida Commission for Independent Education. The Commission may be contacted at the below address or telephone number.

Commission for Independent Education  
Florida Department of Education  
325 West Gaines Street  
Suite 1414  
Tallahassee, FL 32399-0400  
888.224.6684

**Indiana Residents**  
Student Complaint Information - Indiana SARA Portal Agency (https://secure.in.gov/che/2744.htm)  
Tel: 317.464.4400

**Iowa Residents**  
The Iowa College Student Aid Commission accepts questions, concerns, and complaints from an Iowa resident attending any postsecondary school in the United States.

A Student Complaint Form has been created to accept a student’s questions, concerns, or complaint related to a postsecondary school. The complaint form is available at https://www.iowacollegeaid.gov/StudentComplaintForm (https://www.iowacollegeaid.gov/StudentComplaintForm/).

A student may also contact Iowa College Aid at:

Iowa College Student Aid Commission  
474 SW 5th Street, Suite D  
Des Moines, IA 50309-4608  
Toll Free Tel: 877.272.4456

**Missouri Residents**  

This web page contains information about the complaint process and includes instructions for how to file a formal complaint. Note that if you wish to file a complaint with the Department, the policy states that you must first exhaust all formal and informal avenues provided by the institution to resolve disputes.

**Nebraska Residents**  
If the complaint cannot be resolved after exhausting Purdue Global’s grievance procedures, the State of Nebraska’s Coordinating Commission for Postsecondary Education provides a formal process by which you may have your complaint investigated. Details of this process may be found at: ccpe.nebraska.gov/student-complaints-against-postsecondary-institutions (https://ccpe.nebraska.gov/student-complaints-against-postsecondary-institutions/). The State of Nebraska’s Coordinating Commission for Postsecondary Education may be contacted at:

Nebraska’s Coordinating Commission for Postsecondary Education  
ATTN: Complaints  
P.O. Box 95005  
Lincoln, NE 68509-5005  
Tel: 402.471.2886

**Family Educational Rights and Privacy Act (FERPA)**

The Family Educational Rights and Privacy Act (FERPA) affords eligible students and their parents certain rights with respect to their education records, including those stated below. The rights afforded to, and consent required of, parents under this Act transfer from the parents to the student once the student becomes eligible.

1. Online student records are maintained for a minimum of 6 years from the end of the award year aid was last awarded or award year you last attended. Onsite student records are retained for a minimum of 5 years from the end of the award year aid was last awarded or award year you last attended. Academic transcripts are maintained indefinitely.

2. You have the right to inspect and review your education records during normal school hours with an appointment within 45 days of the day the Office of the Registrar receives a written, dated request for access. You are not permitted to inspect or review confidential student guidance notes maintained by the University, nor financial records, including any information those records contain, of your parents or guardians.

3. You have the right to request the amendment of education records that you believe are inaccurate, misleading, or a violation of privacy. To request amendment of an education record, submit a written, dated request to the Office of the Registrar, clearly identify the part of the record you want changed, and specify why it is inaccurate, misleading, or a violation of privacy. If the University decides not to amend the record, you will be notified of the decision and your right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided when you are notified of the right to a hearing.

4. You have the right to consent to disclosures of personally identifiable information contained in your education records, except to the extent that FERPA authorizes disclosure without prior consent from the parents or the eligible student, as applicable. The University may neither release nor disclose personally identifiable information contained in your education records to outside employers, agencies, or individuals without first securing a written release from you or your parent, as applicable, unless permitted by the Act. If you consent to allow the disclosure of personally identifiable information contained in your education records, you may also revoke your
The University does not accept responsibility for information published by users in the directory and reserves the right to delete or modify information posted to the directory that is abusive, inflammatory, defamatory, infringing of intellectual property, or otherwise inappropriate in an academic environment. If you improperly use the directory or any information it contains, you may be subject to disciplinary action.

Additionally, the University may release directory information to third parties without your prior consent. Directory information may be disclosed by the University at its discretion for any purpose including, but not limited to, requests from law enforcement agencies and degree verification requests from prospective employers. Any student records the University releases to third parties will include your legal name but exclude your chosen first name if different from your legal name; however, if a third party uses your chosen first name in a directory information inquiry, the University may acknowledge your chosen first name with the third party when responding to the inquiry.

If currently enrolled, you may choose to withhold disclosure of your directory information by obtaining the Directory Information Withholding Request Form from the Office of Student Support, completing the form, and returning it to the Office of the Registrar. The University will honor your request to withhold directory information; however, cannot assume responsibility for subsequently contacting you for permission to release information to prospective employers, relatives, or other persons. The absence of a specific request to withhold your directory information indicates your approval for disclosure. Additionally, your request to withhold directory information will not affect previous disclosures made by the University prior to receipt of the request.

**Directory Information Public Notice**

You have the ability to enter or restrict the listing of personal directory information through an online user interface. Upon withdrawal from the University, student directory information will be removed, and upon graduation from the University, student directory information will become eligible for inclusion in an alumni directory.

In accordance with the Family Educational Rights and Privacy Act of 1974 (FERPA) (p. 30), Purdue Global maintains an online directory for the University community. Upon the first day of attendance at the University, your profile listing, including your chosen name (if different from your legal name) and user name, become available to the University community (students, faculty, and administrators). The online directory may also include information commonly referred to as “directory information.” The University designates the following categories of student information as directory information:

- Legal name
- Chosen first name
- Address
- Telephone number
- Email address
- Photographic representations of students
- Field of study
- Grade level
- Enrollment status
- Dates of attendance at the University
- Degrees, honors, and awards received
- Participation in officially recognized activities

The University does not accept responsibility for information published by users in the directory and reserves the right to delete or modify information posted to the directory that is abusive, inflammatory, defamatory, infringing of intellectual property, or otherwise inappropriate in an academic environment. If you improperly use the directory or any information it contains, you may be subject to disciplinary action.

University Services

Purdue Global offers students the services noted below.

**Center for Career Advancement**

The Center for Career Advancement is a student-focused provider of career assistance and is available to degree-seeking students currently enrolled and to eligible graduates. You have access to additional resources online 24 hours a day, and experienced staff will collaborate with you to create and implement career plans by providing support and advice.

Recognizing that career development is an ongoing, lifelong process, the Center strives to help you understand the importance of self-assessment, occupational exploration, decision making, goal setting, networking, the job search, and developing productive connections in the workplace. The Center offers a collaborative link between students, faculty, and prospective employers within the global employment community. It seeks to foster a welcoming, accessible environment where diversity is celebrated and the uniqueness of each individual is valued and respected.

The Center staff will assist in your job search. Many students choose to work on a part-time basis during their training to help with their education costs. If you require assistance in securing part-time employment while attending classes, staff will make reasonable efforts to assist in your search. Additional services include assistance with job search planning, resume and cover letter review, interview preparation, decision making, job offer negotiations, and various other job search and career-related issues.

Career assistance offered by the University is not an obligation or guarantee of employment. Although the University will assist you, finding a job is ultimately your responsibility. The University does not guarantee
that you will be placed in any particular job, or at all. Some jobs may require additional training, certification, or experience.

No employee of the University is authorized to guarantee that a graduate will earn any specific amount. Your program of study, employer needs, current economic conditions, and other factors may affect wage levels.

Student Activities and Interaction

Student interaction is considered to be an important component of the academic experience at Purdue Global. Class assignments include group work and cooperative learning activities. You are encouraged to contact your instructors or Student Advisor if you wish to join study or special interest groups.

Purdue Global offers a wide range of activities and organizations in which degree-seeking students can participate. Clubs and activities reflect students’ interests.

Guidance Services

You may experience educational, personal, or financial problems during your enrollment. Purdue Global offers support services to students, as necessary, to assist them in meeting their educational goals. If you require other types of professional assistance, the University will refer counselors or agencies you may contact.

Student Health Services

Purdue Global does not provide health services for students. In the event of a student medical emergency, an alerted staff member will dial 911 for medical services. If you require nonemergency medical care, you will be given information about medical services or agencies that you may contact. Any costs incurred for medical services will be your responsibility.

Drug and Alcohol Abuse Awareness and Prevention

In compliance with the Drug-Free Workplace Act of 1988 (Public Law 101-690) and the Drug-Free Schools and Communities Act Amendments (Public Law 101-266), Purdue Global provides you with a Drug-Free Schools and Workplaces information package on an annual basis. This includes descriptions of the legal sanctions under local, state, and federal law for unlawful possession, use, or distribution of illegal drugs and alcohol; a description of health risks associated with the use of illegal drugs and the abuse of alcohol; and a list of any available drug and alcohol counseling, treatment, and rehabilitation programs.

Crime Awareness and Campus Security

In keeping with the requirements of the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, Purdue Global makes available to all current and prospective students and employees the University’s policies and procedures for maintaining onsite security. This information provides details of measures for preventing crime, instructions for reporting crimes or suspected crimes, and a record of crimes that have occurred at each Purdue Global location.

You may obtain the Campus Security and Drug-Free Campus/Workspace Reports (or a copy of the reports) by accessing the Annual Security Policy (https://www.purdueglobal.edu/security-policy/) or requesting a paper copy via Admissions or the Student Finance Office. Prior to enrolling, you may contact the University’s Admissions Office to request a copy of the Crime Awareness and Campus Security Policies and Procedures, including crime statistics.

Personal Property

Purdue Global assumes no responsibility for loss or damage to your personal property or vehicle, including the contents of your vehicle.

Academic Information

In this section, you can find information on the academic calendar, program changes, obtaining a transcript or certification of enrollment, and transferring Purdue Global credits. The University’s definition of a unit of credit and the attendance policy are also featured.

Academic Calendar

Select a calendar below to review important dates.

- Calendar A (https://www.purdueglobal.edu/Academic-Calendar-A.pdf)
- Calendar B (https://www.purdueglobal.edu/Academic-Calendar-B.pdf)
- Calendar C (https://www.purdueglobal.edu/Academic-Calendar-C.pdf)
- Calendar E (https://www.purdueglobal.edu/academic-calendar-d-e.pdf)

All Purdue Global academic calendars are year-round and employ the quarter system, except for Concord Law School (p. 484) which uses the semester system.

Calendars A, B, and C are based on a 10-week term and a 30-week academic year.

Calendar E is based on a 12-week term, comprising two, sequential 6-week sessions. This calendar employs a 36-week academic year.

If you elect certain concentrations, you may need to move to an alternate academic calendar in order to complete the courses required. When this occurs, you may experience a delay of 2 weeks or more between the end of the term and the beginning of the next available term in the alternate calendar.

Course Numbering System

<table>
<thead>
<tr>
<th>Course Range</th>
<th>Course Level</th>
</tr>
</thead>
<tbody>
<tr>
<td>000-099</td>
<td>Developmental Courses—No Credit Awarded</td>
</tr>
<tr>
<td>100-299</td>
<td>Undergraduate Lower-Division Courses</td>
</tr>
<tr>
<td>300-499</td>
<td>Undergraduate Upper-Division Courses</td>
</tr>
<tr>
<td>500-699</td>
<td>Graduate Courses</td>
</tr>
<tr>
<td>700 and above</td>
<td>Postgraduate Courses</td>
</tr>
</tbody>
</table>

Definition of a Unit of Credit

Purdue Global defines a credit hour in two ways:

1. As the reasonable equivalent of one hour of documented in-class activity (face-to-face classroom instruction and/or academically
engaged activity in a virtual classroom) and two hours of documented out-of-class activity, combined to total three hours per week for ten weeks for one quarter hour of credit, including:

a. Academically engaged and documented activity in a virtual classroom includes, but is not limited to, such examples as time spent in: seminars, discussion threads, exams/quizzes, and interactive simulations/exercises.

b. Out-of-class documented activity includes, but is not limited to, such examples as time spent in: reading course-related material, writing, research, team work, study time, field trips, and tutoring.

2. As a measure that Purdue Global determines to be the reasonable equivalent to a credit hour of student work, as defined above, including such instances of awarding credit that includes, but is not limited to, the assessment of prior learning with proficiency shown via such examples as:

a. CLEP or DANTES exam performance
b. Evaluated programs of noncollegiate instruction such as ACE-recognized credit
c. Experiential portfolio proficiency assessment
d. Assessment of Skills and Knowledge

Not applicable to Concord Law School. See the Concord Law School (p. 470) section for Concord-specific credit hour definitions.

Program Changes

You may request to change your program of study (between most programs) by working with your Student Advisor.

Changing your program can substantially impact your financial aid eligibility and additional charges may be assessed.

All coursework from previous programs that is accepted toward the new program will be used in calculating satisfactory academic progress.

To initiate the change of program process, speak to your Student Advisor. He or she will advise you on the process as well as how to submit any documents required by the desired program of study. The Dean of the program will make the final determination of acceptance to the program.

Transferring into or out of an ExcelTrack program may require making a petition to the Dean and, like any program change, could result in changes to transfer credit award and graduation date, and some repetition of coursework.

Undergraduate

You must have at least a 2.0 CGPA and meet the admissions requirements of the desired program of study. If your CGPA is below 2.0, but your GPA in all nonmajor courses is at least a 2.0, you may change academic programs with the permission of the Dean of the desired program.

Graduate

You must have at least a 3.0 CGPA and meet the admissions requirements of the desired program of study.

Transcripts, Certifications, and Transfer of Purdue Global Credits

Transcripts and Certifications

Diplomas

You should receive your diploma approximately 6 weeks after your graduation date, provided all obligations required by Purdue Global have been met. If you would like a duplicate or replacement diploma, simply contact the Office of the Registrar. A replacement fee may apply.

Transcripts

Students and former students whose records are not encumbered for any reason defined by Purdue Global, upon application to the Office of the Registrar and payment of any prescribed charge, are entitled to receive a transcript of their complete record.

View the Transcript Key Supplement (https://catalog.purdueglobal.edu/policy-information/academic-information/transcripts-certifications-transfer-credits/Transcript_Key_Supplement_PG_ADA.pdf).

Certifications of Enrollment

You may obtain certification of your enrollment by submitting a request to the Office of the Registrar. Deferment or forbearance forms may also be submitted for certification, as needed. There is no charge associated with a certification.

Transfer of Purdue Global Credits to Other Schools

While Purdue Global credits are widely transferrable, it is at the sole discretion of a receiving institution to accept credits earned for transfer. Further, transferability may differ based on the earned grade or academic mark. The University cannot guarantee the transferability of any credits to other institutions.

Posthumous Degrees

The University may award a posthumous degree if the deceased student has completed the following:

- At least 85% of credit hour requirements at a level commensurate with graduation requirements of that program and most requirements for the major; and
- Was actively enrolled within the year preceding the request for a posthumous degree.

When the degree includes a thesis requirement, the following additional provisions apply:

- The student must have completed the research to the extent that a thesis, or one or more articles in lieu of a thesis, can be prepared; and
- The advisory committee or Dean must approve the research and results, including a thesis or article(s), and recommend granting the degree.

A request for a posthumous degree award must be made in writing to the Dean of the school in which the student was enrolled. The Dean will review the petition and the student’s overall record to determine whether
to make a recommendation to the Chancellor, with whom final approval rests.
Academic Standards

In this section, you can find information on academic grades and marks, honors and awards, and satisfactory academic progress.

Academic Grades and Marks

Academic Grades

Undergraduate Courses

<table>
<thead>
<tr>
<th>Grade</th>
<th>Points</th>
<th>Definition</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>4.0</td>
<td>Superior</td>
</tr>
<tr>
<td>A-</td>
<td>3.7</td>
<td>Superior</td>
</tr>
<tr>
<td>B+</td>
<td>3.3</td>
<td>Above Average</td>
</tr>
<tr>
<td>B</td>
<td>3.0</td>
<td>Above Average</td>
</tr>
<tr>
<td>B-</td>
<td>2.7</td>
<td>Above Average</td>
</tr>
<tr>
<td>C+</td>
<td>2.3</td>
<td>Average</td>
</tr>
<tr>
<td>C</td>
<td>2.0</td>
<td>Average</td>
</tr>
<tr>
<td>C-</td>
<td>1.7</td>
<td>Average</td>
</tr>
<tr>
<td>D+</td>
<td>1.3</td>
<td>Below Average</td>
</tr>
<tr>
<td>D</td>
<td>1.0</td>
<td>Below Average</td>
</tr>
<tr>
<td>F</td>
<td>0.0</td>
<td>Failure</td>
</tr>
</tbody>
</table>

School of Nursing Undergraduate Programs

<table>
<thead>
<tr>
<th>Grade</th>
<th>Numeric</th>
<th>Points</th>
<th>Definition</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>93-100</td>
<td>4.0</td>
<td>Superior</td>
</tr>
<tr>
<td>A-</td>
<td>90-92.99</td>
<td>3.7</td>
<td>Superior</td>
</tr>
<tr>
<td>B+</td>
<td>87-89.99</td>
<td>3.3</td>
<td>Above Average</td>
</tr>
<tr>
<td>B</td>
<td>83-86.99</td>
<td>3.0</td>
<td>Above Average</td>
</tr>
<tr>
<td>B-</td>
<td>80-82.99</td>
<td>2.7</td>
<td>Above Average</td>
</tr>
<tr>
<td>C+</td>
<td>77-79.99</td>
<td>2.3</td>
<td>Average</td>
</tr>
<tr>
<td>C</td>
<td>75-76.99</td>
<td>2.0</td>
<td>Average</td>
</tr>
<tr>
<td>F</td>
<td>74.99-0</td>
<td></td>
<td>Failure</td>
</tr>
</tbody>
</table>

Module Courses

<table>
<thead>
<tr>
<th>Grade</th>
<th>Points</th>
<th>Definition</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>4.0</td>
<td>Superior</td>
</tr>
<tr>
<td>B</td>
<td>3.0</td>
<td>Above Average</td>
</tr>
<tr>
<td>F</td>
<td>0.0</td>
<td>Failure</td>
</tr>
</tbody>
</table>

Graduate Courses

<table>
<thead>
<tr>
<th>Grade</th>
<th>Points</th>
<th>Definition</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>4.0</td>
<td>Superior</td>
</tr>
<tr>
<td>B</td>
<td>3.0</td>
<td>Above Average</td>
</tr>
<tr>
<td>C</td>
<td>2.0</td>
<td>Average</td>
</tr>
<tr>
<td>F</td>
<td>0.0</td>
<td>Failure</td>
</tr>
</tbody>
</table>

Academic Marks

Academic marks, unlike academic grades, have no effect on your GPA, but might affect your academic standing by influencing your rate of completion calculation (p. 36).

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
<th>Affects Credits Earned?</th>
<th>Affects Credits Attempted?</th>
</tr>
</thead>
<tbody>
<tr>
<td>AC</td>
<td>Assessment Credit</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>AU</td>
<td>Audit</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>CC</td>
<td>Credit by Examination</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>EC</td>
<td>Experiential Learning Credit</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>I</td>
<td>Incomplete</td>
<td>No</td>
<td>Yes</td>
</tr>
<tr>
<td>IP</td>
<td>Grade in Progress</td>
<td>No</td>
<td>Yes</td>
</tr>
<tr>
<td>NR</td>
<td>Not Required</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>P</td>
<td>Pass</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>S</td>
<td>Satisfactory 1</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>TC</td>
<td>Transfer Credit</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>U</td>
<td>Unsatisfactory 1</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>W</td>
<td>Withdrawal</td>
<td>No</td>
<td>Yes</td>
</tr>
<tr>
<td>MW</td>
<td>Military Withdrawal</td>
<td>No</td>
<td>No</td>
</tr>
</tbody>
</table>

1 Only applicable to noncredit-bearing courses

Definitions

Assessment Credit

“AC” denotes a successful attempt at a Purdue Global Assessment of Skills and Knowledge. Credits marked with “AC” contribute to Purdue Global residency requirements.

Audit

You receive an “AU” when you audit a course.

Credit by Examination

You receive a grade of “CC” when you are granted credit for an externally administered examination such as CLEP or DANTES. Other credit by examination approved by the University may also be represented by this grade.

Experiential Learning Credit

You receive a grade of “EC” when you are granted credit for an internally reviewed Experiential Learning Portfolio, military training, or reviewed professional learning.

Incomplete

You receive a temporary grade of “I” when you are granted an incomplete grade to allow for additional time to submit coursework beyond the course end date. This grade has no impact on your cumulative GPA until a final grade is assigned.

Grade in Progress

You receive a temporary grade of “IP” when you are withdrawn from a traditional course prior to the end of the term, unless you are enrolled in a graduate program or prelicensure nursing program. At the end of the term, “IP” grades are converted to a withdrawal or earned grade.

Not Required

You may receive an “NR” if you are not obligated to enroll in a course to complete your degree requirements.
Pass, Satisfactory, or Unsatisfactory
Designated courses are graded on a pass/fail grading scale, as indicated in the course descriptions. A passing grade will be awarded for any numeric grade corresponding to a passing grade in the standard grade scale, unless otherwise noted in the course syllabus.

Transfer Credit
You receive a grade of “TC” when postsecondary coursework you completed at another institution is applied to your enrolled program at Purdue Global.

Withdrawal
You receive a “W” if you withdraw from a course or are administratively withdrawn from a course. If you are enrolled in a graduate program or prelicensure nursing program, you are only eligible for withdrawal grades before the final 28 days of classes of a 10-week course or the final 21 days of a 6-week course, except under the terms of the military service provision or Leave of Absence Policy (p. 19).

Military Withdrawal
You may be eligible to receive an “MW” when you are granted a midterm military leave of absence with approved supporting military documentation.

Honors and Awards

Undergraduate Term Honors
You may receive term honors if, in a given term, you completed at least 10 quarter credit hours and earned a GPA of 3.70 to 3.99 (Dean's List) or 4.0 (Chancellor's List) in an associate's or bachelor's degree program.

Undergraduate Degree Honors
Degree honors will be awarded if you graduate from either an associate’s or bachelor's degree program with a qualifying CGPA:
- Summa Cum Laude: 4.0
- Magna Cum Laude: 3.80 to 3.99
- Cum Laude: 3.70 to 3.79

This honor will be included on your diploma and your transcript.

Achievement of Community Engagement and Service (ACES)
The Center for Community Engagement and Service Learning (CESL) provides you with the opportunity to be recognized for engaging in volunteer activities in your community. Through enrollment in the self-paced Community Engagement and Service Learning classroom, you document details of your community activities to apply for the Achievement of Community Engagement and Service (ACES) award. Recognition is earned at four levels: bronze, silver, gold, and platinum. The level of recognition awarded is based on the number of volunteer hours you complete and document. Recognition for service learning is noted on your transcript.

Satisfactory Academic Progress Standards
You will be evaluated at the end of every term for satisfactory academic progress according to both a qualitative and quantitative standard.

Maximum Time Frame
If you are enrolled in an undergraduate program, you may not attempt more than 150 percent of the published program length, as measured in credit hours. For example, if a program requires successful completion of 90 credit hours, you may not attempt more than 135 credits (90 x 1.5). Credit awarded for prior learning will affect the maximum time frame (see below).

If you are enrolled in a graduate program, you must complete the program in a 200 percent time frame. Additionally, you must complete the degree program no later than 7 years after completing the first class.

You will be immediately dismissed if the Office of the Registrar determines that it is ultimately impossible for you to complete all program requirements within the maximum time frame.

Evaluation Schedule
As a degree-seeking student, you will be evaluated at the end of every term for satisfactory academic progress according to both a qualitative and quantitative standard. Note that for 6-week classes, a term comprises two sequential 6-week sessions. Terms are equal to payment periods for financial aid purposes. The qualitative standard is defined as a minimum cumulative grade point average (CGPA) equal to the CGPA required for graduation. The quantitative standard is calculated by dividing the cumulative number of credits you have successfully completed by the cumulative number of credits you have attempted and is expressed as a percentage.

<table>
<thead>
<tr>
<th>Degree</th>
<th>Minimum CGPA</th>
<th>Minimum Pace of Completion</th>
</tr>
</thead>
<tbody>
<tr>
<td>Undergraduate</td>
<td>2.0</td>
<td>66.6%</td>
</tr>
<tr>
<td>Associate’s/Bachelor’s</td>
<td>2.5</td>
<td>66.6%</td>
</tr>
<tr>
<td>Level Nursing</td>
<td>3.0</td>
<td>50.0%</td>
</tr>
</tbody>
</table>

If you do not meet the satisfactory academic progress standards, you could lose your eligibility for federal financial aid. Financial aid recipients should refer to the Academic Eligibility for Financial Aid (p. 38) section.

Academic Probation and Dismissal

Academic Probation
If you do not meet all satisfactory academic progress standards at the end of any given term, you will be placed on academic probation and notified of the status change. In addition, you are strongly encouraged to consult with your Student Advisor and employ resources to regain good academic standing.

At the end of the probation term, unless you have an approved satisfactory academic progress appeal on file, you will be dismissed from the University if you are unable to regain good academic standing by meeting all satisfactory academic progress standards.
Satisfactory Academic Progress Appeals

The University may determine you are making academic progress, even if you do not meet the satisfactory academic progress standards, if the University determines that your failure to meet those standards was due to unforeseeable, extenuating circumstances, including the death of a relative, illness, or injury, or other special circumstances.

If you are placed on academic probation, you may submit an appeal to be placed on final academic probation (see below). The written appeal should explain the extenuating circumstances that caused your inability to meet the satisfactory academic progress standards and explain the corrective actions you have taken to ensure academic success if the appeal is granted. You may begin the appeal process during the period of academic probation and are encouraged to include supporting documentation that could have a bearing on the University's decision.

Satisfactory academic progress appeals will be reviewed by the Academic Dean's Office, and you will be notified of the decision.

Final Academic Probation

If you do not meet the satisfactory academic progress standards at the end of the probation term, but are able to meet the minimum graduation requirements within the maximum time frame and have an approved satisfactory academic progress appeal on file, you will be placed on final academic probation. You will be notified of the status change if you are placed on final academic probation.

The University will make a determination to place you on final academic probation for a payment period or create a customized academic plan that will define the academic standards you must meet in order to comply with the satisfactory academic progress standards by a specific point in time.

Academic Dismissal

You will be academically dismissed from the University if:

- You are placed on academic probation and are not approved to continue through the satisfactory academic progress appeals process, and/or
- You are placed on final probation and either do not make satisfactory academic progress by the end of the term or do not meet the terms of your academic plan.

Grades Affecting Academic Progress

All credit hours attempted toward your current program of study will be considered when evaluating academic progress. Course withdrawals and repeated courses will be considered credit attempts for which no credit is earned. If an incomplete grade is granted, the course will be considered a credit attempt for which no credit is earned and will be incorporated in future cumulative GPAs after a final grade is assigned. Developmental courses, audited courses, and military withdrawals will not affect satisfactory academic progress.

Any credits awarded for prior learning (“TC,” “CC,” and “EC”) will be included in the pace of completion and maximum time frame calculations as both credits earned and credits attempted. If you are reentering or changing to a different program, only courses applicable to the new program will be considered when assessing academic progress.
Financial Information

In this section, you can find information on academic eligibility for financial aid, financial aid services, and scholarships. The University’s definition of an academic year and the refund policy are also featured.

Purdue Global offers different tuition rates for Indiana residents, military-related students, and certain employees of preselected corporations, institutions, and organizations engaged in an educational alliance. To view tuition and fee information, visit www.purdueglobal.edu/paying-school/tuition-fees.aspx (http://www.purdueglobal.edu/paying-school/tuition-fees.aspx). If you have a question about tuition rates, please contact your Student Advisor.

Enrollment Status and Definition of an Academic Year

Your enrollment status can impact financial aid eligibility.

The U.S. Department of Veterans Affairs may have different definitions for full-time and part-time status. You should consult the University’s Certifying Official if you are receiving veterans benefits.

Undergraduate

An academic year consists of three terms of instruction, during which a full-time student will complete at least 36 credit hours. Thus, enrollment status is defined as:

- Full-time: 12 credit hours per term
- Three-quarter-time: 9 credit hours per term
- Half-time: 6 credit hours per term

Graduate, Standard Programs (10-week schedules)

An academic year consists of 30 weeks, during which a full-time student will complete 24 credit hours. Thus, enrollment status is defined as:

- Full-time: 8 credit hours per term
- Three-quarter-time: 6 credit hours per term
- Half-time: 4 credit hours per term

Graduate, Nonstandard Programs (12-week schedules)

An academic year consists of 36 weeks, during which a full-time student will complete 24 credit hours. Each 12-week term comprises two sequential 6-week sessions. Thus, enrollment status is defined as:

- Full-time: 8 credit hours per term
- Three-quarter-time: 6 credit hours per term
- Half-time: 4 credit hours per term

Academic Eligibility for Financial Aid

To remain eligible for federal financial aid, you are required to maintain satisfactory academic progress (p. 36) toward completion of your program.

Financial Aid Warning

If you are placed on academic probation, you will also be given a financial aid warning. You will have one payment period (one academic term) to regain good academic standing by meeting all satisfactory academic progress standards or you will lose academic eligibility for federal funding.

The University may restore your academic eligibility for financial aid, even if you do not meet the satisfactory academic progress standards, if the University determines that your failure to meet those standards was due to unforeseeable, extenuating circumstances, including the death of a relative, illness, or injury, or other special circumstances.

If you receive a financial aid warning, and have experienced extenuating circumstances, you should file a satisfactory academic progress appeal before the end of the payment period/term to be considered for financial aid probation and to avoid disruption to your enrollment.

Financial Aid Probation

After receiving a financial aid warning, you may submit an appeal to be placed on financial aid probation. The written appeal should explain the extenuating circumstances that caused the inability to meet the satisfactory academic progress standards and explain the corrective actions that have been taken to ensure academic success if the appeal is granted. You may begin the appeal process during the financial aid warning period and are encouraged to include supporting documentation that could have a bearing on the University’s decision. You will be notified in writing of the outcome of the appeal review.

When you are placed on financial aid probation, you may also receive an academic plan. The academic plan identifies the academic standards you must meet each term in order to comply with the satisfactory academic progress standards.

When you are placed on financial aid probation, you will be denied eligibility for financial aid and academically dismissed from the University at the end of the payment period, unless you make satisfactory academic progress or the University determines that you have met the terms of your academic plan.

Financial Aid Services

Prior to enrolling at Purdue Global, you are encouraged to explore all options available for financing your education including employer or military tuition assistance or reimbursement, veterans benefits, and financial aid funding through state and federal agencies. Financial aid information and application assistance is provided by the Student Finance Office to help you understand your options.

If you receive loans to pay for your course of instruction, it is your responsibility to repay the full amount of the loan, plus interest, less the amount of any funds returned to the source. Defaulting on loans guaranteed or reinsured by the state or federal government could result in damage to credit ratings, loss of eligibility for future student loans and other forms of financial aid, loss of deferment and monthly payment options, withholding of state and federal income tax refunds, initiation of court action, and garnishment of wages.

Financial aid cannot be awarded until all documents required for admission are on file and approved. Additional information on eligibility requirements, alternate financing, amounts available, interest rates,
scholarships, and repayment schedules is available from the Student Finance Office.

You may be eligible for third-party funding sources from outside agencies and are encouraged to seek out such funding and familiarize yourself with the policies of such agencies. Although the University will assist you in completing the necessary forms and will provide any required information to the agency, it is ultimately your responsibility to ensure the agency’s requirements are met.

Some alternative loans are only available to pay any direct tuition charges that are not covered by federal, state, or institutional funding. You are encouraged to take advantage of federal Title IV funding before applying to alternative loan programs. You and, when applicable, your parents have the right and ability to choose any lender you wish, and the University does not require that any loans be obtained from any particular lender or source.

The University is approved for the below loans and grants.

**Federal Grants (Undergraduate Only)**
- Federal Pell Grant Program
- Federal Supplemental Educational Opportunity Grant Program
- Iraq and Afghanistan Services Grant (IASG)

**State Grants**
- State of Iowa Gift Aid (Iowa residents)
- State of Indiana Gift Aid (Indiana residents)
- Nebraska State Grant (Nebraska residents)
- Pennsylvania Chafee Education and Training Grant Program (Pennsylvania residents)
- Vermont State Grant (Vermont residents)

**Loans (Available to All Students, Subject to Eligibility Requirements)**
- Subsidized Federal Stafford Loan (Undergraduate Only)
- Unsubsidized Federal Stafford Loan
- Federal PLUS Loan and Graduate Federal PLUS Loan
- Alternative Loans

**Work Study**
- Federal Work Study Program

**Other Agencies or Programs (Undergraduate and Graduate)**
- Promise Jobs
- Veterans Administration Benefits
- Workforce Investment Act
- Division of Vocational Rehabilitation
- Defense Activity for Non-Traditional Education Support (DANTES)
- Canadian financial assistance may be available to those who qualify
- All other eligibility sources according to state and federal requirements

The University may be eligible to be an approved training provider for Workforce Investment Act (WIA) student aid. You must contact your local WIA One-Stop Centers or your Local Workforce Investment Board to determine training program eligibility.

**Scholarships**
Purdue Global awards scholarships and discounts for a variety of reasons, including, but not limited to, merit, military service, need, and to assist in the acceleration of an academic program. Scholarships and awards have specific requirements that must be met. Not all scholarships and awards are available on a continuous basis or in all programs/offers, and all are subject to changes in criteria and funding. Scholarship availability may also vary based on place of student residence. Purdue Global also offers grants and scholarships to employees of preselected corporations, institutions, and organizations engaged in an educational alliance.

Contact Financial Aid for additional information on scholarships.

Students enrolled in ExcelTrack programs are not eligible for Purdue Global scholarships.

**Disbursement Requirements**

Disbursement of financial aid is a process in which fund sources (grants, scholarships, loans, etc.) are posted to your account. Federal aid is split into payments over the course of an academic year and/or final period of study, as indicated on your funding offer. As this process takes place, students may see changes to their anticipated aid and balance. After you have begun posting attendance in the term, timing of disbursements is contingent upon meeting all financial aid eligibility requirements and confirmation of attendance and enrollment status.

The following highlights the disbursement process and attendance requirements:

- Disbursements of financial aid funds will begin the week after add/drop period, as eligibility requirements are met. If you are participating in the Purdue Global Commitment program, disbursements will begin the week after the commitment period ends.
- Students who do not attend all registered courses may have their financial aid reduced or cancelled due to not meeting the minimum required hours for eligibility.
- Students must be enrolled at least half-time in courses that count toward their program to receive federal student loans. Be sure to contact the Student Finance Office before you add or drop a course to understand the financial aid impact.

**Refund Policy**

**Dropping Courses**

You may drop a course prior to or during the first 7 calendar days of the course without any financial obligation. If you drop a course beyond the first 7 calendar days, you will incur 100 percent financial responsibility for the course.

**Notice to Students**

**Return of Title IV Financial Aid**

If you withdraw or are dismissed from the University up through the 60 percent point in any payment period and received federal financial aid in the form of grants or loan funds, federal law requires that the University,
and in some cases you, the student, return funds you did not earn to the U.S. Department of Education. In these situations, federal Title IV financial aid must be recalculated. If you are enrolled on the E Track calendar and passed a course in your 12-week term, you are excluded from this recalculation. Recalculation is based on the percentage of earned aid using the following Federal Return of Title IV Funds formula:

1. To determine the percentage of the payment period or term completed, the number of days completed up to the last date of academic attendance is divided by the total days in the payment period or term. (Any break of 5 days or more is not counted as part of the days in the term.) This percentage is also the amount of Title IV financial aid earned.

2. To determine the amount of aid to be returned, subtract the percentage of aid earned from 100 percent of the aid that could be disbursed and multiply it by the total amount of aid that could have been disbursed during the payment period or term as of the date you withdrew. Funds are returned to the appropriate federal program based on the percentage of unearned aid using the following formula: After the 60 percent point in the payment period, you will have earned 100 percent of the federal financial aid funds already disbursed to you. This calculation concerning federal financial aid is separate and distinct from the institutional refund policy, and may result in you owing additional funds to the University to cover tuition charges previously paid by federal financial aid prior to your withdrawal.

3. If you earned less aid than was disbursed, the institution would be required to return a portion of the funds and you are required to return a portion of the funds. Keep in mind that when Title IV funds are returned, you, the student borrower, may owe a debt balance to the institution. If you earned more aid than was disbursed to you, the institution would owe you a post-withdrawal disbursement, which must be paid within 180 days of your withdrawal.

4. If you plan to withdraw from the University, you should contact the Student Finance or Business Office to determine the amount of funds that must be returned on your behalf, if applicable. All refunds due will be made within 45 days of your effective withdrawal date. The last date of actual attendance is used in calculating any refund amount.

There are some Title IV funds that you may have been scheduled to receive that cannot be disbursed to you once you withdraw because of other eligibility requirements.

If you receive (or your school or parent receive on your behalf) excess Title IV program funds that must be returned, your school must return a portion of the excess funds equal to the lesser of:

a. Your institutional charges multiplied by the unearned percentage of your funds, or
b. The entire amount of excess funds.

The school must return this amount even if it did not keep this amount of your Title IV program funds. If your school is not required to return all of the excess funds, you must return the remaining amount.

For any loan funds that you must return, you (or your parent for a Direct PLUS Loan) repay in accordance with the terms of the promissory note. That is, you make scheduled payments to the holder of the loan over a period of time. Any amount of unearned grant funds that you must return is called an overpayment. The maximum amount of a grant overpayment that you must repay is half of the grant funds you received or were scheduled to receive. You do not have to repay a grant overpayment if the original amount of the overpayment is $50 or less. You must make arrangements with your school or the Department of Education to return the unearned grant funds.

The requirements for Title IV program funds when you withdraw are separate from any refund policy that your school may have. Therefore, you may still owe funds to the school to cover unpaid institutional charges. Your school may also charge you for any Title IV program funds that the school was required to return. Your school can also provide you with the requirements and procedures for officially withdrawing from school.

Refunds are allocated in the following order:

1. Unsubsidized Federal Direct Stafford Loans
2. Subsidized Federal Direct Stafford Loans
3. Federal Direct PLUS received on behalf of the student
4. Federal Pell Grants
5. Iraq and Afghanistan Service Grants
6. Federal Supplemental Educational Opportunity Grants

**Return of Unearned Tuition Assistance**

Military Tuition Assistance (TA) is awarded under the assumption that you will attend school for the entire period for which the assistance is awarded.

If you withdraw or are dismissed, you may no longer be eligible for the full amount of TA funds originally awarded. The University will return any unearned TA funds on a proportional basis through at least the 60 percent point of the period for which the funds were provided, with unearned funds returned based upon your last date of attendance (LDA).

If you stop attending due to a military service obligation, and notify the University of that obligation, the University will work with you to identify solutions that will not result in a debt balance for the returned portion.

**Calculation**

When you officially withdraw or are dismissed from a course, the LDA will be used as the date of withdrawal.

Failure to start a course or attend a course for 21 consecutive calendar days (not including breaks; 14 calendar days for 6-week sessions) is considered an "unofficial" withdrawal. In this case, the University will determine the LDA by reviewing the last date of activity within a course:

The LDA is the last date of academic attendance (p. 19).

Once LDA has been determined, the University will recalculate your TA eligibility based on days attended in accordance with the Military Tuition Assistance Refund Chart (https://catalog.purdueglobal.edu/policy-information/financial/refund/Military_Tuition_Assistance_Refund_Chart.pdf).

**Return of Funds**

Determining eligibility for TA is course specific. The start and end dates will be used for each course to determine eligibility. Using the Military Tuition Assistance Refund Chart, the University will be required to return some or all of the TA awarded to you if you did not complete at least 60 percent of each course, possibly creating a debt balance on your Purdue Global ledger.
Withdrawal After Commencement of Classes

The effective withdrawal date shall be the date on which any of the following occur:

1. The date you notify the University of withdrawal or the date of withdrawal, whichever is earlier
2. The beginning date of any term/session in which you fail to start classes or request to withdraw within the first 7 calendar days
3. The last date of attendance once you have accumulated any 21 consecutive calendar days of absences (not including breaks; 14 days for 6-week sessions)
4. The last date of attendance prior to the date when the University terminates your enrollment
5. The date that you are scheduled to return from a leave of absence and fail to do so

All refunds due will be made within 45 days of your effective withdrawal date. The last date of attendance is used in calculating any refund amount.

Note: if you are participating in the Purdue Global Commitment and elect to continue beyond the first 3 weeks, you are responsible for tuition as defined in the refund policy.

Tuition Refund Chart

If you have completed the Purdue Global Commitment period or are a continuing student, you are subject to the Purdue Global Refund Policy and the Tuition Refund Chart.

This policy applies to all students, including military students using tuition assistance, with the exception of deployed or mobilized servicemembers and their spouses with dependent children residing in Iowa. Iowa resident deployed or mobilized servicemembers and their spouses with dependent children should refer to the applicable policy below.

The institutional refund (tuition) is based on the same formula as the Title IV (R2T4) formula, which is based upon the actual daily percentage of the term attended: days completed (LDA) divided by the length (days) of the term. Days within the winter break are not counted toward the term period.

<table>
<thead>
<tr>
<th>Students Withdrawing on 10-week Calendar</th>
<th>Refund</th>
</tr>
</thead>
<tbody>
<tr>
<td>Through the first 7 calendar days of the term</td>
<td>100% tuition for the term</td>
</tr>
<tr>
<td>With attendance posted after the first 7 calendar days of the term</td>
<td>Tuition will be prorated/refunded based upon the number of calendar days attended in the term/total days in the term. Attendance greater than 60% is considered fully earned tuition for that term, and no refund will be given.</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Students Withdrawing on 12-week Calendar</th>
<th>Refund</th>
</tr>
</thead>
<tbody>
<tr>
<td>Through the first 7 calendar days of the first 6-week session</td>
<td>100% tuition for the second session</td>
</tr>
<tr>
<td>With attendance posted after the first 7 calendar days of the 12-week term when no academic grades have been received within the term</td>
<td>Tuition will be prorated/refunded based upon the number of calendar days attended in the term/total days in the term. Attendance greater than 60% is considered fully earned tuition for that term, and no refund will be given.</td>
</tr>
<tr>
<td>With attendance posted after the first 7 calendar days of the 12-week term when an academic grade has been received within the term</td>
<td>No tuition refund</td>
</tr>
</tbody>
</table>

For Iowa Servicemembers and Their Spouses With Dependent Children

Any Purdue Global student residing in the state of Iowa who is a military servicemember (active duty, guard, or reservist) who gets deployed or mobilized, or is a spouse with a dependent child of a servicemember who gets deployed or mobilized, may request a full refund of tuition and fees for all classes attended in the term for which the deployment or mobilization occurred.

Students Withdrawing From an Independent Model Refund Program

| Prior to or within the first 6 days of the first payment period | 100% tuition |
| 1 day prior to the start of any subsequent month | 100% tuition for the next month |
| On or after the first day of any subsequent month | 0% tuition for that month |
PROGRAMS

Undergraduate

A
• Applied Behavior Analysis Postbaccalaureate Certificate (p. 203)
• Associate of Applied Science in Accounting (p. 79)
• Associate of Applied Science in Business Administration (p. 81)
• Associate of Applied Science in Criminal Justice (p. 190)
• Associate of Applied Science in Criminal Justice and Criminology (p. 191)
• Associate of Applied Science in Early Childhood Development (p. 193)
• Associate of Applied Science in Fire Science (p. 195)
• Associate of Applied Science in Health Science (p. 132)
• Associate of Applied Science in Human Services (p. 197)
• Associate of Applied Science in Information Technology (p. 84)
• Associate of Applied Science in Legal Support and Services (p. 199)
• Associate of Applied Science in Public Safety and Security (p. 201)
• Associate of Applied Science in Small Group Management (p. 86)
• Associate of Science in Health Science (p. 134)
• Associate of Science in Nursing (p. 151)
• Associate of Science in Professional Studies (p. 114)
• Autism Spectrum Disorders (ASDs) Postbaccalaureate Certificate (p. 205)

B
• Bachelor of Science in Accounting (p. 56)
• Bachelor of Science in Analytics (p. 58)
• Bachelor of Science in Business Administration (p. 61)
• Bachelor of Science in Cloud Computing and Solutions (p. 65)
• Bachelor of Science in Communication (p. 159)
• Bachelor of Science in Corrections (p. 161)
• Bachelor of Science in Criminal Justice (p. 163)
• Bachelor of Science in Cybersecurity (p. 67)
• Bachelor of Science in Early Childhood Administration (p. 166)
• Bachelor of Science in Environmental Policy and Management (p. 168)
• Bachelor of Science in Finance (p. 70)
• Bachelor of Science in Fire and Emergency Management (p. 170)
• Bachelor of Science in Fire Science (p. 172)
• Bachelor of Science in Health and Wellness (p. 120)
• Bachelor of Science in Health Care Administration (p. 122)
• Bachelor of Science in Health Education and Promotion (p. 124)
• Bachelor of Science in Health Information Management (p. 126)
• Bachelor of Science in Health Science (p. 128)
• Bachelor of Science in Human Services (p. 174)
• Bachelor of Science in Human Services in Youth/Family Services and Administration (p. 176)
• Bachelor of Science in Information Technology (p. 73)
• Bachelor of Science in Legal Support and Services (p. 178)
• Bachelor of Science in Liberal Studies (p. 180)

• Bachelor of Science in Nursing—RN-to-BSN (p. 147)
• Bachelor of Science in Nutrition (p. 130)
• Bachelor of Science in Organizational Management (p. 76)
• Bachelor of Science in Professional Flight (p. 50)
• Bachelor of Science in Professional Studies (p. 109)
• Bachelor of Science in Psychology (p. 182)
• Bachelor of Science in Psychology in Addictions (p. 184)
• Bachelor of Science in Psychology in Applied Behavior Analysis (p. 186)
• Bachelor of Science in Psychology in Industrial/Organizational Psychology (p. 188)
• Bachelor of Science in Sustainability (p. 112)
• Business Fundamentals + Google IT Support Certificate (p. 88)

C
• Cisco Networks Postbaccalaureate Certificate (p. 90)
• Computer Forensics Postbaccalaureate Certificate (p. 91)
• Corrections Certificate (p. 206)
• Crime Scene Technician Certificate (p. 207)
• Cybersecurity Fundamentals + Google IT Support Certificate (p. 92)

D
• Data Intelligence + Google IT Support Certificate (p. 94)

G
• General Education Certificate (p. 116)

H
• Health Care Quality and Patient Safety Certificate (p. 136)
• Health Informatics + Google IT Support Certificate (p. 137)
• Human Resources Postbaccalaureate Certificate (p. 96)
• Human Services Certificate in Child and Family Services (p. 208)
• Human Services Certificate in Elder Care Services (p. 209)

I
• Information Security Postbaccalaureate Certificate (p. 97)

L
• Leadership + Google IT Support Certificate (p. 98)
• Legal Secretary Certificate (p. 210)

M
• Management and Supervision Certificate in Criminal Justice (p. 211)
• Medical Assistant Certificate (p. 139)
• Medical Billing/Coding Certificate (p. 142)
• Medical Office Administration Certificate (p. 144)
• Microsoft Operating Systems Postbaccalaureate Certificate (p. 100)
Graduate

A
- Adult-Gerontology Acute Care Nurse Practitioner Postgraduate Certificate (p. 370)
- Adult-Gerontology Primary Care Nurse Practitioner Postgraduate Certificate (p. 372)

D
- Diversity, Equity, and Inclusivity Graduate Certificate (p. 338)
- Doctor of Nursing Practice (p. 352)

E
- Executive Leader Postgraduate Certificate (p. 374)

F
- Family Nurse Practitioner, Primary Care Postgraduate Certificate (p. 376)

G
- Graduate Certificate in Accounting (p. 332)
- Graduate Certificate in Addictions (p. 410)
- Graduate Certificate in Human Resources (p. 333)
- Graduate Certificate in Industrial/Organizational Psychology (p. 412)
- Graduate Certificate in Instructional Design and Technology (p. 413)
- Graduate Certificate in Project Management (p. 334)

M
- Master of Arts in Teaching (p. 385)
- Master of Business Administration (p. 311)
- Master of Health Care Administration (p. 341)
- Master of Health Informatics (p. 343)
- Master of Health Information Management (p. 344)
- Master of Professional Studies (p. 336)
- Master of Public Administration (p. 387)
- Master of Public Health (p. 345)
- Master of Science in Accounting (p. 314)
- Master of Science in Criminal Justice (p. 388)
- Master of Science in Cybersecurity Management (p. 317)
- Master of Science in Data Analytics (p. 320)

- Master of Science in Education (p. 390)
- Master of Science in Educational Psychology (p. 392)
- Master of Science in Finance (p. 323)
- Master of Science in Health Education (p. 347)
- Master of Science in Higher Education (p. 394)
- Master of Science in Homeland Security and Emergency Management (p. 396)
- Master of Science in Human Services (p. 398)
- Master of Science in Information Technology (p. 326)
- Master of Science in Instructional Design and Technology (p. 400)
- Master of Science in Legal Studies (p. 402)
- Master of Science in Management and Leadership (p. 329)
- Master of Science in Nursing (p. 355)
- Master of Science in Nursing and Master of Business Administration Dual Degree Option (p. 367)
- Master of Science in Nursing—DNP Path (p. 361)
- Master of Science in Psychology (p. 403)

N
- Nurse Educator Postgraduate Certificate (p. 378)

P
- Postgraduate Certificate in Applied Behavior Analysis (p. 414)
- Psychiatric Mental Health Nurse Practitioner Postgraduate Certificate (p. 380)

Concord Law School
- Executive Juris Doctor (p. 495)
- Juris Doctor (p. 492)

ExcelTrack

For information on ExcelTrack, see Approach to Learning (p. 12).
- Bachelor of Science in Analytics (p. 58)
- Bachelor of Science in Business Administration (p. 61)
- Bachelor of Science in Cloud Computing and Solutions (p. 65)
- Bachelor of Science in Criminal Justice (p. 163)
- Bachelor of Science in Cybersecurity (p. 67)
- Bachelor of Science in Health Care Administration (p. 122)
- Bachelor of Science in Information Technology (p. 73)
- Bachelor of Science in Nursing—RN-to-BSN (p. 147)
- Executive Leader Postgraduate Certificate (p. 374)
- Health Care Quality and Patient Safety Certificate (p. 136)
- Master of Business Administration (p. 311)
- Master of Science in Cybersecurity Management (p. 317)
- Master of Science in Information Technology (p. 326)
- Master of Science in Nursing (p. 355)
- Nurse Educator Postgraduate Certificate (p. 378)

Additional Offerings

See Additional Offerings (p. 469) for information about other enrollment opportunities. For a list of additional offerings by subject, see the Area of Study index (https://catalog.purdueglobal.edu/bulletin/)
#areaofstudyindextext) of the Micro-credential Bulletin (https://catalog.purdueglobal.edu/bulletin/).
UNDERGRADUATE PROGRAMS

In this section, you can find general policies relevant to undergraduate students as well as policy and program information specific to the Schools of General Education, Business and Information Technology, Health Sciences, and Nursing, and the College of Social and Behavioral Sciences. Undergraduate courses offered by the University are also featured.
Policy Information

The below policy information applies to students enrolled in a Purdue Global undergraduate program.

Certification, State Board, and National Board Exams

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global's State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global's programs are not designed to meet any specific state's licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global's Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

In addition, a GED or high school diploma may be required to take state, national, or certification exams. Furthermore, states, employers, and various other agencies may require a criminal background check and/or drug check before you take professional licensing, certification, or registration exams. If you have a prior felony conviction or serious misdemeanor, you may be denied the opportunity to take professional licensing, certification, or registration exams. You may also be denied a license or certification to practice in some states, even if the certification or licensing exam is taken and successfully completed. It is your responsibility to inquire with the appropriate agencies or authorities about current requirements prior to enrolling in your program of choice or, if your circumstances change, at that time and at the time of making application for certification or licensure.

Employment and Continued Education

The University’s programs are designed to prepare you to pursue employment in your field of study, or in related fields. However, the University does not guarantee that you will be placed in any particular job, eligible for job advancement opportunities, or employed at all. While many of the University's degree programs are designed to prepare you to pursue continued graduate-level education, the University cannot guarantee that you will be granted admission to any graduate programs.

Externships and Clinical Experiences

In particular phases of study, some programs include an externship or clinical experience. The following guidelines are general; some programs have additional or different policies that are detailed in the individual school sections and supersede those listed below.

Although you are supervised by professionals at your externship or clinical site, you must continue to maintain contact with your program's Externship Coordinator on a regular basis.

In order to be eligible for an externship or clinical, you must meet the following academic requirements prior to starting the externship or clinical:

1. You must pass all required prerequisite courses, as indicated in this Catalog.
2. You may not have a grade of “F” for any major course, unless your academic record reflects that the course has been satisfactorily repeated.
3. You may not have an incomplete grade (“I”) for any major course.
4. You must have a 2.0 GPA for externships graded as pass/fail.

During the externship or clinical training, you are expected to perform in an ethical, safe, and professional manner, and to assist in all matters appropriate to the scope of practice. Failure to do so may result in course failure and dismissal from the program.

For many programs, externship and clinical hours are scheduled during the day and are typically Monday through Friday. Therefore, if you take night classes, you may need to complete externship and clinical hours during the day (please note that it may not be possible to locate a site that can provide externship or clinical hours at night, and you should take this into account when selecting a program). You should contact your program's Externship Coordinator for specific information on site availability and times. You may arrange the days or times of externship or clinical training only with written permission from Purdue Global. If you are absent from the externship or clinical training, you must inform both the site and the University.

All externship and clinical sites are carefully selected based on an evaluation of site personnel, facilities, geographic location, availability, and type of learning experience provided.

Graduation Requirements

To graduate, you must:

1. Successfully complete 100 percent of the required courses for your program of study and obtain the minimum cumulative GPA required within the maximum time frame permitted (see the Satisfactory Academic Progress Standards (p. 36) section for further information).
2. Attend Career Services and Financial Aid exit interviews, if applicable.

Some programs may have additional requirements that must be met. If a program has additional graduation requirements, these can be found in the individual school sections.
General Education and Professional Competency Requirements

The icon appears in the title of traditional courses that are also available as a set of module courses.

General Education Literacies

The primary goal of general education requirements is to help ensure you are literate in each of the general education areas listed below. This means you understand and can apply the basic concepts of ethics, critical thinking, research, technology, arts and humanities, communication, mathematics, science, and social science. To help accomplish this goal, general education requirements include six courses within the bachelor’s degree programs in communication, mathematics, science, social science, and arts and humanities. A seventh course in professionalism and career development ensures you become a strong, career-focused professional. These courses are designed to introduce you to the basic concepts, terminology, and methodology of each area. Furthermore, each traditional course and each collection of module courses offered at Purdue Global includes a communications assignment and the use of technology, reinforcing the communications and technology literacies. Each traditional course and each collection of module courses also includes a unit of study based on one of the remaining seven literacies. These courses and units of study address practical issues and encourage you to reflect on your personal experience. Through repeated practice and study throughout your program, you will understand the interrelationship of broad fields of human inquiry and how they apply to your personal and professional life.

Refer to the individual program descriptions for more information.

Arts and Humanities Literacy

Outcome
Recognize human potential through a study of human expressions.

Requirement
One course in arts or humanities in bachelor’s degree programs. A quarter of the elective courses offered at the University will include a unit that applies art concepts to the content of the course.

1 Must be fulfilled by HU200 Arts and Humanities - Modern Creative Expressions, HU245 Ethics, HU250 Humanities and Culture, or their equivalent (via transfer credit).

Communications Literacy

Outcome
Demonstrate college-level communication through a variety of media.

Requirement
Two 100/200-level courses in communications in associate’s and bachelor’s degree programs. Each course offered at the University will also include a communications assignment that will be assessed using a common rubric.

2 Must be fulfilled by CM107 College Composition I and CM220 College Composition II or their equivalents (via transfer credit).

Critical Thinking Literacy

Outcome
Apply critical thinking to real-life situations.

Requirement
One-third of the required courses in each program will include a unit that teaches critical thinking and applies it to the content of the course.

Ethics Literacy

Outcome
Comprehend, apply, and evaluate ethical reasoning.

Requirement
One-third of the required courses in each program will include a unit that teaches ethics and applies them to the content of the course.

Mathematics Literacy

Outcome
Apply quantitative reasoning to real-world situations.

Requirement
One 100/200-level course in mathematics in associate’s and bachelor’s degree programs. A quarter of the elective courses offered at the University will include a mathematics unit that applies math concepts to the content of the course.

3 Must be fulfilled by MM150 Survey of Mathematics, MM207 Statistics, MM212 College Algebra, or their equivalent (via transfer credit).

Professionalism and Career Development Literacy

Outcome
Apply skills which support career and professional success.

Requirement
One course in professionalism and career development in bachelor’s degree programs, which includes an oral communication component.

4 Must be fulfilled by CS212 Communicating Professionalism or its equivalent (via transfer credit).

Research and Information Literacy

Outcome
Apply methods for finding, evaluating, and using resources to undertake research.

Requirement
One-third of the required courses in each program will include a unit that teaches research skills and applies them to the content of the course.

Science Literacy

Outcome
Analyze how scientific principles are applied in real-world contexts.

Requirement
One 100/200-level course in science in associate’s and bachelor’s degree programs.
General Education and Professional Competency Requirements

**Requirement**
One course in science in bachelor’s degree programs. A quarter of the elective courses offered at the University will include a science unit that applies science concepts to the content of the course.

5 Must be fulfilled by SC200 Discovering Science - Current Issues in a Changing World, SC225 Environmental Science, SC235 Human Biology, SC246 Fundamentals of Microbiology, SC250 Fundamentals of Science, or their equivalent (via transfer credit).

**Social Science Literacy**

**Outcome**
Critically evaluate social or psychological issues that impact human behavior.

**Requirement**
One course in social science in bachelor’s degree programs. A quarter of the elective courses offered at the University will include a unit that applies social science concepts to the content of the course.

6 Must be fulfilled by SS236 American Government, SS238 Engagement - Civic- and Citizen-Driven Public Policy, SS250 Technology and Society, or their equivalent (via transfer credit).

**Technology Literacy**

**Outcome**
Use information technology to solve real-world problems and communicate effectively.

**Requirement**
Technology is included in context throughout each program at the University, in a manner that reflects its use in your professional field of study.

**Professional Competencies**
At Purdue Global, we offer a wide array of programs designed to prepare you for success in your chosen career field. We believe that professionalism is the key to career success. Exhibiting professionalism allows you to engage in behaviors that contribute to a positive, productive, and cohesive work environment. In addition to understanding and applying the basic concepts of communication and problem solving and critical thinking, which are part of the general education literacies above, you will have the opportunity to develop competencies in the areas of teamwork, leadership, personal presentation, and multiculturalism and diversity. Through repeated practice and study throughout your academic program, you will understand and learn to exhibit professionalism in your chosen career. Each outcome will be present in one-quarter of all major requirement courses.

1. **Teamwork:** Work in teams to achieve collective goals.
2. **Leadership:** Demonstrate leadership knowledge, skills, and abilities to successfully lead teams within one’s profession.
3. **Personal Presentation:** Demonstrate professionalism in a variety of situations.
4. **Multiculturalism and Diversity:** Leverage the strengths of multiculturalism and diversity for the benefit of the organization and community.

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**GEM Partnership**

**General Education Mobile (GEM) Partnership**
Certain courses offered by Purdue Global are available to approved GEM participants. You may enroll in a maximum of five courses and no more than two courses per term.

You may transfer coursework toward a degree at the Community College of the Air Force if the following requirements are met:

- You have successfully completed a course with a grade of “C” or better.
- The course is part of the Purdue Global-approved GEM Program course offerings.

You are under no obligation to enroll at Purdue Global upon completion.

**Courses**

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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<tr>
<td>CM107</td>
<td>College Composition I</td>
<td>5</td>
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<tr>
<td>CM214</td>
<td>Public Speaking for the Professional</td>
<td>5</td>
</tr>
<tr>
<td>CM220</td>
<td>College Composition II</td>
<td>5</td>
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<tr>
<td>HU245</td>
<td>Ethics</td>
<td>5</td>
</tr>
<tr>
<td>HU250</td>
<td>Humanities and Culture</td>
<td>5</td>
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<tr>
<td>MM150</td>
<td>Survey of Mathematics</td>
<td>5</td>
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<tr>
<td>MM212</td>
<td>College Algebra</td>
<td>5</td>
</tr>
<tr>
<td>SS144</td>
<td>Sociology</td>
<td>5</td>
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<tr>
<td>SS230</td>
<td>Making History • The Founding Fathers</td>
<td>5</td>
</tr>
<tr>
<td>SS250</td>
<td>Technology and Society</td>
<td>5</td>
</tr>
<tr>
<td>SS270</td>
<td>Social Problems</td>
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</tr>
</tbody>
</table>
School of Aviation

Mission Statement
The School of Aviation prepares the next generation of professional pilots and leaders in flight operations through high-quality, accessible, and innovative learning environments. Purdue Global offers an education in professional flight that provides a broad perspective of the aviation industry. Students will learn by flying in a state-of-the-art fleet and from aviation professionals with significant industry experience.

General Policies
Upon acceptance to the School of Aviation, you will receive the School of Aviation Handbook. This handbook outlines flight program policies and procedures, in addition to program policies.

Programs
Bachelor of Science in Professional Flight
The Bachelor of Science in Professional Flight provides a broad perspective of the aviation industry, from making decisions in the airline industry to understanding your aircraft.

View Program Details (p. 50)
Bachelor of Science in Professional Flight

Description and Outcomes
The Bachelor of Science in Professional Flight provides a broad perspective of the aviation industry, from making decisions in the airline industry to understanding your aircraft. If you do not already possess a commercial pilot certificate with airplane single-engine and multiengine ratings and a flight instructor certificate, you will complete the necessary flight hours with a Purdue Global-approved flight school and simultaneously take courses to complete a bachelor's degree.

Program Length
The Bachelor of Science in Professional Flight program consists of a minimum of 180 quarter credit hours including the requisite flight training and certifications. Upon successful completion of the program, you will be awarded a Bachelor of Science degree.

Program Outcomes

Discipline-Specific Outcomes
1. Disciplinary Knowledge and Skills: Discuss the major areas of professional flight including, but not limited to, the evolution of aircraft, commercial air transportation, airspace management, and regulatory oversight bodies.
2. Publication and Analysis: Synthesize current publications in aviation operations including, but not limited to, finance decisions, aircraft maintenance, and meteorology.
3. Critical Thinking and Problem Solving: Analyze principles, concepts, safety, and/or issues in aviation to work effectively in the field.
4. Leadership and Teamwork: Apply leadership and teamwork practices as they relate to the aviation industry nationally as well as internationally.
5. Professionalism and Ethics: Examine aviation as a profession including careers, certifications, professional ethical behavior, and communication.

General Education Literacies and Professional Competencies
In addition to the discipline-specific outcomes, general education literacies and professional competencies are integrated throughout your academic program. You can review the general education literacies and professional competencies associated with your academic program in the General Education and Professional Competency Requirements (p. 47) section of this Catalog.

Program Availability
For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies
Please refer to school-specific policies (p. 49) and the Policy Information (p. 5) section for general Purdue Global policies.

Admissions Requirements
You must meet the below admissions requirements in addition to Purdue Global’s general requirements (p. 15).

The Dean of the School of Aviation or a designee will determine if you may enroll. To apply, you must:

1. Provide proof for evaluation and approval by the Dean or designee of either:
   a. A minimum of a commercial pilot certificate with airplane single-engine and multiengine ratings and a flight instructor certificate, or
   b. Completion of the Federal Aviation Administration (FAA) requirement for a Private Pilot Flight Certificate and acceptance and simultaneous enrollment at a Purdue Global-approved flight school.

2. Meet all Federal Transportation Security Administration and FAA requirements for flight training and provide evidence of such to the Dean or designee.

3. Secure a first-class medical certificate and provide evidence of such to the Dean or designee. Medical certificates may be obtained from an FAA-authorized aviation medical examiner (AME). A list of AMEs can be found on the FAA website (https://www.faa.gov/pilots/amlocator/).

Progression Requirements
You must meet the following progression requirement in addition to Purdue Global’s general requirements.

If you do not possess a minimum of a commercial pilot certificate with airplane single-engine and multiengine ratings and a flight instructor certificate, you must complete all flight training requirements at a Purdue Global-approved flight school.

If you must complete flight training requirements with a Purdue Global-approved flight school to complete your program requirements:

1. You are expected to perform in an ethical, safe, and professional manner and to assist in all matters appropriate to the scope of practice. Failure to do so may result in course failure and dismissal from the program.

2. You are responsible for paying for your own transportation, housing, and availability to attend the flight instruction program.

Graduation Requirements
In addition to Purdue Global’s general graduation requirements (p. 46), in order to graduate from this program, you must complete the required flight instruction, earn a commercial pilot certificate with airplane single-engine and multiengine ratings and a flight instructor certificate, and provide evidence of such. If you reach the end of the required coursework for the program and have not provided this evidence, you will be dismissed from the program and will not graduate.

Certification, State Board, and National Board Exams
Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/)
licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global’s programs are not designed to meet any specific state’s licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global’s Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

Degree Plan

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

Program Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>CM107</td>
<td>College Composition I</td>
<td>5</td>
</tr>
<tr>
<td>CM220</td>
<td>College Composition II</td>
<td>5</td>
</tr>
<tr>
<td>CS212</td>
<td>Communicating Professionalism</td>
<td>5</td>
</tr>
<tr>
<td>100/200 Level</td>
<td>Mathematics Requirement ¹</td>
<td>5</td>
</tr>
<tr>
<td>100/200 Level</td>
<td>Arts and Humanities Requirement ¹</td>
<td>5</td>
</tr>
<tr>
<td>100/200 Level</td>
<td>Science Requirement ¹</td>
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<tr>
<td>100/200 Level</td>
<td>Social Science Requirement ¹</td>
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<td>100/200 Level</td>
<td>General Education Electives</td>
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<th>Code</th>
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</thead>
<tbody>
<tr>
<td>AV102</td>
<td>Aviation Business</td>
<td>5</td>
</tr>
<tr>
<td>AV203</td>
<td>Aviation Operations Management</td>
<td>5</td>
</tr>
<tr>
<td>AV210</td>
<td>Ground Trainer</td>
<td>1.5</td>
</tr>
<tr>
<td>AV243</td>
<td>Commercial Pilot Flight I</td>
<td>3</td>
</tr>
<tr>
<td>AV248</td>
<td>Commercial Pilot Flight II</td>
<td>3</td>
</tr>
<tr>
<td>AV249</td>
<td>Instrument Flight Lectures</td>
<td>5</td>
</tr>
<tr>
<td>AV253</td>
<td>Instrument Flight Training</td>
<td>4.5</td>
</tr>
<tr>
<td>AV254</td>
<td>Commercial Flight Lectures</td>
<td>5</td>
</tr>
<tr>
<td>AV298</td>
<td>Aviation Technology Practicum</td>
<td>5</td>
</tr>
<tr>
<td>AV325</td>
<td>Advanced Aviation Meteorology</td>
<td>5</td>
</tr>
<tr>
<td>AV327</td>
<td>Advanced Transport Flight Operations</td>
<td>5</td>
</tr>
<tr>
<td>AV338</td>
<td>Business Aviation Management</td>
<td>5</td>
</tr>
<tr>
<td>AV340</td>
<td>Aerospace Business Statistics</td>
<td>5</td>
</tr>
<tr>
<td>AV346</td>
<td>Transport Category Aircraft Systems I</td>
<td>5</td>
</tr>
<tr>
<td>AV351</td>
<td>Flight Instructor Flight</td>
<td>2.5</td>
</tr>
<tr>
<td>AV352</td>
<td>Flight Instructor Lectures</td>
<td>5</td>
</tr>
<tr>
<td>AV353</td>
<td>Multiengine Flight</td>
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<td>AV354</td>
<td>Advanced Flight Path Management</td>
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<tr>
<td>AV388</td>
<td>Transport Category Aircraft Systems II</td>
<td>5</td>
</tr>
<tr>
<td>AV412</td>
<td>Aviation Finance</td>
<td>5</td>
</tr>
<tr>
<td>AV421</td>
<td>Managerial Economics in Aviation</td>
<td>5</td>
</tr>
<tr>
<td>AV438</td>
<td>Airline Operations</td>
<td>5</td>
</tr>
<tr>
<td>AV454</td>
<td>Human Factors in Aviation</td>
<td>5</td>
</tr>
<tr>
<td>AV475</td>
<td>Aviation Law</td>
<td>5</td>
</tr>
<tr>
<td>AV481</td>
<td>Aviation Safety Problems</td>
<td>5</td>
</tr>
<tr>
<td>AV498</td>
<td>Aviation Technology Capstone</td>
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<td>Total Major Requirements</td>
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Open Elective Requirements

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<th>Code</th>
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<th>Credits</th>
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<tr>
<td>OPEN ELECTIVE</td>
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<td>18</td>
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<tr>
<td>Total Open Elective Requirements</td>
<td></td>
<td>18</td>
</tr>
</tbody>
</table>

**TOTAL CREDITS** 180

¹ For options to fulfill this requirement, see the corresponding literacy in General Education and Professional Competency Requirements (p. 47).
School of Business and Information Technology

Mission Statement
We develop the competencies of career-focused students to empower them as ethical, insightful, and solution-oriented decision-makers, leaders, and lifelong learners in increasingly complex and diverse global environments. Faculty is supported as practitioners and scholars, committed to innovation in teaching and intellectual contribution.

General Policies

Progression Requirements
Prior learning credits and Purdue Global courses completed more than 5 years prior to the start of your information technology program are not eligible to satisfy information technology course requirements. You may be required to retake courses in order to ensure your knowledge is consistent with the current skills taught in these courses. You may request exceptions, based on relevant coursework and professional experience, from the Dean or a designee.

Accelerated Information Technology Master's Degree Options
If you are enrolled in an eligible information technology bachelor's degree program and wish to continue on to pursue a Purdue Global Master of Science in Cybersecurity Management (p. 317), Master of Science in Data Analytics (p. 320), or Master of Science in Information Technology (p. 326), you are encouraged to consider the accelerated master's degree options. By completing certain undergraduate courses, you may have up to three required graduate courses waived if you apply and are accepted into the master's degree program.

Eligible degree programs include:
- Bachelor of Science in Analytics
- Bachelor of Science in Cloud Computing and Solutions
- Bachelor of Science in Cybersecurity
- Bachelor of Science in Information Technology

To qualify for the graduate course waivers, you must meet the following criteria:
- Complete your bachelor’s degree with a minimum cumulative GPA of 3.2.
- Obtain a grade of “B” or above in each undergraduate course required for graduate course waiver (defined below).

<table>
<thead>
<tr>
<th>Waived Graduate Course</th>
<th>Undergraduate Courses Required for Graduate Course Waiver</th>
</tr>
</thead>
<tbody>
<tr>
<td>IN500</td>
<td>IN300, IN301, IN302, and MM207</td>
</tr>
<tr>
<td>IN501</td>
<td>IN300 and IN304; OR IT244, IT213, and IT232</td>
</tr>
<tr>
<td>IN502</td>
<td>IN300, IN301, IN304, MM207</td>
</tr>
<tr>
<td>IN503</td>
<td>IN400, IN403, and IN404</td>
</tr>
<tr>
<td>IT510</td>
<td>IT460</td>
</tr>
<tr>
<td>IT511</td>
<td>IT301 and IT401</td>
</tr>
<tr>
<td>IT526</td>
<td>IT234 and IT350</td>
</tr>
<tr>
<td>IT530</td>
<td>IT278, IT375, and either IT283 or IN203</td>
</tr>
</tbody>
</table>

Programs

In addition to the programs below, see Additional Offerings (p. 469) for information about other enrollment opportunities. For a list of additional offerings by subject, see the Area of Study index (https://catalog.purdueglobal.edu/bulletin/#areaofstudyindextext) of the Micro-credential Bulletin (https://catalog.purdueglobal.edu/bulletin/).

Bachelor of Science in Accounting
The Bachelor of Science in Accounting program is designed to prepare you for entry into the accounting profession. You will learn how to apply the Generally Accepted Accounting Principles (GAAP) to business applications and acquire knowledge of management tools to formulate information for assets, liabilities, equities, revenues, and expenses of business entities. This program will also provide you with skills to categorize business and personal taxation, as well as the ability to analyze financial reports.

View Program Details (p. 56)

Bachelor of Science in Analytics
This program equips you to master foundational and advanced concepts of data analytics. You will apply current technical and statistical tools and processes to analyze many types of data. You will use your analysis to identify current trends and predict possible future trends. Upon completion, you will be able to recognize best practices in the analysis of data and to evaluate data analysis tools and enterprise solutions using analytics.

View Program Details (p. 58)

Bachelor of Science in Business Administration
The objective of the Bachelor of Science in Business Administration program is to prepare you with the knowledge, technical skills, and work habits to pursue positions in a variety of business fields. The curriculum is designed to provide a solid foundation in management and helps you develop teamwork and leadership skills as well as the ability to motivate people and communicate effectively.

View Program Details (p. 61)

Bachelor of Science in Cybersecurity
This program will equip you to master the foundational goals of cybersecurity. You will apply current technical tools and methodologies to solve security problems. Upon completion, you will be able to evaluate security trends, recognize best practices, and understand IT security products and threats.

View Program Details (p. 67)
Bachelor of Science in Cloud Computing and Solutions
This program equips you to master the foundational goals of cloud computing. You will apply current technical tools and methodologies to create cloud solutions. Upon completion, you will be able to evaluate cloud computing trends, recognize best practices, and analyze and evaluate cloud providers and cloud solutions. The courses in this program enable you to pursue many critical cloud certifications. Whether your immediate educational goals are satisfied by the completion of a bachelor’s degree or you are planning to pursue study in the information technology field beyond the baccalaureate level, this degree program may be for you.

View Program Details (p. 65)

Bachelor of Science in Finance
The Bachelor of Science in Finance program focuses on helping students gain technical knowledge and skills in a range of financial areas. You should develop an understanding of the factors that influence financial decision making and are provided with opportunities to develop and implement your critical thinking skills to solve in-depth financial problems.

View Program Details (p. 70)

Bachelor of Science in Information Technology
The objective of the Bachelor of Science in Information Technology program is to help you prepare for career advancement in the information technology field by providing the technical knowledge, and communication, critical thinking, and creative skills relevant to the modern workplace. The degree program is designed to help you develop a working knowledge of information technology (IT) concepts, tools, and methods as well as the leading-edge technologies needed to design information systems.

View Program Details (p. 73)

Bachelor of Science in Organizational Management
The objective of the highly flexible Bachelor of Science in Organizational Management program is to prepare you with the knowledge, technical skills, and work habits to pursue positions in a variety of business fields. The program will focus on general management skills such as budgeting, communication, supervision, and operations and aligns with specialized ACBSP accreditation requirement.

View Program Details (p. 76)

Associate of Applied Science in Accounting
The objective of the Associate of Applied Science in Accounting program is to prepare you with knowledge of accounting theories and principles relevant to the application of accounting functions in business. Course content includes the application of accounting principles, payroll processing procedures, financial statement preparation, and tax preparation according to federal and state regulations.

View Program Details (p. 79)

Associate of Applied Science in Business Administration
The objective of the Associate of Applied Science in Business Administration program is to prepare you with the knowledge, technical skills, and work habits to pursue positions in a variety of business fields. The curriculum is designed to provide a solid foundation in management and helps you develop teamwork and leadership skills as well as the ability to motivate people and communicate effectively.

View Program Details (p. 81)

Associate of Applied Science in Information Technology
The Associate of Applied Science in Information Technology program is designed to prepare you with the general education, applied knowledge, technical skills, and communication skills to pursue a wide range of entry-level positions in the information technology field including the areas of network administration, software programming, and web development. Courses help you develop the foundational skills to install and maintain computer networks, troubleshoot hardware and software problems, manage databases, and develop web pages.

View Program Details (p. 84)

Associate of Applied Science in Small Group Management
If you are currently an active-duty servicemember or veteran of the U.S. Army, the Associate of Applied Science in Small Group Management could help further your educational and career goals. The curriculum focuses on the ability to effectively communicate with and manage others in a small group setting.

View Program Details (p. 86)

Business Fundamentals + Google IT Support Certificate
Developed in partnership with Google, the Business Fundamentals + Google IT Support Certificate program is a unique opportunity for you to earn the Google IT Support Career Certificate with the advantage of Purdue Global faculty and support and earn the business fundamentals micro-credential (https://catalog.purdueglobal.edu/bulletin/business-fundamentals/). This program will prepare you to begin or pivot your career into the field of IT support with a knowledge and understanding in the fundamental concepts of business administration.

View Program Details (p. 88)

Cisco Networks Postbaccalaureate Certificate
(Not Accepting Enrollments, Effective May 18, 2022) Students interested in a similar program may consider the Cybersecurity Core Concepts Micro-credential (https://catalog.purdueglobal.edu/bulletin/
cybersecurity-core-concepts/) or the Cybersecurity Fundamentals Micro-credential (https://catalog.purdueglobal.edu/bulletin/cybersecurity-fundamentals/).

The objective of the Cisco Networks Postbaccalaureate Certificate program is to prepare you with the critical knowledge and technical skills to pursue entry-level positions working with Cisco networks. The certificate program is designed to provide foundational knowledge of key information technology areas including network administration, TCP/IP protocols, and network routers and switches.

View Program Details (p. 90)

**Computer Forensics Postbaccalaureate Certificate**

(Not Accepting Enrollments, Effective May 18, 2022) Students interested in a similar program may consider the Cybersecurity Core Concepts Micro-credential (https://catalog.purdueglobal.edu/bulletin/cybersecurity-core-concepts/) or the Cybersecurity Fundamentals Micro-credential (https://catalog.purdueglobal.edu/bulletin/cybersecurity-fundamentals/).

The objective of the Computer Forensics Postbaccalaureate Certificate program is to prepare you with the critical knowledge and technical skills to pursue entry-level positions in the field of computer forensics. The certificate program is designed to provide foundational knowledge of key information technology areas including intrusion detection systems, incidence response strategies, computer forensics, and forensic techniques.

View Program Details (p. 91)

**Cybersecurity Fundamentals + Google IT Support Certificate**

Developed in partnership with Google, the Cybersecurity Fundamentals + Google IT Support Certificate is a unique opportunity for you to earn the Google IT Support Career Certificate with the advantage of Purdue Global faculty and support and earn the cybersecurity fundamentals micro-credential (https://catalog.purdueglobal.edu/bulletin/cybersecurity-fundamentals/). This program will prepare you to begin or pivot your career into the field of IT support and cybersecurity.

View Program Details (p. 92)

**Data Intelligence + Google IT Support Certificate**

Developed in partnership with Google, the Data Intelligence + Google IT Support Certificate is a unique opportunity for you to earn the Google IT Support Career Certificate with the advantage of Purdue Global faculty and support and earn the data intelligence micro-credential (https://catalog.purdueglobal.edu/bulletin/data-intelligence/). This program will prepare you to begin or pivot your career into the field of IT support with exposure to the analytical methods and tools used by organizations as they leverage the value of data.

View Program Details (p. 94)

**Human Resources Postbaccalaureate Certificate**

The objective of the Human Resources Postbaccalaureate Certificate program is to prepare you with the critical knowledge and skills to pursue entry-level positions in human resources. The certificate program is designed to provide foundational knowledge of key human resource areas including employee recruitment, employee training and development, compensation and reward systems, and employment law.

View Program Details (p. 96)

**Information Security Postbaccalaureate Certificate**

(Not Accepting Enrollments, Effective May 18, 2022) Students interested in a similar program may consider the Cybersecurity Core Concepts Micro-credential (https://catalog.purdueglobal.edu/bulletin/cybersecurity-core-concepts/) or the Cybersecurity Fundamentals Micro-credential (https://catalog.purdueglobal.edu/bulletin/cybersecurity-fundamentals/).

The objective of the Information Security Postbaccalaureate Certificate program is to prepare you with the critical knowledge and technical skills to pursue entry-level positions in the field of information security. The certificate program is designed to provide foundational knowledge of key information technology areas including network operating systems, network security, threat detection and response methods, disaster recovery planning, cryptography, and information security and risk management.

View Program Details (p. 97)

**Leadership + Google IT Support Certificate**

Developed in partnership with Google, the Leadership + Google IT Support Certificate is a unique opportunity for you to earn the Google IT Support Career Certificate with the advantage of Purdue Global faculty and support and earn the leadership micro-credential (https://catalog.purdueglobal.edu/bulletin/leadership/). This program will prepare you to begin or pivot your career into the field of IT support with skills and awareness of how strategic and professional communications contribute to becoming a strong leader.

View Program Details (p. 98)

**Microsoft Operating Systems Postbaccalaureate Certificate**


The objective of the Microsoft Operating Systems Postbaccalaureate Certificate program is to prepare you with the critical knowledge and technical skills to pursue entry-level positions working with Microsoft operating systems. The certificate program is designed to provide...
foundational knowledge of key information technology areas including PC configuration and maintenance, desktop administration, network administration, and Active Directory configuration.

View Program Details (p. 100)

**Professional Focus + Google Data Analytics Certificate**

Developed in partnership with Google, the Professional Focus + Google Data Analytics Certificate program is a unique opportunity for you to earn the Google Data Analytics Career Certificate with the advantage of Purdue Global faculty and support and earn a Purdue Global micro-credential at the same time. This program will prepare you to begin or pivot your career into the field of data analytics.

View Program Details (p. 101)

**Professional Focus + Google Project Management Certificate**

Developed in partnership with Google, the Professional Focus + Google Project Management Certificate program is a unique opportunity for you to earn the Google Project Management Career Certificate with the advantage of Purdue Global faculty and support and earn a Purdue Global micro-credential in a focus area at the same time.

View Program Details (p. 103)

**Professional Focus + Google UX Design Certificate**

Developed in partnership with Google, the Professional Focus + Google UX Design Certificate program is a unique opportunity for you to earn the Google UX Design Professional Certificate with the advantage of Purdue Global faculty and support and earn a Purdue Global micro-credential at the same time. This program will prepare you to begin or pivot your career into the field of UX Design.

View Program Details (p. 105)

**Programming and Software Development Postbaccalaureate Certificate**

*(Not Accepting Enrollments, Effective May 18, 2022)* Students interested in a similar program may consider the Secure Software Development and Quality Assurance Micro-credential ([https://catalog.purdueglobal.edu/bulletin/secure-software-development-qa/](https://catalog.purdueglobal.edu/bulletin/secure-software-development-qa/)).

The objective of the Programming and Software Development Postbaccalaureate Certificate program is to prepare you with the critical knowledge and technical skills to pursue entry-level positions in the field of programming and software development. The certificate program is designed to provide foundational knowledge of key information technology areas including software development, advanced programming, and advanced database concepts; and advanced software development and design strategies.

View Program Details (p. 107)
Bachelor of Science in Accounting

Description and Outcomes
The Bachelor of Science in Accounting program is designed to prepare you for entry into the accounting profession. You will learn how to apply the Generally Accepted Accounting Principles (GAAP) to business applications and acquire knowledge of management tools to formulate information for assets, liabilities, equities, revenues, and expenses of business entities. This program will also provide you with skills to categorize business and personal taxation, as well as the ability to analyze financial reports. This program is aligned with the content of the Uniform Certified Public Accountant Examination® (CPA), so students who complete the degree will be on their way to meeting the educational requirements to be eligible to sit for the Uniform CPA Examination.

Prospective and current students must review Purdue Global's State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information. Refer to the Certification, State Board, and National Board Exams (p. 56) section for additional program disclosure information.

Concentrations
In addition to the required core and major courses, you can further specialize your degree by choosing one of four concentrations: public accountancy, managerial accountancy, tax accountancy, or auditing/forensic accountancy.

Program Length
The Bachelor of Science in Accounting program consists of a minimum of 180 quarter credit hours. Upon successful completion of the program, you will be awarded a bachelor of science degree.

Program Outcomes

Discipline-Specific Outcomes
1. GAAP Application: Apply the conceptual framework of the Generally Accepted Accounting Principles to business applications.
3. Taxation: Categorize taxation of individuals and businesses.
5. Communication: Compose communications required for accounting professionals.

General Education Literacies and Professional Competencies
In addition to the discipline-specific outcomes, general education literacies and professional competencies are integrated throughout your academic program. You can review the general education literacies and professional competencies associated with your academic program in the General Education and Professional Competency Requirements (p. 47) section of this Catalog.

Program Availability
For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Progression Requirements

Accelerated CPA Track Option
The Bachelor's of Science in Accounting degree, along with additional master's-level coursework, can help prepare you for professional certification exams, like the CPA Exam. Completion of the Bachelor of Science in Accounting degree alone does not prepare students to be eligible to sit for the CPA Exam or to become licensed certified public accountants.

The Accelerated CPA Track Option is designed to offer you an accelerated path to complete the required coursework to sit for the CPA Exam. If you graduate from the Bachelor of Science in Accounting program, apply for entry and are accepted into Master of Science in Accounting program, and enroll within 7 weeks of completing the bachelor's degree, GB512 Business Communications will be waived from your master's degree requirements.

To sit for the CPA Exam in most states, there is an educational requirement of 150 semester credit hours (225 quarter credit hours). The Bachelor of Science in Accounting program is 180 quarter credit hours. The Master of Science in Accounting program is 52 quarter credit hours. You may need to complete both Purdue Global's Bachelor of Science in Accounting andMaster of Science in Accounting, or their equivalents, to meet eligibility requirements.

Licenses to sit for the CPA Exam vary from state to state. You must review your state's educational requirements by visiting Purdue Global's State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site. For additional information about the CPA Exam, you should visit the National Association of State Boards of Accountancy (https://nasba.org/) website, as well as your state's CPA licensing requirements, which can be found at the Accountancy Licensing Library (https://www.alllibrary.com/index/). See Certification, State Board, and National Board Exams (p. 56) for more details.

Certification, State Board, and National Board Exams
Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global's State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

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You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of
education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

Degree Plan

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

Program Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Core Requirements</strong></td>
<td></td>
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</tr>
<tr>
<td>CM107</td>
<td>College Composition I</td>
<td>5</td>
</tr>
<tr>
<td>CM220</td>
<td>College Composition II</td>
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</tr>
<tr>
<td>CS212</td>
<td>Communicating Professionalism</td>
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</tr>
<tr>
<td>BU224</td>
<td>Microeconomics</td>
<td>5</td>
</tr>
<tr>
<td>MM255</td>
<td>Business Math and Statistical Measures</td>
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</tr>
<tr>
<td>100/200 Level</td>
<td>Mathematics Requirement</td>
<td>5</td>
</tr>
<tr>
<td>100/200 Level</td>
<td>Arts and Humanities Requirement</td>
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</tr>
<tr>
<td>100/200 Level</td>
<td>Science Requirement</td>
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</tr>
<tr>
<td>100/200 Level</td>
<td>Social Science Requirement</td>
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</tr>
<tr>
<td>Total Core Requirements</td>
<td></td>
<td>45</td>
</tr>
</tbody>
</table>

| **Major Requirements** | | |
| AC114 | Accounting I                        | 5 |
| AC116 | Accounting II                       | 5 |
| AC239 | Managerial Accounting               | 5 |
| AC256 | Federal Tax                         | 5 |
| MT140 | Introduction to Management          | 5 |
| MT217 | Finance                             | 5 |
| MT219 | Marketing                           | 5 |
| AC300 | Intermediate Accounting I           | 6 |
| AC301 | Intermediate Accounting II          | 6 |
| AC410 | Auditing                            | 6 |
| LS311 | Business Law                        | 6 |
| MT302 | Organizational Behavior             | 6 |
| 300/400-Level | Major Electives (see below) | 18 |
| AC490 | Bachelor's Internship in Accounting | 6 |
| or AC499 | Bachelor's Capstone in Accounting | |
| Total Major Requirements | | 89 |

| **Open Elective Requirements** | | |
| Open Electives | | 46 |
| Total Open Elective Requirements | | 46 |
| TOTAL CREDITS | | 180 |

1 For options to fulfill this requirement, see the corresponding literacy in General Education and Professional Competency Requirements (p. 47).

Students in this program are not required to select a concentration.

Public Accountancy

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>AC302</td>
<td>Intermediate Accounting III</td>
<td>6</td>
</tr>
<tr>
<td>AC430</td>
<td>Advanced Tax - Corporate</td>
<td>6</td>
</tr>
<tr>
<td>AC465</td>
<td>Advanced Forensic Accounting</td>
<td>6</td>
</tr>
<tr>
<td>TOTAL CREDITS</td>
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<td>18</td>
</tr>
</tbody>
</table>

Tax Accountancy

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>AC302</td>
<td>Intermediate Accounting III</td>
<td>6</td>
</tr>
<tr>
<td>AC430</td>
<td>Advanced Tax - Corporate</td>
<td>6</td>
</tr>
<tr>
<td>AC450</td>
<td>Advanced Accounting</td>
<td>6</td>
</tr>
<tr>
<td>TOTAL CREDITS</td>
<td></td>
<td>18</td>
</tr>
</tbody>
</table>

Managerial Accountancy

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>AC302</td>
<td>Intermediate Accounting III</td>
<td>6</td>
</tr>
<tr>
<td>AC420</td>
<td>Cost Accounting</td>
<td>6</td>
</tr>
<tr>
<td>MT482</td>
<td>Financial Statement Analysis</td>
<td>6</td>
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<tr>
<td>TOTAL CREDITS</td>
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<td>18</td>
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</tbody>
</table>

Auditing/Forensic Accountancy

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>AC302</td>
<td>Intermediate Accounting III</td>
<td>6</td>
</tr>
<tr>
<td>AC450</td>
<td>Advanced Accounting</td>
<td>6</td>
</tr>
<tr>
<td>AC465</td>
<td>Advanced Forensic Accounting</td>
<td>6</td>
</tr>
<tr>
<td>TOTAL CREDITS</td>
<td></td>
<td>18</td>
</tr>
</tbody>
</table>

Students who do not possess prior learning credit comparable to MT217 Finance must complete the course to satisfy prerequisite requirements for MT482 Financial Statement Analysis.

Concentration Requirements

Concentration courses are completed within the major electives requirement of the degree plan.
Bachelor of Science in Analytics

Description and Outcomes

This program equips you to master foundational and advanced concepts of data analytics. You will apply current technical and statistical tools and processes to analyze many types of data. You will use your analysis to identify current trends and predict possible future trends. Upon completion, you will be able to recognize best practices in the analysis of data and to evaluate data analysis tools and enterprise solutions using analytics. The courses in this program enable you to pursue many industry recognized data analytics certifications. Whether your immediate educational goals are satisfied by the completion of a bachelor’s degree or you are planning to pursue study in the data analytics field beyond the baccalaureate level, this degree program may be for you.

The following educational objectives are approved by information technology faculty and the Advisory Board:

- Our graduates will be able to apply current industry-accepted practices and new and emerging practices when solving real-world information technology problems in the industry.
- Our graduates will be able to exhibit teamwork and effective communication skills.
- Our graduates will be able to ethically and appropriately apply knowledge of societal impacts of information technology in the course of career-related activities.

This program is available in ExcelTrack. Speak with your University representative for any limitations. For more information on ExcelTrack, see Learning Paths in the Approach to Learning (p. 12) section of the Catalog.

Concentration

You can personalize your degree in analytics by focusing electives on a concentration in cloud computing, game development, information security and assurance, network administration, or supply chain management and logistics.

Program Length

The Bachelor of Science in Analytics program consists of a minimum of 180 quarter credit hours. Upon successful completion of the program, you will be awarded a bachelor of science degree.

Accelerated Master’s Degree Options

If you are interested in earning both a bachelor’s degree and a master’s degree, consider the accelerated options for either the Master of Science in Information Technology or Master of Science in Cybersecurity Management. Refer to Progression Requirements (p. 52) for details.

Program Outcomes

Discipline-Specific Outcomes

1. Data Analysis Skills: Analyze a complex set of data and apply principles of analysis and other relevant disciplines to create requested reports.
2. Data Specifications: Design, implement, and evaluate an analytics-based solution to meet a given set of requirements in the context of the discipline.
3. Professional Communication: Communicate effectively in a variety of professional contexts.
4. Professional Development: Recognize professional responsibilities and make informed judgments in analyzing data based on legal and ethical principles.
5. Team Management: Function effectively as a member or leader of a team engaged in activities appropriate to the analysis of data.

General Education Literacies and Professional Competencies

In addition to the discipline-specific outcomes, general education literacies and professional competencies are integrated throughout your academic program. You can review the general education literacies and professional competencies associated with your academic program in the General Education and Professional Competency Requirements (p. 47) section of this Catalog.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Please refer to school-specific policies (p. 52) and the Policy Information (p. 5) section for general Purdue Global policies.

Certification, State Board, and National Board Exams

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certification (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global’s programs are not designed to meet any specific state’s licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global’s Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

Degree Plan

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.
**Program Requirements**

**Core Requirements**

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>CM107</td>
<td>College Composition I</td>
<td>5</td>
</tr>
<tr>
<td>CM220</td>
<td>College Composition II</td>
<td>5</td>
</tr>
<tr>
<td>CS212</td>
<td>Communicating Professionalism</td>
<td>5</td>
</tr>
<tr>
<td>MM207</td>
<td>Statistics</td>
<td>5</td>
</tr>
<tr>
<td>MM212</td>
<td>College Algebra</td>
<td>5</td>
</tr>
<tr>
<td>SS290</td>
<td>Data in Our World - Introduction to Data Literacy</td>
<td>5</td>
</tr>
</tbody>
</table>

100/100 Level  
- Arts and Humanities Requirement \(^1\) 5
- Science Requirement \(^1\) 5
- Social Science Requirement \(^1\) 5

Total Core Requirements 45

**Major Requirements**

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
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<tbody>
<tr>
<td>IT153</td>
<td>Spreadsheet Applications</td>
<td>5</td>
</tr>
<tr>
<td>IT163</td>
<td>Database Concepts Using Microsoft Access</td>
<td>5</td>
</tr>
<tr>
<td>IN200</td>
<td>Data Governance - Policy and Ethics</td>
<td>5</td>
</tr>
<tr>
<td>IT234</td>
<td>Database Concepts</td>
<td>5</td>
</tr>
<tr>
<td>IT286</td>
<td>Network Security Concepts</td>
<td>5</td>
</tr>
<tr>
<td>MM250</td>
<td>Discrete Mathematics</td>
<td>5</td>
</tr>
<tr>
<td>IN300</td>
<td>Programming for Data Analysis (Python, R, and Java)</td>
<td>5</td>
</tr>
<tr>
<td>IN301</td>
<td>Securing Data</td>
<td>5</td>
</tr>
<tr>
<td>IN302</td>
<td>Reporting and Visualization</td>
<td>5</td>
</tr>
<tr>
<td>IT350</td>
<td>Advanced Database Concepts</td>
<td>6</td>
</tr>
<tr>
<td>IN400</td>
<td>Artificial Intelligence (AI) - Deep Learning and Machine Learning</td>
<td>6</td>
</tr>
<tr>
<td>IN401</td>
<td>Data Curation Concepts</td>
<td>6</td>
</tr>
<tr>
<td>IN402</td>
<td>Modeling and Predictive Analysis</td>
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<td>MM325</td>
<td>Statistical Data Analysis</td>
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<td>IN489</td>
<td>Bachelor’s-Level Analytics Internship</td>
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</tr>
<tr>
<td>or IN498</td>
<td>Bachelor’s Capstone in Analytics</td>
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Total Major Requirements 79

**Open Elective Requirements**

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<tr>
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</table>

Total Open Elective Requirements 56

**TOTAL CREDITS** 180

\(^1\) For options to fulfill this requirement, see the corresponding literacy in General Education and Professional Competency Requirements (p. 47).

**Concentration Requirements**

Concentration courses are completed within the open electives requirement of the degree plan.

Students in this program are not required to select a concentration.

**Cloud Computing**

<table>
<thead>
<tr>
<th>Code</th>
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<th>Credits</th>
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<tbody>
<tr>
<td>IT222</td>
<td>Introduction to Cloud Computing</td>
<td>5</td>
</tr>
<tr>
<td>IT227</td>
<td>Cloud Infrastructure Administration</td>
<td>5</td>
</tr>
<tr>
<td>IT273</td>
<td>Networking Concepts</td>
<td>5</td>
</tr>
<tr>
<td>IT303</td>
<td>Virtualization and Cloud Security</td>
<td>6</td>
</tr>
<tr>
<td>IT304</td>
<td>Application Development and Scripting in the Cloud</td>
<td>6</td>
</tr>
<tr>
<td>IT403</td>
<td>Advanced Cloud Security</td>
<td>6</td>
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</table>

**TOTAL CREDITS** 33

**Game Development**

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>IT213</td>
<td>Software Development Concepts</td>
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</tr>
<tr>
<td>IT232</td>
<td>Software Design and Development Concepts</td>
<td>5</td>
</tr>
<tr>
<td>IN240</td>
<td>Game Design and Mechanics</td>
<td>5</td>
</tr>
<tr>
<td>IN241</td>
<td>Game Programming</td>
<td>5</td>
</tr>
<tr>
<td>IN242</td>
<td>Game Art and Animation</td>
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</table>

**TOTAL CREDITS** 25

**Information Security and Assurance**

<table>
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<tr>
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<th>Title</th>
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<tbody>
<tr>
<td>IN203</td>
<td>Networking With Microsoft Technologies</td>
<td>5</td>
</tr>
<tr>
<td>IT273</td>
<td>Networking Concepts</td>
<td>5</td>
</tr>
<tr>
<td>IT278</td>
<td>Windows Administration</td>
<td>5</td>
</tr>
<tr>
<td>IT316</td>
<td>Computer Forensics</td>
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</tr>
<tr>
<td>IT390</td>
<td>Intrusion Detection and Incident Response</td>
<td>6</td>
</tr>
<tr>
<td>IT411</td>
<td>Digital Forensics</td>
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</tr>
<tr>
<td>IT484</td>
<td>Cybersecurity Policies</td>
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**TOTAL CREDITS** 39

**Network Administration**

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>IN203</td>
<td>Networking With Microsoft Technologies</td>
<td>5</td>
</tr>
<tr>
<td>IN205</td>
<td>Routing and Switching I</td>
<td>5</td>
</tr>
<tr>
<td>IN206</td>
<td>Routing and Switching II</td>
<td>5</td>
</tr>
<tr>
<td>IT273</td>
<td>Networking Concepts</td>
<td>5</td>
</tr>
<tr>
<td>IT278</td>
<td>Windows Administration</td>
<td>5</td>
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<td>IT375</td>
<td>Windows Enterprise Administration</td>
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**TOTAL CREDITS** 31

**Supply Chain Management and Logistics**

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
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</thead>
<tbody>
<tr>
<td>MT433</td>
<td>Global Supply Chain Management</td>
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</tr>
<tr>
<td>MT434</td>
<td>Logistics and Distribution Management</td>
<td>6</td>
</tr>
<tr>
<td>MT436</td>
<td>Purchasing and Vendor Management</td>
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<tr>
<td>MT437</td>
<td>Strategic Warehouse Management</td>
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<tr>
<td>Course Code</td>
<td>Course Title</td>
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<tr>
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</tr>
<tr>
<td>MT438</td>
<td>Supply Chain Analytics</td>
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</tr>
<tr>
<td>TOTAL CREDITS</td>
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</tr>
</tbody>
</table>
Bachelor of Science in Business Administration

The icon appears in the title of traditional courses that are also available as a set of module courses.

Description and Outcomes

The objective of the Bachelor of Science in Business Administration program is to prepare you with the knowledge, technical skills, and work habits to pursue positions in a variety of business fields. The curriculum is designed to provide a solid foundation in management and helps you develop teamwork and leadership skills as well as the ability to motivate people and communicate effectively. Decision-making and problem-solving skills are also emphasized.

This program is available in ExcelTrack. Speak with your University representative for any limitations. For more information on ExcelTrack, see Learning Paths in the Approach to Learning (p. 12) section of the Catalog.

Concentrations

You can personalize your degree in business administration by focusing electives on a particular concentration. Concentrations allow you to concentrate on your career interests.

Accelerated MBA Option

If you are interested in earning both a bachelor's and master's degree in business administration, consider the Accelerated MBA option. Refer to the Progression Requirements (p. 61) section for details.

Society for Human Resources Management Acknowledgement

The Society for Human Resource Management (SHRM) has acknowledged that the Bachelor of Science in Business Administration with a concentration in human resources fully aligns with SHRM’s HR Curriculum Guidebook and Templates. The HR Curriculum Guidebook and Templates were developed by SHRM to define the minimum HR content areas that should be studied by HR students at the undergraduate and graduate levels. The guidelines—created in 2006 and revalidated in 2010 and 2013—are part of SHRM’s academic initiative to define HR education standards taught in university business schools and help universities develop degree programs that follow these standards.

Program Length

The Bachelor of Science in Business Administration program consists of a minimum of 180 quarter credit hours. Upon successful completion of the program, you will be awarded a bachelor of science degree.

Program Outcomes

Discipline-Specific Outcomes

1. Evaluate information management, planning, and control in business environments.
2. Analyze organizational processes and procedures in a variety of business settings.
3. Synthesize appropriate principles, concepts, and frameworks for making ethical decisions.
4. Assess the roles that structure, management, and leadership play in organizational performance.
5. Evaluate how economics, government, and law affect value creation in the global context.
6. Evaluate career skills in the field of business and management.

General Education Literacies and Professional Competencies

In addition to the discipline-specific outcomes, general education literacies and professional competencies are integrated throughout your academic program. You can review the general education literacies and professional competencies associated with your academic program in the General Education and Professional Competency Requirements (p. 47) section of this Catalog.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Progression Requirements

Accelerated MBA Option

If you are enrolled in the Bachelor of Science in Business Administration program and are interested in continuing on to pursue a Purdue Global Master of Business Administration (MBA), you may matriculate into a shortened version of the graduate program by pursuing the Accelerated MBA option.

Upon successful completion of the Bachelor of Science in Business Administration program, you may apply for entry to the University's MBA program. If accepted and if you meet the below criteria, you will have the following MBA courses waived:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>GB518</td>
<td>Financial Accounting Principles and Analysis</td>
<td>4</td>
</tr>
<tr>
<td>GB520</td>
<td>Strategic Human Resource Management</td>
<td>4</td>
</tr>
<tr>
<td>GB530</td>
<td>Marketing Management</td>
<td>4</td>
</tr>
<tr>
<td>GB540</td>
<td>Economics for Global Decision Makers</td>
<td>4</td>
</tr>
<tr>
<td>GB550</td>
<td>Financial Management</td>
<td>4</td>
</tr>
</tbody>
</table>

In order to qualify for the Accelerated MBA, you must meet the following criteria:

1. Complete your undergraduate coursework in the Bachelor of Science in Business Administration program with a minimum cumulative GPA of 3.2.
2. Present a resume indicating at least 2 years of applicable work experience.
3. Complete the following courses and obtain a grade of "B" or better in each course:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>AC116</td>
<td>Accounting II</td>
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</tr>
<tr>
<td>AC301</td>
<td>Intermediate Accounting II</td>
<td>6</td>
</tr>
<tr>
<td>BU204</td>
<td>Macroeconomics</td>
<td>5</td>
</tr>
<tr>
<td>HR485</td>
<td>Strategic Human Resource Management</td>
<td>6</td>
</tr>
<tr>
<td>MT217</td>
<td>Finance</td>
<td>5</td>
</tr>
<tr>
<td>MT445</td>
<td>Managerial Economics</td>
<td>6</td>
</tr>
</tbody>
</table>
### Program Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>AC114</td>
<td>Accounting I</td>
<td>5</td>
</tr>
<tr>
<td>MT114</td>
<td>Managerial Economics</td>
<td>6</td>
</tr>
<tr>
<td>MT124</td>
<td>Corporate Finance</td>
<td>6</td>
</tr>
<tr>
<td>MT140</td>
<td>Introduction to Management</td>
<td>5</td>
</tr>
<tr>
<td>MT203</td>
<td>Human Resource Management</td>
<td>5</td>
</tr>
<tr>
<td>MT209</td>
<td>Small Business Management</td>
<td>5</td>
</tr>
<tr>
<td>MT217</td>
<td>Finance</td>
<td>5</td>
</tr>
<tr>
<td>MT219</td>
<td>Marketing</td>
<td>5</td>
</tr>
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<td>LS311</td>
<td>Business Law</td>
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<tr>
<td>or LS312</td>
<td>Ethics and the Legal Environment</td>
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</tr>
<tr>
<td>MM305</td>
<td>Business Statistics and Quantitative Analysis</td>
<td>6</td>
</tr>
<tr>
<td>MT302</td>
<td>Organizational Behavior</td>
<td>6</td>
</tr>
<tr>
<td>MT400</td>
<td>Business Process Management</td>
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</tr>
<tr>
<td>or MT435</td>
<td>Operations Management</td>
<td>6</td>
</tr>
<tr>
<td>MT445</td>
<td>Managerial Economics</td>
<td>6</td>
</tr>
<tr>
<td>or MT480</td>
<td>Corporate Finance</td>
<td>6</td>
</tr>
<tr>
<td>MT460</td>
<td>Management Policy and Strategy</td>
<td>6</td>
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<tr>
<td>300/400 Level</td>
<td>Marketing Course</td>
<td>6</td>
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<tr>
<td>MT499</td>
<td>Bachelor’s Capstone in Management</td>
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<tr>
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#### Open Elective Requirements

Open Electives (see below) 52
Total Open Elective Requirements 52
TOTAL CREDITS 180

1 For options to fulfill this requirement, see the corresponding literacy in General Education and Professional Competency Requirements (p. 47).

### Concentration Requirements

Concentration courses are completed within the open electives requirement of the degree plan.

#### Aviation Management

<table>
<thead>
<tr>
<th>Code</th>
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<tbody>
<tr>
<td>AV102</td>
<td>Aviation Business</td>
<td>5</td>
</tr>
<tr>
<td>AV203</td>
<td>Aviation Operations Management</td>
<td>5</td>
</tr>
<tr>
<td>AV412</td>
<td>Aviation Finance</td>
<td>5</td>
</tr>
<tr>
<td>AV438</td>
<td>Airline Operations</td>
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<tr>
<td>AV475</td>
<td>Aviation Law</td>
<td>5</td>
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#### Business Development

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<tbody>
<tr>
<td>MT330</td>
<td>International Business Development</td>
<td>6</td>
</tr>
<tr>
<td>MT359</td>
<td>Integrated Promotional Communications</td>
<td>6</td>
</tr>
<tr>
<td>MT453</td>
<td>Professional Selling</td>
<td>6</td>
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<td>MT459</td>
<td>Consumer Behavior</td>
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### Construction Management

<table>
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<tr>
<td>MT281</td>
<td>Fundamentals of Construction Management</td>
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<tr>
<td>MT282</td>
<td>Construction Methods and Materials</td>
<td>5</td>
</tr>
<tr>
<td>MT381</td>
<td>Construction Planning and Scheduling</td>
<td>6</td>
</tr>
<tr>
<td>MT382</td>
<td>Construction Cost Estimating</td>
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<tr>
<td>MT383</td>
<td>Construction Law</td>
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**TOTAL CREDITS** 28

### Digital and Social Media Management

<table>
<thead>
<tr>
<th>Code</th>
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</thead>
<tbody>
<tr>
<td>MT355</td>
<td>Marketing Research</td>
<td>6</td>
</tr>
<tr>
<td>MT357</td>
<td>Digital Marketing</td>
<td>6</td>
</tr>
<tr>
<td>MT358</td>
<td>Social Media Marketing</td>
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</tr>
<tr>
<td>MT359</td>
<td>Integrated Promotional Communications</td>
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</tbody>
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**TOTAL CREDITS** 24

### Financial Analysis

<table>
<thead>
<tr>
<th>Code</th>
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<tbody>
<tr>
<td>MT445</td>
<td>Managerial Economics</td>
<td>6</td>
</tr>
<tr>
<td>MT480</td>
<td>Corporate Finance</td>
<td>6</td>
</tr>
<tr>
<td>MT481</td>
<td>Financial Markets</td>
<td>6</td>
</tr>
<tr>
<td>MT482</td>
<td>Financial Statement Analysis</td>
<td>6</td>
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</table>

**TOTAL CREDITS** 24

### Global Marketing Management

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>MT330</td>
<td>International Business Development</td>
<td>6</td>
</tr>
<tr>
<td>MT433</td>
<td>Global Supply Chain Management</td>
<td>6</td>
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<tr>
<td>MT450</td>
<td>Marketing Management</td>
<td>6</td>
</tr>
<tr>
<td>MT455</td>
<td>Management of Sales Teams</td>
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**TOTAL CREDITS** 24

### Human Resources

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<th>Code</th>
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<tbody>
<tr>
<td>HR400</td>
<td>Employment and Staffing</td>
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</tr>
<tr>
<td>HR410</td>
<td>Employee Training and Development</td>
<td>6</td>
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<tr>
<td>HR420</td>
<td>Employment Law</td>
<td>6</td>
</tr>
<tr>
<td>HR435</td>
<td>Compensation</td>
<td>6</td>
</tr>
<tr>
<td>or HR485</td>
<td>Strategic Human Resource Management</td>
<td></td>
</tr>
</tbody>
</table>

**TOTAL CREDITS** 24

This program is fully aligned with the HR Curriculum Guidebook and Templates of the Society for Human Resource Management.

### Information System Management

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>IT301</td>
<td>Project Management I</td>
<td>6</td>
</tr>
<tr>
<td>IT402</td>
<td>IT Consulting Skills</td>
<td>6</td>
</tr>
<tr>
<td>MT300</td>
<td>Management of Information Systems</td>
<td>6</td>
</tr>
</tbody>
</table>

### Management

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>HR400</td>
<td>Employment and Staffing</td>
<td>6</td>
</tr>
<tr>
<td>MT340</td>
<td>Conflict Management and Team Dynamics</td>
<td>6</td>
</tr>
<tr>
<td>MT355</td>
<td>Marketing Research</td>
<td>6</td>
</tr>
<tr>
<td>MT400</td>
<td>Business Process Management</td>
<td>6</td>
</tr>
<tr>
<td>or MT435</td>
<td>Operations Management</td>
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**TOTAL CREDITS** 24

### Procurement

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>MT300</td>
<td>Management of Information Systems</td>
<td>6</td>
</tr>
<tr>
<td>MT435</td>
<td>Operations Management</td>
<td>6</td>
</tr>
<tr>
<td>MT475</td>
<td>Quality Management</td>
<td>6</td>
</tr>
<tr>
<td>MT482</td>
<td>Financial Statement Analysis</td>
<td>6</td>
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**TOTAL CREDITS** 24

### Project Management

<table>
<thead>
<tr>
<th>Code</th>
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<tbody>
<tr>
<td>IT301</td>
<td>Project Management I</td>
<td>6</td>
</tr>
<tr>
<td>IT401</td>
<td>Project Management II</td>
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<tr>
<td>MT400</td>
<td>Business Process Management</td>
<td>6</td>
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<tr>
<td>MT475</td>
<td>Quality Management</td>
<td>6</td>
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**TOTAL CREDITS** 24

### Real Estate

<table>
<thead>
<tr>
<th>Code</th>
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<tbody>
<tr>
<td>MT361</td>
<td>Foundations of Real Estate Practice</td>
<td>6</td>
</tr>
<tr>
<td>MT431</td>
<td>Real Estate Finance and Ethics</td>
<td>6</td>
</tr>
<tr>
<td>MT432</td>
<td>Real Estate Law</td>
<td>6</td>
</tr>
<tr>
<td>MT453</td>
<td>Professional Selling</td>
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</table>

**TOTAL CREDITS** 24

### Sport Entertainment Management

<table>
<thead>
<tr>
<th>Code</th>
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<tbody>
<tr>
<td>MT240</td>
<td>Sport in Society</td>
<td>5</td>
</tr>
<tr>
<td>MT241</td>
<td>Sport Analytics</td>
<td>5</td>
</tr>
<tr>
<td>MT242</td>
<td>Managing Sport Programs</td>
<td>5</td>
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<tr>
<td>MT243</td>
<td>Sport Sponsorships and Sales</td>
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**TOTAL CREDITS** 20

### Supply Chain Management and Logistics

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>MT433</td>
<td>Global Supply Chain Management</td>
<td>6</td>
</tr>
<tr>
<td>MT434</td>
<td>Logistics and Distribution Management</td>
<td>6</td>
</tr>
<tr>
<td>MT436</td>
<td>Purchasing and Vendor Management</td>
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**TOTAL CREDITS** 20
Wealth Management and Financial Planning

<table>
<thead>
<tr>
<th>Code</th>
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<tbody>
<tr>
<td>MT421</td>
<td>Financial Planning</td>
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</tr>
<tr>
<td>MT422</td>
<td>Portfolio Management</td>
<td>6</td>
</tr>
<tr>
<td>MT423</td>
<td>Asset Allocation and Risk Management</td>
<td>6</td>
</tr>
<tr>
<td>MT483</td>
<td>Investments</td>
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**TOTAL CREDITS**  24

Accelerated MBA Option Requirements

The following Accelerated MBA option courses are completed within the major requirements of the degree plan.

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
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<tbody>
<tr>
<td>AC116</td>
<td>Accounting II</td>
<td>5</td>
</tr>
<tr>
<td>BU204</td>
<td>Macroeconomics</td>
<td>5</td>
</tr>
<tr>
<td>MT203</td>
<td>Human Resource Management</td>
<td>5</td>
</tr>
<tr>
<td>MT217</td>
<td>Finance</td>
<td>5</td>
</tr>
<tr>
<td>MT445</td>
<td>Managerial Economics</td>
<td>6</td>
</tr>
<tr>
<td>MT450</td>
<td>Marketing Management</td>
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</table>

**TOTAL CREDITS**  24

The following accelerated MBA option courses are completed within the open elective requirements of the degree plan.

<table>
<thead>
<tr>
<th>Code</th>
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</thead>
<tbody>
<tr>
<td>AC300</td>
<td>Intermediate Accounting I</td>
<td>6</td>
</tr>
<tr>
<td>AC301</td>
<td>Intermediate Accounting II</td>
<td>6</td>
</tr>
<tr>
<td>HR485</td>
<td>Strategic Human Resource Management</td>
<td>6</td>
</tr>
<tr>
<td>MT480</td>
<td>Corporate Finance</td>
<td>6</td>
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</tbody>
</table>

**TOTAL CREDITS**  24
Bachelor of Science in Cloud Computing and Solutions

Description and Outcomes
This program equips you to master the foundational goals of cloud computing. You will apply current technical tools and methodologies to create cloud solutions. Upon completion, you will be able to evaluate cloud computing trends, recognize best practices, and analyze and evaluate cloud providers and cloud solutions. The courses in this program enable you to pursue many critical cloud certifications. Whether your immediate educational goals are satisfied by the completion of a bachelor's degree or you are planning to pursue study in the information technology field beyond the baccalaureate level, this degree program may be for you.

The following educational objectives are approved by information technology faculty and the Advisory Board:

- Our graduates will be able to apply current industry-accepted practices and new and emerging practices when solving real-world information technology problems in the industry.
- Our graduates will be able to exhibit teamwork and effective communication skills.
- Our graduates will be able to ethically and appropriately apply knowledge of societal impacts of information technology in the course of career-related activities.

This program is available in ExcelTrack. Speak with your University representative for any limitations. For more information on ExcelTrack, see Learning Paths in the Approach to Learning (p. 12) section of the Catalog.

Program Length
The Bachelor of Science in Cloud Computing and Solutions program consists of a minimum of 180 quarter credit hours. Upon successful completion of the program, you will be awarded a bachelor of science degree.

Accelerated Master’s Degree Options
If you are interested in earning both a bachelor's degree and a master's degree, consider the accelerated options for either the Master of Science in Information Technology or Master of Science in Cybersecurity Management. Refer to Progression Requirements (p. 52) for details.

Program Outcomes
Discipline-Specific Outcomes
1. Technology Skills: Apply current technical tools and methodologies to create cloud solutions.
2. Client Specifications: Analyze users' cloud requirements.
3. System Specifications: Design secure cloud information systems.
5. Cloud Analysis: Evaluate the potential impact of cloud-based information systems and technology on business processes.
6. Project Management: Apply project management practices, tools, and methods to cloud solutions.

7. Professional Development: Recognize the ethical considerations for IT professionals locally and globally as they develop in their careers.

General Education Literacies and Professional Competencies
In addition to the discipline-specific outcomes, general education literacies and professional competencies are integrated throughout your academic program. You can review the general education literacies and professional competencies associated with your academic program in the General Education and Professional Competency Requirements (p. 47) section of this Catalog.

Program Availability
For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies
Please refer to school-specific policies (p. 52) and the Policy Information (p. 5) section for general Purdue Global policies.

Certification, State Board, and National Board Exams
Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global's State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global's programs are not designed to meet any specific state's licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global's Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.
Degree Plan

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

Program Requirements

<table>
<thead>
<tr>
<th>Code</th>
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<tr>
<td>CM107</td>
<td>College Composition I</td>
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<tr>
<td>CM220</td>
<td>College Composition II</td>
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<tr>
<td>CS212</td>
<td>Communicating Professionalism</td>
<td>5</td>
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<tr>
<td>MM212</td>
<td>College Algebra</td>
<td>5</td>
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<tr>
<td>MM250</td>
<td>Discrete Mathematics</td>
<td>5</td>
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<tr>
<td>100/200 Level Arts and Humanities Requirement ¹</td>
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<tr>
<td>100/200 Level Science Requirement ¹</td>
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<tr>
<td>100/200 Level Social Science Requirement ¹</td>
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<tr>
<td>100/200 Level General Education Elective</td>
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<tr>
<td>IT104</td>
<td>Introduction to Cybersecurity</td>
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<tr>
<td>IN205</td>
<td>Routing and Switching I</td>
<td>5</td>
</tr>
<tr>
<td>IT213</td>
<td>Software Development Concepts</td>
<td>5</td>
</tr>
<tr>
<td>IT222</td>
<td>Introduction to Cloud Computing</td>
<td>5</td>
</tr>
<tr>
<td>IT227</td>
<td>Cloud Infrastructure Administration</td>
<td>5</td>
</tr>
<tr>
<td>IT234</td>
<td>Database Concepts</td>
<td>5</td>
</tr>
<tr>
<td>IT273</td>
<td>Networking Concepts</td>
<td>5</td>
</tr>
<tr>
<td>IT275</td>
<td>Linux System Administration</td>
<td>5</td>
</tr>
<tr>
<td>IT278</td>
<td>Windows Administration</td>
<td>5</td>
</tr>
<tr>
<td>IT286</td>
<td>Network Security Concepts</td>
<td>5</td>
</tr>
<tr>
<td>IT303</td>
<td>Virtualization and Cloud Security</td>
<td>6</td>
</tr>
<tr>
<td>IT304</td>
<td>Application Development and Scripting in the Cloud</td>
<td>6</td>
</tr>
<tr>
<td>IT306</td>
<td>Cloud Services Management</td>
<td>6</td>
</tr>
<tr>
<td>IT374</td>
<td>Linux Security</td>
<td>6</td>
</tr>
<tr>
<td>IT375</td>
<td>Windows Enterprise Administration</td>
<td>6</td>
</tr>
<tr>
<td>IT403</td>
<td>Advanced Cloud Security</td>
<td>6</td>
</tr>
<tr>
<td>IT404</td>
<td>Security Testing for Cloud Applications</td>
<td>6</td>
</tr>
<tr>
<td>IT413</td>
<td>Migrating Data and Applications to the Cloud</td>
<td>6</td>
</tr>
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<td>IT414</td>
<td>Software Development Operations in Cloud Environments</td>
<td>6</td>
</tr>
<tr>
<td>IT460</td>
<td>Systems Analysis and Design</td>
<td>6</td>
</tr>
<tr>
<td>IT469</td>
<td>Bachelor’s-Level Cloud Computing and Solutions Internship</td>
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<tr>
<td>or IT473</td>
<td>Bachelor's Capstone in Cloud Computing and Solutions</td>
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</tr>
<tr>
<td></td>
<td>Total Major Requirements</td>
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</tr>
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</table>

Open Elective Requirements

Open Elective

Total Open Elective Requirements 19

TOTAL CREDITS 180

¹ For options to fulfill this requirement, see the corresponding literacy in General Education and Professional Competency Requirements (p. 47).
Bachelor of Science in Cybersecurity

Description and Outcomes

This program will equip you to master the foundational goals of cybersecurity. You will apply current technical tools and methodologies to solve security problems. Upon completion, you will be able to evaluate security trends, recognize best practices, and understand IT security products and threats.

You will explore the depth and breadth of materials to enable you to pursue many of the critical certifications recognized by the information assurance community and for Department of Defense (DoD) personnel, as mandated by DoD Directive 8570.1.

The following educational objectives are approved by information technology faculty and the Advisory Board:

- Our graduates demonstrate leadership skills and take on the challenge of emerging roles in the ever-changing landscape of the field of cybersecurity.
- Our graduates become thought leaders in the cybersecurity industry and develop innovative policies, services, and products.
- Our graduates continue to pursue additional academic and professional credentials with higher level degrees and industry certifications in the cybersecurity field.
- Our graduates remain current in the cybersecurity field and share their knowledge with the community and other aspiring professionals in the industry.

Purdue Global has been designated by the National Security Agency (NSA) and Department of Homeland Security as a National Center of Academic Excellence in Cyber Defense Education (https://www.nsa.gov/resources/students-educators/centers-academic-excellence/#defense) (CAE-CD) for the Bachelor of Science in Cybersecurity. More information can be found on the following website: https://www.nsa.gov/Academics/Centers-of-Academic-Excellence/.

This program is available in ExcelTrack. Speak with your University representative for any limitations. For more information on ExcelTrack, see Learning Paths in the Approach to Learning (p. 12) section of the Catalog.

Concentrations

You can personalize your degree in cybersecurity by focusing electives on a particular concentration. Concentrations generally consist of three or more courses and allow you to concentrate on your individual career interests. When enrolling in the Bachelor of Science in Cybersecurity, you can select from the following concentrations: CISSP certification preparation, cloud computing, data management, game development, programming and analytics, and supply chain management and logistics. You are not required to choose a concentration.

Accelerated Master’s Degree Options

If you are interested in earning both a bachelor’s degree and a master’s degree, consider the accelerated options for either the Master of Science in Information Technology or Master of Science in Cybersecurity Management. Refer to Progression Requirements (p. 52) for details.

Program Length

The Bachelor of Science in Cybersecurity program consists of a minimum of 180 quarter credit hours. Upon successful completion of the program, you will be awarded a bachelor of science degree.

Program Outcomes

Discipline-Specific Outcomes

1. Technology Skills: Analyze a complex computing problem to apply principles of computing and other relevant disciplines to identify solutions.
2. System Specifications: Design, implement, and evaluate a computing-based solution to meet a given set of computing requirements in the context of the program's discipline.
3. Professional Communication: Communicate effectively in a variety of professional contexts.
4. Professional Development: Recognize professional responsibilities and make informed judgments in computing practice based on legal and ethical principles.
5. Team Management: Function effectively as a member or leader of a team engaged in activities appropriate to the program's discipline.
6. Security Analysis: Apply security principles and practices to maintain operations in the presence of risks and threats.

General Education Literacies and Professional Competencies

In addition to the discipline-specific outcomes, general education literacies and professional competencies are integrated throughout your academic program. You can review the general education literacies and professional competencies associated with your academic program in the General Education and Professional Competency Requirements (p. 47) section of this Catalog.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Admissions Requirements

You must meet the following admission requirement in addition to the Purdue Global general requirements (p. 15).

You must provide an official high school transcript, documentation of a high school diploma equivalent, an official college transcript, or another type of transcript eligible to be awarded college credit. If you are unable to provide any of these documents, you may submit alternative documentation and a written appeal to the program's Academic Dean to be considered for admission. If the credential or approval from the program's Dean cannot be officially verified by 2 days prior to the first day of your first term, you will need to enroll in a later term.

Certification, State Board, and National Board Exams

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.
Unless otherwise specified, Purdue Global’s programs are not designed to meet any specific state’s licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global’s Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of other certification requirements, or on meeting other certification requirements.

**Degree Plan**

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

**Program Requirements**

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Core Requirements</strong></td>
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</tr>
<tr>
<td>CM107</td>
<td>College Composition I</td>
<td>5</td>
</tr>
<tr>
<td>CM220</td>
<td>College Composition II</td>
<td>5</td>
</tr>
<tr>
<td>CS212</td>
<td>Communicating Professionalism</td>
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</tr>
<tr>
<td>MM207</td>
<td>Statistics</td>
<td>5</td>
</tr>
<tr>
<td>MM212</td>
<td>College Algebra</td>
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<tr>
<td>MM250</td>
<td>Discrete Mathematics</td>
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<td>Science Requirement</td>
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<tr>
<td><strong>Major Requirements</strong></td>
<td></td>
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</tr>
<tr>
<td>IT104</td>
<td>Introduction to Cybersecurity</td>
<td>5</td>
</tr>
<tr>
<td>IN203</td>
<td>Networking With Microsoft Technologies</td>
<td>5</td>
</tr>
<tr>
<td>IN205</td>
<td>Routing and Switching I</td>
<td>5</td>
</tr>
<tr>
<td>IN206</td>
<td>Routing and Switching II</td>
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</tr>
<tr>
<td>IT244</td>
<td>Python Programming</td>
<td>3</td>
</tr>
<tr>
<td>IT262</td>
<td>Certified Ethical Hacking I</td>
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</tr>
<tr>
<td>IT273</td>
<td>Networking Concepts</td>
<td>5</td>
</tr>
<tr>
<td>IT275</td>
<td>Linux System Administration</td>
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</tr>
<tr>
<td>IT286</td>
<td>Network Security Concepts</td>
<td>5</td>
</tr>
<tr>
<td>IT374</td>
<td>Linux Security</td>
<td>6</td>
</tr>
<tr>
<td>IT390</td>
<td>Intrusion Detection and Incident Response</td>
<td>6</td>
</tr>
<tr>
<td>IT395</td>
<td>Certified Ethical Hacking II</td>
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</tr>
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<td>IT400</td>
<td>Ethics in Cybersecurity</td>
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</tr>
<tr>
<td>IT411</td>
<td>Digital Forensics</td>
<td>6</td>
</tr>
<tr>
<td>IT484</td>
<td>Cybersecurity Policies</td>
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<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>IT479</td>
<td>Bachelor's-Level Cybersecurity Internship</td>
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</tr>
<tr>
<td>or IT497</td>
<td>Bachelor's Capstone in Cybersecurity</td>
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<tr>
<td><strong>Total Major Requirements</strong></td>
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**Open Elective Requirements**

<table>
<thead>
<tr>
<th>Open Electives</th>
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<td><strong>Total Open Elective Requirements</strong></td>
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</table>

**TOTAL CREDITS**

1 For options to fulfill this requirement, see the corresponding literacy requirement in General Education and Professional Competency Requirements (p. 47).

**Concentration Requirements**

Concentration courses are completed within the open electives requirement of the degree plan.

Students in this program are not required to select a concentration.

**CISSP Certification Preparation**

<table>
<thead>
<tr>
<th>Code</th>
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<tbody>
<tr>
<td>IT277</td>
<td>Certified Information Systems Security Professional I</td>
<td>5</td>
</tr>
<tr>
<td>IT279</td>
<td>Certified Information Systems Security Professional II</td>
<td>5</td>
</tr>
<tr>
<td>IT410</td>
<td>Certified Information Systems Security Professional III</td>
<td>6</td>
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</table>

**TOTAL CREDITS**

**Cloud Computing**

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>IT222</td>
<td>Introduction to Cloud Computing</td>
<td>5</td>
</tr>
<tr>
<td>IT227</td>
<td>Cloud Infrastructure Administration</td>
<td>5</td>
</tr>
<tr>
<td>IT303</td>
<td>Virtualization and Cloud Security</td>
<td>6</td>
</tr>
<tr>
<td>IT304</td>
<td>Application Development and Scripting in the Cloud</td>
<td>6</td>
</tr>
<tr>
<td>IT403</td>
<td>Advanced Cloud Security</td>
<td>6</td>
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</tbody>
</table>

**TOTAL CREDITS**

**Data Management**

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>IT163</td>
<td>Database Concepts Using Microsoft Access</td>
<td>5</td>
</tr>
<tr>
<td>IT234</td>
<td>Database Concepts</td>
<td>5</td>
</tr>
<tr>
<td>IN303</td>
<td>Data Mining and Data Warehousing</td>
<td>5</td>
</tr>
<tr>
<td>IT350</td>
<td>Advanced Database Concepts</td>
<td>6</td>
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**TOTAL CREDITS**

**Game Development**

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>IT213</td>
<td>Software Development Concepts</td>
<td>5</td>
</tr>
<tr>
<td>IT232</td>
<td>Software Design and Development Concepts</td>
<td>5</td>
</tr>
<tr>
<td>IN240</td>
<td>Game Design and Mechanics</td>
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## Programming and Analytics

<table>
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<th>Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>IN300</td>
<td>Programming for Data Analysis (Python, R, and Java)</td>
<td>5</td>
</tr>
<tr>
<td>IN301</td>
<td>Securing Data</td>
<td>5</td>
</tr>
<tr>
<td>IN302</td>
<td>Reporting and Visualization</td>
<td>5</td>
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</tbody>
</table>

**TOTAL CREDITS**  15

## Supply Chain Management and Logistics

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>MT433</td>
<td>Global Supply Chain Management</td>
<td>6</td>
</tr>
<tr>
<td>MT434</td>
<td>Logistics and Distribution Management</td>
<td>6</td>
</tr>
<tr>
<td>MT436</td>
<td>Purchasing and Vendor Management</td>
<td>6</td>
</tr>
<tr>
<td>MT437</td>
<td>Strategic Warehouse Management</td>
<td>6</td>
</tr>
<tr>
<td>MT438</td>
<td>Supply Chain Analytics</td>
<td>6</td>
</tr>
</tbody>
</table>

**TOTAL CREDITS**  30
Bachelor of Science in Finance

The Bachelor of Science in Finance program focuses on helping students gain technical knowledge and skills in a range of financial areas. You should develop an understanding of the factors that influence financial decision making and are provided with opportunities to develop and implement your critical thinking skills to solve in-depth financial problems.

The general program is designed to aid you in the development of specific skills in the areas of financial planning, corporate finance, banking, real estate, financial markets, and investment management. You have the option to select from one of the five concentrations. Completion of this program may be especially beneficial if you wish to pursue opportunities in corporate finance or a variety of financial service sector occupations.

Concentrations

This program includes four concentrations: FinTech, general finance, real estate, and wealth management and financial planning. You are required to either select a concentration or pursue the Accelerated Master of Science in Finance (MSF) option. Refer to the Progression Requirements section for details on the Accelerated MSF option.

Program Length

The Bachelor of Science in Finance program consists of a minimum of 180 quarter credit hours. Upon successful completion of the program, you will be awarded a bachelor of science degree.

Program Outcomes

Discipline-Specific Outcomes

1. Perform financial analysis using quantitative concepts and techniques.
2. Interpret financial statements and ratios.
3. Examine investment and financial risk.
4. Analyze financial theory and practices.
5. Apply legislation, regulations, and principles of practice to financial scenarios.
6. Communicate professionally through writing and presentations with stakeholders.

General Education Literacies and Professional Competencies

In addition to the discipline-specific outcomes, general education literacies and professional competencies are integrated throughout your academic program. You can review the general education literacies and professional competencies associated with your academic program in the General Education and Professional Competency Requirements (p. 47) section of this Catalog.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Progression Requirements

Accelerated MSF Option

If you are enrolled in the Bachelor of Science in Finance program and are interested in continuing on to pursue a Purdue Global Master of Science in Finance (MSF), you may matriculate into a shortened version of the graduate program by pursuing the Accelerated MSF option.

Upon successful completion of the Bachelor of Science in Finance program, and if you meet the below criteria, you may apply for entry to the University’s MSF program and will have the following MSF courses waived:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>GF510</td>
<td>Risk Analysis and Management</td>
<td>4</td>
</tr>
<tr>
<td>GF570</td>
<td>Portfolio Management</td>
<td>4</td>
</tr>
<tr>
<td>GB540</td>
<td>Economics for Global Decision Makers</td>
<td>4</td>
</tr>
</tbody>
</table>

In order to qualify for the accelerated MSF, you must meet the following criteria:

1. Complete your undergraduate coursework in the Bachelor of Science in Finance program with a minimum cumulative GPA of 3.20.
2. Complete the following courses and obtain a grade of “B” or better in each course:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>AC114</td>
<td>Accounting I</td>
<td>5</td>
</tr>
<tr>
<td>AC116</td>
<td>Accounting II</td>
<td>5</td>
</tr>
<tr>
<td>BU204</td>
<td>Macroeconomics</td>
<td>5</td>
</tr>
<tr>
<td>BU224</td>
<td>Microeconomics</td>
<td>5</td>
</tr>
<tr>
<td>MT217</td>
<td>Finance</td>
<td>5</td>
</tr>
<tr>
<td>MT422</td>
<td>Portfolio Management</td>
<td>6</td>
</tr>
<tr>
<td>MT423</td>
<td>Asset Allocation and Risk Management</td>
<td>6</td>
</tr>
<tr>
<td>MT445</td>
<td>Managerial Economics</td>
<td>6</td>
</tr>
<tr>
<td>MT480</td>
<td>Corporate Finance</td>
<td>6</td>
</tr>
<tr>
<td>MT481</td>
<td>Financial Markets</td>
<td>6</td>
</tr>
<tr>
<td>MT482</td>
<td>Financial Statement Analysis</td>
<td>6</td>
</tr>
</tbody>
</table>

Certification, State Board, and National Board Exams

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global’s programs are not designed to meet any specific state’s licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global’s Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course.
of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

Degree Plan

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

Program Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>CM107</td>
<td>College Composition I</td>
<td>5</td>
</tr>
<tr>
<td>CM220</td>
<td>College Composition II</td>
<td>5</td>
</tr>
<tr>
<td>CS212</td>
<td>Communicating Professionalism</td>
<td>5</td>
</tr>
<tr>
<td>BU224</td>
<td>Microeconomics</td>
<td>5</td>
</tr>
<tr>
<td>MM255</td>
<td>Business Math and Statistical Measures</td>
<td>5</td>
</tr>
<tr>
<td>100/200 Level Mathematics Requirement</td>
<td>5</td>
<td></td>
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<tr>
<td>100/200 Level Arts and Humanities Requirement</td>
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<td>100/200 Level Science Requirement</td>
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<tr>
<td>100/200 Level Social Science Requirement</td>
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<td></td>
</tr>
<tr>
<td>Total Core Requirements</td>
<td>45</td>
<td></td>
</tr>
</tbody>
</table>

### Core Requirements

- AC114 - Accounting I: 5 credits
- AC116 - Accounting II: 5 credits
- BU204 - Macroeconomics: 5 credits
- MT140 - Introduction to Management: 5 credits
- MT217 - Finance: 5 credits
- MT219 - Marketing: 5 credits
- LS311 - Business Law: 6 credits
- MM305 - Business Statistics and Quantitative Analysis: 6 credits
- MT302 - Organizational Behavior: 6 credits
- MT480 - Corporate Finance: 6 credits
- MT481 - Financial Markets: 6 credits
- MT482 - Financial Statement Analysis: 6 credits
- MT483 - Investments: 6 credits
- 300/400 Level Major Electives (see below): 18 credits
- FI499 - Bachelor’s Capstone in Finance: 6 credits

Total Major Requirements: 96 credits

### Open Elective Requirements

- Open Electives: 15 credits
- 300/400 Level Open Electives: 24 credits

Total Open Elective Requirements: 39 credits

TOTAL CREDITS: 180 credits

1 For options to fulfill this requirement, see the corresponding literacy in General Education and Professional Competency Requirements (p. 47).

### Concentration Requirements

Concentration courses are completed within the major electives requirement of the degree plan.

#### FinTech

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>FI310</td>
<td>FinTech Principles and Concepts</td>
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<tr>
<td>FI311</td>
<td>FinTech Law and Ethics</td>
<td>6</td>
</tr>
<tr>
<td>FI410</td>
<td>Blockchain for the Financial Industry</td>
<td>6</td>
</tr>
</tbody>
</table>

TOTAL CREDITS: 18 credits

#### General Finance

Select three of the following: 18 credits

- MT361 - Foundations of Real Estate Practice
- MT421 - Financial Planning
- MT422 - Portfolio Management
- MT423 - Asset Allocation and Risk Management
- MT431 - Real Estate Finance and Ethics
- MT432 - Real Estate Law
- MT445 - Managerial Economics
- MT453 - Professional Selling

TOTAL CREDITS: 18 credits

#### Real Estate

- MT361 - Foundations of Real Estate Practice: 6 credits
- MT431 - Real Estate Finance and Ethics: 6 credits
- MT432 - Real Estate Law: 6 credits

TOTAL CREDITS: 18 credits

#### Wealth Management and Financial Planning

- MT421 - Financial Planning: 6 credits
- MT422 - Portfolio Management: 6 credits
- MT423 - Asset Allocation and Risk Management: 6 credits

TOTAL CREDITS: 18 credits

#### Accelerated MSF Option Requirements

The following Accelerated MSF option courses are completed within the core and major requirements of the degree plan.

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
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</thead>
<tbody>
<tr>
<td>AC114</td>
<td>Accounting I</td>
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</tr>
<tr>
<td>AC116</td>
<td>Accounting II</td>
<td>5</td>
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<tr>
<td>BU204</td>
<td>Macroeconomics</td>
<td>5</td>
</tr>
<tr>
<td>Code</td>
<td>Title</td>
<td>Credits</td>
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<tr>
<td>-------</td>
<td>------------------------------------</td>
<td>---------</td>
</tr>
<tr>
<td>BU224</td>
<td>Microeconomics</td>
<td>5</td>
</tr>
<tr>
<td>MT217</td>
<td>Finance</td>
<td>5</td>
</tr>
<tr>
<td>MT480</td>
<td>Corporate Finance</td>
<td>6</td>
</tr>
<tr>
<td>MT481</td>
<td>Financial Markets</td>
<td>6</td>
</tr>
<tr>
<td>MT482</td>
<td>Financial Statement Analysis</td>
<td>6</td>
</tr>
</tbody>
</table>

The following Accelerated MSF option courses are completed within the major elective requirements of the degree plan.

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>MT422</td>
<td>Portfolio Management</td>
<td>6</td>
</tr>
<tr>
<td>MT423</td>
<td>Asset Allocation and Risk Management</td>
<td>6</td>
</tr>
<tr>
<td>MT445</td>
<td>Managerial Economics</td>
<td>6</td>
</tr>
</tbody>
</table>

**TOTAL CREDITS** 18
Bachelor of Science in Information Technology

The icon appears in the title of traditional courses that are also available as a set of module courses.

Description and Outcomes

The objective of the Bachelor of Science in Information Technology program is to help you prepare for career advancement in the information technology field by providing the technical knowledge, and communication, critical thinking, and creative skills relevant to the modern workplace. The degree program is designed to help you develop a working knowledge of information technology (IT) concepts, tools, and methods as well as the leading-edge technologies needed to design information systems. In addition, courses teach you how to apply technical competencies to solve business problems. Whether your immediate educational goals are satisfied by the completion of a bachelor’s degree or you are planning to pursue study in the information technology field beyond the baccalaureate level, this degree program may be for you.

The following program educational objectives are approved by information technology faculty and the Advisory Board:

1. Our graduates will be able to evaluate and apply current IT best practices when solving real-world problems in complex IT environments.
2. Our graduates will be able to demonstrate their ability to work within diverse teams, and to use effective written and oral communication skills when analyzing and designing IT solutions.
3. Our graduates will be able to assess the impact of information technology on business processes and apply effective and ethically sound solutions locally and globally.

This program is available in ExcelTrack. Speak with your University representative for any limitations. For more information on ExcelTrack, see Learning Paths in the Approach to Learning (p. 12) section of the Catalog.

Concentrations

You can personalize your degree in IT by focusing electives on a particular concentration. Concentrations generally consist of three or more courses and allow you to concentrate on your individual career interests. When enrolling in the Bachelor of Science in Information Technology, you must select from the following concentrations: game development, IT management, network administration, information security and assurance, programming and software development, or supply chain management and logistics.

Accelerated Master’s Degree Options

If you are interested in earning both a bachelor’s degree and a master’s degree, consider the accelerated options for either the Master of Science in Information Technology or Master of Science in Cybersecurity Management. Refer to Progression Requirements (p. 52) for details.

Program Length

The Bachelor of Science in Information Technology program consists of a minimum of 180 quarter credit hours. Upon successful completion of the program, you will be awarded a bachelor of science degree.

Program Outcomes

Discipline-Specific Outcomes

1. Technology Skills: Analyze a complex computing problem and apply principles of computing and other relevant disciplines to identify solutions.
2. System Specifications: Design, implement, and evaluate a computing-based solution to meet a given set of computing requirements in the context of the program’s discipline.
3. Professional Communication: Communicate effectively in a variety of professional contexts.
4. Professional Development: Recognize professional responsibilities and make informed judgments in computing practice based on legal and ethical principles.
5. Team Management: Function effectively as a member or leader of a team engaged in activities appropriate to the program’s discipline.
6. Client Specifications: Use systemic approaches to select, develop, apply, integrate, and administer secure computing technologies to accomplish user goals.

General Education Literacies and Professional Competencies

In addition to the discipline-specific outcomes, general education literacies and professional competencies are integrated throughout your academic program. You can review the general education literacies and professional competencies associated with your academic program in the General Education and Professional Competency Requirements (p. 47) section of this Catalog.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Please refer to school-specific policies (p. 52) and the Policy Information (p. 5) section for general Purdue Global policies.

Admissions Requirements

Upon enrollment in the Bachelor of Science in Information Technology, you are required to select a concentration.

Certification, State Board, and National Board Exams

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

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You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon
program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

## Degree Plan

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

### Program Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>CM107</td>
<td>College Composition I</td>
<td>5</td>
</tr>
<tr>
<td>CM220</td>
<td>College Composition II</td>
<td>5</td>
</tr>
<tr>
<td>CS212</td>
<td>Communicating Professionalism</td>
<td>5</td>
</tr>
<tr>
<td>MM212</td>
<td>College Algebra</td>
<td>5</td>
</tr>
<tr>
<td>MM250</td>
<td>Discrete Mathematics</td>
<td>5</td>
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<tr>
<td>100/200 Level</td>
<td>Arts and Humanities Requirement</td>
<td>5</td>
</tr>
<tr>
<td>100/200 Level</td>
<td>Science Requirement</td>
<td>5</td>
</tr>
<tr>
<td>100/200 Level</td>
<td>Social Science Requirement</td>
<td>5</td>
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<td>100/200 Level</td>
<td>General Education Elective</td>
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<tr>
<td></td>
<td><strong>Total Core Requirements</strong></td>
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</tr>
<tr>
<td>IT117</td>
<td>Website Development</td>
<td>5</td>
</tr>
<tr>
<td>IT133</td>
<td>Microsoft Office Applications on Demand</td>
<td>5</td>
</tr>
<tr>
<td>IT163</td>
<td>Database Concepts Using Microsoft Access</td>
<td>5</td>
</tr>
<tr>
<td>IT190</td>
<td>Information Technology Concepts</td>
<td>5</td>
</tr>
<tr>
<td>IT213</td>
<td>Software Development Concepts</td>
<td>5</td>
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<tr>
<td>IT232</td>
<td>Software Design and Development Concepts</td>
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<tr>
<td>IT234</td>
<td>Database Concepts</td>
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<td>IT273</td>
<td>Networking Concepts</td>
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<tr>
<td>IT286</td>
<td>Network Security Concepts</td>
<td>5</td>
</tr>
<tr>
<td>IT301</td>
<td>Project Management I</td>
<td>6</td>
</tr>
<tr>
<td>IT302</td>
<td>Human Computer Interaction</td>
<td>6</td>
</tr>
<tr>
<td>IT331</td>
<td>Technology Infrastructure</td>
<td>6</td>
</tr>
<tr>
<td>IT332</td>
<td>Principles of Information Systems Architecture</td>
<td>6</td>
</tr>
<tr>
<td>IT350</td>
<td>Advanced Database Concepts</td>
<td>6</td>
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<tr>
<td>IT402</td>
<td>IT Consulting Skills</td>
<td>6</td>
</tr>
<tr>
<td>IT460</td>
<td>Systems Analysis and Design</td>
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</tr>
<tr>
<td>IT489</td>
<td>Bachelor's-Level Information Technology Internship</td>
<td>6</td>
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<tr>
<td></td>
<td>or IT499 Bachelor's Capstone in Information Technology</td>
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<td><strong>Total Major Requirements</strong></td>
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## Open Elective Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
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<tr>
<td></td>
<td><strong>Open Electives (see below)</strong></td>
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<tr>
<td></td>
<td><strong>TOTAL CREDITS</strong></td>
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</table>

1 For options to fulfill this requirement, see the corresponding literacy in General Education and Professional Competency Requirements (p. 47).

## Concentration Requirements

Concentration courses are completed within the open electives requirement of the degree plan.

Students in this program are required to select a concentration.

### Game Development

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>IN240</td>
<td>Game Design and Mechanics</td>
<td>5</td>
</tr>
<tr>
<td>IN241</td>
<td>Game Programming</td>
<td>5</td>
</tr>
<tr>
<td>IN242</td>
<td>Game Art and Animation</td>
<td>5</td>
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<tr>
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<td><strong>TOTAL CREDITS</strong></td>
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### Information Security and Assurance

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>IN203</td>
<td>Networking With Microsoft Technologies</td>
<td>5</td>
</tr>
<tr>
<td>IT278</td>
<td>Windows Administration</td>
<td>5</td>
</tr>
<tr>
<td>IT316</td>
<td>Computer Forensics</td>
<td>6</td>
</tr>
<tr>
<td>IT390</td>
<td>Intrusion Detection and Incident Response</td>
<td>6</td>
</tr>
<tr>
<td>IT411</td>
<td>Digital Forensics</td>
<td>6</td>
</tr>
<tr>
<td>IT484</td>
<td>Cybersecurity Policies</td>
<td>6</td>
</tr>
<tr>
<td></td>
<td><strong>TOTAL CREDITS</strong></td>
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### IT Management

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td></td>
<td>IT Management Electives</td>
<td>21-24</td>
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<tr>
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<td><strong>TOTAL CREDITS</strong></td>
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</tbody>
</table>

### Network Administration

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>IN203</td>
<td>Networking With Microsoft Technologies</td>
<td>5</td>
</tr>
<tr>
<td>IN205</td>
<td>Routing and Switching I</td>
<td>5</td>
</tr>
<tr>
<td>IN206</td>
<td>Routing and Switching II</td>
<td>5</td>
</tr>
<tr>
<td>IT278</td>
<td>Windows Administration</td>
<td>5</td>
</tr>
<tr>
<td>IT375</td>
<td>Windows Enterprise Administration</td>
<td>6</td>
</tr>
<tr>
<td></td>
<td><strong>TOTAL CREDITS</strong></td>
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</tr>
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</table>

### Programming and Software Development

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>IT391</td>
<td>Advanced Software Development Including Web and Mobility</td>
<td>6</td>
</tr>
<tr>
<td>IT481</td>
<td>Advanced Software Development</td>
<td>6</td>
</tr>
<tr>
<td>Code</td>
<td>Title</td>
<td>Credits</td>
</tr>
<tr>
<td>------</td>
<td>-------------------------------------------------</td>
<td>---------</td>
</tr>
<tr>
<td>IT488</td>
<td>Software Product Development Using Agile</td>
<td>6</td>
</tr>
<tr>
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<td><strong>TOTAL CREDITS</strong></td>
<td><strong>18</strong></td>
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</table>

**Supply Chain Management and Logistics**

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>MT433</td>
<td>Global Supply Chain Management</td>
<td>6</td>
</tr>
<tr>
<td>MT434</td>
<td>Logistics and Distribution Management</td>
<td>6</td>
</tr>
<tr>
<td>MT436</td>
<td>Purchasing and Vendor Management</td>
<td>6</td>
</tr>
<tr>
<td>MT437</td>
<td>Strategic Warehouse Management</td>
<td>6</td>
</tr>
<tr>
<td>MT438</td>
<td>Supply Chain Analytics</td>
<td>6</td>
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<tr>
<td></td>
<td><strong>TOTAL CREDITS</strong></td>
<td><strong>30</strong></td>
</tr>
</tbody>
</table>
Bachelor of Science in Organizational Management

The icon appears in the title of traditional courses that are also available as a set of module courses.

Description and Outcomes

The objective of the highly flexible Bachelor of Science in Organizational Management program is to prepare you with the knowledge, technical skills, and work habits to pursue positions in a variety of business fields. The program will focus on general management skills such as budgeting, communication, supervision, and operations and aligns with specialized ACBSP accreditation requirements. In addition, a high number of open elective credits make this program attractive as a complement to a variety of academic backgrounds and career interests.

Concentrations

You can personalize your degree by focusing electives on a particular concentration. Concentrations allow you to concentrate on your career interests.

Program Length

The Bachelor of Science in Organizational Management program consists of a minimum of 180 quarter credit hours. Upon successful completion of the program, you will be awarded a bachelor of science degree.

Program Outcomes

Discipline-Specific Outcomes

1. Analyze organizational processes and procedures in a variety of business settings.
2. Assess the roles that structure, management, and leadership play in organizational performance.
3. Evaluate how economics, government, and law affect value creation in the global context.
4. Evaluate information management, planning, operations and control in business environments.
5. Evaluate the role of accounting, finance and marketing within the larger organizational structure.

General Education Literacies and Professional Competencies

In addition to the discipline-specific outcomes, general education literacies and professional competencies are integrated throughout your academic program. You can review the general education literacies and professional competencies associated with your academic program. You can review the general education literacies and professional competencies are integrated throughout your academic program. You can review the general education literacies and professional competencies associated with your academic program. You can review the general education literacies and professional competencies associated with your academic program. You can review the general education literacies and professional competencies associated with your academic program. You can review the general education literacies and professional competencies associated with your academic program. You can review the general education literacies and professional competencies associated with your academic program. You can review the general education literacies and professional competencies associated with your academic program. You can review the general education literacies and professional competencies associated with your academic program. You can review the general education literacies and professional competencies associated with your academic program. You can review the general education literacies and professional competencies associated with your academic program. You can review the general education literacies and professional competencies associated with your academic program.

Program Availability

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Policies

Certification, State Board, and National Board Exams

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Degree Plan

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<table>
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<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>CM107</td>
<td>College Composition I</td>
<td>5</td>
</tr>
<tr>
<td>CM220</td>
<td>College Composition II</td>
<td>5</td>
</tr>
<tr>
<td>CS212</td>
<td>Communicating Professionalism</td>
<td>5</td>
</tr>
<tr>
<td>BU224</td>
<td>Microeconomics</td>
<td>5</td>
</tr>
<tr>
<td>MM255</td>
<td>Business Math and Statistical Measures</td>
<td>5</td>
</tr>
<tr>
<td>100/200</td>
<td>Mathematics Requirement 1</td>
<td>5</td>
</tr>
<tr>
<td>100/200</td>
<td>Arts and Humanities Requirement 1</td>
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<tr>
<td>100/200</td>
<td>Science Requirement 1</td>
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</tr>
<tr>
<td>100/200</td>
<td>Social Science Requirement 1</td>
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Major Requirements

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<tbody>
<tr>
<td>AC112</td>
<td>Accounting Fundamentals for Management</td>
<td>5</td>
</tr>
<tr>
<td>or AC114</td>
<td>Accounting I</td>
<td>5</td>
</tr>
<tr>
<td>MT140</td>
<td>Introduction to Management</td>
<td>5</td>
</tr>
<tr>
<td>MT217</td>
<td>Finance</td>
<td>5</td>
</tr>
<tr>
<td>MT219</td>
<td>Marketing</td>
<td>5</td>
</tr>
<tr>
<td>LS311</td>
<td>Business Law</td>
<td>6</td>
</tr>
<tr>
<td>MT300</td>
<td>Management of Information Systems</td>
<td>6</td>
</tr>
<tr>
<td>CM410</td>
<td>Organizational Communication</td>
<td>6</td>
</tr>
<tr>
<td>MT304</td>
<td>Leading the 21st Century Organization</td>
<td>6</td>
</tr>
<tr>
<td>MT497</td>
<td>Bachelor's Capstone in Organizational Management</td>
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</tbody>
</table>
Open Electives | 85
---|---
Total Open Elective Requirements | 85
TOTAL CREDITS | 180

1 For options to fulfill this requirement, see the corresponding literacy in General Education and Professional Competency Requirements (p. 47).

### Concentration Requirements

Concentration courses are completed within the open electives requirement of the degree plan.

Students in this program are not required to select a concentration.

#### Business Development

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
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<tbody>
<tr>
<td>MT330</td>
<td>International Business Development</td>
<td>6</td>
</tr>
<tr>
<td>MT359</td>
<td>Integrated Promotional Communications</td>
<td>6</td>
</tr>
<tr>
<td>MT453</td>
<td>Professional Selling</td>
<td>6</td>
</tr>
<tr>
<td>MT459</td>
<td>Consumer Behavior</td>
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TOTAL CREDITS | 24

#### Decision Management

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
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<tbody>
<tr>
<td>IN302</td>
<td>Reporting and Visualization</td>
<td>5</td>
</tr>
<tr>
<td>MM305</td>
<td>Business Statistics and Quantitative Analysis</td>
<td>6</td>
</tr>
<tr>
<td>MM330</td>
<td>Probability with Business Applications</td>
<td>5</td>
</tr>
<tr>
<td>MM340</td>
<td>Decision Modeling</td>
<td>5</td>
</tr>
<tr>
<td>MM341</td>
<td>Decision Management</td>
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</table>

TOTAL CREDITS | 26

#### Financial Analysis

<table>
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<th>Code</th>
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<tbody>
<tr>
<td>BU204</td>
<td>Macroeconomics</td>
<td>5</td>
</tr>
<tr>
<td>MT445</td>
<td>Managerial Economics</td>
<td>6</td>
</tr>
<tr>
<td>MT480</td>
<td>Corporate Finance</td>
<td>6</td>
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<tr>
<td>MT481</td>
<td>Financial Markets</td>
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<tr>
<td>MT482</td>
<td>Financial Statement Analysis</td>
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TOTAL CREDITS | 29

#### Global Business

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>CM305</td>
<td>Communicating in a Diverse Society</td>
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<td>MT220</td>
<td>Global Business</td>
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</tr>
<tr>
<td>MT330</td>
<td>International Business Development</td>
<td>6</td>
</tr>
<tr>
<td>MT433</td>
<td>Global Supply Chain Management</td>
<td>6</td>
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TOTAL CREDITS | 23

#### Global Marketing Management

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>MT330</td>
<td>International Business Development</td>
<td>6</td>
</tr>
<tr>
<td>MT433</td>
<td>Global Supply Chain Management</td>
<td>6</td>
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MT450 | Marketing Management | 6 |
MT455 | Management of Sales Teams | 6 |

TOTAL CREDITS | 24

#### Human Resources

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>MT203</td>
<td>Human Resource Management</td>
<td>5</td>
</tr>
<tr>
<td>HR400</td>
<td>Employment and Staffing</td>
<td>6</td>
</tr>
<tr>
<td>HR410</td>
<td>Employee Training and Development</td>
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<tr>
<td>HR420</td>
<td>Employment Law</td>
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<td>HR485</td>
<td>Strategic Human Resource Management or Compensation</td>
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TOTAL CREDITS | 29

#### Information Systems Management

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<th>Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>IT301</td>
<td>Project Management I</td>
<td>6</td>
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<tr>
<td>IT332</td>
<td>Principles of Information Systems Architecture</td>
<td>6</td>
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<tr>
<td>IT402</td>
<td>IT Consulting Skills</td>
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<tr>
<td>MT451</td>
<td>Managing Technological Innovation</td>
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TOTAL CREDITS | 24

#### Leadership

<table>
<thead>
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<th>Code</th>
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<tr>
<td>CM460</td>
<td>Strategic Communication</td>
<td>6</td>
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<tr>
<td>LI410</td>
<td>Leadership in Practice</td>
<td>6</td>
</tr>
<tr>
<td>MT302</td>
<td>Organizational Behavior</td>
<td>6</td>
</tr>
<tr>
<td>MT340</td>
<td>Conflict Management and Team Dynamics</td>
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</tbody>
</table>

TOTAL CREDITS | 24

#### Management

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>HR400</td>
<td>Employment and Staffing</td>
<td>6</td>
</tr>
<tr>
<td>MT203</td>
<td>Human Resource Management</td>
<td>5</td>
</tr>
<tr>
<td>MT302</td>
<td>Organizational Behavior</td>
<td>6</td>
</tr>
<tr>
<td>MT340</td>
<td>Conflict Management and Team Dynamics</td>
<td>6</td>
</tr>
<tr>
<td>MT435</td>
<td>Operations Management or MT400</td>
<td>6</td>
</tr>
<tr>
<td>MT450</td>
<td>Marketing Management or MT355</td>
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TOTAL CREDITS | 35

#### Project Management

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
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<tbody>
<tr>
<td>IT301</td>
<td>Project Management I</td>
<td>6</td>
</tr>
<tr>
<td>IT401</td>
<td>Project Management II</td>
<td>6</td>
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<tr>
<td>MT302</td>
<td>Organizational Behavior</td>
<td>6</td>
</tr>
<tr>
<td>MT400</td>
<td>Business Process Management</td>
<td>6</td>
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</table>
MT475 | Quality Management | 6
TOTAL CREDITS | 30

Sport Entertainment Management

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
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</tr>
</thead>
<tbody>
<tr>
<td>MT240</td>
<td>Sport in Society</td>
<td>5</td>
</tr>
<tr>
<td>MT241</td>
<td>Sport Analytics</td>
<td>5</td>
</tr>
<tr>
<td>MT242</td>
<td>Managing Sport Programs</td>
<td>5</td>
</tr>
<tr>
<td>MT243</td>
<td>Sport Sponsorships and Sales</td>
<td>5</td>
</tr>
</tbody>
</table>

TOTAL CREDITS | 20

Supply Chain Management and Logistics

<table>
<thead>
<tr>
<th>Code</th>
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<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>MT433</td>
<td>Global Supply Chain Management</td>
<td>6</td>
</tr>
<tr>
<td>MT434</td>
<td>Logistics and Distribution Management</td>
<td>6</td>
</tr>
<tr>
<td>MT436</td>
<td>Purchasing and Vendor Management</td>
<td>6</td>
</tr>
<tr>
<td>MT437</td>
<td>Strategic Warehouse Management</td>
<td>6</td>
</tr>
<tr>
<td>MT438</td>
<td>Supply Chain Analytics</td>
<td>6</td>
</tr>
</tbody>
</table>

TOTAL CREDITS | 30
Associate of Applied Science in Accounting

Description and Outcomes
The objective of the Associate of Applied Science in Accounting program is to prepare you with knowledge of accounting theories and principles relevant to the application of accounting functions in business. You will have the opportunity to gain the necessary knowledge and skills to help you enter the field of accounting and pursue career advancement.

Course content includes the application of accounting principles, payroll processing procedures, financial statement preparation, and tax preparation according to federal and state regulations. Computer software relevant to the accounting field is emphasized throughout the program. The curriculum teaches you to utilize accounting software applications, and analyze, record, and interpret accounting information based upon industry guidelines.

Program Length
The Associate of Applied Science in Accounting program consists of a minimum of 90 quarter credit hours. Upon successful completion of the program, you will be awarded an associate of applied science degree.

Program Outcomes
Discipline-Specific Outcomes
1. Regulations: Recognize the impact of state and federal laws and regulations on business.
2. Management: Define the various tasks and responsibilities of managers in the organization.
3. Control: Recognize basic financial and accounting data that influence business activities.
4. Finance: Analyze financial data and demonstrate the ability to make informed financial decisions.
5. Accounting Solutions: Identify solutions to various accounting business demands by applying Generally Accepted Accounting Principles (GAAP).
6. Technology: Use technology and software applications appropriate to the business environment.

General Education Literacies and Professional Competencies
In addition to the discipline-specific outcomes, general education literacies and professional competencies are integrated throughout your academic program. You can review the general education literacies and professional competencies associated with your academic program in the General Education and Professional Competency Requirements (p. 47) section of this Catalog.

Program Availability
For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies
Please refer to school-specific policies (p. 52) and the Policy Information (p. 5) section for general Purdue Global policies.

Certification, State Board, and National Board Exams
Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global’s programs are not designed to meet any specific state’s licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global’s Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

Degree Plan
The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

Program Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>CM107</td>
<td>College Composition I</td>
<td>5</td>
</tr>
<tr>
<td>CM220</td>
<td>College Composition II</td>
<td>5</td>
</tr>
<tr>
<td>MM150</td>
<td>Survey of Mathematics</td>
<td>5</td>
</tr>
<tr>
<td>MM212</td>
<td>College Algebra</td>
<td></td>
</tr>
<tr>
<td>HU200</td>
<td>Arts and Humanities - Modern Creative Expressions</td>
<td></td>
</tr>
<tr>
<td>HU245</td>
<td>Ethics</td>
<td></td>
</tr>
<tr>
<td>HU250</td>
<td>Humanities and Culture</td>
<td></td>
</tr>
<tr>
<td>SS236</td>
<td>American Government</td>
<td></td>
</tr>
<tr>
<td>SS238</td>
<td>Engagement - Civic- and Citizen-Driven Public Policy</td>
<td></td>
</tr>
<tr>
<td>SS250</td>
<td>Technology and Society</td>
<td></td>
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</table>

Total Core Requirements: 20

Major Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>AC114</td>
<td>Accounting I</td>
<td>5</td>
</tr>
<tr>
<td>AC116</td>
<td>Accounting II</td>
<td>5</td>
</tr>
<tr>
<td>AC239</td>
<td>Managerial Accounting</td>
<td>5</td>
</tr>
<tr>
<td>AC256</td>
<td>Federal Tax</td>
<td>5</td>
</tr>
<tr>
<td>Course</td>
<td>Title</td>
<td>Credits</td>
</tr>
<tr>
<td>----------</td>
<td>-----------------------------------------------------</td>
<td>---------</td>
</tr>
<tr>
<td>BU224</td>
<td>Microeconomics</td>
<td>5</td>
</tr>
<tr>
<td>CS113</td>
<td>Academic Strategies for the Business Professional</td>
<td>5</td>
</tr>
<tr>
<td>IT133</td>
<td>Microsoft Office Applications on Demand</td>
<td>5</td>
</tr>
<tr>
<td>MM255</td>
<td>Business Math and Statistical Measures</td>
<td>5</td>
</tr>
<tr>
<td>MT140</td>
<td>Introduction to Management</td>
<td>5</td>
</tr>
<tr>
<td>MT217</td>
<td>Finance</td>
<td>5</td>
</tr>
<tr>
<td>MT219</td>
<td>Marketing</td>
<td>5</td>
</tr>
<tr>
<td>AC298</td>
<td>Associate’s Capstone in Accounting</td>
<td>5</td>
</tr>
</tbody>
</table>

**Total Major Requirements**  

|                      | 60       |

**Open Elective Requirements**  

|                      | 10       |

**Total Open Elective Requirements**  

|                      | 10       |

**TOTAL CREDITS**  

|                      | 90       |
Associate of Applied Science in Business Administration

Description and Outcomes
The objective of the Associate of Applied Science in Business Administration program is to prepare you with the knowledge, technical skills, and work habits to pursue positions in a variety of business fields. The curriculum is designed to provide a solid foundation in management and helps you develop teamwork and leadership skills as well as the ability to motivate people and communicate effectively. Decision-making and problem-solving skills are also emphasized.

Concentrations
You can personalize your degree in business administration by choosing a concentration. Concentrations allow you to concentrate on your career interests.

Program Length
The Associate of Applied Science in Business Administration program consists of a minimum of 90 quarter credit hours. Upon successful completion of the program, you will be awarded an associate of applied science degree.

Program Outcomes
Discipline-Specific Outcomes
1. Regulations: Recognize the impact of state and federal laws and regulations on business.
2. Management: Define the various tasks and responsibilities of managers in organizations.
3. Marketing: Discuss marketing principles used in business strategies.
4. Technology: Use technology and software applications appropriate to business environments.
5. Business Principles: Apply basic economic, finance, and accounting principles to organizational environments.
6. Career Skills: Analyze career skills in the field of business and management.

General Education Literacies and Professional Competencies
In addition to the discipline-specific outcomes, general education literacies and professional competencies are integrated throughout your academic program. You can review the general education literacies and professional competencies associated with your academic program. You can review the general education literacies and professional competency requirements (p. 47) section of this Catalog.

Program Availability
For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies
Admissions Requirements
You must meet the below admissions requirements in addition to Purdue Global’s general requirements (p. 15).

Upon enrollment in the Associate of Applied Science in Business Administration, you are required to select a concentration. If you are interested in completing a custom concentration, you may be required to complete the Concentration Application prior to enrollment. You may only enroll in the custom concentration option if you have previously completed a specific set of courses approved by the Dean of the School of Business and Information Technology through an articulation arrangement.

Certification, State Board, and National Board Exams
Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

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Degree Plan
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Program Requirements

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<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>CM107</td>
<td>College Composition I</td>
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</tr>
<tr>
<td>CM220</td>
<td>College Composition II</td>
<td>5</td>
</tr>
<tr>
<td>MM150</td>
<td>Survey of Mathematics</td>
<td>5</td>
</tr>
<tr>
<td>MM212</td>
<td>College Algebra</td>
<td>5</td>
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<td></td>
<td>Total Core Requirements</td>
<td>15</td>
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<tr>
<td></td>
<td>Major Requirements</td>
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<tr>
<td>AC114</td>
<td>Accounting I</td>
<td>5</td>
</tr>
<tr>
<td>AC116</td>
<td>Accounting II</td>
<td>5</td>
</tr>
<tr>
<td>BU224</td>
<td>Microeconomics</td>
<td>5</td>
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<tr>
<td>CS113</td>
<td>Academic Strategies for the Business Professional</td>
<td>5</td>
</tr>
<tr>
<td>MM255</td>
<td>Business Math and Statistical Measures</td>
<td>5</td>
</tr>
<tr>
<td>MT140</td>
<td>Introduction to Management</td>
<td>5</td>
</tr>
<tr>
<td>MT217</td>
<td>Finance</td>
<td>5</td>
</tr>
</tbody>
</table>
MT219  Marketing  5
100/200 Level  Concentration Courses (see below)  20
MT299  Associate’s Capstone in Management  5
Total Major Requirements  65

Open Elective Requirements
Open Electives  10
TOTAL CREDITS  90

Concentration Requirements
Concentration courses are completed within the major electives requirement of the degree plan.

Students in this program are required to select a concentration.

### Business

<table>
<thead>
<tr>
<th>Code</th>
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<tbody>
<tr>
<td>AC256</td>
<td>Federal Tax</td>
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<tr>
<td>BU204</td>
<td>Macroeconomics</td>
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<td>IT133</td>
<td>Microsoft Office Applications on Demand</td>
<td>5</td>
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<tr>
<td>MT209</td>
<td>Small Business Management</td>
<td>5</td>
</tr>
<tr>
<td>or MT220</td>
<td>Global Business</td>
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TOTAL CREDITS  20

### Customer Service

<table>
<thead>
<tr>
<th>Code</th>
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</thead>
<tbody>
<tr>
<td>CM206</td>
<td>Interpersonal Communications</td>
<td>5</td>
</tr>
<tr>
<td>CM214</td>
<td>Public Speaking for the Professional</td>
<td>5</td>
</tr>
<tr>
<td>MT202</td>
<td>Building Customer Sales and Loyalty</td>
<td>5</td>
</tr>
<tr>
<td>MT221</td>
<td>Customer Service</td>
<td>5</td>
</tr>
</tbody>
</table>

TOTAL CREDITS  20

### Entrepreneurship

<table>
<thead>
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<tr>
<td>MT202</td>
<td>Building Customer Sales and Loyalty</td>
<td>5</td>
</tr>
<tr>
<td>MT207</td>
<td>Starting a Business</td>
<td>5</td>
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<tr>
<td>MT209</td>
<td>Small Business Management</td>
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<tr>
<td>MT221</td>
<td>Customer Service</td>
<td>5</td>
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TOTAL CREDITS  20

### Health Club Operations

<table>
<thead>
<tr>
<th>Code</th>
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<tbody>
<tr>
<td>EF205</td>
<td>Scientific Foundations of Exercise and Fitness</td>
<td>5</td>
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<tr>
<td>MT221</td>
<td>Customer Service</td>
<td>5</td>
</tr>
<tr>
<td>SC121</td>
<td>Human Anatomy and Physiology I</td>
<td>5</td>
</tr>
<tr>
<td>SC131</td>
<td>Human Anatomy and Physiology II</td>
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TOTAL CREDITS  20

### Hospitality Management

<table>
<thead>
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<tbody>
<tr>
<td>TH117</td>
<td>Global Hospitality</td>
<td>5</td>
</tr>
<tr>
<td>TH206</td>
<td>Hotel Management and Operations</td>
<td>5</td>
</tr>
<tr>
<td>TH213</td>
<td>Food and Beverage Management</td>
<td>5</td>
</tr>
<tr>
<td>TH223</td>
<td>Meeting and Convention Management and Operations</td>
<td>5</td>
</tr>
</tbody>
</table>

TOTAL CREDITS  20

### Information Processing

<table>
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<tr>
<td>CM115</td>
<td>Communication - Concepts and Skills</td>
<td>5</td>
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<tr>
<td>IT133</td>
<td>Microsoft Office Applications on Demand</td>
<td>5</td>
</tr>
<tr>
<td>IT153</td>
<td>Spreadsheet Applications</td>
<td>5</td>
</tr>
<tr>
<td>IT163</td>
<td>Database Concepts Using Microsoft Access</td>
<td>5</td>
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</table>

TOTAL CREDITS  20

### Meeting and Event Planning

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>TH213</td>
<td>Food and Beverage Management</td>
<td>5</td>
</tr>
<tr>
<td>TH223</td>
<td>Meeting and Convention Management and Operations</td>
<td>5</td>
</tr>
<tr>
<td>TH230</td>
<td>Foundations of Conference and Event Planning</td>
<td>5</td>
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<tr>
<td>TH270</td>
<td>International Event Planning</td>
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TOTAL CREDITS  20

### Office Management

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>CM206</td>
<td>Interpersonal Communications</td>
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</tr>
<tr>
<td>IT133</td>
<td>Microsoft Office Applications on Demand</td>
<td>5</td>
</tr>
<tr>
<td>MT221</td>
<td>Customer Service</td>
<td>5</td>
</tr>
<tr>
<td>TH230</td>
<td>Foundations of Conference and Event Planning</td>
<td>5</td>
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</tbody>
</table>

TOTAL CREDITS  20

### Retail Management

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
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<tbody>
<tr>
<td>MT102</td>
<td>Principles of Retailing</td>
<td>5</td>
</tr>
<tr>
<td>MT202</td>
<td>Building Customer Sales and Loyalty</td>
<td>5</td>
</tr>
<tr>
<td>MT209</td>
<td>Small Business Management</td>
<td>5</td>
</tr>
<tr>
<td>MT221</td>
<td>Customer Service</td>
<td>5</td>
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</tbody>
</table>

TOTAL CREDITS  20

### Sales

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>CM206</td>
<td>Interpersonal Communications</td>
<td>5</td>
</tr>
<tr>
<td>CM214</td>
<td>Public Speaking for the Professional</td>
<td>5</td>
</tr>
<tr>
<td>IT133</td>
<td>Microsoft Office Applications on Demand</td>
<td>5</td>
</tr>
<tr>
<td>MT221</td>
<td>Customer Service</td>
<td>5</td>
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TOTAL CREDITS  20
## Small Business Management

<table>
<thead>
<tr>
<th>Code</th>
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</tr>
</thead>
<tbody>
<tr>
<td>AC122</td>
<td>Payroll Accounting</td>
<td>5</td>
</tr>
<tr>
<td>IT133</td>
<td>Microsoft Office Applications on Demand</td>
<td>5</td>
</tr>
<tr>
<td>MT209</td>
<td>Small Business Management or MT220 Global Business</td>
<td>5</td>
</tr>
<tr>
<td>MT221</td>
<td>Customer Service</td>
<td>5</td>
</tr>
</tbody>
</table>

**TOTAL CREDITS** 20

## Sport Entertainment Management

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>MT240</td>
<td>Sport in Society</td>
<td>5</td>
</tr>
<tr>
<td>MT241</td>
<td>Sport Analytics</td>
<td>5</td>
</tr>
<tr>
<td>MT242</td>
<td>Managing Sport Programs</td>
<td>5</td>
</tr>
<tr>
<td>MT243</td>
<td>Sport Sponsorships and Sales</td>
<td>5</td>
</tr>
</tbody>
</table>

**TOTAL CREDITS** 20
Associate of Applied Science in Information Technology

Description and Outcomes

The Associate of Applied Science in Information Technology program is designed to prepare you with the general education, applied knowledge, technical skills, and communication skills to pursue a wide range of entry-level positions in the information technology field including the areas of general IT, programming and software development, and networking. Courses help you develop the foundational skills to install and maintain computer networks, troubleshoot hardware and software problems, manage databases, and develop web pages.

Concentrations

The Associate of Applied Science in Information Technology offers several concentration options that allow you to focus your electives. While selection of a concentration is optional, you are encouraged to consider a concentration in order to personalize your degree and align your studies with your individual career interests.

Program Length

The Associate of Applied Science in Information Technology program consists of a minimum of 90 quarter credit hours. Upon successful completion of the program, you will be awarded an associate of applied science degree.

Program Outcomes

Discipline-Specific Outcomes

1. Technical Skills: Use technical skills and methods to solve problems.
2. Client Specifications: Explore users' technical needs.
3. Application: Construct information technology solutions.

General Education Literacies and Professional Competencies

In addition to the discipline-specific outcomes, general education literacies and professional competencies are integrated throughout your academic program. You can review the general education literacies and professional competencies associated with your academic program in the General Education and Professional Competency Requirements (p. 47) section of this Catalog.

Program Availability

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You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

Degree Plan

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

Program Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>CM107</td>
<td>College Composition I</td>
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</tr>
<tr>
<td>CM220</td>
<td>College Composition II</td>
<td>5</td>
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<tr>
<td>CS212</td>
<td>Communicating Professionalism</td>
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<tr>
<td>MM212</td>
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<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Microsoft Office Applications on Demand</td>
<td>5</td>
</tr>
<tr>
<td>Information Technology Concepts</td>
<td>5</td>
</tr>
<tr>
<td>Software Development Concepts</td>
<td>5</td>
</tr>
<tr>
<td>Networking Concepts</td>
<td>5</td>
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<tr>
<td>Major Electives (see below)</td>
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<tr>
<td>Associate's-Level Information Technology Internship</td>
<td>5</td>
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<tr>
<td>or IT299 Associate's Capstone in Information Technology</td>
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<tr>
<td>Open Elective Requirements</td>
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</table>

Concentration Requirements

Concentration courses are completed within the major electives and open elective requirements of the degree plan.

Students in this program are not required to select a concentration.
# Cybersecurity

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>IN203</td>
<td>Networking With Microsoft Technologies</td>
<td>5</td>
</tr>
<tr>
<td>IN205</td>
<td>Routing and Switching I</td>
<td>5</td>
</tr>
<tr>
<td>IN206</td>
<td>Routing and Switching II</td>
<td>5</td>
</tr>
<tr>
<td>IT104</td>
<td>Introduction to Cybersecurity</td>
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<tr>
<td>IT244</td>
<td>Python Programming</td>
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</tr>
<tr>
<td>IT275</td>
<td>Linux System Administration</td>
<td>5</td>
</tr>
<tr>
<td>IT286</td>
<td>Network Security Concepts</td>
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**TOTAL CREDITS**

33

# Data Analytics

<table>
<thead>
<tr>
<th>Code</th>
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<th>Credits</th>
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<tbody>
<tr>
<td>IN200</td>
<td>Data Governance - Policy and Ethics</td>
<td>5</td>
</tr>
<tr>
<td>IN300</td>
<td>Programming for Data Analysis (Python, R, and Java)</td>
<td>5</td>
</tr>
<tr>
<td>IT153</td>
<td>Spreadsheet Applications</td>
<td>5</td>
</tr>
<tr>
<td>IT163</td>
<td>Data in Our World - Introduction to Data Literacy</td>
<td>5</td>
</tr>
<tr>
<td>IT234</td>
<td>Database Concepts Using Microsoft Access</td>
<td>5</td>
</tr>
<tr>
<td>MM207</td>
<td>Statistics</td>
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<td>MM325</td>
<td>Statistical Data Analysis</td>
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**TOTAL CREDITS**

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# Network Security

<table>
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<tbody>
<tr>
<td>IT234</td>
<td>Database Concepts</td>
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**TOTAL CREDITS**

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# Networking

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<thead>
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<th>Title</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
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</tr>
<tr>
<td>IN203</td>
<td>Networking With Microsoft Technologies</td>
<td>5</td>
</tr>
<tr>
<td>IN205</td>
<td>Routing and Switching I</td>
<td>5</td>
</tr>
<tr>
<td>IN206</td>
<td>Routing and Switching II</td>
<td>5</td>
</tr>
<tr>
<td>IT278</td>
<td>Windows Administration</td>
<td>5</td>
</tr>
<tr>
<td>IT286</td>
<td>Network Security Concepts</td>
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**TOTAL CREDITS**

30

# Game Development

<table>
<thead>
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</thead>
<tbody>
<tr>
<td>IT232</td>
<td>Software Design and Development Concepts</td>
<td>5</td>
</tr>
<tr>
<td>IN240</td>
<td>Game Design and Mechanics</td>
<td>5</td>
</tr>
<tr>
<td>IN241</td>
<td>Game Programming</td>
<td>5</td>
</tr>
<tr>
<td>IN242</td>
<td>Game Art and Animation</td>
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**TOTAL CREDITS**

20

# IT Generalist

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>IT117</td>
<td>Website Development</td>
<td>5</td>
</tr>
<tr>
<td>IT163</td>
<td>Database Concepts Using Microsoft Access</td>
<td>5</td>
</tr>
<tr>
<td>IT234</td>
<td>Database Concepts</td>
<td>5</td>
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</table>

**TOTAL CREDITS**

15

# Programming and Software Development

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>IT117</td>
<td>Website Development</td>
<td>5</td>
</tr>
<tr>
<td>IT163</td>
<td>Database Concepts Using Microsoft Access</td>
<td>5</td>
</tr>
<tr>
<td>IT232</td>
<td>Software Design and Development Concepts</td>
<td>5</td>
</tr>
</tbody>
</table>

**TOTAL CREDITS**

20
Associate of Applied Science in Small Group Management

Description and Outcomes
If you are currently an active-duty servicemember or veteran, the Associate of Applied Science in Small Group Management could help further your educational and career goals. The curriculum focuses on the ability to effectively communicate with and manage others in a small group setting. This program builds on your prior military training to help you achieve an associate’s degree.

The program provides a focus on small group management skills including: communication skills within small groups, managing conflict, risk management, ethical decision-making and problem solving, employee development, team synergy, and effective goal setting. The program includes a capstone experience designed to prepare you to effectively manage small groups within the military and could help you meet educational requirements for advancement in the military.

Program Length
The Associate of Applied Science in Small Group Management consists of a minimum of 90 quarter credit hours. You must complete a specific number of credit hours at Purdue Global. Refer to the Progression Requirements section for details. Upon successful completion of the program, you will be awarded an associate of applied science degree.

Program Outcomes
Discipline-Specific Outcomes
1. Use communication skills effectively to achieve small group goals.
2. Apply conflict resolution strategies to conflicts within small groups to achieve group cohesion and collaboration.
3. Apply risk management, ethical decision-making, and problem solving management skills to achieve small group goals.
4. Apply employee development, team synergy-building, and goal-setting skills to achieve small group management goals and create teams.
5. Use small group management strategies to achieve group and organizational goals.

General Education Literacies and Professional Competencies
In addition to the discipline-specific outcomes, general education literacies and professional competencies are integrated throughout your academic program. You can review the general education literacies and professional competencies associated with your academic program in the General Education and Professional Competency Requirements section of this Catalog.

Program Availability
For program availability, please refer to the U.S. State and Other Approvals section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies
Admissions Requirements
You must meet the below admissions requirements in addition to Purdue Global’s general requirements.

Enrollment in the Associate of Applied Science in Small Group Management is limited to U.S. active-duty servicemembers and veterans.

Progression Requirements
Prior to attempting your capstone course, you must have a military transcript on file that shows successful completion of military training reviewed by Purdue Global and approved as small group management electives.

Graduation Requirements
Please refer to the general requirements.

Certification, State Board, and National Board Exams
Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

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Degree Plan
The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types for information about module courses.

Program Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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<tr>
<td>CM107</td>
<td>College Composition I</td>
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<tr>
<td>CM220</td>
<td>College Composition II</td>
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<tr>
<td>MM150</td>
<td>Survey of Mathematics</td>
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<tr>
<td>MM212</td>
<td>College Algebra</td>
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<tr>
<td>CM206</td>
<td>Interpersonal Communications</td>
<td>5</td>
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<tr>
<td>or HU245</td>
<td>Ethics</td>
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Major Requirements
<table>
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<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>CS126</td>
<td>Academic Strategies for the Military Professional</td>
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<tr>
<td>MT140</td>
<td>Introduction to Management</td>
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<tr>
<td>100/200 Level</td>
<td>Business/Management Elective</td>
<td>5</td>
</tr>
<tr>
<td>100/200 Level</td>
<td>Small Group Management Electives</td>
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</tr>
<tr>
<td>MT297</td>
<td>Associate’s Capstone in Small Group Management</td>
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<tr>
<td>Open Elective Requirements</td>
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<td>Open Electives</td>
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<tr>
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<td>35</td>
</tr>
<tr>
<td>TOTAL CREDITS</td>
<td></td>
<td>90</td>
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</table>
Business Fundamentals + Google IT Support Certificate

Description and Outcomes

Developed in partnership with Google, the Business Fundamentals + Google IT Support Certificate program is a unique opportunity for you to earn the Google IT Support Career Certificate with the advantage of Purdue Global faculty and support and earn the business fundamentals micro-credential (https://catalog.purdueglobal.edu/bulletin/business-fundamentals/). This program will prepare you to begin or pivot your career into the field of IT support with a knowledge and understanding in the fundamental concepts of business administration.

In this program you will gain skills like troubleshooting and customer care, networking, operating systems, system administration, and security, and develop an understanding of the four functions of management, the components of a marketing strategy, and the financial performance of an organization.

This unique combination of learning is designed to be greater than the sum of its parts by preparing you to both gain a position and to thrive in your field of study.

Qualified credits earned in fulfillment of this certificate program may be transferable to certain Purdue Global degree programs.

Program Length

The Business Fundamentals + Google IT Support Certificate program consists of a minimum of 45 quarter credit hours. Upon successful completion of the program, you will be awarded a certificate.

Program Outcomes

1. Management: Explain the four functions of management.
3. Marketing strategy: Summarize the basic components of a marketing strategy.
4. Technical Support: Learn to perform day-to-day IT support tasks including computer assembly, wireless networking, program installation, and customer service.
5. Customer Support: Learn how to provide end-to-end customer support, ranging from identifying problems to troubleshooting and debugging.

General Education Literacies and Professional Competencies

In addition to the discipline-specific outcomes, general education literacies and professional competencies are integrated throughout your academic program. You can review the general education literacies and professional competencies associated with your academic program in the General Education and Professional Competency Requirements (p. 47) section of this Catalog.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Admissions Requirements

If you have completed the Google IT Support Career Certificate and provide evidence of such to the Office of the Registrar prior to the first day of your first term, you will receive credit for IN220 Help Desk Support I, IN221 Help Desk Support II, and IN222 Help Desk Support III.

If you have not fully completed the Google IT Support Career Certificate, you will take IN220 Help Desk Support I, IN221 Help Desk Support II, and IN222 Help Desk Support III as part of your program. By enrolling in this program to take these courses, you consent to allow Purdue Global to share such information about you as will permit Google to consider and award this certificate.

Progression Requirements

Purdue Global will notify Google once you successfully complete the IN220 Help Desk Support I, IN221 Help Desk Support II, and IN222 Help Desk Support III course series, whereupon Google will consider the award of their Google IT Support Career Certificate. The Google IT Support Career Certificate, if awarded, will be issued directly by Google.

Certification, State Board, and National Board Exams

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Degree Plan

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

Program Requirements

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<tr>
<td>IN221</td>
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<tr>
<td>IN222</td>
<td>Help Desk Support III</td>
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<tr>
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<td>AC114</td>
<td>Accounting I</td>
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<tr>
<td>MM255</td>
<td>Business Math and Statistical Measures</td>
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<td>MT140</td>
<td>Introduction to Management</td>
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<td>MT217</td>
<td>Finance</td>
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<td>MT219</td>
<td>Marketing</td>
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<td><strong>TOTAL CREDITS</strong></td>
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</table>
Cisco Networks Postbaccalaureate Certificate

(Currently Not Accepting Enrollments)

Description and Outcomes

Effective May 18, 2022, this program will no longer be accepting enrollments or reentries. Students interested in a similar program may consider the Cybersecurity Core Concepts Micro-credential (https://catalog.purdueglobal.edu/bulletin/cybersecurity-core-concepts/) or the Cybersecurity Fundamentals Micro-credential (https://catalog.purdueglobal.edu/bulletin/cybersecurity-fundamentals/).

The objective of the Cisco Networks Postbaccalaureate Certificate program is to prepare you with the critical knowledge and technical skills to pursue entry-level positions working with Cisco networks. The certificate program is designed to provide foundational knowledge of key information technology areas including network administration, TCP/IP protocols, and network routers and switches. You will configure and troubleshoot network routers and switches using live and simulated labs.

This certificate program could also help you prepare for the Cisco Certified Network Associate (CCNA) certification exam. Refer to the Certification, State Board, and National Board Exams (p. 90) section for important program disclosure information.

Qualified credits earned in fulfillment of this certificate program may be transferable to certain Purdue Global degree programs.

Program Length

The Cisco Networks Postbaccalaureate Certificate program consists of a minimum of 25 quarter credit hours. Upon successful completion of the program, you will be awarded a certificate.

Program Outcomes

1. Technology Skills: Apply current technical tools and methodologies to solve problems.
5. Business Analysis: Evaluate the potential impact of information systems and technology on business processes.
6. Project Management: Apply project management practices, tools, and methods.
7. Professional Development: Demonstrate an understanding of the importance of professional development in the IT field.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Program Requirements

<table>
<thead>
<tr>
<th>Code</th>
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<th>Credits</th>
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<tbody>
<tr>
<td>IN203</td>
<td>Networking With Microsoft Technologies</td>
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</tr>
<tr>
<td>IN205</td>
<td>Routing and Switching I</td>
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</tr>
<tr>
<td>IN206</td>
<td>Routing and Switching II</td>
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<tr>
<td>IT273</td>
<td>Networking Concepts</td>
<td>5</td>
</tr>
<tr>
<td>IT278</td>
<td>Windows Administration</td>
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</tr>
<tr>
<td></td>
<td><strong>Total Major Requirements</strong></td>
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</tr>
</tbody>
</table>

TOTAL CREDITS 25

Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global's programs are not designed to meet any specific state’s licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global’s Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

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Upon completion of the certificate program, you may be eligible to take the Cisco Certified Network Associate (CCNA) certification exam.

Degree Plan

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

Policies

Certification, State Board, and National Board Exams

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and
**Computer Forensics Postbaccalaureate Certificate**

(Currently Not Accepting Enrollments)

**Description and Outcomes**

Effective May 18, 2022, this program will no longer be accepting enrollments or reentries. Students interested in a similar program may consider the Cybersecurity Core Concepts Micro-credential (https://catalog.purdueglobal.edu/bulletin/cybersecurity-core-concepts/) or the Cybersecurity Fundamentals Micro-credential (https://catalog.purdueglobal.edu/bulletin/cybersecurity-fundamentals/).

The objective of the Computer Forensics Postbaccalaureate Certificate program is to prepare you with the critical knowledge and technical skills to pursue entry-level positions in the field of computer forensics. The certificate program is designed to provide foundational knowledge of key information technology areas including intrusion detection systems, incident response strategies, computer forensics, and forensic techniques. You will explore computer forensic software and study to gain proficiency in these programs.

This certificate program could also help you prepare for the CompTIA Network+, CompTIA Security+, and the EnCase Certified Examiner (EnCE) certification exams. Refer to the Certification, State Board, and National Board Exams (p. 91) section for important program disclosure information.

Qualified credits earned in fulfillment of this certificate program may be transferable to certain Purdue Global degree programs.

**Program Length**

The Computer Forensics Postbaccalaureate Certificate program consists of a minimum of 28 quarter credit hours. Upon successful completion of the program, you will be awarded a certificate.

**Program Outcomes**

1. Technology Skills: Apply current technical tools and methodologies to solve problems.
2. Client Specifications: Analyze users' technical issues.
5. Business Analysis: Evaluate the potential impact of information systems and technology on business processes.

**Program Availability**

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

**Program Requirements**

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
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<tr>
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<td>Networking Concepts</td>
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<td>IT286</td>
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<tr>
<td>IT316</td>
<td>Computer Forensics</td>
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<tr>
<td>IT390</td>
<td>Intrusion Detection and Incident Response</td>
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<td>IT411</td>
<td>Digital Forensics</td>
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**TOTAL CREDITS**

28

licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global's programs are not designed to meet any specific state's licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global's Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

Upon completion of the certificate program, you may be eligible to take the CompTIA Network+, CompTIA Security+, and EnCase Certified Examiner (EnCE) certification exams.

**Degree Plan**

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

**Certification, State Board, and National Board Exams**

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global's State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/
Cybersecurity Fundamentals + Google IT Support Certificate

Description and Outcomes

Developed in partnership with Google, the Cybersecurity Fundamentals + Google IT Support Certificate is a unique opportunity for you to earn the Google IT Support Career Certificate with the advantage of Purdue Global faculty and support and earn the cybersecurity fundamentals micro-credential (https://catalog.purdueglobal.edu/bulletin/cybersecurity-fundamentals/). This program will prepare you to begin or pivot your career into the field of IT support and cybersecurity.

In this program you will gain skills like troubleshooting and customer care, networking, operating systems, system administration, and security.

This unique combination of learning is designed to be greater than the sum of its parts by preparing you to both gain a position and to thrive in your field of study.

Qualified credits earned in fulfillment of this certificate program may be transferable to certain Purdue Global degree programs.

Program Length

The Cybersecurity Fundamentals + Google IT Support Certificate consists of a minimum of 38 quarter credit hours. Upon successful completion of the program, you will be awarded a certificate.

Program Outcomes

1. Knowledge Base: Explore fundamental cybersecurity topics, certifications, and job roles.
4. Technical Support: Learn to perform day-to-day IT support tasks including computer assembly, wireless networking, program installation, and customer service.
5. Customer Support: Learn how to provide end-to-end customer support, ranging from identifying problems to troubleshooting and debugging.

General Education Literacies and Professional Competencies

In addition to the discipline-specific outcomes, general education literacies and professional competencies are integrated throughout your academic program. You can review the general education literacies and professional competencies associated with your academic program in the General Education and Professional Competency Requirements (p. 47) section of this Catalog.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Admissions Requirements

If you have completed the Google IT Support Career Certificate and provide evidence of such to the Office of the Registrar prior to the first day of your first term, you will receive credit for IN220 Help Desk Support I, IN221 Help Desk Support II, and IN222 Help Desk Support III.

If you have not fully completed the Google IT Support Career Certificate, you will take IN220 Help Desk Support I, IN221 Help Desk Support II, and IN222 Help Desk Support III as part of your program. By enrolling in this program to take these courses, you consent to allow Purdue Global to share such information about you as will permit Google to consider and award this certificate.

Progression Requirements

Purdue Global will notify Google once you successfully complete the IN220 Help Desk Support I, IN221 Help Desk Support II, and IN222 Help Desk Support III course series, whereupon Google will consider the award of their Google IT Support Career Certificate. The Google IT Support Career Certificate, if awarded, will be issued directly by Google.

Certification, State Board, and National Board Exams

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global's State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/ licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global's programs are not designed to meet any specific state's licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global's Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

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Degree Plan

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

Program Requirements

<table>
<thead>
<tr>
<th>Code</th>
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<td>Networking With Microsoft Technologies</td>
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<td>IT286</td>
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<td>5</td>
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<tr>
<td>IT244</td>
<td>Python Programming</td>
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<tr>
<td>IT275</td>
<td>Linux System Administration</td>
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</tbody>
</table>

Select one of the following: 3-5

Total Credits: 38-40
Data Intelligence + Google IT Support Certificate

Description and Outcomes
Developed in partnership with Google, the Data Intelligence + Google IT Support Certificate is a unique opportunity for you to earn the Google IT Support Career Certificate with the advantage of Purdue Global faculty and support and earn the data intelligence micro-credential (https://catalog.purdueglobal.edu/bulletin/data-intelligence/). This program will prepare you to begin or pivot your career into the field of IT support with exposure to the analytical methods and tools used by organizations as they leverage the value of data.

In this program you will gain skills like troubleshooting and customer care, networking, operating systems, system administration, and security, and gain an understanding of the different uses of collected data, be able to accurately employ statistics in data analysis and reporting, and apply the appropriate visualizing techniques for specific reporting needs.

This unique combination of learning is designed to be greater than the sum of its parts by preparing you to both gain a position and to thrive in your field of study.

Qualified credits earned in fulfillment of this certificate program may be transferable to certain Purdue Global degree programs.

Program Length
The Data Intelligence + Google IT Support Certificate consists of a minimum of 45 quarter credit hours. Upon successful completion of the program, you will be awarded a certificate.

Program Outcomes
1. Data: Explain the different uses of collected data including trend analysis, ranking analysis, and comparison analysis.
2. Reporting: Accurately employ statistics in data analysis and reporting.
3. Data Visualization: Apply the appropriate visualizing techniques for specific reporting needs.
4. Technical Support: Learn to perform day-to-day IT support tasks including computer assembly, wireless networking, program installation, and customer service.
5. Customer Support: Learn how to provide end-to-end customer support, ranging from identifying problems to troubleshooting and debugging.

General Education Literacies and Professional Competencies
In addition to the discipline-specific outcomes, general education literacies and professional competencies are integrated throughout your academic program. You can review the general education literacies and professional competencies associated with your academic program in the General Education and Professional Competency Requirements (p. 47) section of this Catalog.

Program Availability
For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies
Admissions Requirements
If you have completed the Google IT Support Career Certificate and provide evidence of such to the Office of the Registrar prior to the first day of your first term, you will receive credit for IN220 Help Desk Support I, IN221 Help Desk Support II, and IN222 Help Desk Support III.

If you have not fully completed the Google IT Support Career Certificate, you will take IN220 Help Desk Support I, IN221 Help Desk Support II, and IN222 Help Desk Support III as part of your program. By enrolling in this program to take these courses, you consent to allow Purdue Global to share such information about you as will permit Google to consider and award this certificate.

Progression Requirements
Purdue Global will notify Google once you successfully complete the IN220 Help Desk Support I, IN221 Help Desk Support II, and IN222 Help Desk Support III course series, whereupon Google will consider the award of their Google IT Support Career Certificate. The Google IT Support Career Certificate, if awarded, will be issued directly by Google.

Certification, State Board, and National Board Exams
Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global's programs are not designed to meet any specific state’s licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global’s Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

Degree Plan
The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.
## Program Requirements

<table>
<thead>
<tr>
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<td>IN221</td>
<td>Help Desk Support II</td>
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<td>IN222</td>
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<tr>
<td>IT153</td>
<td>Spreadsheet Applications</td>
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<tr>
<td>IT163</td>
<td>Database Concepts Using Microsoft Access</td>
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<td>IN300</td>
<td>Programming for Data Analysis (Python, R, and Java)</td>
<td>5</td>
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<td>MM207</td>
<td>Statistics</td>
<td>5</td>
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<tr>
<td>MM325</td>
<td>Statistical Data Analysis</td>
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<tr>
<td>SS290</td>
<td>Data in Our World - Introduction to Data Literacy</td>
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**TOTAL CREDITS** 45
Human Resources Postbaccalaureate Certificate

Description and Outcomes
The objective of the Human Resources Postbaccalaureate Certificate program is to prepare you with the critical knowledge and skills to pursue entry-level positions in human resources. The certificate program is designed to provide foundational knowledge of key human resource areas including employee recruitment, employee training and development, compensation and reward systems, and employment law.

Program Length
The Human Resources Postbaccalaureate Certificate program consists of a minimum of 30 quarter credit hours. Upon successful completion of the program, you will be awarded a certificate.

Program Outcomes
1. Assess employee recruitment and hiring strategies.
2. Formulate a strategic training and development process.
3. Analyze an employer's responsibility for compliance with federal and state laws.
4. Explain methods for developing a total compensation strategy.
5. Explain a strategic approach to human resources.

Program Availability
For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Certification, State Board, and National Board Exams
Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global's State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global's programs are not designed to meet any specific state's licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global's Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

Degree Plan
The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

Program Requirements

<table>
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<td>HR410</td>
<td>Employee Training and Development</td>
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<td>HR420</td>
<td>Employment Law</td>
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<td>HR435</td>
<td>Compensation</td>
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<td>HR485</td>
<td>Strategic Human Resource Management</td>
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</table>

Total Core Requirements: 30

TOTAL CREDITS: 30

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.
Information Security Postbaccalaureate Certificate

(Currently Not Accepting Enrollments)

Description and Outcomes

Effective May 18, 2022, this program will no longer be accepting enrollments or reentries. Students interested in a similar program may consider the Cybersecurity Core Concepts Micro-credential (https://catalog.purdueglobal.edu/bulletin/cybersecurity-core-concepts/) or the Cybersecurity Fundamentals Micro-credential (https://catalog.purdueglobal.edu/bulletin/cybersecurity-fundamentals/).

The objective of the Information Security Postbaccalaureate Certificate program is to prepare you with the critical knowledge and technical skills to pursue entry-level positions in the field of information security. The certificate program is designed to provide foundational knowledge of key information technology areas including network operating systems, network security, threat detection and response methods, disaster recovery planning, cryptography, and information security and risk management.

This certificate program could also help you prepare for the CompTIA Network+, CompTIA Security+, and Certified Information Systems Security Professional (CISSP) certification exams. Refer to the Certification, State Board, and National Board Exams (p. 97) section for important program disclosure information.

Qualified credits earned in fulfillment of this certificate program may be transferable to certain Purdue Global degree programs.

Program Length

The Information Security Postbaccalaureate Certificate program consists of a minimum of 21 quarter credit hours. Upon successful completion of the program, you will be awarded a certificate.

Program Outcomes

1. Technology Skills: Apply current technical tools and methodologies to solve problems.
5. Business Analysis: Evaluate the potential impact of information systems and technology on business processes.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Certification, State Board, and National Board Exams

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global’s programs are not designed to meet any specific state’s licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global’s Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

Upon completion of the certificate program, you may be eligible to take the CompTIA Network+, CompTIA Security+, and Certified Information Systems Security Professional (CISSP) certification exams.

Degree Plan

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

Program Requirements

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<td>IT278</td>
<td>Windows Administration</td>
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</tr>
<tr>
<td>IT286</td>
<td>Network Security Concepts</td>
<td>5</td>
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<tr>
<td>IT484</td>
<td>Cybersecurity Policies</td>
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<td>Total Major Requirements</td>
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<tr>
<td>TOTAL CREDITS</td>
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</table>
Leadership + Google IT Support Certificate

Description and Outcomes
Developed in partnership with Google, the Leadership + Google IT Support Certificate is a unique opportunity for you to earn the Google IT Support Career Certificate with the advantage of Purdue Global faculty and support and earn the leadership micro-credential (https://catalog.purdueglobal.edu/bulletin/leadership/). This program will prepare you to begin or pivot your career into the field of IT support with skills and awareness of how strategic and professional communications contribute to becoming a strong leader.

In this program you will gain skills like troubleshooting and customer care, networking, operating systems, system administration, and security, and gain an understanding of leading change, decision-making, and negotiation, allowing you to promote yourself as an effective leader in a continually changing global workplace.

This unique combination of learning is designed to be greater than the sum of its parts by preparing you to both gain a position and to thrive in your field of study.

Qualified credits earned in fulfillment of this certificate program may be transferable to certain Purdue Global degree programs.

Program Length
The Leadership + Google IT Support Certificate consists of a minimum of 44 quarter credit hours. Upon successful completion of the program, you will be awarded a certificate.

Program Outcomes
1. Leadership: Describe the importance of how leadership impacts people and systems in a global environment.
2. Organizational: Discuss theories and concepts of organizational behavior and ethical communication processes.
3. Change: Use effective leadership behavior to manage change in real-world settings.
4. Technical Support: Learn to perform day-to-day IT support tasks including computer assembly, wireless networking, program installation, and customer service.
5. Customer Support: Learn how to provide end-to-end customer support, ranging from identifying problems to troubleshooting and debugging.

General Education Literacies and Professional Competencies
In addition to the discipline-specific outcomes, general education literacies and professional competencies are integrated throughout your academic program. You can review the general education literacies and professional competencies associated with your academic program in the General Education and Professional Competency Requirements (p. 47) section of this Catalog.

Program Availability
For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies
Admissions Requirements
If you have completed the Google IT Support Career Certificate and provide evidence of such to the Office of the Registrar prior to the first day of your first term, you will receive credit for IN220 Help Desk Support I, IN221 Help Desk Support II, and IN222 Help Desk Support III.

If you have not fully completed the Google IT Support Career Certificate, you will take IN220 Help Desk Support I, IN221 Help Desk Support II, and IN222 Help Desk Support III as part of your program. By enrolling in this program to take these courses, you consent to allow Purdue Global to share such information about you as will permit Google to consider and award this certificate.

Progression Requirements
Purdue Global will notify Google once you successfully complete the IN220 Help Desk Support I, IN221 Help Desk Support II, and IN222 Help Desk Support III course series, whereupon Google will consider the award of their Google IT Support Career Certificate. The Google IT Support Career Certificate, if awarded, will be issued directly by Google.

Certification, State Board, and National Board Exams
Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global’s programs are not designed to meet any specific state’s licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global’s Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

Degree Plan
The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.
## Program Requirements

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<tr>
<td>IN221</td>
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<td>IN222</td>
<td>Help Desk Support III</td>
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</tr>
<tr>
<td>CM460</td>
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<td>LI410</td>
<td>Leadership in Practice</td>
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<td>MT140</td>
<td>Introduction to Management</td>
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<tr>
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<td>MT340</td>
<td>Conflict Management and Team Dynamics</td>
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</tbody>
</table>

**TOTAL CREDITS** 44
Microsoft Operating Systems Postbaccalaureate Certificate

(Currently Not Accepting Enrollments)

Description and Outcomes

Effective May 18, 2022, this program will no longer be accepting enrollments or reentries. Students interested in a similar program may consider the IT Fundamentals Micro-credential (https://catalog.purdueglobal.edu/bulletin/it-fundamentals/), Cybersecurity Core Concepts Micro-credential (https://catalog.purdueglobal.edu/bulletin/cybersecurity-core-concepts/), or the Cybersecurity Fundamentals Micro-credential (https://catalog.purdueglobal.edu/bulletin/cybersecurity-fundamentals/).

The objective of the Microsoft Operating Systems Postbaccalaureate Certificate program is to prepare you with the critical knowledge and technical skills to pursue entry-level positions working with Microsoft operating systems. The certificate program is designed to provide foundational knowledge of key information technology areas including PC configuration and maintenance, desktop administration, network administration, and Active Directory configuration. You will explore Microsoft operating systems and study to gain proficiency in these systems.

This certificate program could also help you prepare for various Microsoft certification exams. Refer to the Certification, State Board, and National Board Exams (p. 100) section for important program disclosure information.

Qualified credits earned in fulfillment of this certificate program may be transferable to certain Purdue Global degree programs.

Program Length

The Microsoft Operating Systems Postbaccalaureate Certificate program consists of a minimum of 21 quarter credit hours. Upon successful completion of the program, you will be awarded a certificate.

Program Outcomes

1. Technology Skills: Apply current technical tools and methodologies to solve problems.
2. System Specifications: Design information systems.
5. Project Management: Apply project management practices, tools, and methods.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Certification, State Board, and National Board Exams

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accrreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

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Upon completion of the certificate program, you may be eligible to take various Microsoft certification exams.

Degree Plan

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

Program Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>IT190</td>
<td>Information Technology Concepts</td>
<td>5</td>
</tr>
<tr>
<td>IT273</td>
<td>Networking Concepts</td>
<td>5</td>
</tr>
<tr>
<td>IT278</td>
<td>Windows Administration</td>
<td>5</td>
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<tr>
<td>IT375</td>
<td>Windows Enterprise Administration</td>
<td>6</td>
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<td></td>
<td>Total Major Requirements</td>
<td>21</td>
</tr>
<tr>
<td></td>
<td>TOTAL CREDITS</td>
<td>21</td>
</tr>
</tbody>
</table>
Professional Focus + Google Data Analytics Certificate

Description and Outcomes

Developed in partnership with Google, the Professional Focus + Google Data Analytics Certificate program is a unique opportunity for you to earn the Google Data Analytics Career Certificate with the advantage of Purdue Global faculty and support and earn a Purdue Global micro-credential at the same time. This program will prepare you to begin or pivot your career into the field of data analytics.

In this program you will learn the methods for gathering, analyzing, displaying and sharing data effectively. The tools explored include spreadsheets, SQL, Tableau, and R programming, among others. These skills, combined with the knowledge gained from the chosen micro-credential, will allow you to apply your data analytics skills to a specific industry.

Qualified credits earned in fulfillment of this certificate program may be transferable to certain Purdue Global degree programs.

Micro-credential

In addition to the core Google Data Analytics Career Certificate courses, you will choose from select micro-credentials to allow you to personalize your program to your individual career interests. A micro-credential is a course or grouping of courses that represents a focused skill or area of knowledge.

Program Length

The Professional Focus + Google Data Analytics Certificate program consists of a minimum of 51 quarter credit hours. Upon successful completion of the program, you will be awarded a certificate.

Program Outcomes

1. Data Usage: Explore the use of data across multiple industries.
2. Analysis Tools: Develop a working knowledge of essential data analysis tools (spreadsheets, SQL, Tableau, R programming) and when to use them in the data lifecycle.
3. Database: Design a relational database to include the methods for extracting, transforming, and loading (ETL) data.
4. Data Visualization: Apply appropriate tools and methods to display data effectively.
5. Programming: Use R programming to manipulate data to be displayed.
6. Synthesis: Develop a culminating project to be included in a portfolio or to share with employers.

General Education Literacies and Professional Competencies

In addition to the discipline-specific outcomes, general education literacies and professional competencies are integrated throughout your academic program. You can review the general education literacies and professional competencies associated with your academic program in the General Education and Professional Competency Requirements (p. 47) section of this Catalog.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Admissions Requirements

Upon enrollment in the Professional Focus + Google Data Analytics Certificate, you are required to select a micro-credential.

If you have completed the Google Data Analytics Career Certificate and provide evidence of such to the Office of the Registrar prior to the first day of your first term, you will receive credit for IN223 Data Analytics and Decision-Making, IN224 Relational Databases, IN225 Modifying and Sharing Data for Decision-Making, and IN226 Programming and Data and Ways to Share Data.

If you have not fully completed the Google Data Analytics Career Certificate, you will take IN223 Data Analytics and Decision-Making, IN224 Relational Databases, IN225 Modifying and Sharing Data for Decision-Making, and IN226 Programming and Data and Ways to Share Data as part of your program. By enrolling in this program to take these courses, you consent to allow Purdue Global to share such information about you as will permit Google to consider and award this certificate.

Progression Requirements

The IN223 Data Analytics and Decision-Making, IN224 Relational Databases, IN225 Modifying and Sharing Data for Decision-Making, and IN226 Programming and Data and Ways to Share Data course series must be taken in sequence.

Purdue Global will notify Google once you successfully complete the IN223 Data Analytics and Decision-Making, IN224 Relational Databases, IN225 Modifying and Sharing Data for Decision-Making, and IN226 Programming and Data and Ways to Share Data course series, whereupon Google will consider the award of their Google Data Analytics Career Certificate. The Google Data Analytics Career Certificate, if awarded, will be issued directly by Google.

You may not use transfer credit to replace the Data Analytics in Action course. This requirement must be completed at Purdue Global.

Certification, State Board, and National Board Exams

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global’s programs are not designed to meet any specific state’s licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global’s Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon
program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

**Degree Plan**
The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

## Program Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
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<tbody>
<tr>
<td>IN223</td>
<td>Data Analytics and Decision-Making</td>
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<tr>
<td>IN224</td>
<td>Relational Databases</td>
<td>5</td>
</tr>
<tr>
<td>IN225</td>
<td>Modifying and Sharing Data for Decision-Making</td>
<td>5</td>
</tr>
<tr>
<td>IN226</td>
<td>Programming and Data and Ways to Share Data</td>
<td>5</td>
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</table>

**Total Core Requirements**

<table>
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<th>Credits</th>
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<td>21-24</td>
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**Micro-credential Requirements**

<table>
<thead>
<tr>
<th>Credits</th>
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**Open Elective Requirements**

<table>
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</tbody>
</table>

**Total Credits**

<table>
<thead>
<tr>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>51</td>
</tr>
</tbody>
</table>

1 Depending on the length of your chosen micro-credential, you will take one of the following culminating courses to fulfill this requirement:

IN311 Data Analytics in Action, IN312 Data Analytics in Action, IN313 Data Analytics in Action, IN314 Data Analytics in Action

2 The number of open elective credits required may range from 0-10 credits depending on the length of your chosen micro-credential.

## Micro-credential Requirements

Students in this program are required to select one of the following micro-credentials:

- Data Intelligence Micro-credential (https://catalog.purdueglobal.edu/bulletin/data-intelligence/)
- Game Development Micro-credential (https://catalog.purdueglobal.edu/bulletin/game-development/)
- Global Marketing Management Micro-credential (https://catalog.purdueglobal.edu/bulletin/global-marketing-management/)
- Health Care Administration Micro-credential (https://catalog.purdueglobal.edu/bulletin/health-care-administration/)
- Health Informatics Micro-credential (https://catalog.purdueglobal.edu/bulletin/health-informatics/)
- IT Fundamentals Micro-credential (https://catalog.purdueglobal.edu/bulletin/it-fundamentals/)
- Leadership Micro-credential (https://catalog.purdueglobal.edu/bulletin/leadership/)
- New Media Writing Micro-credential (https://catalog.purdueglobal.edu/bulletin/new-media-writing/)
- Nutrition Micro-credential (https://catalog.purdueglobal.edu/bulletin/nutrition/)
- Psychology Micro-credential (https://catalog.purdueglobal.edu/bulletin/psychology/)
- Sport Management Micro-credential (https://catalog.purdueglobal.edu/bulletin/sport-management/)
- Strengths-Oriented Leadership Micro-credential (https://catalog.purdueglobal.edu/bulletin/ strengths-oriented-leadership/)
- Supply Chain Logistics Micro-credential (https://catalog.purdueglobal.edu/bulletin/supply-chain-logistics/)
- Supply Chain Procurement Management Micro-credential (https://catalog.purdueglobal.edu/bulletin/supply-chain-procurement/)
Professional Focus + Google Project Management Certificate

Description and Outcomes

Developed in partnership with Google, the Professional Focus + Google Project Management Certificate program is a unique opportunity for you to earn the Google Project Management Career Certificate with the advantage of Purdue Global faculty and support and earn a Purdue Global micro-credential in a focus area at the same time.

In this program you will learn the basics of project fundamentals, project initiation, project planning, project execution and closing, Agile, and Scrum methodologies. These skills, combined with the knowledge gained from the chosen micro-credential, will allow you to apply your project management skills to a specific industry.

Qualified credits earned in fulfillment of this certificate program may be transferable to certain Purdue Global degree programs.

Micro-credential

In addition to the core Google Project Management Career Certificate courses, you will choose from select micro-credentials to allow you to personalize your program to your individual career interests. A micro-credential is a course or grouping of courses that represents a focused skill or area of knowledge.

Program Length

The Professional Focus + Google Project Management Certificate program consists of a minimum of 46 quarter credit hours. Upon successful completion of the program, you will be awarded a certificate.

Program Outcomes

1. Project Fundamentals: Explore project management methodologies.
2. Project Methodologies: Analyze the most effective methodology to ensure project success.
3. Project Planning: Examine the project planning phase and its building blocks.
4. Project Execution: Discuss processes to assess and control changes during project execution.
6. Application: Apply project management, Agile, and Scrum concepts to a chosen professional focus.

General Education Literacies and Professional Competencies

In addition to the discipline-specific outcomes, general education literacies and professional competencies are integrated throughout your academic program. You can review the general education literacies and professional competencies associated with your academic program in the General Education and Professional Competency Requirements (p. 47) section of this Catalog.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Admissions Requirements

Upon enrollment in the Professional Focus + Google Project Management Certificate, you are required to select a micro-credential.

If you have completed the Google Project Management Career Certificate and provide evidence of such to the Office of the Registrar prior to the first day of your first term, you will receive credit for MT245 Project Fundamentals and Project Initiation, MT246 Project Planning and Project Execution, and MT247 Agile and Scrum Methodologies.

If you have not fully completed the Google Project Management Career Certificate, you will take MT245 Project Fundamentals and Project Initiation, MT246 Project Planning and Project Execution, and MT247 Agile and Scrum Methodologies as part of your program. By enrolling in this program to take these courses, you consent to allow Purdue Global to share such information about you as will permit Google to consider and award this certificate.

Progression Requirements

The MT245 Project Fundamentals and Project Initiation, MT246 Project Planning and Project Execution, and MT247 Agile and Scrum Methodologies course series must be taken in sequence.

Purdue Global will notify Google once you successfully complete the MT245 Project Fundamentals and Project Initiation, MT246 Project Planning and Project Execution, and MT247 Agile and Scrum Methodologies course series, whereupon Google will consider the award of their Google Project Management Career Certificate. The Google Project Management Career Certificate, if awarded, will be issued directly by Google.

You may not use transfer credit to replace the Project Management in Action course. This requirement must be completed at Purdue Global.

Certification, State Board, and National Board Exams

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global’s programs are not designed to meet any specific state’s licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global’s Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.
Degree Plan

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

Program Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>MT245</td>
<td>Project Fundamentals and Project Initiation</td>
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</tr>
<tr>
<td>MT246</td>
<td>Project Planning and Project Execution</td>
<td>5</td>
</tr>
<tr>
<td>MT247</td>
<td>Agile and Scrum Methodologies</td>
<td>5</td>
</tr>
</tbody>
</table>

Project Management in Action ¹

Total Core Requirements: 16-19

Micro-credential Requirements

Micro-credential Courses (see below) 20-30

Total Micro-credential Requirements: 20-30

Open Elective Requirements

Open Electives: 0-10

Total Open Elective Requirements: 0-10

TOTAL CREDITS: 46

¹ Depending on the length of your chosen micro-credential, you will take one of the following culminating courses to fulfill this requirement: BU311 Project Management in Action, BU312 Project Management in Action, BU313 Project Management in Action, BU314 Project Management in Action.

² The number of open elective credits required may range from 0-10 credits depending on the length of your chosen micro-credential.

Micro-credential Requirements

Students in this program are required to select one of the following micro-credentials:

- Accounting Fundamentals Micro-credential (https://catalog.purdueglobal.edu/bulletin/accounting-fundamentals/)
- Business Start-up Fundamentals Micro-credential (https://catalog.purdueglobal.edu/bulletin/business-start-up-fundamentals/)
- Cybersecurity Fundamentals Micro-credential (https://catalog.purdueglobal.edu/bulletin/cybersecurity-fundamentals/)
- Data Intelligence Micro-credential (https://catalog.purdueglobal.edu/bulletin/data-intelligence/)
- Game Development Micro-credential (https://catalog.purdueglobal.edu/bulletin/game-development/)
- Global Marketing Management Micro-credential (https://catalog.purdueglobal.edu/bulletin/global-marketing-management/)
- Health Care Administration Micro-credential (https://catalog.purdueglobal.edu/bulletin/health-care-administration/)
- Health Informatics Micro-credential (https://catalog.purdueglobal.edu/bulletin/health-informatics/)
- Health Information Management Micro-credential (https://catalog.purdueglobal.edu/bulletin/health-information-management/)
- IT Fundamentals Micro-credential (https://catalog.purdueglobal.edu/bulletin/it-fundamentals/)
- Leadership Micro-credential (https://catalog.purdueglobal.edu/bulletin/leadership/)
- New Media Writing Micro-credential (https://catalog.purdueglobal.edu/bulletin/new-media-writing/)
- Nutrition Micro-credential (https://catalog.purdueglobal.edu/bulletin/nutrition/)
- Psychology Micro-credential (https://catalog.purdueglobal.edu/bulletin/psychology/)
- Sport Management Micro-credential (https://catalog.purdueglobal.edu/bulletin/sport-management/)
- Strengths-Oriented Leadership Micro-credential (https://catalog.purdueglobal.edu/bulletin/strengths-oriented-leadership/)
- Supply Chain Logistics Micro-credential (https://catalog.purdueglobal.edu/bulletin/supply-chain-logistics/)
- Supply Chain Procurement Management Micro-credential (https://catalog.purdueglobal.edu/bulletin/supply-chain-procurement/)
Professional Focus + Google UX Design Certificate

Description and Outcomes

Developed in partnership with Google, the Professional Focus + Google UX Design Certificate program is a unique opportunity for you to earn the Google UX Design Professional Certificate with the advantage of Purdue Global faculty and support and earn a Purdue Global micro-credential at the same time. This program will prepare you to begin or pivot your career into the field of UX Design.

Upon completing the Professional Focus + Google UX Design Certificate, you will have a portfolio website that includes 3 end-to-end projects of a mobile app, a responsive website, and a cross-platform experience; dive into working in Figma and Adobe XD, two of the most in-demand design tools by employers; know how to follow the design process: empathize with users, define pain points, ideate solutions, create wireframes and prototypes, test and iterate on designs; and understand the basics of UX research, like planning research studies, conducting interviews and usability studies, and synthesizing research results.

Qualified credits earned in fulfillment of this certificate program may be transferable to certain Purdue Global degree programs.

Micro-credential

In addition to the core Google UX Design Professional Certificate courses, you will choose from select micro-credentials to allow you to personalize your program to your individual career interests. A micro-credential is a course or grouping of courses that represents a focused skill or area of knowledge.

Program Length

The Professional Focus + Google UX Design Certificate program consists of a minimum of 51 quarter credit hours. Upon successful completion of the program, you will be awarded a certificate.

Program Outcomes

1. UX Foundational Concepts: Identify foundational concepts in UX design, including user-centered design, the design process, accessibility, and equity-focused design.
2. Usability: Conduct a moderated and unmoderated usability study.
3. Mobile Platforms: Complete mobile app designs to include in a professional UX portfolio.
4. Design Skills: Prepare a portfolio of design work for job applications.
5. Synthesis: Develop a culminating project to be included in a portfolio or to share with employers.

General Education Literacies and Professional Competencies

In addition to the discipline-specific outcomes, general education literacies and professional competencies are integrated throughout your academic program. You can review the general education literacies and professional competencies associated with your academic program in the General Education and Professional Competency Requirements (p. 47) section of this Catalog.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Admissions Requirements

Upon enrollment in the Professional Focus + Google UX Design Certificate, you are required to select a micro-credential.

If you have completed the Google UX Design Professional Certificate and provide evidence of such to the Office of the Registrar prior to the first day of your first term, you will receive credit for IN230 Starting the User Experience (UX) Design Process; IN231 Researching, Testing, and Prototyping UX Designs; IN232 Creating High-Fidelity Designs and Prototypes; and IN233 Creating a Responsive and Socially Aware Web Design.

If you have not fully completed the Google UX Design Professional Certificate, you will take IN230 Starting the User Experience (UX) Design Process, IN231 Researching, Testing, and Prototyping UX Designs; IN232 Creating High-Fidelity Designs and Prototypes; and IN233 Creating a Responsive and Socially Aware Web Design as part of your program. By enrolling in this program to take these courses, you consent to allow Purdue Global to share such information about you as will permit Google to consider and award this certificate.

Progression Requirements

The IN230 Starting the User Experience (UX) Design Process, IN231 Researching, Testing, and Prototyping UX Designs; IN232 Creating High-Fidelity Designs and Prototypes; and IN233 Creating a Responsive and Socially Aware Web Design course series must be taken in sequence.

Purdue Global will notify Google once you successfully complete the IN230 Starting the User Experience (UX) Design Process; IN231 Researching, Testing, and Prototyping UX Designs; IN232 Creating High-Fidelity Designs and Prototypes; and IN233 Creating a Responsive and Socially Aware Web Design course series, whereupon Google will consider the award of their Google UX Design Professional Certificate. The Google UX Design Professional Certificate, if awarded, will be issued directly by Google.

You may not use transfer credit to replace the UX Design in Action course. This requirement must be completed at Purdue Global.

Certification, State Board, and National Board Exams

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

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**Degree Plan**

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

**Program Requirements**

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>IN230</td>
<td>Starting the User Experience (UX) Design Process</td>
<td>5</td>
</tr>
<tr>
<td>IN231</td>
<td>Researching, Testing, and Prototyping UX Designs</td>
<td>5</td>
</tr>
<tr>
<td>IN232</td>
<td>Creating High-Fidelity Designs and Prototypes</td>
<td>5</td>
</tr>
<tr>
<td>IN233</td>
<td>Creating a Responsive and Socially Aware Web Design</td>
<td>5</td>
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</table>

UX Design in Action 1

Total Core Requirements 21-24

**Micro-credential Requirements**

Micro-credential Courses (see below) 20-30

Total Micro-credential Requirements 20-30

**Open Electives Requirements**

Open Electives 2

Total Open Elective Requirements 0-10

**TOTAL CREDITS** 51

1 Depending on the length of your chosen micro-credential, you will take one of the following culminating courses to fulfill this requirement: IN331 UX Design in Action, IN332 UX Design in Action, IN333 UX Design in Action, IN334 UX Design in Action.

2 The number of open elective credits required may range from 0-10 credits depending on the length of your chosen micro-credential.

**Micro-credential Requirements**

Students in this program are required to select one of the following micro-credentials:

- Accounting Fundamentals Micro-credential (https://catalog.purdueglobal.edu/bulletin/accounting-fundamentals/)
- Business Start-up Fundamentals Micro-credential (https://catalog.purdueglobal.edu/bulletin/business-start-up-fundamentals/)
- Cybersecurity Fundamentals Micro-credential (https://catalog.purdueglobal.edu/bulletin/cybersecurity-fundamentals/)
- Data Intelligence Micro-credential (https://catalog.purdueglobal.edu/bulletin/data-intelligence/)
- Game Development Micro-credential (https://catalog.purdueglobal.edu/bulletin/game-development/)
- Global Marketing Management Micro-credential (https://catalog.purdueglobal.edu/bulletin/global-marketing-management/)
- Health Care Administration Micro-credential (https://catalog.purdueglobal.edu/bulletin/health-care-administration/)
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- Leadership Micro-credential (https://catalog.purdueglobal.edu/bulletin/leadership/)
- New Media Writing Micro-credential (https://catalog.purdueglobal.edu/bulletin/new-media-writing/)
- Nutrition Micro-credential (https://catalog.purdueglobal.edu/bulletin/nutrition/)
- Psychology Micro-credential (https://catalog.purdueglobal.edu/bulletin/psychology/)
- Sport Management Micro-credential (https://catalog.purdueglobal.edu/bulletin/sport-management/)
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- Supply Chain Logistics Micro-credential (https://catalog.purdueglobal.edu/bulletin/supply-chain-logistics/)
- Supply Chain Procurement Management Micro-credential (https://catalog.purdueglobal.edu/bulletin/supply-chain-procurement/)
Programming and Software Development Postbaccalaureate Certificate

(Currently Not Accepting Enrollments)

The icon appears in the title of traditional courses that are also available as a set of module courses.

**Description and Outcomes**

Effective May 18, 2022, this program will no longer be accepting enrollments or reentries. Students interested in a similar program may consider the Secure Software Development and Quality Assurance Micro-credential (https://catalog.purdueglobal.edu/bulletin/secure-software-development-qa/).

The objective of the Programming and Software Development Postbaccalaureate Certificate program is to prepare you with the critical knowledge and technical skills to pursue entry-level positions in the field of programming and software development. The certificate program is designed to provide foundational knowledge of key information technology areas including software development, advanced programming, and advanced database concepts; and advanced software development and design strategies. You will explore various types of programming languages and study to gain proficiency.

This certificate program could also help you prepare for the CIW Associate Design Specialist certification exam.

Qualified credits earned in fulfillment of this certificate program may be transferable to certain Purdue Global degree programs.

**Program Length**

The Programming and Software Development Postbaccalaureate Certificate program consists of a minimum of 34 quarter credit hours. Upon successful completion of the program, you will be awarded a certificate.

**Program Outcomes**

1. Client and System Specifications: Use software development skills to create solutions that meet the needs of users and organizations.
2. Technology and Business Analysis: Evaluate IT trends and current best practices in software development to recommend the best product for each business process.

**Program Availability**

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

**Policies**

**Progression Requirements**

If you are enrolled in the Programming and Software Development Postbaccalaureate Certificate, you will have the prerequisites of IT117 Website Development, IT234 Database Concepts, and IT302 Human Computer Interaction waived.

**Certification, State Board, and National Board Exams**

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global’s programs are not designed to meet any specific state’s licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global’s Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

Upon completion of the certificate program, you may be eligible to take the CIW Web Foundation Series of Certifications.

**Degree Plan**

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

**Program Requirements**

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>IT213</td>
<td>Software Development Concepts</td>
<td>5</td>
</tr>
<tr>
<td>IT232</td>
<td>Software Design and Development Concepts</td>
<td>5</td>
</tr>
<tr>
<td>IT350</td>
<td>Advanced Database Concepts</td>
<td>6</td>
</tr>
<tr>
<td>IT391</td>
<td>Advanced Software Development Including Web and Mobility</td>
<td>6</td>
</tr>
<tr>
<td>IT481</td>
<td>Advanced Software Development</td>
<td>6</td>
</tr>
<tr>
<td>IT488</td>
<td>Software Product Development Using Agile</td>
<td>6</td>
</tr>
</tbody>
</table>

**Total Major Requirements** 34

**TOTAL CREDITS** 34
School of General Education

The icon appears in the title of traditional courses that are also available as a set of module courses.

Mission Statement

The School of General Education supports the academic, social, personal, and professional development of learners throughout their engagement with the University. It also provides a learning experience that is engaging, enjoyable, and applicable to students’ personal and professional lives while preparing students to meet expectations in chosen fields of study. Purdue Global is committed to professional and career preparation for all graduates. As an institution and an educational community, we commit to graduating “thinkers who can work and workers who can think.”

Programs

In addition to the programs below, see Additional Offerings (p. 469) for information about other enrollment opportunities. For a list of additional offerings by subject, see the Area of Study index (https://catalog.purdueglobal.edu/bulletin/#areaofstudyindextext) of the Micro-credential Bulletin (https://catalog.purdueglobal.edu/bulletin/).

Bachelor of Science in Professional Studies

The Bachelor of Science in Professional Studies (BSPr) is an excellent choice if you are a student with prior learning from an assortment of accredited sources such as transfer credit, portfolio credit, open course credit, credit by exam, or credit for military training or other experiential learning. The BSPr is an interdisciplinary program that meets the needs of working professionals while addressing both academic rigor and flexibility.

View Program Details (p. 109)

Bachelor of Science in Sustainability

This interdisciplinary program in sustainability addresses challenges and opportunities around the world. The degree plan is designed to equip you with multiple critical thinking and communication skills to make you competitive in an evolving global job market. A diversified science background will help you identify environmental issues, develop sustainable practices, and implement mitigation strategies to solve real-world problems for a more resilient planet. Topics related to social and environmental justice, energy use, conservation, pollution reduction, and management will equip you with the tools needed to address pressing environmental challenges.

View Program Details (p. 112)

Associate of Science in Professional Studies

The Associate of Science in Professional Studies (ASPr) degree is designed to create a customized foundation for future studies through pursuit of a higher degree. The ASPr is an interdisciplinary program that meets the needs of working professionals while addressing both academic rigor and flexibility.

View Program Details (p. 116)
Bachelor of Science in Professional Studies

Description and Outcomes

The Bachelor of Science in Professional Studies (BSPr) degree is an excellent choice if you are a student with prior learning from an assortment of accredited sources, such as transfer credit, portfolio credit, open course credit, credit by exam, or credit for military training or other experiential learning. The BSPr is an interdisciplinary program that meets the needs of working professionals while addressing both academic rigor and flexibility.

The BSPr is a CustomTrack program designed to offer you the opportunity to create a customized degree plan to meet your unique professional goals, both through your choice of either an independent or a term-based collegiate model for your program, and through your selection of electives with the guidance of your faculty advisor. (For more information on CustomTrack and its independent and term-based models, see Learning Paths in the Approach to Learning (p. 12) section of the Catalog.)

Upon completion of this degree, you may find career options available in a variety of fields based on the individual design of your program.

If you have already completed an associate’s or bachelor’s degree from an accredited institution, you may be eligible for degree requirements to be waived and replaced with advanced start credit. Refer to Advanced Start Credit in Bachelor’s Degrees (p. 21) for details.

Concentrations

Concentrations in leadership, supply chain logistics, and organizational/industrial psychology are available within the BSPr and are designed to prepare you with knowledge and skills to become a leader in your career field.

Program Length

The BSPr program consists of a minimum of 180 quarter credit hours. Upon successful completion of the program, you will be awarded a bachelor of science degree.

Program Outcomes

Discipline-Specific Outcomes

1. Knowledge and Skills: Demonstrate mastery of fundamental concepts in a professional field of interest.
2. Problem Solving: Evaluate information from multiple sources to provide solutions to problems in diverse professional contexts.
4. Continuous Improvement: Apply data-driven approaches to making decisions and improving professional practice.
5. Career Outcome: Chosen by faculty and student. Based on student’s area of study; student works with a Faculty Advisor to create a program-specific outcome matching the student’s professional area of interest.

General Education Literacies and Professional Competencies

In addition to the discipline-specific outcomes, general education literacies and professional competencies are integrated throughout your academic program. You can review the general education literacies and professional competencies associated with your academic program in the General Education and Professional Competency Requirements (p. 47) section of this Catalog.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

During the first term of study (or first two months of study if enrolled in the independent model), you will develop an Individualized Learning Plan (ILP) under the guidance of a faculty advisor, including the sequencing of coursework. The ILP contains a career goal statement and outlines the coursework you will complete as part of your degree plan. With the assistance of your faculty advisor, you will choose up to two focus areas that align with your professional and personal goals. You will be required to write a one-paragraph goal statement explaining your rationale for choosing the area(s) of focus and submit it to your faculty advisor for approval.

You may fulfill any program requirement, with the exception of the capstone course, via any combination of prior learning. You must complete a traditional, for-credit capstone course as the final element of your coursework.

Independent Model Policies

While enrolled in a CustomTrack (p. 12) program on the independent model, you will be held to all of Purdue Global’s policies as outlined in this Catalog, unless expressly stated otherwise in this section.

Admissions Requirements

You must meet the below admissions requirements in addition to Purdue Global’s general requirements (p. 15).

If you have completed prior collegiate-level coursework from an accredited institution, you must submit unofficial transcripts prior to enrollment. Prior to final approval of your Individualized Learning Plan, you must provide the University with an official copy of all unofficial transcripts presented to the University. The transcripts must show evidence of having at least two courses that you expect will transfer to the University from other institutions.

Progression Requirements

• You must complete four professional competency tutorials (PCTs). Upon completion of a PCT, the faculty member assesses your mastery of the associated Purdue Global professional competency and assigns a grade of pass or fail. You will be withdrawn from the program if unable to successfully complete the required PCTs.
• You may attempt an Assessment of Skills and Knowledge no more than two times. If you are unable to achieve a passing score on the second attempt, you may only receive credit for the course via transfer credit from an accredited institution or by taking the course at Purdue Global. Exceptions to this policy may be made only at the discretion of the Dean.
• You are not subject to the standard satisfactory academic progress standards. Instead, you must earn 10 quarter-hour credits every 12 months from your start date through any combination of Purdue Global courses, Assessments of Skills and Knowledge, experiential credit, or credits transferred in from an approved provider. You will be academically dismissed should you not meet this requirement. If you
are academically dismissed, you may appeal directly to the Dean for readmission.

Graduation Requirements
In addition to Purdue Global’s general graduation requirements (p. 46), you must successfully complete 100 percent of the required courses for your program of study and obtain a minimum cumulative GPA of 2.0.

Attendance
You are exempt from Purdue Global’s attendance policy unless enrolled in the capstone course in the final term of your program.

Academic Grades and Marks
Assessment credit (“AC”), transfer credit (“TC”), and experiential credit (“EC”) do not contribute to a grade point average (GPA). Therefore, as you progress through your academic program, you may not have a GPA. Only courses taught through Purdue Global will appear with letter grades and will contribute toward a GPA.

When withdrawing from an attended course during a term, the course will receive a “W” grade. You are ineligible for temporary “IP” grades while enrolled in an independent model program.

Leave of Absence
You may request a leave of absence if you have completed two full months of enrollment at the University and can demonstrate extenuating circumstances beyond your control. A leave of absence will begin on the last day of a month, and you will return to school on the first day of a month.

You may request up to five months of leave in a calendar year. Your request must be approved prior to the requested start date of the leave.

Certification, State Board, and National Board Exams
Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global's programs are not designed to meet any specific state's licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global’s Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

Degree Plan
The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

Program Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>CM107</td>
<td>College Composition I</td>
<td>5</td>
</tr>
<tr>
<td>CM220</td>
<td>College Composition II</td>
<td>5</td>
</tr>
<tr>
<td>100/200 Level</td>
<td>Mathematics Course</td>
<td>5</td>
</tr>
<tr>
<td>100/200 Level</td>
<td>Arts and Humanities Course</td>
<td>5</td>
</tr>
<tr>
<td>100/200 Level</td>
<td>Science Course</td>
<td>5</td>
</tr>
<tr>
<td>100/200 Level</td>
<td>Speaking and Listening Course</td>
<td>5</td>
</tr>
<tr>
<td>100/200 Level</td>
<td>Social Science Course</td>
<td>5</td>
</tr>
<tr>
<td>100/200 Level</td>
<td>Diversity and Culture Course</td>
<td>5</td>
</tr>
<tr>
<td>100/200 Level</td>
<td>Ethics Course</td>
<td>5</td>
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<td>Total Core Requirements</td>
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<tr>
<td>100/200/300/400 Communication Course</td>
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<td>5</td>
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<tr>
<td>100/200 Level</td>
<td>Major Electives</td>
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<tr>
<td>300/400 Level</td>
<td>Major Electives</td>
<td>42</td>
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<td>PR499</td>
<td>Bachelor's Capstone in Professional Studies</td>
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<td>Open Elective Requirements</td>
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<td>Open Electives</td>
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<td>62</td>
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<td>Total Open Elective Requirements</td>
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<td>62</td>
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<td>TOTAL CREDITS</td>
<td></td>
<td>180</td>
</tr>
</tbody>
</table>

1 These degree requirements can be waived for students who are eligible for advanced start credit with a prior degree. See Advanced Start Credit in Bachelor’s Degrees (p. 21) for details.

Concentration Requirements
Concentration courses are completed within the major electives requirement of the degree plan.

Students in this program are not required to select a concentration.

Leadership

<table>
<thead>
<tr>
<th>Code</th>
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</tr>
</thead>
<tbody>
<tr>
<td>CM460</td>
<td>Strategic Communication</td>
<td>6</td>
</tr>
<tr>
<td>LJ410</td>
<td>Leadership in Practice</td>
<td>6</td>
</tr>
<tr>
<td>MT302</td>
<td>Organizational Behavior</td>
<td>6</td>
</tr>
<tr>
<td>MT340</td>
<td>Conflict Management and Team Dynamics</td>
<td>6</td>
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<tr>
<td>TOTAL CREDITS</td>
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<td>24</td>
</tr>
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### Supply Chain Logistics

<table>
<thead>
<tr>
<th>Code</th>
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<tr>
<td>MT433</td>
<td>Global Supply Chain Management</td>
<td>6</td>
</tr>
<tr>
<td>MT438</td>
<td>Supply Chain Analytics</td>
<td>6</td>
</tr>
<tr>
<td>MT434</td>
<td>Logistics and Distribution Management</td>
<td>6</td>
</tr>
<tr>
<td>MT437</td>
<td>Strategic Warehouse Management</td>
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**TOTAL CREDITS**

24

### Industrial/Organizational Psychology

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
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<tbody>
<tr>
<td>PS390</td>
<td>Introduction to Industrial/Organizational Psychology</td>
<td>6</td>
</tr>
<tr>
<td>PS391</td>
<td>Psychology of Leadership</td>
<td>6</td>
</tr>
<tr>
<td>PS392</td>
<td>Attitudes and Motivation in the Workplace</td>
<td>6</td>
</tr>
<tr>
<td>PS451</td>
<td>Selection and Assessment in Organizations</td>
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</table>

**TOTAL CREDITS**

24
Bachelor of Science in Sustainability

Description and Outcomes

This interdisciplinary program in sustainability addresses challenges and opportunities around the world. The degree plan is designed to equip you with multiple critical thinking and communication skills to make you competitive in an evolving global job market. A diversified science background will help you identify environmental issues, develop sustainable practices, and implement mitigation strategies to solve real-world problems for a more resilient planet. Topics related to social and environmental justice, energy use, conservation, pollution reduction, and management will equip you with the tools needed to address pressing environmental challenges. The degree will provide you with the necessary tools and skills to communicate new ideas across various sectors. The curriculum was designed to provide career opportunities in multiple fields including environmental resource management, health care, politics, civil rights advocacy, environmental consulting, non-profit, corporate sustainability, among many others.

Concentrations

You will personalize your degree by focusing electives on a particular concentration.

Program Length

The Bachelor of Science in Sustainability program consists of a minimum of 180 quarter credit hours. Upon successful completion of the program, you will be awarded a bachelor of science degree.

Program Outcomes

Discipline-Specific Outcomes

1. Knowledge Base: Apply the major concepts, principles, and historical trends related to natural resource issues and their management, policies, and laws.
2. Application: Apply the major concepts, principles, and methods of science, data analysis, and project management.
4. Standards and Values: Integrate professional standards, ethical practices, and legal standards in the sustainability field.
5. Global Awareness: Synthesize the impacts of human interactions with others and their environment on local and global scales.

General Education Literacies and Professional Competencies

In addition to the discipline-specific outcomes, general education literacies and professional competencies are integrated throughout your academic program. You can review the general education literacies and professional competencies associated with your academic program in the General Education and Professional Competency Requirements (p. 47) section of this Catalog.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

This program is subject to minimum enrollments. If minimum enrollments are not met, you will be asked to enroll in a subsequent term.

Program Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>CM107</td>
<td>College Composition I</td>
<td>5</td>
</tr>
<tr>
<td>CM220</td>
<td>College Composition II</td>
<td>5</td>
</tr>
<tr>
<td>CS212</td>
<td>Communicating Professionalism</td>
<td>5</td>
</tr>
<tr>
<td>SC156</td>
<td>Principles of Chemistry</td>
<td>5</td>
</tr>
<tr>
<td>SS270</td>
<td>Social Problems</td>
<td>5</td>
</tr>
<tr>
<td>100/200 Level</td>
<td>Mathematics Requirement</td>
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</tr>
<tr>
<td>100/200 Level</td>
<td>Arts and Humanities Requirement</td>
<td>5</td>
</tr>
<tr>
<td>100/200 Level</td>
<td>Science Requirement</td>
<td>5</td>
</tr>
<tr>
<td>100/200 Level</td>
<td>Social Science Requirement</td>
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<tr>
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Major Requirements

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<th>Code</th>
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<tbody>
<tr>
<td>CM240</td>
<td>Technical Communication</td>
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<tr>
<td>MM207</td>
<td>Statistics</td>
<td>5</td>
</tr>
<tr>
<td>or SS290</td>
<td>Data in Our World - Introduction to Data Literacy</td>
<td>5</td>
</tr>
<tr>
<td>MT140</td>
<td>Introduction to Management</td>
<td>5</td>
</tr>
<tr>
<td>or EM101</td>
<td>Introduction to Environmental Policy and Management</td>
<td>5</td>
</tr>
</tbody>
</table>

Policies

Please refer to school-specific policies (p. 108) and the Policy Information (p. 46) section for general Purdue Global policies.

Certification, State Board, and National Board Exams

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global's State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/license-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global's programs are not designed to meet any specific state's licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global's Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.
Socially Responsible Leadership 5
Introduction to Sustainability 5
Environmental Science 5
Environmental Science Lab 2
Research Methodology 5
The Global Environment 6
Topics in Sustainability 6
Bachelor’s Capstone in Sustainability 6

Total Major Requirements 55

Open Elective Requirements

Open Electives 80
Total Open Elective Requirements 80

TOTAL CREDITS 180

1 For options to fulfill this requirement, see the corresponding literacy in General Education and Professional Competency Requirements (p. 47).

Concentration Requirements

Concentration courses are completed within the open electives requirement of the degree plan.

Students in this program are required to select a concentration.

Economics

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>MT313</td>
<td>Corporate Sustainability and Social Responsibility</td>
<td>6</td>
</tr>
<tr>
<td>MT314</td>
<td>Social Innovation and Entrepreneurship</td>
<td>6</td>
</tr>
<tr>
<td>MT330</td>
<td>International Business Development</td>
<td>6</td>
</tr>
<tr>
<td>MT433</td>
<td>Global Supply Chain Management</td>
<td>6</td>
</tr>
<tr>
<td>SS359</td>
<td>Sustainable and Resilient Communities</td>
<td>6</td>
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</table>

TOTAL CREDITS 30

Supply Chain and Logistics

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>MT433</td>
<td>Global Supply Chain Management</td>
<td>6</td>
</tr>
<tr>
<td>MT434</td>
<td>Logistics and Distribution Management</td>
<td>6</td>
</tr>
<tr>
<td>MT436</td>
<td>Purchasing and Vendor Management</td>
<td>6</td>
</tr>
<tr>
<td>MT437</td>
<td>Strategic Warehouse Management</td>
<td>6</td>
</tr>
<tr>
<td>MT438</td>
<td>Supply Chain Analytics</td>
<td>6</td>
</tr>
</tbody>
</table>

TOTAL CREDITS 30
Associate of Science in Professional Studies

Description and Outcomes

The Associate of Science in Professional Studies (ASPr) degree is designed to create a foundation for future studies through pursuit of a higher degree. The ASPr is an interdisciplinary program that meets the needs of working professionals while addressing both academic rigor and flexibility.

The ASPr is a CustomTrack program designed to offer you the opportunity to create a customized degree plan to meet your unique professional goals, both through your choice of either an independent or term-based collegiate model for your program, and through your selection of electives with the guidance of your faculty advisor. (For more information on CustomTrack and its independent and traditional models, see Learning Paths in the Approach to Learning (p. 12) section of the catalog.)

Upon completion of this degree, you may find career options available in a variety of fields based on the individual design of your program.

Program Length

The Associate of Science in Professional Studies program consists of a minimum of 90 quarter credit hours. Upon successful completion of the program, you will be awarded an associate of science degree.

Program Outcomes

Discipline-Specific Outcomes

1. Disciplinary Knowledge and Skills: Demonstrate mastery of fundamental concepts in a professional field of interest.
2. Critical Thinking and Problem Solving: Evaluate information from multiple sources to provide solutions to problems in diverse professional contexts.
4. Research and Analysis: Apply data-driven approaches to making decisions and improving professional practice.
5. Disciplinary Knowledge and Skills: Chosen by faculty and student. Based on student’s area of study, student works with a Faculty Advisor to create a program-specific outcome matching the student’s professional area of interest.

General Education Literacies and Professional Competencies

In addition to the discipline-specific outcomes, general education literacies and professional competencies are integrated throughout your academic program. You can review the general education literacies and professional competencies associated with your academic program in the General Education and Professional Competency Requirements (p. 47) section of this Catalog.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

During the first term of study (or first two months of study if enrolled in the independent model), you will develop an Individualized Learning Plan (ILP) under the guidance of a faculty advisor, including the sequencing of coursework. The ILP contains a career goal statement and outlines the coursework you will complete as part of your degree plan. With the assistance of your faculty advisor, you will choose up to two focus areas that align with your professional and personal goals. You will be required to write a one-paragraph goal statement explaining your rationale for choosing the area(s) of focus and submit it to your faculty advisor for approval.

You may fulfill any program requirement, with the exception of the capstone course, via any combination of prior learning. You must complete a traditional, for-credit capstone course as the final element of your coursework.

Independent Model Policies

While enrolled in a CustomTrack (p. 12) program on the independent model, you will be held to all of Purdue Global’s policies as outlined in this Catalog, unless expressly stated otherwise in this section.

Admissions Requirements

You must meet the below admissions requirements in addition to Purdue Global’s general requirements (p. 15).

If you have completed prior collegiate-level coursework from an accredited institution, you must submit unofficial transcripts prior to enrollment. Prior to final approval of your Individualized Learning Plan, you must provide the University with an official copy of all unofficial transcripts presented to the University. The transcripts must show evidence of having at least two courses that you expect will transfer to the University from other institutions.

Progression Requirements

• You must complete four professional competency tutorials (PCTs). Upon completion of a PCT, the faculty member assesses your mastery of the associated Purdue Global professional competency and assigns a grade of pass or fail. You will be withdrawn from the program if unable to successfully complete the required PCTs.
• You may attempt an Assessment of Skills and Knowledge no more than two times. If you are unable to achieve a passing score on the second attempt, you may only receive credit for the course via transfer credit from an accredited institution or by taking the course at Purdue Global. Exceptions to this policy may be made only at the discretion of the Dean.
• You are not subject to the standard satisfactory academic progress standards. Instead, you must earn 10 quarter-hour credits every 12 months from your start date through any combination of Purdue Global courses, Assessments of Skills and Knowledge, experiential credit, or credits transferred in from an approved provider. You will be academically dismissed should you not meet this requirement. If you are academically dismissed, you may appeal directly to the Dean for readmission.

Graduation Requirements

In addition to Purdue Global’s general graduation requirements (p. 46), you must successfully complete 100 percent of the required courses for your program of study and obtain a minimum cumulative GPA of 2.0.
Attendance
You are exempt from Purdue Global’s attendance policy unless enrolled in the capstone course in the final term of your program.

Academic Grades and Marks
Assessment credit (“AC”), transfer credit (“TC”), and experiential credit (“EC”) do not contribute to a grade point average (GPA). Therefore, as you progress through your academic program, you may not have a GPA. Only courses taught through Purdue Global will appear with letter grades and will contribute toward a GPA.

When withdrawing from an attended course during a term, the course will receive a “W” grade. You are ineligible for temporary “IP” grades while enrolled in an independent model program.

Leave of Absence
You may request a leave of absence if you have completed two full months of enrollment at the University and can demonstrate extenuating circumstances beyond your control. A leave of absence will begin on the last day of a month, and you will return to school on the first day of a month.

You may request up to five months of leave in a calendar year. Your request must be approved prior to the requested start date of the leave.

Certification, State Board, and National Board Exams
Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

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You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

Degree Plan
The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

Program Requirements

<table>
<thead>
<tr>
<th>Code</th>
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<th>Credits</th>
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<td>College Composition I</td>
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General Education Certificate

Description and Outcomes
The General Education Certificate program is designed to build a strong foundation in communication, mathematics, science, social science, and humanities. Additionally, the courses in this certificate program will provide you with skills that will further your professional career goals. These career skills include critical thinking, communication, diversity and inclusion, teamwork, and leadership.

Program Length
The General Education Certificate program is 45 quarter credit hours. Upon successful completion of the program, you will be awarded a certificate.

Program Outcomes

Discipline-Specific Outcomes
1. Arts and Humanities: Recognize human potential through a study of human expressions.
2. Communications: Demonstrate college-level communication through a variety of media.
3. Critical Thinking: Apply critical thinking to real-life situations.
4. Ethics: Comprehend, apply, and evaluate ethical reasoning.
5. Mathematics: Apply quantitative reasoning to real-world situations.
6. Professionalism and Career Development: Apply skills which support career and professional success.
7. Research and Information: Apply methods for finding, evaluating, and using resources to undertake research.
8. Science: Analyze how scientific principles are applied in real-world contexts.
9. Social Science: Critically evaluate social or psychological issues that impact human behavior.

Program Availability
For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Certification, State Board, and National Board Exams
Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global's State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global's programs are not designed to meet any specific state's licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global's Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

Degree Plan

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

Program Requirements

<table>
<thead>
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<th>Code</th>
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<tr>
<td>100/200 Level</td>
<td>General Education Electives</td>
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</table>

TOTAL CREDITS 45

1 For options to fulfill this requirement, see the corresponding literacy in General Education and Professional Competency Requirements (p. 47).
School of Health Sciences

Mission Statement

The School of Health Sciences is committed to preparing our students to become contributing members of the rapidly evolving health professions and the communities they serve. The knowledge, skills, and abilities gained through the health sciences programs prepare students to become effective and professional communicators, analytical problem solvers, and to embrace the challenges of a diverse community. The curriculum combines these skills with industry-specific standards that enable graduates to excel in this honorable field of service.

General Policies

Admissions Requirements

You must meet the below admissions requirements in addition to Purdue Global’s general requirements (p. 15).

International Students

If you are an international student, you cannot enroll in a School of Health Sciences program that requires a clinical placement without prior approval of the Dean. In addition, you must have an approved criminal background check (p. 15). You will also be required to complete a second criminal background check prior to placement at a clinical, externship, professional practice experience (PPE), or practicum site. You are responsible for the cost of the criminal background check.

Programs With a Required Clinical, Externship, Practicum, or Professional Practice Experience (PPE)

You must pass a criminal background check (p. 15) to enroll in a School of Health Sciences program that requires completion of a clinical, externship, PPE, or practicum experience. You will be required to complete a second criminal background check prior to placement at a clinical, externship, PPE, or practicum site if your initial background check will be more than 1 year old by the date your externship is completed, or if requested by the clinical site.

The University may require you to submit to a drug/chemical substance test at any time during the course of the program if there is evidence of impaired behavior that may pose a risk to patients, other students, or the education program. The requirement to submit to a drug/chemical substance test is based on an assessment of behavior that reflects possible drug use and/or impairment, and you will be required to cover all expenses incurred unless you live in the state of North Dakota, in which case, the University will cover the expenses. If applicable, you must provide a valid, verifiable, current prescription and evidence of appropriate medical supervision for medications that may affect your academic or clinical performance during your educational program. You will not be allowed to return to the externship site or participate in onsite clinical courses until drug testing results are presented to, reviewed, and approved by the program chair. If you refuse the test, the University will assume you are using drugs/alcohol, which is considered a conduct violation and subject to disciplinary action identified in the Student Conduct (p. 23) section. A positive drug test for a nonprescribed substance will lead to dismissal from a program that includes a clinical component.

Progression Requirements

General progression requirements for programs in the School of Health Sciences are noted below.

1. Transfer credit applied toward major School of Health Sciences courses must have been completed within 10 years of the start of your School of Health Sciences program. This provision may be waived at the discretion of the Dean of the program based on a review of submitted coursework or professional experience.

2. You must achieve a minimum grade of “S” (satisfactory) for the clinical components of courses.

3. You must provide required documentation for the clinical course, practicum, PPE, and externship placement including, but not limited to, health assessments and an application for clinical placement. Specific policies and procedures for submitting required documentation can be found in the appropriate Student Clinical Handbook. Failure to submit appropriate documentation by the deadline may result in a delay in placement for the clinical course, practicum, PPE, or externship and/or dismissal from the University.

4. In the event that you have not met preclinical placement requirements, a one-term clinical leave of absence may be granted. The Clinical Placement Team must approve the request for a clinical leave of absence.

5. If you fail to meet the requirements of an arranged clinical placement on the second attempt, you will be withdrawn from your academic program at the end of the current term.

6. If you are terminated from a clinical site you must successfully complete remediation within one full term after the end of your clinical course in order to be eligible for a second attempt with placement.

Oregon Health Professions Requirements

Effective July 1, 2014, students completing certain types of clinical training in the state of Oregon are required to complete a standardized set of administrative requirements prior to beginning the clinical experience. These requirements include, but are not limited to, immunizations, screenings, and trainings listed by the Oregon Health Authority. Students are responsible for the costs associated with completion of these requirements. Additional information can be found on the Oregon Health Authority website. Health sciences and nursing students should work with the Clinical Placement Team to determine what requirements will need to be completed.
Accelerated Master's Degree Options
If you are enrolled in a School of Health Sciences bachelor's degree program and wish to continue on to pursue a School of Health Sciences master's degree program, you may be eligible to take up to five graduate-level courses in place of open or major electives.

In order to qualify for an accelerated master's degree option, you must meet the following criteria:

1. Have completed a minimum of 90 quarter credit hours in a School of Health Sciences bachelor's degree program, including any credits received for prior learning.
2. Possess a minimum cumulative GPA of 3.0.
3. Obtain a grade of "B" or better in each of the master's-level courses and maintain a minimum cumulative GPA of 3.0 while completing the master's-level courses; failure to meet this requirement will result in removal from the accelerated master's degree option.

Upon successful completion of the bachelor's degree program, you may apply for entry to the relevant Purdue Global master's degree program. If accepted, you will transfer in the graduate courses completed as part of your undergraduate program and matriculate into a shortened version of the master's degree program.

Consult with your Student Advisor for additional information, to ensure that you are eligible for this option, and to apply for entry. You should also discuss any financial aid implications with the Student Finance Office.

You may be required to take additional courses to fulfill the requisite 180 credits necessary to complete a Purdue Global bachelor's degree.

Programs
In addition to the programs below, see Additional Offerings (p. 469) for information about other enrollment opportunities. For a list of additional offerings by subject, see the Area of Study index (https://catalog.purdueglobal.edu/bulletin/#areaofstudyindextext) of the Micro-credential Bulletin (https://catalog.purdueglobal.edu/bulletin/).

Bachelor of Science in Health and Wellness
The Bachelor of Science in Health and Wellness program is designed to prepare you to pursue a variety of career opportunities in health care and health and wellness-related industries. The program's curriculum focuses on building content knowledge and skills in the broad areas of health care and health and wellness.

View Program Details (p. 120)

Bachelor of Science in Health Care Administration
The Bachelor of Science in Health Care Administration program is designed to address the growing need for well-prepared, entry-level health care administrators. The objective of the program is to provide you with the foundation to work within the health care industry as well as prepare you to pursue entry-level supervisory roles in health care organizations.

View Program Details (p. 122)

Bachelor of Science in Health Education and Promotion
The Bachelor of Science in Health Education and Promotion focuses on providing a solid foundation in health education program planning, development, implementation, and evaluation. The knowledge and skills to assess community needs are developed through using existing health data as well as collecting primary data to determine needs.

View Program Details (p. 124)

Bachelor of Science in Health Information Management
The Bachelor of Science in Health Information Management supports the development of innovative and adaptive critical thinkers and problem solvers who are capable of using available services and technologies to support operations, management, and decision-making initiatives within the health information field.

View Program Details (p. 126)

Bachelor of Science in Health Science
The Bachelor of Science in Health Science program focuses on building content knowledge and skills in the broad areas of health science and health care. Coursework highlights foundational knowledge and skills as well as overall concepts, values, research methods, and applications that could prepare you to pursue a career in health care or health science.

View Program Details (p. 128)

Bachelor of Science in Nutrition
The Bachelor of Science in Nutrition program focuses on building content knowledge and skills in the broad areas of nutrition science and health care. The program's curriculum highlights foundational knowledge and skills as well as overall concepts, values, research methods, and applications that could prepare you to pursue a variety of career opportunities in health care and nutrition science-related industries.

View Program Details (p. 130)

Associate of Applied Science in Health Science
If you are a military student who has already received military training for medical and health science occupational specialties, the Associate of Applied Science in Health Science offers you a military-friendly path to achieve advancement in your military or civilian career. The program awards maximum credit for prior military medical and health science training with a focus on speed to degree and military career progression. The degree plan includes general education and discipline-specific health science courses that build upon your military training and experience to best prepare you for advancement in the military or civilian life.

View Program Details (p. 132)

Associate of Science in Health Science
If you have received military training for medical and health science occupational specialties and want to earn an associate's degree and then continue your studies to earn a bachelor's degree, the Associate of
Science in Health Science is a military-friendly path that can help you reach your educational and career goals. View Program Details (p. 134)

**Health Care Quality and Patient Safety Certificate**

The Health Care Quality and Patient Safety Certificate is designed to expand upon the knowledge and skills of pharmacy technicians in the areas of quality improvement and patient safety. Coursework highlights patient safety theory, the scope of medication errors, cultural competence, and ethical decision-making. The program provides a solid overview of emerging trends in a rapidly changing health care system. View Program Details (p. 136)

**Health Informatics + Google IT Support Certificate**

Developed in partnership with Google, the Health Informatics + Google IT Support Certificate is a unique opportunity for you to earn the Google IT Support Career Certificate with the advantage of Purdue Global faculty and support and earn the health informatics micro-credential (https://catalog.purdueglobal.edu/bulletin/health-informatics/). This program will prepare you to begin or pivot your career into the field of IT support with a foundation in health informatics. View Program Details (p. 137)

**Medical Assistant Certificate**

The objective of the Medical Assistant Certificate program is to prepare medical assistants who are competent in the cognitive (knowledge), psychomotor (skills), and affective (behavior) learning domains to enter the profession. This program concentrates on helping you acquire knowledge and develop skills in performing clinical and administrative procedures in a medical office or ambulatory care setting. View Program Details (p. 139)

**Medical Billing/Coding Certificate**

The objective of the Medical Billing/Coding Certificate program is to prepare you with the knowledge, technical skills, and work habits to pursue an entry-level position as a billing and insurance specialist in either a physician’s office or institutional setting, or as a patient referral specialist, coder, or medical receptionist. The curriculum concentrates on helping you acquire the basic skills and knowledge necessary to submit medical claims for reimbursement, process bills, operate computerized billing systems, and gain a working knowledge of various insurance plans. View Program Details (p. 142)

**Medical Office Administration Certificate**

The objective of the Medical Office Administration Certificate program is to prepare you with the knowledge, technical skills, and work habits to pursue entry-level positions in medical offices. The program concentrates on helping you develop skills to submit medical claims for reimbursement, process bills, and develop a working knowledge of various insurance plans as well as administrative procedures.
Bachelor of Science in Health and Wellness

Description and Outcomes

The Bachelor of Science in Health and Wellness program is designed to prepare you to pursue a variety of career opportunities in health care and health and wellness-related industries. Additionally, it provides you with a solid undergraduate foundation to pursue further graduate study or first professional programs. The program’s curriculum focuses on building content knowledge and skills in the broad areas of health care and health and wellness. It also highlights overall concepts, values, research methods, and applications that could prepare you to pursue a career in health care or health and wellness.

A defining feature of the curriculum is the exploration of diverse approaches to health and wellness including the integration of mind, body, and spirit. Courses teach you to critically evaluate the current scientific literature and research in wellness, prevention, and complementary health care practices. The program is designed to help you apply principles of healthy living to the education of individuals and communities, and focuses on foundational knowledge and skills upon which to build additional competencies. It also encourages the development of administrative, ethical, and professional skills that may enable you to pursue leadership positions in the increasingly diverse health care field.

Accelerated Master's Degree Options

If you are interested in earning both a bachelor’s and master’s degree in the health sciences, consider an accelerated master’s degree option. Refer to the general Progression Requirements (p. 117) section for details.

Program Length

The Bachelor of Science in Health and Wellness program consists of a minimum of 180 quarter credit hours. Upon successful completion of the program, you will be awarded a bachelor of science degree.

Program Outcomes

Discipline-Specific Outcomes

1. Knowledge Base: Demonstrate familiarity with the major concepts, theoretical perspectives, and historical trends in nutrition, exercise science, health psychology, stress management, and complementary and alternative medicine.
2. Application: Apply the concepts, principles, and methods of nutrition, exercise science, health psychology, stress management, and complementary and alternative medicine to designing health and wellness promotion programs.
3. Research Methods: Critically evaluate current research in nutrition, exercise science, health psychology, stress management, and complementary and alternative medicine.
5. Global Awareness: Demonstrate an understanding of multicultural literacy in the fields of health care and wellness promotion.

General Education Literacies and Professional Competencies

In addition to the discipline-specific outcomes, general education literacies and professional competencies are integrated throughout your academic program. You can review the general education literacies and professional competencies associated with your academic program in the General Education and Professional Competency Requirements (p. 47) section of this Catalog.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Please refer to school-specific policies (p. 117) and the Policy Information (p. 5) section for general Purdue Global policies.

Certification, State Board, and National Board Exams

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

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Degree Plan

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<th>Code</th>
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<th>Credits</th>
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<td>HW410 Stress - Critical Issues in Management and Prevention</td>
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<td>HW420 Creating Wellness - Psychological and Spiritual Aspects of Healing</td>
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1. For options to fulfill this requirement, see the corresponding literacy in General Education and Professional Competency Requirements (p. 47).

2. Eligible students who choose to complete the accelerated master's degree option will take up to five graduate-level courses in addition to selected undergraduate electives.
Bachelor of Science in Health Care Administration

Description and Outcomes

The Bachelor of Science in Health Care Administration program is designed to address the growing need for well-prepared, entry-level health care administrators. The objective of the program is to provide you with the foundation to work within the health care industry as well as prepare you to pursue entry-level supervisory roles in health care organizations.

The curriculum is designed to help you gain a strong foundation in the core disciplines of health care administration, including content knowledge and skills in the areas of administration and management, and understand important concepts and processes. Coursework teaches foundational knowledge and skills as well as overall concepts, values, research methods, and applications that could prepare you to pursue a leadership career in health administration in the public sector or private industry. The program is taught by faculty with real-world knowledge and experience and helps you develop expertise in core health areas.

If you are interested in pursuing entry-level management positions in health care administration, you may be an ideal candidate for the Bachelor of Science in Health Care Administration program. Upon graduation, you could pursue administrative positions within the health care industry in organizations such as: insurance companies, hospitals, long-term care facilities, public health agencies, outpatient facilities, physician offices, mental health organizations, and other types of health organizations. The Bachelor of Science in Health Care Administration program could also provide an educational foundation if you plan on pursuing a master’s degree in order to apply for executive health care positions.

This program is available in ExcelTrack. Speak with your University representative for any limitations. For more information on ExcelTrack, see Learning Paths in the Approach to Learning (p. 12) section of the Catalog.

Accelerated Master’s Degree Options

If you are interested in earning both a bachelor’s and master’s degree in the health sciences, consider an accelerated master’s degree option. Refer to the general Progression Requirements (p. 117) section for details.

Program Length

The Bachelor of Science in Health Care Administration degree program consists of a minimum of 180 quarter credit hours. Upon successful completion of the program, you will be awarded a bachelor of science degree.

Program Outcomes

Discipline-Specific Outcomes

1. Knowledge Base: Demonstrate a sound foundational knowledge and understanding of principles and practice in health care regarding administration, management, law, economics, and policy.
2. Research Methods and Critical Thinking Skills: Demonstrate competency in industry-specific knowledge and skills related to research methods, critical thinking, and problem solving in health care settings.
3. Interdisciplinary Integration: Apply principles of management needed to work in teams, build cross-functional teams, and facilitate collaborative decision making.
4. Operations: Apply best practices in decision making within the functional areas of health care management.
5. Health Care Administration: Demonstrate an understanding of the forces impacting health delivery systems and the effective and efficient management of health care.
6. Ethics and Professionalism: Analyze the professional, ethical, and legal standards of health care administrative practice.

General Education Literacies and Professional Competencies

In addition to the discipline-specific outcomes, general education literacies and professional competencies are integrated throughout your academic program. You can review the general education literacies and professional competencies associated with your academic program in the General Education and Professional Competency Requirements (p. 47) section of this Catalog.

Program Availability

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Degree Plan

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# Program Requirements

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<td>HS410</td>
<td>Organization and Management for Health Care</td>
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<td>HS440</td>
<td>Finance for Health Care</td>
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</table>

1 For options to fulfill this requirement, see the corresponding literacy in General Education and Professional Competency Requirements (p. 47).

2 Eligible students who choose to complete the accelerated master’s degree option will take up to five graduate-level courses in addition to selected undergraduate electives.
Bachelor of Science in Health Education and Promotion

Description and Outcomes
The Bachelor of Science in Health Education and Promotion focuses on providing a solid foundation in health education program planning, development, implementation, and evaluation. The knowledge and skills to assess community needs are developed through using existing health data as well as collecting primary data to determine needs.

The Bachelor of Science in Health Education and Promotion is designed to prepare you to serve as a health education resource by teaching you to develop and deliver health-related messages using a variety of communication strategies taking into consideration the factors that influence the process by which people learn. Coursework encourages the development of best practices to engage in advocacy for health education and promotion.

Accelerated Master’s Degree Options
If you are interested in earning both a bachelor’s and master’s degree in the health sciences, consider an accelerated master’s degree option. Refer to the general Progression Requirements (p. 117) section for details.

Program Length
The Bachelor of Science in Health Education and Promotion program consists of a minimum of 180 quarter credit hours. Upon successful completion of the program, you will be awarded a bachelor of science degree.

Program Outcomes
Discipline-Specific Outcomes
1. Critical Thinking and Problem Solving: Assess needs, resources, and the capacity for health education/promotion in a variety of settings.
2. Research and Analysis: Plan health education/promotion programs.

General Education Literacies and Professional Competencies
In addition to the discipline-specific outcomes, general education literacies and professional competencies are integrated throughout your academic program. You can review the general education literacies and professional competencies associated with your academic program in the General Education and Professional Competency Requirements (p. 47) section of this Catalog.

Program Availability
For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies
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<td>HW320</td>
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<td>Social Determinants of Health and Health Behavior</td>
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1 For options to fulfill this requirement, see the corresponding literacy in General Education and Professional Competency Requirements (p. 47).

2 Eligible students who choose to complete the accelerated master’s degree option will take up to five graduate-level courses in addition to selected undergraduate electives.
Bachelor of Science in Health Information Management

Description and Outcomes

The Bachelor of Science in Health Information Management supports the development of innovative and adaptive critical thinkers and problem solvers who are capable of using available services and technologies to support operations, management, and decision-making initiatives within the health information field. In addition, the curriculum encourages lifelong learning and addresses the evolving professional skills of baccalaureate degree students.

Upon graduation, you may pursue positions that require you to perform either technical or management duties within the health information field. Typical duties may include overall department management; generation and analysis of health care data; implementation of quality improvement processes, risk management techniques, compliance strategies, and reimbursement procedures; research; and evaluation of legal issues. Employment opportunities may exist within hospitals, long-term care facilities, physicians’ offices, health maintenance organizations, insurance companies, home health care, consulting companies, computer software companies, and government agencies.

The program is accredited by the Commission on Accreditation for Health Informatics and Information Management Education (CAHIIM). Prior to completion of the program, you will submit an early registration testing form to the American Health Information Management Association (AHIMA) and will complete the Registered Health Information Administrator (RHIA) exam at an approved testing site as part of the HI499 Bachelor’s Capstone in Health Information Management course.

If you have already completed an associate’s or bachelor’s degree from an accredited institution (see Admissions Requirements (p. 126) below for additional restrictions), you may be eligible for degree requirements to be waived and replaced with advanced start credit. Refer to Advanced Start Credit in Bachelor’s Degrees (p. 21) for details.

Mission Statement

The mission of the Bachelor of Science in Health Information Management program is to prepare you with the knowledge, technical skills, and work habits to be an innovative and adaptable critical thinker and problem solver in order to pursue a career in the health care industry.

PPE/Externship Experience

This program blends online coursework with on-ground experience. You must complete a 120-hour professional practice experience (PPE)/externship in a hospital or other health care facility to complete the course of study. Refer to the General Policies (p. 117) section for criminal background check information.

Program Length

The Bachelor of Science in Health Information Management program consists of a minimum of 180 quarter credit hours. Upon successful completion of the program, you will receive a bachelor of science degree.

Program Outcomes

Discipline-Specific Outcomes

1. Knowledge Base: Demonstrate foundational knowledge of the principles of planning, designing, managing, and evaluating electronic information systems.
2. Research Methods and Critical Thinking Skills: Apply research skills and critical thinking to create solutions for health care issues.
3. Health Care Administration: Demonstrate knowledge of the forces affecting health care delivery and health information systems.
5. Ethics and Professionalism: Employ the professional, ethical, and legal standards of health information management.

General Education Literacies and Professional Competencies

In addition to the discipline-specific outcomes, general education literacies and professional competencies are integrated throughout your academic program. You can review the general education literacies and professional competencies associated with your academic program in the General Education and Professional Competency Requirements (p. 47) section of this Catalog.

Program Availability

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Policies

Admissions Requirements

If you are enrolling in the Bachelor of Science in Health Information Management program, please refer to the school-specific policies (p. 117) and the Policy Information (p. 5) section for general Purdue Global policies.

To be eligible for advanced start credit in the Bachelor of Science in Health Information Management program, you must have successfully completed a Commission on Accreditation for Health Informatics and Information Management Education (CAHIIM)-approved Associate of Applied Science in Health Information Technology program.

Progression Requirements

You will be withdrawn from the program if you are unable to successfully complete HI499 Bachelor’s Capstone in Health Information Management on the second attempt.

As an online student, you must:

1. Provide notice of intent to enroll in clinical courses and externships 3 months prior to the beginning of the term in which you wish to enroll. Notification must be submitted to the Health Sciences Clinical Placement Department using the appropriate application form.
2. Complete a clinical orientation workshop and pass a criminal background check prior to placement at a clinical, practicum, or externship site.
3. Submit completion of a COVID vaccine or an approved medical or religious exemption prior to starting the course that includes the externship experience.
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1 These degree requirements can be waived for students who are eligible for advanced start credit with a prior degree. See program policies and Advanced Start Credit in Bachelor’s Degrees (p. 21) for details.

2 For options to fulfill this requirement, see the corresponding literacy in General Education and Professional Competency Requirements (p. 47).
Bachelor of Science in Health Science

Description and Outcomes

The Bachelor of Science in Health Science program focuses on building content knowledge and skills in the broad areas of health science and health care. Coursework highlights foundational knowledge and skills as well as overall concepts, values, research methods, and applications that could prepare you to pursue a career in health care or health science. Courses teach you to apply principles of healthy living to the education of individuals and communities, and focus on foundational knowledge and skills upon which to build additional competencies. The program also encourages the development of administrative, ethical, and professional skills that are relevant to leadership positions in the increasingly diverse health care field.

The Bachelor of Science in Health Science program is designed to prepare you to pursue a variety of career opportunities in health care and health science-related industries. Additionally, it provides you with a solid undergraduate foundation to pursue further graduate study and/or professional degrees.

Accelerated Master’s Degree Options

If you are interested in earning both a bachelor’s and master's degree in the health sciences, consider an accelerated master’s degree option. Refer to the general Progression Requirements (p. 117) section for details.

Program Length

The Bachelor of Science in Health Science program consists of a minimum of 180 quarter credit hours. Upon successful completion of the program, you will be awarded a bachelor of science degree.

Program Outcomes

Discipline-Specific Outcomes

1. Knowledge Base: Demonstrate sound foundational knowledge and an understanding of the principles of biology, chemistry, human anatomy, physiology, and disease processes as they relate to health outcomes.
2. Research Methods and Critical Thinking Skills: Demonstrate competency in medical research and inquiry using scientific methods and laboratory skills for critical thinking and problem solving in health care settings.
3. Interdisciplinary Integration: Apply principles of healthy living at the individual and community level to protect and promote optimal physical and mental health.
4. Public Health and Education: Integrate basic knowledge of the core disciplines within public health and deliver educational programs that promote public health.
5. Health Care Administration: Demonstrate an understanding of the forces impacting health delivery systems and the effective management of health care administration.
6. Ethics and Professionalism: Employ the professional, ethical, and legal standards of health care practice and interdisciplinary collaboration through leadership and community stewardship.

General Education Literacies and Professional Competencies

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<td>Science Requirement ¹</td>
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<td>Social Science Requirement ¹</td>
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<td><strong>Major Requirements</strong></td>
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<td>HS305 Research Methods for Health Sciences</td>
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<td>HS311 Epidemiology and Biostatistics I</td>
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<td>HS320 Microbiology</td>
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<td>HS415 Environmental Health</td>
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<td>HS420 Health Informatics</td>
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</table>

1 For options to fulfill this requirement, see the corresponding literacy in General Education and Professional Competency Requirements (p. 47).

2 Eligible students who choose to complete the accelerated master’s degree option will take up to five graduate-level courses in addition to selected undergraduate electives.
Bachelor of Science in Nutrition

Description and Outcomes
The Bachelor of Science in Nutrition program focuses on building content knowledge and skills in the broad areas of nutrition science and health care. The program's curriculum highlights foundational knowledge and skills as well as overall concepts, values, research methods, and applications that could prepare you to pursue a variety of career opportunities in health care and nutrition science-related industries. Courses teach you to apply principles of healthy living to the education of individuals and communities, and develop administrative, ethical, and professional skills that are relevant to leadership positions in the increasingly diverse health care field.

Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information. Refer to the Certification, State Board, and National Board Exams (p. 130) section for additional program disclosure information.

Concentrations
In addition to the required core and major courses, you can further specialize your degree by choosing a concentration in holistic nutrition.

Accelerated Master’s Degree Options
If you are interested in earning both a bachelor’s and master’s degree in the health sciences, consider an accelerated master’s degree option. Refer to the general Progression Requirements (p. 117) section for details.

Program Length
The Bachelor of Science in Nutrition program consists of a minimum of 180 quarter credit hours. Upon successful completion of the program, you will be awarded a bachelor of science degree.

Program Outcomes

Discipline-Specific Outcomes
2. Application: Evaluate an individual’s nutritional status using appropriate clinical assessment strategies and interpret food science information appropriate to consumer needs.
3. Critical Thinking Skills: Assess diets, prepare foods, and promote consumption of foods to meet the nutritional needs of healthy people throughout the life cycle.
4. Clinical Skills: Plan and implement individualized, appropriate nutrition therapy for clients.
5. Analytical Skills: Analyze the impact of cultural and economic issues on client needs and dietetic practice.
6. Communication: Plan, implement, and evaluate nutrition education programs for specific audiences.
7. Ethics and Professionalism: Advocate for the provision of food and nutrition services in public policy development.

General Education Literacies and Professional Competencies
In addition to the discipline-specific outcomes, general education literacies and professional competencies are integrated throughout your academic program. You can review the general education literacies and professional competencies associated with your academic program in the General Education and Professional Competency Requirements (p. 47) section of this Catalog.

Program Availability
For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Certification, State Board, and National Board Exams
Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

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You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

The Bachelor of Science in Nutrition program is designed to prepare you academically to pursue a variety of nutrition-oriented careers and advanced education. The Bachelor of Science in Nutrition is an approved holistic nutrition education program through the National Association of Nutrition Professionals (NANP) only when it is completed with the holistic nutrition concentration. However, Purdue Global’s Bachelor of Science in Nutrition program is not accredited by the Accreditation Council for Education in Nutrition and Dietetics (ACEND), and does not qualify an individual to sit for the examination to become a Registered Dietitian (RD). In addition, some states will not permit individuals to become licensed in nutrition and/or dietetics if they do not possess the RD credential. If you are interested in becoming licensed in your state, it is vital that you understand your state’s requirements for licensing prior to enrollment.

Because regulations change frequently and vary by state, prospective and current students must review Purdue Global’s State Licensure and Certification (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

In order to pursue examinations and/or preprofessional experiences, you may be required to present documentation of a health assessment/physical examination, immunization records, drug screening results, and/or a background check. It is your responsibility to ensure that
you have met all requirements prior to beginning examinations and/or preprofessional coursework/externships.

Upon completion of the program, you may be eligible for the following certifications and credentials. Please refer to the sponsor organization for specific eligibility requirements as there may be additional requirements beyond the degree program itself. Requirements vary by state.

- For students who complete the Bachelor of Science in Nutrition with the holistic nutrition concentration only:
  - Board Certified in Holistic Nutrition sponsored by the National Association of Nutrition Professionals (https://www.nanp.org/)
  - Certified Clinical Nutritionist (CCN) offered by the Clinical Nutrition Certification Board (https://www.cnchb.org/)
  - Certified Dietary Manager (CDM) offered by the Association of Nutrition and Food Service Professionals (https://www.anfponline.org/)
  - ServSafe offered through the National Restaurant Association (https://www.servsafe.com/)

**Degree Plan**

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

**Program Requirements**

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>CM107</td>
<td>College Composition I</td>
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</tr>
<tr>
<td>CM220</td>
<td>College Composition II</td>
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<tr>
<td>CS212</td>
<td>Communicating Professionalism</td>
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</tr>
<tr>
<td>100/200 Level Mathematics Requirement ¹</td>
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<tr>
<td>100/200 Level Arts and Humanities Requirement ¹</td>
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<tr>
<td>100/200 Level Science Requirement ¹</td>
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<td>100/200 Level Social Science Requirement ¹</td>
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<tr>
<td>100/200 Level General Education Electives</td>
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**Major Requirements**

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>TH213</td>
<td>Food and Beverage Management</td>
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<tr>
<td>NS305</td>
<td>Food Safety</td>
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<tr>
<td>NS310</td>
<td>Nutritional Analysis and Assessment</td>
<td>6</td>
</tr>
<tr>
<td>NS313</td>
<td>Foodservice Management - Principles and Practices</td>
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<td>NS321</td>
<td>Nutrition Planning and Management</td>
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<td>NS325</td>
<td>Nutrition Across the Human Life Cycle</td>
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<td>NS335</td>
<td>Nutrition for Special Populations</td>
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<td>NS415</td>
<td>Food Science With Lab</td>
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<td>NS420</td>
<td>Nutritional Counseling</td>
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<tr>
<td>Total Major Requirements</td>
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</table>

**Open Elective Requirements**

| Open Electives ² | 64     |

**Total Open Elective Requirements** | 64

**TOTAL CREDITS** | 180

¹ For options to fulfill this requirement, see the corresponding literacy in General Education and Professional Competency Requirements (p. 47).
² Eligible students who choose to complete the accelerated master’s degree option will take up to five graduate-level courses in addition to selected undergraduate electives.

**Concentration Requirements**

Concentration courses are completed within the open electives requirement of the degree plan.

Students in this program are not required to select a concentration.

**Holistic Nutrition**

<table>
<thead>
<tr>
<th>Code</th>
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<tr>
<td>HW205</td>
<td>Vitamins, Herbs, and Nutritional Supplements</td>
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<td>SC121</td>
<td>Human Anatomy and Physiology I</td>
<td>5</td>
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<tr>
<td>SC131</td>
<td>Human Anatomy and Physiology II</td>
<td>5</td>
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<tr>
<td>HS305</td>
<td>Research Methods for Health Sciences</td>
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</tr>
<tr>
<td>NS440</td>
<td>Legal and Regulatory Environment in Food Production</td>
<td>6</td>
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<td>SC335</td>
<td>Biochemistry</td>
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<tr>
<td>TOTAL CREDITS</td>
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</table>
Associate of Applied Science in Health Science

Description and Outcomes
If you are a military student who has already received military training for medical and health science occupational specialties, the Associate of Applied Science in Health Science offers you a military-friendly path to achieve advancement in your military or civilian career. The program awards maximum credit for prior military medical and health science training with a focus on speed to degree and military career progression. The degree plan includes general education and discipline-specific health science courses that build upon your military training and experience to best prepare you for advancement in the military or civilian life.

The program includes a capstone experience designed to integrate your military training and experience with the academic work in the program. Earning your Associate of Applied Science in Health Science could help you meet educational requirements for advancement in the military as well as prepare you to pursue entry-level careers in allied health science should you return to civilian life.

Refer to the Admissions Requirements (p. 134) section for details on program eligibility.

Concentration
In addition to the required core and major courses, you can further specialize your degree by choosing a preprofessional concentration that could prepare you to fulfill requirements for professional programs.

Program Length
The Associate of Applied Science in Health Science program consists of a minimum of 90 quarter credit hours. Upon successful completion of the program, you will be awarded an associate of applied science degree.

Program Outcomes

Discipline-Specific Outcomes
1. Integrate knowledge from behavioral and biological sciences as a basis for allied health practice.
2. Use current technology in a variety of health care roles.
3. Demonstrate competencies relevant to a career focus area within health sciences.
4. Execute administration skills and management processes within the interdisciplinary health care field.
5. Exhibit behavior consistent with the professional, ethical, and legal standards of allied health practice.

General Education Literacies and Professional Competencies
In addition to the discipline-specific outcomes, general education literacies and professional competencies are integrated throughout your academic program. You can review the general education literacies and professional competencies associated with your academic program in the General Education and Professional Competency Requirements (p. 47) section of this Catalog.

Program Availability
For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Admissions Requirements
You must meet the following admission requirement in addition to the Purdue Global general requirements (p. 15).

Enrollment in the Associate of Applied Science in Health Science is limited to active-duty servicemembers of the U.S. military, members of the Reserve or National Guard, and veterans of the U.S. military who have completed one of the articulated military occupation training courses. A list of currently articulated occupations can be obtained by contacting Purdue Global Military Admissions.

Certification, State Board, and National Board Exams
Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

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Degree Plan

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

Program Requirements

<table>
<thead>
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<tr>
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<tr>
<td>CM220</td>
<td>College Composition II</td>
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<tr>
<td>Mathematics (select one of the following):</td>
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<tr>
<td>MM150</td>
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<tr>
<td>MM212</td>
<td>College Algebra</td>
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<td>Science (select one of the following):</td>
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<td>SC200</td>
<td>Discovering Science - Current Issues in a Changing World</td>
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<tr>
<td>SC235</td>
<td>Human Biology</td>
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SC246  Fundamentals of Microbiology
SC250  Fundamentals of Science

Total Core Requirements  20

Major Requirements
HS290  Associate’s Capstone in Health Science  5
Major Electives (see below)  45

Total Major Requirements  50

Open Elective Requirements
Open Electives  20

Total Open Elective Requirements  20

TOTAL CREDITS  90

Concentration Requirements

Concentration courses are completed within the major electives requirement of the degree plan.

Students in this program are not required to select a concentration.

Preprofessional

<table>
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<td>MM207</td>
<td>Statistics</td>
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<tr>
<td>PS124</td>
<td>Introduction to Psychology</td>
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<tr>
<td>SC115</td>
<td>Principles of Nutrition</td>
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<tr>
<td>SC121</td>
<td>Human Anatomy and Physiology I</td>
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</tr>
<tr>
<td>SC131</td>
<td>Human Anatomy and Physiology II</td>
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<tr>
<td>SC156</td>
<td>Principles of Chemistry</td>
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<td>SC246</td>
<td>Fundamentals of Microbiology</td>
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<td>SS144</td>
<td>Sociology</td>
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<td>HS305</td>
<td>Research Methods for Health Sciences</td>
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<td>HS311</td>
<td>Epidemiology and Biostatistics I</td>
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<td>HS315</td>
<td>Practices in Public Health</td>
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<tr>
<td>HS320</td>
<td>Microbiology</td>
<td></td>
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<tr>
<td>HS415</td>
<td>Environmental Health</td>
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<tr>
<td>HW310</td>
<td>Complimentary and Integrative Medicine</td>
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<tr>
<td>SC335</td>
<td>Biochemistry</td>
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<tr>
<td>SC435</td>
<td>Genetics</td>
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</tbody>
</table>

Major Electives  23

TOTAL CREDITS  45
Associate of Science in Health Science

Description and Outcomes

If you have received military training for medical and health science occupational specialties and want to earn an associate's degree and then continue your studies to earn a bachelor's degree, the Associate of Science in Health Science is a military-friendly path that can help you reach your educational and career goals.

Your prior military training is applied as transfer credit toward degree requirements. Combined with required general education courses that broaden your knowledge and skills, and health science courses that build upon your military training, the Associate of Science in Health Science can help put you in the best position to continue on to bachelor's-level health science programs and later graduate professional programs such as physician assistant, physical therapist, medical doctor, etc.

The program includes a capstone experience designed to integrate the academic work completed as part of the program with your prior military training and experience. Earning your Associate of Science in Health Science could help you meet educational requirements for advancement in the military, prepare you to pursue entry-level careers in allied health science should you return to civilian life, and provide you with a solid foundation for pursuing your bachelor's degree and beyond.

Refer to the Admissions Requirements (p. 134) section for details on program eligibility.

Concentration

In addition to the required core and major courses, you can further specialize your degree by choosing a preprofessional concentration that could prepare you to fulfill requirements for professional programs.

Program Length

The Associate of Science in Health Science program consists of a minimum of 90 quarter credit hours. Upon successful completion of the program, you will be awarded an associate of science degree.

Program Outcomes

Discipline-Specific Outcomes

1. Integrate knowledge from behavioral and biological sciences as a basis for allied health practice.
2. Use current technology in a variety of health care roles.
3. Demonstrate competencies relevant to a career focus area within health sciences.
4. Exhibit administration skills and management processes within the interdisciplinary health care field.
5. Exhibit behavior consistent with the professional, ethical, and legal standards of allied health practice.
6. Demonstrate integration of discipline-specific and general education competencies.
7. Demonstrate sufficient academic acumen to go on to pursue a bachelor's program upon graduation from the program.

General Education Literacies and Professional Competencies

In addition to the discipline-specific outcomes, general education literacies and professional competencies are integrated throughout your academic program. You can review the general education literacies and professional competencies associated with your academic program in the General Education and Professional Competency Requirements (p. 47) section of this Catalog.

Program Availability

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Policies

Admissions Requirements

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<tr>
<td>CM220</td>
<td>College Composition II</td>
<td>5</td>
</tr>
</tbody>
</table>
CS212 Communicating Professionalism 5
100/200 Level Mathematics Requirement 1 5
100/200 Level Arts and Humanities Requirement 1 5
100/200 Level Science Requirement 1 5
100/200 Level Social Science Requirement 1 5
100/200 Level General Education Electives 10
Total Core Requirements 45

Major Requirements
HS290 Associate’s Capstone in Health Science 5
Major Electives (see below) 2 20
Total Major Requirements 25

Open Elective Requirements
Open Electives 2 20
Total Open Elective Requirements 20

TOTAL CREDITS 90

1 For options to fulfill this requirement, see the corresponding literacy in General Education and Professional Competency Requirements (p. 47).
2 Students in the Preprofessional concentration area will complete 22 credits of Major Electives and 18 credits of Open Electives.

Concentration Requirements
Concentration courses are completed within the major electives requirement of the degree plan.

Students in this program are not required to select a concentration.

Preprofessional

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>CM206</td>
<td>Interpersonal Communications</td>
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</tr>
<tr>
<td>MM207</td>
<td>Statistics</td>
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<td>PS124</td>
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<td>Practices in Public Health</td>
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<td>HW310</td>
<td>Complementary and Integrative Medicine</td>
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<td>SC335</td>
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<td>SC435</td>
<td>Genetics</td>
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Select two of the following: 12

TOTAL CREDITS 22
Health Care Quality and Patient Safety Certificate

Description and Outcomes
The Health Care Quality and Patient Safety Certificate is designed to expand upon the knowledge and skills of pharmacy technicians in the areas of quality improvement and patient safety. Coursework highlights patient safety theory, the scope of medication errors, cultural competence, and ethical decision-making. The program provides a solid overview of emerging trends in a rapidly changing health care system.

The Health Care Quality and Patient Safety Certificate will help prepare you to pursue a variety of career opportunities in health care-related industries while helping to advance your organization in providing safe and value-driven health services. Additionally, it provides you with a solid foundation to pursue further undergraduate or graduate study and/or professional degrees.

This program is available in ExcelTrack. Speak with your University representative for any limitations. For more information on ExcelTrack, see Learning Paths in the Approach to Learning (p. 12) section of the Catalog.

Program Length
The Health Care Quality and Patient Safety Certificate program consists of a minimum of 20 quarter credit hours. Upon successful completion of the program, you will be awarded a certificate.

Program Outcomes
Discipline-Specific Outcomes
1. Employ best practices related to reducing medication errors to maximize patient safety.
2. Implement the principles of cultural competence in a health care context.
3. Integrate knowledge of ethical decision-making to promote a quality health care environment.
4. Assess the impacts of emerging health care trends and current topics related to a pharmacy setting.

Program Availability
For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies
Admissions Requirements
In addition to meeting the Purdue Global general admissions requirements (p. 15), you must be an employee of a corporate partner to enroll in the Health Care Quality and Patient Safety Certificate. A list of current corporate partners can be obtained by contacting Purdue Global Enterprise Learning Solutions.

Certification, State Board, and National Board Exams
Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/
Health Informatics + Google IT Support Certificate

Description and Outcomes

Developed in partnership with Google, the Health Informatics + Google IT Support Certificate is a unique opportunity for you to earn the Google IT Support Career Certificate with the advantage of Purdue Global faculty and support and earn the health informatics micro-credential (https://catalog.purdueglobal.edu/bulletin/health-informatics/). This program will prepare you to begin or pivot your career into the field of IT support with a foundation in health informatics.

In this program you will gain skills like troubleshooting and customer care, networking, operating systems, system administration, and security, and be introduced to the broad arena of health informatics, enabling entry level opportunities in health information and health informatics. This unique combination of learning is designed to be greater than the sum of its parts by preparing you to both gain a position and to thrive in your field of study.

Qualified credits earned in fulfillment of this certificate program may be transferable to certain Purdue Global degree programs.

Program Length

The Health Informatics + Google IT Support Certificate consists of a minimum of 40 quarter credit hours. Upon successful completion of the program, you will be awarded a certificate.

Program Outcomes

1. Legal: Identify laws and regulations applicable to the management of health information.
2. Health information technology: Examine electronic technology used to collect, maintain, transmit and store health information.
3. Quality: Apply quality assurance practices and metrics in facilitating decision making.
4. Revenue: Analyze components of the revenue cycle.
5. Ethics: Describe ethical practices and behaviors that facilitate inclusivity and diversity.
6. Technology Skills: Gain skills required to succeed in an entry-level IT capacity.
7. Technical Support: Learn to perform day-to-day IT support tasks including computer assembly, wireless networking, program installation, and customer service.
8. Customer Support: Learn how to provide end-to-end customer support, ranging from identifying problems to troubleshooting and debugging.

General Education Literacies and Professional Competencies

In addition to the discipline-specific outcomes, general education literacies and professional competencies are integrated throughout your academic program. You can review the general education literacies and professional competencies associated with your academic program in the General Education and Professional Competency Requirements (p. 47) section of this Catalog.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Admissions Requirements

If you have completed the Google IT Support Career Certificate and provide evidence of such to the Office of the Registrar prior to the first day of your first term, you will receive credit for IN220 Help Desk Support I, IN221 Help Desk Support II, and IN222 Help Desk Support III.

If you have not fully completed the Google IT Support Career Certificate, you will take IN220 Help Desk Support I, IN221 Help Desk Support II, and IN222 Help Desk Support III as part of your program. By enrolling in this program to take these courses, you consent to allow Purdue Global to share such information about you as will permit Google to consider and award this certificate.

Progression Requirements

Purdue Global will notify Google once you successfully complete the IN220 Help Desk Support I, IN221 Help Desk Support II, and IN222 Help Desk Support III course series, whereupon Google will consider the award of their Google IT Support Career Certificate. The Google IT Support Career Certificate, if awarded, will be issued directly by Google.

Certification, State Board, and National Board Exams

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global’s programs are not designed to meet any specific state’s licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global’s Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

Degree Plan

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.
# Program Requirements

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<td>HI135</td>
<td>Legal Aspects of Health Information</td>
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<tr>
<td>HI150</td>
<td>Automation of Health Information</td>
<td>5</td>
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<tr>
<td>HI230</td>
<td>Quality Assurance and Statistics in Health Information</td>
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<tr>
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<tr>
<td>HS165</td>
<td>Cultural Competence and Communication for Health Professionals</td>
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**TOTAL CREDITS**  40
Medical Assistant Certificate
Description and Outcomes

The objective of the Medical Assistant Certificate program is to prepare medical assistants who are competent in the cognitive (knowledge), psychomotor (skills), and affective (behavior) learning domains to enter the profession. This program concentrates on helping you acquire knowledge and develop skills in performing clinical and administrative procedures in a medical office or ambulatory care setting.

Prior to or upon graduation from the program, you may be eligible to take the Certified Medical Assistant (CMA) examination given by the American Association of Medical Assistants, the Registered Medical Assistant (RMA) examination given by the American Medical Technologists, the National Certified Medical Assistant (NCMA) examination given by the National Center for Competency Testing (NCCT), the Certified Clinical Medical Assistant (CCMA) examination given by the National Healthcareer Association (NHA), and the Clinical Medical Assistant Certification (CMAC) examination given by the American Medical Certification Association (AMCA). A choice of one of these national credentialing exams is included as part of your program and expected to be completed during MA295 Medical Assisting Externship and Evaluation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information. Refer to the Certification, State Board, and National Board Exams (p. 139) section for additional program disclosure information.

Workplace duties may include taking medical histories, scheduling appointments, answering telephones, collecting specimens, performing basic laboratory tests, venipuncture, electrocardiograms, and preparing and administering medications. You may also explain treatment procedures to patients and assist the physician during examinations.

Clinical Experiences

The program blends online coursework with on-ground experiences. You will need to complete clinical experiences at an approved clinical site for MA280 Clinical Competencies III. You must also complete a supervised externship (160 hours) in a medical office or ambulatory care setting to complete the course of study. Refer to the General Policies (p. 117) section for criminal background check information and the Progression Requirements (p. 139) section for additional requirements.

Program Length

The Medical Assistant Certificate program consists of a minimum of 58 quarter credit hours. Upon successful completion of this program, you will be awarded a certificate.

Program Outcomes

1. Clinical: Demonstrate the core competencies of medical assisting clinical practice.
2. Administrative: Perform clerical and administrative functions required of a medical assistant.
4. Professionalism: Exhibit professional behavior as defined by the health care industry.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Progression Requirements

1. Prior to beginning the first clinical experience, you must provide documentation of completion of an approved health care provider CPR training course. Approved courses include: American Heart Association (Basic Life Support for the Healthcare Provider), American Red Cross (BLS for Healthcare Providers), and ProCPR (Healthcare BLS).

2. Prior to the first clinical experience, you are required to submit a health clearance form signed by a MD, DO, nurse practitioner, or physician’s assistant. You will also be required to provide evidence of two MMR vaccines or a positive blood titer; tetanus vaccination within the last 10 years; varicella vaccination, a positive titer, or documentation of disease; negative tuberculin test within the last year; three Hepatitis B vaccines, a positive titer, or a written waiver opting out of vaccination; and completion of a COVID vaccine or an approved medical or religious exemption. If you fail to submit the required immunizations and health clearance, you will be removed from the course prior to the start of the term.

3. You will be withdrawn from the program if you are unable to successfully complete the following courses on the second attempt:

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<td>MA295</td>
<td>Medical Assisting Externship and</td>
<td>5</td>
</tr>
<tr>
<td></td>
<td>Evaluation</td>
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4. If you are a medical assisting student and drop, are dismissed, or take a leave of absence longer than 6 months after beginning and prior to completing clinical coursework (MA250 Professionalism in Health Care, MA265 Clinical Competencies I, MA275 Clinical Competencies II, MA280 Clinical Competencies III, and MA295 Medical Assisting Externship and Evaluation), you will be required to retake one or more of these courses to ensure currency of skills.

Certification, State Board, and National Board Exams

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global’s programs are not designed to meet any specific state’s licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global’s Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot
guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

Certification Examinations

The Medical Assisting Certificate program is designed to prepare you with clinical and administrative skills to provide outstanding patient care. The program is structured to provide appropriate academic preparation in pursuing national certification as a medical assistant. Prior to or upon graduation from the program, you may be eligible to take the Certified Medical Assistant (CMA) examination given by the American Association of Medical Assistants, the Registered Medical Assistant (RMA) examination given by the American Medical Technologists, the National Certified Medical Assistant (NCMA) exam given by the National Center for Competency Testing (NCCCT), the Certified Clinical Medical Assistant (CCMA) exam given by the National Healthcareer Association (NHA), and the Clinical Medical Assistant Certification (CMAC) examination given by the American Medical Certification Association (AMCA). A choice of one of these national credentialing exams is included as part of your program and expected to be completed during MA295 Medical Assisting Externship and Evaluation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Washington Students

The state of Washington requires all medical assistants to be certified or registered. Eligibility for certification requires graduation from a postsecondary school or college accredited by a regional or national accrediting agency approved by the U.S. Department of Education, which includes a minimum of 720 clock hours of training in medical assisting skills, including a clinical externship of no less than 160 hours.

In addition, graduates must successfully pass, within 5 years before submitting an initial application for certification, a certification examination issued by the AAMA, AMT, NHA, AMCA, or NCCT. Students who have completed all requirements except for passage of the examination may obtain interim certification, which will allow them to provide the Medical Assistant—Certified’s full scope of practice. This interim certification expires when the graduate obtains the Medical Assistant—Certified credential or after 1 year and cannot be renewed.

For more information, please visit https://www.doh.wa.gov/LicensesPermitsandCertificates/ProfessionsNewReneworUpdate/MedicalAssistant (https://www.doh.wa.gov/LicensesPermitsandCertificates/ProfessionsNewReneworUpdate/MedicalAssistant/).

Nebraska Medication Aide Registry for Medical Assistants

Medical assistants in the state of Nebraska are required to be credentialed as a medication aide in order to administer medications in Nebraska facilities. Applications and additional information are accessible through the Nebraska Department of Health and Human Services at dhhs.ne.gov/licensure/Pages/Medication-Aide-Requirements.aspx (https://dhhs.ne.gov/licensure/Pages/Medication-Aide-Requirements.aspx).

North Dakota Medication Aide Registry for Medical Assistants

Medical assistants in North Dakota must obtain the Medication Assistant III registration in order to administer medications via subcutaneous, intramuscular, or intradermal routes.

Unlicensed assistive persons may obtain initial Medication Assistant III registration by submitting a Medication Assistant III Initial Application with the appropriate fee and completing a criminal history record check. Along with the application, you must submit the following:

Evidence of successful completion of a board-recognized medical assistant program and one of these four options:

- Certification from the American Association of Medical Assistants
- Certification from the National Health Career Association
- Certification from the National Center for Competency Testing or its successor organization awarding the certified medical credential
- Registration from the American Medical Technologists or its successor organization awarding the registered medical assistant credential

South Dakota Students

Medical assistants in South Dakota are under the joint regulatory control of the South Dakota Board of Medical Examiners and the South Dakota Board of Nursing. They must register with the South Dakota Board of Medical Examiners in order to practice.

Requirements for registration include:

1. Proof of graduation from a medical assistant program accredited by the Commission on Accreditation of Allied Health Education Programs (CAAHEP), or one that holds other appropriate accreditation;
2. Proof of good moral character;
3. Proof the applicant has graduated from high school or passed a standard equivalency test;
4. Documentation showing the applicant is at least 18 years of age; and
5. Proof of having passed a national certifying exam approved by the boards.

For more information, please visit www.nursinglicensure.org/south-dakota-medical-assistant/ (https://www.nursinglicensure.org/south-dakota-medical-assistant/).

Degree Plan

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

Program Requirements

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<td>HS140</td>
<td>Pharmacology</td>
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<td>HS165</td>
<td>Cultural Competence and Communication for Health Professionals</td>
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<td>Medical Office Management</td>
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Medical Billing/Coding Certificate

Description and Outcomes

The objective of the Medical Billing/Coding Certificate program is to prepare you with the knowledge, technical skills, and work habits to pursue an entry-level position as a billing and insurance specialist in either a physician’s office or institutional setting, or as a patient referral specialist, coder, or medical receptionist. The certificate program is approved by the AHIMA Professional Certificate Approval Program (PCAP), and the curriculum concentrates on helping you acquire the basic skills and knowledge necessary to submit medical claims for reimbursement, process bills, operate computerized billing systems, and gain a working knowledge of various insurance plans. Emphasis is placed on quality of coding for reimbursement and statistical reporting. You will gain additional hours of practical experience in both a virtual lab and onsite practicum location. You will complete a virtually proctored knowledge-based certification exam during your final term through the American Medical Certification Association (AMCA).

Upon graduation, workplace duties may include evaluating medical records in order to appropriately assign ICD-10 and CPT codes related to medical diagnoses and procedures, submitting insurance claims for reimbursement, and evaluating rejected claims for resubmission. You may use computerized billing programs and complete the HCFA claim form. In addition, you may develop a working knowledge of various insurance plans, including their associated regulations and guidelines, in order to efficiently and accurately refer patients to various health care providers.

Practicum Experience

Prior to graduation, you will be required to complete a 40-hour practicum experience during HS292 Billing and Coding Practicum. You will select the facility where you will complete the experience. Detailed guidelines for selection of a facility will be provided during HS215 Medical Insurance and Billing.

You should be aware that health care organizations may have specific requirements regarding vaccination against communicable diseases including COVID and Influenza. Failure to comply with requirements could interfere with the opportunity to complete a required practicum, fieldwork, or internship experience, may delay graduation or lead to an inability to complete your program, and could impact future employment opportunities.

Program Length

The Medical Billing/Coding Certificate program consists of 44 quarter credit hours. Upon completion of the program, you will be awarded a certificate.

Program Outcomes

1. Administration: Perform administrative functions of medical billing and coding.
2. Technical: Apply computer literacy skills in managing electronic medical claims.
3. Foundational Knowledge: Demonstrate knowledge of coding and billing guidelines and requirements in the process of medical claims management.
5. Critical Thinking: Apply problem-solving skills to real and simulated health care scenarios.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Certification, State Board, and National Board Exams

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global’s programs are not designed to meet any specific state’s licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global’s Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

You will take a billing and coding certification exam sponsored by the American Medical Certification Association (AMCA) during your capstone course. It is a virtually proctored exam and is designed to provide you with a knowledge-based credential at the time of graduation. Upon completion of the program, you may be eligible to take the Certified Billing and Coding Specialist (CBCS) certification exam sponsored by the National Healthcareer Association (AHIMA), the Certified Coding Associate (CCA) certification exam sponsored by the American Health Information Management Association (AHIMA), the Certified Coding Specialist–Physician-based (CCS-P®) and Certified Coding Specialist (CCS®) exams offered by the American Health Information Management Association (AHIMA), and the Insurance and Coding Specialist (NCICS) certification exam sponsored by the National Center for Competency Testing (NCCT). You may be eligible for additional certifications once you attain professional experience.

Degree Plan

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.
Program Requirements

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<td>HI215</td>
<td>Reimbursement Methodologies</td>
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<td>Medical Coding I</td>
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Medical Office Administration Certificate

Description and Outcomes

The objective of the Medical Office Administration Certificate program is to prepare you with the knowledge, technical skills, and work habits to pursue entry-level positions in medical offices. The program concentrates on helping you develop skills to submit medical claims for reimbursement, process bills, and develop a working knowledge of various insurance plans as well as administrative procedures. The certificate program provides a broad education to help you develop advanced technical and communication skills.

Upon graduation, you may be eligible to take the examination given by the American Medical Technologists to become a Certified Medical Administrative Specialist (CMAS), the Certified Coding Associate (CCA) examination sponsored by the American Health Information Management Association (AHIMA), and the National Certified Medical Office Assistant (NCMOA) examination given by the National Center for Competency Testing. Refer to the Certification, State Board, and National Board Exams (p. 144) section for important program disclosure information.

Workplace duties may include appointment management and scheduling, medical records management, insurance processing, insurance coding and billing, and fundamentals of financial management. Competence in the field also requires that a medical office assistant display professionalism, communicate professionally, and provide instruction to patients.

Externship Experience

This program blends online coursework with an on-ground experience. If you enroll in the online program, you will need to complete a minimum 160-hour supervised externship in a physician’s office or clinic to complete the course of study. Refer to the General Policies (p. 117) section for criminal background check information and the Progression Requirements (p. 144) section for additional requirements.

Program Length

The Medical Office Administration Certificate program consists of a minimum of 57 quarter credit hours. Upon successful completion of the program, you will be awarded a certificate in medical office administration.

Program Outcomes

Discipline-Specific Outcomes
1. Administration: Exhibit proficiency in clerical and administrative functions required of medical office staff.
3. Foundational Knowledge of Allied Health Sciences: Integrate knowledge from behavioral and biological sciences as a basis for allied health practices.
4. Professionalism: Embody professional behaviors as defined by the disciplines of allied health.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Progression Requirements

1. You will be withdrawn from the program if you are unable to successfully complete MO290 Medical Office Administration Externship and Evaluation on the second attempt.
2. Prior to beginning the first clinical experience, you must provide documentation of completion of an approved health care provider CPR training course. Approved courses include: American Heart Association (Basic Life Support for the Healthcare Provider), American Red Cross (BLS for Healthcare Providers), and ProCPR (Healthcare BLS).
3. Prior to the first clinical experience, you are required to submit a health clearance form signed by a MD, DO, nurse practitioner, or physician’s assistant. You will also be required to provide evidence of two MMR vaccines or a positive blood titer; tetanus vaccination within the last 10 years; varicella vaccination, a positive titer, or documentation of disease; negative tuberculin test within the last year; three Hepatitis B vaccines, a positive titer; or a written waiver opting out of vaccination; and completion of a COVID vaccine or an approved medical or religious exemption. If you fail to submit the required immunizations and health clearance, you will be removed from the course prior to the start of the term.
4. As an online student, you must:
   a. Provide notice of intent to enroll in clinical courses and externships 3 months prior to the beginning of the term in which you wish to enroll. Notification must be submitted to the Health Sciences Clinical Placement Department using the appropriate application form.
   b. Complete a clinical orientation workshop and pass a criminal background check prior to placement at a clinical, practicum, or externship site.
   c. Enroll in EL206 Academic Prior Learning Portfolio in your second term if you are interested in pursuing credit for experiential learning. You must complete the portfolio development and assessment process by the end of the third term or by the time you have accumulated 30 credits within your program.

Certification, State Board, and National Board Exams

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global’s programs are not designed to meet any specific state’s licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global’s Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.
You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

The Medical Office Administration Certificate program is designed to prepare you with the administrative skills to provide outstanding patient care. The program is structured to provide appropriate academic preparation if you are interested in pursuing national certification as a medical administrative specialist. After completion of the program, you may be eligible to take the Certified Medical Administrative Specialist examination given by the American Medical Technologists and the Certified Coding Associate (CCA) examination sponsored by the American Health Information Management Association (AHIMA).

**Degree Plan**

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

**Program Requirements**

<table>
<thead>
<tr>
<th>Code</th>
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<tbody>
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<td>HA255</td>
<td>☀ Human Resources for Health Care Organizations</td>
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<tr>
<td>HI215</td>
<td>Reimbursement Methodologies</td>
<td>3</td>
</tr>
<tr>
<td>HS101</td>
<td>☀ Medical Law and Bioethics</td>
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<td>HS111</td>
<td>☀ Medical Terminology</td>
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</tr>
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<td>HS200</td>
<td>Diseases of the Human Body</td>
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</tr>
<tr>
<td>HS210</td>
<td>Medical Office Management</td>
<td>5</td>
</tr>
<tr>
<td>HS220</td>
<td>Medical Coding and Insurance</td>
<td>5</td>
</tr>
<tr>
<td>HS230</td>
<td>☀ Health Care Administration</td>
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<td>Medical Office Accounting</td>
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<td>MO250</td>
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<tr>
<td>MO270</td>
<td>☀ Advanced Medical Office Management</td>
<td>5</td>
</tr>
<tr>
<td>MO290</td>
<td>Medical Office Administration Externship and Evaluation</td>
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</table>

Total Major Requirements: 57

Total Credits: 57
School of Nursing

Mission Statement
The Purdue Global School of Nursing provides personalized nursing education to launch and enhance nursing careers that meet changing health care needs in local and national settings.

General Policies
Upon acceptance to a nursing program, you will receive the School of Nursing Handbook. This handbook outlines policies and procedures specific to the nursing programs, in addition to the below.

Admissions Requirements
All programs in the School of Nursing require that you pass a criminal background check (p. 15).

Additional criminal background check information may be required based on your state and/or clinical setting's requirements. The state of Iowa requires that criminal background checks include information from the Iowa Department of Human Services relating to child abuse and dependent adult abuse. If you reside in Iowa, you must authorize the University to obtain this information.

Progression Requirements
The University may require you to submit to a drug/chemical substance test at any time during the course of the program if there is evidence of impaired behavior that may pose a risk to patients, other students, or the education program. The requirement to submit to a drug/chemical substance test is based on an assessment of behavior that reflects possible drug use and/or impairment. You must provide a valid, verifiable, current prescription and evidence of appropriate medical supervision for medications that may affect your academic or clinical performance during the nursing program. If you refuse the test, the University will assume you are using drugs/alcohol, which is considered a conduct violation.

State laws may permit the use of marijuana for medicinal or recreational use; however, federal laws prohibit the use, possession, and/or cultivation of marijuana at educational institutions that are recipients of federal funds. You will be required to undergo drug testing according to the Purdue Global School of Nursing Drug Screening Policy. Any student testing positive for marijuana or derivatives will not be allowed continued enrollment in the nursing program.

Certification, State Board, and National Board Exams
Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global’s programs are not designed to meet any specific state’s licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global’s Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

Programs
In addition to the programs below, see Additional Offerings (p. 469) for information about other enrollment opportunities. For a list of additional offerings by subject, see the Area of Study index (https://catalog.purdueglobal.edu/bulletin/#areaofstudyindextext) of the Micro-credential Bulletin (https://catalog.purdueglobal.edu/bulletin/).

Bachelor of Science in Nursing—RN-to-BSN
If you are a registered nurse, the Bachelor of Science in Nursing—RN-to-BSN program could provide you with the education to enhance your skills, better meet the complex demands of health care, and pursue employment in numerous nursing and management specialties. Additionally, the program is designed as a foundation to help you pursue graduate nursing studies.

View Program Details (p. 147)

Associate of Science in Nursing
The Associate of Science in Nursing program is a prelicensure nursing education program. The program offers a dynamic curriculum designed to organize and integrate content, skills, and procedures, increase your knowledge and competence, and provide the foundation for progressively higher levels of nursing practice.

View Program Details (p. 151)
**Bachelor of Science in Nursing—RN-to-BSN**

The icon appears in the title of traditional courses that are also available as a set of module courses.

**Description and Outcomes**

A Bachelor of Science in Nursing degree prepares members of the nursing profession who are effective in the integration of evidence as a foundation for practice. The program emphasizes professional growth and lifelong learning by building upon a foundation of the arts, sciences, and humanities. Program outcomes promote leadership in a culturally diverse and global health care system that is rapidly changing. Graduates are prepared to provide direct and indirect care for individuals, families, communities, and populations.

The RN-to-BSN program option provides registered nurses with the education to enhance their skills, better meet the complex demands of health care, and pursue employment in numerous nursing management and practice specialties. Program outcomes align with professional nursing standards and guidelines. The core courses cover in-depth physical assessment, evidence-based practice, and chronicity throughout the lifespan, interprofessional collaboration, information technology, leadership, case management, and public health nursing. Near the end of the program, you will create a professional development plan, a curriculum vitae (CV), and an ePortfolio displaying your coursework, which can be shared with future employers. Finally, the program is designed as a foundation to support registered nurses interested in pursuing graduate nursing studies.

This program is available in ExcelTrack. Speak with your University representative for any limitations. For more information on ExcelTrack, see Learning Paths in the Approach to Learning (p. 12) section of the Catalog.

**Tracks of Study**

The RN-to-BSN program option features two tracks of study: the advanced start track and standard track. You will enroll in the track relevant to your previously completed nursing program. If you enroll in the standard track, you will be provided with an individualized plan of study that will allow you to complete required coursework intended to provide a solid foundation for the bachelor’s degree curriculum.

**Nursing Electives**

You will complete nursing elective courses as part of your degree requirements, available in the following areas:

- Case management across the continuum of care
- Faith community nursing
- Holistic professional nursing practice
- Hospice and palliative care
- Independent study
- Primary care in the ambulatory setting
- Transcultural nursing

Some of the nursing elective courses may also prepare you for certifications recognized by the Magnet Recognition Program®. Please see the Certification, State Board, and National Board Exams (p. 149) section for more information. You may also speak to your Student Advisor for more information on the nursing elective courses.

**Clinical Practice Experiences**

You will complete direct care clinical practice experiences designed for application of theoretical knowledge and preparation for baccalaureate level of practice while working with a designated, qualified preceptor.

You must complete these experiences in a setting that has been approved by the School of Nursing. You will serve as the best advocate for your clinical placement as you are most familiar with your local area and networking contacts. It is your responsibility to identify potential clinical sites and preceptors in your area that are appropriate for your clinical courses. The University will provide support and assistance to you in facilitation of your clinical or practicum placement. The following are requirements for the clinical practice experiences or practicum placement process and course progression:

1. You must submit an application to begin the clinical or practicum placement process and complete an orientation to the process.
2. In order to successfully complete the University's placement process and be registered for courses with clinical practice experiences or a practicum, you must submit all required documentation according to School of Nursing requirements. The required documentation must be approved by the School of Nursing before you are granted permission to register for a clinical or practicum course. Incomplete or incorrect documentation may result in a delay of registration.
3. You will receive the School of Nursing Handbook, which includes policies, guidelines, and requirements relevant to your successful completion of the placement process and registration for clinical courses. You are responsible for satisfying the requirements outlined in the handbook. Examples of requirements found in the handbook include, but are not limited to, health and safety documentation, liability insurance, background check, and immunizations.
4. All required health and safety documentation must remain current according to Purdue Global policy. Specific requirements are listed in the School of Nursing Handbook.
5. You are responsible for arranging and paying for your own transportation, housing, and availability to attend the clinical or practicum experiences.
6. Some facilities may require additional documentation, as necessary, to comply with specific federal and/or state requirements for nursing student candidates. Failure to submit appropriate documentation to participate in a clinical or practicum by the required date will result in you being unable to register for the course.
7. You are expected to conduct yourself in a professional manner and maintain a safe environment. If a faculty member and/or agency consider you to be in violation of either one of these requirements, you may be removed from the facility or setting and may receive a failing grade for the course if the course outcomes are not met. Unprofessional and/or unsafe practices will be reviewed by the administrative staff as needed.
8. You must receive a satisfactory final evaluation on the clinical or practicum components of your courses. Failure to successfully complete this portion of a course will result in failure of the entire course.
Accelerated Master of Science in Nursing Option

If you are interested in earning both a bachelor’s and master’s degree in nursing, consider the Accelerated Master of Science in Nursing option. Refer to the Progression Requirements (p. 149) section for details.

Program Length

The RN-to-BSN program option of the Bachelor of Science in Nursing program consists of a minimum of 180 quarter credit hours including the requisite associate’s degree, diploma, or certificate in nursing. In addition, you must also complete all prerequisites for the bachelor’s degree courses. Thus, you may need to complete more than the minimum number of credits required for the bachelor’s degree. Upon successful completion of the program, you will receive a Bachelor of Science in Nursing (BSN) degree.

Program Outcomes

Discipline-Specific Outcomes

1. Integrate theoretical and empirical knowledge from the arts, sciences, and humanities to support nursing practice.
2. Apply organizational and systems leadership concepts in providing safe, cost-effective, and quality nursing care.
3. Integrate evidence in planning, implementing, and evaluating outcomes of care.
4. Implement safe and appropriate use of informatics and emerging health care technologies in the delivery of nursing care.
5. Analyze the influence of power, politics, policy, finance, and regulatory guidelines on health systems and nursing practice.
6. Employ interprofessional communication to lead collaborative teams in delivering patient centered care.
7. Incorporate health promotion, prevention, and risk-reduction strategies to provide population-focused care.
8. Demonstrate clinical reasoning that reflects ethical and professional nursing values.
9. Deliver nursing care to individuals, families, groups, communities, and populations to achieve positive outcomes in a variety of health care settings.

General Education Literacies and Professional Competencies

In addition to the discipline-specific outcomes, general education literacies and professional competencies are integrated throughout your academic program. You can review the general education literacies and professional competencies associated with your academic program in the General Education and Professional Competency Requirements (p. 47) section of this Catalog.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Admissions Requirements

You must meet the below admissions requirements in addition to Purdue Global’s general requirements (p. 15).

If you are an international applicant, you are not eligible to enroll in this program due to practice experience requirements.

If applying for admission, you must:

1. Provide documentation of a current, unencumbered license to practice as a registered nurse in at least one U.S. state or provide evidence of a nursing license comparable to a U.S. registered nurse license from the nation, province, or region where you are employed as a nurse. Proof of foreign licensure must be submitted at the time of enrollment. The University will verify the authenticity of all submitted foreign nursing licenses. If you are a recent graduate of an Associate of Science in Nursing program and have not yet passed the NCLEX-RN® exam, you may apply for admission through the prelicensure contingency enrollment procedures set forth below.
2. Possess an associate’s degree, diploma, or certificate in nursing with a minimum of 50 quarter credit hours of eligible credit with a focus in nursing.
3. Have a cumulative GPA of 2.5 (out of 4.0) reflected on the transcript for the applicant’s nursing degree or apply for admission through the alternative admissions procedures set forth below.
4. Pass a criminal background check (p. 15).

Alternative Admissions Options

If you have a GPA between 2.0 and 2.5 from an accredited institution, you may apply for admission to the program by completing an Alternative Admissions Dean’s Evaluation.

The Dean of the School of Nursing or a designee will review your work history, transcripts, and resume and determine whether admission is appropriate. If you have a cumulative GPA below 2.5 and have not completed an Alternative Admissions Dean’s Evaluation, you will not be admitted to the program.

Prelicensure Contingency Enrollment

If you have graduated within the past 3 months from an Associate of Science in Nursing program, but have not yet taken or passed the NCLEX–RN exam, you may apply for admission to the Bachelor of Science in Nursing program by completing a Contingency Enrollment Dean’s Evaluation.

In addition to meeting the stated admissions requirements, the following documentation will be required at the time of application:

1. A transcript indicating a completed associate’s degree in nursing and a cumulative GPA of 3.0 or higher from an accredited institution. Refer to the Admissions Requirements (p. 15) for additional information on prior degree submission.
2. A letter of recommendation submitted directly from the Director of Nursing/Dean or equivalent at the previous institution verifying your aptitude to undertake the NCLEX-RN exam and enroll in the Bachelor of Science in Nursing—RN-to-BSN program.

The Dean of the School of Nursing or a designee will determine if you may enroll.

If you are accepted under the terms of prelicensure contingency enrollment, you will be required to:

1. Pass a criminal background check (p. 15).
2. Submit proof of a current, unencumbered license to practice as a registered nurse in at least one U.S. state by the end of the second term. This will indicate that you have successfully passed the NCLEX-RN exam.
If the proof of RN licensure is not submitted by the end of the second term, you will be blocked from classes until such documentation is provided. If, for any reason, you do not furnish proof of RN licensure by the end of the second term, or if the documentation submitted is found to be false, you will be subject to immediate dismissal from the University and the University will take all other appropriate actions. If you furnish valid proof of RN licensure after your dismissal, and all other requirements are met, you may be fully accepted into the Bachelor of Science in Nursing—RN-to-BSN and will only then be able to receive credit for all coursework completed. You must re-enroll through the Office of Returning Students.

**Requirements for Graduates of Foreign Nursing Programs**

If you graduated from a foreign nursing program, you must submit an official course-by-course evaluation of your nursing program to a foreign credential evaluation service. The University will accept an unofficial copy of the foreign transcript evaluation submitted at the time of licensure in the U.S. or the equivalent educational verification that was required at the time of licensure in a foreign nation, province, or region. The official foreign credential evaluation must meet the Admissions Requirements (p. 15) for a prior degree.

The evaluation must be completed by an approved agency listed by the National Association of Credential Evaluation Services at http://www.naces.org/members.htm or by another service approved by the University.

Due to the variation in structure of foreign nursing programs, it is not always possible to identify equivalent nursing courses in U.S. certificate, diploma, or associate's degree programs. If, at the time of enrollment, you meet the following requirements, you may be approved for admission to the Bachelor of Science in Nursing—RN-to-BSN program:

- You are licensed as a registered nurse in at least one U.S. state or in the U.S. military or provide evidence of a nursing license comparable to a U.S. registered nurse license from a foreign nation, province, or region
- Your transcript evaluation reflects a minimum of 50 quarter credit hours of eligible credit with a focus in nursing

The School of Nursing will admit applicants on a case-by-case basis.

**Progression Requirements**

1. You will follow the grade scales found in Academic Grades and Marks (p. 35).
2. The Bachelor of Science in Nursing—RN-to-BSN program has an articulation plan that allows you to obtain higher education academic credit and reduce repetition of previous coursework. The articulation options are determined using your state of residency and original transcripts from the certificate, diploma, or degree-granting institution. Your transcripts will be evaluated in their entirety for possible transfer of prior academic credits.
3. You are required to follow University Catalog and School of Nursing Handbook requirements in completion of your clinical practice experiences.

**Accelerated Master of Science in Nursing Option**

If you choose to complete the Accelerated Master of Science in Nursing option, you will have the opportunity to complete up to three graduate courses (listed below) in place of open elective requirements.

### Certification, State Board, and National Board Exams

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications [website] to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global’s programs are not designed to meet any specific state’s licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global’s Program Availability Information [website] to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

### Degree Plan

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

### Program Requirements

#### RN-to-BSN - Advanced Start Track

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<th>Code</th>
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<tr>
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<td>Advanced Nursing Roles</td>
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<td>MN502</td>
<td>Theoretical Foundations of Advanced Practice Nursing</td>
<td>5</td>
</tr>
<tr>
<td>MN504</td>
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#### Prior Degree Requirements

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#### Core Requirements

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<tbody>
<tr>
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<tr>
<td>CS212</td>
<td>Communicating Professionalism</td>
<td>5</td>
</tr>
<tr>
<td>MM207</td>
<td>Statistics</td>
<td>5</td>
</tr>
<tr>
<td>SC246</td>
<td>Fundamentals of Microbiology</td>
<td>5</td>
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<tr>
<td>100/200 Level</td>
<td>Arts and Humanities Requirement</td>
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#### Total Core Requirements

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### Bachelor of Science in Nursing—RN-to-BSN

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<tr>
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<td>Professional Leadership Transitions</td>
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<td>NU320</td>
<td>Evidence-Based Nursing Practice</td>
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<tr>
<td>NU333</td>
<td>Health Assessment for the Nursing Professional</td>
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</tr>
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<td>NU420</td>
<td>Leadership and Management in the Changing Health Care Environment</td>
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</tr>
<tr>
<td>NU450</td>
<td>Public Health Nursing - Population-Centered Health Care in the Community</td>
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</tr>
<tr>
<td>NU497</td>
<td>Chronicity Within Nursing Care - Clinical</td>
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</tr>
<tr>
<td>NU498</td>
<td>Bachelor’s Capstone in Nursing - Systems Clinical</td>
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**Total Major Requirements** 41

**Open Elective Requirements**

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**Total Open Elective Requirements** 19

**TOTAL CREDITS** 180

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1. Students who have not met prerequisite requirements may need to complete more than the required 180 quarter credit hours to fulfill degree plan requirements.

2. For options to fulfill this requirement, see the corresponding literacy in General Education and Professional Competency Requirements (p. 47).

3. Students who are interested in continuing on to pursue Purdue Global’s Master of Science in Nursing should consider the Accelerated Master of Science in Nursing option where students can take graduate-level courses in place of open electives.

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### RN-to-BSN - Standard Track

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<th>Code</th>
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| Prior Degree Requirements 1
| Prior Degree or Diploma in Nursing                                   | 50      |

**Total Prior Degree Requirements** 50

**Core Requirements**

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<tr>
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<td>CS212</td>
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<td>MM207</td>
<td>Statistics</td>
<td>5</td>
</tr>
<tr>
<td>PS124</td>
<td>Introduction to Psychology</td>
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<tr>
<td>SC246</td>
<td>Fundamentals of Microbiology</td>
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</table>

**Total Core Requirements** 45

**Major Requirements**

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>NU300</td>
<td>Professional Leadership Transitions</td>
<td>6</td>
</tr>
<tr>
<td>NU320</td>
<td>Evidence-Based Nursing Practice</td>
<td>6</td>
</tr>
<tr>
<td>NU333</td>
<td>Health Assessment for the Nursing Professional</td>
<td>5</td>
</tr>
<tr>
<td>NU420</td>
<td>Leadership and Management in the Changing Health Care Environment</td>
<td>6</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>NU450</td>
<td>Public Health Nursing - Population-Centered Health Care in the Community</td>
<td>6</td>
</tr>
<tr>
<td>NU497</td>
<td>Chronicity Within Nursing Care - Clinical</td>
<td>6</td>
</tr>
<tr>
<td>NU498</td>
<td>Bachelor’s Capstone in Nursing - Systems Clinical</td>
<td>6</td>
</tr>
</tbody>
</table>

**Total Major Requirements** 41

**Open Elective Requirements**

<table>
<thead>
<tr>
<th>Level</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>300/400</td>
<td>Nursing Electives</td>
<td>10</td>
</tr>
<tr>
<td></td>
<td>Open Electives</td>
<td>9</td>
</tr>
</tbody>
</table>

**Total Open Elective Requirements** 19

**TOTAL CREDITS** 180

---

1. Students who have not met prerequisite requirements may need to complete more than the required 180 quarter credit hours to fulfill degree plan requirements.

2. For options to fulfill this requirement, see the corresponding literacy in General Education and Professional Competency Requirements (p. 47).

3. Students who are interested in continuing on to pursue Purdue Global’s Master of Science in Nursing should consider the Accelerated Master of Science in Nursing option where students can take graduate-level courses in place of open electives.
Associate of Science in Nursing

The Associate of Science in Nursing program is a prelicensure nursing education program. The program offers a dynamic curriculum designed to organize and integrate content, skills, and procedures, increase your knowledge and competence, and provide the foundation for progressively higher levels of nursing practice. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Upon successful completion of the required plan of study and all other graduation requirements, you may be academically prepared to apply to take the licensing examination for registered nurses (NCLEX-RN®). Refer to the Certification, State Board, and National Board Exams (p. 152) section for important program disclosure information. If you complete the associate’s degree and successfully pass the NCLEX-RN, you will be eligible to enter the Purdue Global Bachelor of Science in Nursing degree-completion program.

The Associate of Science in Nursing program admits students who have no prior health care experience as well as individuals who hold an unencumbered EMT or paramedic license or who have completed a practical nursing program.

Clinical Experiences

The program blends online coursework with on-ground, facility-based clinical experiences.

In particular phases of study, some courses include a clinical experience that is to be completed without compensation.

Although you are supervised by professionals at your clinical site, you must continue to participate in the online course activities and complete all assignments.

You must meet the following eligibility requirements prior to starting a clinical:

1. You may not have an incomplete grade (“I”) for any major course.
2. You must have a 2.0 GPA for any prior practicum or clinical experiences.

During clinical training, you are expected to perform in an ethical, safe, and professional manner and to assist in all matters appropriate to the scope of practice. Failure to do so may result in course failure and dismissal from the program.

All clinical sites are carefully selected based on an evaluation of site personnel, facilities, geographic location, availability, and type of learning experience provided.

The University maintains affiliation agreements with a variety of facilities. Some facilities may have special requirements that must be met. If you have a particular interest in a facility with which the University is not affiliated, you may bring this to the attention of the Clinical Coordinator so the site may be evaluated.

Clinical sites may require a criminal background check or medical examination.

Refer to the Progression Requirements (p. 152) section for additional requirements.

Program Length

The Associate of Science in Nursing program consists of a minimum of 116 quarter credit hours. Upon successful completion of the program, you will receive an associate of science degree.

Program Availability

Enrollment in the program is limited. Contact an Admissions Advisor for details.

Program Outcomes

Discipline-Specific Outcomes

1. Foundational Nursing Skills: Integrate the nursing process into caring for clients at different levels along the health–wellness continuum.
2. Professional Roles: Integrate knowledge from nursing and other disciplines into the delivery of competent, culturally sensitive, and developmentally appropriate care.
3. Leadership: Utilize leadership and management skills within the scope of identified roles for the associate’s degree graduate.
5. Health Care Technology: Demonstrate safe and appropriate performance of nursing skills including using various technologies within the health care delivery system.
6. Values: Integrate ethical decision making and legal considerations into professional practice.
7. Communication: Apply effective communication skills within the professional role.
8. Professional Development Plan: Analyze one’s own professional growth and progress toward the achievement of self-initiated goals.

General Education Literacies and Professional Competencies

In addition to the discipline-specific outcomes, general education literacies and professional competencies are integrated throughout your academic program. You can review the general education literacies and professional competencies associated with your academic program in the General Education and Professional Competency Requirements (p. 47) section of this Catalog.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Admissions Requirements

You must meet the below admissions requirements in addition to Purdue Global’s general requirements (p. 15).
If you have held prior health care licensure or certification, it may be subject to additional review during the admissions process. Past disciplinary action may be grounds for denial of admission to the program.

If you have passed the NCLEX-PN® and hold an active PN license, you must possess an active, unencumbered LPN license in the states in which you hold licensure. If you are a previous graduate of another Purdue Global program, you must be in good academic standing and have no Code of Conduct violations (p. 23).

Two weeks prior to the beginning of any course with a clinical component, you may be required to submit current American Heart Association CPR Certification (also called BLS) at the Healthcare Provider Level; online and the American Red Cross will not be accepted. Certification must be valid during your full tenure in the program.

Prior to enrollment, you must:

1. Be at least 18 years old at the program’s start date.
2. Complete an informational interview with an admissions representative.
3. Complete enrollment activities including the Student Expectations Acknowledgment Form.

Prior to start, you must:

1. Achieve the minimum required scores on the entrance assessment tests, as required by the School of Nursing.
2. Submit official/unofficial transcripts from all other colleges, universities, and/or vocational schools attended, if applicable.
3. Complete an admissions interview conducted by the Academic Chair or a designee.
4. Pass a criminal background check (p. 15).
5. Provide proof of a negative result on drug/chemical substance testing and a valid, verifiable, current prescription for medications you are presently taking. If you test positive and do not have a prescription as described above, you will not be permitted to start the program or re-enroll at a later date.

**Progression Requirements**

1. You will follow the grade scales found in Academic Grades and Marks (p. 35).
2. Prior to beginning any nursing major course, you must successfully complete the following courses with a minimum grade of “B-“:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>SC121</td>
<td>Human Anatomy and Physiology I</td>
<td>5</td>
</tr>
<tr>
<td>SC131</td>
<td>Human Anatomy and Physiology II</td>
<td>5</td>
</tr>
<tr>
<td>SC246</td>
<td>Fundamentals of Microbiology</td>
<td>5</td>
</tr>
<tr>
<td>MM212</td>
<td>College Algebra</td>
<td>5</td>
</tr>
</tbody>
</table>

If you are applying for transfer credit for any of the courses listed above, the prior course must have a grade of "B-" or better to transfer. You will have one opportunity to repeat a course. If you fail to achieve a "B-" on the second attempt, you will be dismissed from the program.

3. You must follow the repeat course policies found in Repeated Courses (p. 20).
4. For each didactic and clinical course pair, you must successfully meet all requirements of both the didactic and clinical courses to earn passing grades. Failure of either the didactic or clinical course leads to a failure of both courses, and both courses must be retaken.

5. You must complete your clinical experiences at University-authorized locations. You are responsible for arranging and paying for your own transportation, housing, and availability to attend clinical experiences. Clinical locations may change at any time. You are required to complete all clinical activities assigned. Failure to meet clinical attendance requirements will result in failure of the course.

**EMT-to-ASN and Paramedic-to-ASN Pathways**

If you have an active, unencumbered EMT or paramedic license, you are eligible to pursue the Associate of Science in Nursing (ASN) degree via one of the pathways outlined below.

EMT licensees will receive credit for the following courses:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>SC121</td>
<td>Human Anatomy and Physiology I</td>
<td>5</td>
</tr>
<tr>
<td>SC131</td>
<td>Human Anatomy and Physiology II</td>
<td>5</td>
</tr>
<tr>
<td>NU104</td>
<td>Pathophysiology for Nursing</td>
<td>5</td>
</tr>
</tbody>
</table>

Paramedic licensees will:

- Take NU108 Paramedic to RN Transition Course
- Receive 22 quarter credits for their paramedic license
- Have the following courses waived:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>SC121</td>
<td>Human Anatomy and Physiology I</td>
<td>5</td>
</tr>
<tr>
<td>SC131</td>
<td>Human Anatomy and Physiology II</td>
<td>5</td>
</tr>
<tr>
<td>NU140</td>
<td>Nursing Fundamentals</td>
<td>3</td>
</tr>
<tr>
<td>NU140CL</td>
<td>Nursing Fundamentals Clinical</td>
<td>4</td>
</tr>
<tr>
<td>NU141</td>
<td>Pharmacology for Nursing</td>
<td>4</td>
</tr>
<tr>
<td>NU141CL</td>
<td>Pharmacology for Nursing Clinical</td>
<td>2</td>
</tr>
</tbody>
</table>

**Certification, State Board, and National Board Exams**

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global’s programs are not designed to meet any specific state’s licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global’s Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of
education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

The Associate of Science in Nursing program is designed to help you become academically and clinically qualified to provide outstanding patient care. Upon successful completion of the program of study, you may be academically prepared to apply to take the national licensure examination for registered nurses (NCLEX-RN®). This program is approved by the state Boards of Nursing and meets the educational requirements to obtain licensure in the states of Iowa, Maine, and Nebraska. Graduates of this program should not expect to obtain initial licensure in other states. For more information on additional eligibility requirements, please visit:

- Iowa Board of Nursing: [https://nursing.iowa.gov/ibon-online-services/](https://nursing.iowa.gov/ibon-online-services/)
- Maine Board of Nursing: [https://www.maine.gov/boardofnursing/licensing/index.html](https://www.maine.gov/boardofnursing/licensing/)
- Nebraska Board of Nursing: [http://dhhs.ne.gov/licensure/Pages/Nurse-Licensing.aspx](http://dhhs.ne.gov/licensure/Pages/Nurse-Licensing.aspx)

### Degree Plan

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

### Program Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Core Requirements</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CM107</td>
<td>College Composition I</td>
<td>5</td>
</tr>
<tr>
<td>CM220</td>
<td>College Composition II</td>
<td>5</td>
</tr>
<tr>
<td>CS212</td>
<td>Communicating Professional</td>
<td>5</td>
</tr>
<tr>
<td>HU245</td>
<td>Ethics</td>
<td>5</td>
</tr>
<tr>
<td>MM212</td>
<td>College Algebra</td>
<td>5</td>
</tr>
<tr>
<td>PS124</td>
<td>Introduction to Psychology</td>
<td>5</td>
</tr>
<tr>
<td>SC121</td>
<td>Human Anatomy and Physiology I</td>
<td>5</td>
</tr>
<tr>
<td>SC131</td>
<td>Human Anatomy and Physiology II</td>
<td>5</td>
</tr>
<tr>
<td>SC246</td>
<td>Fundamentals of Microbiology</td>
<td>5</td>
</tr>
<tr>
<td>100/200 Level</td>
<td>Social Science Requirement ³</td>
<td>5</td>
</tr>
<tr>
<td><strong>Total Core Requirements</strong></td>
<td>50</td>
<td></td>
</tr>
<tr>
<td><strong>Major Requirements</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>NU104</td>
<td>Pathophysiology for Nursing</td>
<td>5</td>
</tr>
<tr>
<td>NU140</td>
<td>Nursing Fundamentals</td>
<td>3</td>
</tr>
<tr>
<td>NU140CL</td>
<td>Nursing Fundamentals Clinical</td>
<td>4</td>
</tr>
<tr>
<td>NU141</td>
<td>Pharmacology for Nursing</td>
<td>4</td>
</tr>
<tr>
<td>NU141CL</td>
<td>Pharmacology for Nursing Clinical</td>
<td>2</td>
</tr>
<tr>
<td>NU142</td>
<td>Medical-Surgical Nursing I</td>
<td>3</td>
</tr>
<tr>
<td>NU142CL</td>
<td>Medical-Surgical Nursing I Clinical</td>
<td>5</td>
</tr>
<tr>
<td>NU143</td>
<td>Maternal Infant Nursing</td>
<td>3</td>
</tr>
<tr>
<td>NU143CL</td>
<td>Maternal Infant Nursing Clinical</td>
<td>2</td>
</tr>
<tr>
<td>NU144</td>
<td>Medical-Surgical Nursing II</td>
<td>3</td>
</tr>
<tr>
<td>NU144CL</td>
<td>Medical-Surgical Nursing II Clinical</td>
<td>4</td>
</tr>
<tr>
<td>NU225</td>
<td>Pediatric Nursing</td>
<td>3</td>
</tr>
</tbody>
</table>

1. Students who are pursuing the EMT-to-ASN pathway will receive credit for these courses.
2. Students who are pursuing the Paramedic-to-ASN pathway will have these courses waived and will be required to complete NU108 Paramedic to RN Transition Course.
3. For options to fulfill this requirement, see the corresponding literacy in General Education and Professional Competency Requirements (p. 47).

The number of additional electives required will be based on the number of credits needed to meet individual state education requirements for nursing students.
College of Social and Behavioral Sciences

Mission Statement
The College of Social and Behavioral Sciences prepares undergraduate and graduate students to become professionals, leaders, and change agents in their chosen fields and communities. We offer a variety of academic programs that support career paths that make a difference in response to human societal causes, issues, and needs. Program offerings focus on the knowledge required within these fields as well as ethics, decision making, communication, and critical thinking skills.

General Policies
Please refer to the individual program pages for program-specific policies and the Policy Information (p. 46) section for general Purdue Global policies.

Progression Requirements
Accelereated Master's Degree Options
If you are enrolled in a College of Social and Behavioral Sciences bachelor's degree program and wish to continue on to pursue a Purdue Global Master of Public Administration, Master of Science in Educational Psychology, Master of Science in Human Services, Master of Science in Legal Studies, or Master of Science in Psychology, you may be eligible to complete one of the below accelerated master's degree options.

Eligible Degree Programs
Eligible degree programs include:

- Bachelor of Science in Communication
- Bachelor of Science in Corrections
- Bachelor of Science in Criminal Justice
- Bachelor of Science in Early Childhood Administration
- Bachelor of Science in Environmental Policy and Management
- Bachelor of Science in Fire and Emergency Management
- Bachelor of Science in Fire Science
- Bachelor of Science in Human Services
- Bachelor of Science in Human Services in Youth/Family Services and Administration
- Bachelor of Science in Legal Support and Services
- Bachelor of Science in Liberal Studies
- Bachelor of Science in Psychology
- Bachelor of Science in Psychology in Addictions
- Bachelor of Science in Psychology in Applied Behavior Analysis
- Bachelor of Science in Psychology in Industrial/Organizational Psychology

Accelerated Master's Degree Qualifications
In order to qualify for an accelerated master's degree option, you must meet the following criteria:

- Possess and maintain a minimum cumulative GPA of 3.0
- Obtain a grade of "B" or above in each of the master's-level courses
- Have open electives available in your degree plan for which up to four graduate courses may be taken

- Have completed between 30 and 100 quarter credit hours in your bachelor’s degree program
- Submit an essay providing detailed career goals and associated reasons for enrolling in the appropriate master’s degree program

Please refer to the individual sections below for additional requirements.

Upon successful completion of the bachelor’s degree program, you may apply for entry to the relevant Purdue Global master’s degree program. If accepted, you will transfer in the graduate courses completed as part of your undergraduate program and matriculate into a shortened version of the master’s degree program.

You should consult with your Student Advisor to ensure that you are eligible for an accelerated master’s degree option and discuss any financial aid implications with the Student Finance Office.

You may be required to take additional courses to fulfill the requisite 180 credits necessary to complete a Purdue Global bachelor's degree.

Accelerated Master of Public Administration Option
If you are interested in continuing on to pursue a Purdue Global Master of Public Administration, you may take the following graduate-level courses in place of open electives:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>PP500</td>
<td>Public Administration and Management</td>
<td>5</td>
</tr>
<tr>
<td>PP510</td>
<td>Leadership in the Public Sector</td>
<td>5</td>
</tr>
<tr>
<td>PP520</td>
<td>Finance and the Administration of Public Funds</td>
<td>5</td>
</tr>
<tr>
<td>PP530</td>
<td>Human Resource Management in the Public Sector</td>
<td>5</td>
</tr>
</tbody>
</table>

Accelerated Master of Science in Educational Psychology Option
If you are interested in continuing on to pursue a Purdue Global Master of Science in Educational Psychology, you may be eligible to take the following graduate-level psychology courses in place of open electives:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>PS505</td>
<td>Testing, Measurement, and Assessment</td>
<td>5</td>
</tr>
<tr>
<td>PS506</td>
<td>Life Span Development</td>
<td>5</td>
</tr>
<tr>
<td>PS515</td>
<td>Learning and Behavior</td>
<td>5</td>
</tr>
<tr>
<td>PS520</td>
<td>Neuropsychology</td>
<td>5</td>
</tr>
</tbody>
</table>

Accelerated Master of Science in Human Services Option
If you are interested in continuing on to pursue a Purdue Global Master of Science in Human Services, you may be eligible to take the following graduate-level human services courses in place of open electives:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>HN501</td>
<td>Foundations of Human Services</td>
<td>5</td>
</tr>
<tr>
<td>HN502</td>
<td>History, Multiculturalism, and Diversity in Human Services</td>
<td>5</td>
</tr>
<tr>
<td>HN510</td>
<td>Professional Ethics and Personal Values</td>
<td>5</td>
</tr>
</tbody>
</table>

Accelerated Master of Science in Legal Studies Option
If you are interested in continuing on to pursue a Purdue Global Master of Science in Legal Studies, you may take the following graduate-level courses in place of open electives:

- Have completed between 30 and 100 quarter credit hours in your bachelor's degree program
- Submit an essay providing detailed career goals and associated reasons for enrolling in the appropriate master’s degree program

Please refer to the individual sections below for additional requirements.

Upon successful completion of the bachelor’s degree program, you may apply for entry to the relevant Purdue Global master’s degree program. If accepted, you will transfer in the graduate courses completed as part of your undergraduate program and matriculate into a shortened version of the master’s degree program.

You should consult with your Student Advisor to ensure that you are eligible for an accelerated master’s degree option and discuss any financial aid implications with the Student Finance Office.

You may be required to take additional courses to fulfill the requisite 180 credits necessary to complete a Purdue Global bachelor's degree.

Accelerated Master of Public Administration Option
If you are interested in continuing on to pursue a Purdue Global Master of Public Administration, you may take the following graduate-level courses in place of open electives:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>PP500</td>
<td>Public Administration and Management</td>
<td>5</td>
</tr>
<tr>
<td>PP510</td>
<td>Leadership in the Public Sector</td>
<td>5</td>
</tr>
<tr>
<td>PP520</td>
<td>Finance and the Administration of Public Funds</td>
<td>5</td>
</tr>
<tr>
<td>PP530</td>
<td>Human Resource Management in the Public Sector</td>
<td>5</td>
</tr>
</tbody>
</table>

Accelerated Master of Science in Educational Psychology Option
If you are interested in continuing on to pursue a Purdue Global Master of Science in Educational Psychology, you may be eligible to take the following graduate-level psychology courses in place of open electives:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
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<td>PS505</td>
<td>Testing, Measurement, and Assessment</td>
<td>5</td>
</tr>
<tr>
<td>PS506</td>
<td>Life Span Development</td>
<td>5</td>
</tr>
<tr>
<td>PS515</td>
<td>Learning and Behavior</td>
<td>5</td>
</tr>
<tr>
<td>PS520</td>
<td>Neuropsychology</td>
<td>5</td>
</tr>
</tbody>
</table>

Accelerated Master of Science in Human Services Option
If you are interested in continuing on to pursue a Purdue Global Master of Science in Human Services, you may be eligible to take the following graduate-level human services courses in place of open electives:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>HN501</td>
<td>Foundations of Human Services</td>
<td>5</td>
</tr>
<tr>
<td>HN502</td>
<td>History, Multiculturalism, and Diversity in Human Services</td>
<td>5</td>
</tr>
<tr>
<td>HN510</td>
<td>Professional Ethics and Personal Values</td>
<td>5</td>
</tr>
</tbody>
</table>

Accelerated Master of Science in Legal Studies Option
If you are interested in continuing on to pursue a Purdue Global Master of Science in Legal Studies, you may take the following graduate-level courses in place of open electives:
of your program. You are not automatically certified in any way upon certification exams. Such requirements may change during the course of your program. You are responsible for understanding the requirements of optional licensure-state-authorizations/ to meet any specific state’s licensure or certification requirements. Unless otherwise specified, Purdue Global’s programs are not designed to guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

### Certification, State Board, and National Board Exams

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global’s programs are not designed to meet any specific state’s licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global’s Program Availability Information (https://catalog.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

### Programs

In addition to the programs below, see Additional Offerings (p. 469) for information about other enrollment opportunities. For a list of additional offerings by subject, see the Area of Study index (https://catalog.purdueglobal.edu/bulletin/#areaofstudyindextext) of the Micro-credential Bulletin (https://catalog.purdueglobal.edu/bulletin/).

#### Bachelor of Science in Communication

The Bachelor of Science in Communication program is designed to provide you with the skills to become an effective communicator in today’s competitive, global workplace. The interdisciplinary approach combines both theory and application, enabling you to gain a critical understanding of social issues, new media, and effective writing and speaking skills.

View Program Details (p. 159)

#### Bachelor of Science in Corrections

(Not Accepting Enrollments, Effective February 3, 2021) Students interested in a similar program may consider the Bachelor of Science in Criminal Justice (p. 163).

The Bachelor of Science in Corrections program is designed to offer a level of academic study that provides you with a solid foundation in criminal justice and specialized knowledge in the field of corrections. The baccalaureate program focuses on the correctional professional, performing research, and utilizing analytical skills; characteristics that are much sought after by today’s correctional staff and administrators.

View Program Details (p. 161)

#### Bachelor of Science in Criminal Justice

The Bachelor of Science in Criminal Justice program is designed to offer a level of academic study that provides you with a solid foundation in criminal justice and a broad liberal arts knowledge base. The baccalaureate program combines the professional skills of various specialized areas of criminal justice with research and analytical skills.

View Program Details (p. 163)

#### Bachelor of Science in Early Childhood Administration

The Bachelor of Science in Early Childhood Administration builds on the foundations of early childhood development best practices while preparing you to administer early childhood programs focusing on children from birth through age 8. Foundation coursework concentrates on growth and development, applied theory, health and nutrition, lesson planning, business administration, program leadership and advocacy, current issues and trends, ethics and professionalism, and strategies for...
building family and community relationships in a diverse society in the early childhood field.

View Program Details (p. 166)

**Bachelor of Science in Environmental Policy and Management**

The Bachelor of Science in Environmental Policy and Management program offers an interdisciplinary opportunity to study environmental issues and policy from a perspective that explores the interrelationship between public and private sectors and society, economics, and the environment. The program focuses on the environment in conjunction with a set of core courses in science, economics, and policy.

View Program Details (p. 168)

**Bachelor of Science in Fire and Emergency Management**

The Bachelor of Science in Fire and Emergency Management program is designed for emergency services personnel and addresses the new challenges in technology, human resource management, and fiscal responsibility. This bachelor’s degree is designed to empower you to pursue leadership roles that include managing all aspects of modern fire, EMS, and emergency preparedness agencies.

View Program Details (p. 170)

**Bachelor of Science in Fire Science**

The Bachelor of Science in Fire Science is designed to provide you with foundational skills in firefighter safety, building codes, fire prevention, code inspection, and firefighting strategy and tactics. In addition, the program explores technical, legal, and social aspects of arson, the application of technology to firefighting, and the psychological effects of fire dynamics.

View Program Details (p. 172)

**Bachelor of Science in Human Services**

The Bachelor of Science in Human Services program draws from multiple disciplines, such as health services, psychology, sociology, law, and criminal justice, to help prepare you to meet the complex challenges of the twenty-first century in the growing field of human services. The program is designed to help you gain the skills, knowledge, attitudes, and experience to assess, intervene, and evaluate the situations of the most vulnerable in our society in order to provide services that respond to the needs of clients.

View Program Details (p. 174)

**Bachelor of Science in Human Services in Youth/Family Services and Administration**

(Not Accepting Enrollments, Effective March 2, 2022) Students interested in a similar program may consider the Bachelor of Science in Human Services (p. 174).

The Bachelor of Science in Human Services in Youth/Family Services and Administration program draws from multiple disciplines, such as developmental psychology, sociology, law, and criminal justice, to help prepare you to meet the complex challenges in the growing field of human services. You will be prepared to enter careers in family and youth services, social services and administration, juvenile and family law, program planning, case management, and community advocacy.

View Program Details (p. 176)

**Bachelor of Science in Legal Support and Services**

The Bachelor of Science in Legal Support and Services program is designed to offer a broad-based foundation in the knowledge of the law and other related practical study areas, in conjunction with the practical and technical skills and competencies required of various professions in the legal field. Comprehensive study in areas such as legal research and writing, American justice system, legal ethics, legal philosophy, and various legal disciplines help prepare you for diverse career opportunities.

View Program Details (p. 178)

**Bachelor of Science in Liberal Studies**

(Not Accepting Enrollments, Effective November 11, 2020) Students interested in a similar program may consider the Bachelor of Science in Professional Studies (p. 109).

If you have prior learning credit and are interested in creating a program to meet personal and professional interests, consider the Bachelor of Science in Liberal Studies program. The degree-completion program allows you to receive credit for eligible prior learning, which may include transfer credit from a regionally or nationally accredited institution, military training, or other experiential learning.

View Program Details (p. 180)

**Bachelor of Science in Psychology**

The Bachelor of Science in Psychology program is designed to provide you with content knowledge of the major concepts, values, theories, psychological studies, research methods, and historical trends in psychology as they apply to human behavior, learning, and development. This degree will prepare you to pursue career opportunities in various fields where you may implement your psychological knowledge, skills, and values. The program may prepare you for graduate work to pursue more specialized careers. You will study how psychology relates to everyday life and the importance of culture and diversity. Courses are designed to help you develop and use psychological skills, critical thinking, and the scientific approach to problem solving to evaluate behavior and mental processes while applying psychological principles to personal, social, and organizational issues.

View Program Details (p. 182)

**Bachelor of Science in Psychology in Addictions**

The Bachelor of Science in Psychology in Addictions program is designed to provide you with content knowledge of the major concepts, values, theories, psychological studies, research methods, and historical trends in psychology as they apply to the many aspects of addiction science, assessment, prevention, intervention, treatment, and case management.

View Program Details (p. 184)
Bachelor of Science in Psychology in Applied Behavior Analysis

The Bachelor of Science in Psychology in Applied Behavior Analysis (ABA) degree provides you with the knowledge, skills, and abilities necessary to prepare for graduate study or to work effectively with individuals in a variety of settings. This program provides an examination of the design, analysis, and application of learning theories and behavioral principles.

View Program Details (p. 186)

Bachelor of Science in Psychology in Industrial/Organizational Psychology

The Bachelor of Science in Psychology in Industrial/Organizational Psychology program provides foundational preparation for a variety of roles in business, government, and nonprofit organizations utilizing rigor and methods of psychology as applied to issues of critical relevance and to organizational effectiveness: talent management, coaching, assessment, selection, training, organizational development, performance (i.e., improvement, management), and work-life balance.

View Program Details (p. 188)

Associate of Applied Science in Criminal Justice

The Associate of Applied Science in Criminal Justice program is designed to prepare you with applied knowledge, technical skills, communication abilities, and general knowledge to pursue a wide range of entry-level positions in the field of criminal justice. Upon graduation, you may pursue employment opportunities in various criminal justice environments such as law enforcement, courts, adult and juvenile corrections, corporate security, public safety, loss prevention, private protective services or investigations, or community-based programs and services.

View Program Details (p. 190)

Associate of Applied Science in Criminal Justice and Criminology

(Not Accepting Enrollments, Effective February 3, 2021) Students interested in a similar program may consider the Associate of Applied Science in Criminal Justice (p. 190).

The Associate of Applied Science in Criminal Justice and Criminology program provides a foundation in criminological, sociological, and psychological theories. Applied knowledge, technical skills, and communication abilities gained within this program offers you the ability to pursue or advance your career in a wide range of positions in the field of criminal justice, including law enforcement, criminological research, crime analysis, the courts, adult and juvenile justice, and public safety.

View Program Details (p. 191)

Associate of Applied Science in Early Childhood Development

The Associate of Applied Science in Early Childhood Development program is designed to provide you with the introductory knowledge and skills to work with young children (birth through age 8) and families in early childhood settings. Specific emphasis is placed on the young child’s growth and development, working with children in the inclusive classroom, health and nutrition needs, and lesson planning and implementation.

View Program Details (p. 193)

Associate of Applied Science in Fire Science

The Associate of Applied Science in Fire Science is designed to provide you with foundational skills in firefighter safety, building codes, fire prevention, code inspection, and firefighting strategy and tactics. In addition, the program explores technical, legal, and social aspects of arson, the application of technology to firefighting, and the psychological effects of fire dynamics.

View Program Details (p. 195)

Associate of Applied Science in Human Services

The Associate of Applied Science in Human Services program draws from multiple disciplines, such as health services, psychology, sociology, law, and criminal justice, to help prepare you to meet the complex challenges of the twenty-first century in the growing field of human services. The program is designed to help you gain the introductory skills, knowledge, and attitudes to assess the situations of the most vulnerable in our society in order to provide services that respond to the needs of clients.

View Program Details (p. 197)

Associate of Applied Science in Legal Support and Services

The Associate of Applied Science in Legal Support and Services program is designed to offer a broad-based foundation in the knowledge of the law and other related practical study areas, in conjunction with the practical and technical skills and competencies required of various professions in the legal field. Comprehensive study in areas such as legal research and writing, civil litigation, legal ethics, torts, and various legal disciplines help prepare you for diverse career opportunities.

View Program Details (p. 199)

Associate of Applied Science in Public Safety and Security

(Not Accepting Enrollments, Effective February 3, 2021) Students interested in a similar program may consider the Associate of Applied Science in Criminal Justice (p. 190).

The Associate of Applied Science in Public Safety and Security is created around a variety of public service disciplines including emergency management, law enforcement, corporate security, loss prevention, private investigations, and security. This program is designed to provide you with the foundational skills, knowledge, and communication abilities needed in today’s fast-paced world of public safety at the private and governmental levels.

View Program Details (p. 201)
Applied Behavior Analysis Postbaccalaureate Certificate

If you are interested in expanding your knowledge of applied behavior analysis in order to meet the coursework requirements for eligibility to take the Board Certified Assistant Behavior Analyst® Examination, consider the Applied Behavior Analysis Postbaccalaureate Certificate program.

View Program Details (p. 203)

Autism Spectrum Disorders (ASDs) Postbaccalaureate Certificate

The Autism Spectrum Disorders (ASDs) Postbaccalaureate Certificate program is designed for practicing educators who work with children from birth to age 8 and are interested in developing additional competencies for working with young children with ASDs.

View Program Details (p. 205)

Corrections Certificate

(Not Accepting Enrollments, Effective February 3, 2021) Students interested in a similar program may consider the Associate of Applied Science in Criminal Justice (p. 190).

The Corrections Certificate program is designed to prepare you to pursue entry-level and supervisory positions in today’s complex corrections environment. The field of corrections provides a variety of job opportunities, and correctional officers perform a variety of law enforcement roles in supervising and maintaining security in correctional facilities.

View Program Details (p. 206)

Crime Scene Technician Certificate

The Crime Scene Technician Certificate program is designed to provide you with a foundational understanding of the analytical procedures used by crime scene technicians, as well as the documentation, collection, and preservation processes employed to handle evidence. Program coursework will cover evidentiary procedures in a criminal investigation, such as locating, collecting, and analyzing crime scene evidence, handling and processing physical evidence, identifying the boundaries of a crime scene, managing a crime scene, and searching the crime scene for specific types of evidence that can be used in a criminal prosecution.

View Program Details (p. 207)

Human Services Certificate in Elder Care Services

The Human Services Certificate in Elder Care Services is designed for individuals who wish to enter the field of gerontology with a basic foundation centered on working with the older adult population. The curriculum will introduce and enhance basic skills as well as focus on some of the specific knowledge required of a human services professional who has a goal of working in elder care services.

View Program Details (p. 209)

Legal Secretary Certificate

The Legal Secretary Certificate program is designed to provide you with an introduction to legal secretarial skills and enhance your abilities on the job. Coursework focuses on the role of the paralegal in the civil litigation process and helps you develop the skills necessary for effective legal writing, document processing, and use of software applications.

View Program Details (p. 210)

Management and Supervision Certificate in Criminal Justice

If you are currently a professional in the criminal justice field or interested in learning more about the profession, the Management and Supervision Certificate in Criminal Justice could help increase your knowledge of supervision and management. You will study supervisory practices in criminal justice organizations, management theory and how to manage in a criminal justice organization, organizational behavior, employment law, and human resource development.

View Program Details (p. 211)

Pathway to Paralegal Postbaccalaureate Certificate

If you already possess a bachelor’s degree from an accredited institution and want to enter the paralegal profession, consider the Pathway to Paralegal Postbaccalaureate Certificate program. Courses teach you how to communicate effectively in a legal environment, conduct legal research, and evaluate legal sources.

View Program Details (p. 212)

Private Security Certificate

(Not Accepting Enrollments, Effective December 8, 2021) Students interested in a similar program may consider the Associate of Applied Science in Criminal Justice (p. 190).

If you are currently a professional in the criminal justice field or interested in learning more about the profession, the Private Security Certificate program could help increase your knowledge of private security. The program offers 10 courses designed to introduce you to the field of private and corporate security, examine the range of security responsibilities, and teach you how to provide asset protection to a myriad of clients.

View Program Details (p. 213)
Bachelor of Science in Communication

The icon appears in the title of traditional courses that are also available as a set of module courses.

Description and Outcomes
The Bachelor of Science in Communication program is designed to provide you with the skills to become an effective communicator in today’s competitive, global workplace. The interdisciplinary approach combines both theory and application, enabling you to gain a critical understanding of social issues, new media, and effective writing and speaking skills. These critical skills, research abilities, and knowledge of social change are intended to prepare you to pursue positions in a broad range of fields including public administration, advertising, public relations, human resources, law, criminal justice, politics, ministry, social services, technical communication, opinion and market research, fundraising, civil service, international business, management, marketing, and publishing.

If you have already completed an associate’s or bachelor’s degree from an accredited institution, you may be eligible for degree requirements to be waived and replaced with advanced start credit. Refer to Advanced Start Credit in Bachelor’s Degrees (p. 21) for details.

Concentration
You can personalize your degree with a concentration in public relations. The concentration will help enable you to build beneficial relationships, influence a wider audience, and further your organization’s public image. You will learn the power of persuasion, how to communicate in the digital space, and how to communicate effectively while maintaining ethical and legal considerations.

Program Length
The Bachelor of Science in Communication program consists of a minimum of 180 quarter credit hours. Upon successful completion of the program, you will be awarded a bachelor of science degree.

Accomplished Master’s Degree Options
If you are interested in earning a master’s degree in human services, legal studies, psychology, or public administration, consider an accelerated master’s degree option. Refer to the Progression Requirements (p. 154) section for details.

Program Outcomes
Discipline-Specific Outcomes
1. Theory: Understand communication theory and how its basic elements and principles apply to various types of communication environments.
2. Essential Communication Skills: Use contemporary tools, transmissions, and processes to communicate effectively in both oral and written contexts in diverse social interactions and professional settings.
3. Technologies: Understand and use appropriately emerging communication technologies.
4. Research Methods: Acquire, interpret, and present knowledge gained through diverse and appropriate methods of inquiry to arrive at reasoned decisions.
5. Relational: Interact ethically in interpersonal and group communication.

General Education Literacies and Professional Competencies
In addition to the discipline-specific outcomes, general education literacies and professional competencies are integrated throughout your academic program. You can review the general education literacies and professional competencies associated with your academic program in the General Education and Professional Competency Requirements (p. 47) section of this Catalog.

Program Availability
For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies
Progression Requirements
You must achieve a minimum grade of “C” or better in both CM107 College Composition I and CM220 College Composition II.

Certification, State Board, and National Board Exams
Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global’s programs are not designed to meet any specific state’s licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global’s Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

Degree Plan
The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.
# Program Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
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<tr>
<td><strong>Core Requirements</strong></td>
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<tr>
<td>CM107</td>
<td>College Composition I</td>
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<tr>
<td>CM220</td>
<td>College Composition II</td>
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<td>CM240</td>
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<td>CS212</td>
<td>Communicating Professionalism</td>
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<tr>
<td>PS124</td>
<td>Introduction to Psychology</td>
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<tr>
<td>100/200 Level Mathematics Requirement 2</td>
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<td>100/200 Level Arts and Humanities Requirement 2</td>
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<td>100/200 Level Science Requirement 2</td>
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<td>CM111</td>
<td>Communication Program and Profession 1</td>
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<td>CM115</td>
<td>Communication - Concepts and Skills</td>
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<tr>
<td>CM202</td>
<td>Mass Media and Broadcasting 1</td>
<td>5</td>
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<tr>
<td>CM206</td>
<td>Interpersonal Communications</td>
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<tr>
<td>CM208</td>
<td>Communication Research Skills 1</td>
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<tr>
<td>CM214</td>
<td>Public Speaking for the Professional</td>
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<tr>
<td>CM305</td>
<td>Communicating in a Diverse Society</td>
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<td>CM310</td>
<td>Communication and Conflict</td>
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<td>CM313</td>
<td>Digital Tools and Society</td>
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<td>CM315</td>
<td>Group Dynamics and Team Building</td>
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<td>CM405</td>
<td>Communicating Persuasively</td>
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<td>CM410</td>
<td>Organizational Communication</td>
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<td>CM460</td>
<td>Strategic Communication</td>
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<td>Bachelor's Capstone in Communication</td>
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<td>TOTAL CREDITS</td>
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</table>

1. These degree requirements can be waived for students who are eligible for advanced start credit with a prior degree. See Advanced Start Credit in Bachelor's Degrees (p. 21) for details.
2. For options to fulfill this requirement, see the corresponding literacy in General Education and Professional Competency Requirements (p. 47).
3. Eligible students who choose to complete an accelerated master's degree option will take four graduate-level courses in addition to selected undergraduate electives.

## Public Relations

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
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<tr>
<td>CM350</td>
<td>Public Relations Strategies</td>
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<td>CM355</td>
<td>Public Relations Case Studies</td>
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</tr>
<tr>
<td>CM455</td>
<td>Digital Public Relations and Communication</td>
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</tr>
<tr>
<td>CM465</td>
<td>Communication Law and Ethics</td>
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<tr>
<td>TOTAL CREDITS</td>
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</tbody>
</table>

## Concentration Requirements

Concentration courses are completed within the open electives requirement of the degree plan.

Students in this program are not required to select a concentration.
Bachelor of Science in Corrections

(Currently Not Accepting Enrollments)

Description and Outcomes

Effective February 3, 2021, this program will no longer be accepting enrollments or reentries. Students interested in a similar program may consider the Bachelor of Science in Criminal Justice (p. 163).

The Bachelor of Science in Corrections program is designed to offer a level of academic study that provides you with a solid foundation in criminal justice and specialized knowledge in the field of corrections. The baccalaureate program focuses on the correctional professional, performing research, and utilizing analytical skills; characteristics that are much sought after by today's correctional staff and administrators.

The Bachelor of Science in Corrections is a practice-based program designed to enhance your current qualifications and aid you in pursuing an entry-level or supervisory position upon graduation.

If you seek a practice-based program, the Bachelor of Science in Corrections is designed to enhance your qualifications to help you pursue more challenging responsibilities in criminal justice agencies and corporations. Upon graduation, you may seek employment opportunities in various correctional and criminal justice environments such as courts, adult or juvenile corrections facilities, or community-based organizations. It should be noted that some positions may require additional academy training and experience.

If you have already completed an associate’s or bachelor’s degree from an accredited institution, you may be eligible for degree requirements to be waived and replaced with advanced start credit. Refer to Advanced Start Credit in Bachelor’s Degrees (p. 21) for details.

Program Length

The Bachelor of Science in Corrections program consists of a minimum of 180 quarter credit hours. Upon successful completion of the program, you will be awarded a bachelor of science degree.

Accelerated Master’s Degree Options

If you are interested in earning a master’s degree in human services, legal studies, psychology, or public administration, consider an accelerated master’s degree option. Refer to the Progression Requirements (p. 154) section for details.

Program Outcomes

Discipline-Specific Outcomes

2. Law: Apply principles of law to correctional practice and the civil liabilities of correctional agencies and practitioners.
3. Research Methods: Demonstrate the ability to apply scientific methods of inquiry to arrive at reasoned decisions regarding professional practice within correctional settings.
4. Leadership: Analyze the roles of organizational culture, behavioral theory, planning, ethics, and front line or supervisory roles in correctional leadership strategies and practice.
5. Operations: Examine how correctional staff utilizes information and resources to make effective and ethical operational decisions in correctional settings.
6. Technology: Evaluate the impact of emerging technologies on the punishment of crime, as a tool for criminal enterprise, and on the operations of correctional agencies.
7. Treatment: Evaluate community-based correctional alternatives, including treatment programs and standards of care.

General Education Literacies and Professional Competencies

In addition to the discipline-specific outcomes, general education literacies and professional competencies are integrated throughout your academic program. You can review the general education literacies and professional competencies associated with your academic program in the General Education and Professional Competency Requirements (p. 47) section of this Catalog.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Please refer to school-specific policies (p. 154) and the Policy Information (p. 46) section for general Purdue Global policies.

Certification, State Board, and National Board Exams

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

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<td>100/200 Level</td>
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<td>Preparing for a Career in Public Safety</td>
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<td>CJ101</td>
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<td>CJ102</td>
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<td>CJ126</td>
<td>American Prison System</td>
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<td>CJ130</td>
<td>Introduction to Corrections</td>
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<td>CJ156</td>
<td>Correctional Law for the Correctional Officer</td>
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<td>CJ227</td>
<td>Criminal Procedure</td>
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<td>CJ255</td>
<td>History of Corrections</td>
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<td>CJ340</td>
<td>Applied Criminal Justice Ethics</td>
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<td>CJ352</td>
<td>Corrections in the Twenty-First Century</td>
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<td>Juvenile Justice</td>
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<td>CJ433</td>
<td>Probation and Parole</td>
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<td>CJ435</td>
<td>Correctional Alternatives</td>
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<td>CJ455</td>
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<td>CJ490</td>
<td>Research Methods in Criminal Justice</td>
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<td>CJ492</td>
<td>Bachelor's Capstone in Corrections</td>
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1. For options to fulfill this requirement, see the corresponding literacy in General Education and Professional Competency Requirements (p. 47).
2. These degree requirements can be waived for students who are eligible for advanced start credit with a prior degree. See Advanced Start Credit in Bachelor’s Degrees (p. 21) for details.
3. Eligible students who choose to complete an accelerated master’s degree option will take four graduate-level courses in addition to selected undergraduate electives.
Bachelor of Science in Criminal Justice

Description and Outcomes

The Bachelor of Science in Criminal Justice program is designed to offer a level of academic study that provides you with a solid foundation in criminal justice and a broad liberal arts knowledge base. The baccalaureate program combines the professional skills of various specialized areas of criminal justice with research and analytical skills.

If you seek a practice-based program, the Bachelor of Science in Criminal Justice is designed to enhance your qualifications to help you pursue more challenging responsibilities in criminal justice agencies and corporations. Upon graduation, you may seek employment opportunities in various criminal justice environments such as law enforcement, courts, adult and juvenile corrections, corporate security, public safety, loss prevention, private protective services or investigations, or community-based programs and services. It should be noted that some positions may require additional academy training and experience.

If you have already completed an associate's or bachelor's degree from an accredited institution, you may be eligible for degree requirements to be waived and replaced with advanced start credit. Refer to Advanced Start Credit in Bachelor's Degrees (p. 21) for details.

This program is available in ExcelTrack. Speak with your University representative for any limitations. For more information on ExcelTrack, see Learning Paths in the Approach to Learning (p. 12) section of the Catalog.

Concentrations

The bachelor's degree program offers you the opportunity to personalize a degree with a concentration in law enforcement, forensic psychology, crime scene investigation, homeland security, socially responsible leadership, or juvenile justice.

Program Length

The Bachelor of Science in Criminal Justice program consists of a minimum of 180 quarter credit hours. Upon successful completion of the program, you will be awarded a bachelor of science degree.

Accelerated Master's Degree Options

If you are interested in earning a master's degree in human services, legal studies, psychology, or public administration, consider an accelerated master's degree option. Refer to the Progression Requirements (p. 154) section for details.

Program Outcomes

Discipline-Specific Outcomes

1. Criminological Theory: Use biological, sociological, and psychological criminological theories to understand the reasons individuals commit criminal acts.
2. Law: Apply the principles of criminal law and civil liabilities to keep officers and agencies from committing criminal acts and violating civil liabilities.
3. Research Methods: Use scientific methods to make professional and logical decisions.

4. Leadership: Build relationships within the community by understanding organizational culture, community relations, and theories of behavior.
5. Operations: Use available resources to make sound operational decisions for the criminal justice agency.
6. Technology: Apply new technology to improve the operations within a criminal justice agency.

General Education Literacies and Professional Competencies

In addition to the discipline-specific outcomes, general education literacies and professional competencies are integrated throughout your academic program. You can review the general education literacies and professional competencies associated with your academic program in the General Education and Professional Competency Requirements (p. 47) section of this Catalog.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Please refer to school-specific policies (p. 154) and the Policy Information (p. 46) section for general Purdue Global policies.

Certification, State Board, and National Board Exams

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global's State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global's programs are not designed to meet any specific state's licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global's Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

Degree Plan

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.
**Program Requirements**

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<thead>
<tr>
<th>Code</th>
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**Major Requirements**

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<td>CJ210</td>
<td>Criminal Investigation</td>
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<td>CJ212</td>
<td>Crime Prevention</td>
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<tr>
<td>or CJ233</td>
<td>Introduction to Forensic Psychology</td>
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<td>CJ216</td>
<td>Computers, Technology, and Criminal Justice Information Systems 2</td>
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<td>Criminal Procedure</td>
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<td>Criminal Law for Criminal Justice 2</td>
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<td>CJ340</td>
<td>Applied Criminal Justice Ethics</td>
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<tr>
<td>CJ345</td>
<td>Supervisory Practices in Criminal Justice</td>
<td>6</td>
</tr>
<tr>
<td>or CJ444</td>
<td>Managing Criminal Justice Organizations</td>
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<tr>
<td>CJ346</td>
<td>Diversity and Inclusivity in Public Safety</td>
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<tr>
<td>CJ490</td>
<td>Research Methods in Criminal Justice</td>
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**Open Elective Requirements**

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**Total Credits**

1 For options to fulfill this requirement, see the corresponding literacy in General Education and Professional Competency Requirements (p. 47).

2 These degree requirements can be waived for students who are eligible for advanced start credit with a prior degree. See Advanced Start Credit in Bachelor's Degrees (p. 21) for details.

3 Eligible students who choose to complete an accelerated master's degree option will take four graduate-level courses in addition to selected undergraduate electives.

**Concentration Requirements**

Concentration courses are completed within the major electives requirement of the degree plan.

Students in this program are not required to select a concentration.

**Law Enforcement**

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
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<tbody>
<tr>
<td>CJ333</td>
<td>Family and Domestic Violence</td>
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<tr>
<td>CJ355</td>
<td>Homeland Security</td>
<td>6</td>
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<tr>
<td>CJ370</td>
<td>Crime Scene Investigation II</td>
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<td>CJ411</td>
<td>Drugs and Alcohol in the Criminal Justice System</td>
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**Forensic Psychology**

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<tr>
<td>CJ325</td>
<td>Psychology for Law Enforcement</td>
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<tr>
<td>CJ440</td>
<td>Crisis Intervention</td>
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<tr>
<td>PS440</td>
<td>Abnormal Psychology</td>
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**Crime Scene Investigation**

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<tr>
<th>Code</th>
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<tbody>
<tr>
<td>CJ328</td>
<td>Forensic Fingerprint Analysis</td>
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</tr>
<tr>
<td>CJ345</td>
<td>Supervisory Practices in Criminal Justice</td>
<td>6</td>
</tr>
<tr>
<td>CJ370</td>
<td>Crime Scene Investigation II</td>
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</tr>
<tr>
<td>CJ385</td>
<td>Forensic Chemistry and Trace Evidence Analysis</td>
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**Juvenile Justice**

<table>
<thead>
<tr>
<th>Code</th>
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<tbody>
<tr>
<td>CJ150</td>
<td>Juvenile Delinquency</td>
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<tr>
<td>CJ333</td>
<td>Family and Domestic Violence</td>
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</tr>
<tr>
<td>CJ420</td>
<td>Juvenile Justice</td>
<td>6</td>
</tr>
<tr>
<td>CJ445</td>
<td>Juvenile Justice Case Management</td>
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<tr>
<td>PS440</td>
<td>Abnormal Psychology</td>
<td>6</td>
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Students will take CJ150 Juvenile Delinquency in place of an open elective. CJ150 Juvenile Delinquency is eligible for waiver for students with advanced start credit.

**Homeland Security**

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<tr>
<td>CJ307</td>
<td>Crisis Management in Terrorist Attacks and Disasters</td>
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<tr>
<td>CJ355</td>
<td>Homeland Security</td>
<td>6</td>
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<tr>
<td>CJ407</td>
<td>Crisis Negotiation</td>
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<td>CJ440</td>
<td>Crisis Intervention</td>
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### Socially Responsible Leadership

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<td>CJ435</td>
<td>Correctional Alternatives</td>
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<tr>
<td>CJ440</td>
<td>Crisis Intervention</td>
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<tr>
<td>PP450</td>
<td>Program Evaluation</td>
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<td>300/400 Level</td>
<td>Criminal Justice Elective</td>
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</table>

**TOTAL CREDITS** 29

Students will take PP220 Socially Responsible Leadership in place of an open elective.
Bachelor of Science in Early Childhood Administration

Description and Outcomes

The Bachelor of Science in Early Childhood Administration builds on the foundations of early childhood development best practices while preparing you to administer early childhood programs focusing on children from birth through age 8. Foundation coursework concentrates on growth and development, applied theory, health and nutrition, lesson planning, business administration, program leadership and advocacy, current issues and trends, ethics and professionalism, and strategies for building family and community relationships in a diverse society in the early childhood field.

The course curriculum blends theory and practice, and provides a general education foundation in ethics, critical thinking, and communication skills to support leadership roles and responsibilities in diverse environments.

A field experience component will require students to spend time working on project-based learning assignments in an early childhood setting (preschool, home childcare setting, or childcare center). Students may be required to show proof of a background check, immunizations, and additional site-specific requirements as part of securing the site for the field experience component.

This program is intended for students who wish to advance their career by assuming a leadership or administrative role in an early childhood development setting. This program is not intended for individuals who are pursuing a license to teach early childhood education in a public or accredited private elementary school.

If you have already completed an associate’s or bachelor’s degree from an accredited institution, you may be eligible for degree requirements to be waived and replaced with advanced start credit. Refer to Advanced Start Credit in Bachelor’s Degrees (p. 21) for details.

Program Length

The Bachelor of Science in Early Childhood Administration program consists of a minimum of 180 quarter credit hours. Upon successful completion of the program, you will be awarded a bachelor of science degree.

Accelerated Master's Degree Options

If you are interested in earning a master's degree in human services, legal studies, psychology, or public administration, consider an accelerated master’s degree option. Refer to the Progression Requirements (p. 154) section for details.

Program Outcomes

**Discipline-Specific Outcomes**

1. Knowledge Base: Apply knowledge through active participation in coursework and review of current practices in child development, learning theory, program administration, leadership competencies, and financial management in early childhood programs.


3. Observation and Assessment: Evaluate developmentally appropriate observation and assessment techniques to administer and inform instructional planning for children and their families.

4. Learning Environments: Evaluate developmentally appropriate principles, tools, and practices to create effective learning environments for young children.

5. Ethics and Professionalism: Demonstrate use of professional standards, ethical values, critical inquiry, and advocacy practices of the early childhood field through the review of case study scenarios.

6. Individuality and Cultural Diversity: Illustrate the importance of individuality and cultural diversity of children and their families to learning and development.

**General Education Literacies and Professional Competencies**

In addition to the discipline-specific outcomes, general education literacies and professional competencies are integrated throughout your academic program. You can review the general education literacies and professional competencies associated with your academic program in the General Education and Professional Competency Requirements (p. 47) section of this Catalog.

**Program Availability**

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

**Policies**

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**Certification, State Board, and National Board Exams**

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**Degree Plan**

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## Program Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
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<td>CS212</td>
<td>Communicating Professionalism</td>
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<td>PS124</td>
<td>Introduction to Psychology</td>
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<td>PS220</td>
<td>Child and Adolescent Psychology</td>
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<tr>
<td>100/200 Level Mathematics Requirement</td>
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<td>100/200 Level Arts and Humanities Requirement</td>
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<td>100/200 Level Social Science Requirement</td>
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<td>CE100</td>
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<td>CE114</td>
<td>Early Childhood Development</td>
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<td>Early Childhood Curriculum Planning</td>
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<td>CE220</td>
<td>Child Safety, Nutrition, and Health</td>
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<td>Young Children With Special Needs</td>
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<td>CM206</td>
<td>Interpersonal Communications</td>
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<td>Human Resource Management</td>
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<td>CE300</td>
<td>Observation and Assessment in Early Childhood</td>
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<td>Funding Development and Financial Planning in Early Childhood Programs</td>
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<td>Current Issues and Trends in Early Childhood</td>
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<td>Early Childhood Family, Community, and Advocacy</td>
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1. These degree requirements can be waived for students who are eligible for advanced start credit with a prior degree. See Advanced Start Credit in Bachelor's Degrees (p. 21) for details.
2. For options to fulfill this requirement, see the corresponding literacy in General Education and Professional Competency Requirements (p. 47).
3. Eligible students who choose to complete an accelerated master's degree option will take four graduate-level courses in addition to selected undergraduate electives.
Bachelor of Science in Environmental Policy and Management

Description and Outcomes
The Bachelor of Science in Environmental Policy and Management program offers an interdisciplinary opportunity to study environmental issues and policy from a perspective that explores the interrelationship between public and private sectors and society, economics, and the environment. The program focuses on the environment in conjunction with a set of core courses in science, economics, and policy. You will delve into concepts of economics, ethics and values, environmental politics, business, law, culture, and property rights, in addition to studying the science of the environment and sustainability. You will study how institutions in society, including government, business, and nonprofits, all participate in devising solutions to environmental issues.

This interdisciplinary program draws courses and faculty from disciplines across Purdue Global including business, arts and sciences, health sciences, and legal studies. The program has been designed to immerse you in the real problems and issues concerning the environment. In addition, you are presented with opportunities for critical thinking and problem solving as you apply concepts and methods to solve issues at the local, national, and global levels.

If you have already completed an associate’s or bachelor’s degree from an accredited institution, you may be eligible for degree requirements to be waived and replaced with advanced start credit. Refer to Advanced Start Credit in Bachelor’s Degrees (p. 21) for details.

Accelerated Master’s Degree Options
If you are interested in earning a master’s degree in human services, legal studies, psychology, or public administration, consider an accelerated master’s degree option. Refer to the Progression Requirements (p. 154) section for details.

Program Length
The Bachelor of Science in Environmental Policy and Management program consists of a minimum of 180 quarter credit hours. Upon successful completion of the program, you will be awarded a bachelor of science degree.

Program Outcomes
Discipline-Specific Outcomes
1. Research Methods: Apply methods and tools to retrieve, analyze, and utilize primary and secondary sources of information and data.
2. Socially Responsible Leadership: Apply principles of social responsibility to decision-making actions and interactions.
3. Environmental Management: Apply concepts, theories, and principles of environmental management to evaluate and recommend solutions to managing the environment.
5. Global Environmental Issues: Analyze issues of the environment within the context of the global arena.

General Education Literacies and Professional Competencies
In addition to the discipline-specific outcomes, general education literacies and professional competencies are integrated throughout your academic program. You can review the general education literacies and professional competencies associated with your academic program in the General Education and Professional Competency Requirements (p. 47) section of this Catalog.

Program Availability
For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

This program is subject to minimum enrollments. If minimum enrollments are not met, you will be asked to enroll in a subsequent term.

Policies
Please refer to school-specific policies (p. 154) and the Policy Information (p. 46) section for general Purdue Global policies.

Certification, State Board, and National Board Exams
Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

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Degree Plan
The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

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<tr>
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<td>College Composition II</td>
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<td>MM207</td>
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<td>EM205</td>
<td>The Politics of Managing the Environment</td>
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<td>PP110</td>
<td>Ethics and Public Administration</td>
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<td>EM410</td>
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<td>LS305</td>
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<td>PA301</td>
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<td>PP310</td>
<td>Finance and Budgeting in the Public Sector</td>
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<td>PP420</td>
<td>Private and Public Sector Partnerships</td>
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<td>PP450</td>
<td>Program Evaluation</td>
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</table>

1. For options to fulfill this requirement, see the corresponding literacy in General Education and Professional Competency Requirements (p. 47).
2. These degree requirements can be waived for students who are eligible for advanced start credit with a prior degree. See Advanced Start Credit in Bachelor's Degrees (p. 21) for details.
3. Eligible students who choose to complete the accelerated master's degree option will take four graduate-level courses in addition to selected undergraduate electives.
Bachelor of Science in Fire and Emergency Management

Description and Outcomes
The Bachelor of Science in Fire and Emergency Management program is designed for emergency services personnel and addresses the new challenges in technology, human resource management, and fiscal responsibility. The general public and government appointees are demanding higher levels of training and education for those who lead our nation's first response teams during catastrophic disasters, terrorist incidents, and typical emergencies. This bachelor's degree is designed to empower you to pursue leadership roles that include managing all aspects of modern fire, EMS, and emergency preparedness agencies. Additionally, this program could help increase your administrative and management knowledge as well as occupational and life safety awareness.

Purdue Global is recognized by the U.S. Fire Administration as an official Fire and Emergency Services Higher Education (FESHE) institution. Since 1999, FESHE leaders labored to produce, through consensus, a standardized undergraduate curriculum that is national in scope, content, and outcome. Fire-related and EMS management courses were developed for colleges and universities to use as a model when developing curriculum. All the courses share common titles, catalog descriptions, outlines, and content, which provide a national core of knowledge and competencies as suggested by FESHE. This degree program closely follows the FESHE model.

If you have already completed an associate's or bachelor's degree from an accredited institution, you may be eligible for degree requirements to be waived and replaced with advanced start credit. Refer to Advanced Start Credit in Bachelor's Degrees (p. 21) for details.

Accelerated Master's Degree Options
If you are interested in earning a master's degree in human services, legal studies, psychology, or public administration, consider an accelerated master's degree option. Refer to the Progression Requirements (p. 154) section for details.

Program Length
The Bachelor of Science in Fire and Emergency Management program consists of a minimum of 180 quarter credit hours. Upon successful completion of the program, you will be awarded a bachelor of science degree.

Program Outcomes
**Discipline-Specific Outcomes**
1. Ethics: Evaluate ethical, social, civic, cultural, and political issues as they relate to the management of emergency services, safety, and survival.
2. Global Awareness: Analyze the social, cultural, behavioral, and economic characteristics of global emergency and disaster planning.
3. Knowledge Base: Develop a comprehensive program for operational and strategic emergency management decisions and materials management.
4. Operations: Apply project management strategies that illustrate the design and management of disaster and fire defense planning.
5. Psychology: Appraise issues that deal with the psychological effects of emergency services, safety, and survival.
6. Research Methods: Demonstrate critical thinking to perform research about the management of disaster and fire defense planning using commonly accepted quantitative and qualitative analytical tools to understand and evaluate fire and emergency situations and scenarios.
7. Technology: Evaluate the use of technology to inform and enhance operational and strategic emergency management decisions.

**General Education Literacies and Professional Competencies**
In addition to the discipline-specific outcomes, general education literacies and professional competencies are integrated throughout your academic program. You can review the general education literacies and professional competencies associated with your academic program in the General Education and Professional Competency Requirements (p. 47) section of this Catalog.

Program Availability
For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies
Please refer to school-specific policies (p. 154) and the Policy Information (p. 46) section for general Purdue Global policies.

Certification, State Board, and National Board Exams
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You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

Degree Plan
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## Program Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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<tr>
<td><strong>Core Requirements</strong></td>
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<tr>
<td>CM107</td>
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<td>CS212</td>
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<tr>
<td>FS100</td>
<td>Introduction to Fire and Emergency Services ²</td>
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<tr>
<td>FS105</td>
<td>Fire Prevention Practices</td>
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<tr>
<td>FS120</td>
<td>Introduction to Emergency Management</td>
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<tr>
<td>FS202</td>
<td>Principles of Emergency Services ²</td>
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<td>FS205</td>
<td>Ethics for the Fire and Emergency Services ²</td>
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<td>FS208</td>
<td>Legal Aspects of Emergency Services ²</td>
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<tr>
<td>FS220</td>
<td>Preparedness and Planning for Emergency Management</td>
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<td>FS225</td>
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<td>CJ307</td>
<td>Crisis Management in Terrorist Attacks and Disasters</td>
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<td>FS320</td>
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<td>FS401</td>
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<tr>
<td>FS402</td>
<td>Political, Ethical, and Legal Foundations of Emergency Services</td>
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<tr>
<td>FS403</td>
<td>Leadership and Management</td>
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<tr>
<td>FS414</td>
<td>Personnel Management for Fire and EMS</td>
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<tr>
<td>FS420</td>
<td>Mitigation and Risk Assessment in Emergency Management</td>
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</tr>
<tr>
<td>FS425</td>
<td>Disaster Policy in Emergency Management</td>
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<tr>
<td>FS498</td>
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</table>

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² These degree requirements can be waived for students who are eligible for advanced start credit with a prior degree. See Advanced Start Credit in Bachelor's Degrees (p. 21) for details.

³ Eligible students who choose to complete an accelerated master's degree option will take four graduate-level courses in addition to selected undergraduate electives.
Bachelor of Science in Fire Science

Description and Outcomes

Purdue Global is recognized by the U.S. Fire Administration as an official Fire and Emergency Services Higher Education (FESHE) institution. The Bachelor of Science in Fire Science closely follows the FESHE model and is designed to provide you with foundational skills in firefighter safety, building codes, fire prevention, code inspection, and firefighting strategy and tactics. In addition, the program explores technical, legal, and social aspects of arson, the application of technology to firefighting, and the psychological effects of fire dynamics. The program serves fire service professionals seeking enhanced skills and a broad spectrum of knowledge in the field of fire science. The curriculum includes analytical approaches to fire protection and investigation, disaster and fire defense planning, hazardous materials management, fire protection structure and system design, and the role of the fire service within the community.

If you have already completed an associate’s or bachelor’s degree from an accredited institution, you may be eligible for degree requirements to be waived and replaced with advanced start credit. Refer to Advanced Start Credit in Bachelor’s Degrees (p. 21) for details.

Accelerated Master’s Degree Options

If you are interested in earning a master’s degree in human services, legal studies, psychology, or public administration, consider an accelerated master’s degree option. Refer to the Progression Requirements (p. 154) section for details.

Program Length

The Bachelor of Science in Fire Science program consists of a minimum of 180 quarter credit hours. Upon successful completion of the program, graduates will be awarded a bachelor of science degree.

Program Outcomes

Discipline-Specific Outcomes

1. Fire Foundations: Demonstrate an understanding of building construction as it relates to firefighter safety, building codes, fire prevention, code inspection, and firefighting strategy and tactics.
3. Psychology: Analyze the issues that deal with the psychological effects of fire dynamics.
4. Research Methods: Apply scientific methods of inquiry to arrive at reasoned decisions regarding fire science.
5. Technology: Analyze methods that integrate the use of technology to inform operational and strategic decisions that will enhance firefighting strategy and tactics.

General Education Literacies and Professional Competencies

In addition to the discipline-specific outcomes, general education literacies and professional competencies are integrated throughout your academic program. You can review the general education literacies and professional competencies associated with your academic program in the General Education and Professional Competency Requirements (p. 47) section of this Catalog.

Program Availability

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<td>CM220</td>
<td>College Composition II</td>
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<tr>
<td>FS100</td>
<td>Introduction to Fire and Emergency Services</td>
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</table>

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<td>FS103</td>
<td>Fire Protection Hydraulics and Water Supply</td>
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<td>Fire Protection Systems</td>
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<td>FS105</td>
<td>Fire Prevention Practices</td>
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<td>FS201</td>
<td>Strategy and Tactics</td>
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<td>FS202</td>
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<td>Occupational Safety and Health for Emergency Services</td>
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<td>FS208</td>
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<td>FS301</td>
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<td>Political, Ethical, and Legal Foundations of Emergency Services</td>
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<td>Leadership and Management</td>
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<td>Research Analysis for Fire Emergency Services</td>
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<td>FS414</td>
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Total Major Requirements: 110

**Open Elective Requirements**

| Open Electives | 25 |

Total Open Elective Requirements: 25

**TOTAL CREDITS:** 180

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1. For options to fulfill this requirement, see the corresponding literacy in General Education and Professional Competency Requirements (p. 47).

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3. Eligible students who choose to complete an accelerated master's degree option will take four graduate-level courses in addition to selected undergraduate electives.
Bachelor of Science in Human Services

Description and Outcomes

The Bachelor of Science in Human Services program draws from multiple disciplines, such as health services, psychology, sociology, law, and criminal justice, to help prepare you to meet the complex challenges of the twenty-first century in the growing field of human services.

The program is designed to help you gain the skills, knowledge, attitudes, and experience to assess, intervene, and evaluate the situations of the most vulnerable in our society in order to provide services that respond to the needs of clients. Blending theory and practice, the curriculum teaches you how to critically evaluate your social world as you explore the public and private policies that drive the day-to-day operations of human service agencies in this country and how you can best intervene on behalf of the clients you will serve. The program is designed to provide a broad understanding and the practical skills to help you discern how to be most helpful to clients and a proactive participant in the agency where you may work, which may include areas such as mental health, social services, education, rehabilitation, group and community work, and workplaces including nursing homes, hospitals, and clinics.

This program adheres to the curriculum standards of the Council of Standards in Human Service Education; however, it is not accredited by this agency. Refer to the Certification, State Board, and National Board Exams (p. 174) section for important program disclosure information.

The program is designed to prepare you academically to pursue a variety of careers in the field or in related fields and to pursue advanced education. The coursework in this program fulfills the requirements to sit for the exam to become a Human Services—Board Certified Practitioner (HS-BCP™). Please note that you must meet post-degree experience requirements in order to earn the HS-BCP credential.

If you have already completed an associate’s or bachelor’s degree from an accredited institution, you may be eligible for degree requirements to be waived and replaced with advanced start credit. Refer to Advanced Start Credit in Bachelor’s Degrees (p. 21) for details.

Concentrations

Three concentrations are available within the Bachelor of Science in Human Services program: human services administration, gerontology, and child and family welfare.

The human services administration concentration is designed to prepare you with the knowledge and skills to work with diverse funding sources, influence policy, supervise staff, and intervene on behalf of those most vulnerable in our society in situations involving other agencies and players in the human services industry.

The gerontology concentration focuses on the physical, mental, and psychosocial development of humans during the aging process. Choose this concentration if you have an interest in working directly with the aging population and as an advocate for seniors in our society. The courses are designed to prepare you to work with the change process of aging and address how the aging population impacts social policy and program delivery.

The child and family welfare concentration focuses on the complexities of the issues and forces that bear down on children and families in our society. Upon graduation, you may assess, evaluate, intervene, and re-evaluate social structures, such as adoption, foster care, child protection, and reunification, as you work with children and families.

Program Length

The Bachelor of Science in Human Services program consists of a minimum of 180 quarter credit hours. Upon successful completion of the program, you will be awarded a bachelor of science degree.

Accelerated Master’s Degree Options

If you are interested in earning a master’s degree in human services, legal studies, psychology, or public administration, consider an accelerated master’s degree option. Refer to the Progression Requirements (p. 154) section for details.

Program Outcomes

Discipline-Specific Outcomes

1. Knowledge and Skill Base: Examine the theoretical bases, best practices, and historical and current trends related to the human services profession.

2. Planning and Evaluation Skills: Apply theory and skills to identify, plan, implement, and evaluate interventions involving client needs and delivery systems in the human services profession.

3. Values and Ethics: Use the professional, ethical, and legal values, standards, and practices of the human services profession.

4. Information and Systems Management: Apply the information and skills necessary to manage and deliver human services.

5. Diversity and Global Awareness: Illustrate the importance of culture, gender, diversity, and global perspectives in the delivery of human services.

General Education Literacies and Professional Competencies

In addition to the discipline-specific outcomes, general education literacies and professional competencies are integrated throughout your academic program. You can review the general education literacies and professional competencies associated with your academic program. You can review the general education literacies and professional competencies associated with your academic program in the General Education and Professional Competency Requirements (p. 47) section of this Catalog.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Certification, State Board, and National Board Exams

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global’s programs are not designed to meet any specific state’s licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global’s Program Availability Information.
(https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

This program is a member of the Council for Standards in Human Service Education (CSHSE) and adheres to their curriculum standards.

The program is designed to prepare you academically to pursue a variety of careers in the field or in related fields and to pursue advanced education. The coursework in this program fulfills the requirements to sit for the exam to become a Human Services—Board Certified Practitioner (HS-BCP™). Please note that you must meet post-degree experience for the exam to become a Human Services—Board Certified Practitioner.

The Center for Credentialing & Education can be contacted at:

3 Terrace Way
Greensboro, NC 27403-3660
Tel: 336.482.2856

Degree Plan

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

Program Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
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<tr>
<td>CM107</td>
<td>College Composition I</td>
<td>5</td>
</tr>
<tr>
<td>CM220</td>
<td>College Composition II</td>
<td>5</td>
</tr>
<tr>
<td>CM214</td>
<td>Public Speaking for the Professional</td>
<td>5</td>
</tr>
<tr>
<td>CS212</td>
<td>Communicating Professionalism</td>
<td>5</td>
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<tr>
<td>SS144</td>
<td>Sociology</td>
<td>5</td>
</tr>
<tr>
<td>100/200 Level</td>
<td>Mathematics Requirement ¹</td>
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</tr>
<tr>
<td>100/200 Level</td>
<td>Social Science Requirement ¹</td>
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<td>100/200 Level</td>
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<td>100/200 Level</td>
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Total Major Requirements

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<td>Interpersonal Communications ²</td>
<td>5</td>
</tr>
<tr>
<td>HN115</td>
<td>Human Services Program and Profession ²</td>
<td>5</td>
</tr>
<tr>
<td>HN144</td>
<td>Human Behavior and the Environment ²</td>
<td>5</td>
</tr>
<tr>
<td>HN200</td>
<td>Survey of Social Problems ²</td>
<td>5</td>
</tr>
<tr>
<td>HN205</td>
<td>Applied Skills for Human Services ²</td>
<td>5</td>
</tr>
<tr>
<td>HN220</td>
<td>Prevention and Crisis Intervention ²</td>
<td>5</td>
</tr>
<tr>
<td>CJ346</td>
<td>Diversity and Inclusivity in Public Safety</td>
<td>6</td>
</tr>
<tr>
<td>HN300</td>
<td>Human Services and Social Policy</td>
<td>6</td>
</tr>
</tbody>
</table>

1 For options to fulfill this requirement, see the corresponding literacy in General Education and Professional Competency Requirements (p. 47).

2 These degree requirements can be waived for students who are eligible for advanced start credit with a prior degree. See Advanced Start Credit in Bachelor's Degrees (p. 21) for details.

Concentration Requirements

Concentration courses are completed within the major electives requirement of the degree plan.

Students in this program are required to select a concentration.

Human Service Administration

<table>
<thead>
<tr>
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<th>Credits</th>
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<tbody>
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<td>HN345</td>
<td>Public Relations in Not-For-Profit Organizations</td>
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<td>HN347</td>
<td>Public Personnel Administration</td>
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<tr>
<td>HN400</td>
<td>Proposal Designs for Human Services</td>
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</tr>
<tr>
<td>LI410</td>
<td>Leadership in Practice</td>
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Gerontology

<table>
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<th>Title</th>
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<tr>
<td>CJ333</td>
<td>Family and Domestic Violence</td>
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</tr>
<tr>
<td>HN360</td>
<td>The Aging Population and Society</td>
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<tr>
<td>HN365</td>
<td>Psychology of Aging</td>
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</tr>
<tr>
<td>HN420</td>
<td>Social and Health Care Issues in Aging</td>
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Child and Family Welfare

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<td>Juvenile Justice</td>
<td>6</td>
</tr>
<tr>
<td>HN370</td>
<td>Child Welfare and Family</td>
<td>6</td>
</tr>
<tr>
<td>HN377</td>
<td>Studies in Child and Adolescent Development</td>
<td>6</td>
</tr>
<tr>
<td>HN430</td>
<td>Advocacy for Families and Youth</td>
<td>6</td>
</tr>
<tr>
<td></td>
<td>TOTAL CREDITS</td>
<td>24</td>
</tr>
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</table>
**Bachelor of Science in Human Services in Youth/Family Services and Administration**

(Currently Not Accepting Enrollments)

**Description and Outcomes**

Effective March 2, 2022, this program will no longer be accepting enrollments or reentries. Students interested in a similar program may consider the Bachelor of Science in Human Services (p. 174).

The Bachelor of Science in Human Services in Youth/Family Services and Administration program draws from multiple disciplines, such as developmental psychology, sociology, law, and criminal justice, to help prepare you to meet the complex challenges in the growing field of human services. You will be prepared to enter careers in family and youth services, social services and administration, juvenile justice, program planning, case management, and community advocacy.

The program is designed to help you gain the skills, knowledge, attitudes, and experiences to assess and evaluate programs that meet the needs of people in contemporary society. In addition, the program will prepare you with the knowledge and skills to work with diverse funding sources, influence policy, and intervene on behalf of those in need. The program will provide a broad understanding and the practical skills to help you discern how to be most helpful to clients and a proactive participant in the agency where you may work.

Blending theory and practice, the curriculum teaches you how to critically evaluate your social world as you explore the public and private policies that drive the day-to-day operations of human service agencies. Coursework will provide opportunities for practical application of evidence-based interventions used to serve youth and families.

This program is a member of the Council for Standards in Human Service Education (CSHSE) and adheres to their curriculum standards. Refer to the Certification, State Board, and National Board Exams (p. 176) section for important program disclosure information.

The program is designed to prepare you academically to pursue a variety of careers in the field or in related fields and to pursue advanced education. The coursework in this program fulfills the requirements to sit for the Human Services—Board Certified Practitioner (HS-BCP™) exam offered by the Center for Credentialing & Education. Please note that you must meet post-degree experience requirements in order to earn the HS-BCP credential.

For additional information on the HS-BCP, the Center for Credentialing & Education can be contacted at:

3 Terrace Way  
Greensboro, NC 27403-3660  
Tel: 336.482.2856

If you have already completed an associate’s or bachelor’s degree from an accredited institution, you may be eligible for degree requirements to be waived and replaced with advanced start credit. Refer to Advanced Start Credit in Bachelor’s Degrees (p. 21) for details.

**Accelerated Master’s Degree Options**

If you are interested in earning a master’s degree in human services, legal studies, psychology, or public administration, consider an accelerated master’s degree option. Refer to the Progression Requirements (p. 154) section for details.

**Program Length**

The Bachelor of Science in in Human Services in Youth/Family Services and Administration program consists of a minimum of 180 quarter credit hours. Upon successful completion of the program, you will be awarded a bachelor of science degree.

**Program Outcomes**

**Discipline-Specific Outcomes**

1. Knowledge and Skill Base: Identify foundational and theoretical knowledge, best practices, and historical and current trends related to the human services field.
2. Planning and Evaluation Skills: Apply theory and skills to identify, plan, implement, evaluate, manage, and administer interventions involving youth and family services.
3. Values and Ethics: Examine the professional, ethical, and legal values, standards, and practices of the human services profession.
4. Information and Systems Management: Apply the information and skills necessary to manage and administer human services to youth and families in the community.
5. Diversity and Global Awareness: Evaluate the importance of culture, gender, diversity, and global perspectives in the administration and delivery of human services.

**General Education Literacies and Professional Competencies**

In addition to the discipline-specific outcomes, general education literacies and professional competencies are integrated throughout your academic program. You can review the general education literacies and professional competencies associated with your academic program in the General Education and Professional Competency Requirements (p. 47) section of this Catalog.

**Program Availability**

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

**Policies**

**Certification, State Board, and National Board Exams**

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You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

This program does not lead to certification or licensure as a social worker or counselor in any state.

The coursework in this program fulfills the requirements to sit for the Human Services—Board Certified Practitioner (HS-BCP) exam offered by the Center for Credentialing & Education. Please note that you must meet post-degree experience requirements in order to earn the HS-BCP credential.

For additional information on the HS-BCP, the Center for Credentialing & Education can be contacted at:
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Tel: 336.482.2856

**Degree Plan**

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

**Program Requirements**

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Core Requirements</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CM107</td>
<td>College Composition I</td>
<td>5</td>
</tr>
<tr>
<td>CM220</td>
<td>College Composition II</td>
<td>5</td>
</tr>
<tr>
<td>CS212</td>
<td>Communicating Professionalism</td>
<td>5</td>
</tr>
<tr>
<td>HN200</td>
<td>Survey of Social Problems</td>
<td>5</td>
</tr>
<tr>
<td>SS144</td>
<td>Sociology</td>
<td>5</td>
</tr>
<tr>
<td>100/200 Level</td>
<td>Mathematics Requirement</td>
<td>5</td>
</tr>
<tr>
<td>100/200 Level</td>
<td>Arts and Humanities Requirement</td>
<td>5</td>
</tr>
<tr>
<td>100/200 Level</td>
<td>Science Requirement</td>
<td>5</td>
</tr>
<tr>
<td>100/200 Level</td>
<td>Social Science Requirement</td>
<td>5</td>
</tr>
<tr>
<td>Total Core Requirements</td>
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<td></td>
</tr>
<tr>
<td><strong>Major Requirements</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CM206</td>
<td>Interpersonal Communications</td>
<td>5</td>
</tr>
<tr>
<td>CJ101</td>
<td>Introduction to the Criminal Justice System</td>
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</tr>
<tr>
<td>HN115</td>
<td>Human Services Program and Profession</td>
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</tr>
<tr>
<td>HN144</td>
<td>Human Behavior and the Environment</td>
<td>5</td>
</tr>
<tr>
<td>HN205</td>
<td>Applied Skills for Human Services</td>
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<tr>
<td>HN220</td>
<td>Prevention and Crisis Intervention</td>
<td>5</td>
</tr>
<tr>
<td>CJ333</td>
<td>Family and Domestic Violence</td>
<td>6</td>
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<tr>
<td>CJ420</td>
<td>Juvenile Justice</td>
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<tr>
<td>HN330</td>
<td>Case Management in Human Services</td>
<td>6</td>
</tr>
<tr>
<td>HN347</td>
<td>Public Personnel Administration</td>
<td>6</td>
</tr>
<tr>
<td>HN370</td>
<td>Child Welfare and Family</td>
<td>6</td>
</tr>
<tr>
<td>HN377</td>
<td>Studies in Child and Adolescent Development</td>
<td></td>
</tr>
<tr>
<td>HN400</td>
<td>Proposal Designs for Human Services</td>
<td>6</td>
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<tr>
<td>HN430</td>
<td>Advocacy for Families and Youth</td>
<td>6</td>
</tr>
<tr>
<td>HN450</td>
<td>Legal and Ethical Issues in Human Services</td>
<td>6</td>
</tr>
<tr>
<td>HN498</td>
<td>Bachelor's Capstone for Human Services</td>
<td>6</td>
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<td>Total Major Requirements</td>
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<td><strong>Open Elective Requirements</strong></td>
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<td><strong>Total Open Elective Requirements</strong></td>
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<td><strong>TOTAL CREDITS</strong></td>
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</table>

1  These degree requirements can be waived for students who are eligible for advanced start credit with a prior degree. See Advanced Start Credit in Bachelor’s Degrees (p. 21) for details.
2  For options to fulfill this requirement, see the corresponding literacy in General Education and Professional Competency Requirements (p. 47).
3  Eligible students who choose to complete an accelerated master’s degree option will take four graduate-level courses in addition to selected undergraduate electives.
Bachelor of Science in Legal Support and Services

Description and Outcomes

The Bachelor of Science in Legal Support and Services program is designed to offer a broad-based foundation in the knowledge of the law and other related practical study areas, in conjunction with the practical and technical skills and competencies required of various professions in the legal field. Comprehensive study in areas such as legal research and writing, American justice system, legal ethics, legal philosophy, and various legal disciplines help prepare you for diverse career opportunities.

If you are interested in pursuing occupational advancement or seeking employment in legal support environments, including private law firms, corporations, and government agencies, consider this program. Duties may include providing support during legal proceedings, investigation, preparing various documents, managing technology, and researching and assessing legal issues.

If you have already completed an associate's or bachelor's degree from an accredited institution, you may be eligible for degree requirements to be waived and replaced with advanced start credit. Refer to Advanced Start Credit in Bachelor's Degrees (p. 21) for details.

Concentration

The bachelor's degree program offers you the opportunity to personalize a degree with a concentration in the paralegal profession.

Accelerated Master's Degree Options

If you are interested in earning a master's degree in human services, legal studies, psychology, or public administration, consider an accelerated master's degree option. Refer to the Accelerated Master's Degree Options (p. 154) section for details.

Program Length

The Bachelor of Science in Legal Support and Services program consists of a minimum of 180 quarter credit hours. Upon successful completion of the program, you will be awarded a bachelor of science degree.

Program Outcomes

Discipline-Specific Outcomes

1. Theory and Principles: Explain the elements of specific areas of law.
2. Research: Apply relevant primary and secondary legal sources to specific fact scenarios.
3. Investigation: Investigate using exploratory techniques in the legal profession.
4. Communications: Draft communications using legal sources from specific areas of law.
5. Critical Thinking: Argue legal theories and the practices of various societal institutions.

General Education Literacies and Professional Competencies

In addition to the discipline-specific outcomes, general education literacies and professional competencies are integrated throughout your academic program. You can review the general education literacies and professional competencies associated with your academic program in the General Education and Professional Competency Requirements (p. 47) section of this Catalog.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Please refer to school-specific policies (p. 154) and the Policy Information (p. 46) section for general Purdue Global policies.

Certification, State Board, and National Board Exams

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global's State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

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Degree Plan

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

Program Requirements

Students in this program are not required to select a concentration.

Standard Track

<table>
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<tr>
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<td>Arts and Humanities Requirement 1</td>
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Total Core Requirements: 45

Major Requirements
### Concentration Track

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<tr>
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<td>CM107</td>
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<tr>
<td>100/200 Level Mathematics Requirement</td>
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<td>100/200 Level Social Science Requirement</td>
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<td>100/200 Level General Education Electives</td>
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<tr>
<td>CM206</td>
<td>Interpersonal Communications</td>
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<tr>
<td>IT133</td>
<td>Microsoft Office Applications on Demand</td>
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</table>

1. For options to fulfill this requirement, see the corresponding literacy in General Education and Professional Competency Requirements (p. 47).
2. Online students will take PA230 Introduction to Legal Technology.
3. These degree requirements can be waived for students who are eligible for advanced start credit with a prior degree. See Advanced Start Credit in Bachelor’s Degrees (p. 21) for details.
4. Eligible students who choose to complete an accelerated master’s degree option will take four graduate-level courses in addition to selected undergraduate electives.

### Paralegal

Concentration courses are completed within the major electives requirement of the degree plan.

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>PA110</td>
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<tr>
<td>PA260</td>
<td>Criminal Law</td>
<td>5</td>
</tr>
<tr>
<td>PA301</td>
<td>Administrative Law</td>
<td>6</td>
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<tr>
<td>PA305</td>
<td>Law Office Management</td>
<td>6</td>
</tr>
<tr>
<td><strong>Total Credits</strong></td>
<td></td>
<td>22</td>
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</tbody>
</table>
Bachelor of Science in Liberal Studies

(Currently Not Accepting Enrollments)

The icon appears in the title of traditional courses that are also available as a set of micro-courses.

Description and Outcomes

Effective November 11, 2020, this program will no longer be accepting enrollments. Students interested in a similar program may consider the Bachelor of Science in Professional Studies (p. 109).

If you have prior learning credit and are interested in creating a program to meet personal and professional interests, consider the Bachelor of Science in Liberal Studies program. The degree-completion program allows you to receive credit for eligible prior learning, which may include transfer credit from a regionally or nationally accredited institution, military training, or other experiential learning.

During the first term of study, you will develop an Individualized Learning Plan under the guidance of a faculty advisor. The Individualized Learning Plan contains a career goal statement and outlines the coursework you will complete as part of your degree plan. With the assistance of your faculty advisor, you will choose up to two focus areas that align with your professional and personal goals. You will be required to write a one-paragraph goal statement explaining your rationale for choosing the area(s) of focus and submit it to your faculty advisor for approval.

You will complete the core and major requirements outlined in the degree plan and may choose elective courses that support the educational goals developed in your Individualized Learning Plan.

Upon graduation, you may find career opportunities in a variety of fields based on the individualized design of the program.

If you have already completed an associate's or bachelor's degree from an accredited institution, you may be eligible for degree requirements to be waived and replaced with advanced start credit. Refer to Advanced Start Credit in Bachelor's Degrees (p. 21) for details.

Concentration

A concentration in leadership is also available within the Bachelor of Science in Liberal Studies and is designed to prepare you with knowledge and skills to lead others in diverse settings.

Program Length

The Bachelor of Science in Liberal Studies program consists of a minimum of 180 quarter credit hours, including the standard general education requirements. Upon successful completion of the program, you will be awarded a bachelor of science degree.

Accelerated Master's Degree Options

If you are interested in earning a master's degree in human services, legal studies, psychology, or public administration, consider an accelerated master's degree option. Refer to the Progression Requirements (p. 154) section for details.

Program Outcomes

Discipline-Specific Outcomes

1. Occupational Specialization: Apply program-specific interests and general education knowledge to the development of an approved individualized degree plan designed for a specific career or professional occupation.
2. Interdisciplinary Core: Use the interdisciplinary approach to learning to successfully complete a student-selected, focused sequence of elective coursework.
3. Professional Competencies: Use critical thinking and effective communications in locating, presenting, and analyzing information.
4. Cultural and Diversity Awareness: Demonstrate an understanding of individual and cultural differences and effective collaboration with colleagues of diverse backgrounds.

General Education Literacies and Professional Competencies

In addition to the discipline-specific outcomes, general education literacies and professional competencies are integrated throughout your academic program. You can review the general education literacies and professional competencies associated with your academic program in the General Education and Professional Competency Requirements (p. 47) section of this Catalog.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Please refer to the Policy Information (p. 46) section for general Purdue Global policies.

Progression Requirements

If you enroll in the Bachelor of Science in Liberal Studies leadership specialization, you will have the prerequisite for MT302 Organizational Behavior waived.

Certification, State Board, and National Board Exams

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global’s programs are not designed to meet any specific state's licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global’s Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified.
Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

**Degree Plan**

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

**Program Requirements**

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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<tr>
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<tr>
<td>CM107</td>
<td>College Composition I</td>
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<tr>
<td>CM220</td>
<td>College Composition II</td>
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<td>CS204</td>
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<td>Mathematics (select one of the following):</td>
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<tr>
<td>MM150</td>
<td>Survey of Mathematics</td>
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<tr>
<td>MM212</td>
<td>College Algebra</td>
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<tr>
<td>Arts and Humanities (select one of the following):</td>
<td>5</td>
<td></td>
</tr>
<tr>
<td>HU200</td>
<td>Arts and Humanities - Modern Creative Expressions</td>
<td></td>
</tr>
<tr>
<td>HU245</td>
<td>Ethics</td>
<td></td>
</tr>
<tr>
<td>HU250</td>
<td>Humanities and Culture</td>
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<tr>
<td>Science (select one of the following):</td>
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</tr>
<tr>
<td>SC200</td>
<td>Discovering Science - Current Issues in a Changing World</td>
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</tr>
<tr>
<td>SC235</td>
<td>Human Biology</td>
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<tr>
<td>SC246</td>
<td>Fundamentals of Microbiology</td>
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<td>SC250</td>
<td>Fundamentals of Science</td>
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<td>Social Science (select one of the following):</td>
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<td>SS236</td>
<td>American Government</td>
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<tr>
<td>SS250</td>
<td>Technology and Society</td>
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<td><strong>Major Requirements</strong></td>
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<td>CM115</td>
<td>Communication - Concepts and Skills</td>
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</tr>
<tr>
<td>HU245</td>
<td>Ethics</td>
<td>5</td>
</tr>
<tr>
<td>MM207</td>
<td>Statistics</td>
<td>5</td>
</tr>
<tr>
<td>PS124</td>
<td>Introduction to Psychology</td>
<td>5</td>
</tr>
<tr>
<td>SC115</td>
<td>Principles of Nutrition</td>
<td>5</td>
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<tr>
<td>100/200 Level</td>
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<tr>
<td>CM310</td>
<td>Communication and Conflict</td>
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<tr>
<td>HU345</td>
<td>Critical Thinking</td>
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<tr>
<td>SS360</td>
<td>American Women</td>
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<td>LI499</td>
<td>Bachelor’s Capstone in Liberal Studies</td>
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<td><strong>Open Elective Requirements</strong></td>
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<td>Open Electives</td>
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**Total Open Elective Requirements** 59

**TOTAL CREDITS** 180

1. These degree requirements can be waived for students who are eligible for advanced start credit with a prior degree. See Advanced Start Credit in Bachelor’s Degrees (p. 21) for details.

2. Eligible students who choose to complete an accelerated master’s degree option will take four graduate-level courses in addition to selected undergraduate electives.

**Concentration Requirements**

Concentration courses are completed within the major electives requirement of the degree plan.

Students in this program are not required to select a concentration.

**Leadership**

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>CM460</td>
<td>Strategic Communication</td>
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</tr>
<tr>
<td>LI410</td>
<td>Leadership in Practice</td>
<td>6</td>
</tr>
<tr>
<td>MT302</td>
<td>Organizational Behavior</td>
<td>6</td>
</tr>
<tr>
<td>MT340</td>
<td>Conflict Management and Team Dynamics</td>
<td>6</td>
</tr>
</tbody>
</table>

**TOTAL CREDITS** 24
Bachelor of Science in Psychology

Description and Outcomes

The Bachelor of Science in Psychology program is designed to provide you with content knowledge of the major concepts, values, theories, psychological studies, research methods, and historical trends in psychology as they apply to human behavior, learning, and development. This degree will prepare you to pursue career opportunities in various fields where you may implement your psychological knowledge, skills, and values. The program may prepare you for graduate work to pursue more specialized careers. You will study how psychology relates to everyday life and the importance of culture and diversity. Courses are designed to help you develop and use psychological skills, critical thinking, and the scientific approach to problem solving to evaluate behavior and mental processes while applying psychological principles to personal, social, and organizational issues.

Accelerated Master’s Degree Option

If you are interested in earning a master’s degree in human services, legal studies, psychology, or public administration, consider an accelerated master’s degree option. Refer to the Progression Requirements (p. 154) section for details.

Program Length

The Bachelor of Science in Psychology program consists of a minimum of 180 quarter credit hours. Upon successful completion of the program, you will be awarded a bachelor of science degree.

Program Outcomes

Discipline-Specific Outcomes

1. Knowledge Base: Explain the major concepts, theoretical perspectives, enduring conflicts, empirical findings, and historical trends in psychology.
2. Research Methods: Apply basic methodology in psychology including research design, data analysis, and the interpretation and evaluation of findings.
3. Critical Thinking Skills: Use analytical thinking, skeptical inquiry, and the scientific approach in solving problems related to behavior and mental processes.
4. Application: Apply the appropriate psychological principles, theories, and concepts to personal, social, and organizational issues and problems.
5. Values in Psychology: Analyze the underlying ethical standards, values, and considerations in theory and practice in the disciplines of psychology.
6. Information and Technological Skills: Use contemporary tools and technologies to communicate psychological principles and concepts effectively in diverse social and professional settings.
7. Global Awareness: Describe how academic and applied psychology can improve interpersonal relationships across cultural and national boundaries.

General Education Literacies and Professional Competencies

In addition to the discipline-specific outcomes, general education literacies and professional competencies are integrated throughout your academic program. You can review the general education literacies and professional competencies associated with your academic program in the General Education and Professional Competency Requirements (p. 47) section of this Catalog.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Certification, State Board, and National Board Exams

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global’s programs are not designed to meet any specific state’s licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global’s Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

The professional practice of psychology is regulated by each state, and the degree requirements in Purdue Global’s Bachelor of Science in Psychology does not guarantee or prepare you for state licensure in any state upon graduation.

Degree Plan

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

Program Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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<tr>
<td>CM107</td>
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</tr>
<tr>
<td>CM220</td>
<td>College Composition II</td>
<td>5</td>
</tr>
<tr>
<td>CS212</td>
<td>Communicating Professionalism</td>
<td>5</td>
</tr>
<tr>
<td>MM207</td>
<td>Statistics</td>
<td>5</td>
</tr>
<tr>
<td>PS124</td>
<td>Introduction to Psychology</td>
<td>5</td>
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<tr>
<td>PS220</td>
<td>Child and Adolescent Psychology</td>
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<tr>
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<td>Arts and Humanities Requirement ¹</td>
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<tr>
<td>100/200 Level</td>
<td>Social Science Requirement ¹</td>
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100/200 Level  Science Requirement 1  5
Total Core Requirements  45

**Major Requirements**

<table>
<thead>
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<th>Course</th>
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<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>CM206</td>
<td>Interpersonal Communications 2</td>
<td>5</td>
</tr>
<tr>
<td>PS115</td>
<td>Psychology Program and Profession 2</td>
<td>5</td>
</tr>
<tr>
<td>PS200</td>
<td>Introduction to Cognitive Psychology 2</td>
<td>5</td>
</tr>
<tr>
<td>PS210</td>
<td>History of Psychology 2</td>
<td>5</td>
</tr>
<tr>
<td>PS215</td>
<td>Neuroscience 2</td>
<td>5</td>
</tr>
<tr>
<td>HN365</td>
<td>Psychology of Aging</td>
<td>6</td>
</tr>
<tr>
<td>HW410</td>
<td>Stress - Critical Issues in Management and Prevention</td>
<td>6</td>
</tr>
<tr>
<td>PS300</td>
<td>Research Methods I</td>
<td>6</td>
</tr>
<tr>
<td>PS311</td>
<td>Ethical Practice in a Diverse World</td>
<td>6</td>
</tr>
<tr>
<td>PS330</td>
<td>Personality Development</td>
<td>6</td>
</tr>
<tr>
<td>PS370</td>
<td>Health Psychology</td>
<td>6</td>
</tr>
<tr>
<td>PS380</td>
<td>Clinical Psychology</td>
<td>6</td>
</tr>
<tr>
<td>PS440</td>
<td>Abnormal Psychology</td>
<td>6</td>
</tr>
<tr>
<td>PS450</td>
<td>Case Management in Clinical Settings</td>
<td>6</td>
</tr>
<tr>
<td>PS499</td>
<td>Bachelor’s Capstone in Psychology</td>
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Total Major Requirements  85

**Open Elective Requirements**

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
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<tbody>
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<td></td>
<td>Open Electives</td>
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</table>

Total Open Elective Requirements  50

**TOTAL CREDITS**  180

1 For options to fulfill this requirement, see the corresponding literacy in General Education and Professional Competency Requirements (p. 47).

2 These degree requirements can be waived for students who are eligible for advanced start credit with a prior degree. See Advanced Start Credit in Bachelor’s Degrees (p. 21) for details.
Bachelor of Science in Psychology in Addictions

Description and Outcomes
The Bachelor of Science in Psychology in Addictions provides you with content knowledge of the major concepts, values, theories, psychological studies, research methods, and historical trends in psychology as they apply to the many aspects of addiction science, assessment, prevention, intervention, treatment, and case management. Courses are designed to help you understand the nature of addiction and clinical disorders to help in your professional work with clients. Courses focus on using the scientific approach to problem solving to evaluate behavior and mental processes while applying psychological principles to personal, social, and organizational issues.

If you have already completed an associate’s or bachelor’s degree from an accredited institution, you may be eligible for degree requirements to be waived and replaced with advanced start credit. Refer to Advanced Start Credit in Bachelor’s Degrees (p. 21) for details.

Accelerated Master’s Degree Option
If you are interested in earning a master’s degree in human services, legal studies, psychology, or public administration, consider an accelerated master’s degree option. Refer to the Progression Requirements (p. 154) section for details.

Program Length
The Bachelor of Science in Psychology in Addictions program consists of a minimum of 180 quarter credit hours. Upon successful completion of the program, you will be awarded a bachelor of science degree.

Program Outcomes

Discipline-Specific Outcomes
1. Knowledge Base: Discuss the major concepts, theoretical perspectives, enduring conflicts, empirical findings, and historical trends in psychology.
2. Research Methods: Explore basic methodology in psychology including research design, data analysis, and the interpretation and evaluation of findings.
3. Critical Thinking Skills: Assess problems related to behavior and mental processes using analytical thinking, skeptical inquiry, and/or the scientific approach.
4. Application: Apply the appropriate psychological principles, theories, and concepts to personal, social, and organizational issues and problems.
5. Values in Psychology: Examine the underlying ethical standards, values, and considerations in theory and practice in the disciplines of psychology.
7. Global Awareness: Explain how academic and applied psychology can improve interpersonal relationships across cultural boundaries in a variety of treatment settings.

General Education Literacies and Professional Competencies
In addition to the discipline-specific outcomes, general education literacies and professional competencies are integrated throughout your academic program. You can review the general education literacies and professional competencies associated with your academic program in the General Education and Professional Competency Requirements (p. 47) section of this Catalog.

Program Availability
For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Progression Requirements
You may not use transfer credit to replace the following courses:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>PS215</td>
<td>Neuroscience</td>
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</tr>
<tr>
<td>PS311</td>
<td>Ethical Practice in a Diverse World</td>
<td>6</td>
</tr>
<tr>
<td>PS370</td>
<td>Health Psychology</td>
<td>6</td>
</tr>
<tr>
<td>PS375</td>
<td>Psychology of Addiction</td>
<td>6</td>
</tr>
<tr>
<td>PS380</td>
<td>Clinical Psychology</td>
<td>6</td>
</tr>
<tr>
<td>PS450</td>
<td>Case Management in Clinical Settings</td>
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</tr>
<tr>
<td>PS452</td>
<td>Psychopharmacology of Alcohol and Drugs</td>
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<tr>
<td>PS497</td>
<td>Bachelor's Capstone in Addiction</td>
<td>6</td>
</tr>
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</table>

You must complete these courses at the University.

Certification, State Board, and National Board Exams
Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global’s programs are not designed to meet any specific state’s licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global’s Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

The professional practice of psychology is regulated by each state, and the degree requirements in Purdue Global’s Bachelor of Science in Psychology in Addictions program do not guarantee or prepare you for state licensure in any state upon graduation.
The Bachelor of Science in Psychology in Addictions is accredited by the National Addiction Studies Accreditation Commission (NASAC). The NASAC can be contacted at:

44 Canal Center Plaza, Suite 301
Alexandria, VA 22314
Tel: 703.562.0211
Website: http://nasacaccreditation.org (http://www.nasacaccreditation.org)

The NAADAC (Association for Addiction Professionals) has designated Purdue Global as an Approved Education Provider for meeting nationally approved standards of education for the alcoholism and drug abuse counseling field. Students who complete the Bachelor of Science in Psychology in Addictions will meet the coursework requirements to take the NCAC Level I and II certification exams.

Note that additional requirements must also be completed to take the NCAC Level I and II examinations, including degree, field experience, and licensure requirements. Refer to http://www.naadac.org/ncc-ap (http://www.naadac.org/ncc-ap/) for full eligibility requirements.

The NAADAC can be contacted at:

44 Canal Center Plaza, Suite 301
Alexandria, VA 22314
Tel: 703.741.7686
Website: http://naadac.org (http://www.naadac.org)

Degree Plan
The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

Program Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>CM107</td>
<td>College Composition I</td>
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</tr>
<tr>
<td>CM220</td>
<td>College Composition II</td>
<td>5</td>
</tr>
<tr>
<td>CS212</td>
<td>Communicating Professionalism</td>
<td>5</td>
</tr>
<tr>
<td>MM207</td>
<td>Statistics</td>
<td>5</td>
</tr>
<tr>
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<td>HN144</td>
<td>Human Behavior and the Environment</td>
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<td>Survey of Social Problems</td>
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<td>Introduction to Cognitive Psychology</td>
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<tr>
<td>PS215</td>
<td>Neuroscience</td>
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<td>PS220</td>
<td>Child and Adolescent Psychology</td>
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<td>SC121</td>
<td>Human Anatomy and Physiology</td>
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<td>HW410</td>
<td>Stress - Critical Issues in Management and Prevention</td>
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<td>PS300</td>
<td>Research Methods I</td>
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<td>PS311</td>
<td>Ethical Practice in a Diverse World</td>
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<td>PS330</td>
<td>Personality Development</td>
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<tr>
<td>PS370</td>
<td>Health Psychology</td>
<td>6</td>
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<tr>
<td>PS375</td>
<td>Psychology of Addiction</td>
<td>6</td>
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<td>Clinical Psychology</td>
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<td>PS440</td>
<td>Abnormal Psychology</td>
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<td>PS450</td>
<td>Case Management in Clinical Settings</td>
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<td>Psychopharmacology of Alcohol and Drugs</td>
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<td>PS497</td>
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Open Electives

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TOTAL CREDITS 180

1 For options to fulfill this requirement, see the corresponding literacy in General Education and Professional Competency Requirements (p. 47).
2 These degree requirements can be waived for students who are eligible for advanced start credit with a prior degree. See Advanced Start Credit in Bachelor's Degrees (p. 21) for details.
3 Eligible students who choose to complete the accelerated master’s degree option will take four graduate-level courses in addition to selected undergraduate electives.
Bachelor of Science in Psychology in Applied Behavior Analysis

Description and Outcomes

The Bachelor of Science in Psychology in Applied Behavior Analysis (ABA) degree provides you with the knowledge, skills, and abilities necessary to prepare for graduate study or to work effectively with individuals in a variety of settings. This program provides an examination of the design, analysis, and application of learning theories and behavioral principles. It is designed to prepare you to pursue careers working with children and adults struggling with behaviors ranging from difficulty with everyday social interactions to various disorders including autism spectrum disorders, and other mental health challenges.

If you have already completed an associate’s or bachelor’s degree from an accredited institution, you may be eligible for degree requirements to be waived and replaced with advanced start credit. Refer to Advanced Start Credit in Bachelor’s Degrees (p. 21) for details.

Accelerated Master’s Degree Option

If you are interested in earning a master’s degree in human services, legal studies, psychology, or public administration, consider an accelerated master’s degree option. Refer to the Progression Requirements (p. 154) section for details.

Program Length

The Bachelor of Science in Psychology in Applied Behavior Analysis program consists of a minimum of 180 quarter credit hours. Upon successful completion of the program, you will be awarded a bachelor of science degree.

Program Outcomes

Discipline-Specific Outcomes

1. Disciplinary Knowledge and Skills: Draw upon foundational principles in the field of psychology, including applied behavior analysis, including historical considerations, fundamental principles, and current trends in the field to design effective treatment.
2. Research and Analysis: Utilize basic methodology in psychology including research design, data analysis, and the interpretation and evaluation of findings to determine effective client services.
3. Critical Thinking and Problem Solving: Use analytical thinking, skeptical inquiry, and the scientific approach in solving problems related to behavior and mental health as they relate to the current diagnostic categories to design individualized treatment plans.
4. Disciplinary Knowledge and Skills: Apply conceptual knowledge of principles of applied behavior analysis to case examples and scenarios that reflect everyday problems within individuals, families, and organizations with regard to functional assessments, behavior intervention plans, and the evaluation of effectiveness of treatment.
5. Professionalism and Ethics: Demonstrate competent and ethical practice in the field of applied behavior analysis through the conduct of functional behavior assessments that inform function-based behavior intervention plans that address socially significant behaviors.
6. Communication: Explain treatment approaches in terms that clients, their families, and organizations can understand to gain informed consent.

General Education Literacies and Professional Competencies

In addition to the discipline-specific outcomes, general education literacies and professional competencies are integrated throughout your academic program. You can review the general education literacies and professional competencies associated with your academic program in the General Education and Professional Competency Requirements (p. 47) section of this Catalog.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Progression Requirements

You may not use transfer credit to replace the following courses:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>PS225</td>
<td>Ethics in Applied Behavior Analysis</td>
<td>5</td>
</tr>
<tr>
<td>PS340</td>
<td>Exceptional Needs Children</td>
<td>6</td>
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<td>PS360</td>
<td>Applied Behavior Analysis I</td>
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<tr>
<td>PS365</td>
<td>Applied Behavior Analysis II</td>
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<tr>
<td>PS410</td>
<td>Screening and Assessment</td>
<td>6</td>
</tr>
<tr>
<td>PS430</td>
<td>Program Design and Evaluation</td>
<td>6</td>
</tr>
</tbody>
</table>

You must complete these courses at the University.

Certification, State Board, and National Board Exams

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global's programs are not designed to meet any specific state's licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global's Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

The Association for Behavior Analysis International (ABAI) has verified the Purdue Global course sequence as meeting the coursework requirements for eligibility to take the Board Certified Assistant Behavior Analyst® (BCaBA®) examination given by the Behavior Analyst Certification Board®, Inc. (BACB®).
It is important to note that students seeking BCaBA certification can only begin accruing supervision hours once they begin taking an ABA concentration course in the verified course sequence. Any supervision hours documented prior to taking the first qualifying course will not be recognized by the BACB.

The Bachelor of Science in Psychology in Applied Behavior Analysis meets educational requirements for the BCaBA examination in the commonwealth of Puerto Rico, the territory of Guam, and all states. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

It is important to understand that the out-of-state requirements vary by state and can change with little to no warning. Students seeking licensure or certification in another state should inquire directly to the jurisdiction where employment is desired. The BCBA licensure requirements may be viewed at the following link: https://www.bacb.com/u-s-licensure-of-behavior-analysts/.

Beginning January 1, 2023, applications for BCaBA or BCBA certification from candidates who live outside of the United States and other designated countries will no longer be accepted, per the Behavior Analyst Certification Board’s (BACB) Global Certification policies. Specific information regarding this policy can be found on the BACB’s website at https://www.bacb.com/global-certification/.

The BACB can be contacted at:

Behavior Analyst Certification Board
8051 Shaffer Parkway
Littleton, CO 80127
Tel: 720.438.4321

**Degree Plan**

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

### Program Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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<tr>
<td></td>
<td><strong>Core Requirements</strong></td>
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<td>CM107</td>
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<tr>
<td>CM220</td>
<td>College Composition II</td>
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<td>Communicating Professionalism</td>
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<tr>
<td>MM207</td>
<td>Statistics</td>
<td>5</td>
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<tr>
<td>PS124</td>
<td>Introduction to Psychology</td>
<td>5</td>
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<td>100/200 Level</td>
<td>Arts and Humanities Requirement</td>
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<tr>
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<td>PS115</td>
<td>Psychology Program and Profession</td>
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<tr>
<td>PS210</td>
<td>History of Psychology</td>
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<td>PS215</td>
<td>Neuroscience</td>
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<td>Child and Adolescent Psychology</td>
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<td>Personality Development</td>
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<td>PS380</td>
<td>Clinical Psychology</td>
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<td>Targeted Topics in Applied Behavior Analysis</td>
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1. For options to fulfill this requirement, see the corresponding literacy in General Education and Professional Competency Requirements (p. 47).
2. These degree requirements can be waived for students who are eligible for advanced start credit with a prior degree. See Advanced Start Credit in Bachelor’s Degrees (p. 21) for details.
3. Eligible students who choose to complete the accelerated master’s degree option will take four graduate-level courses in addition to selected undergraduate electives.
The Bachelor of Science in Psychology in Industrial/Organizational Psychology program provides foundational preparation for a variety of roles in business, government, and nonprofit organizations utilizing rigor and methods of psychology as applied to issues of critical relevance and to organizational effectiveness: talent management, coaching, assessment, selection, training, organizational development, performance (i.e., improvement, management), and work-life balance.

If you have already completed an associate’s or bachelor’s degree from an accredited institution, you may be eligible for degree requirements to be waived and replaced with advanced start credit. Refer to Advanced Start Credit in Bachelor’s Degrees (p. 21) for details.

**Accelerated Master’s Degree Option**
If you are interested in earning a master’s degree in human services, legal studies, psychology, or public administration, consider an accelerated master’s degree option. Refer to the Progression Requirements (p. 154) section for details.

**Program Length**
The Bachelor of Science in Psychology in Industrial/Organizational Psychology program consists of a minimum of 180 quarter credit hours. Upon successful completion of the program, you will be awarded a bachelor of science degree.

**Program Outcomes**

**Discipline-Specific Outcomes**
1. Knowledge Base: Apply the appropriate psychological principles, theories, and concepts to personal, social, and organizational issues and problems.
2. Critical Thinking Skills: Demonstrate critical thinking skills as applied to analytical thinking, skeptical inquiry, and the scientific approach in solving problems related to behavior and mental processes.
3. Application: Differentiate the major concepts, theoretical perspectives, enduring conflicts, empirical findings, and historical trends in Industrial/Organizational Psychology.
4. Research Methods: Distinguish the correct research methods utilized to apply basic methodology in Industrial/Organizational Psychology including research design, data analysis, and the interpretation and evaluation of findings.
5. Values in Psychology: Integrate underpinning ethical standards and values with considerations in theory and practice to Industrial/Organizational Psychology.

**General Education Literacies and Professional Competencies**
In addition to the discipline-specific outcomes, general education literacies and professional competencies are integrated throughout your academic program. You can review the general education literacies and professional competencies associated with your academic program in the General Education and Professional Competency Requirements (p. 47) section of this Catalog.

**Program Availability**
For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

**Policies**

**Certification, State Board, and National Board Exams**
Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

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**Degree Plan**
The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

**Program Requirements**

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**Major Requirements**

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<td>MT140</td>
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<td>MT203</td>
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<td>Title</td>
<td>Credits</td>
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<tr>
<td>MT220</td>
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<td>Psychology Program and Profession</td>
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<tr>
<td>PS200</td>
<td>Introduction to Cognitive Psychology</td>
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<td>PS210</td>
<td>History of Psychology</td>
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<tr>
<td>CM350</td>
<td>Public Relations Strategies</td>
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<td>Employment and Staffing</td>
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<td>Leadership in Practice</td>
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<td>PS390</td>
<td>Introduction to Industrial/Organizational Psychology</td>
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<td>PS391</td>
<td>Psychology of Leadership</td>
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<td>PS392</td>
<td>Attitudes and Motivation in the Workplace</td>
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</tr>
<tr>
<td>PS451</td>
<td>Selection and Assessment in Organizations</td>
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<tr>
<td>PS496</td>
<td>Bachelor's Capstone in Industrial Organizational Psychology</td>
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Total Major Requirements 107

Open Elective Requirements

| Open Electives | 28 |

Total Open Elective Requirements 28

TOTAL CREDITS 180

1 For options to fulfill this requirement, see the corresponding literacy in General Education and Professional Competency Requirements (p. 47).

2 These degree requirements can be waived for students who are eligible for advanced start credit with a prior degree. See Advanced Start Credit in Bachelor's Degrees (p. 21) for details.

3 Eligible students who choose to complete the accelerated master’s degree option will take four graduate-level courses in addition to selected undergraduate electives.
**Associate of Applied Science in Criminal Justice**

**Description and Outcomes**
The Associate of Applied Science in Criminal Justice program is designed to prepare you with applied knowledge, technical skills, communication abilities, and general knowledge to pursue a wide range of entry-level positions in the field of criminal justice. Upon graduation, you may pursue employment opportunities in various criminal justice environments such as law enforcement, courts, adult and juvenile corrections, corporate security, public safety, loss prevention, private protective services or investigations, or community-based programs and services. Some positions may require additional academy training and experience.

**Program Length**
The Associate of Applied Science in Criminal Justice program consists of a minimum of 90 quarter credit hours. Upon successful completion of the program, you will be awarded an associate of applied science degree.

**Program Outcomes**

**Discipline-Specific Outcomes**
1. **Criminological Theory:** Demonstrate an understanding of biological, sociological, and psychological theories of crime causation and discipline-specific evaluations of human behavior.
2. **Law:** Demonstrate the ability to apply principles of criminal law to criminal justice practice and understand the civil liabilities of criminal justice agencies and practitioners.
3. **Program-Specific Competencies:** Demonstrate the ability to apply program-specific competencies to entry-level criminal justice practice.

**General Education Literacies and Professional Competencies**
In addition to the discipline-specific outcomes, general education literacies and professional competencies are integrated throughout your academic program. You can review the general education literacies and professional competencies associated with your academic program in the General Education and Professional Competency Requirements (p. 47) section of this Catalog.

**Program Availability**
For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

**Policies**
Please refer to school-specific policies (p. 154) and the Policy Information (p. 46) section for general Purdue Global policies.

**Certification, State Board, and National Board Exams**
Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

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The Associate of Applied Science in Criminal Justice does not lead to employment as a corrections officer in the state of Minnesota. If you are interested in becoming a licensed peace officer, additional training is required in the state of Minnesota.

**Degree Plan**
The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

**Program Requirements**

<table>
<thead>
<tr>
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</tr>
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<tbody>
<tr>
<td>CM107</td>
<td>College Composition I</td>
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<tr>
<td>CM220</td>
<td>College Composition II</td>
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</tr>
<tr>
<td>MM150</td>
<td>Survey of Mathematics</td>
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<tr>
<td>MM212</td>
<td>College Algebra</td>
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<tr>
<td>CJ100</td>
<td>Preparing for a Career in Public Safety</td>
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<tr>
<td>CJ101</td>
<td>Introduction to the Criminal Justice System</td>
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</tr>
<tr>
<td>CJ210</td>
<td>Criminal Investigation</td>
<td>5</td>
</tr>
<tr>
<td>CJ227</td>
<td>Criminal Procedure</td>
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<td>CJ299</td>
<td>Associate’s Capstone in Criminal Justice</td>
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<td>100/200 Level</td>
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<tr>
<td></td>
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<td><strong>90</strong></td>
</tr>
</tbody>
</table>
**Associate of Applied Science in Criminal Justice and Criminology**

(Currently Not Accepting Enrollments)

**Description and Outcomes**

**Effective February 3, 2021, this program will no longer be accepting enrollments.** Students interested in a similar program may consider the Associate of Applied Science in Criminal Justice (p. 190).

The Associate of Applied Science in Criminal Justice and Criminology program provides a foundation in criminological, sociological, and psychological theories. Applied knowledge, technical skills, and communication abilities gained within this program offers you the ability to pursue or advance your career in a wide range of positions in the field of criminal justice, including law enforcement, criminological research, crime analysis, the courts, adult and juvenile justice, and public safety.

If you seek a practice-based program, the Associate of Applied Science in Criminal Justice and Criminology is designed to enhance your qualifications to help you pursue more challenging responsibilities in criminal justice agencies and corporations. Upon graduation, you may seek employment opportunities in various criminal justice environments such as law enforcement, courts, adult and juvenile corrections, corporate security, public safety, loss prevention, private protective services or investigations, or community-based programs and services. It should be noted that some positions may require additional academy training and experience.

**Program Length**

The Associate of Applied Science in Criminal Justice and Criminology program consists of a minimum of 90 quarter credit hours. Upon successful completion of the program, you will be awarded an associate of applied science degree.

**Program Outcomes**

**Discipline-Specific Outcomes**

2. Research Methods: Demonstrate an understanding of the scientific method and social research designs used in criminological research.
3. Policy and Procedure: Examine the interdisciplinary (psychological, sociological, and biological) foundations of criminological theory as applied to criminal justice practice, policy, and procedure.
4. Law: Apply principles of criminal law to criminal justice practice and understand the civil liabilities of criminal justice agencies and practitioners.

**General Education Literacies and Professional Competencies**

In addition to the discipline-specific outcomes, general education literacies and professional competencies are integrated throughout your academic program. You can review the general education literacies and professional competencies associated with your academic program in the General Education and Professional Competency Requirements (p. 47) section of this Catalog.

**Program Availability**

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

**Policies**

Please refer to school-specific policies (p. 154) and the Policy Information (p. 46) section for general Purdue Global policies.

**Certification, State Board, and National Board Exams**

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

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**Degree Plan**

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<thead>
<tr>
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<td>CM107</td>
<td>College Composition I</td>
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<td>CJ101</td>
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<tr>
<td>CJ102</td>
<td>Criminology I</td>
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<tr>
<td>CJ110</td>
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<td>CJ140</td>
<td>Introduction to Constitutional Law</td>
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<tr>
<td>CJ200</td>
<td>Fundamentals of Psychological Profiling</td>
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<tr>
<td>CJ233</td>
<td>Introduction to Forensic Psychology</td>
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<td>CJ266</td>
<td>Deviance and Violence</td>
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<td>SS144</td>
<td>Sociology</td>
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<td>CJ289</td>
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**Open Elective Requirements**

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**TOTAL CREDITS**

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<thead>
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<td></td>
<td><strong>90</strong></td>
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</table>
Associate of Applied Science in Early Childhood Development

Description and Outcomes

The Associate of Applied Science in Early Childhood Development program is designed to provide you with the introductory knowledge and skills to work with young children (birth through age 8) and families in early childhood settings. Specific emphasis is placed on the young child’s growth and development, working with children in the inclusive classroom, health and nutrition needs, and lesson planning and implementation.

The program's curriculum links applied theory to practice, ethics, and professionalism, and provides a foundation in critical thinking and communication skills to support the roles and responsibilities of early childhood professionals in diverse learning environments.

Program Length

The Associate of Applied Science in Early Childhood Development program consists of a minimum of 90 quarter credit hours. Upon successful completion of the program, you will be awarded an associate of applied science degree.

Program Outcomes

Discipline-Specific Outcomes

2. Child, Family, and Community Relationships: Explain the development and implementation of strategies for building family and community relationships.
3. Observation and Assessment: Identify developmentally appropriate observational and assessment techniques for informing instructional planning for children and their families.
4. Learning Environments: Use developmentally appropriate principles, tools, and practices to create effective learning environments for young children.
5. Ethics and Professionalism: Apply early childhood professional standards, ethical values, critical inquiry, and advocacy practices in early childhood settings.
6. Individuality and Cultural Diversity: Examine the importance of individuality and cultural diversity of children and their families to learning and development.

General Education Literacies and Professional Competencies

In addition to the discipline-specific outcomes, general education literacies and professional competencies are integrated throughout your academic program. You can review the general education literacies and professional competencies associated with your academic program in the General Education and Professional Competency Requirements (p. 47) section of this Catalog.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Certification, State Board, and National Board Exams

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global's State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

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Kentucky Students

Please be advised that this program is NOT accredited in Kentucky by the Education Professional Standards Board and is NOT recognized for initial, additional, or renewal of certification or salary enhancement (rank change) for P-12 educators in Kentucky. For more information, please visit the Education Professional Standards Board's website at www.epsb.ky.gov (http://www.epsb.ky.gov).

Degree Plan

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Program Requirements

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>CM107</td>
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<tr>
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<td>College Composition II</td>
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<tr>
<td>MM150</td>
<td>Survey of Mathematics</td>
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<tr>
<td>MM212</td>
<td>College Algebra</td>
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Major Requirements

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<tr>
<th>Code</th>
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<tbody>
<tr>
<td>CE100</td>
<td>Preparing for a Career in Early Childhood</td>
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<tr>
<td>CE101</td>
<td>Introduction to Early Childhood Education</td>
<td>5</td>
</tr>
<tr>
<td>CE114</td>
<td>Early Childhood Development</td>
<td>5</td>
</tr>
<tr>
<td>CE215</td>
<td>Early Childhood Curriculum Planning</td>
<td>5</td>
</tr>
<tr>
<td>CE220</td>
<td>Child Safety, Nutrition, and Health</td>
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### Associate of Applied Science in Early Childhood Development

<table>
<thead>
<tr>
<th>Course Code</th>
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<tr>
<td>CE230</td>
<td>Creative Activities for Young Children</td>
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<tr>
<td>CE240</td>
<td>Young Children With Special Needs</td>
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<tr>
<td>CM206</td>
<td>Interpersonal Communications</td>
<td>5</td>
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<tr>
<td>PS124</td>
<td>Introduction to Psychology</td>
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<tr>
<td>CE299</td>
<td>Associate's Capstone for Early Childhood Development</td>
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</table>

**Total Major Requirements**  
50

**Open Elective Requirements**

<table>
<thead>
<tr>
<th>Description</th>
<th>Credits</th>
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<tr>
<td>Open Electives</td>
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<tr>
<td>Total Open Elective Requirements</td>
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</tbody>
</table>

**TOTAL CREDITS**  
90
**Associate of Applied Science in Fire Science**

**Description and Outcomes**

Purdue Global is recognized by the U.S. Fire Administration as an official Fire and Emergency Services Higher Education (FESHE) institution. The Associate of Applied Science in Fire Science closely follows the FESHE model and is designed to provide you with foundational skills in firefighter safety, building codes, fire prevention, code inspection, and firefighting strategy and tactics. In addition, the program explores technical, legal, and social aspects of arson, the application of technology to firefighting, and the psychological effects of fire dynamics. The program serves fire service professionals seeking enhanced skills and a broad spectrum of knowledge in the field of fire science. The curriculum includes analytical approaches to fire protection and investigation, disaster and fire defense planning, hazardous materials management, and the role of the fire service within the community.

**Program Length**

The Associate of Applied Science in Fire Science program consists of a minimum of 90 quarter credit hours. Upon successful completion of the program, you will be awarded an associate of applied science degree.

**Program Outcomes**

**Discipline-Specific Outcomes**

1. Foundational Firefighter Skills: Discuss the importance of building construction as it relates to firefighter safety, building codes, and fire prevention.
2. Knowledge Base: Describe the difference between fire resistance and flame spread and the testing procedures used to establish ratings for each.
3. Psychology: Discuss the issues that deal with the psychological effects of fire dynamics.
4. Research Methods: Apply scientific methods of inquiry to arrive at reasoned decisions regarding fire science.
5. Technology: Discuss the use of computer technology to inform and enhance firefighting strategy and tactics.

**General Education Literacies and Professional Competencies**

In addition to the discipline-specific outcomes, general education literacies and professional competencies are integrated throughout your academic program. You can review the general education literacies and professional competencies associated with your academic program in the General Education and Professional Competency Requirements (p. 47) section of this Catalog.

**Program Availability**

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**Policies**

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<tr>
<td>FS100</td>
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<tr>
<td>FS101</td>
<td>Fire Behavior and Combustion</td>
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</tr>
<tr>
<td>FS102</td>
<td>Building Construction for Fire Protection</td>
<td>5</td>
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<tr>
<td>FS103</td>
<td>Fire Protection Hydraulics and Water Supply</td>
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<tr>
<td>FS104</td>
<td>Fire Protection Systems</td>
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<td>FS105</td>
<td>Fire Prevention Practices</td>
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<tr>
<td>FS201</td>
<td>Strategy and Tactics</td>
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<tr>
<td>FS202</td>
<td>Principles of Emergency Services</td>
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<tr>
<td>FS204</td>
<td>Occupational Safety and Health for Emergency Services</td>
<td>5</td>
</tr>
<tr>
<td>FS208</td>
<td>Legal Aspects of Emergency Services</td>
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<td>SS270</td>
<td>Social Problems</td>
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<td>Course</td>
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<tr>
<td>FS299</td>
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</tbody>
</table>
**Associate of Applied Science in Human Services**

**Description and Outcomes**

The Associate of Applied Science in Human Services program draws from multiple disciplines, such as health services, psychology, sociology, law, and criminal justice, to help prepare you to meet the complex challenges of the twenty-first century in the growing field of human services.

The program is designed to help you gain the introductory skills, knowledge, and attitudes to assess the situations of the most vulnerable in our society in order to provide services that respond to the needs of clients. Blending theory and practice, the curriculum teaches you how to critically evaluate your social world as you explore the public and private policies that drive the day-to-day operations of human service agencies in this country, and how you can best intervene on behalf of the clients you will serve. The program is designed to provide a solid foundation in human services principles that can be applied in areas such as mental health, social services, education, rehabilitation, and group and community work, and workplaces including nursing homes, hospitals, and clinics.

This program is a member of the Council for Standards in Human Service Education (CSHSE) and adheres to their curriculum standards. Refer to the Certification, State Board, and National Board Exams (p. 197) section for important program disclosure information.

**Program Length**

The Associate of Applied Science in Human Services program consists of a minimum of 90 quarter credit hours. Upon successful completion of the program, you will be awarded an associate of applied science degree.

**Program Outcomes**

**Discipline-Specific Outcomes**

1. Knowledge and Skill Base: Identify foundational knowledge of the theoretical bases, best practices, and historical and current trends related to the human services profession.
2. Planning and Evaluation Skills: Apply theory and skills to identify, plan, and implement interventions involving client needs and delivery systems in the human services profession.
3. Values and Ethics: Explore the professional, ethical, and legal values, standards, and practices of the human services profession.
4. Information and Systems Management: Apply information and skills appropriate to the delivery of human services to individuals in the community.
5. Diversity and Global Awareness: Discuss the importance of culture, gender, diversity, and global perspectives in the delivery of human services.

**General Education Literacies and Professional Competencies**

In addition to the discipline-specific outcomes, general education literacies and professional competencies are integrated throughout your academic program. You can review the general education literacies and professional competencies associated with your academic program in the General Education and Professional Competency Requirements (p. 47) section of this Catalog.

**Program Availability**

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**Policies**

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The program is designed to prepare you academically to pursue a variety of careers in the field or in related fields and to pursue advanced education. The coursework in this program fulfills the requirements to sit for the exam to become a Human Services—Board Certified Practitioner (HS-BCP™). Please note that you must meet post-degree experience requirements in order to earn the HS-BCP credential.

The Center for Credentialing & Education can be contacted at:

3 Terrace Way
Greensboro, NC 27403-3660
Tel: 336.482.2856

**Degree Plan**

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

**Program Requirements**

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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<tr>
<td>CM107</td>
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<td>CM220</td>
<td>College Composition II</td>
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<td>Survey of Mathematics</td>
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<td>MM212</td>
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<td>CM206</td>
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<td>HN115</td>
<td>Human Services Program and Profession</td>
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<td>HN144</td>
<td>Human Behavior and the Environment</td>
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<tr>
<td>HN200</td>
<td>Survey of Social Problems</td>
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<td>HN205</td>
<td>Applied Skills for Human Services</td>
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<td>Prevention and Crisis Intervention</td>
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<td>SS144</td>
<td>Sociology</td>
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<td>HN299</td>
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<tr>
<td></td>
<td><strong>TOTAL CREDITS</strong></td>
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</table>
Associate of Applied Science in Legal Support and Services

Description and Outcomes

The Associate of Applied Science in Legal Support and Services program is designed to offer a broad-based foundation in the knowledge of the law and other related practical study areas, in conjunction with the practical and technical skills and competencies required of various professions in the legal field. Comprehensive study in areas such as legal research and writing, civil litigation, legal ethics, torts, and various legal disciplines help prepare you for diverse career opportunities.

If you are interested in pursuing occupational advancement or seeking employment in legal environments, including private law firms, corporations, and government agencies, consider this program. Duties may include providing support during legal proceedings, investigation, preparing various documents, managing technology, and researching legal issues.

Program Length

The Associate of Applied Science in Legal Support and Services program consists of a minimum of 90 quarter credit hours. Upon successful completion of the program, you will be awarded an associate of applied science degree.

Program Outcomes

Discipline-Specific Outcomes

1. Theory and Principles: Define the basic elements of specific areas of law
2. Research: Find relevant primary and secondary legal sources to apply to specific fact scenarios.
3. Investigation: Describe the exploratory techniques used in the legal profession.
4. Communications: Draft communications using practical concepts from specific areas of law.
5. Critical Thinking: Assess the legal practices of various societal institutions.

General Education Literacies and Professional Competencies

In addition to the discipline-specific outcomes, general education literacies and professional competencies are integrated throughout your academic program. You can review the general education literacies and professional competencies associated with your academic program in the General Education and Professional Competency Requirements (p. 47) section of this Catalog.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Please refer to school-specific policies (p. 154) and the Policy Information (p. 46) section for general Purdue Global policies.

Certification, State Board, and National Board Exams

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global’s programs are not designed to meet any specific state’s licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global’s Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

Degree Plan

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

Program Requirements

<table>
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<tr>
<th>Code</th>
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<td>CM206</td>
<td>Interpersonal Communications</td>
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<td>SS236</td>
<td>American Government</td>
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<td>SS250</td>
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<td>LS100</td>
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<td>Introduction to American Jurisprudence</td>
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<td>LS204</td>
<td>Legal Research and Writing</td>
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<tr>
<td>PA110</td>
<td>Civil Litigation</td>
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<tr>
<td>PA165</td>
<td>Introduction to Torts</td>
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<tr>
<td>PA230</td>
<td>Introduction to Legal Technology</td>
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<td>or IT133</td>
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<td>PA250</td>
<td>Family Law</td>
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<td>PA253</td>
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<td>PA260</td>
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1 Online students will take PA230 Introduction to Legal Technology.
Associate of Applied Science in Public Safety and Security

(Currently Not Accepting Enrollments)

Description and Outcomes

Effective February 3, 2021, this program will no longer be accepting enrollments. Students interested in a similar program may consider the Associate of Applied Science in Criminal Justice (p. 190).

The Associate of Applied Science in Public Safety and Security is created around a variety of public service disciplines including emergency management, law enforcement, corporate security, loss prevention, private investigations, and security. This program is designed to provide you with the foundational skills, knowledge, and communication abilities needed in today's fast-paced world of public safety at the private and governmental levels.

If you seek a practice-based program, the Associate of Applied Science in Public Safety and Security is designed to enhance your qualifications to help you pursue more challenging responsibilities in criminal justice agencies and corporations. Upon graduation, you may seek employment opportunities in various criminal justice environments such as law enforcement, courts, adult and juvenile corrections, corporate security, public safety, loss prevention, private protective services or investigations, or community-based programs and services. It should be noted that some positions may require additional academy training and experience.

Concentration

If you have prior experience in the public safety and security field, you may be eligible to enroll in the practitioner concentration, a flexible option that recognizes your past experience and learning. Refer to the Admissions Requirements (p. 201) for specific eligibility requirements.

Program Length

The Associate of Applied Science in Public Safety and Security program consists of a minimum of 90 quarter credit hours. Upon successful completion of the program, you will be awarded an associate of applied science degree.

Program Outcomes

Discipline-Specific Outcomes

1. Public Safety: Apply principles in homeland security and emergency management to make effective decisions in diverse and dynamic situations.
2. Private Security: Examine the role of private security in the criminal justice system.
3. Corporate Security: Apply security concepts to various types of corporate environments.
4. Investigation: Demonstrate an understanding of how to investigate criminal activities associated with security incidents.
5. Law: Apply principles of corporate law to criminal justice practice, and understand the civil liabilities of criminal justice agencies and practitioners.

General Education Literacies and Professional Competencies

In addition to the discipline-specific outcomes, general education literacies and professional competencies are integrated throughout your academic program. You can review the general education literacies and professional competencies associated with your academic program in the General Education and Professional Competency Requirements (p. 47) section of this Catalog.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Admissions Requirements

To enroll in the practitioner concentration, you must meet one of the following criteria:

1. You are a current military servicemember or veteran
2. You are a certified law enforcement officer
3. You have qualified for this option through an articulation or partnership
4. You have received permission from the Dean

Certification, State Board, and National Board Exams

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global's programs are not designed to meet any specific state's licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global’s Program Ability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

Degree Plan

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

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<tr>
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<th>Title</th>
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<tr>
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<tr>
<td>CM220</td>
<td>College Composition II</td>
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Mathematics (select one of the following):  
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<tr>
<td>MM150</td>
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<tr>
<td>MM212</td>
<td>College Algebra</td>
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Total Core Requirements 15

**Major Requirements**

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<tr>
<td>CJ103</td>
<td>Introduction to Corporate Security</td>
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<tr>
<td>CJ210</td>
<td>Criminal Investigation</td>
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<tr>
<td>CJ216</td>
<td>Computers, Technology, and Criminal Justice Information Systems</td>
<td>5</td>
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<tr>
<td>FS120</td>
<td>Introduction to Emergency Management</td>
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<tr>
<td>CJ297</td>
<td>Associate's Capstone in Public Safety and Security</td>
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100/200 Level | Concentration Courses (see below) | 20

Total Major Requirements 50

**Open Elective Requirements**

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<th>Course</th>
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</table>

Total Open Elective Requirements 25

**TOTAL CREDITS 90**

**Concentration Requirements**

Concentration courses are completed within the major electives requirement of the degree plan.

Students in this program are not required to select a concentration.

**No Concentration**

<table>
<thead>
<tr>
<th>Course</th>
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<td>CJ100</td>
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</tr>
<tr>
<td>CJ180</td>
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<td>5</td>
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<tr>
<td>CJ212</td>
<td>Crime Prevention</td>
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<td>FS225</td>
<td>Emergency Management Response</td>
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TOTAL CREDITS 20

**Practitioner**

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<td>100/200 Level</td>
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</table>

TOTAL CREDITS 20
Applied Behavior Analysis Postbaccalaureate Certificate

Description and Outcomes

If you are interested in expanding your knowledge of applied behavior analysis in order to meet the coursework requirements for eligibility to take the Board Certified Assistant Behavior Analyst® examination, consider the Applied Behavior Analysis Postbaccalaureate Certificate program.

Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information. Because state regulations and licensure requirements are continually updated, students are strongly encouraged to confirm their state’s licensure and educational requirements by viewing the Behavior Analyst Certification Board (http://www.bacb.com/®), Inc. for full eligibility requirements as well as the Certification, State Board, and National Board Exams (p. 203) section for additional program disclosure information.

Qualified credits earned in fulfillment of this certificate program may be transferable to certain Purdue Global degree programs.

Program Length

The Applied Behavior Analysis Postbaccalaureate Certificate program consists of a minimum of 35 quarter credit hours. Upon successful completion of the program, you will be awarded a certificate.

Program Outcomes

1. Disciplinary Knowledge and Skills: Draw upon foundational principles in the field of applied behavior analysis, which includes historical, ethical, and cultural considerations, to design behavior intervention plans.
2. Research and Analysis: Utilize basic methodology in applied behavior analysis, which includes research design, data analysis, ethical and cultural considerations, and the interpretation and evaluation of findings, to determine effective client services.
3. Critical Thinking Skills and Problem Solving: Use analytical thinking, skeptical inquiry, and the scientific approach to identify the variables that influence behavior in order to design function-based behavior intervention plans.
4. Disciplinary Knowledge and Skills: Apply conceptual knowledge of principles of applied behavior analysis to case examples and scenarios that reflect everyday problems within individuals, families, and organizations with regard to functional assessments, behavior intervention plans, and the evaluation of effectiveness of treatment.
5. Professionalism and Ethics: Demonstrate competent and ethical practice in the field of applied behavior analysis through the conduct of functional behavior assessments that inform function-based behavior intervention plans that address socially significant behaviors.
6. Communication: Explain treatment approaches in terms that clients, their families, and organizations can understand to gain informed consent.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Progression Requirements

You may not transfer credits to the Applied Behavior Analysis Postbaccalaureate Certificate program. All courses must be completed at the University.

Certification, State Board, and National Board Exams

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global’s programs are not designed to meet any specific state’s licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global’s Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

The Association for Behavior Analysis International (ABAI) has verified the Purdue Global course sequence as meeting the coursework requirements for eligibility to take the Board Certified Assistant Behavior Analyst® (BCaBA®) examination given by the Behavior Analyst Certification Board®, Inc. (BACB®).

It is important to note that students seeking BCaBA certification can only begin accruing supervision hours once they begin taking an ABA concentration course in the verified course sequence. Any supervision hours documented prior to taking the first qualifying course will not be recognized by the BACB.

The Applied Behavior Analysis Postbaccalaureate Certificate program meets educational requirements for the BCaBA examination in the commonwealth of Puerto Rico, the territory of Guam, and all states. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

It is important to understand that the out-of-state requirements vary by state and can change with little to no warning. Students seeking licensure or certification in another state should inquire directly to
the jurisdiction where employment is desired. The BCBA licensure requirements may be viewed at the following link:

Beginning January 1, 2023, applications for BCaBA or BCBA certification from candidates who live outside of the United States and other designated countries will no longer be accepted, per the Behavior Analyst Certification Board’s (BACB) Global Certification policies. Specific information regarding this policy can be found on the BACB’s website at https://www.bacb.com/global-certification/.

The BACB can be contacted at:

Behavior Analyst Certification Board
8051 Shaffer Parkway
Littleton, CO 80127
Tel: 720.438.4321

Degree Plan

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Program Requirements

<table>
<thead>
<tr>
<th>Code</th>
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<td>PS225</td>
<td>Ethics in Applied Behavior Analysis</td>
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</tr>
<tr>
<td>PS340</td>
<td>Exceptional Needs Children</td>
<td>6</td>
</tr>
<tr>
<td>PS360</td>
<td>Applied Behavior Analysis I</td>
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<td>PS365</td>
<td>Applied Behavior Analysis II</td>
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<td>PS410</td>
<td>Screening and Assessment</td>
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<td>PS430</td>
<td>Program Design and Evaluation</td>
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<td>TOTAL CREDITS</td>
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</table>
Autism Spectrum Disorders (ASDs) Postbaccalaureate Certificate

Description and Outcomes

The Autism Spectrum Disorders (ASDs) Postbaccalaureate Certificate program is designed for practicing educators who work with children from birth to age 8 and are interested in developing additional competencies for working with young children with ASDs. The certificate program addresses proactive strategies for working with young children with autism, families, and other professionals. Curriculum in the Autism Spectrum Disorders Postbaccalaureate Certificate program is based on current research in the field of autism and coursework focuses on applied theory, ethics, and professionalism in both the general education and special education settings. Those who could benefit from the Autism Spectrum Disorders Postbaccalaureate Certificate program include special educators, school psychologists, speech language pathologists, physical therapists, occupational therapists, tutors, early intervention specialists, parent educators, social service professionals, early childhood teachers and development professionals, and inclusion teachers.

Qualified credits earned in fulfillment of this certificate program may be transferable to certain Purdue Global degree programs.

Program Length

The Autism Spectrum Disorders Postbaccalaureate Certificate program consists of a minimum of 24 quarter credit hours. Upon successful completion of the program, you will be awarded a certificate.

Program Outcomes

1. Explain the common characteristics associated with autism spectrum disorders in young children.
2. Design materials for effectively communicating with professionals, parents, and caregivers of young children with autism spectrum disorders.
3. Identify specific strategies to modify a classroom environment and structure to meet the needs of young children with autism spectrum disorders.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Progression Requirements

If you enroll in the Autism Spectrum Disorders Postbaccalaureate Certificate program, you will have all course-level prerequisites waived.

Certification, State Board, and National Board Exams

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.
Corrections Certificate
(Currently Not Accepting Enrollments)

Description and Outcomes
Effective February 3, 2021, this program will no longer be accepting enrollments or reentries. Students interested in a similar program may consider the Associate of Applied Science in Criminal Justice (p. 190).

The Corrections Certificate program is designed to prepare you to pursue entry-level and supervisory positions in today's complex corrections environment. The field of corrections provides a variety of job opportunities, and correctional officers perform a variety of law enforcement roles in supervising and maintaining security in correctional facilities. Corrections professionals also interact with probation and parole officials.

Qualified credits earned in fulfillment of this certificate program may be transferable to certain Purdue Global degree programs.

Program Length
The Corrections Certificate program consists of a minimum of 36 quarter credit hours. Upon successful completion of the program, you will be awarded a certificate.

Program Outcomes
1. Composition: Demonstrate college-level writing, research, documentation, and critical thinking skills.
2. Staff Roles: Differentiate the roles and responsibilities of various employee classifications in correctional institutions and settings.
3. Client Relations: Develop appropriate professional responses to client behaviors given differences in personal, group, and cultural meanings among clients.
4. Client Growth and Development: Define the relationship between biopsychosocial development, current client problems, and appropriate custodial settings or community-based corrections alternatives.
5. Law: Select appropriate policies and practices to meet legal principles and standards applicable to client care and custody and the management of corrections programs and institutions.
6. Client Custody and Care: Define the purposes, objectives, and standards of care associated with various types of corrections programs and institutions.
7. Ethics: Select accepted ethical practices in corrections settings.

Program Availability
For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies
Please refer to school-specific policies (p. 154) and the Policy Information (p. 5) section for general Purdue Global policies.

Certification, State Board, and National Board Exams
Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global’s programs are not designed to meet any specific state’s licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global’s Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

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Degree Plan
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Program Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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<tr>
<td>CJ101</td>
<td>Introduction to the Criminal Justice System</td>
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</tr>
<tr>
<td>CJ102</td>
<td>Criminology I</td>
<td>5</td>
</tr>
<tr>
<td>CJ130</td>
<td>Introduction to Corrections</td>
<td>5</td>
</tr>
<tr>
<td>CJ140</td>
<td>Introduction to Constitutional Law</td>
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</tr>
<tr>
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<td>Juvenile Delinquency</td>
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<td>CJ212</td>
<td>Crime Prevention</td>
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<tr>
<td>CJ340</td>
<td>Applied Criminal Justice Ethics</td>
<td>6</td>
</tr>
<tr>
<td>or CJ345</td>
<td>Supervisory Practices in Criminal Justice</td>
<td></td>
</tr>
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</table>

Total Major Requirements 36

TOTAL CREDITS 36
Crime Scene Technician Certificate

Description and Outcomes

The Crime Scene Technician Certificate program is designed to provide you with a foundational understanding of the analytical procedures used by crime scene technicians, as well as the documentation, collection, and preservation processes employed to handle evidence. Program coursework will cover evidentiary procedures in a criminal investigation, such as locating, collecting, and analyzing crime scene evidence, handling and processing physical evidence, identifying the boundaries of a crime scene, managing a crime scene, and searching the crime scene for specific types of evidence that can be used in a criminal prosecution.

Program Length

The Crime Scene Technician Certificate program consists of a minimum of 41 quarter credit hours. Upon successful completion of the program, you will be awarded a certificate.

Program Outcomes

1. Composition: Demonstrate college-level writing, research, documentation, and critical thinking skills.
2. Describe analytical procedures used by forensic scientists in the application of science to law.
3. Initiate procedures used in the documentation, collection, and preservation of physical evidence.
4. Ethically apply appropriate investigative methods used in forensic science.
5. Apply investigative theory and methodology with scientific theory and methodology in the resolution of criminal cases.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Please refer to school-specific policies (p. 154) and the Policy Information (p. 5) section for general Purdue Global policies.

Certification, State Board, and National Board Exams

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Degree Plan

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

Program Requirements

<table>
<thead>
<tr>
<th>Code</th>
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<th>Credits</th>
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<tr>
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<td>CJ101</td>
<td>Introduction to the Criminal Justice System</td>
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<tr>
<td>CJ102</td>
<td>Criminology I</td>
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<td>Composition Course</td>
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<tr>
<td>MM150</td>
<td>Survey of Mathematics</td>
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<tr>
<td>MM212</td>
<td>College Algebra</td>
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<tr>
<td>CJ210</td>
<td>Criminal Investigation</td>
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<tr>
<td>CJ328</td>
<td>Forensic Fingerprint Analysis</td>
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<tr>
<td>CJ345</td>
<td>Supervisory Practices in Criminal Justice</td>
<td>6</td>
</tr>
<tr>
<td>CJ355</td>
<td>Homeland Security</td>
<td>6</td>
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<td>CJ370</td>
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</tr>
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<td>CJ385</td>
<td>Forensic Chemistry and Trace Evidence Analysis</td>
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</tr>
<tr>
<td>CJ444</td>
<td>Managing Criminal Justice Organizations</td>
<td>6</td>
</tr>
<tr>
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<td><strong>Total Major Requirements</strong></td>
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<tr>
<td></td>
<td><strong>TOTAL CREDITS</strong></td>
<td>41</td>
</tr>
</tbody>
</table>
Human Services Certificate in Child and Family Services

Description and Outcomes

The Human Services Certificate in Child and Family Services is designed for individuals who want to secure a position or potential promotion in the field of human services. The curriculum will introduce you to child and family services and provide basic skills and general knowledge. Consider this program if you have a goal of making a difference in the lives of others.

Qualified credits earned in fulfillment of this certificate program may be transferable to certain Purdue Global degree programs.

Program Length

The Human Services Certificate in Child and Family Services program consists of a minimum of 43 quarter credit hours. Upon successful completion of the program, you will be awarded a certificate.

Program Outcomes

1. Examine developmental milestones of children and adolescents.
2. Recognize appropriate skills required of a human service professional.
3. Assess client needs to determine appropriate interventions and/or services.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Progression Requirements

If you enroll in the Human Services Certificate in Child and Family Services, you will have all course-level prerequisites waived.

Certification, State Board, and National Board Exams

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Degree Plan

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

Program Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>CM107</td>
<td><strong>College Composition I</strong></td>
<td>5</td>
</tr>
<tr>
<td>HN115</td>
<td>Human Services Program and Profession</td>
<td>5</td>
</tr>
<tr>
<td>HN205</td>
<td>Applied Skills for Human Services</td>
<td>5</td>
</tr>
<tr>
<td>HN220</td>
<td>Prevention and Crisis Intervention</td>
<td>5</td>
</tr>
<tr>
<td>SS144</td>
<td>Sociology</td>
<td>5</td>
</tr>
<tr>
<td>HN330</td>
<td>Case Management in Human Services</td>
<td>6</td>
</tr>
<tr>
<td>HN370</td>
<td>Child Welfare and Family</td>
<td>6</td>
</tr>
<tr>
<td>HN377</td>
<td>Studies in Child and Adolescent Development</td>
<td>6</td>
</tr>
</tbody>
</table>

Total Major Requirements: 43

TOTAL CREDITS: 43
Human Services Certificate in Elder Care Services

Description and Outcomes

The Human Services Certificate in Elder Care Services is designed for individuals who wish to enter the field of gerontology with a basic foundation centered on working with the older adult population. Earning this certificate can help you secure your first position or assist with a potential promotion in the field. The curriculum will introduce and enhance basic skills as well as focus on some of the specific knowledge required of a human services professional who has a goal of working in elder care services.

Qualified credits earned in fulfillment of this certificate program may be transferable to certain Purdue Global degree programs.

Program Length

The Human Services Certificate in Elder Care Services program consists of a minimum of 43 quarter credit hours. Upon successful completion of the program, you will be awarded a certificate.

Program Outcomes

1. Examine the impact aging has on society.
2. Evaluate psychological theories to aid in developing ethical interventions.
3. Assess client needs to determine appropriate interventions and/or services.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Progression Requirements

If you enroll in the Human Services Certificate in Elder Care Services, you will have all course-level prerequisites waived.

Certification, State Board, and National Board Exams

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<tr>
<td>HN330</td>
<td>Case Management in Human Services</td>
<td>6</td>
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<tr>
<td>HN360</td>
<td>The Aging Population and Society</td>
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<tr>
<td>HN365</td>
<td>Psychology of Aging</td>
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</tr>
<tr>
<td></td>
<td><strong>TOTAL CREDITS</strong></td>
<td><strong>43</strong></td>
</tr>
</tbody>
</table>
Legal Secretary Certificate

Description and Outcomes
Legal secretary is a field of law that offers employment opportunities for highly trained and qualified graduates in a wide range of businesses and industries. The Legal Secretary Certificate program is designed to provide you with an introduction to legal secretarial skills and enhance your abilities on the job. Upon graduation, you may pursue employment as a legal secretary or a legal administrative assistant in a law firm, the judicial system, or the legal departments of organizations in the profit and nonprofit sectors. Coursework focuses on the role of the paralegal in the civil litigation process and helps you develop the skills necessary for effective legal writing, document processing, and use of software applications.

Qualified credits earned in fulfillment of this certificate program may be transferable to certain Purdue Global degree programs.

Program Length
The Legal Secretary Certificate program consists of a minimum of 31 quarter credit hours. Upon successful completion of the program, you will be awarded a certificate.

Program Outcomes
1. Communication: Demonstrate the ability to effectively communicate in the legal environment.
2. Ethical Decision Making: Demonstrate the ability to apply ethical decision making in the practice of paralegal.
3. Critical Thinking: Demonstrate the ability to apply critical thinking to resolve paralegal practice problems.
4. Theory and Practice: Demonstrate the ability to synthesize and analyze theoretical and practical concepts from a variety of areas of legal specializations.
5. Basic Skills: Demonstrate the ability to apply and employ basic office secretarial skills to produce legal forms and documents.
6. Legal Communication: Demonstrate the ability to produce written legal correspondence and documentation.

Program Availability
For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies
Please refer to school-specific policies (p. 154) and the Policy Information (p. 5) section for general Purdue Global policies.

Certification, State Board, and National Board Exams
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Degree Plan

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<tbody>
<tr>
<td>CM107</td>
<td>College Composition I</td>
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<tr>
<td>CM220</td>
<td>College Composition II</td>
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<td>LS100</td>
<td>Introduction to the Law and Legal Profession</td>
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<td>PA106</td>
<td>Legal Terminology and Transcription</td>
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<td>PA230</td>
<td>Introduction to Legal Technology</td>
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<td>PA305</td>
<td>Law Office Management</td>
<td>6</td>
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<tr>
<td></td>
<td>Total Major Requirements</td>
<td>31</td>
</tr>
<tr>
<td></td>
<td>TOTAL CREDITS</td>
<td>31</td>
</tr>
</tbody>
</table>
Management and Supervision Certificate in Criminal Justice

**Description and Outcomes**

If you are currently a professional in the criminal justice field or interested in learning more about the profession, the Management and Supervision Certificate in Criminal Justice could help increase your knowledge of supervision and management. The certificate program offers courses designed to introduce you to the principles of human resource management and supervision in the field. You will study supervisory practices in criminal justice organizations, management theory and how to manage in a criminal justice organization, organizational behavior, employment law, and human resource development.

**Program Length**

The Management and Supervision Certificate in Criminal Justice program consists of a minimum of 36 quarter credit hours. Upon successful completion of the program, you will be awarded a certificate.

**Program Outcomes**

1. Supervision: Analyze the role of supervisors and managers in criminal justice and within diverse populations.
2. Human Resource Management: Apply theoretical knowledge to human resource challenges in criminal justice organizations and within diverse populations.
3. Applied Ethics: Problem solve ethically as a supervisor or manager in criminal justice environments and within diverse populations.

**Program Availability**

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

**Policies**

**Progression Requirements**

If you enroll in the Management and Supervision Certificate in Criminal Justice, you will have all course-level prerequisites waived.

**Certification, State Board, and National Board Exams**

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Pathway to Paralegal Postbaccalaureate Certificate

Description and Outcomes
If you already possess a bachelor’s degree from an accredited institution and want to enter the paralegal profession, consider the Pathway to Paralegal Postbaccalaureate Certificate program. This certificate program is designed to increase your knowledge of the paralegal profession and provide you with the foundational coursework to prepare to become a paralegal. Courses teach you how to communicate effectively in a legal environment, conduct legal research, and evaluate legal sources. In addition, you will apply learned concepts to relevant legal arguments and examine ethics in legal environments.

Program Length
The Pathway to Paralegal Postbaccalaureate Certificate program consists of a minimum of 36 or 37 quarter credit hours, depending on your choice of elective. Upon successful completion of the program, you will be awarded a certificate.

Program Outcomes
1. Communications: Communicate effectively in legal environments.
2. Ethics: Apply ethical decision making to paralegal practice.
3. Critical Thinking: Apply critical thinking to paralegal practice situations.
4. Practice: Analyze theoretical and practical concepts in areas of legal specialization.
5. Legal Research: Conduct legal research.

Program Availability
For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies
Certification, State Board, and National Board Exams
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Degree Plan
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Program Requirements

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<th>Credits</th>
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<td>LS204</td>
<td>Legal Research and Writing</td>
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<td>PA110</td>
<td>Civil Litigation</td>
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</tr>
<tr>
<td>PA253</td>
<td>Legal Ethics</td>
<td>5</td>
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<td>PA260</td>
<td>Criminal Law</td>
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<td>PA305</td>
<td>Law Office Management</td>
<td>6</td>
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<td>PA221</td>
<td>Wills, Trusts, and Estate Planning</td>
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<tr>
<td>PA250</td>
<td>Family Law</td>
<td></td>
</tr>
<tr>
<td>PA261</td>
<td>Bankruptcy and Debtor-Creditor Law</td>
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<tr>
<td>PA300</td>
<td>Real Estate Law</td>
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</table>

Total Major Requirements: 36-37

TOTAL CREDITS: 36-37

The Pathway to Paralegal Postbaccalaureate Certificate program consists of a minimum of 36 or 37 quarter credit hours, depending on the student’s choice of elective. Total program costs may vary.
Private Security Certificate
(Originally Not Accepting Enrollments)

Description and Outcomes
Effective December 8, 2021, this program will no longer be accepting enrollments or reentries. Students interested in a similar program may consider the Associate of Applied Science in Criminal Justice (p. 190).

If you are currently a professional in the criminal justice field or interested in learning more about the profession, the Private Security Certificate program could help increase your knowledge of private security. The program offers 10 courses designed to introduce you to the field of private and corporate security, examine the range of security responsibilities, and teach you how to provide asset protection to a myriad of clients.

The Private Security Certificate program is not only designed to help you pursue employment in private or corporate security, but could also prepare you for professional membership in the American Society of Industrial Security (ASIS) and the Certified Protection Professional (CPP) certification exam. Refer to the Certification, State Board, and National Board Exams (p. 213) section for important program disclosure information.

Qualified credits earned in fulfillment of this certificate program may be transferable to Purdue Global degree programs.

Program Length
The Private Security Certificate program consists of a minimum of 53 quarter credit hours. Upon successful completion of the program, you will be awarded a certificate.

Program Outcomes
1. Demonstrate an understanding of the role of private and corporate security in the criminal justice system.
2. Demonstrate the ability to apply security concepts to various types of private and business environments.
3. Demonstrate an understanding of how to investigate major crimes associated with security incidents.
4. Demonstrate an understanding of white-collar crime and other examples of fraud and why it is an important field of study in private security.
5. Demonstrate an understanding of what is needed to constitute a reliable security culture in the private or corporate sector.

Program Availability
For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies
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Certification, State Board, and National Board Exams
Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global’s programs are not designed to meet any specific state’s licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global’s Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

Upon completion of the certificate program, you may be eligible to take the Certified Protection Professional (CPP) certification exam.

Degree Plan
The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

Program Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>CJ101</td>
<td>Introduction to the Criminal Justice System</td>
<td>5</td>
</tr>
<tr>
<td>CJ130</td>
<td>Introduction to Corrections</td>
<td>5</td>
</tr>
<tr>
<td>CJ140</td>
<td>Introduction to Constitutional Law</td>
<td>5</td>
</tr>
<tr>
<td>CJ210</td>
<td>Criminal Investigation</td>
<td>5</td>
</tr>
<tr>
<td>CJ211</td>
<td>Police Operations</td>
<td>5</td>
</tr>
<tr>
<td>CJ212</td>
<td>Crime Prevention</td>
<td>5</td>
</tr>
<tr>
<td>CJ227</td>
<td>Criminal Procedure</td>
<td>5</td>
</tr>
<tr>
<td>CJ345</td>
<td>Supervisory Practices in Criminal Justice</td>
<td>6</td>
</tr>
<tr>
<td>CJ444</td>
<td>Managing Criminal Justice Organizations</td>
<td>6</td>
</tr>
<tr>
<td>PA310</td>
<td>Tort Law</td>
<td>1</td>
</tr>
</tbody>
</table>

Total Major Requirements: 53 credits

1 Students are exempt from the prerequisite requirement for PA310 Tort Law.
Course Descriptions

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

A

- Accounting (AC) (p. 214)
- Arts and Sciences (AS) (p. 216)
- Aviation (AV) (p. 216)

C

- Childhood Education (CE) (p. 218)
- Communication and Composition (CM) (p. 220)
- Criminal Justice (CJ) (p. 223)

E

- Environmental Policy and Management (EM) (p. 232)
- Exercise and Fitness (EF) (p. 233)
- Experiential Learning (EL) (p. 233)

F

- Finance (FI) (p. 233)
- Fire Science (FS) (p. 234)

G

- General Business (BU) (p. 236)

H

- Health and Wellness (HW) (p. 237)
- Health Care Administration (HA) (p. 238)
- Health Education (HD) (p. 240)
- Health Information (HI) (p. 240)
- Health Science (HS) (p. 242)
- Hospitality and Event Management (TH) (p. 248)
- Human Resources (HR) (p. 248)
- Human Services (HS) (p. 249)
- Humanities (HU) (p. 251)

I

- Information Systems and Technology (IN/IT) (p. 252)

L

- Legal Studies (LS) (p. 272)
- Liberal Studies (LI) (p. 273)

M

- Management (MT) (p. 274)
- Mathematics (MM) (p. 282)
- Medical Assisting (MA) (p. 284)
- Medical Office Management (MO) (p. 285)

N

- Nursing (NU) (p. 285)
- Nutrition Science (NS) (p. 294)

P

- Paralegal Studies (PA) (p. 295)
- Professional Studies (CS) (p. 297)
- Professional Studies (PR) (p. 298)
- Psychology (PS) (p. 298)
- Public Administration and Policy (PP) (p. 301)
- Public Health (PU) (p. 302)

S

- Science (SC) (p. 302)
- Social Science (SS) (p. 304)

Accounting (AC)

AC112: Accounting Fundamentals for Management
This course will introduce you to the basic terms and concepts of the accounting process and managerial accounting tools. Daily operating activities and managerial decisions will be discussed and illustrated. You will be introduced to the relationship between business activities and the income statement and balance sheet. Topics introduced will include current assets and current liabilities, long-term assets, long-term liabilities, owner's equity, managerial accounting, budgeting, and financial ratio analysis.
Quarter Credit Hours: 5 | Prerequisite: None

AC114: Accounting I
This course reviews the complete accounting cycle and the creation and management of accounting information for business entities. Particular emphasis will be placed on the fundamental principles and skills of the accounting profession, including recording of transactions, financial presentation of accounting data, and the uses of accounting information.
Quarter Credit Hours: 5 | Prerequisite: None

AC114M1: Practicality of Accounting Information
Show the purpose and the usage of accounting information.
Quarter Credit Hours: 1 | Prerequisite: None

AC114M2: Preparing a Journal
Prepare journal entries using the accrual basis of accounting.
Quarter Credit Hours: 1 | Prerequisite: None

AC114M3: Accounting Cycle Preparation
Apply the steps of the accounting cycle.
Quarter Credit Hours: 1 | Prerequisite: None

AC114M4: Financial Statement Preparation
Prepare general purpose financial statements.
Quarter Credit Hours: 1 | Prerequisite: None

AC114M5: Merchandise Accounting
Illustrate accounting for inventories and merchandise transactions.
Quarter Credit Hours: 1 | Prerequisite: None
<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Description</th>
<th>Quarter Credit Hours</th>
<th>Prerequisite</th>
</tr>
</thead>
<tbody>
<tr>
<td>AC116</td>
<td>Accounting II</td>
<td>This course continues the study of accounting principles by further exploring the assets, liabilities, and stockholders' equity sections of a corporation's balance sheet. This course continues to lead you to accounting mastery using an integrated learning system. This course provides further understanding of what accounting is all about and accounting's evolving role in business.</td>
<td>5</td>
<td>AC114</td>
</tr>
<tr>
<td>AC116M1</td>
<td>Financial Statements - Valuation of Assets</td>
<td>Analyze the valuation and disclosure of assets in financial statements.</td>
<td>1</td>
<td>AC114</td>
</tr>
<tr>
<td>AC116M2</td>
<td>Financial Statements - Valuation of Liabilities</td>
<td>Analyze the valuation and disclosure of liabilities in financial statements.</td>
<td>1</td>
<td>AC114</td>
</tr>
<tr>
<td>AC116M3</td>
<td>Partnership - Owners' Equity Analysis</td>
<td>Examine the structure and content of the owners' equity section of a partnership balance sheet.</td>
<td>1</td>
<td>AC114</td>
</tr>
<tr>
<td>AC116M4</td>
<td>Corporation - Owners' Equity Analysis</td>
<td>Examine the structure and content of the owners' equity section of a corporate balance sheet.</td>
<td>1</td>
<td>AC114</td>
</tr>
<tr>
<td>AC116M5</td>
<td>Cash Analysis</td>
<td>Prepare a statement of cash flows.</td>
<td>1</td>
<td>AC114</td>
</tr>
<tr>
<td>AC122</td>
<td>Payroll Accounting</td>
<td>This course introduces federal laws affecting personnel and payroll records and covers in detail how to process a payroll. Topics covered include the calculation and recording of gross pay and overtime, federal income taxes, social security taxes, and federal and state unemployment taxes. Required federal tax and information returns and deposit rules are also covered.</td>
<td>5</td>
<td>AC114</td>
</tr>
<tr>
<td>AC239</td>
<td>Managerial Accounting</td>
<td>This course emphasizes the way in which accounting information can be used to aid management in planning and controlling business activities. Topics covered include financial statement analysis, job order cost systems, cost-volume-profit analysis, budgeting, performance evaluation using standard costs, differential analysis, and product pricing.</td>
<td>5</td>
<td>AC116 and MM255</td>
</tr>
<tr>
<td>AC256</td>
<td>Federal Tax</td>
<td>This course introduces you to the procedures to interpret tax information on an individual federal tax basis. Basic concepts in federal income taxation are explored, including gross income, exclusions, adjusted gross income, deductions, exemptions, and credits. Introductory tax concepts, including cash and accrual methods, like-kind exchanges, and passive loss rules are covered.</td>
<td>5</td>
<td>AC116 and MM255</td>
</tr>
<tr>
<td>AC298</td>
<td>Associate's Capstone in Accounting</td>
<td>The objective of the Associate of Applied Science in Accounting program is to prepare you with knowledge of accounting theories and principles relevant to the application of accounting functions in business. You will have the opportunity to gain the necessary knowledge and skills to help you enter the field of accounting and pursue career advancement. Course content includes the application of accounting principles, payroll processing procedures, financial statement preparation, and tax preparation according to federal and state regulations. Computer software relevant to the accounting field is emphasized throughout the program. The curriculum teaches you to utilize accounting software applications and analyze, record, and interpret accounting information based upon industry guidelines.</td>
<td>5</td>
<td>AC114</td>
</tr>
<tr>
<td>AC300</td>
<td>Intermediate Accounting I</td>
<td>This course examines the full accounting process and covers selected conceptual accounting issues, aspects of financial reporting, and structure and reporting requirements for the balance sheet, income statement, and statement of cash flows. In-depth analyses of current assets are also included.</td>
<td>6</td>
<td>AC116</td>
</tr>
<tr>
<td>AC301</td>
<td>Intermediate Accounting II</td>
<td>This course covers accounting theory and practices associated with the acquisition, cost allocation, and disposal of property, plant, and equipment; intangible assets; current liabilities, contingencies, long-term liabilities; and investments.</td>
<td>6</td>
<td>AC300</td>
</tr>
<tr>
<td>AC302</td>
<td>Intermediate Accounting III</td>
<td>This course covers the accounting theory and practices associated with corporate accounting issues involving pensions, leases, taxes, and income recognition. In addition, disclosure requirements and the statement of cash flows are examined. Also, in-depth analysis of accounting for accounting changes and errors is also included.</td>
<td>6</td>
<td>AC301</td>
</tr>
<tr>
<td>AC330</td>
<td>Managerial Accounting for Business Professionals</td>
<td>This course emphasizes how accounting information can be used to aid management in planning business activities, controlling operations, and making decisions that promote profitability and sustainability. Topics covered include financial statement analysis, budgeting, cost behavior, cost-volume-profit analysis, variance analysis, balanced scorecard, and relevant cost analysis in the decision-making process.</td>
<td>6</td>
<td>AC114 and MM255</td>
</tr>
<tr>
<td>AC410</td>
<td>Auditing</td>
<td>This course examines the role of the auditor in a technological global business environment. You are exposed to the scope of auditing as a profession, the rules governing the professional ethics of the Certified Public Accountant (CPA), and the components of the auditing process, as well as the legal liabilities and responsibilities of an auditor.</td>
<td>6</td>
<td>AC301</td>
</tr>
</tbody>
</table>
AC420: Cost Accounting
This course is an introduction to the fundamentals of cost accounting. Topics include comparisons with financial accounting, basic cost accounting terminology and principles, cost classification, and manufacturing of inventories. You will analyze cost behavior and receive an introduction to various costing systems. The study of cost accounting for managerial purposes is also examined. Specific concepts include variance analysis, cost allocation, and cost-volume-profit analysis. Inventory costing methods, budgeting, and strategies are also explored.
Quarter Credit Hours: 6 | Prerequisite: AC239

AC430: Advanced Tax - Corporate
This course presents an overview of federal income tax requirements, procedures, and tax planning for business entities, with an emphasis on C and S Corporations.
Quarter Credit Hours: 6 | Prerequisite: AC256

AC450: Advanced Accounting
This course covers the accounting theory and practices associated with intercorporate investments, foreign currency issues, consolidated financial statements for business combinations, and governmental and nonprofit accounting.
Quarter Credit Hours: 6 | Prerequisite: AC302

AC465: Advanced Forensic Accounting
This course provides a survey of advanced forensic accounting topics. A critical component of this course includes an examination of the legal aspects of the profession. In addition to covering accounting fraud investigation and prevention techniques, you will learn how to collect evidence, provide legal support, and testify in court.
Quarter Credit Hours: 6 | Prerequisite: AC410

AC490: Bachelor's Internship in Accounting
This course will provide you with practical work experience in a real-world environment. You will arrange an onsite internship working as a professional for a cooperating employer or a virtual internship with a participating organization. Both the onsite internship and virtual internship environments will provide practical, real-world experiences and mentoring from experienced accounting professionals. This experience will help you develop professional competencies that are desirable in the career marketplace. Internships must be preapproved by the Dean prior to the start of the term.
Quarter Credit Hours: 6 | Prerequisite: Last term or permission from the Dean

AC499: Bachelor's Capstone in Accounting
This capstone course builds on the concepts of all the courses taken within the Bachelor of Science in Accounting and provides students with an opportunity to integrate their previous coursework in a meaningful review of their learning and to assess their level of mastery of the stated outcomes of their degree program.
Quarter Credit Hours: 6 | Prerequisite: Last term or permission from the Dean

Arts and Sciences (AS)

AS495: College of Social and Behavioral Sciences Internship
This course provides students in the College of Social and Behavioral Sciences' bachelor of science programs with practical experience in a professional field. It provides an opportunity to combine academic theory with new, career-related experience. At least 15 hours per week must be devoted to tasks that apply theory and academic content in a professional setting for a minimum of 150 out-of-class hours. Tasks must be delineated in the Learning Contract, which demonstrates an advanced application of academic theory in the workplace.
Quarter Credit Hours: 6 | Prerequisite: Application approval and permission from the Department Chair

Aviation (AV)

AV102: Aviation Business
This course discusses the contextual background of the aviation industry, including aircraft and aerospace design parameters, as well as industrial processes. You will learn about the overall structure of the aviation industry, including aviation history, the current status of aerospace manufacturers, commercial airlines, and general aviation, as well as governmental aviation agencies and international aviation. Finally, you will learn about the commercialization of space and current issues in aviation.
Quarter Credit Hours: 5 | Prerequisite: Open only to students in the BS in Professional Flight program or students in the BS in Business Administration - Aviation Management Concentration

AV144: Private Pilot Lectures
This course provides a study of the subject areas and information needed to operate as a private pilot in the aviation environment. You will examine regulatory oversight, flight planning and the assessment of weather, aircraft and system design, and aeronautical decision-making.
Quarter Credit Hours: 5 | Prerequisite: Open to BS in Professional Flight students only

AV145: Private Pilot Flight
You will receive the necessary dual flight instruction and solo flight time to qualify for the FAA Private Pilot Certificate under Part 141 of the Federal Aviation Regulations.
Quarter Credit Hours: 3 | Prerequisite: Open to BS in Professional Flight students only

AV203: Aviation Operations Management
This course introduces you to current aviation management principles and elemental aviation business planning. Major topics include flight and maintenance in operations management, safety management, financial management, and human resource management.
Quarter Credit Hours: 5 | Prerequisite: Open only to students in the BS in Professional Flight program or students in the BS in Business Administration - Aviation Management Concentration

AV210: Ground Trainer
You will continue to work on VOR, ADF, and ILS holding and approaches. Additionally, there will be a minimum of three instrument cross-counties flown in the ground trainer. The final portion of the course will be to increase the proficiency level of instrument flying in preparation for the instrument rating flight test.
Quarter Credit Hours: 1.5 | Prerequisite: Open to BS in Professional Flight students only
AV243: Commercial Pilot Flight I
This course is designed to develop a higher degree of coordination and judgment through additional experience in more advanced flight maneuvers and cross-country flying under Part 141 of the Federal Aviation Regulations. Students are required to complete 60 hours of flight.
Quarter Credit Hours: 3 | Prerequisite: Open to BS in Professional Flight students only

AV248: Commercial Pilot Flight II
This course is a continuation of the flight training received in AV243: Commercial Pilot Flight I and focuses on honing your skills and preparing for your checkride. Students are required to complete 60 hours of flight.
Quarter Credit Hours: 3 | Prerequisite: Open to BS in Professional Flight students only

AV249: Instrument Flight Lectures
This course provides a study of the operation of flight instruments and navigation aids, Federal Aviation Regulations pertinent to instrument flight, meteorology, instrument charts, instrument flight planning, and air traffic control procedures.
Quarter Credit Hours: 5 | Prerequisite: Open to BS in Professional Flight students only

AV253: Instrument Flight Training
This course is designed to prepare you for the FAA Instrument Rating under Part 141 of the Federal Aviation Regulations.
Quarter Credit Hours: 4.5 | Prerequisite: Open to BS in Professional Flight students only

AV254: Commercial Flight Lectures
This course is designed to review the principles of flight, aircraft systems, pertinent federal aviation regulations, and airman publications and service.
Quarter Credit Hours: 5 | Prerequisite: Open to BS in Professional Flight students only

AV258: Aviation Technology Practicum
The Aviation Technology Practicum encourages teamwork in small groups on a substantial project. This course intends to provide a practicum experience that integrates the material and your previous experiences with the curriculum. The course also offers an opportunity for you to recognize and evaluate the interrelationship of your general education courses with the courses completed for your major.
Quarter Credit Hours: 5 | Prerequisite: Open to BS in Professional Flight students only

AV325: Advanced Aviation Meteorology
This course is designed for students who are preparing for careers as professional pilots or others who require advanced knowledge of weather and its impact on aviation operations. Topics include the atmospheric processes causing wind, cloud cover, precipitation, icing, turbulence, thunderstorms, low-visibility phenomena, and other atmospheric hazards to aviation. The course also addresses pressure and altitude, instrument flight rule weather and operations, radar and satellite imagery, and obtaining, evaluating, and using weather data.
Quarter Credit Hours: 5 | Prerequisite: Open to BS in Professional Flight students only

AV327: Advanced Transport Flight Operations
This course addresses topics related to the operation of turbine aircraft to include aircraft systems, performance, weight and balance, high altitude flight, weather, and normal and abnormal operations.
Quarter Credit Hours: 5 | Prerequisite: Open to BS in Professional Flight students only

AV338: Business Aviation Management
This course provides an in-depth study of the knowledge areas necessary to effectively manage the operations of a business aviation organization. Topics include an overview of the business aviation industry, aircraft acquisition and financing, business and flight operations management, maintenance, and safety.
Quarter Credit Hours: 5 | Prerequisite: Open to BS in Professional Flight students only

AV340: Aerospace Business Statistics
This course provides an introduction to business statistics with a specific focus on managerial decision-making as it relates to airline performance statistics. Topics will include descriptive statistics, probability models, estimation, hypothesis testing, and regression analysis. You will use software to perform analysis.
Quarter Credit Hours: 5 | Prerequisite: Open to BS in Professional Flight students only

AV346: Transport Category Aircraft Systems I
This course provides an in-depth study of the components and operation of primary systems found on modern transport category aircraft utilizing Boeing 737 aircraft. The cockpit layout is introduced with an emphasis on how pilots can operate and control the various systems discussed. Aircraft and system limitations are stressed to highlight the operation parameters of the aircraft.
Quarter Credit Hours: 5 | Prerequisite: Open to BS in Professional Flight students only

AV351: Flight Instructor Flight
This course is flight training in preparation for flight instructor certification. Instructional techniques are demonstrated and practiced by the student. Heavy emphasis is placed on student practice teaching of all maneuvers.
Quarter Credit Hours: 2.5 | Prerequisite: Open to BS in Professional Flight students only

AV352: Flight Instructor Lectures
This course teaches the fundamentals of flight instruction including human behavior, learning, effective communication, teaching, lesson plans, and professionalism. Additionally, the course brings together technical knowledge and regulations. Some practice teaching will be required.
Quarter Credit Hours: 5 | Prerequisite: Open to BS in Professional Flight students only

AV353: Multiengine Flight
This course prepares you for the FAA multi engine rating. Dual flight instruction is conducted in a multi engine aircraft.
Quarter Credit Hours: 2.5 | Prerequisite: Open to BS in Professional Flight students only

AV354: Advanced Flight Path Management
This course studies the various modes of modern aircraft automation available to pilots and the appropriate use of automation for efficient and safe operations within the national airspace system. Energy management is explored throughout all phases of flight. Students gain literacy with the Flight Management Computer (FMC) and are familiarized with the displays of navigation, communication, and automation information.
Quarter Credit Hours: 5 | Prerequisite: AV254; open to BS in Professional Flight students only
AV388: Transport Category Aircraft Systems II
This course covers the operational nature of the Boeing 737 aircraft and introduces the management of normal, abnormal, and emergency checklists. Applied system management is integrated into various scenario-based events. Operating procedures through various phases of flight are discussed. The basic philosophy of multi-crew coordination and decision-making models are emphasized.
Quarter Credit Hours: 5 | Prerequisite: Open to BS in Professional Flight students only; AV346

AV412: Aviation Finance
The course will focus on the financial knowledge needed to operate and evaluate aviation businesses. Content will address the impact of financial decisions on operational outcomes that increase/decrease value to/ from an aviation company's bottom line. Case studies will be used to demonstrate practical aspects of financial decisions as they relate to organizational performance and profitability.
Quarter Credit Hours: 5 | Prerequisite: Open only to students in the BS in Professional Flight program or students in the BS in Business Administration - Aviation Management Concentration

AV421: Managerial Economics in Aviation
This course explores the process of making managerial decisions based on modern economic principles and concepts and provides you with a set of tools that can be used to make such decisions. Marginal analysis, forecasting, and cost-analysis concepts are introduced, as are game-theoretic and probabilistic decision-making models. Bargaining strategies and linear programming tools are addressed as well.
Quarter Credit Hours: 5 | Prerequisite: Open to BS in Professional Flight students only

AV438: Airline Operations
This course offers an in-depth study of the functions of air carrier operations with an emphasis on the system control center. Topics include the following key air carrier operations: station operations, maintenance operations, flight operations, network operations, and irregular operations.
Quarter Credit Hours: 5 | Prerequisite: Open only to students in the BS in Professional Flight program or students in the BS in Business Administration - Aviation Management Concentration

AV454: Human Factors in Aviation
This course explores the fundamental concepts of human factors in aviation. Capabilities and limitations of human physiology and psychology, as they apply to the safe operation and maintenance of aircraft, are presented. Specific topics include physiological factors, aeronautical decision-making, human factors/human error, threat and error management, and crew resource management.
Quarter Credit Hours: 5 | Prerequisite: Open to BS in Professional Flight students only

AV475: Aviation Law
Aviation Law provides a study of the fundamental legal and aviation law principles as they apply to various stakeholders in the aviation industry. Emphasis will be placed on contemporary aviation law concepts such as airman liability and enforcement actions; air carrier and government liability; accident reporting; aircraft transactions and insurance; labor law; unmanned aircraft systems; and commercial spaceflight operations.
Quarter Credit Hours: 5 | Prerequisite: Open only to students in the BS in Professional Flight program or students in the BS in Business Administration - Aviation Management Concentration

AV481: Aviation Safety Problems
This course takes a case-based approach to address key problems in aviation safety: return on investment for safety programs; organizational change management; workforce talent development; proactive data analysis; and ethical decision-making. Readings, discussion posts, learning activities, and assignments are used to help you apply, analyze, and synthesize safety problems in aviation.
Quarter Credit Hours: 5 | Prerequisite: Open to BS in Professional Flight students only

AV498: Aviation Technology Capstone
The Aviation Technology Capstone encourages teamwork in small groups on a substantial project. This course intends to provide a capstone experience that integrates the material and your previous experiences with the curriculum. It also offers an opportunity for you to recognize and evaluate the interrelationship of your general education courses with the courses taken for your major.
Quarter Credit Hours: 5 | Prerequisite: Open to BS in Professional Flight students only

Childhood Education (CE)

CE100: Preparing for a Career in Early Childhood
Early childhood professionals are responsible for creating developmentally appropriate environments to meet the needs of children they serve. This course provides the opportunity for you to prepare for successful careers in an early childhood environment. Topics addressed include roles, responsibilities, and various career opportunities within the field, professional standards, personal management tools, strategies, and University resources. Additionally, you will preview the portfolio assignment that will be developed in the final capstone course in the program.
Quarter Credit Hours: 5 | Prerequisite: None

CE101: Introduction to Early Childhood Education
This course will present an overview of the field of early childhood development. You will learn the foundations necessary to provide safe, healthy, and high-quality care for young children. An emphasis will be placed on governing standards and regulations, historical perspectives, and current trends. This course will also focus on what it means to be an early childhood professional and will assist you in developing effective professional practices in the field. In addition, you will explore protective factors and the role of resilience in working with children and families from diverse backgrounds.
Quarter Credit Hours: 5 | Prerequisite: None

CE114: Early Childhood Development
This course surveys children’s physical, social-emotional, and cognitive development from birth through age 8. In order to provide developmentally appropriate and high-quality care, you will examine topics including stages of attachment, milestones in developmental domains, factors that can influence early development, and developmentally appropriate intervention strategies. Using your understanding of how young children develop, you will discuss issues in early childhood care, safety, and health concerns, including early trauma, guidance techniques, and behavioral expectations.
Quarter Credit Hours: 5 | Prerequisite: None
CE215: Early Childhood Curriculum Planning
In this course, you will learn curriculum planning in early childhood settings that serve young children. Attention will be given to planning developmentally appropriate play-based activities using the planning cycle. You will learn various curriculum models, learn how to address standards through integrated and emergent curriculum, and learn how to guide children's behavior using the pyramid model and trauma-informed care.
Quarter Credit Hours: 5 | Prerequisite: None

CE220: Child Safety, Nutrition, and Health
This course will advance your understanding of the factors that affect the health, nutrition, and safety of young children. You will explore how to promote children's health through the basic concepts of healthy lifestyles, food, and nutrition. You will also identify aspects of safety, including safety management, safety for children with special conditions, and environmental control.
Quarter Credit Hours: 5 | Prerequisite: None

CE230: Creative Activities for Young Children
This course is designed to help early childhood care professionals provide creative, developmentally appropriate practices in a child care environment. You will examine materials and activities that will help foster children's social, emotional, cognitive, and physical development, with an emphasis on activities that encourage independence, exploration, risk-taking, and opportunities to think and act creatively.
Quarter Credit Hours: 5 | Prerequisite: None

CE240: Young Children With Special Needs
This course is designed to help future early childhood professionals become effective caregivers and advocates for young children with special needs and their families by learning to observe and assess young children and apply strategies to address learning differences. You will explore some of the more common learning differences and disabilities currently encountered in the inclusive classroom. You will explain the value of early identification of special needs and the importance of how to implement trauma-informed practices to meet the diverse needs of children with special needs. Additionally, you will demonstrate how to communicate and collaborate with families in real-world situations for the benefit of children with special needs.
Quarter Credit Hours: 5 | Prerequisite: None

CE299: Associate's Capstone for Early Childhood Development
This final course in the Associate of Applied Science in Early Childhood Development provides you with the opportunity to integrate and apply your learning through your program of study in a comprehensive manner. You will reflect on the courses taken and develop an understanding of the National Association for the Education of Young Children (NAEYC) standards, developmentally appropriate practices based upon child development research, curriculum, and professionalism. This course will include a comprehensive professional portfolio that integrates your learning experiences throughout the program.
Quarter Credit Hours: 5 | Prerequisite: Last term

CE300: Observation and Assessment in Early Childhood
This field-based course focuses on the various methods of assessment and observation, including standardized and authentic assessment strategies, as a way to assess children's growth and the development of knowledge and skills in early childhood education via project-based learning (PBL). You will apply assessment strategies through field experiences and case studies to identify developmental levels, interests, and abilities, and interpret the data collected. You are expected to explore authentic and meaningful assessment methods and develop an interdisciplinary project connecting curriculum, pedagogical content, and program outcomes. This course has a field component that requires 5 hours of observation of a target child from birth-age 3 or age 3-5 and participation in one of the following early childhood settings: child/day care or home center. The culminating project will be presented in the form of a public product at the end of the course.
Quarter Credit Hours: 6 | Prerequisite: None

CE340: Introduction to Autism Spectrum Disorder in Young Children
This course introduces you to autism spectrum disorder in young children. Topics include the historical and theoretical foundations of autism, current diagnostic criteria, relationships with families of children with autism, and communication skills with children with autism spectrum disorder. You will differentiate the characteristics of autism including social, emotional, behavioral, sensory-motor, and cognitive characteristics of children with autism spectrum disorder.
Quarter Credit Hours: 6 | Prerequisite: None

CE350: Language and Social Skill Development for Young Children With Autism Spectrum Disorder
This course addresses the study of language and communication issues and disorders in young children with autism. Students will discuss language assessment and intervention models and programs for children with autism spectrum disorder.
Quarter Credit Hours: 6 | Prerequisite: None

CE370: Funding Development and Financial Planning in Early Childhood Programs
This course will focus on early childhood funding development and financial planning to create high-quality, sustainable programs in various early childhood fields. Topics addressed include efficient accounting systems and funding streams in for-profit and not-for-profit organizations. Emphasis will be placed on creating fund development plans based on sound financial planning, which align with program vision, philosophy, mission, and goals.
Quarter Credit Hours: 6 | Prerequisite: None

CE371: Early Childhood Administration
This course provides an overview of the principles and practices essential to prepare early childhood administrators. Topics covered in this course include business planning, fiscal management, program evaluation/ accreditation, family and child advocacy, community involvement, and creating diverse and equitable early childhood programs. Research-based developmentally appropriate practices are incorporated throughout the course topics. Upon completion of this course, you will be prepared for an administrative role within the early childhood field.
Quarter Credit Hours: 6 | Prerequisite: None
CE401: Current Issues and Trends in Early Childhood
This course focuses on current issues and trends in early childhood including policy and legislation that affects the field. Topics addressed include foundations of high-quality education for all children, current research, applied educational theory, ethics, and professionalism. The emphasis will be to examine issues and trends in early childhood through contemporary viewpoints.
Quarter Credit Hours: 6 | Prerequisite: None

CE402: Early Childhood Family, Community, and Advocacy
This course will focus on the multiple needs of children from diverse backgrounds in the context of family, early childhood settings, and community. Emphasis will be placed on partnering with diverse families in reciprocal relationships building on families' strengths to meet the variety of needs of children. Research-based practices will focus on the professional role of advocacy in early childhood including the use of a wide variety of community resources to support children and families.
Quarter Credit Hours: 6 | Prerequisite: None

CE440: Teaching Young Children with Autism Spectrum Disorder
This course presents an overview of interventions for young children with autism spectrum disorder, including current issues and trends, and the strategies needed for teaching. Emphasis is placed on evidence-based interventions with intentional practice for becoming critical consumers of the literature related to autism intervention. You will learn pedagogical foundations for developmentally appropriate practice in family-centered multicultural instructional programming, skill development, and curriculum development for young children with autism spectrum disorder.
Quarter Credit Hours: 6 | Prerequisite: None

CE450: Behavior Intervention and Strategies for Working With Young Children With Autism Spectrum Disorder
This course builds on prior knowledge as you examine classroom management and applied behavior analysis strategies. You will focus on implementation and evaluation of strategies and supports for young children with autism spectrum disorder.
Quarter Credit Hours: 6 | Prerequisite: None

CE490: Bachelor's Capstone in Early Childhood Administration
The Bachelor's Capstone in Early Childhood Administration is the final course of your degree plan and builds on the concepts of all the courses you have taken within the program of study. The capstone course provides you with the opportunity to integrate and synthesize the knowledge and skills acquired throughout your coursework in a Professional Portfolio that demonstrates your mastery of the stated outcomes of your degree program. This course has a field component that requires 5 hours in an early childhood environment in one of the following: Head Start, Early Head Start, or daycare/preschool. The field component should involve the following age ranges: birth to age 3 or age 3-5 and will emphasize application of the program outcomes. You will also develop resources that you can use in your career as an early childhood administrator.
Quarter Credit Hours: 6 | Prerequisite: Last term or permission of the Dean

Communication and Composition (CM)

CM107: College Composition I
Building on your existing writing strengths will help develop a foundation for a successful education and career. You will learn strategies to express yourself with confidence and communicate your ideas effectively in personal, academic, and professional situations.
Quarter Credit Hours: 5 | Prerequisite: None

CM107M: College Composition I for Multilingual Students
For multilingual students who are native speakers of a language other than English and who may need extra support to meet the writing outcomes of College Composition I. This course is paired with English Composition I to provide an additional level of support.
Quarter Credit Hours: 1 | Prerequisite: None

CM107M1: Understanding What You Read-A Pathway to Reading and Writing Success
Apply reading skills to determine the elements of effective writing.
Quarter Credit Hours: 1 | Prerequisite: None

CM107M2: Writing Language Appropriate to Audience and Writing Situation
Use language appropriate to audience and situation in a personal document.
Quarter Credit Hours: 1 | Prerequisite: None

CM107M3: Writing an Effective Academic Essay
Apply strategies to write effective academic documents.
Quarter Credit Hours: 1 | Prerequisite: None

CM107M4: Locating, Integrating, and Citing Reliable and Relevant Sources
Demonstrate when, how, and why to support your writing with appropriate research.
Quarter Credit Hours: 1 | Prerequisite: None

CM107M5: Writing Effective Professional Documents
Apply strategies to write effective professional documents.
Quarter Credit Hours: 1 | Prerequisite: None

CM111: Communication Program and Profession
This course introduces students to the communication field and the Bachelor of Science in Communication degree program. The field of study, skill sets, and the process of communication will be discussed. You will research the communication degree and class offerings along with your professional and personal goals in order to map out your specific degree plan.
Quarter Credit Hours: 5 | Prerequisite: None

CM115: Communication - Concepts and Skills
In this course you will study effective communication skills that can be used in your personal and professional lives. You will explore the dimensions of communication, focusing on topics that include interpersonal behaviors, such as verbal and nonverbal communication, cross-cultural communication, and group and organizational communication. You will also study the history and theories of mass communication and computer-mediated communication (CMC), and the role mass communication and CMC play in modern society. The course also surveys issues related to regulation, ethics and globalization, and the impact of social media and emerging technologies on society and culture.
Quarter Credit Hours: 5 | Prerequisite: None
CM202: Mass Media and Broadcasting
This course examines the roles of creators, consumers, and advertisers in a variety of mass media industries, including print, radio, film, television, and the World Wide Web. Discussions focus on the effects of technological advancements, government and industry regulation, advertiser and consumer feedback, and economic factors on mass media in the professional world, as well as legal, ethical, and cultural issues in mass communication and industry.
Quarter Credit Hours: 5 | Prerequisite: None

CM206: Interpersonal Communications
This course introduces you to the principles of interpersonal communication and emphasizes how to be a more effective communicator in professional and personal situations. Emphasis is on interpersonal communication in varying contexts, focusing on professional communication as well as personal, social, and cultural dimensions. Topics include the communication process, the influence of perception on communication, verbal and nonverbal elements of interaction, listening, the communication of emotions, conflict management, and effective communication strategies.
Quarter Credit Hours: 5 | Prerequisite: None

CM206M1: Interpersonal Communication - Principles, Perception, and Self-Concept
Explain the principles of interpersonal communication.
Quarter Credit Hours: 1 | Prerequisite: None

CM206M2: Interpersonal Communication - Verbal and Nonverbal Cues
Identify the roles of symbolic cues in interpersonal communication.
Quarter Credit Hours: 1 | Prerequisite: None

CM206M3: Interpersonal Communication - Listening Skills and Strategies
Explain the relationship between listening and interpersonal communication.
Quarter Credit Hours: 1 | Prerequisite: None

CM206M4: Interpersonal Communication - Diverse Contexts
Define effective interpersonal communication in diverse contexts.
Quarter Credit Hours: 1 | Prerequisite: None

CM206M5: Interpersonal Communication - Groups and Conflict
Explore how conflict styles impact interpersonal communication.
Quarter Credit Hours: 1 | Prerequisite: None

CM208: Communication Research Skills
The foundation of this course is to understand how research is conducted and evaluated research in the communication field. The course highlights the basic functions of research methods used in modern data collection and analysis. Research theories, paradigms, and ethical considerations are explored. The tools of qualitative and quantitative research within the communication field are examined. An understanding of the application of methodologies within research design and the evaluation of those findings are employed to study a wide array of questions within the communication field.
Quarter Credit Hours: 5 | Prerequisite: None

CM214: Public Speaking for the Professional
This course provides you with essential skills and practical instruction for public speaking in a variety of professional situations. You will learn how to create presentations that are organized, well researched, and credible. In addition to learning how to be an effective oral communicator, you will explore how to address diverse audiences and analyze the impact of their communication for intended purpose and ethical considerations. You will critique speeches and then create and deliver your own presentations to understand what constitutes effective speaking.
Quarter Credit Hours: 5 | Prerequisite: None

CM220: College Composition II
This course will help you apply research and critical thinking skills to develop effective persuasive, problem-solving arguments. You will learn to create logical thesis statements, integrate research to support ideas in an academic essay, craft a digital media presentation, and work constructively with peers to enhance your ideas.
Quarter Credit Hours: 5 | Prerequisite: None

CM220M1: Defining Effective Communication in Different Contexts
Articulate what constitutes effective persuasive communication in personal, professional, and academic contexts.
Quarter Credit Hours: 1 | Prerequisite: None

CM220M2: Constructing Logical Arguments
Construct logical arguments.
Quarter Credit Hours: 1 | Prerequisite: None

CM220M3: Using Research to Support Academic and Professional Assertions
Conduct research to support assertions made in academic and professional situations.
Quarter Credit Hours: 1 | Prerequisite: None

CM220M4: Articulating a Strong Written Argument
Synthesize research and data into a written argument.
Quarter Credit Hours: 1 | Prerequisite: None

CM220M5: Communicating Solutions With Digital Media
Develop strategies for effective problem solving using digital media.
Quarter Credit Hours: 1 | Prerequisite: None

CM240: Technical Communication
This course is designed specifically to facilitate workplace communication. You will study and practice audience analysis and evaluate the components of successful business correspondence, technical reports, instructions, proposals, and presentations. You will create a portfolio of technical documents written for professional audiences and demonstrate proficiency in technology and research, document design, and organization and writing style consistent with business and technical communication.
Quarter Credit Hours: 5 | Prerequisite: None

CM241: Foundations of Technical Communication
This course will examine fundamental components of technical communication, which include analyzing audience, defining objectives, designing documents, testing usability, and editing content. You will use digital media tools to create a formal technical document tailored to meet the needs of an identified audience.
Quarter Credit Hours: 2 | Prerequisite: None

CM241M1: Applying Technical Communication Skills to Various Contexts
Apply fundamental technical communication skills to practice-based situations.
Quarter Credit Hours: 1 | Prerequisite: Any college composition course
CM241M2: Using Digital Media Tools for Various Audiences
Present information using digital media tools for defined audiences.
Quarter Credit Hours: 1 | Prerequisite: Any college composition course

CM250: Fundamentals of Grammar and Editing
Writing well is an important communication skill for technical writers and those in other professional writing careers. This course addresses grammar basics, punctuation, sentence structure, style, and editing. You will practice editing your own writing at different stages, correcting and refining your writing skills.
Quarter Credit Hours: 5 | Prerequisite: None

CM270: Writing for Multimedia
Interactive multimedia involves engaging and dynamic presentations that interact with the user. The multimedia writer is required to understand and work with text-based content in combination with graphics, audio, video, still images, and animation. This course is designed to introduce students to the principles and techniques required to produce and write material for the world of multimedia and production. The course focus is on familiarizing students with emerging technologies, including the Web and presentation software, that enhance their skills as journalists and editors. Students will engage in interactive documentary creation using a variety of media in combination with critical thinking.
Quarter Credit Hours: 5 | Prerequisite: CM240

CM305: Communicating in a Diverse Society
This course provides you with skills necessary to communicate in a diverse society. You will gain an understanding of how obstacles to communicating with other people can be lessened through motivation, knowledge, and an appreciation of other cultures.
Quarter Credit Hours: 6 | Prerequisite: None

CM310: Communication and Conflict
This course focuses on the nature of communication and conflict in interpersonal and professional contexts. You will learn to apply theories of conflict and conflict resolution with an emphasis on ways to manage conflict to create productive and satisfying interpersonal and professional relationships. Topics include the nature of conflict, perspectives on conflict, interests and goals, the structure of conflict, conflict styles, and how emotions function in conflict, and understanding effective conflict management strategies in various communication environments.
Quarter Credit Hours: 6 | Prerequisite: None

CM313: Digital Tools and Society
This course explores how digital technologies such as social media platforms and audio and video are influencing the dissemination of information to mass audiences. You will examine common best practices for such technologies, and you will also practice using a variety of digital technologies to communicate professionally, taking into account the importance of online safety, image management, online etiquette, and networking.
Quarter Credit Hours: 6 | Prerequisite: None

CM315: Group Dynamics and Team Building
Group dynamics and team building come into play whether working together as a team of professional colleagues or as a family. This course is designed to help you learn to communicate effectively and ethically in different group settings. By examining and analyzing real-world group projects, you will critically examine how members of a team can successfully interact, collaborate, and make decisions.
Quarter Credit Hours: 6 | Prerequisite: None

CM350: Public Relations Strategies
This course focuses on public relations processes and practices. You will learn how public relations practitioners work, the role of public relations in organizations, the theories and processes of public relations, and how relationships are built with public relations principles. Topics will include issues management, crisis communication, how public relations differs from marketing and advertising, persuasive techniques, ethical considerations, how to use research to support points, how to analyze media messages, and how to create effective public relations materials.
Quarter Credit Hours: 6 | Prerequisite: None

CM355: Public Relations Case Studies
This course focuses on analyzing case studies from various public relations campaigns across various industries. Practical applications include understanding communication theory, the public relations process, and factors that affect public relations campaign design and execution. Topics include public relations ethics and law, corporate social responsibility, social media, media relations, community relations, entertainment industries, crisis communication, and diversity and culture.
Quarter Credit Hours: 6 | Prerequisite: None

CM405: Communicating Persuasively
This course will explore the role of persuasion in various communication contexts, with a focus on rationale and narrative paradigms. An analysis of a target audience will be performed to better understand approaches to values, attitudes, beliefs, history, and experiences. Two different approaches to communicating persuasively will be presented, along with information on how to evaluate persuasive arguments.
Quarter Credit Hours: 6 | Prerequisite: None

CM410: Organizational Communication
This course focuses on the communication dynamics of organizations. You will learn about organizational communication theories, models, and processes. You will study the major components of organizational communication including power, culture, leadership, conflict management, teamwork, and ethics. Further, you will read and critique case studies showing organizational communication in professional applications. Finally, you will develop critical thinking skills to improve and manage communication within organizations.
Quarter Credit Hours: 6 | Prerequisite: None

CM455: Digital Public Relations and Communication
This course focuses on communicating in the digital space, with an emphasis on public relations and marketing initiatives. Practical applications include developing digital content strategy, writing for search engine optimization (SEO), understanding digital journeys and personas, measurement of digital communication, and digital content management.
Quarter Credit Hours: 6 | Prerequisite: None

CM460: Strategic Communication
This course focuses on strategic communication in a variety of contexts. You will explore the fundamentals of effective strategic communication including self-awareness, critical thinking, and the application of ethical standards. The concepts of crafting an effective message, professional communication, and leadership will be applied. In this class, you will develop strategic communication for diverse audiences.
Quarter Credit Hours: 6 | Prerequisite: None
CM465: Communication Law and Ethics
This course will look at the study of mass communication through ethics, codes, and how these elements are exercised through public relations. Within this course, there will be information given about laws that allow and prohibit communication and how communication can be regulated through ethics. The information in this course will help you have a better understanding of how to be effective in public relations while sustaining an ethical and legal approach.
Quarter Credit Hours: 6 | Prerequisite: None

CM499: Bachelor's Capstone in Communication
This capstone course is the culminating experience for the Bachelor of Science in Communication. This course builds on the concepts of all the courses students have taken within the program of study. The capstone course provides students with the opportunity to integrate and synthesize the knowledge and skills acquired throughout their coursework in an original comprehensive project, and to assess their level of mastery of the stated outcomes of their degree program.
Quarter Credit Hours: 6 | Prerequisite: Completion of the final term of the Bachelor of Science in Communication or permission from the Dean

Criminal Justice (CJ)

CJ100: Preparing for a Career in Public Safety
This course introduces you to careers in criminal justice and describes the public safety degree programs. Pertinent skill sets, criminal justice agencies, and diverse populations encountered in the field will be discussed. You will research the public safety degree program and class offerings in conjunction with your professional and personal goals in order to map out a specific degree plan and career goals. This course is designed to ensure a successful social and academic transition and provide a foundation for success within the profession.
Quarter Credit Hours: 5 | Prerequisite: None

CJ100M1: Social Issues and the Need for Criminal Justice Practitioners
Identify key social issues that contribute to the need for criminal justice practitioners.
Quarter Credit Hours: 1 | Prerequisite: None

CJ100M2: Needs of Populations Served by Criminal Justice Professionals
Describe the needs of the various populations served in the criminal justice profession.
Quarter Credit Hours: 1 | Prerequisite: None

CJ100M3: The Role of Criminal Justice Professionals in Society
Explain the role of the criminal justice professional in serving individual and societal needs.
Quarter Credit Hours: 1 | Prerequisite: None

CJ100M4: Achieving Your Education Goals as a Criminal Justice Student
Apply basic knowledge of the criminal justice field to program and professional goals.
Quarter Credit Hours: 1 | Prerequisite: None

CJ100M5: Dream to Reality: Finding Your Place in the Criminal Justice Profession
Utilize a variety of personal management tools, strategies, and university resources to enhance learning.
Quarter Credit Hours: 1 | Prerequisite: None

CJ101: Introduction to the Criminal Justice System
This course provides an overview of the criminal justice system in the United States. You will gain an understanding of the philosophy and development of the criminal justice system, the current state of the criminal justice agencies and institutions, and the issues and challenges facing them.
Quarter Credit Hours: 5 | Prerequisite: None

CJ101M1: Criminal Justice System Core Components
Identify the elements that constitute the three core components of the criminal justice system.
Quarter Credit Hours: 1 | Prerequisite: None

CJ101M2: Law Enforcement Operational Strategies
Explain how the five core operational strategies are used to reach law goals.
Quarter Credit Hours: 1 | Prerequisite: None

CJ101M3: Constitutional Right to Due Process
Identify the constitutional right to due process.
Quarter Credit Hours: 1 | Prerequisite: None

CJ101M4: Search and Seizure
Describe how the 4th Amendment applies to search and seizure as related to legal precedent.
Quarter Credit Hours: 1 | Prerequisite: None

CJ101M5: Punishment and Rehabilitation
Examine the role of the correctional system in punishing and rehabilitating offenders.
Quarter Credit Hours: 1 | Prerequisite: None

CJ102: Criminology I
This course presents a framework for studying the nature and causes of crime and antisocial behavior. It focuses on explanations provided through criminal topologies and criminological theories, using a variety of multidisciplinary perspectives. Topics range from crime causation to the extent of crime, victimization, social and psychological theories, and various types of criminality including violent, property, and public order offenses.
Quarter Credit Hours: 5 | Prerequisite: None

CJ102M1: Biological and Psychological Factors Contributing to Crime and Deviance
Describe the biological and psychological factors that contribute to crime and deviance within our society today.
Quarter Credit Hours: 1 | Prerequisite: None

CJ102M2: Theories of Crime Causation
Identify the major theories of crime causation.
Quarter Credit Hours: 1 | Prerequisite: None

CJ102M3: Relationship of Criminology to Criminal Justice
Explain the relationship of criminology to criminal justice.
Quarter Credit Hours: 1 | Prerequisite: None

CJ102M4: Crime Trends and Patterns
Identify major crime trends and patterns in the United States.
Quarter Credit Hours: 1 | Prerequisite: None

CJ102M5: Criminal Theories and Social Policy
Discuss the implications of criminological theories within the context of social policy.
Quarter Credit Hours: 1 | Prerequisite: None
CJ103: Introduction to Corporate Security
This course provides an overview of loss prevention problems and the security and management strategies designed to protect the private sector from crime, fire, accident, employee dishonesty, and natural disaster.
Quarter Credit Hours: 5 | Prerequisite: None

CJ110: Introduction to Crime Analysis
This course is designed to provide a basic understanding of the functions of a crime analyst and how they both differ from and complement those of a crime scene investigator or detective. You will explore crime analysis, including basic statistics, as well as methodology and procedures that have been authored by leaders in the field and endorsed by the International Association of Crime Analysts. As a result, you will gain an understanding of the history and importance of crime analysis in the law enforcement field, as well as the responsibilities of tactical, strategic, and administrative crime analysts.
Quarter Credit Hours: 5 | Prerequisite: None

CJ126: American Prison System
This course discusses community corrections including jails, probation, and intermediate sanctions and supervision. It examines institutional corrections to include prisons, the prison experience, management and staffing, and special populations. Additionally, it explores correctional challenges, such as offender reentry and community supervision, and discusses the legal implications of three-strikes laws and the death penalty. Finally, the course discusses the future of corrections.
Quarter Credit Hours: 5 | Prerequisite: None

CJ130: Introduction to Corrections
This course examines the administrative and operational aspects of modern corrections in the United States. The historical development of corrections; the philosophy of punishment and corrections; correctional institutions, programs, and services; and topics such as inmate rights and correctional staffing are examined. Contemporary issues, such as overcrowding and privatization, are also explored.
Quarter Credit Hours: 5 | Prerequisite: None

CJ130M1: Issues in Corrections
Compare historical and contemporary issues in corrections.
Quarter Credit Hours: 1 | Prerequisite: None

CJ130M2: Impact of Societal Response to Crime
Describe how society’s response to crime impacts public policy, sentencing practices, and correctional operations.
Quarter Credit Hours: 1 | Prerequisite: None

CJ130M3: Community-Based Corrections
Identify the goals and objectives of community-based corrections.
Quarter Credit Hours: 1 | Prerequisite: None

CJ130M4: Correctional Settings
Define the various correctional settings.
Quarter Credit Hours: 1 | Prerequisite: None

CJ130M5: Inmate Custody and Control
Explain the methods used to maintain inmate custody and control.
Quarter Credit Hours: 1 | Prerequisite: None

CJ140: Introduction to Constitutional Law
This course is designed to acquaint you with the U.S. Constitution, the Bill of Rights, and constitutional amendments as they relate to criminal law and the collection of criminal evidence. It will introduce you to criminal evidence through landmark Supreme Court cases and provide background in search and seizure and due process as they relate to criminal justice practice.
Quarter Credit Hours: 5 | Prerequisite: None

CJ150: Juvenile Delinquency
This course involves the study of the historical development of the juvenile justice system, current programs and services available to juvenile offenders, and delinquency hearings and criminal trials.
Quarter Credit Hours: 5 | Prerequisite: None

CJ150M1: Evolution of the Juvenile Justice System
Describe the evolution of the juvenile justice system.
Quarter Credit Hours: 1 | Prerequisite: None

CJ150M2: Trends and Patterns of Juvenile Delinquency
Analyze trends and patterns of juvenile delinquency.
Quarter Credit Hours: 1 | Prerequisite: None

CJ150M3: Components of the Juvenile Justice System vs. the Adult Justice System
Contrast the components of the juvenile justice system to those of the adult justice system.
Quarter Credit Hours: 1 | Prerequisite: None

CJ150M4: Nature and Scope of Juvenile Antisocial Behavior
Describe the nature and scope of juvenile antisocial behavior.
Quarter Credit Hours: 1 | Prerequisite: None

CJ150M5: Current Prevention and Treatment Strategies
List current prevention and treatment strategies.
Quarter Credit Hours: 1 | Prerequisite: None

CJ156: Correctional Law for the Correctional Officer
This course discusses the role of the courts in relation to corrections and the types of lawsuits inmates file. It helps correctional staff understand not only the rights of the inmates but their own rights as well, and provides guidance for when staff can be sued and what is likely to occur in a lawsuit. Finally, it examines what the courts have decided about inmates’ practice of religion, receipt of mail, visits, and discipline.
Quarter Credit Hours: 5 | Prerequisite: None

CJ180: Private Security
This course introduces you to the private security profession in the United States. Topics covered include current trends, and the role of private security compared to that of police officers. You will explore specialized security fields and career opportunities in various industries. The course also explains computer security, the organizational role for security, risk analysis, litigation, and technological advancements.
Quarter Credit Hours: 5 | Prerequisite: None

CJ180M1: Evolution of Private Security
Describe the evolution of private security.
Quarter Credit Hours: 1 | Prerequisite: None

CJ180M2: Role of Private Security in Criminal Justice
Explain the role of private security in the criminal justice system.
Quarter Credit Hours: 1 | Prerequisite: None

CJ180M3: Solutions for Business Entities
Propose solutions for various business entities.
Quarter Credit Hours: 1 | Prerequisite: None

CJ180M4: Develop a Private Security Plan
Develop a private security plan.
Quarter Credit Hours: 1 | Prerequisite: None

CJ180M5: Emergency Management, Preparedness, and Response
Identify the concepts of emergency management, preparedness, and response.
Quarter Credit Hours: 1 | Prerequisite: None
CJ200: Fundamentals of Psychological Profiling
This course will explore psychological profiling within the context of crime analysis. You will look at theories on behavior as they relate to offender behavior and motivation and how environmental influences affect offender trends and patterns. The process of psychological profiling and its effectiveness will be studied and evaluated. In addition, the ethical standards for psychological profiling will be examined. This will provide you with the necessary foundation for understanding the value of psychological profiling.
Quarter Credit Hours: 5 | Prerequisite: None

CJ210: Criminal Investigation
This course explains the importance and legal significance of evidence. It demonstrates how the investigative process works, from crime scene preservation to case preparation and courtroom presentation. It also examines various techniques used during criminal investigations, such as photography, interviewing, evidence handling, and scene reconstruction, and how each applies to specific types of crimes.
Quarter Credit Hours: 5 | Prerequisite: None

CJ210M1: Fundamentals of Criminal Investigation
Identify the fundamentals of criminal investigation.
Quarter Credit Hours: 1 | Prerequisite: None

CJ210M2: Basic Investigative Techniques
Describe basic investigative techniques.
Quarter Credit Hours: 1 | Prerequisite: None

CJ210M3: Evidence and the Investigative Process
Identify the types of evidence and their importance to the investigative process.
Quarter Credit Hours: 1 | Prerequisite: None

CJ210M4: Collecting and Preserving Evidence at a Crime Scene
Describe how to collect and preserve evidence at a crime scene.
Quarter Credit Hours: 1 | Prerequisite: None

CJ210M5: Ethical Consideration in Criminal Investigation
Apply ethical considerations to a case scenario.
Quarter Credit Hours: 1 | Prerequisite: None

CJ211: Police Operations
This course examines the roles, responsibilities, issues, and trends related to contemporary law enforcement organizations. It also provides an in-depth look at community policing, policing in various regions of the United States, stress recognition and management, civil liability, public expectations, and police careers. It will also clarify the myths associated with how policing is depicted in the movies and television.
Quarter Credit Hours: 5 | Prerequisite: None

CJ211M1: Civil Service System
Describe the civil service system as it relates to policing hiring.
Quarter Credit Hours: 1 | Prerequisite: None

CJ211M2: Major Investigative Techniques
State the major investigative techniques associated with police operations.
Quarter Credit Hours: 1 | Prerequisite: None

CJ211M3: Case Law
Apply case law in police operations.
Quarter Credit Hours: 1 | Prerequisite: None

CJ211M4: Levels of Police Operations
Compare and contrast the different levels of police operations.
Quarter Credit Hours: 1 | Prerequisite: None

CJ211M5: Trends in Technology
Apply trends in technology to police operations to identify future policing models.
Quarter Credit Hours: 1 | Prerequisite: None

CJ212: Crime Prevention
This course provides an overview of the diverse field of crime prevention with a heavy emphasis on primary prevention and a minor focus on secondary and tertiary prevention. You will explore such elements of crime prevention as physical environmental design, the role of the community and the mass media, deterrence, community policing, school programs, drug abuse issues, and rehabilitation.
Quarter Credit Hours: 5 | Prerequisite: None

CJ212M1: Components of Crime Prevention
Describe the components of crime prevention.
Quarter Credit Hours: 1 | Prerequisite: None

CJ212M2: Current Approaches to Crime Prevention
Analyze the current approaches to crime prevention.
Quarter Credit Hours: 1 | Prerequisite: None

CJ212M3: Local Crime Prevention Program
Describe a local crime prevention program.
Quarter Credit Hours: 1 | Prerequisite: None

CJ212M4: Differences in Crime Control Methods
Describe the differences in crime control methods between youth and adults.
Quarter Credit Hours: 1 | Prerequisite: None

CJ212M5: Proposal to Conduct a Crime Prevention Program
Construct a proposal to conduct a crime prevention program.
Quarter Credit Hours: 1 | Prerequisite: None

CJ216: Computers, Technology, and Criminal Justice Information Systems
This course is an introduction to information systems used within the criminal justice system at the local, state, and federal levels. Included is an overview of existing systems, the impact of technology upon criminal justice agencies, and a summary of future needs.
Quarter Credit Hours: 5 | Prerequisite: None

CJ216M1: Information Technology’s Impact
Explain the impact of information technology on the criminal justice system.
Quarter Credit Hours: 1 | Prerequisite: None

CJ216M2: Data and the Criminal Justice System
Articulate the importance of data collection, storage, retrieval, and analysis on the criminal justice system.
Quarter Credit Hours: 1 | Prerequisite: None

CJ216M3: Computer-Related Crimes
Identify computer-related crimes.
Quarter Credit Hours: 1 | Prerequisite: None

CJ216M4: Data Sharing and Government
Explain the sharing of data between federal and local governments.
Quarter Credit Hours: 1 | Prerequisite: None

CJ216M5: Future of Information Technology
Analyze the future of information technology in criminal justice systems.
Quarter Credit Hours: 1 | Prerequisite: None
CJ227: Criminal Procedure
This course examines the constitutional protection and due process afforded every person arrested in the United States. It provides students with a thorough understanding of the U.S. justice system from the time of arrest through the sentencing of the criminal offender. In addition, this course examines such matters as victims' rights and the effects of gangs on the crime problem.
Quarter Credit Hours: 5 | Prerequisite: None

CJ227M1: Pre-Arrest Police Encounters
Analyze police encounters with individuals prior to arrest and the legal requirement to justify those encounters.
Quarter Credit Hours: 1 | Prerequisite: None

CJ227M2: Post-Arrest Defendant Rights
Identify the rights afforded to criminal defendants at the arrest stage and during pretrial proceedings.
Quarter Credit Hours: 1 | Prerequisite: None

CJ227M3: Roles and Parts of a Criminal Trial
Describe the various parts of a criminal trial and the roles of the major participants.
Quarter Credit Hours: 1 | Prerequisite: None

CJ227M4: Steps in the American Criminal Justice System
Explain the steps a criminal defendant may go through in the American criminal justice system.
Quarter Credit Hours: 1 | Prerequisite: None

CJ227M5: Criminal Trial Collateral Proceedings
Describe the collateral proceedings in a criminal defense case.
Quarter Credit Hours: 1 | Prerequisite: None

CJ230: Criminal Law for Criminal Justice
In this course, you will learn how to identify the elements of a crime and to categorize crimes by type, including homicide, crimes against the person, and crimes against property or habitation. You will learn about criminal capacity, different defenses, and who may be considered parties to a crime.
Quarter Credit Hours: 5 | Prerequisite: None

CJ230M1: Characteristics That Distinguish Criminal Law From Civil Law
Identify the characteristics that distinguish criminal law from civil law.
Quarter Credit Hours: 1 | Prerequisite: None

CJ230M2: Criterion for Classifying Crimes
Explain the criteria by which crimes are classified.
Quarter Credit Hours: 1 | Prerequisite: None

CJ230M3: State and Federal Jurisdiction
Examine the overlapping dynamics of state and federal jurisdiction.
Quarter Credit Hours: 1 | Prerequisite: None

CJ230M4: Elements of a Criminal Act
Describe the elements that constitute a criminal act.
Quarter Credit Hours: 1 | Prerequisite: None

CJ230M5: Differentiate Between Type of Crimes
Differentiate between crimes against property, crimes against persons, and crimes against public order.
Quarter Credit Hours: 1 | Prerequisite: None

CJ233: Introduction to Forensic Psychology
This course introduces you to the field of forensic psychology and encourages you to examine the legal system through the use of psychological concepts, methods, and research results. Topics covered include the theories of crime, the role of psychology in the legal system, the police and the criminal justice system, and the use of forensic assessments in both criminal and civil cases. Using case law and landmark Supreme Court decisions, you will explore the foundations of forensic psychology and its impact on the criminal justice system.
Quarter Credit Hours: 5 | Prerequisite: None

CJ233M1: The Psychologist's Role
Describe the roles of psychologists in the criminal justice system.
Quarter Credit Hours: 1 | Prerequisite: None

CJ233M2: Psychology and the Law
Discuss the legal, ethical, and professional issues raised by the interface between psychology and the law.
Quarter Credit Hours: 1 | Prerequisite: None

CJ233M3: Criminal Behavior
Explain criminal behavior using the various theories of crime.
Quarter Credit Hours: 1 | Prerequisite: None

CJ233M4: Treatment of Mentally Ill Offenders
Identify the factors involved in determining treatment of mentally ill offenders including competency.
Quarter Credit Hours: 1 | Prerequisite: None

CJ233M5: Juries and the Trial Process
Apply psychological concepts to the selection of juries and the trial process.
Quarter Credit Hours: 1 | Prerequisite: None

CJ246: Human Relations in a Diverse Society
This course will offer you the opportunity to examine current issues, social problems, and existing research related to culturally diverse societies. Emphasis will be placed on the need for cultural awareness and diversity education, an enhanced understanding of cultural differences, and a critical thinking and research approach that correlates with the exploration of diversity as it relates to criminal justice.
Quarter Credit Hours: 5 | Prerequisite: None

CJ246M1: Awareness, Understanding, and Respect
Recognize the need for awareness, understanding of cultural differences, and respect toward those of different backgrounds.
Quarter Credit Hours: 1 | Prerequisite: None

CJ246M2: Professional Communication Across Cultures
Explain how cross-cultural communication is an essential element of professionalism in criminal justice fields.
Quarter Credit Hours: 1 | Prerequisite: None

CJ246M3: Cross-Cultural Contact
Examine the cross-cultural contact that criminal justice practitioners and civilian employees have with citizens, victims, suspects, and coworkers.
Quarter Credit Hours: 1 | Prerequisite: None

CJ246M4: Culture, Race, Gender, and Ethnicity in the Workplace
Analyze the impact of culture, race, gender, and ethnicity in the workplace.
Quarter Credit Hours: 1 | Prerequisite: None

CJ246M5: Cultural Understanding and Tolerance in the Criminal Justice Field
Analyze cultural understanding and tolerance within communities and criminal justice agencies.
Quarter Credit Hours: 1 | Prerequisite: None
CJ290: Deviance and Violence
This course explores research in the field of behavioral deviance. You will analyze case studies of various types of serial killers, focusing on casual explanations, police investigative strategies, and research-based recommendations for preventing and responding to these violent acts. You will also examine the responses of the justice system and victimization profiles, along with situational factors such as victim-offender relationships. This course presents a special concentration on stalking, domestic violence, abusive behavior, and public policy efforts to reduce the threat of violence.
Quarter Credit Hours: 5 | Prerequisite: None

CJ290M1: Historical Perspectives of Terrorism
Analyze historical perspectives of terrorism and interpret its concepts and symbolism.
Quarter Credit Hours: 1 | Prerequisite: None

CJ290M2: Forms of Terrorism
Identify the various forms of terrorism.
Quarter Credit Hours: 1 | Prerequisite: None

CJ290M3: Terrorist Organizations
Demonstrate the causes and motivations of known terrorist organizations.
Quarter Credit Hours: 1 | Prerequisite: None

CJ290M4: Homeland Security
Explain the origins and purpose of Homeland Security and its partnership with law enforcement agencies.
Quarter Credit Hours: 1 | Prerequisite: None

CJ290M5: Domestic Terrorism Challenges
Describe domestic terrorism philosophies and the challenges they pose to law enforcement.
Quarter Credit Hours: 1 | Prerequisite: None

CJ290M6: Domestic Terrorism Challenges
Describe domestic terrorism philosophies and the challenges they pose to law enforcement.
Quarter Credit Hours: 1 | Prerequisite: None

CJ290M4: Homeland Security
Explain the origins and purpose of Homeland Security and its partnership with law enforcement agencies.
Quarter Credit Hours: 1 | Prerequisite: None

CJ290M5: Domestic Terrorism Challenges
Describe domestic terrorism philosophies and the challenges they pose to law enforcement.
Quarter Credit Hours: 1 | Prerequisite: None

CJ299: Associate's Capstone in Criminal Justice
The capstone project applies problem-solving techniques and research skills to real-world situations by building on the criminal justice concepts that you learned in other courses. In this course, you will identify a contemporary issue in criminal justice, research the issue, analyze the situation, define possible solutions, and then recommend and defend your proposed solution.
Quarter Credit Hours: 5 | Prerequisite: Final term or Dean approval

CJ307: Crisis Management in Terrorist Attacks and Disasters
This course will cover the methodology and rationale behind the unified response to a terrorist, Weapons of Mass Destruction (WMD), or disaster incident within the National Incident Management System (NIMS) and Incident Command System (ICS) systems. You will explore the management and incident command response to terrorist, WMD, or disaster events including elements of logistics, budgeting, prioritization, staffing, and support. In addition, you will examine these methodologies from the perspective of crisis management and consequence management.
Quarter Credit Hours: 5 | Prerequisite: Last term or permission from the Dean

CJ316: Investigating Cybercrime
This course focuses on the legal challenges of cybercrime and technology-based fraud. You will learn about techniques for cybercrime investigation through real-world examples. Online intelligence gathering, the nature of evidence in high-tech crime, and tracking methodologies for cybercrime are explored. Through the use of actual cases, you examine the threats presented by hackers and high-tech terrorists, as well as the dangers presented by online pedophiles. You will learn how to properly respond to and investigate high-tech crime with current technology.
Quarter Credit Hours: 6 | Prerequisite: None

CJ316M1: Understanding Data
Explain the importance of understanding data.
Quarter Credit Hours: 1 | Prerequisite: None

CJ316M2: Technology-Based Fraud and Cybercriminal Offenses
Compare technology-based fraud and cybercriminal offenses.
Quarter Credit Hours: 1 | Prerequisite: None

CJ316M3: Tracking Methods
Critique the tracking methods used to investigate internet crimes.
Quarter Credit Hours: 1 | Prerequisite: None

CJ316M4: Online Intelligence Gathering
Evaluate techniques used for online intelligence gathering.
Quarter Credit Hours: 1 | Prerequisite: None

CJ316M5: Legal Issues
Appraise legal issues related to cybercrime.
Quarter Credit Hours: 1 | Prerequisite: None

CJ316M6: High-Tech Evidence
Explain the use of high-tech evidence to support cybercrime cases.
Quarter Credit Hours: 1 | Prerequisite: None
<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Description</th>
<th>Quarter Credit Hours</th>
<th>Prerequisite</th>
</tr>
</thead>
<tbody>
<tr>
<td>CJ325</td>
<td>Psychology for Law Enforcement</td>
<td>The goal of this course is to provide you with practical knowledge and information pertaining to the field of psychology within law enforcement. It will cover fundamental issues regarding crisis/hostage negotiations and the various psychological services provided to police officers by the organizations they work for. This course will aim to counter any myths about using these services by illustrating the benefits they can provide officers and their families. Quarter Credit Hours: 6</td>
<td>None</td>
<td></td>
</tr>
<tr>
<td>CJ325M1</td>
<td>Development of Psychology in Law Enforcement</td>
<td>Explain the development of psychology as applied in the field of law enforcement. Quarter Credit Hours: 1</td>
<td>None</td>
<td></td>
</tr>
<tr>
<td>CJ325M2</td>
<td>Psychological Issues Facing Law Enforcement Personnel</td>
<td>Identify the psychological issues experienced by law enforcement officers and their families. Quarter Credit Hours: 1</td>
<td>None</td>
<td></td>
</tr>
<tr>
<td>CJ325M3</td>
<td>Role of Psychologists Within Law Enforcement</td>
<td>Describe the roles of psychologists within law enforcement. Quarter Credit Hours: 1</td>
<td>None</td>
<td></td>
</tr>
<tr>
<td>CJ325M4</td>
<td>Issues Caused by Incorporating Psychologists</td>
<td>Analyze the legal, ethical, and professional issues caused by incorporating psychologists into law enforcement. Quarter Credit Hours: 1</td>
<td>None</td>
<td></td>
</tr>
<tr>
<td>CJ325M5</td>
<td>Crisis/Hostage Situations</td>
<td>Analyze the dynamics of crisis/hostage situations. Quarter Credit Hours: 1</td>
<td>None</td>
<td></td>
</tr>
<tr>
<td>CJ325M6</td>
<td>Roles of Psychologists on a Crisis Response Team</td>
<td>Identify the appropriate roles of the psychologist on a crisis response team. Quarter Credit Hours: 1</td>
<td>None</td>
<td></td>
</tr>
<tr>
<td>CJ328</td>
<td>Forensic Fingerprint Analysis</td>
<td>This course provides you with a historical view of the science of fingerprints, as well as a look at the struggle to develop a universal classification system. It will discuss the basic fundamentals of the formation of friction ridge skin and the functions of the different layers of human skin. As the course explores the systematic approach to processing crime scenes for latent fingerprints, you will experience hands-on fingerprint processing techniques. In addition, various types of computer software and photography equipment will be evaluated as latent print enhancement and documentary tools. In summation, the course will delve into the actual evaluation and comparison of latent prints, ending with a discussion of the latent print examiner as an expert witness in court. Quarter Credit Hours: 6</td>
<td>None</td>
<td></td>
</tr>
<tr>
<td>CJ328M1</td>
<td>Properties of the Skin and Fingerprints</td>
<td>Explain the properties of the skin and their relation to fingerprints. Quarter Credit Hours: 1</td>
<td>None</td>
<td></td>
</tr>
<tr>
<td>CJ328M2</td>
<td>History of Fingerprints as a Science</td>
<td>Discuss the history of fingerprints as a science. Quarter Credit Hours: 1</td>
<td>None</td>
<td></td>
</tr>
<tr>
<td>CJ328M3</td>
<td>Latent Fingerprints</td>
<td>Articulate the principles used in the analysis, comparison, and evaluation of latent fingerprints. Quarter Credit Hours: 1</td>
<td>None</td>
<td></td>
</tr>
<tr>
<td>CJ328M4</td>
<td>Computerized Fingerprint Search Systems</td>
<td>Explain the purposes and limitations of computerized fingerprint search systems. Quarter Credit Hours: 1</td>
<td>None</td>
<td></td>
</tr>
<tr>
<td>CJ328M5</td>
<td>Maintaining the Integrity of Evidence</td>
<td>Determine the proper techniques and protocols for latent print processing, preservation, and sequencing to maintain the integrity of evidence. Quarter Credit Hours: 1</td>
<td>None</td>
<td></td>
</tr>
<tr>
<td>CJ328M6</td>
<td>Processing Fingerprints on Porous and Nonporous Surfaces</td>
<td>Determine the most successful approach to processing porous and nonporous surfaces. Quarter Credit Hours: 1</td>
<td>None</td>
<td></td>
</tr>
<tr>
<td>CJ333</td>
<td>Family and Domestic Violence</td>
<td>This course discusses the relationship between criminal justice and social service systems that deal with family and domestic violence, including, but not limited to, how the criminal justice, research, and social service communities work to provide a multiagency approach to this devastating issue. Quarter Credit Hours: 6</td>
<td>None</td>
<td></td>
</tr>
<tr>
<td>CJ333M1</td>
<td>Domestic Violence Problem in Cultures</td>
<td>Compare the domestic violence problem in present-day American society to that in other cultures. Quarter Credit Hours: 1</td>
<td>None</td>
<td></td>
</tr>
<tr>
<td>CJ333M2</td>
<td>Why People Commit Domestic Violence</td>
<td>Examine the theory that best explains why people commit domestic violence. Quarter Credit Hours: 1</td>
<td>None</td>
<td></td>
</tr>
<tr>
<td>CJ333M3</td>
<td>Substance Abuse</td>
<td>Analyze the role of substance abuse and the characteristics of abusers in relation to partner violence. Quarter Credit Hours: 1</td>
<td>None</td>
<td></td>
</tr>
<tr>
<td>CJ333M4</td>
<td>Child and Elder Abuse</td>
<td>Examine the forms of domestic violence against children and the elderly as indicators of child and elder abuse. Quarter Credit Hours: 1</td>
<td>None</td>
<td></td>
</tr>
<tr>
<td>CJ333M5</td>
<td>Federal and State Legislative Action</td>
<td>Evaluate federal and state legislative action in response to the problems of domestic abuse. Quarter Credit Hours: 1</td>
<td>None</td>
<td></td>
</tr>
<tr>
<td>CJ333M6</td>
<td>Victimization Movement</td>
<td>Analyze the movements that brought victimization to the forefront of domestic violence issues. Quarter Credit Hours: 1</td>
<td>None</td>
<td></td>
</tr>
<tr>
<td>CJ340</td>
<td>Applied Criminal Justice Ethics</td>
<td>This course discusses the fundamentals of morality and ethics in the context of applied criminal justice. You will gain an understanding of ethics within the criminal justice system, ethical reasoning, as well as contemporary ethical issues faced by practitioners and organizations. Strategies for controlling public corruption, how to utilize the pillars of justice and the law enforcement code of ethics, and tools to evaluate noble cause corruption will also be discussed. Quarter Credit Hours: 6</td>
<td>None</td>
<td></td>
</tr>
<tr>
<td>CJ340M1</td>
<td>Current Ethics Theory Within the Field of Criminal Justice</td>
<td>Explain current theory related to ethics within the field of criminal justice. Quarter Credit Hours: 1</td>
<td>None</td>
<td></td>
</tr>
</tbody>
</table>
CJ340M2: Ethical Issues in the Field
Apply ethical reasoning by evaluating scenario-based, real-life ethical issues within the field of criminal justice.
Quarter Credit Hours: 1 | Prerequisite: None

CJ340M3: Ethical Issues Faced by Criminal Justice Practitioners and Organizations
Analyze contemporary ethical issues faced by criminal justice practitioners and organizations.
Quarter Credit Hours: 1 | Prerequisite: None

CJ340M4: Public Corruption
Identify components of public corruption within the field of criminal justice and recommend strategies for its control.
Quarter Credit Hours: 1 | Prerequisite: None

CJ340M5: Pillars of Justice and Law Enforcement Code of Ethics
Describe the pillars of justice and the law enforcement code of ethics within the law enforcement reform model.
Quarter Credit Hours: 1 | Prerequisite: None

CJ340M6: Noble Cause Corruption
Evaluate noble cause corruption within law enforcement.
Quarter Credit Hours: 1 | Prerequisite: None

CJ345: Supervisory Practices in Criminal Justice
This course combines state-of-the-art behavioral theory with numerous cases that allow you to identify and resolve personnel and organizational problems. It prepares you for effective police management and supervision.
Quarter Credit Hours: 6 | Prerequisite: None

CJ345M1: Organizational Culture
Analyze organizational culture as it relates to the supervision of criminal justice entities.
Quarter Credit Hours: 1 | Prerequisite: None

CJ345M2: Problem-Oriented Policing
Evaluate the implementation of problem-oriented policing within criminal justice entities.
Quarter Credit Hours: 1 | Prerequisite: None

CJ345M3: Behavioral Theory and Supervision
Analyze behavioral theory as it relates to the supervision of criminal justice entities.
Quarter Credit Hours: 1 | Prerequisite: None

CJ345M4: Performance Measurement
Evaluate performance measurement within criminal justice entities.
Quarter Credit Hours: 1 | Prerequisite: None

CJ345M5: The Role of Supervisors
Evaluate the role supervisors play in the maintenance of good order within criminal justice agencies.
Quarter Credit Hours: 1 | Prerequisite: None

CJ345M6: Training and the Application of Leadership Theories
Analyze training and the application of leadership theories within criminal justice entities.
Quarter Credit Hours: 1 | Prerequisite: None

CJ346: Diversity and Inclusivity in Public Safety
This course will offer you the opportunity to examine current issues, social problems, and existing research related to culturally diverse societies. Emphasis will be placed on the need for cultural awareness and diversity education, an enhanced understanding of cultural differences, and a critical thinking and research approach that correlates with the exploration of diversity as it relates to criminal justice. You will also examine internal and external accountability mechanisms.
Quarter Credit Hours: 6 | Prerequisite: None

CJ346M1: Cultural Understanding and Tolerance in the Criminal Justice Field
Analyze cultural understanding and tolerance within communities and criminal justice agencies.
Quarter Credit Hours: 1 | Prerequisite: None

CJ346M2: Professional Communication Across Cultures
Explain how cross-cultural communication is an essential element of professionalism in criminal justice fields.
Quarter Credit Hours: 1 | Prerequisite: None

CJ346M3: Culture, Race, Gender, and Ethnicity in the Workplace
Analyze the impact of culture, race, gender, and ethnicity in the workplace.
Quarter Credit Hours: 1 | Prerequisite: None

CJ346M4: Awareness, Understanding, and Respect
Recognize the need for awareness, understanding of cultural differences, and respect toward those of different backgrounds.
Quarter Credit Hours: 1 | Prerequisite: None

CJ346M5: Internal Accountability Mechanisms of Public Safety Practitioners
Examine internal accountability mechanisms when engaging with coworkers and civilian employees.
Quarter Credit Hours: 1 | Prerequisite: None

CJ346M6: External Accountability Mechanisms of Public Safety Practitioners
Examine external accountability mechanisms when engaging with citizen-based groups, victim advocate groups, accreditation agencies, the media, the court system, and civilian review boards.
Quarter Credit Hours: 1 | Prerequisite: None

CJ352: Corrections in the Twenty-First Century
This course provides an overview of technology, special populations, and sentencing paradigms in twenty-first century corrections. Additionally, the impact of politics in corrections is covered including how policy making can affect the accreditation of correctional facilities and administration of a diverse inmate population. The course focuses on ethical dilemmas that can occur in a variety of correctional settings.
Quarter Credit Hours: 6 | Prerequisite: None

CJ352M1: Staffing Roles Within a Correctional Facility
Examine the different staffing roles within a correctional facility.
Quarter Credit Hours: 1 | Prerequisite: None

CJ352M2: Special Inmate Populations
Examine special inmate populations in corrections.
Quarter Credit Hours: 1 | Prerequisite: None

CJ352M3: Use of Technology Within Corrections
Discuss the use of technology within corrections.
Quarter Credit Hours: 1 | Prerequisite: None
CJ352M4: Politics in Corrections
Analyze politics in corrections including the potential accreditation issues with correctional facilities.
Quarter Credit Hours: 1 | Prerequisite: None

CJ352M5: Paradigms in Sentencing and Administration
Describe paradigms in sentencing and administration within correctional institutions.
Quarter Credit Hours: 1 | Prerequisite: None

CJ352M6: Ethical Dilemmas
Assess the ethical dilemmas that can occur in correctional settings.
Quarter Credit Hours: 1 | Prerequisite: None

CJ355: Homeland Security
This course provides an introduction to the field of homeland security and examines the role of federal, state, and local agencies in preparing for, and responding to, threats of domestic and international terrorism. You will analyze the effect 9/11 had on the field of homeland security, as well as emerging threats like cybersecurity and protection of critical infrastructure. You will demonstrate the ability to apply homeland security management principles and practices with an emphasis on prevention and preparedness.
Quarter Credit Hours: 6 | Prerequisite: None

CJ355M1: Differences Between Domestic and Transnational Terrorist Groups
Evaluate the tactical, operational, and ideological differences between domestic and transnational terrorist groups.
Quarter Credit Hours: 1 | Prerequisite: None

CJ355M2: Impact of 9/11
Assess the impact of the 9/11 attacks on homeland security and American perceptions of public safety.
Quarter Credit Hours: 1 | Prerequisite: None

CJ355M3: Department of Homeland Security
Examine how the Department of Homeland Security prepares and provides assistance to law enforcement agencies.
Quarter Credit Hours: 1 | Prerequisite: None

CJ355M4: Roles of Local and State Government Agencies in a Terrorist Threat or Attack
Analyze the roles local and state government agencies/departments play in preparing for and responding to a terrorist threat or attack.
Quarter Credit Hours: 1 | Prerequisite: None

CJ355M5: Protecting Critical Infrastructure and Cybersecurity
Explain the importance of protecting critical infrastructure and cybersecurity.
Quarter Credit Hours: 1 | Prerequisite: None

CJ355M6: Effective Prevention and Preparedness Programs
Evaluate the need for effective prevention and preparedness programs to ensure the safety of citizens.
Quarter Credit Hours: 1 | Prerequisite: None

CJ370: Crime Scene Investigation II
This course provides you with a general overview of crime scene techniques for a basic understanding of how to process crime scenes. You will also learn the importance of evaluating and processing evidence to assist crime laboratory experts.
Quarter Credit Hours: 6 | Prerequisite: None

CJ370M1: First Officer on the Crime Scene
Analyze the responsibilities and duties of the first officer on the crime scene for collecting physical evidence.
Quarter Credit Hours: 1 | Prerequisite: None

CJ370M2: Personnel at a Crime Scene
Assess the personnel that should be present at a crime scene.
Quarter Credit Hours: 1 | Prerequisite: None

CJ370M3: Identification of Victims and Offenders
Explain methods of victim and offender identification at a crime scene.
Quarter Credit Hours: 1 | Prerequisite: None

CJ370M4: Crime Scene Searches
Compare types of crime scene searches.
Quarter Credit Hours: 1 | Prerequisite: None

CJ370M5: Processing and Collecting Trace Evidence
Assess trace evidence and miscellaneous material such as clothing, paint, ash, hair, blood, and other biological evidence.
Quarter Credit Hours: 1 | Prerequisite: None

CJ370M6: Collecting Impression Evidence and Firearms Examination
Evaluate the process of collecting impression evidence and the procedures for firearms examination.
Quarter Credit Hours: 1 | Prerequisite: None

CJ385: Forensic Chemistry and Trace Evidence Analysis
This course enhances your understanding of forensic science and its application to criminal investigations. It examines the history and development of the crime laboratory, forensic services provided to the law enforcement community, and the function of the forensic scientist. It provides an overview of the various types of physical evidence commonly submitted to the forensic laboratory for analysis. You will explore how the forensic scientist uses analytical instruments and microscopes to examine, identify, and compare chemical and physical properties of suspected drug and toxicology samples, and trace evidence (e.g., glass, soil, metal, hair, fibers, paint, flammable liquids, and explosives).
Quarter Credit Hours: 6 | Prerequisite: None

CJ385M1: Influence of Forensic Science on the Criminal Justice System
Analyze how forensic science has influenced the criminal justice system.
Quarter Credit Hours: 1 | Prerequisite: None

CJ385M2: Identifying and Analyzing Physical Evidence
Evaluate the various processes and techniques of identifying and analyzing physical evidence.
Quarter Credit Hours: 1 | Prerequisite: None

CJ385M3: Preserving and Packaging Trace Evidence for Laboratory Examination
Evaluate the techniques of preserving and packaging trace evidence for laboratory examination.
Quarter Credit Hours: 1 | Prerequisite: None

CJ385M4: Forensic Identification of Drug Evidence
Analyze forensic testing procedures used to ensure specific identification of a drug.
Quarter Credit Hours: 1 | Prerequisite: None

CJ385M5: Forensic Microscopy of Hair and Fiber Evidence
Assess the microscope and its role in forensic hair and fiber examination.
Quarter Credit Hours: 1 | Prerequisite: None

CJ385M6: Forensic Fire and Explosion Investigation
Evaluate the forensic aspects of fire and explosion investigations.
Quarter Credit Hours: 1 | Prerequisite: None
CJ407: Crisis Negotiation
This course will cover crisis negotiation strategies. Topics include a discussion of what causes a crisis, strategies when dealing with mental illness in a crisis situation, and how a potential suicide could impact the negotiation process. Situations where people are being held against their will as hostages, along with cases where a person is psychologically overwhelmed and in need of immediate guidance and assistance are discussed. You will also learn about key factors and tactics to de-escalate and negotiate in crisis situations.
Quarter Credit Hours: 6 | Prerequisite: None

CJ411: Drugs and Alcohol in the Criminal Justice System
This course examines all aspects of drug use and abuse, with the goal of providing students with the information and knowledge to identify and understand drug use and abuse from the perspective of the criminal justice system. You will learn about the history of drug use and abuse in America, differences among the various classes of legal and illegal drugs, the impact of drug use on the human body, various theoretical explanations for drug use and abuse, current treatment and prevention strategies, as well as drug legislation and law enforcement’s response within the social context of drug use and abuse in America.
Quarter Credit Hours: 6 | Prerequisite: None

CJ420: Juvenile Justice
This course provides an overview of the juvenile justice system in the United States. It focuses on the design and application of the juvenile justice system. Upon completion of the course, you will have a full understanding of the interrelationships among philosophy, notions of causation, and procedural requirements provided to youthful offenders and abused children. You will also be able to discuss and identify diversion and prevention programs, the effects of incarceration, and possible alternatives to incarceration. Last, the future of juvenile courts and the juvenile justice system will be addressed.
Quarter Credit Hours: 6 | Prerequisite: None

CJ420M1: Theories of Causation
Evaluate the basic propositions of theories of causation and their relationships to delinquent behavior.
Quarter Credit Hours: 1 | Prerequisite: None

CJ420M2: Juvenile Abuse and Neglect Statistics
Evaluate juvenile abuse and neglect statistics.
Quarter Credit Hours: 1 | Prerequisite: None

CJ420M3: Challenges and Unique Issues
Analyze the challenges and unique issues that the juvenile justice system faces in the twenty-first century.
Quarter Credit Hours: 1 | Prerequisite: None

CJ420M4: Key Players
Compare the roles of key players in the juvenile justice system.
Quarter Credit Hours: 1 | Prerequisite: None

CJ420M5: Programs to Prevent or Deter Delinquency
Evaluate prevention and diversion programs used to prevent or deter juvenile delinquency, abuse, and neglect.
Quarter Credit Hours: 1 | Prerequisite: None

CJ420M6: Juvenile Recidivism
Evaluate juvenile recidivism rates.
Quarter Credit Hours: 1 | Prerequisite: None

CJ420M7: Importance of Community Engagement in Criminal Justice
Explain the importance of community relationships and engagement in the administration of a criminal justice organization.
Quarter Credit Hours: 1 | Prerequisite: None

CJ420M8: Leadership vs. Management
Explain the differences between leadership and management.
Quarter Credit Hours: 1 | Prerequisite: None

CJ420M9: The Importance of Organizational Theory, Behavior, and Culture
Apply the concepts of organizational theory, organizational behavior, and organizational culture to make sound management decisions.
Quarter Credit Hours: 1 | Prerequisite: None

CJ433: Probation and Parole
This course provides an introduction to probation, the most common response to criminal offenders, and parole. As the problem of prison overcrowding continues, probation and parole will expand, and so will the controversy surrounding their use. You will gain an understanding not only of probation and parole history, administration, policy, and procedures, but also areas of controversy. The course also provides insight into the difficult but interesting work performed by probation and parole officers.
Quarter Credit Hours: 6 | Prerequisite: None

CJ435: Correctional Alternatives
This course discusses the history of probation and parole, the modern era of probation and parole, and contemporary probation and parole issues. Additionally, this course examines the different types of intermediate sanctions, including fines, restitution, restorative justice, house arrest, electronic monitoring, and community residential centers, and the effectiveness of these types of intermediate sanctions.
Quarter Credit Hours: 6 | Prerequisite: None

CJ440: Crisis Intervention
This course provides you with practical knowledge and information to effectively mediate in a crisis situation. This course will review empirically validated approaches to crisis intervention. It will describe the evolution of crisis intervention as a field, theoretical bases, and the role of the criminal justice professional in crisis situations. In addition, causes of stress for law enforcement and correctional officers will be examined and intervention models discussed.
Quarter Credit Hours: 6 | Prerequisite: None

CJ444: Managing Criminal Justice Organizations
This course deals with concepts and theory in the field of organizational behavior. The course focuses on the historical perspectives of organizational theorists, theories of motivations and leadership, and future trends and developments in modern organizations.
Quarter Credit Hours: 6 | Prerequisite: None

CJ444M1: Impact of Technology on Criminal Justice Organizations
Discuss how technological changes impact criminal justice organizations.
Quarter Credit Hours: 1 | Prerequisite: None

CJ444M2: Ethical and Unethical Behavior in Organizations
Assess ethical and unethical behavior in organizations.
Quarter Credit Hours: 1 | Prerequisite: None

CJ444M3: Leadership vs. Management
Explain the differences between leadership and management.
Quarter Credit Hours: 1 | Prerequisite: None

CJ444M4: The Importance of Organizational Theory, Behavior, and Culture
Apply the concepts of organizational theory, organizational behavior, and organizational culture to make sound management decisions.
Quarter Credit Hours: 1 | Prerequisite: None

CJ444M5: Decision-Making Processes
Analyze the decision-making process within an organization.
Quarter Credit Hours: 1 | Prerequisite: None

CJ444M6: Importance of Community Engagement in Criminal Justice
Explain the importance of community relationships and engagement in the administration of a criminal justice organization.
Quarter Credit Hours: 1 | Prerequisite: None
CJ455: Juvenile Justice Case Management
This course provides an overview of the importance of a juvenile case manager's role in the juvenile justice system. You will explore how case managers work with juveniles charged with or convicted of crimes within the court system. Case managers, also called probation officers, treatment specialists, and delinquency specialists, rely on good organizational decision-making skills, communication, common sense, and compassion. You will explore case management strategies to reduce recidivism and prevent unnecessary incarceration while addressing unique issues facing juvenile offenders. You will also examine the use of a comprehensive range of treatment and alternative sanctions and understand the complexities of integrating multidisciplinary services. Additional topics include case management models and managing caseloads while working with schools, courts, parents, and service providers; effective communication and relationship building; selecting appropriate intervention strategies; traditional and innovative community-based prevention; and treatment approaches to youth sentencing.
Quarter Credit Hours: 6 | Prerequisite: None

CJ455: Correctional Administration
This course discusses an overview of correctional administration from its historical roots to management of correctional staff, environments, and facilities. It analyzes correctional operations and critical issues facing administrators. Additionally, the course examines leadership and management, mentoring, empowerment, budgeting, external environments, and various inmate populations.
Quarter Credit Hours: 6 | Prerequisite: None

CJ490: Research Methods in Criminal Justice
This course covers fundamental research methodologies in criminal justice. You will study topical areas including research purposes, measurement of variables, and hypothesis design. Additionally, research designs, population and sample development, and data collection techniques will be discussed. Finally, you will understand the importance of research ethics, and preparing and reading research studies.
Quarter Credit Hours: 6 | Prerequisite: None

CJ490M1: Types of Research
Apply the types of research used to criminal justice issues.
Quarter Credit Hours: 1 | Prerequisite: None

CJ490M2: General Principles and Issues of Measurement
Describe the general principles of conceptualization, operationalization, and measurement of variables.
Quarter Credit Hours: 1 | Prerequisite: None

CJ490M3: Standards for Valid, Reliable, and Ethical Research
Evaluate the principles and standards for conducting valid, reliable, and ethical research.
Quarter Credit Hours: 1 | Prerequisite: None

CJ490M4: Observational Techniques for Criminal Justice Research
Evaluate various observational techniques available for criminal justice research.
Quarter Credit Hours: 1 | Prerequisite: None

CJ490M5: Research Methodologies in Preparation of Research Proposals
Analyze appropriate research methodologies in preparation of a research proposal.
Quarter Credit Hours: 1 | Prerequisite: None

CJ490M6: Research Principles and Methodologies Used by Criminal Justice Professionals
Assess research principles and methodologies used by criminal justice professionals.
Quarter Credit Hours: 1 | Prerequisite: None

CJ492: Bachelor's Capstone in Corrections
This course is designed as the culminating experience of the Bachelor of Science in Corrections. This course comprises a series of assignments that integrate concepts from the corrections curriculum. The assignments are designed to test application and critical thinking skills as students work through fact-based scenarios and analyze issues affecting contemporary practice.
Quarter Credit Hours: 6 | Prerequisite: Final term or Dean approval

CJ499: Bachelor's Capstone in Criminal Justice
This course is designed as the culminating experience of the Bachelor of Science in Criminal Justice. This course comprises a series of assignments that integrate concepts from the criminal justice curriculum. The assignments are designed to test application and critical thinking skills as you work through fact-based scenarios and analyze issues affecting contemporary practice.
Quarter Credit Hours: 6 | Prerequisite: Last term or permission from the Dean

Environmental Policy and Management (EM)

EM101: Introduction to Environmental Policy and Management
This course will explore the origins of the major environmental laws and their intent, structure, and limitations in the United States. It will examine the laws' evolution and implementation over the past few decades with particular focus on the relationship between the federal government and the states. The course will also address the subsequent rise of the environmental movement and its influence on legislation.
Quarter Credit Hours: 5 | Prerequisite: None

EM205: The Politics of Managing the Environment
This course will explore the impact of social, political, and economic processes on the global environment. You will examine the economic concepts of efficiency, valuation criteria, instrument design, and cost analysis. Particular attention will be paid to the application of economic principles and related techniques to support decision making in pursuit of environmental policy at the global, federal, and state levels.
Quarter Credit Hours: 6 | Prerequisite: EM101

EM305: The Economics of Environmental Management
This course will focus on environmental policy analysis from the perspective of economics and management. You will examine the economic concepts of efficiency, valuation criteria, instrument design, and cost analysis. Particular attention will be paid to the application of economic principles and related techniques to support decision making in pursuit of environmental policy at the global, federal, and state levels.
Quarter Credit Hours: 6 | Prerequisite: EM205

EM410: The Global Environment
This course will focus on environmental policy analysis from the perspective of economics and management. You will examine the economic concepts of efficiency, valuation criteria, instrument design, and cost analysis. Particular attention will be paid to the application of economic principles and related techniques to support decision making in pursuit of environmental policy at the global, federal, and state levels.
Quarter Credit Hours: 6 | Prerequisite: EM305
EM430: Environmental Policy Analysis
You will examine how developing and analyzing environmental policies involves balancing social, political, and economic considerations. This course encompasses the process of policy analysis, stakeholder impact, methods of analyzing and selecting the most appropriate policy response, and the effective communication of results to constituents and policymakers.
Quarter Credit Hours: 6 | Prerequisite: EM101

EM499: Bachelor's Capstone in Environmental Policy and Management
This capstone course is the culminating experience for the Bachelor of Science in Environmental Policy and Management. This course builds on the concepts of all the courses you have taken within the program of study. The capstone course provides you with the opportunity to integrate and synthesize the knowledge and skills required throughout your coursework in an original comprehensive project, and to assess your level of mastery of the stated outcomes of your degree program. You will conduct an approved research project under the supervision of the faculty teaching this course.
Quarter Credit Hours: 6 | Prerequisite: Last term or permission from the Dean

Exercise and Fitness (EF)

EF205: Scientific Foundations of Exercise and Fitness
This course familiarizes students with the scientific basis of exercise and fitness physiology and related human anatomy, including cardiopulmonary anatomy and physiology. Students learn about energy metabolism as it relates to exercise and how aging affects human physiology, exploring current strategies in exercise and fitness training to facilitate disease prevention and healthy aging.
Quarter Credit Hours: 5 | Prerequisite: None

EF205M1: Physical Fitness Components
Describe the components of physical fitness and performance.
Quarter Credit Hours: 1 | Prerequisite: None

EF205M2: Lifestyle Behaviors and the Health Appraisal Process
Define the process for evaluating health status.
Quarter Credit Hours: 1 | Prerequisite: None

EF205M3: Assessing Aerobic and Anaerobic Fitness
Evaluate current strategies used in aerobic and anaerobic training.
Quarter Credit Hours: 1 | Prerequisite: None

EF205M4: Understanding Nutrition, Body Composition, and Flexibility
Discuss energy metabolism and activity-related changes.
Quarter Credit Hours: 1 | Prerequisite: None

EF205M5: Creating and Evaluating Exercise Programs
Correlate cardiorespiratory fitness guidelines with exercise and fitness requirements.
Quarter Credit Hours: 1 | Prerequisite: None

EF301: Current Trends in Exercise and Fitness - Aging Well Across the Life Span
This course focuses on the issues in exercise and fitness that each major age group encounters in society today. You will learn the unique challenges that senior adults, middle-aged and younger adults, and children and adolescents are confronted with, as well as the sociological, psychological, and economic factors that can impact outcomes. Motivational strategies, techniques, and plans for designing age-appropriate exercise and fitness programs will be discussed and practiced, and current research in models of exercise and fitness programs in community- and corporate-based settings will be studied and evaluated for effectiveness.
Quarter Credit Hours: 6 | Prerequisite: None

Experiential Learning (EL)

EL206: Academic Prior Learning Portfolio
In this course, you will develop an academic prior learning portfolio that describes, organizes, and categorizes the college-level learning you have acquired through work, volunteer activities, and life experiences. You will explore what you already know, what you already have college credit for, your personal and professional goals, and how all of these pieces fit together into an academic prior learning portfolio. With the assistance of your instructor and your peers, you will create a portfolio that collects previously credited learning (college transcripts, standardized exams, pre-evaluated learning, etc.) as well as descriptive information about learning you have acquired outside the classroom. When complete, you may submit your prior learning portfolio for evaluation to determine if you are eligible for college credit for your learning and skills. This course will be graded pass/fail.
Quarter Credit Hours: 6 | Prerequisite: Previous success in one or more college course(s)

Finance (FI)

FI310: FinTech Principles and Concepts
This course introduces you to the concepts and applications of FinTech. FinTech is disrupting the financial industry through technologies such as blockchain, 5G networking, mobile applications, and cloud computing. Additionally, the present and future impact on the financial payments, lending, insurance, wealth management, and banking industries will be discussed. The global status and implications of FinTech will also be discussed.
Quarter Credit Hours: 6 | Prerequisite: MT217

FI311: FinTech Law and Ethics
In this course, you will learn the laws and ethics surrounding the cryptocurrency industry. Datamining (the way in which crypto "coins" are produced) will be reviewed. In addition, the history of crypto "coins," current, and future regulatory hurdles, as well as ethical concerns, will be explored.
Quarter Credit Hours: 6 | Prerequisite: FI310

FI410: Blockchain for the Financial Industry
This course examines the evolution of blockchain within the context of the financial industry and its impact on the regulatory landscape. Blockchain has begun and is predicted to continue to disrupt the financial industry through the use of however not limited to secure wallets and vaults, payment processing, and lending. Decentralized applications (dApps) such as DeFi will also be explored.
Quarter Credit Hours: 6 | Prerequisite: FI310
**FS100: Introduction to Fire and Emergency Services**
This course introduces you to careers in fire and emergency services and the fire and emergency management programs. Pertinent skill sets and professionalism will be discussed. You will learn about the historical background of modern fire service while learning research skills for the future. This course is designed to acclimate you to the academic environment while providing a solid foundation for success in the fire and emergency services profession.
Quarter Credit Hours: 5 | Prerequisite: None

**FS101: Fire Behavior and Combustion**
This course investigates the basic concepts of fire, its spread, and its control. The course discusses the nature and properties of the three states of matter, explains the components of fire, and describes the physical and chemical properties of fire.
Quarter Credit Hours: 5 | Prerequisite: None

**FS102: Building Construction for Fire Protection**
This course explores the fundamentals of building construction, types of structures, and design, as well as the impact of building construction on firefighting. You will study the forces that impact these structures and the codes applied to buildings and fire safety. You will also learn how buildings are constructed and how fire behaves with various building materials.
Quarter Credit Hours: 5 | Prerequisite: None

**FS103: Fire Protection Hydraulics and Water Supply**
This course explores the fundamentals of water usage in fire protection and explains how hydraulic principles are employed in the resolution of water supply problems. The course also discusses the methods used to effectively deliver water, foam, and other extinguishing agents to the fire scene.
Quarter Credit Hours: 5 | Prerequisite: None

**FS104: Fire Protection Systems**
This course describes the principles of fire protection and system design. You will explore fire control and suppression methods, including sprinkler, water spray, water mist, standpipe, and ultra high-speed water spray systems. The course also provides an overview of recent fire protection and suppression developments.
Quarter Credit Hours: 5 | Prerequisite: None

**FS105: Fire Prevention Practices**
This course examines fire avoidance measures, including fire prevention education, fire safety inspection, fire code enforcement, and fire investigation. You will gain an overview of the procedures and principles of inspections commonly conducted for control of structures, occupancy, or combined purposes.
Quarter Credit Hours: 5 | Prerequisite: None

**FS104: Fire Protection Systems**
This course explores firefighting strategy and tactics, methods of fire attack, and prefire planning. You will gain in-depth knowledge of fire control principles as well as how to utilize personnel, equipment, and extinguishing agents on the fireground. This course also discusses special situations such as hazmat emergencies, multicasualty incidents, and emergency management incidents.
Quarter Credit Hours: 5 | Prerequisite: None

**FS201: Strategy and Tactics**
This course explores firefighting strategy and tactics, methods of fire attack, and prefire planning. You will gain in-depth knowledge of fire control principles as well as how to utilize personnel, equipment, and extinguishing agents on the fireground. This course also discusses special situations such as hazmat emergencies, multicasualty incidents, and emergency management incidents.
Quarter Credit Hours: 5 | Prerequisite: None

**FS202: Principles of Emergency Services**
This course provides an overview of fire protection as well as the philosophy and history of fire protection. You will gain an understanding of career opportunities in fire protection and related fields, fire loss analysis, and the organization and function of public and private fire protection services. This course discusses the role of fire departments as part of local governments, as well as fire service laws, regulations, and terminology. There is also an introduction to multiagency planning and operations as related to multialarm incidents, target hazards, and major disasters.
Quarter Credit Hours: 5 | Prerequisite: None

**FS203: Emergency Management**
This course covers the four pillars of emergency management: mitigation, preparedness, response, and recovery. Topics include the history of emergency management, risk and threat assessment, mitigation, preparedness, the administrative functions of the emergency management program, and the response and recovery efforts that assist in the restoration of communities and in encouraging resiliency in the aftermath of a disaster. Upon completion of this course, you should be able to demonstrate an understanding of comprehensive and all-hazards emergency management.
Quarter Credit Hours: 5 | Prerequisite: None

**FS204: Occupational Safety and Health for Emergency Services**
This course provides an overview of the types of ethical issues that can arise in the fire and emergency services. You will examine philosophical concepts as they relate to modern ethics. The course will also provide an overview of various approaches to the ethical situations faced by fire and emergency service organizations.
Quarter Credit Hours: 5 | Prerequisite: None

**FS205: Ethics for the Fire and Emergency Services**
This course provides an overview of the types of ethical issues that can arise in the fire and emergency services. You will examine philosophical concepts as they relate to modern ethics. The course will also provide an overview of various approaches to the ethical situations faced by fire and emergency service organizations.
Quarter Credit Hours: 5 | Prerequisite: None

**FS206: Legal Aspects of Emergency Services**
This course covers the legal aspects of emergency services and the agencies. You will discuss criminal and civil issues as well as the federal and state laws that impact the management of emergency services. There will also be a discussion of the legal and ethical circumstances that emergency responders may encounter and an examination of recent case law and legal decisions that affect emergency services agencies.
Quarter Credit Hours: 5 | Prerequisite: None

**FS207: Preparedness and Planning for Emergency Management**
This course analyzes the rationale for and methods related to all-hazards emergency preparedness and planning. Topics include preparedness strategies, planning concepts and processes, public awareness programs, and training and exercise programs.
Quarter Credit Hours: 5 | Prerequisite: None
FS225: Emergency Management Response
This course provides an overview of the response phase of emergency management including government programs and policies related to disaster response and recovery. You will also learn about the roles and responsibilities of the Emergency Operations Center. The content will include the purpose of the National Response Framework.
Quarter Credit Hours: 5 | Prerequisite: None

FS299: Associate's Capstone in Fire Science
This course is designed as the culminating experience of the Associate of Applied Science in Fire Science. This course consists of a series of assignments that integrate concepts from the fire science curriculum. The assignments are designed to test application and critical thinking skills as students work through fact-based scenarios and analyze issues affecting contemporary practice.
Quarter Credit Hours: 5 | Prerequisite: Last term or permission from the Dean

FS301: Fire Investigation and Analysis
This course analyzes fire ignition dynamics, flame spread, and room fire growth. You will explore all aspects of incident investigation, financial management, and other functions related to fire analysis and investigation.
Quarter Credit Hours: 6 | Prerequisite: None

FS302: Advanced Principles of Firefighter Safety and Survival
This course provides an advanced analysis of firefighter life safety initiatives as well as an evaluation of the behavioral changes necessary in emergency services. Through case studies and scenarios, you will develop effective decision-making skills that are necessary for survival in fire and related emergency situations.
Quarter Credit Hours: 6 | Prerequisite: None

FS303: Community Risk Reduction for Fire and EMS
This course analyzes theories for understanding ethical, social, organizational, political, and legal aspects of community risk reduction for fire and EMS agencies. You will learn to utilize common methods for developing effective and comprehensive community risk-reduction plans.
Quarter Credit Hours: 6 | Prerequisite: None

FS304: Community Risk Reduction for Fire and EMS
This course analyzes theories for understanding ethical, social, organizational, political, and legal aspects of community risk reduction for fire and EMS agencies. You will learn to utilize common methods for developing effective and comprehensive community risk-reduction plans.
Quarter Credit Hours: 6 | Prerequisite: None

This course describes how people, groups, organizations, communities, and governments manage disasters in the immediate aftermath and recover from their effects, including social, physical, business, and infrastructure problems as well as intra- and interorganizational planning.
Quarter Credit Hours: 6 | Prerequisite: None

FS401: Fire Prevention Organization and Management
This course explores the modern management and planning techniques that are utilized to organize a fire department's comprehensive fire prevention program. You will examine fire department organization and management through the lens of community risk reduction, codes and standards, inspections, plan review, incident investigation, fire prevention research, and the relationship of master planning to fire prevention.
Quarter Credit Hours: 6 | Prerequisite: None

FS402: Political, Ethical, and Legal Foundations of Emergency Services
This course will examine the political, legal, and ethical processes that are specific to the administration and deployment of emergency services. There will be an analysis of legal and political issues and their relationship to human resource principles, laws, and practices. The legislative process will be explored as it relates to emergency services. The concepts of ethics will be applied to functional roles and relevant decision-making needed in emergency services.
Quarter Credit Hours: 6 | Prerequisite: None

FS403: Leadership and Management
This course examines the knowledge and skills needed to become a responsible leader and manager in a modern fire service or emergency management setting. Topics within the course encompass leadership and management, the management of a budget, human capital management, and administrative law. The course also analyzes challenges related to the creation of a team environment, situational leadership, and ethical decision making.
Quarter Credit Hours: 6 | Prerequisite: None

FS412: Safety Risk Management for Fire and EMS
This course examines the evolution of organizational and leadership dynamics in fire and EMS agencies. You will examine common aspects of organizational behavior and leadership, including organizational development, communications, decision making, and stress and conflict management.
Quarter Credit Hours: 6 | Prerequisite: None

FS413: Research Analysis for Fire Emergency Services
This course explores research methods utilized in the analysis of fire-related data. You will gain an understanding of how to analyze fire research methodologies regarding current issues and trends involving fire and emergency services organizations, how to utilize qualitative and/or quantitative methodologies, and how to prepare a literature review on fire-related topics. You will also get the chance to develop a fire-related research proposal on a chosen topic.
Quarter Credit Hours: 6 | Prerequisite: None

FS414: Personnel Management for Fire and EMS
This course examines fundamental issues in personnel administration and human resource development in fire and EMS agencies. You will explore concepts and responsibilities such as management, organizational development and training, employee recruitment, selection, and productivity, as well as performance management and labor relations.
Quarter Credit Hours: 6 | Prerequisite: None

FS420: Mitigation and Risk Assessment in Emergency Management
This course describes the methods and techniques used to lessen the potential impact of disasters and improve readiness to respond within the emergency management field. Included are types of hazards and principles related to mitigation as they pertain to sustainability and building resilient communities. You will design a risk assessment plan.
Quarter Credit Hours: 6 | Prerequisite: None

FS425: Disaster Policy in Emergency Management
This course focuses on the administrative roles of local, state, and federal governments in times of disaster and the importance of intergovernmental relations. The policymaking process and the historical evolution of disaster policy are reviewed.
Quarter Credit Hours: 6 | Prerequisite: None

FS426: Baccalaureate Capstone in Fire Science
This course is designed as the culminating experience of the bachelor’s degree programs in fire science. This course consists of a series of assignments that integrate concepts from the fire science curriculum. The assignments are designed to test application and critical thinking skills as students work through fact-based scenarios and analyze issues affecting contemporary practice.
Quarter Credit Hours: 6 | Prerequisite: Last term or permission from the Dean
General Business (BU)

BU204: Macroeconomics
Macroeconomics involves the theory, principles, and practices of economics that affect the national economy as a whole. Topics covered in this course include national income determination, economic growth, aggregate demand, aggregate supply, unemployment, inflation, the Federal Reserve System, monetary policy, fiscal policy, and global economies.
Quarter Credit Hours: 5 | Prerequisite: BU224

BU204M1: Macroeconomic Interactions
Examine how consumer spending, savings, investment spending, and other factors contribute to long-run economic growth.
Quarter Credit Hours: 1 | Prerequisite: BU224

BU204M2: Measuring the Macroeconomy
Examine macroeconomic aggregate indicators, such as the GDP, inflation rate, unemployment rate, and their implications on the national economy.
Quarter Credit Hours: 1 | Prerequisite: BU224

BU204M3: Money and the Macroeconomy
Examine the roles of money, banking, and the Federal Reserve System, and how monetary policy is used to mitigate negative impacts on the national economy.
Quarter Credit Hours: 1 | Prerequisite: BU224

BU204M4: Fiscal Policy and the Macroeconomy
Examine how fiscal policy is used to mitigate negative impacts on the national economy.
Quarter Credit Hours: 1 | Prerequisite: BU224

BU204M5: Macroeconomic Interactions With Other Countries
Examine how exports, imports, the balance of payments, and capital flows impact individual national economics and global economics.
Quarter Credit Hours: 1 | Prerequisite: BU224

BU224: Microeconomics
Microeconomics is an introduction to economic principles that influence decisions of individual consumers and business managers. You will examine how the law of supply and demand is reflected in pricing and quantity decisions in a variety of market situations. Close attention will be paid to how a firm's cost structure affects decisions regarding how much to produce, given a price in a perfectly competitive market situation, compared to pricing and quantity decisions in other market structures. Consideration will be given to how individuals' concepts of cost versus benefit enter into their buying decisions. The impact of governmental attempts to modify market outcomes will be a special focus of the course.
Quarter Credit Hours: 5 | Prerequisite: MM150, MM212, or MM207; CM220

BU224M1: Supply and Demand Analysis
Examine how various supply and demand scenarios affect the way prices and quantities are set by market interactions in perfectly competitive markets.
Quarter Credit Hours: 1 | Prerequisite: MM150, MM212, or MM207; CM220

BU224M2: Governmental Price Setting
Examine changes in price and quantity caused when governments take actions to modify market outcomes.
Quarter Credit Hours: 1 | Prerequisite: MM150, MM212, or MM207; CM220

BU224M3: Impacts on Pricing and Production
Examine how changes in the cost of production affect pricing and production quantity decisions of a firm in a perfectly competitive market.
Quarter Credit Hours: 1 | Prerequisite: MM150, MM212, or MM207; CM220

BU224M4: Understand Competitive Market Environments
Examine how the behavior of a firm changes when it operates in monopolistic, oligopolistic, and monopolistically competitive market environments.
Quarter Credit Hours: 1 | Prerequisite: MM150, MM212, or MM207; CM220

BU224M5: Concepts of Utility
Examine how the concept of utility affects purchasing decisions by individuals and consumer surplus.
Quarter Credit Hours: 1 | Prerequisite: MM150, MM212, or MM207; CM220

BU311: Project Management in Action
This culminating course integrates project management concepts with an individual's experiences and desired area of focus. The course emphasizes reflection on the application of the core project management knowledge that has been developed through the study of project management principles, and infuses these principles into specific areas of vocation or interest. The course is available as a 1-4 credit offering, and is required to fulfill the Purdue Global and Google Project Management certificate.
Quarter Credit Hours: 1 | Prerequisite: MT247 (may be taken concurrently)

BU312: Project Management in Action
This culminating course integrates project management concepts with an individual's experiences and desired area of focus. The course emphasizes reflection on the application of the core project management knowledge that has been developed through the study of project management principles, and infuses these principles into specific areas of vocation or interest. The course is available as a 1-4 credit offering, and is required to fulfill the Purdue Global and Google Project Management certificate.
Quarter Credit Hours: 2 | Prerequisite: MT247 (may be taken concurrently)

BU313: Project Management in Action
This culminating course integrates project management concepts with an individual's experiences and desired area of focus. The course emphasizes reflection on the application of the core project management knowledge that has been developed through the study of project management principles, and infuses these principles into specific areas of vocation or interest. The course is available as a 1-4 credit offering, and is required to fulfill the Purdue Global and Google Project Management certificate.
Quarter Credit Hours: 3 | Prerequisite: MT247 (may be taken concurrently)

BU314: Project Management in Action
This culminating course integrates project management concepts with an individual's experiences and desired area of focus. The course emphasizes reflection on the application of the core project management knowledge that has been developed through the study of project management principles, and infuses these principles into specific areas of vocation or interest. The course is available as a 1-4 credit offering, and is required to fulfill the Purdue Global and Google Project Management certificate.
Quarter Credit Hours: 4 | Prerequisite: MT247 (may be taken concurrently)
BU329: Exploring Global Competence
In this education abroad experience, you will investigate the intercultural skills necessary to be effective in the globally oriented workplace. Topics covered include understanding cultural values and norms, addressing cultural conflict, navigating cultural adaptation experiences, and communicating effectively across cultures. You will utilize these skills as part of either a virtual or in-person international trip as you experience the local business and social culture. Upon satisfactory completion of all coursework requirements, you will be eligible to receive the Global Competence Certificate (GCC), an internationally recognized mark of the ability to employ principles of intercultural awareness in professional and social settings. NOTE: There is an additional course fee for participation in the field experience. Please contact your course leader for detailed pricing.
Quarter Credit Hours: 1 | Prerequisite: Enrollment in or completion of any undergraduate-level degree program

BU481: Independent Directed Study I
In this course, you will engage in an independent directed studies project focused on a self-selected research project. You will select a topic of inquiry that is of interest and relevant to your professional goals. There is flexibility built into the course with the intent of giving you options to synthesize and apply the concepts presented into your own unique career field, company, and/or industry.
Quarter Credit Hours: 1 | Prerequisite: None

BU482: Independent Directed Study II
In this course, you will engage in an independent directed studies project focused on a self-selected research project. You will select a topic of inquiry that is of interest and relevant to your professional goals. There is flexibility built into the course with the intent of giving you options to synthesize and apply the concepts presented into your own unique career field, company, and/or industry.
Quarter Credit Hours: 2 | Prerequisite: None

BU483: Independent Directed Study III
In this course, you will engage in an independent directed studies project focused on a self-selected research project. You will select a topic of inquiry that is of interest and relevant to your professional goals. There is flexibility built into the course with the intent of giving you options to synthesize and apply the concepts presented into your own unique career field, company, and/or industry.
Quarter Credit Hours: 3 | Prerequisite: None

BU484: Independent Directed Study IV
In this course, you will engage in an independent directed studies project focused on a self-selected research project. You will select a topic of inquiry that is of interest and relevant to your professional goals. There is flexibility built into the course with the intent of giving you options to synthesize and apply the concepts presented into your own unique career field, company, and/or industry.
Quarter Credit Hours: 4 | Prerequisite: None

BU485: Independent Directed Study V
In this course, you will engage in an independent directed studies project focused on a self-selected research project. You will select a topic of inquiry that is of interest and relevant to your professional goals. There is flexibility built into the course with the intent of giving you options to synthesize and apply the concepts presented into your own unique career field, company, and/or industry.
Quarter Credit Hours: 5 | Prerequisite: None

BU486: Independent Directed Study VI
In this course, you will engage in an independent directed studies project focused on a self-selected research project. You will select a topic of inquiry that is of interest and relevant to your professional goals. There is flexibility built into the course with the intent of giving you options to synthesize and apply the concepts presented into your own unique career field, company, and/or industry.
Quarter Credit Hours: 6 | Prerequisite: None

Health and Wellness (HW)

HW205: Vitamins, Herbs, and Nutritional Supplements
This course introduces the most commonly used vitamins, herbs, and nutritional supplements. Single vitamins - their benefits, dosage, precautions, and contraindications - will be reviewed as well as vitamin formulas routinely recommended. Nutritional supplements will be introduced and their categories, benefits, and safety issues will be explored and discussed. The principal systems of herbal medicine found worldwide will be illustrated along with their individual characteristics and common usage. This course also examines the growing popularity of herbal medicines from a sociological and ecological standpoint.
Quarter Credit Hours: 5 | Prerequisite: None

HW280: Mapping the Mind-Body Divide
Psychology, physical fitness, and complementary and alternative medicine each have their own unique perspective on what constitutes health and wellness. This course explores each of these disciplines and maps their interrelationships as they weave together the more holistic view of human health and potential that is prevalent today.
Quarter Credit Hours: 5 | Prerequisite: None

HW280M1: Introduction to Personal Fitness Assessment
Analyze personal fitness according to the components of physical fitness and performance.
Quarter Credit Hours: 1 | Prerequisite: None

HW280M2: Applying Positive Psychology Concepts to Personal Health and Wellness
Analyze personal psychological well-being, given applicable psychological theories, processes, and concepts.
Quarter Credit Hours: 1 | Prerequisite: None

HW280M3: Introduction to Complementary and Alternative Medicine (CAM)
Compare major concepts, theoretical approaches, and methodologies of complementary and alternative medicine (CAM) modalities.
Quarter Credit Hours: 1 | Prerequisite: None

HW280M4: Applying Psychoneuroimmunology Research to Health
Analyze personal health and wellness given current psychoneuroimmunology research.
Quarter Credit Hours: 1 | Prerequisite: None

HW280M5: Creating an Integrative Health and Wellness Plan
Create a holistic personal health and wellness assessment that reflects complementary and integrative health concepts.
Quarter Credit Hours: 1 | Prerequisite: None
HW310: Complementary and Integrative Medicine
This course explores the field of complementary and integrative medicine (CIM), becoming familiar with the variety of professions that comprise it and their major concepts, methodological approaches, and theoretical foundations. You will investigate the multifaceted meaning of the term "holistic" and investigate how each CIM profession uniquely describes itself in light of this. Current research will be explored, including the impact of the National Institute of Health's CIM division.
Quarter Credit Hours: 6 | Prerequisite: None

HW315: Models for Health and Wellness
This course introduces the concepts of health, healing, and wellness from a broad historical and multicultural perspective. You will investigate how changing ideas about religion, philosophy, science, and psychology have influenced our understanding of health, and how the practice of medicine continues to be affected by global, social, and economic pressures. Contemporary models of health and wellness will be illustrated by drawing upon selected writings from each major proponent, and you will undertake the development of an original model of health and wellness based on an understanding of and sensitivity to current geopolitical and multicultural issues.
Quarter Credit Hours: 6 | Prerequisite: None

HW320: Contemporary Diet and Nutrition
This course explores current dietary trends and examines the role geopolitical and economic forces have on our day-to-day food choices. The impact of the globalization of world food markets will be investigated, as will the ongoing controversies of genetic engineering, food-borne illnesses, and the organic food movement. The spectrum of popular diets and their advocates and critics will be discussed along with the current scientific research available for each. You will reflect on the diversity of food choices, prohibitions, and taboos that exist within our multicultural and multiethnic communities to increase awareness and sensitivity.
Quarter Credit Hours: 6 | Prerequisite: None

HW410: Stress - Critical Issues in Management and Prevention
This in-depth course offers students a detailed look at the extensive research and practical approaches for identification, management, and prevention of stress. The health consequences of stress - physiological and psychological - will be discussed as well as the sociological and economic effects of untreated stress on society as a whole. Current approaches to stress reduction and prevention will be illustrated including mind/body therapies that have shown remarkable rates of success.
Quarter Credit Hours: 6 | Prerequisite: None

HW420: Creating Wellness - Psychological and Spiritual Aspects of Healing
In this course, students explore the burgeoning fields of meditation, "mindfulness," and transpersonal psychology in theory and practice. Students will assess the role of personal mindset toward self and others as a foundation for wellness and appraise the impact of positive/negative relationships in maintaining good health. A wide array of source material will be studied, including current research, and the shifting paradigms of curing, healing, and wholeness will be investigated.
Quarter Credit Hours: 6 | Prerequisite: None

HW425: Health and Wellness Programming - Design and Administration
This course introduces you to the practice of health promotion and the essential components of comprehensive health and wellness programming. You will learn a general model of program planning that includes assessing health needs, setting goals and objectives, developing an intervention, planning for program implementation, and evaluating results. Practices related to successful program outcomes, such as engaging stakeholders, identifying funding sources, and exhibiting cultural competence, are explored. The course culminates in the creation of original community-based health promotion and workplace wellness programs.
Quarter Credit Hours: 6 | Prerequisite: None

HW499: Bachelor's Capstone in Health and Wellness
This capstone course is the culminating experience for the Bachelor of Science in Health and Wellness. This course builds on the concepts of all the courses students have taken within the program of study. The capstone course provides students with the opportunity to integrate and synthesize the knowledge and skills acquired throughout their coursework in an original comprehensive project, and to assess their level of mastery of the stated outcomes of their degree program.
Quarter Credit Hours: 6 | Prerequisite: Last term
<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Description</th>
<th>Prerequisites</th>
<th>Credit Hours</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>HA405</td>
<td>Leadership and Ethics in Health Care</td>
<td>This course provides you with the opportunity to examine and critically reflect on the nature and implications of leadership ethics in health care. In this course you examine key characteristics of ethical leadership and the theoretical underpinnings of sound moral decision making and action of health care leaders. Processes for identifying and cultivating health care leaders, cultural competence, continued learning, and bioethics in health care are also explored.</td>
<td>None</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>HA405M1</td>
<td>Foundational Ethical Theories</td>
<td>Examine foundational ethical concepts in health care.</td>
<td>None</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>HA405M2</td>
<td>Bioethical Issues in Health Care</td>
<td>Explain a bioethical issue within a health care facility.</td>
<td>None</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>HA405M3</td>
<td>Political Issues in Health Care</td>
<td>Evaluate a political issue in a health care scenario.</td>
<td>None</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>HA405M4</td>
<td>Being an Advocate in Health Care</td>
<td>Develop a plan for health care advocacy.</td>
<td>None</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>HA405M5</td>
<td>Understanding Leadership Styles in Health Care</td>
<td>Contrast the leadership styles of health care managers.</td>
<td>None</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>HA405M6</td>
<td>Identify With Your Health Care Leadership Style</td>
<td>Assess your personal leadership style for health care management.</td>
<td>None</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>HA415</td>
<td>Health Care Policy and Economics</td>
<td>This course explores the intersection of health care policy and economics. You will learn how health care policy is developed and the economic implications of health care policy. You will identify the roles of local, state, and national policymakers and describe how individuals can influence the formation of healthcare policy. You will learn about current health care policies and how they are impacted by economics.</td>
<td>None</td>
<td>6</td>
<td></td>
</tr>
<tr>
<td>HA415M1</td>
<td>Health Care Economic Basics</td>
<td>Demonstrate an understanding of basic economic concepts that are relevant to the health care industry.</td>
<td>None</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>HA415M2</td>
<td>Impacts of Health Care Reform</td>
<td>Analyze the impact of recent health care reform efforts at local, state, and national levels.</td>
<td>None</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>HA415M3</td>
<td>Roles of Policymakers in Health Care</td>
<td>Distinguish the roles of local, state, and national health care policy makers.</td>
<td>None</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>HA415M4</td>
<td>Policymaking Process in Health Care</td>
<td>Explain the process of health care policymaking.</td>
<td>None</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>HA415M5</td>
<td>Health Care Insurance Financing</td>
<td>Differentiate between various insurance options available in the U.S.</td>
<td>None</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>HA415M6</td>
<td>Economic Influence on Health Care Policy</td>
<td>Determine how economic priorities influence the formation of health care policy.</td>
<td>None</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>HA425</td>
<td>Operational Analysis and Quality Improvement</td>
<td>This course addresses health care strategies and the laws that affect operational decisions. Strategic and tactical planning issues, with particular attention to marketing and strategic planning, opportunity assessment, and external analysis, are covered. Students also analyze and evaluate Total Quality Management (TQM) principles and Continuous Quality Improvement (CQI) processes in organizations. Students compare total quality tools and performance measures, and examine leadership and teamwork in the business environment.</td>
<td>None</td>
<td>6</td>
<td></td>
</tr>
<tr>
<td>HA425M1</td>
<td>Cost Containment in Health Care Systems</td>
<td>Assess the need for cost containment in health care systems given the influence of performance challenges and health care reform efforts.</td>
<td>None</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>HA425M2</td>
<td>Economic Concepts in Continuous Quality Improvement</td>
<td>Apply economic concepts to the design of quality improvement plans for a health care facility.</td>
<td>None</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>HA425M3</td>
<td>Quality Improvement Programs in Health Care Systems</td>
<td>Compare operational management theories that can aid in the implementation of quality improvement programs in a health care facility.</td>
<td>None</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>HA425M4</td>
<td>Systems Approach to Health Care</td>
<td>Given local, state, and national policies, create a new systems approach for a health care facility that meets patients’ needs, priorities, and expectations.</td>
<td>None</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>HA425M5</td>
<td>Policymaking in Health Care</td>
<td>Analyze the impact of policymaking on health care reform efforts.</td>
<td>None</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>HA425M6</td>
<td>Domains of Quality</td>
<td>Integrate the five domains of quality to positively impact the provision of health care.</td>
<td>None</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>HA449</td>
<td>Bachelor’s Capstone in Health Care Administration</td>
<td>This capstone course is the culminating experience for the Bachelor of Science in Health Care Administration. This course builds on the concepts of all courses students have taken within the program of study. The capstone course provides students with the opportunity to integrate and synthesize the knowledge and skills acquired throughout their coursework in an original comprehensive project, and to assess their level of mastery of the stated outcomes of their degree program in health care administration.</td>
<td>Last term</td>
<td>6</td>
<td></td>
</tr>
<tr>
<td>HA449M1</td>
<td>Ethics, Health Policy, Laws, and Regulations in Health Care</td>
<td>Demonstrate a sound foundational knowledge and understanding of the principles and practice in health care regarding administration, management, law, economics, and policy.</td>
<td>Last term</td>
<td>1</td>
<td></td>
</tr>
</tbody>
</table>
HD420: Social Determinants of Health and Health Behavior
In this course, you will explore how health and wellness may be influenced by social conditions, which are outside of lifestyle choices and medical treatments. You will work through an introduction to the social determinants of health, theories of health behavior, and how they affect health inequities and health disparities. This course will explore strategies to identify and assess the social, cultural, economic, political, and environmental factors that impact the health and/or learning processes of priority population(s). Health education specialists utilize their leadership skills to assess, plan, advocate, implement and evaluate ethical and professional strategies to support health and wellness in population health. This course will further develop critical thinking, research, scholarly writing and analysis, and presentation skills to assess health inequities and reduce health disparities.
Quarter Credit Hours: 6 | Prerequisite: None

HD440: Health Education Program Assessment and Planning
This course examines the key principles of conducting needs assessments, interpreting needs assessment data, and planning effective health education and promotion programs. You will explore concepts, theories, and methods in assessing needs of communities and planning health education promotion programs.
Quarter Credit Hours: 6 | Prerequisite: None

HD460: Health Education Program Implementation and Evaluation
This course explores the implementation and evaluation of health education and promotion programs. You will examine how to coordinate the delivery of health education and promotion interventions and build relationships with partners and stakeholders. You will also learn how to recruit and train program staff to assist with program implementation. This course will analyze the need for creating an environment that is conducive to learning and delivering the health education and promotion program as designed. Monitoring implementation to ensure program fidelity, track program progress and modify interventions as needed will be discussed. You will become familiar with creating an evaluation instrument and collecting data, as well as preparing data for analysis while identifying limitations and delimitations of the findings. Finally, this course will assess the sustainability of program implementation for program continuation.
Quarter Credit Hours: 6 | Prerequisite: None

HD480: Health Communication, Social Marketing, and Advocacy
In this course, you will explore how health communication and social marketing are necessary tools used in advocating for policy, systemic, or environmental change as it relates to current or emerging health issues. Communication and social marketing theories will be presented and used to help develop messages focused on changing or maintaining an individual’s behavior for the benefit of the individual and society as a whole. This course will explore strategies used to identify and assess health issues and identify factors that aid and/or hinder advocacy efforts while developing persuasive messages and materials to facilitate change. This course will further develop critical thinking, research, analysis, and presentation skills to advocate for policy, systemic, or environmental change. You will explore concepts, theories, and methods in assessing needs of communities and developing population-specific communication messages and materials to influence positive behavior change.
Quarter Credit Hours: 6 | Prerequisite: None

HI135M1: Legal Terminology in Health Information Management
Describe legal aspects of health information management.
Quarter Credit Hours: 1 | Prerequisite: None

HI135M2: Health Care Law
Illustrate how health care laws and regulations apply to the management of health information.
Quarter Credit Hours: 1 | Prerequisite: None
HI135M3: Ethics and Values in Health Information Management
Explain concepts of ethics and values in relation to health information practice.
Quarter Credit Hours: 1 | Prerequisite: None

HI135M4: Meeting Release of Information Regulations
Apply HIPAA security rules and regulations.
Quarter Credit Hours: 1 | Prerequisite: None

HI135M5: Regulations for Protected Health Information
Analyze state and federal regulations that govern the release of health information.
Quarter Credit Hours: 1 | Prerequisite: None

HI150: Automation of Health Information
This course provides you with the knowledge and skills needed to work within a computerized health care environment. It reinforces basic software skills in applications, and outlines the critical stages of developing a health information system. The key features of the Electronic Health Record (EHR) and Health Information Exchanges (HIE) will be examined. The importance of safeguarding protected health information, along with privacy and security issues, will be explored. Finally, you will examine the future technologies important to the management of health information.
Quarter Credit Hours: 1 | Prerequisite: None

HI150M1: Storing and Retrieving Database Health Information
Explain the characteristics of a database and the common approaches to storing/retrieving health information.
Quarter Credit Hours: 1 | Prerequisite: None

HI150M2: Stages of Health Information System Development
Outline the critical stages of developing a health information system.
Quarter Credit Hours: 1 | Prerequisite: None

HI150M3: Privacy and Security for Protected Health Information
Examine the privacy and security considerations for safeguarding protected health information.
Quarter Credit Hours: 1 | Prerequisite: None

HI150M4: Electronic Health Records and Health Information Exchanges
Articulate the key features of the Electronic Health Record (EHR) and Health Information Exchanges (HIE).
Quarter Credit Hours: 1 | Prerequisite: None

HI150M5: Future Technologies for Health Information Management
Examine future technologies important to the management of health information.
Quarter Credit Hours: 1 | Prerequisite: None

HI215: Reimbursement Methodologies
This course will show students the reimbursement side of health care and the importance of correct coding and billing practices to both the facility and the patient. Students will gain insight into the various types of health insurance plans, and also study compliance as it relates to reimbursement.
Quarter Credit Hours: 3 | Prerequisite: None

HI230: Quality Assurance and Statistics in Health Information
In this course, you will study performance improvement and quality assessment concepts as they relate to health information and quality care at the facility level. Team concepts, risk management, utilization management, health care institutional accreditation, data quality issues, and patient outcomes are important topics in this course. You will learn the correlation of performance metrics with use of health care data for decision making in the facility.
Quarter Credit Hours: 5 | Prerequisite: None

HI230M1: Meeting Regulations and Standards in Data Management
Propose continuous improvement concepts for compliance and benchmarking in a health care organization.
Quarter Credit Hours: 1 | Prerequisite: None

HI230M2: Health Information Management in Cases, Utilization, and Risk
Assess the legal and ethical considerations related to managing health information and governing a health care institution.
Quarter Credit Hours: 1 | Prerequisite: None

HI230M3: Process Improvements Through Data
Explain the principles of quality assurance in health information management.
Quarter Credit Hours: 1 | Prerequisite: None

HI230M4: Productivity Measurements of Care
Recommend productivity measurement techniques.
Quarter Credit Hours: 1 | Prerequisite: None

HI230M5: Statistical Views of Care
Measure the performance of a health care facility through standard metrics.
Quarter Credit Hours: 1 | Prerequisite: None

HI245: Data Management for Health Information
This course is an introduction to the use of data within the health care organization focusing on data sources, models, storage, security, recovery, and the exchange of information while maintaining compliance with regulatory standards. Additionally, you will engage in applications useful for managing, retrieving, and evaluating data within a database.
Quarter Credit Hours: 5 | Prerequisite: None

HI253: Medical Coding I
This course surveys the basics of medical coding for inpatient and outpatient health care settings. Specifically, the format, conventions, and general guidelines for the ICD-10-CM, ICD-10-PCS, HCPCS Level I/II, and CPT code sets are examined. You learn to apply appropriate diagnosis and procedure codes upon reviewing key health record information. Additionally, the course provides an introduction to clinical documentation improvement (CDI), compliance audits, and health information systems (i.e., CAC, encoders).
Quarter Credit Hours: 5 | Prerequisite: HS116; course may also be taken as a corequisite

HI255: Medical Coding II
This course explores advanced topics vital to the ethical, legal, and compliant practice of medical coding within inpatient and outpatient settings. You will examine case scenarios throughout the course using a problem-based learning approach. The course offers virtual laboratories on health information systems and technologies critical to quality coding practices in today's digital world.
Quarter Credit Hours: 5 | Prerequisite: HI253

HI300: Information Technology and Systems for Health Care
In this course, you implement and manage technology, gain knowledge of database architecture and design, and design and generate administrative reports. Enforcement of confidentiality, e-health security, and measures to protect health information are also stressed.
Quarter Credit Hours: 6 | Prerequisite: None

HI300M1: Systems Development Life Cycle
Describe the phases and activities in the systems development life cycle.
Quarter Credit Hours: 1 | Prerequisite: None
HI300M2: Classifying Database Technologies and Systems
Classify database technologies and health care information systems used to manage data and information.
Quarter Credit Hours: 1 | Prerequisite: None

HI300M3: Determining Health Information Standards
Determine appropriate health information standards and regulations for specific organizations.
Quarter Credit Hours: 1 | Prerequisite: None

HI300M4: Formulating Data Storage and Retrieval Processes
Formulate a secure storage and retrieval process for health care data.
Quarter Credit Hours: 1 | Prerequisite: None

HI300M5: Federal Promotion of Electronic Health Information Exchange
Identify current federal initiatives aimed at promoting electronic health information exchange.
Quarter Credit Hours: 1 | Prerequisite: None

HI300M6: Impacts of Use of Electronic Health Records
Describe the use of electronic health records in patient care.
Quarter Credit Hours: 1 | Prerequisite: None

HI305: Management of Health Information
This course highlights the key concepts related to the practice of health information management. You will draw upon foundational knowledge to resolve common issues related to health care compliance, leadership and management, technologies, and analytics. You will collaborate with the Clinical Placement Team in planning your professional practice experience (PPE), which is completed during the capstone course. Additionally, you will develop networking and career development strategies necessary for the health information workforce.
Quarter Credit Hours: 6 | Prerequisite: None

HI305M1: The United States Health Care Delivery System
Identify the organization and delivery of health care systems in the United States.
Quarter Credit Hours: 1 | Prerequisite: None

HI305M2: Legal and Ethical Aspects of Health Care
Analyze legal and ethical policies and procedures that ensure privacy and confidentiality.
Quarter Credit Hours: 1 | Prerequisite: None

HI305M3: The Role of Health Information Management in System Implementation
Conclude how the administrator’s role supports the planning, implementation, and evaluation of information systems.
Quarter Credit Hours: 1 | Prerequisite: None

HI305M4: Quality Management and Performance Improvement for Health Information Systems
Analyze quality management and performance improvement processes to determine best practices for health information systems.
Quarter Credit Hours: 1 | Prerequisite: None

HI305M5: Health Information Management Workflow and Project Management
Differentiate between various project management techniques to ensure efficient workflows.
Quarter Credit Hours: 1 | Prerequisite: None

HI305M6: Health Information Management Strategic and Tactical Planning
Manage strategic and tactical planning for health care information systems.
Quarter Credit Hours: 1 | Prerequisite: None

HI410: Advanced Reimbursement Methodology
In this course, you will explore the reimbursement concepts practiced in health care including compliance strategies and reporting, chargemaster and case mix analysis, and compliance and reimbursement auditing. The payment systems used in commercial, managed care, and federal insurance plans, such as DRGs, RBRVS, and RUGs, will also be reviewed. Application of payment methods and calculations will be detailed and practiced.
Quarter Credit Hours: 6 | Prerequisite: Enrollment in the Bachelor of Science in Health Information Management

HI499: Bachelor’s Capstone in Health Information Management
Successful completion of this course will require 120 hours of professional practice experience (i.e., practicum) at an approved health care facility. Through this professional practice experience (PPE), you will gain on-the-job skills related to the health information profession. Additionally, this course will provide a content review on the common body of knowledge of health information management relevant to the national certification examination.
Quarter Credit Hours: 6 | Prerequisite: HI305, last term, completion of all program-specific courses, and permission of the Clinical Placement Team

Health Science (HS)

HS100: Introduction to Health Science Professions
In this introductory course, you will identify current issues in health science and how they relate to chosen health science professions. Educational and credentialing requirements will be defined for health science occupations. You will review your chosen degree plan, exploring appropriate electives and identifying specific career options based on personal goals and research of the profession. Professional traits and skills for success in the field will be explored as well as discussion of roles and responsibilities of selected health professionals.
Quarter Credit Hours: 5 | Prerequisite: None

HS100M1: Education, Certification, and Credentials
Define the required education, certification, and credentials needed at the national and state level for a given health care profession.
Quarter Credit Hours: 1 | Prerequisite: None

HS100M2: Roles and Responsibilities of Health Science Professionals
Discuss the roles and responsibilities of selected health science professionals.
Quarter Credit Hours: 1 | Prerequisite: None

HS100M3: Health Science Career Resources
Compile relevant career resources and support materials for a health science profession.
Quarter Credit Hours: 1 | Prerequisite: None

HS100M4: Current Issues in Health Science Professions
Describe how current issues in health sciences relate to health science professions.
Quarter Credit Hours: 1 | Prerequisite: None

HS100M5: Traits and Skills of Health Science Professionals
Define the professional traits and skills needed to be successful in the field of health science.
Quarter Credit Hours: 1 | Prerequisite: None

This course highlights the key concepts related to the practice of health information management. You will draw upon foundational knowledge to resolve common issues related to health care compliance, leadership and management, technologies, and analytics. You will collaborate with the Clinical Placement Team in planning your professional practice experience (PPE), which is completed during the capstone course. Additionally, you will develop networking and career development strategies necessary for the health information workforce.
Quarter Credit Hours: 6 | Prerequisite: None

HS105M1: The United States Health Care Delivery System
Identify the organization and delivery of health care systems in the United States.
Quarter Credit Hours: 1 | Prerequisite: None

HS105M2: Legal and Ethical Aspects of Health Care
Analyze legal and ethical policies and procedures that ensure privacy and confidentiality.
Quarter Credit Hours: 1 | Prerequisite: None

HS105M3: The Role of Health Information Management in System Implementation
Conclude how the administrator’s role supports the planning, implementation, and evaluation of information systems.
Quarter Credit Hours: 1 | Prerequisite: None

HS105M4: Quality Management and Performance Improvement for Health Information Systems
Analyze quality management and performance improvement processes to determine best practices for health information systems.
Quarter Credit Hours: 1 | Prerequisite: None

HS105M5: Health Information Management Workflow and Project Management
Differentiate between various project management techniques to ensure efficient workflows.
Quarter Credit Hours: 1 | Prerequisite: None

HS105M6: Health Information Management Strategic and Tactical Planning
Manage strategic and tactical planning for health care information systems.
Quarter Credit Hours: 1 | Prerequisite: None

In this course, you will explore the reimbursement concepts practiced in health care including compliance strategies and reporting, chargemaster and case mix analysis, and compliance and reimbursement auditing. The payment systems used in commercial, managed care, and federal insurance plans, such as DRGs, RBRVS, and RUGs, will also be reviewed. Application of payment methods and calculations will be detailed and practiced.
Quarter Credit Hours: 6 | Prerequisite: Enrollment in the Bachelor of Science in Health Information Management

Successful completion of this course will require 120 hours of professional practice experience (i.e., practicum) at an approved health care facility. Through this professional practice experience (PPE), you will gain on-the-job skills related to the health information profession. Additionally, this course will provide a content review on the common body of knowledge of health information management relevant to the national certification examination.
Quarter Credit Hours: 6 | Prerequisite: HI305, last term, completion of all program-specific courses, and permission of the Clinical Placement Team

In this introductory course, you will identify current issues in health science and how they relate to chosen health science professions. Educational and credentialing requirements will be defined for health science occupations. You will review your chosen degree plan, exploring appropriate electives and identifying specific career options based on personal goals and research of the profession. Professional traits and skills for success in the field will be explored as well as discussion of roles and responsibilities of selected health professionals.
Quarter Credit Hours: 5 | Prerequisite: None

Define the required education, certification, and credentials needed at the national and state level for a given health care profession.
Quarter Credit Hours: 1 | Prerequisite: None

Discuss the roles and responsibilities of selected health science professionals.
Quarter Credit Hours: 1 | Prerequisite: None

Compile relevant career resources and support materials for a health science profession.
Quarter Credit Hours: 1 | Prerequisite: None

Describe how current issues in health sciences relate to health science professions.
Quarter Credit Hours: 1 | Prerequisite: None

Define the professional traits and skills needed to be successful in the field of health science.
Quarter Credit Hours: 1 | Prerequisite: None

This course highlights the key concepts related to the practice of health information management. You will draw upon foundational knowledge to resolve common issues related to health care compliance, leadership and management, technologies, and analytics. You will collaborate with the Clinical Placement Team in planning your professional practice experience (PPE), which is completed during the capstone course. Additionally, you will develop networking and career development strategies necessary for the health information workforce.
Quarter Credit Hours: 6 | Prerequisite: None

Identify the organization and delivery of health care systems in the United States.
Quarter Credit Hours: 1 | Prerequisite: None

Analyze legal and ethical policies and procedures that ensure privacy and confidentiality.
Quarter Credit Hours: 1 | Prerequisite: None

Conclude how the administrator’s role supports the planning, implementation, and evaluation of information systems.
Quarter Credit Hours: 1 | Prerequisite: None

Analyze quality management and performance improvement processes to determine best practices for health information systems.
Quarter Credit Hours: 1 | Prerequisite: None

Differentiate between various project management techniques to ensure efficient workflows.
Quarter Credit Hours: 1 | Prerequisite: None

Manage strategic and tactical planning for health care information systems.
Quarter Credit Hours: 1 | Prerequisite: None

In this course, you will explore the reimbursement concepts practiced in health care including compliance strategies and reporting, chargemaster and case mix analysis, and compliance and reimbursement auditing. The payment systems used in commercial, managed care, and federal insurance plans, such as DRGs, RBRVS, and RUGs, will also be reviewed. Application of payment methods and calculations will be detailed and practiced.
Quarter Credit Hours: 6 | Prerequisite: Enrollment in the Bachelor of Science in Health Information Management

Successful completion of this course will require 120 hours of professional practice experience (i.e., practicum) at an approved health care facility. Through this professional practice experience (PPE), you will gain on-the-job skills related to the health information profession. Additionally, this course will provide a content review on the common body of knowledge of health information management relevant to the national certification examination.
Quarter Credit Hours: 6 | Prerequisite: HI305, last term, completion of all program-specific courses, and permission of the Clinical Placement Team

In this introductory course, you will identify current issues in health science and how they relate to chosen health science professions. Educational and credentialing requirements will be defined for health science occupations. You will review your chosen degree plan, exploring appropriate electives and identifying specific career options based on personal goals and research of the profession. Professional traits and skills for success in the field will be explored as well as discussion of roles and responsibilities of selected health professionals.
Quarter Credit Hours: 5 | Prerequisite: None

Define the required education, certification, and credentials needed at the national and state level for a given health care profession.
Quarter Credit Hours: 1 | Prerequisite: None

Discuss the roles and responsibilities of selected health science professionals.
Quarter Credit Hours: 1 | Prerequisite: None

Compile relevant career resources and support materials for a health science profession.
Quarter Credit Hours: 1 | Prerequisite: None

Describe how current issues in health sciences relate to health science professions.
Quarter Credit Hours: 1 | Prerequisite: None

Define the professional traits and skills needed to be successful in the field of health science.
Quarter Credit Hours: 1 | Prerequisite: None
HS101: Medical Law and Bioethics
This course emphasizes the basic principles and applications of law, ethics, and bioethics as they relate to the medical arena. It covers legal terms, consent, contracts, physician/patient relationships, professional liability, and various medical issues. Through lectures, class discussions, case studies, and library research, students acquire knowledge of the importance of their professional, legal, and ethical responsibilities.
Quarter Credit Hours: 5 | Prerequisite: None

HS101M1: Legal and Ethical Standards
Discuss the implications of legal and ethical standards for health care professionals.
Quarter Credit Hours: 1 | Prerequisite: None

HS101M2: Health Care Regulations
Discuss federal and state health care regulations.
Quarter Credit Hours: 1 | Prerequisite: None

HS101M3: Health Care Certifications
Apply ethical standards in accordance with applicable certification agencies.
Quarter Credit Hours: 1 | Prerequisite: None

HS101M4: Medical Records and Privacy
Explain legal and ethical principles of confidentiality, documentation, and risk management.
Quarter Credit Hours: 1 | Prerequisite: None

HS101M5: Current Topics in Health Care
Identify current topics in health care.
Quarter Credit Hours: 1 | Prerequisite: None

HS111: Medical Terminology
This course provides a logical understanding of the language of medicine. Basic prefixes, suffixes, word roots, and rules for taking a singular term and making it plural are studied, along with word analysis, word building, spelling, and pronunciation. These principles are applied to the study of the following systems: integumentary, skeletal, muscle/joints, blood and lymphatic, nervous, respiratory, and cardiovascular. Each body system is reviewed with anatomy and physiology; diagnostic, lab, and surgical procedures; and pharmacology for interest and knowledge.
Quarter Credit Hours: 5 | Prerequisite: None

HS111M1: Elements of a Medical Term
Differentiate the word elements of a medical term.
Quarter Credit Hours: 1 | Prerequisite: None

HS111M2: Formulating Definitions of Medical Terms
Formulate proper definitions of presented medical terms.
Quarter Credit Hours: 1 | Prerequisite: None

HS111M3: Using Medical Terminology to Interpret Medical Reports
Interpret simulated medical reports using medical terminology.
Quarter Credit Hours: 1 | Prerequisite: None

HS111M4: Translating Medical Terminology Into Layman's Terms
Demonstrate the ability to translate medical terminology and information into layman's terms for nonmedical personnel or patients.
Quarter Credit Hours: 1 | Prerequisite: None

HS111M5: Composing Accurate Medical Terms
Compose accurate medical terms, based on established medical terminology guidelines.
Quarter Credit Hours: 1 | Prerequisite: None

HS116: Survey of Human Structure and Function
In this course, you will survey the foundations of anatomy and physiology of the human body as they apply to the health science fields. Topics include the cells, tissues, organs, and functions of the various body systems. You will also be introduced to the organization and structure of the human body.
Quarter Credit Hours: 5 | Prerequisite: None

HS140: Pharmacology
This course is a systematic study of basic pharmacology principles with emphasis on the skills and information needed to succeed in a health care setting. Topics covered include principles of pharmacology, drug classes, dosage calculations and measurement conversions, drug administration routes, and proper medication documentation procedures.
Quarter Credit Hours: 5 | Prerequisite: None

HS155: Fundamentals of Patient Safety
This course is designed to create systems-thinking professionals who are prepared to identify, evaluate, and improve systemic issues that may lead to adverse events if left unchecked. This course builds upon a working knowledge of a pharmacy environment as experienced by a pharmacy technician and prepares you to critically evaluate why your work environment operates the way it does and how that environment contributes to outcomes observed. You will explore errors associated with each step in the medication use process, common sources of error at each point, and strategies to minimize the impacts of these errors. Coursework includes analysis of adverse drug event cases, root cause analysis, suggesting process improvements, and designing ways to objectively measure the impact of these changes.
Quarter Credit Hours: 5 | Prerequisite: None

HS155M1: Defining and Identifying Medication Errors
Evaluate how complex medication use systems and the terms used to classify them generate various types of adverse events seen in pharmacy practice.
Quarter Credit Hours: 1 | Prerequisite: None

HS155M2: Strategies to Reduce Medication Errors
Differentiate common types of medication errors and the effective strategies available to reduce these errors.
Quarter Credit Hours: 1 | Prerequisite: None

HS155M3: Root Cause Analysis and Medication Safety
Practice root cause analysis to assess an adverse drug event.
Quarter Credit Hours: 1 | Prerequisite: None

HS155M4: Designing Safe Medication Use Systems
Synthesize optimum work processes for a pharmacy practice, given the use of human factor analysis of various pharmacy systems and the professionals who interact with those systems.
Quarter Credit Hours: 1 | Prerequisite: None

HS155M5: Measuring Medication Safety Systems
Design an objective measurement system that can be used to quantify systems improvements and associated adverse events.
Quarter Credit Hours: 1 | Prerequisite: None
HS165: Cultural Competence and Communication for Health Professionals
This course focuses on increasing awareness of the upstream root causes of health disparities and inequities. It will explore ecological solutions to achieving health equity, by understanding social risk factors and addressing social determinants of health, increasing health literacy, promoting cultural humility, and utilization of diversity, equity, and inclusion (DEI) and community-based participatory research (CBPR) theoretical and action-based frameworks. You will assess lessons-learned, best practices, and emerging evidence on sustainable change strategies to close health status gaps.
Quarter Credit Hours: 5 | Prerequisite: None

HS165M1: Cultural Humility in Health Care
Illustrate the importance of cultural humility in a health care context.
Quarter Credit Hours: 1 | Prerequisite: None

HS165M2: Culture and Effective Health Care Communication
Identify strategies for effective communication with differing cultures.
Quarter Credit Hours: 1 | Prerequisite: None

HS165M3: Diversity Considerations in Provider Interactions
Discuss the impact of diversity, equity, and inclusion on patients, colleagues, and provider interactions.
Quarter Credit Hours: 1 | Prerequisite: None

HS165M4: Health Equity in the Workplace
Investigate opportunities to advance health equity in the workplace.
Quarter Credit Hours: 1 | Prerequisite: None

HS165M5: Improving Health Literacy
Recommend strategies for improving health literacy.
Quarter Credit Hours: 1 | Prerequisite: None

HS175: Special Topics in Retail Pharmacy Practice
This course explores special topics in retail pharmacy practice. There is flexibility built into the course to provide options to synthesize and apply current concepts into your own retail pharmacy practice.
Quarter Credit Hours: 5 | Prerequisite: None

HS175M1: Integrating Knowledge for Allied Health Practice
Integrate knowledge from behavioral and pharmacy experience as a basis for allied health practice.
Quarter Credit Hours: 1 | Prerequisite: None

HS175M2: Technology for Health Care Tasks
Use current technology for a variety of health care tasks.
Quarter Credit Hours: 1 | Prerequisite: None

HS175M3: Career Skills in Health Care
Demonstrate competencies relevant to a career focus area within health sciences.
Quarter Credit Hours: 1 | Prerequisite: None

HS175M4: Problem Solving in Health Care
Apply problem-solving skills to real and simulated health care scenarios.
Quarter Credit Hours: 1 | Prerequisite: None

HS175M5: Professionalism in Pharmacy Practice
Exhibit behavior consistent with the professional, ethical, and legal standards of pharmacy practice.
Quarter Credit Hours: 1 | Prerequisite: None

HS185: Emerging Trends in the Pharmaceutical Industry
This course will explore emerging trends within the health industry, with special emphasis on the pharmaceutical industry. You will identify various topics and trends that could impact future professional practices and how those impact decision making. You will apply a variety of strategies to propose solutions and manage quality with an ethical foundation.
Quarter Credit Hours: 5 | Prerequisite: None

HS185M1: Future Professional Practice
Identify contemporary and relevant topics that will impact future professional practices.
Quarter Credit Hours: 1 | Prerequisite: None

HS185M2: Health Care Trends and Decision-Making
Analyze industry trends to facilitate decision-making.
Quarter Credit Hours: 1 | Prerequisite: None

HS185M3: Solutions for Pharmacy Practice
Propose solutions to pharmacy-based problems using evidence-based approaches.
Quarter Credit Hours: 1 | Prerequisite: None

HS185M4: Ethics and Goals in Health Care Settings
Integrate personal and professional ethics to achieve organizational goals.
Quarter Credit Hours: 1 | Prerequisite: None

HS185M5: Managing Quality and Performance in Health Care Settings
Apply tools and techniques in the management of quality and performance in a health care setting.
Quarter Credit Hours: 1 | Prerequisite: None

HS200: Diseases of the Human Body
Studies include principles of vaccinations and disease prevention, chronic diseases, diagnosis and treatments, and the economic impact. You will also learn about infectious diseases, disease etiology, symptoms, diagnostic tests, therapeutic methods, and disease prognosis. In addition, genes, mutations, inheritance, genetic diseases, cancer, and cancer treatments will be reviewed.
Quarter Credit Hours: 5 | Prerequisite: None

HS210: Medical Office Management
This course explores procedural guidelines for accomplishing various administrative tasks in the health care setting. Topics include management of patient information, operational functions, and general workplace competencies of health care employees.
Quarter Credit Hours: 5 | Prerequisite: None

HS215: Medical Insurance and Billing
This course provides an understanding of health care insurance billing and insurance concepts in practice today. It includes medical insurance billing theory and methodology, and covers specific reimbursement theories, health care concepts, and the practical application of third-party insurance rules.
Quarter Credit Hours: 3 | Prerequisite: None

HS215M1: Medical Insurance and Billing
Using various coding methodologies, students learn basic coding principles used in filing insurance claims. Students also become acquainted with various types of health insurance and insurance terminology.
Quarter Credit Hours: 5 | Prerequisite: None
HS230: Health Care Administration
This course discusses the scope and practice of health care administration. Students learn various models of health care delivery systems and social, political, individual, and organizational forces that impact health care delivery. Studies will include marketing, operations, financial, and human resources management, as well as effective communication strategies involved in health care administration.
Quarter Credit Hours: 5 | Prerequisite: None

HS230M1: Leading Health Care Organizations
Describe the roles and responsibilities of administering, managing, and leading health care organizations.
Quarter Credit Hours: 1 | Prerequisite: None

HS230M2: Forces That Impact Health Care
Distinguish among the forces that influence the health care delivery and systems.
Quarter Credit Hours: 1 | Prerequisite: None

HS230M3: Health Care Access
Compare the United States health care delivery system in contrast to other countries in regard to health care access.
Quarter Credit Hours: 1 | Prerequisite: None

HS230M4: Legal and Ethical Challenges for Health Care Organizations
Explore a solution to a legal and ethical challenge by using a strategic leadership approach appropriate for health care organizations.
Quarter Credit Hours: 1 | Prerequisite: None

HS230M5: Operational Principles of Human Resources in Health Care Organizations
Identify the principles of change management, staffing, and leadership within the planning of human resources in a health care facility.
Quarter Credit Hours: 1 | Prerequisite: None

HS240: Medical Office Accounting
This course will introduce you to fundamental concepts of accounting applicable to the health care environment. Topics include basic bookkeeping procedures, accounts receivable, payroll, banking processes, petty cash, and billing and collection procedures.
Quarter Credit Hours: 3 | Prerequisite: None

HS290: Associate's Capstone in Health Science
Designed to be a culminating educational experience, the Associate of Science in Health Science capstone course integrates coursework, knowledge, and skills to enable you to demonstrate mastery of learning across the curriculum. You will complete a summary portfolio addressing requirements in selected career focus areas. Submissions will include, but will not be limited to, assessments demonstrating knowledge and skills, and reflections on learning.
Quarter Credit Hours: 5 | Prerequisite: Final term

HS292: Billing and Coding Practicum
This course is designed to build on the concepts and skills of program courses, specifically medical billing and coding. You will gain practical experience in medical billing, coding, and administrative functions in both an online virtual lab setting and in a health care facility.
Quarter Credit Hours: 3 | Prerequisite: None

HS298: Externship Extension Course
This course will provide you with a mentored learning experience in the content area and site selected by you and approved by the Clinical Coordinator. This course may be taken after a health sciences externship course for the specific purpose of externship hour completion.
Quarter Credit Hours: 0 | Prerequisite: HI499, MA295, or MO290

HS305: Research Methods for Health Sciences
This course enables you to explore ethics within the health industry, research methods, and the evaluation of scientific literature. You will engage with health data through database querying, data extraction, and data mining opportunities. You will learn to procure appropriate metrics for analysis, utilize data mining to generate insights into health organizational outcomes, and evaluate health data to make evidence-based decisions. You will use computer software applications to manage data throughout this course.
Quarter Credit Hours: 6 | Prerequisite: None

HS311: Epidemiology and Biostatistics I
In this course, you will explore the use of descriptive statistics within the health industry. You will learn to summarize data by the data center (i.e., central tendency) and data spread (i.e., variability). A focus on visual representation of data will be introduced. You will demonstrate your data analytical skills by proposing recommendations to a health industry issue based on summary statistics and/or health care or epidemiological formulae.
Quarter Credit Hours: 6 | Prerequisite: None

HS312: Epidemiology and Biostatistics II
You will collect and analyze data in order to solve health and clinical problems. In this course, you will study inferential statistics and advanced epidemiological constructs. You will study epidemiology and biostatistics as it applies to peer-reviewed, health-based publications.
Quarter Credit Hours: 6 | Prerequisite: HS311

HS315: Practices in Public Health
This course guides students through the practice of public health. Real-world public health issues are presented and evaluated through the use of case study analysis. Case studies cover fundamental competencies of the public health practitioner, including community health assessment and health policy development. In addition, students will examine problem-solving strategies through problem-based learning.
Quarter Credit Hours: 6 | Prerequisite: None

HS315M1: Best Practices for Community Health Assessment
Show how best practices can be used in community health assessment.
Quarter Credit Hours: 1 | Prerequisite: None

HS315M2: Using Systems Thinking to Build Stakeholder Relationships
Apply systems thinking to build relationships with public health stakeholders.
Quarter Credit Hours: 1 | Prerequisite: None

HS315M3: Health Policy and Law
Analyze how health policy is used to address current public health challenges.
Quarter Credit Hours: 1 | Prerequisite: None

HS315M4: Health Promotion
Create strategies to promote health within a community.
Quarter Credit Hours: 1 | Prerequisite: None

HS315M5: Environmental Health and Emergency Preparedness and Response
Evaluate a public health response to a disease within a population.
Quarter Credit Hours: 1 | Prerequisite: None

HS315M6: Evidence-Based Public Health
Propose solutions for public health problems using evidence-based approaches.
Quarter Credit Hours: 1 | Prerequisite: None
**HS320: Microbiology**
This course introduces students to a diverse world of microorganisms including their role in health and disease. Properties of prokaryotes and eukaryotes are discussed, with emphasis on different characteristics of microorganisms including morphology, metabolism, physiochemical characteristics, and genetics. Students learn how microorganisms contribute to all areas of everyday life including food, water, environment, and industry. Important microbial diseases and the immune system and its role in fighting microbial diseases are also explored.
Quarter Credit Hours: 6 | Prerequisite: None

**HS340: Epidemiology**
In this course, you will explore basic methods and procedures of epidemiology, especially as applied to infectious disease, policy, and social determinants of health. You will interpret health measures, identify data sources, and discuss the concepts of association and causality. A focus on visual representation of data will be introduced. In addition, you will demonstrate analytical skills by proposing solutions to a health issue based on epidemiological data.
Quarter Credit Hours: 6 | Prerequisite: None

**HS345: Biostatistics**
This course introduces strategies for analyzing and presenting health science data for the purpose of solving problems and making recommendations. Topics include descriptive and inferential statistics, with a focus on t-tests, analysis of variance and visualization. You will also work with mined data and identifying trends and patterns in datasets.
Quarter Credit Hours: 6 | Prerequisite: None

**HS410: Organization and Management for Health Care**
This course centers on the foundations of health care organizations and systems, particularly the outside influences of licensing and accrediting agencies. The clinical classification systems, clinical vocabularies, and nomenclatures are detailed. The nontraditional role of the health information professional in management and administrative roles is also discussed.
Quarter Credit Hours: 6 | Prerequisite: None

**HS410M1: Language of Health Care**
Analyze taxonomies, clinical vocabularies, terminologies, and nomenclature used in health care settings.
Quarter Credit Hours: 1 | Prerequisite: None

**HS410M2: Applying Management Principles to Resource Utilization**
Utilize available resources to achieve objectives within a health care organization or system.
Quarter Credit Hours: 1 | Prerequisite: None

**HS410M3: Accreditation and Licensure for Health Care Organizations**
Compare the roles of governmental and nonprofit agencies in accreditation and licensure of health care organizations and professionals.
Quarter Credit Hours: 1 | Prerequisite: None

**HS410M4: Standards and Regulations**
Evaluate the impact of standards and regulations on the management of health information.
Quarter Credit Hours: 1 | Prerequisite: None

**HS410M5: Professional Ethics in Health Care**
Integrate personal and professional ethics to achieve organizational goals.
Quarter Credit Hours: 1 | Prerequisite: None

**HS410M6: Principles of Management**
Evaluate organization and management principles in health care settings.
Quarter Credit Hours: 1 | Prerequisite: None

**HS415: Environmental Health**
This course addresses environmental health issues and the principles, scope, and practice of environmental health, including environmental epidemiology and toxicology; food safety and water quality; waste management and risk assessment; the sources of air, water, land, soil, radioactive, noise, aesthetic, and light pollution; occupational health and injury prevention; environmental and occupational health organizations and environmental justice; environmental health laws, regulations, policies, and programs; emerging issues in environmental health; and the future challenges faced by environmental health professionals.
Quarter Credit Hours: 6 | Prerequisite: None

**HS420: Health Informatics**
This course provides an overview of health information and health informatics, a field of computing focused on improving health care delivery. The key components of information systems and health informatics are introduced including Electronic Health Records (EHRs), Health Information Exchange (HIE), and Personal Health Records (PHRs). How technology and regulations are applied in the delivery of healthcare are explored.
Quarter Credit Hours: 6 | Prerequisite: None

**HS440: Finance for Health Care**
This course provides you with a description of the current financial environment in which health care organizations operate. It also supplies you, as a future health care decision-maker, with an understanding of key health care finance concepts, basic managerial and accounting principles, the budget process, and tools used for financial analysis. You will be provided focused information on financing, funding, and reimbursement of health services including for-profit, nonprofit, and managed care organizations, as well as governmental programs such as Medicare and Medicaid. Discussions on the application of financial information give students useful information to make financial decisions to better the cost-effectiveness of an organization.
Quarter Credit Hours: 6 | Prerequisite: None

**HS440M1: The Financial Environment of Health Care**
Describe the current financial environment in health care and its influence on decision-making.
Quarter Credit Hours: 1 | Prerequisite: None

**HS440M2: Cost Structure, Reimbursement, and Financial Analysis in Health Care**
Describe international standard diagnosis classification use in the U.S. health care reimbursement and billing system.
Quarter Credit Hours: 1 | Prerequisite: None

**HS440M3: Financial Reporting in Health Care**
Analyze major financial reports used in health care organizations.
Quarter Credit Hours: 1 | Prerequisite: None

**HS440M4: Financial Operations and Quality Control in Health Care Organizations**
Utilize financial analysis to inform management decisions.
Quarter Credit Hours: 1 | Prerequisite: None

**HS440M5: Capital Investment and Cost Analysis in Health Care Organizations**
Explain the methodologies and processes used in preparing budgets for health care organizations.
Quarter Credit Hours: 1 | Prerequisite: None
HS440M6: Financing Health Care Reform Mandates in Health Care
Explain the financial impact of health care reform on health services organizations.
Quarter Credit Hours: 1 | Prerequisite: None

HS450: Strategic Planning and Change Management for Health Care
This course provides a foundation in strategic management for health care organizations built on professional ethics, personal integrity, and respect for all persons. You will explore the theoretical, procedural, and cultural aspects of change management through strategic planning and organizational analysis. Evidence-based management skills are explored using the tools and techniques that monitor quality and performance compliance throughout a health care facility.
Quarter Credit Hours: 6 | Prerequisite: None

HS450M1: Mission, Vision, and Values in Health Care
Assess strategic planning techniques for organizational change associated with mission, vision, ethics, and/or culture of a health care organization.
Quarter Credit Hours: 1 | Prerequisite: None

HS450M2: Team Building and Strategic Planning in Health Care
Demonstrate how effective team building optimizes the implementation of strategic planning.
Quarter Credit Hours: 1 | Prerequisite: None

HS450M3: Leadership and Organizational Strategies in Health Care
Describe leadership factors and skills that affect organizational strategies needed for strategic change initiatives.
Quarter Credit Hours: 1 | Prerequisite: None

HS450M4: Management of Quality and Performance in Health Care
Apply tools and techniques in the management of quality and performance in a health care setting.
Quarter Credit Hours: 1 | Prerequisite: None

HS450M5: Impacts of Leadership on Employee Perception and Productivity
Evaluate change management principles and models for their impacts on employee motivation, productivity, and job satisfaction.
Quarter Credit Hours: 1 | Prerequisite: None

HS450M6: Training Strategies in Health Care Organizations
Construct organizational training strategies that resolve emerging issues in a health care environment.
Quarter Credit Hours: 1 | Prerequisite: None

HS460: Project Design and Management for Health Care
The departments of quality assessment, utilization management, and risk management work closely with the health information department. This course teaches you the principles of project management, reengineering, and work redesign, which are important to the health information professional when working within these departments.
Quarter Credit Hours: 6 | Prerequisite: None

HS460M1: Quality Management Tools
Design quality assessment and management tools.
Quarter Credit Hours: 1 | Prerequisite: None

HS460M2: Risk Management Programs
Differentiate the components of risk management programs.
Quarter Credit Hours: 1 | Prerequisite: None

HS460M3: Utilization Management
Explain the role of quality assessment in the utilization management process.
Quarter Credit Hours: 1 | Prerequisite: None

HS460M4: Health Information Projects
Evaluate health information projects.
Quarter Credit Hours: 1 | Prerequisite: None

HS460M5: Project Management Techniques
Apply project management techniques to ensure efficient planning of workflow.
Quarter Credit Hours: 1 | Prerequisite: None

HS460M6: Project Management Facilitation
Facilitate project management by executing project tasks and activities.
Quarter Credit Hours: 1 | Prerequisite: None

HS470: Cultural Health Experience
In this health-oriented education abroad experience, you will explore the skills needed to build competency in working with a globally diverse population. Topics covered include exploring acculturation experiences, analyzing cultural differences in the delivery and utilization of health-related services, and communicating effectively across cultures. You will utilize these skills as part of either a virtual or in-person international trip as you experience the local culture and health practices. Upon satisfactory completion of all coursework requirements, you will be eligible to receive the Global Competence Certificate (GCC), an internationally recognized mark of the ability to employ principles of intercultural awareness in professional and social settings.
Quarter Credit Hours: 5 | Prerequisite: Permission from School of Health Sciences

HS481: Independent Direct Study in Health Sciences
In this course, you will engage in an independent, directed studies project focused on a self-selected research project. There is flexibility built into the course with the intent of giving you options to synthesize and apply current health science concepts into your own unique health profession, community, and professional goals.
Quarter Credit Hours: 1 | Prerequisite: None

HS484: Independent Direct Study in Health Sciences
In this course, you will engage in an independent, directed studies project focused on a self-selected research project. You will define your professional goals and select a topic of inquiry aligned to those goals. There is flexibility built into the course with the intent of giving you options to synthesize and apply current health science concepts into your own unique health profession and community.
Quarter Credit Hours: 4 | Prerequisite: None

HS490: Health Science Internship
The health sciences undergraduate internship course provides you with the opportunity to focus on acquiring additional knowledge, skills, and abilities to enhance professional success. Opportunities to focus on specific career paths and/or topics in health sciences related to your degree will be emphasized.
Quarter Credit Hours: 6 | Prerequisite: Permission from School of Health Sciences Dean and internship directors

HS499: Bachelor's Capstone in Health Science
This capstone course is the culminating experience for the Bachelor of Science in Health Science. This course builds on the concepts of all the courses students have taken within the program of study. The capstone course provides students with the opportunity to integrate and synthesize the knowledge and skills acquired throughout their coursework in an original comprehensive project, and to assess their level of mastery of the stated outcomes of their degree program in health sciences.
Quarter Credit Hours: 6 | Prerequisite: Last term
Hospitality and Event Management (TH)

TH117: Global Hospitality
In this course, you will learn about the many global opportunities available in the hospitality industry. Highlights include an examination of hospitality and tourism industry careers and the organization and structure of hotels and restaurants from a management perspective. Business ethics, department management, human resources, and marketing are addressed through analysis and consideration of best practices and customer service in the global context.
Quarter Credit Hours: 5 | Prerequisite: None

TH206: Hotel Management and Operations
A hotel management and departmental perspective on daily operations addressing the optimal guest experience is emphasized in this introductory course. The interactions between functional areas of the hotel are examined to assist management in realizing the property’s goals. Topics include problem-solving and leadership skills, revenue management, technology, and team-building skills.
Quarter Credit Hours: 5 | Prerequisite: TH117 or permission from the Department Chair

TH213: Food and Beverage Management
This course provides a foundational understanding of food and beverage operations from a management perspective for potential industry professionals. Key topics include commercial and onsite food and beverage service management, regulatory compliance, and food production and service quality and standards.
Quarter Credit Hours: 5 | Prerequisite: None

TH223: Meeting and Convention Management and Operations
This course introduces future hospitality managers to meetings, conventions, trade show management, and operations. This overview of the meetings business in hotels and convention centers highlights the production process, sales, and services, and will allow you to apply industry best practices to solve real-world problems. You will receive an inside look at sales and marketing efforts, an introduction to adhering to client budget parameters, and will learn to manage the logistics of the meetings business in hotels and convention centers.
Quarter Credit Hours: 5 | Prerequisite: None

TH230: Foundations of Conference and Event Planning
In this course, important elements of planning, organizing, and managing conferences and events are examined. Recommended planning steps involved in the execution and management of professional conferences and events are applied to real-world scenarios. Through analysis of marketing and management concepts, budgeting best practices, and operational considerations, the skill sets necessary to become an effective practitioner in this field are reviewed to provide an initial foundation for future hospitality professionals.
Quarter Credit Hours: 5 | Prerequisite: None

TH270: International Event Planning
In this course, you will learn the essential planning, organizing, and delivery strategies needed for successful meeting, event, and conference creation in the international arena. Resources, contingency planning, and problem-solving will be emphasized for both in-person and virtual platforms. Differences in language, time zones, risk and security factors, and diverse stakeholder needs involved in designing, coordinating, and planning professional global meetings, conferences, and events will also be addressed.
Quarter Credit Hours: 5 | Prerequisite: TH230

Human Resources (HR)

HR400: Employment and Staffing
In this course, you will examine the human resource functions of employee recruitment, selection, and retention. The course focuses on building interviewing and employee selection skills and addresses the topics of attracting and retaining employees, recruitment methods, job analysis, employment testing, and background checks. The course also includes an overview of employment-related laws and covers techniques for employee orientation and onboarding.
Quarter Credit Hours: 6 | Prerequisite: MT203 or enrollment in the Human Resources Postbaccalaureate Certificate

HR400M1: Recruiting and Interviewing Employees
Plan the steps involved with the recruitment and interview process.
Quarter Credit Hours: 1 | Prerequisite: MT203 or enrollment in the Human Resources Postbaccalaureate Certificate

HR400M2: Employment-Related Laws
Identify employment-related laws organizations must comply with when hiring.
Quarter Credit Hours: 1 | Prerequisite: MT203 or enrollment in the Human Resources Postbaccalaureate Certificate

HR400M3: Interview Questions and Candidate Analysis
Analyze candidates through the use of interview questions.
Quarter Credit Hours: 1 | Prerequisite: MT203 or enrollment in the Human Resources Postbaccalaureate Certificate

HR400M4: Employment Tools and Documentation
Assess how employment tools and documentation are used for employee selection.
Quarter Credit Hours: 1 | Prerequisite: MT203 or enrollment in the Human Resources Postbaccalaureate Certificate

HR400M5: New Employee Orientation
Develop an orientation plan to use when onboarding new employees.
Quarter Credit Hours: 1 | Prerequisite: MT203 or enrollment in the Human Resources Postbaccalaureate Certificate

HR400M6: Employee Recruitment and Retention Factors
Examine the factors that influence employee recruitment and retention.
Quarter Credit Hours: 1 | Prerequisite: MT203 or enrollment in the Human Resources Postbaccalaureate Certificate
HR410: Employee Training and Development
This course focuses on issues related to employee training and employee development. Focus is given to how an organization's business strategy provides guidance for employee training and development. In addition, each step in the development of a training and development program is reviewed: needs assessment, transfer of learning, program design, and program evaluation. Special attention is given to the use of technology in training and development, professional organizations involved with training and development, career and management development, and global dimensions of training and development.
Quarter Credit Hours: 6 | Prerequisite: MT203 or enrollment in the Human Resources Postbaccalaureate Certificate

HR420: Employment Law
This course focuses on the issues related to federal statutes that affect the human resources function. Among topics addressed are employment relationships and procedures, employment discrimination, and employment regulations. Some specific issues covered in the course are EEO, affirmative action, OSHA, employee privacy, and wrongful discharge.
Quarter Credit Hours: 6 | Prerequisite: MT203 or enrollment in the Human Resources Postbaccalaureate Certificate

HR435: Compensation
This course examines different methods for developing a compensation strategy and the use of compensation strategies for motivating and rewarding employee performance. Compensation and reward systems are important tools that are used to motivate employees and to gain employee commitment to a company’s mission. Methods of determining the relative value of jobs, in relation to compensation, are also examined. This course covers how to assess and diagnose compensation issues and how to develop appropriate solutions. In addition, students analyze the role of the government and identify methods for managing compensation structures.
Quarter Credit Hours: 6 | Prerequisite: MT203 or enrollment in the Human Resources Postbaccalaureate Certificate

HR485: Strategic Human Resource Management
This course focuses on a strategic approach to human resource management and the strategies for achieving organizational goals. You will learn the elements that support human resource strategies and how to positively impact organizational performance. You will also gain expertise in human resource analytics and how to lead through organizational change. A key emphasis of the course is how human resource decisions advance the strategies of an organization.
Quarter Credit Hours: 6 | Prerequisite: MT203 or enrollment in the Human Resources Postbaccalaureate Certificate

HR485M1: Human Resource Strategy
Define the elements that support a human resources strategy.
Quarter Credit Hours: 1 | Prerequisite: MT203 or enrollment in the Human Resources Postbaccalaureate Certificate

HR485M2: Strategic Human Resource Management
Explain a strategic approach to human resource management.
Quarter Credit Hours: 1 | Prerequisite: MT203 or enrollment in the Human Resources Postbaccalaureate Certificate

HR485M3: Organizational Performance
Illustrate the factors that affect an organization's performance.
Quarter Credit Hours: 1 | Prerequisite: MT203 or enrollment in the Human Resources Postbaccalaureate Certificate

HR485M4: Organizational Change
Analyze the strategies for leading organizational change.
Quarter Credit Hours: 1 | Prerequisite: MT203 or enrollment in the Human Resources Postbaccalaureate Certificate

HR485M5: Human Resource Metrics
Interpret human resource metrics.
Quarter Credit Hours: 1 | Prerequisite: MT203 or enrollment in the Human Resources Postbaccalaureate Certificate

HR485M6: Strategic Human Resource Decisions
Assess how strategic human resource decisions advance the strategies of an organization.
Quarter Credit Hours: 1 | Prerequisite: MT203 or enrollment in the Human Resources Postbaccalaureate Certificate

Human Services (HN)

HN115: Human Services Program and Profession
This course introduces you to the human service field and the human services degree program options. You will explore the role and function of the human service professional working within a variety of settings as well as the barriers that contribute to the need for human services. The course explores the history of human services, its values and ethical standards, the skill set needed to be successful in the field, and key intervention strategies at the generalist level. In addition, you will research the human services degree options and course offerings along with your educational and career goals to map out your specific degree plan.
Quarter Credit Hours: 5 | Prerequisite: None

HN144: Human Behavior and the Environment
This course will explore how working in human service demands an understanding of human behavior across developmental stages while maintaining a healthy reciprocal relationship with clients. This course will focus on the basic systems and environmental influences that help to define, identify, and explain behaviors from a systemic perspective. You will examine how family structures, institutions, organizations, and communities contribute to the complex issues facing diverse populations in the twenty-first century. You will examine ways to incorporate these theories and ethical standards to support a professional relationship and implement practical intervention skills for clients.
Quarter Credit Hours: 5 | Prerequisite: None

HN200: Survey of Social Problems
This course will expose you to a broad array of social problems that affect the lives of many Americans. You will gain insight to identify social problems, explore community resources to address social problems, and recognize the effects these problems have on individuals and society. You will also reflect on your role as an advocate for change in the community.
Quarter Credit Hours: 5 | Prerequisite: None

HN205: Applied Skills for Human Services
This course provides an introduction to skills required of a human services worker, as well as the importance of personal and professional development. You will gain an understanding of basic interviewing skills as well as documentation techniques to determine appropriate interventions. You will review multicultural practices to work with diverse client populations. This course addresses the legal and ethical requirements in the human services field.
Quarter Credit Hours: 5 | Prerequisite: None
HN220: Prevention and Crisis Intervention
You will learn appropriate and ethical prevention and intervention strategies. Using case studies and scenarios, you will identify risk factors that contribute to crises and distinguish between intervention and prevention strategies. Particular attention is given to crises involving youth and families in a variety of settings.
Quarter Credit Hours: 5 | Prerequisite: None

HN299: Associate's Capstone for Human Services
This capstone course is the culminating experience for the Associate of Applied Science in Human Services. This course builds on the concepts of all the courses you have taken within the program of study. The capstone course provides you with the opportunity to integrate the knowledge and skills acquired throughout your coursework and assesses the level of mastery of the stated outcomes of the degree program.
Quarter Credit Hours: 5 | Prerequisite: Completion of the final term of the Associate of Applied Science in Human Services or permission from the program Dean

HN300: Human Services and Social Policy
This course provides an overview of the issues and conditions that result in the need for policies that address human service needs. You will analyze historical, social, cultural, and political factors that impact the human services profession and frame social justice issues. In addition, you will explore the various systems that impact the profession and policy initiatives that affect social change and advocacy.
Quarter Credit Hours: 6 | Prerequisite: None

HN330: Case Management in Human Services
You will learn the importance of time management, how to prioritize and organize data, and the skills critical for working effectively with human services clients. Through the use of case studies, you will assess client needs and determine the types of data necessary to ensure the ethical delivery of services. You will also practice essential interviewing skills and explore best practices in recording data from these interviews.
Quarter Credit Hours: 6 | Prerequisite: None

HN345: Public Relations in Not-For-Profit Organizations
This course examines the skills professionals use to develop successful relationships with the community and media. You will explore effective public relations and cross-communication strategies for not-for-profit organizations. This will include identifying organizational values, distinguishing among audiences, and tailoring the strategies appropriately when providing ethical services to clients. You will create solutions to address an organization's public relations needs and explore the potential impact of public relations activities on social change.
Quarter Credit Hours: 6 | Prerequisite: None

HN347: Public Personnel Administration
You will examine the complexities of personnel issues faced by human services administrators. In this course, you will review communication models, including the rhetorical triangle communication strategy. You will examine how these models can be implemented to assess problems within organizations. Through the use of case studies and activities, you will differentiate between the issues affecting the public and private sectors. You will apply leadership tactics to real-world scenarios.
Quarter Credit Hours: 6 | Prerequisite: None

HN360: The Aging Population and Society
This course will focus on the fastest-growing population in the United States. You will examine research in the field of gerontology and analyze the effects on society of serving the aging population. Topics include the health care system, the economy, legislation, and social action, and the media's influence on society's perception of the aging population. You will analyze the current issues that have shaped ethical interventions for the aging population in a global society.
Quarter Credit Hours: 6 | Prerequisite: None

HN365: Psychology of Aging
This course focuses on developmental research about the psychological characteristics of aging. You will explore common perceptions and misconceptions about development in later life, as well as the social and biological factors that contribute to the maturation of the aging person. You will evaluate psychological theories that will aid them in developing ethical interventions.
Quarter Credit Hours: 6 | Prerequisite: None

HN370: Child Welfare and Family
This course will assist you in working with children and their families in a human services setting. You will examine how the family functions as a system, will learn how to apply ethical reasoning to work with diverse children and families, and will identify state regulations for mandated reporting. You will also evaluate intervention resources relative to work with children and families and create ethical interventions to serve children and families.
Quarter Credit Hours: 6 | Prerequisite: None

HN377: Studies in Child and Adolescent Development
This course explores the various aspects of child and adolescent development, including the psychological, social, emotional, cognitive, and biological changes specific to these age groups. You will identify milestones of development, typical and atypical behavior, and the interrelationship between the person, family, and community. Using real-world scenarios, you will design ethical interventions based on theoretical and practical knowledge of development.
Quarter Credit Hours: 6 | Prerequisite: None

HN400: Proposal Designs for Human Services
Students will be introduced to a variety of proposal models used in human services. They will research potential funding opportunities that meet predetermined criteria. Students will analyze existing proposals and design a proposal with a focus specific to human services delivery programs.
Quarter Credit Hours: 6 | Prerequisite: None

HN410: Human Services Delivery
This course focuses on strategic approaches for evaluating the effectiveness of program planning through services delivered to clients. Topics will include theoretical models and frameworks in human services delivery, intervention strategies, and how to interpret qualitative and quantitative data. You will also explore case management skills for establishing collaborative client relationships with diverse populations, conducting client needs assessments, and planning for the interventions and delivery of services. Using real-world scenarios, you will discuss ethical and legal responsibilities when delivering services in a changing and diverse society.
Quarter Credit Hours: 6 | Prerequisite: None
HN420: Social and Health Care Issues in Aging
This course explores the effects of aging on the elderly population's social, emotional, and physical health. You will examine the influences of health, nutrition, and social relationships on adults in the later stages of life. Topics will include racial disparities, retirement, housing and transportation, leisure and recreation, family life, social support, elder abuse, bereavement, and death and dying. You will examine life course transitions and caregiving options, including legal and ethical delivery and governmental support. Using real-world scenarios, you will develop solutions to some of the dilemmas faced by this growing population.
Quarter Credit Hours: 6 | Prerequisite: Last term of study or approval of the Dean

HN430: Advocacy for Families and Youth
Very often, human service professionals are called upon to be advocates for children and families in need. Advocates must know how to help others that cannot, for one reason or another, help themselves. In this course, you will be introduced to the roles and skills necessary to intervene on behalf of children and families as a human service professional. You will analyze the influence of biological, social, economic, and cultural forces on children and their families. As a result, you will design ethical interventions that will aid them in their role as an advocate for those in need.
Quarter Credit Hours: 6 | Prerequisite: None

HN450: Legal and Ethical Issues in Human Services
You will distinguish between the legal and ethical issues faced by the human service worker in a global society. Through activities and case studies, you will create solutions that adhere to legal and ethical guidelines in human services. The solutions will align with issues found in administration or child and family welfare.
Quarter Credit Hours: 6 | Prerequisite: None

HN498: Bachelor's Capstone for Human Services in Youth and Family Services and Administration
This capstone course is the culminating experience for the Bachelor of Science in Human Services. This course builds on the concepts of all the courses students have taken within the program of study. The capstone course provides students with the opportunity to integrate and synthesize the knowledge and skills acquired throughout their coursework in an original comprehensive project, and to assess their level of mastery of the stated outcomes of their degree program.
Quarter Credit Hours: 6 | Prerequisite: Last term or permission of the Dean

HN499: Bachelor's Capstone for Human Services
This capstone course is the culminating experience for the Bachelor of Science in Human Services. This course builds on the concepts of all the courses you have taken within the program of study. The capstone course provides you with the opportunity to integrate the knowledge and skills acquired throughout your coursework and to assess your level of mastery of the stated outcomes of the degree program.
Quarter Credit Hours: 6 | Prerequisite: Last term of study or approval of the Dean

Humanities (HU)

HU200: Arts and Humanities - Modern Creative Expressions
As a human, you have the unique ability to appreciate beauty. This course will help you to discover human potential as expressed through the arts and humanities. In this course, you will evaluate the impact of creative expression on cultures by studying examples from the humanities disciplines. You will investigate how creative expressions broaden perspective. As an arts and humanities student, you will analyze forms of creative expression, and discover how to apply this new found insight to your career goals, community, and daily experience.
Quarter Credit Hours: 5 | Prerequisite: None

HU200M1: The Humanities and Photography
Examine the influence of contemporary culture on arts and humanities.
Quarter Credit Hours: 1 | Prerequisite: None

HU200M2: Painting and Architecture
Analyze selected examples of creative expression.
Quarter Credit Hours: 1 | Prerequisite: None

HU200M3: Theatre and Literature
Evaluate the impact of creative expressions on contemporary culture.
Quarter Credit Hours: 1 | Prerequisite: None

HU200M4: Cinema and Music
Apply the influence of arts and humanities to daily experiences.
Quarter Credit Hours: 1 | Prerequisite: None

HU200M5: Television and the Interrelationship of the Arts
Investigate how creative expressions can broaden perspective.
Quarter Credit Hours: 1 | Prerequisite: None

HU245: Ethics
In this course, you will develop sound ethical reasoning and judgment through the study of practical applications of ethical theories. Topics studied include ethics as it relates to business, health care, society, and the environment. Emphasis is on practical applications of ethical principles and analytical methods.
Quarter Credit Hours: 5 | Prerequisite: None

HU245M1: Theories of Morality
Compare various ethical theories.
Quarter Credit Hours: 1 | Prerequisite: None

HU245M2: Bioethics
Discuss the ethical reasoning of opposing perspectives.
Quarter Credit Hours: 1 | Prerequisite: None

HU245M3: Social Ethics
Analyze the effects of ethical decision making on human behavior.
Quarter Credit Hours: 1 | Prerequisite: None

HU245M4: Business Ethics
Analyze contemporary ethical issues.
Quarter Credit Hours: 1 | Prerequisite: None

HU245M5: Environmental Ethics
Discuss the ethical reasoning of personal perspectives.
Quarter Credit Hours: 1 | Prerequisite: None
HU250: Humanities and Culture
In this course you will be introduced to the humanities through a survey of human social and cultural life in a global setting. By investigating the social, artistic, religious, and economic developments of countries throughout the world, you will better understand each country’s cultural identity as well as begin to appreciate cultural continuity and change as defining characteristics of the human experience.
Quarter Credit Hours: 5 | Prerequisite: None

HU250M1: Cultural Developments and Artistic Expressions
Assess the relationship between social, political, and cultural developments and artistic expressions.
Quarter Credit Hours: 1 | Prerequisite: None

HU250M2: Creative Expressions and New Perspectives
Analyze how creative expressions can broaden perspective.
Quarter Credit Hours: 1 | Prerequisite: None

HU250M3: Global Cross-Cultural Influences
Examine cross-cultural influence in global cultures.
Quarter Credit Hours: 1 | Prerequisite: None

HU250M4: Revolutions in Culture
Examine the effects of cultural revolutions on societies.
Quarter Credit Hours: 1 | Prerequisite: None

HU250M5: Integrating Cultural Expressions
Relate forms of cultural expression to your life.
Quarter Credit Hours: 1 | Prerequisite: None

HU320: Culture - Religion and Identity
We live in a diverse world with global economies, internationally mobile workforces, and networked conference/call centers, as well as megachurches, cathedrals, synagogues, ashrams, mosques, and temples. In order to communicate effectively with people from a variety of religious backgrounds, you must be knowledgeable about the origins and belief systems of the main contemporary religions. This course will provide a journey into the philosophical, historical, and sociological elements of religions that have both influenced and have been influenced by cultures. Through historical accounts, stories, virtual field trips, and philosophical readings, you will discover the values and meaning that religions provide to individual people, and thus the common threads that should allow effective communication.
Quarter Credit Hours: 6 | Prerequisite: Any college composition course

HU345: Critical Thinking
This course equips you with critical thinking tools to increase proficiency in communication and persuasion for situations in your personal and professional life. You will learn how to use methods of informal logic to create effective arguments, evaluate common logical fallacies, and discuss abstract concepts, with a focus on analysis of persuasive techniques in mass media. Additionally, you will apply problem solving to real-world issues and situations to develop sharper skills in reasoning.
Quarter Credit Hours: 6 | Prerequisite: Any college composition course

Information Systems and Technology (IN/IT)

IN200: Data Governance - Policy and Ethics
This course looks at topics such as business process management, risk management, security, and data quality. You will develop a sample data governance plan. This course also looks at data ownership and the issues of rights, responsibilities, and privacy related to the ownership of data. Legal and ethical issues are also discussed.
Quarter Credit Hours: 5 | Prerequisite: None

IN200M1: Data Governance Roles
Examine the various roles involved in data governance.
Quarter Credit Hours: 1 | Prerequisite: None

IN200M2: Data Governance Plan
Formulate a data governance plan for a small data collection company.
Quarter Credit Hours: 1 | Prerequisite: None

IN200M3: Ethical Requirements for Collecting and Storing Data
Evaluate the ethical requirements when collecting and storing data.
Quarter Credit Hours: 1 | Prerequisite: None

IN200M4: Securing Collected and Stored Data
Describe the importance of securing collected and stored data.
Quarter Credit Hours: 1 | Prerequisite: None

IN200M5: Data Governance Policies
Synthesize the policies of data governance with standard business practices.
Quarter Credit Hours: 1 | Prerequisite: None

IN203: Networking With Microsoft Technologies
This course provides an in-depth examination of the Microsoft operating system in a cloud environment. You will implement a network infrastructure to include virtualization and containers. You will learn about advanced network infrastructure in a cloud environment such as Azure.
Quarter Credit Hours: 5 | Prerequisite: IT273

IN203M1: Server Implementation
Implement Windows servers in host and compute environments.
Quarter Credit Hours: 1 | Prerequisite: IT273

IN203M2: Virtualization and Container Technologies
Examine virtualization and container technologies.
Quarter Credit Hours: 1 | Prerequisite: IT273

IN203M3: Network Services
Analyze network services.
Quarter Credit Hours: 1 | Prerequisite: IT273

IN203M4: Active Directory Features
Examine Active Directory features.
Quarter Credit Hours: 1 | Prerequisite: IT273

IN203M5: Vulnerability Management
Assess endpoint protection and vulnerability management in the Windows environment.
Quarter Credit Hours: 1 | Prerequisite: IT273

IN205: Routing and Switching I
This course is the first of two routing and switching courses that prepare you to design, configure, and maintain network routing and switching. You learn the basic concepts, protocols, and functions of network routers and switches. Emphasis is placed on hands-on practice of configuration and troubleshooting using live and simulated labs. This course is designed, among other things, to provide you with the foundational knowledge necessary to pursue Cisco® Certified Network Associate (CCNA) certification. While the course may provide you with the knowledge necessary to sit for the examination, the University cannot guarantee your eligibility either to take this exam or become certified.
Quarter Credit Hours: 5 | Prerequisite: None

IN205M1: Network Routing and Switching Concepts
Explain network routing and switching concepts.
Quarter Credit Hours: 1 | Prerequisite: None
IN205M2: IP Addressing Concepts
Estimate an IP addressing scheme based on business needs.
Quarter Credit Hours: 1 | Prerequisite: None

IN205M3: Router and Switching Configurations
Apply router and switching configurations to meet business needs.
Quarter Credit Hours: 1 | Prerequisite: None

IN205M4: Network Routing Protocols
Investigate network routing protocols to meet business requirements.
Quarter Credit Hours: 1 | Prerequisite: None

IN205M5: VLAN Use
Use VLANs based on specific situations or configurations.
Quarter Credit Hours: 1 | Prerequisite: None

IN206: Routing and Switching II
This course is the second of two routing and switching courses and explores more advanced topics. You will design, configure, reconfigure, and maintain network routing and switching devices. You will also learn advanced concepts in routing protocols, cloud, resource access, security, and disaster recovery. Emphasis is placed on planning, proposing, and securing network infrastructure.
Quarter Credit Hours: 5 | Prerequisite: IN205

IN206M1: IP Addressing Schemes
Prepare an IP scheme for a network using IPv6.
Quarter Credit Hours: 1 | Prerequisite: IN205

IN206M2: Routing and Switching Configuration
Configure routing and switching devices per plans and specifications.
Quarter Credit Hours: 1 | Prerequisite: IN205

IN206M3: Advanced Routing and Switching Concepts
Explore advanced network routing and switching concepts, including security.
Quarter Credit Hours: 1 | Prerequisite: IN205

IN206M4: Disaster Recovery Plans
Create a disaster recovery plan for a routed infrastructure.
Quarter Credit Hours: 1 | Prerequisite: IN205

IN206M5: Network Security and Cloud Access
Prepare for network security and cloud access.
Quarter Credit Hours: 1 | Prerequisite: IN205

IN220: Help Desk Support I
This course is the first of a series that aims to prepare you for a role as an entry-level help desk support specialist. In this course, you will be introduced to the world of information technology, or IT. You will learn about the different facets of information technology, like computer hardware, the internet, computer software, troubleshooting, and customer service. This course covers a wide variety of topics in IT that are designed to give you an overview of what is to come in this certificate program. This course is designed to provide a full overview of computer networking. The content will also cover everything from the fundamentals of modern networking technologies and protocols, to an overview of the cloud, to practical applications and network troubleshooting.
Quarter Credit Hours: 5 | Prerequisite: None

IN211: Help Desk Support II
In this course, through a combination of video lectures, demonstrations, and hands-on practice, you will learn about the main components of an operating system and how to perform critical tasks like managing software and users and configuring hardware. This course will also transition you from working on a single computer to an entire fleet. Systems administration is the field of IT that is responsible for maintaining reliable computer systems in a multi-user environment. In this course, you will learn about the infrastructure services that keep all organizations, big and small, up and running. You will do a deep dive on cloud computing so that you understand everything from typical cloud infrastructure setups to cloud resource management. You will also learn how to manage and configure servers and how to use industry tools to manage computers, user information, and user productivity. Finally, you will learn how to recover your organization’s IT infrastructure in the event of a disaster.
Quarter Credit Hours: 5 | Prerequisite: IN220

IN222: Help Desk Support III
This course covers a wide variety of IT security concepts, tools, and best practices. It introduces threats and attacks and the many ways they can show up. You will gain some background of encryption algorithms and learn how they are used to safeguard data. Then, you will dive into the three areas of information security: authentication, authorization, and accounting. You will also cover network security solutions, ranging from firewalls to Wi-fi encryption options. You will round out the course by putting all these elements together into a multi-layered, in-depth security architecture, accompanied with your recommendations on how to integrate a culture of security into your organization or team. Finally, you will prepare for the Google IT Support Professional certification.
Quarter Credit Hours: 5 | Prerequisite: IN220 and IN221

IN223: Data Analytics and Decision-Making
In this course, you will study the role of data in making everyday decisions in all industries. You will study versions of the data analysis process and the data life cycle that apply to the Google Data Analytics Certification process. In order to prepare data for decision making, you will learn important tools such as spreadsheets, visualization tools, Structured Query Language (SQL) queries, and certain programming languages that help with gathering and organizing data. In the process, you will also learn the four "Vs" of data: Volume, Variety, Velocity, and Veracity.
Quarter Credit Hours: 5 | Prerequisite: None

IN224: Relational Databases
This course covers the basics of relational databases. The importance of proper relational database design is emphasized. Proper file naming techniques are evaluated and demonstrated. Then the preparation of the data is covered as the concepts of extract, transform, and load (ETL) are discussed. Once the data is ready the techniques of importing that data, in various formats, are explained. The role of the data analyst in these tasks is evaluated and the importance of positioning yourself in the data analyst community through networking is discussed.
Quarter Credit Hours: 5 | Prerequisite: IN223
IN225: Modifying and Sharing Data for Decision-Making
This course examines the analysis process. Tools such as spreadsheets and Structured Query Language (SQL) are used to ensure that data is in the best form and format to make use of the data in the tasks of decision-making. Advanced spreadsheet concepts like VLookup and pivot tables are examined and advanced SQL commands such as joins and subqueries are studied. Once data is properly prepared, visualization tools are used to help share the story that the data tell. The importance of slideshows and presentations for the data analyst is discussed.
Quarter Credit Hours: 5 | Prerequisite: IN224

IN226: Programming and Data and Ways to Share Data
After data is gathered data analysts use programming tools, such as R, to evaluate the data so as to make important information available to decision-makers. Understanding how to use these programming tools is critical to the data analyst's role. Once the data is evaluated these programming tools can be used to report out the results of the evaluation in various ways including visualizations. Data analysts also use networking and portfolio development as ways to share the results of their work. Additionally, this course examines the importance of the portfolio, the interview, and networking to the hiring of a data analyst.
Quarter Credit Hours: 5 | Prerequisite: IN225

IN230: Starting the User Experience (UX) Design Process
In this course, you will cover foundational user experience (UX) design terminology and gain a deeper understanding of the role and responsibilities of a UX designer. You will be introduced to the kinds of jobs that you might pursue after completing this course. Additionally, you will complete the first phases of the design process for a project that you will include in your portfolio. You will also learn how to empathize with users by discussing their pain points, explaining user needs using problem statements, and exploring many ideas for solving user problems.
Quarter Credit Hours: 5 | Prerequisite: None

IN231: Researching, Testing, and Prototyping UX Designs
In this course, you will work on designing a mobile app for your professional user experience (UX) portfolio. You will create storyboards and become familiar with the basics of drawing. Then, you will create paper wireframes and digital wireframes using a design tool. You will also create a paper prototype and a digital low-fidelity prototype in the design tool. To ensure these provide the beginnings of a good user experience, you will learn how to train and conduct a usability study to gather feedback about your designs. Then, you will modify your low-fidelity designs based on insights from your research.
Quarter Credit Hours: 5 | Prerequisite: IN230

IN232: Creating High-Fidelity Designs and Prototypes
In this course, you will learn how to create high-fidelity designs, called mockups, for a mobile application and a responsive website. You will have the opportunity to work with various tools and systems for designing prototypes. These tools will help you turn those designs into interactive prototypes that work like a finished product. You will conduct research to collect feedback about your designs and use this information to make improvements. Finally, you will learn how to share designs with development teams, apply the designs to a professional portfolio, and learn how these can be used to help obtain a job in user experience (UX) design.
Quarter Credit Hours: 5 | Prerequisite: IN231

IN233: Creating a Responsive and Socially Aware Web Design
In this course, you will design a mobile app and complementary responsive website using a popular design tool. The complete design process is used including empathizing with users, defining their pain points, coming up with ideas for design solutions, creating wireframes and prototypes, and testing designs to get feedback. Your design will also focus on meeting a social good. This completed design will add to your professional user experience (UX) portfolio. Finally, you will learn skills to help you apply for your first job as a UX designer, including how to interview for entry-level UX design positions.
Quarter Credit Hours: 5 | Prerequisite: IN232

IN240: Game Design and Mechanics
In this course you will study the role of the game designer. You will also study what goes into the game design process, including the role of mechanics in game design. Topics include the game design document and process, gameplay, player perspectives, player immersion, tools used within game design, game mechanics (e.g., movement, inventory, rampability), and storytelling. You will also investigate the game design business.
Quarter Credit Hours: 5 | Prerequisite: IT213 and IT232 (IT232 may be taken concurrently)

IN241: Game Programming
In this course you will install and learn to use the Unity game development engine. Using knowledge of the C# programming language and the Unity game development engine, you will develop a basic 2D video game. Topics covered include location events and trigger zones; creating and working with textures, movement, and gameplay; event-driven coding; game progression and game rules; sound effects; the importance of documenting gameplay; and the use of a test plan in the continuous process of testing during game development.
Quarter Credit Hours: 5 | Prerequisite: IN240

IN242: Game Art and Animation
In this course you will study the process of adding artistic elements, such as animation, to a video game. You will use graphics software tools to apply visual effects to the video game design and development process. Topics covered include visualization, concept art, character design, world design, technical specifications, animation, and the 12 principles of animation from the Walt Disney Studios®.
Quarter Credit Hours: 5 | Prerequisite: IN241

IN300: Programming for Data Analysis (Python, R, and Java)
This course examines the use of Python, R, and Java to analyze data of all types. Fundamental programming concepts are covered for each language. These include data types, variables, introduction to regular expressions, decisions, iteration, and introduction to collections using arrays, lists, and key-value pairs. The importance of securing data is stressed throughout the course.
Quarter Credit Hours: 5 | Prerequisite: None

IN300M1: Data Expressions, Decisions, and Iteration
Implement expressions, decisions, and iteration in each language.
Quarter Credit Hours: 1 | Prerequisite: None

IN300M2: Data Collections
Apply data collections, including arrays, lists, and key-value pairs, in each language.
Quarter Credit Hours: 1 | Prerequisite: None

IN300M3: Methods for Securing Data
Recommend methods for securing data in each language.
Quarter Credit Hours: 1 | Prerequisite: None
IN300M4: Evaluating Large Datasets
Use each language to evaluate large datasets in each language.
Quarter Credit Hours: 1 | Prerequisite: None

IN300M5: Analyzing Large Datasets
Use each language to report specific analysis of large datasets.
Quarter Credit Hours: 1 | Prerequisite: None

IN301: Securing Data
This course covers multiple topics in the sophisticated use of databases and the awareness of database vulnerabilities and potential solutions to those vulnerabilities. Topics include indexing, inference and aggregation (especially with an eye on security), least privilege, activity monitoring, hashing and encryption, data access controls, and data security models versus common database machine administration (DBMA) vulnerabilities. Blockchain, as an advanced database concept, is also examined.
Quarter Credit Hours: 5 | Prerequisite: IT350

IN301M1: Secure Database Development
Investigate methods for developing secure databases.
Quarter Credit Hours: 1 | Prerequisite: IT350

IN301M2: Data Access Controls and Data Encryption
Explain how to implement data access controls and data encryption.
Quarter Credit Hours: 1 | Prerequisite: IT350

IN301M3: Database Vulnerabilities
Evaluate database vulnerabilities in stand-alone and network environments.
Quarter Credit Hours: 1 | Prerequisite: IT350

IN301M4: Countermeasure Design
Design countermeasures for common database vulnerabilities.
Quarter Credit Hours: 1 | Prerequisite: IT350

IN301M5: Blockchain Security Techniques
Evaluate whether blockchain security techniques can be applied broadly to database security.
Quarter Credit Hours: 1 | Prerequisite: IT350

IN302: Reporting and Visualization
This course focuses on how to prepare the collected and analyzed data for decision-making through the use of appropriate reporting formats including graphs, charts, diagrams, and so forth. Industry-wide data reporting and visualization tools are examined and evaluated.
Quarter Credit Hours: 5 | Prerequisite: None

IN302M1: Tools for Reporting and Visualizing Data
Examine industry-wide tools used for reporting and visualizing data.
Quarter Credit Hours: 1 | Prerequisite: None

IN302M2: Data Visualizing Techniques
Apply the appropriate visualizing techniques for specific reporting needs.
Quarter Credit Hours: 1 | Prerequisite: None

IN302M3: Deceptive Aspects of Data Visualization
Discuss how data visualization can deceive users.
Quarter Credit Hours: 1 | Prerequisite: None

IN302M4: Formatting Tools for Data Visualization
Analyze the efficacy of formatting tools in visualizing data.
Quarter Credit Hours: 1 | Prerequisite: None

IN302M5: Practical Application of Data Visualization and Reporting
Practice reporting and visualizing data with several industry-wide tools using large datasets.
Quarter Credit Hours: 1 | Prerequisite: None

IN303: Data Mining and Data Warehousing
This course discusses the elements of pattern analysis (regular expressions) and machine learning (artificial intelligence and predictive analysis) involved in the concept of mining data. Hadoop, MapReduce, and Spark are examined as tools to aid in the manipulation of large amounts of data. Additional topics include simulation, clustering, high-dimensional data and locality-sensitive hashing, search spam, and data streams. Also, data warehousing and data lakes are shown as preparations for the tasks of analyzing data.
Quarter Credit Hours: 5 | Prerequisite: None

IN303M1: Pattern Analysis and Machine Learning
Discuss the elements of pattern analysis and machine learning.
Quarter Credit Hours: 1 | Prerequisite: None

IN303M2: Data Mining and Warehousing Tools
Examine popular tools used for data mining and warehousing data.
Quarter Credit Hours: 1 | Prerequisite: None

IN303M3: Data Warehouses and Data Lakes
Compare the data warehouse and the data lake and their uses.
Quarter Credit Hours: 1 | Prerequisite: None

IN303M4: Entity Matching Methods
Discuss methods for identifying entity matching within multiple large datasets.
Quarter Credit Hours: 1 | Prerequisite: None

IN303M5: Identifying and Fixing Anomalies and Outliers
Use data-mining techniques to identify and fix anomalies and outliers.
Quarter Credit Hours: 1 | Prerequisite: None

IN304: Advanced Programming for Data Analysis
This course continues the study of Python R and Java as tools for the analysis of all types of data. Pandas for Python are introduced as widely used tools for data wrangling. Emphasis is placed on gathering data and using these tools to solve scenario-based problems. Additionally, the Scala language is explored as a modern tool for data science.
Quarter Credit Hours: 5 | Prerequisite: IN300

IN304M1: Add-on Tools for Large Dataset Data Analysis
Use add-on tools to analyze data from large datasets.
Quarter Credit Hours: 1 | Prerequisite: IN300

IN304M2: Analysis Functions for Large Datasets
Use each language to create functions that analyze data from large datasets.
Quarter Credit Hours: 1 | Prerequisite: IN300

IN304M3: Visualizing Data Analysis Results
Use each language to visualize results from data analysis of large datasets.
Quarter Credit Hours: 1 | Prerequisite: IN300

IN304M4: Data Collecting and Cleaning Data
Apply each language to data collecting and cleaning data.
Quarter Credit Hours: 1 | Prerequisite: IN300

IN304M5: Exploring Scala
Explore Scala as an alternate language for data analysis.
Quarter Credit Hours: 1 | Prerequisite: IN300
IN311: Data Analytics in Action
This culminating course integrates data analytics concepts with your experiences and desired area of focus. The course emphasizes reflection on the application of the core data analytics knowledge that has been developed through the study of data analytics principles, and infuses these principles into specific areas of vocation or interest. The course is available as a 1 to 4 credit offering, and is required to fulfill the Professional Focus + Google Data Analytics Certificate.
Quarter Credit Hours: 1 | Prerequisite: IN226 (May be taken concurrently)

IN312: Data Analytics in Action
This culminating course integrates data analytics concepts with your experiences and desired area of focus. The course emphasizes reflection on the application of the core data analytics knowledge that has been developed through the study of data analytics principles, and infuses these principles into specific areas of vocation or interest. The course is available as a 1 to 4 credit offering, and is required to fulfill the Professional Focus + Google Data Analytics Certificate.
Quarter Credit Hours: 2 | Prerequisite: IN226 (May be taken concurrently)

IN313: Data Analytics in Action
This culminating course integrates data analytics concepts with your experiences and desired area of focus. The course emphasizes reflection on the application of the core data analytics knowledge that has been developed through the study of data analytics principles, and infuses these principles into specific areas of vocation or interest. The course is available as a 1 to 4 credit offering, and is required to fulfill the Professional Focus + Google Data Analytics Certificate.
Quarter Credit Hours: 3 | Prerequisite: IN226 (May be taken concurrently)

IN314: Data Analytics in Action
This culminating course integrates data analytics concepts with your experiences and desired area of focus. The course emphasizes reflection on the application of the core data analytics knowledge that has been developed through the study of data analytics principles, and infuses these principles into specific areas of vocation or interest. The course is available as a 1 to 4 credit offering, and is required to fulfill the Professional Focus + Google Data Analytics Certificate.
Quarter Credit Hours: 4 | Prerequisite: IN226 (May be taken concurrently)

IN331: UX Design in Action
This culminating course integrates user experience (UX) concepts with your experiences and desired area of focus. The course emphasizes reflection on the application of the core UX knowledge you have developed through the study of UX principles, and infuses these principles into specific areas of vocation or interest. The course is available as a 1 to 4 credit offering, and is required to fulfill the Professional Focus + Google UX Design Certificate.
Quarter Credit Hours: 1 | Prerequisite: IN233 (May be taken concurrently)

IN332: UX Design in Action
This culminating course integrates user experience (UX) concepts with your experiences and desired area of focus. The course emphasizes reflection on the application of the core UX knowledge you have developed through the study of UX principles, and infuses these principles into specific areas of vocation or interest. The course is available as a 1 to 4 credit offering, and is required to fulfill the Professional Focus + Google UX Design Certificate.
Quarter Credit Hours: 2 | Prerequisite: IN233 (May be taken concurrently)

IN333: UX Design in Action
This culminating course integrates user experience (UX) concepts with your experiences and desired area of focus. The course emphasizes reflection on the application of the core UX knowledge you have developed through the study of UX principles, and infuses these principles into specific areas of vocation or interest. The course is available as a 1 to 4 credit offering, and is required to fulfill the Professional Focus + Google UX Design Certificate.
Quarter Credit Hours: 3 | Prerequisite: IN233 (May be taken concurrently)

IN334: UX Design in Action
This culminating course integrates user experience (UX) concepts with your experiences and desired area of focus. The course emphasizes reflection on the application of the core UX knowledge you have developed through the study of UX principles, and infuses these principles into specific areas of vocation or interest. The course is available as a 1 to 4 credit offering, and is required to fulfill the Professional Focus + Google UX Design Certificate.
Quarter Credit Hours: 4 | Prerequisite: IN233 (May be taken concurrently)

IN400: Artificial Intelligence (AI) - Deep Learning and Machine Learning
This course examines tools to store and analyze big data. Additionally, graph and column databases are examined. The concepts of artificial intelligence and machine learning are examined with a focus on deep learning. Statistical analysis is applied to real-world problems.
Quarter Credit Hours: 6 | Prerequisite: IN300

IN400M1: Comparison of Artificial Intelligence and Machine Learning
Compare artificial intelligence and machine learning.
Quarter Credit Hours: 1 | Prerequisite: IN300

IN400M2: Development Tools for Artificial Intelligence and Machine Learning Applications
Examine specific tools used in developing artificial intelligence and machine learning applications.
Quarter Credit Hours: 1 | Prerequisite: IN300

IN400M3: Tools for Managing Big Data
Use specific tools associated with collecting, storing, and analyzing "big data."
Quarter Credit Hours: 1 | Prerequisite: IN300

IN400M4: Natural Language Processing
Discuss advances in natural language processing.
Quarter Credit Hours: 1 | Prerequisite: IN300

IN400M5: Artificial Intelligence and Machine Learning Case Studies
Evaluate case studies, in multiple industries, of artificial intelligence and machine learning applications.
Quarter Credit Hours: 1 | Prerequisite: IN300

IN400M6: Artificial Neural Networks
Explain artificial neural networks.
Quarter Credit Hours: 1 | Prerequisite: IN300

IN401: Data Curation Concepts
This course examines the topic of data curation and the role of the data curator. Topics include extraction, transformation, and loading (ETL) of data from one source to another, and the integration, ingestion, and fusion of multiple sets of data from the perspective of the data curator.
Quarter Credit Hours: 6 | Prerequisite: IN300

IN401M1: Extracting, Transforming, and Loading Data
Examine the processes of extracting, transforming, and loading (ETL) data for different sources.
Quarter Credit Hours: 1 | Prerequisite: IN300
IN401M2: Curation Issues
Analyze the curation issues when scaling datasets.
Quarter Credit Hours: 1 | Prerequisite: None

IN401M3: The Data Curator
Explain the role of the data curator.
Quarter Credit Hours: 1 | Prerequisite: IN300

IN401M4: Data Curation Tools
Evaluate tools, and their limitations, used in the process of data curation.
Quarter Credit Hours: 1 | Prerequisite: IN300

IN401M5: New Discoveries Through Data Curation
Discuss how data curation can lead to new discoveries in disparate data sets.
Quarter Credit Hours: 1 | Prerequisite: IN300

IN401M6: Curation With Large Datasets
Investigate potential problems related to curating data from large datasets.
Quarter Credit Hours: 1 | Prerequisite: IN300

IN402: Modeling and Predictive Analysis
This course discusses modeling techniques for both relational and nonrelational databases. Techniques for modeling, including conceptual, logical, and physical designs, along with entity-relationship diagrams (ERD), are examined and used to better understand current data so as to improve performance to provide competitive advantage. Regression techniques, machine learning, and other tools are used to examine data and conduct predictive analysis. Real-world case studies are examined.
Quarter Credit Hours: 6 | Prerequisite: None

IN402M1: Entity-Relationship Diagrams
Use entity-relationship diagrams (ERDs) to model data.
Quarter Credit Hours: 1 | Prerequisite: None

IN402M2: Large Datasets for Predictive Uses
Predict trends and seasonality using large datasets.
Quarter Credit Hours: 1 | Prerequisite: None

IN402M3: Modern Tools for Predictive Analysis
Examine modern tools for predictive analysis.
Quarter Credit Hours: 1 | Prerequisite: None

IN402M4: Predictive Analysis Practical Application
Study examples of predictive analysis in multiple industry applications.
Quarter Credit Hours: 1 | Prerequisite: None

IN402M5: Comparison of Predictive, Prescriptive, and Descriptive Analyses
Compare predictive analysis, prescriptive analysis, and descriptive analysis.
Quarter Credit Hours: 1 | Prerequisite: None

IN402M6: Choosing a Data Model
Determine when and what type of data model is required for different situations.
Quarter Credit Hours: 1 | Prerequisite: None

IN403: Deep Learning and Artificial Intelligence
This broader course is a subset of machine learning that will provide an overview of neural networks and advanced architectures including deep neural networks, convolutional networks, and recurrent networks. The course provides an overview of artificial intelligence achievements, including image, voice, and handwriting recognition, and natural language processing using core Python packages based on long short-term memory (LSTM), automatic speech recognition (ASR), and image classification methods (MNIST). Topics covered include unsupervised learning, random forests, and model training.
Quarter Credit Hours: 6 | Prerequisite: None

IN403M1: Deep Neural Networks
Create deep neural networks for application to the field of information technology.
Quarter Credit Hours: 1 | Prerequisite: None

IN403M2: Bayesian Machine Learning
Explore Bayesian machine learning.
Quarter Credit Hours: 1 | Prerequisite: None

IN403M3: Deep Learning Models
Use a deep learning model to develop solutions to real-life problems.
Quarter Credit Hours: 1 | Prerequisite: None

IN403M4: Deep Learning Case Studies
Analyze multiple case studies involving deep learning.
Quarter Credit Hours: 1 | Prerequisite: None

IN403M5: Deep Learning Application
Develop a deep learning project.
Quarter Credit Hours: 1 | Prerequisite: None

IN403M6: Image Classification in Deep Learning
Examine image classification in deep learning.
Quarter Credit Hours: 1 | Prerequisite: None

IN404: Machine Learning
This course will provide an overview and understanding of key machine learning techniques, mathematical models, and algorithms. The complete process from datasets, features, algorithms, and modeling will be covered. Topics in supervised and unsupervised machine learning, including, but not limited to, linear regression, random forest, core Python packages, as well as descriptive, prescriptive, and predictive analytics, will be highlighted.
Quarter Credit Hours: 6 | Prerequisite: None

IN404M1: Automated Bots in Cyberwarfare
Examine the use of automated bots in cyberwarfare.
Quarter Credit Hours: 1 | Prerequisite: None

IN404M2: Machine Learning Case Studies
Analyze multiple case studies of practical use of machine learning.
Quarter Credit Hours: 1 | Prerequisite: None

IN404M3: Machine Learning Algorithms
Analyze different machine learning algorithms for a specified problem.
Quarter Credit Hours: 1 | Prerequisite: None

IN404M4: Kernel Learning and Time-Series Analyses
Explore kernel learning and time-series analyses.
Quarter Credit Hours: 1 | Prerequisite: None

IN404M5: Machine Learning Application
Develop a machine learning application using common machine learning tools.
Quarter Credit Hours: 1 | Prerequisite: None
IN404M6: Classification and Regression Trees Algorithm
Apply classification and regression trees algorithm to make predictions on data.
Quarter Credit Hours: 1 | Prerequisite: None

IN405: Blockchain, Cryptography, and Hashgraph
This course examines the concepts of blockchain technology. Hashgraph is also studied as an alternative to blockchain technology. The involvement of cryptocurrency and cryptography in both technologies is discussed.
Quarter Credit Hours: 1 | Prerequisite: None

IN405M1: Blockchain and Cryptocurrency Concepts
Describe the history, purpose, and long-term implications of blockchain and cryptocurrency.
Quarter Credit Hours: 1 | Prerequisite: None

IN405M2: Cryptography Concepts
Examine the key concepts of cryptography.
Quarter Credit Hours: 1 | Prerequisite: None

IN405M3: Public Key Infrastructure (PKI) Concepts
Discuss public key infrastructure (PKI) and its implications.
Quarter Credit Hours: 1 | Prerequisite: None

IN405M4: Blockchain, Cryptography, and Hashgraph Case Studies
Explore multiple case studies in various industries discussing blockchain, cryptography, and hashgraph.
Quarter Credit Hours: 1 | Prerequisite: None

IN405M5: Legal and Ethical Dimensions of Blockchain
Evaluate legal and ethical dimensions of blockchain.
Quarter Credit Hours: 1 | Prerequisite: None

IN405M6: Blockchain and Hashgraph
Compare blockchain and hashgraph.
Quarter Credit Hours: 1 | Prerequisite: None

IN406: Business Intelligence
This course examines the concepts of business intelligence and the tools often used to provide historical, current, and predictive analysis of the data provided. Best practices for reporting and visualizing data are analyzed. Real-world case studies are used for illustration purposes.
Quarter Credit Hours: 6 | Prerequisite: None

IN406M1: Decision Support Systems, Data Analysis, and Business Intelligence
Compare decision support systems, data analysis, and business intelligence.
Quarter Credit Hours: 1 | Prerequisite: None

IN406M2: Business Intelligence Tools
Evaluate major tools used in business intelligence techniques.
Quarter Credit Hours: 1 | Prerequisite: None

IN406M3: Business Intelligence Legal and Ethical Issues
Examine the legal and ethical issues involved in business intelligence activities.
Quarter Credit Hours: 1 | Prerequisite: None

IN406M4: Business Intelligence Trends
Quarter Credit Hours: 1 | Prerequisite: None

IN406M5: Business Intelligence Reporting and Visualization Tools
Examine reporting and visualization tools used in business intelligence.
Quarter Credit Hours: 1 | Prerequisite: None

IN406M6: Business Intelligence Solutions
Create a complete business intelligence solution to a real-world problem using a large dataset.
Quarter Credit Hours: 1 | Prerequisite: None

IN489: Bachelor's-Level Analytics Internship
This course gives you practical job experience in the data analytics field. The internship provides you with an opportunity to learn about the data analytics career field through practical, real-world experiences and mentoring from a data analytics professional. This experience will enrich your technology skills and provide a better understanding of the level of expertise needed to be successful in your career. Internships must be preapproved by the Dean prior to the start of the term. Students who fail this course on the first attempt may not reenroll in this course without the Dean's approval.
Quarter Credit Hours: 5 | Prerequisite: Last term or permission from the Dean

IT104: Introduction to Cybersecurity
Entities and organizations must be able to protect not only their network infrastructure, but also their personnel and customers from data loss and identity theft. This course introduces the topic of cybersecurity and how it has evolved over the last several decades. In this course, you will examine the concepts and challenges of cybersecurity from its evolution over the past decades to the increasing cyberthreats that exist today. Evolving trends that impact cybersecurity will be discussed, including the use of mobile devices, cloud computing, and the increased sophistication of attacks. You will study cybersecurity's role in physical and cyber incidents. Cybersecurity design is examined from a high level, as is the role of the cybersecurity professional in today's information technology environment. This course is designed, among other things, to provide you with the foundational knowledge necessary to pursue relevant certifications. While the course may provide you with the knowledge necessary to sit for an examination, the University cannot guarantee your eligibility either to take an exam or to become certified.
Quarter Credit Hours: 5 | Prerequisite: None

IT104M1: Cybersecurity Overview
Examine the field of cybersecurity, including career opportunities and pathways to cybersecurity certifications.
Quarter Credit Hours: 1 | Prerequisite: None

IT104M2: Security Assessments
Discuss the role of security assessments.
Quarter Credit Hours: 1 | Prerequisite: None

IT104M3: Security Controls
Differentiate the roles of internal and external security controls.
Quarter Credit Hours: 1 | Prerequisite: None

IT104M4: Operations and Personnel Security
Identify operations security and personnel cybersecurity issues.
Quarter Credit Hours: 1 | Prerequisite: None
IT104M5: Current Threats and Future Issues  
Explain current cybersecurity threats and the future of cybersecurity.  
Quarter Credit Hours: 1 | Prerequisite: None

IT117: Website Development  
In this course, you will investigate internet technologies. You will learn the concepts of web development along with web page design. By creating a website using HTML, HTML5, and CSS (Cascading Style Sheets), you will develop skills for today and tomorrow. This course will enable you to self-promote and demonstrate your skills to an audience via the web.  
Quarter Credit Hours: 5 | Prerequisite: None

IT117M1: Website Project Planning  
Complete a detailed plan for a website project in a formal design document.  
Quarter Credit Hours: 1 | Prerequisite: None

IT117M2: HTML and Images  
Apply HTML and images to create professional web pages.  
Quarter Credit Hours: 1 | Prerequisite: None

IT117M3: CSS and HTML  
Integrate CSS with HTML to create a visually appealing website.  
Quarter Credit Hours: 1 | Prerequisite: None

IT117M4: HTML Forms  
Develop HTML forms with form-field validation.  
Quarter Credit Hours: 1 | Prerequisite: None

IT117M5: Constructing Functional Websites  
Construct a well-designed and fully functional website using HTML and CSS.  
Quarter Credit Hours: 1 | Prerequisite: None

IT133: Microsoft Office Applications on Demand  
This course teaches you to use the current Microsoft Office suite of applications. Topics include an introduction to Word, Excel, PowerPoint, and cloud-based file management systems. You will also learn how to analyze appropriate software applications to address solutions within a profession.  
Quarter Credit Hours: 5 | Prerequisite: None

IT133M1: Operating System and Services  
Use the computer operating system and cloud-based services to set preferences and manage files.  
Quarter Credit Hours: 1 | Prerequisite: None

IT133M2: Word Processing Skills  
Create documents using various functions of word processing software.  
Quarter Credit Hours: 1 | Prerequisite: None

IT133M3: Spreadsheet Skills  
Create spreadsheets using basic spreadsheet functions.  
Quarter Credit Hours: 1 | Prerequisite: None

IT133M4: Computer Presentation Skills  
Create computer-generated, on-screen presentations.  
Quarter Credit Hours: 1 | Prerequisite: None

IT133M5: Software Solutions and Analysis  
Analyze appropriate software application(s) to address solutions within a specific discipline.  
Quarter Credit Hours: 1 | Prerequisite: None

IT153: Spreadsheet Applications  
This course examines spreadsheet concepts including calculations, formulas, built-in functions, and spreadsheet design. You will create spreadsheets and manipulate data to solve business problems. The course further explores topics such as charts, data tables, pivot tables, and what-if analysis.  
Quarter Credit Hours: 5 | Prerequisite: None

IT153M1: Spreadsheets for Business  
Create spreadsheets to solve business problems.  
Quarter Credit Hours: 1 | Prerequisite: None

IT153M2: Spreadsheet Formulas and Functions  
Use formulas and functions to perform calculations.  
Quarter Credit Hours: 1 | Prerequisite: None

IT153M3: Spreadsheet Workbooks  
Prepare workbooks to consolidate data.  
Quarter Credit Hours: 1 | Prerequisite: None

IT153M4: Worksheet Macros  
Create macros to automate worksheets.  
Quarter Credit Hours: 1 | Prerequisite: None

IT153M5: Spreadsheet Data Analysis  
Analyze data using the scenario manager and other tools.  
Quarter Credit Hours: 1 | Prerequisite: None

IT163: Database Concepts Using Microsoft Access  
This course is an introduction to relational database management systems. You will use a relational database management system to create, maintain, and secure a database in order to analyze data. You will create filters, sorts, queries, forms, and reports. The course emphasizes the skills you need to meet user requirements.  
Quarter Credit Hours: 5 | Prerequisite: None

IT163M1: Effective Design Concepts  
Synthesize database concepts needed to effectively design a database.  
Quarter Credit Hours: 1 | Prerequisite: None

IT163M2: Relational Databases  
Create relational databases with multiple entities and relationships.  
Quarter Credit Hours: 1 | Prerequisite: None

IT163M3: Database Forms  
Create forms to input data.  
Quarter Credit Hours: 1 | Prerequisite: None

IT163M4: Structured Query Language  
Use Structured Query Language (SQL) to manage data.  
Quarter Credit Hours: 1 | Prerequisite: None

IT163M5: Database Reports  
Construct reports to retrieve data.  
Quarter Credit Hours: 1 | Prerequisite: None

IT190: Information Technology Concepts  
You will explore concepts of information systems, including common computing devices, hardware, software, and networks. You will gain a practical understanding of database concepts and structures. Topics include personal computer configuration and maintenance, along with the essentials of system software selection, installation, and administration, as well as ethics and security concepts and best practices.  
Quarter Credit Hours: 5 | Prerequisite: None

IT190M1: Hardware Components  
Describe hardware components.  
Quarter Credit Hours: 1 | Prerequisite: None
IT190M2: Software Applications
Explain different types of software applications.
Quarter Credit Hours: 1 | Prerequisite: None

IT190M3: Software
Discuss the functions of software.
Quarter Credit Hours: 1 | Prerequisite: None

IT190M4: Computer Network Components
Describe the components of a computer network.
Quarter Credit Hours: 1 | Prerequisite: None

IT190M5: Computer and Network Security
Explain how to secure and protect computers and computer networks.
Quarter Credit Hours: 1 | Prerequisite: None

IT213: Software Development Concepts
This course introduces the fundamentals of software engineering, demonstrating how the fundamentals are the same across multiple programming languages. The core principles found in every programming language are investigated. You will design, develop, debug, and test simple applications using your choice from the programming language options.
Quarter Credit Hours: 5 | Prerequisite: None

IT213M1: Software Construction Core Concepts
Create fundamental programs using concepts such as declaring and initializing variables and constants.
Quarter Credit Hours: 1 | Prerequisite: None

IT213M2: Decision Structures and Iteration
Create fundamental programs using concepts such as decision statements and iteration.
Quarter Credit Hours: 1 | Prerequisite: None

IT213M3: Software Development History and Modeling
Create plans for programs using an understanding of historical development of programming techniques and appropriate modeling techniques.
Quarter Credit Hours: 1 | Prerequisite: None

IT213M4: Functions and Arrays
Create fundamental programs using concepts such as functions and arrays.
Quarter Credit Hours: 1 | Prerequisite: None

IT213M5: Debugging and Testing
Apply the debugging and testing processes to programs containing fundamental concepts such as decision statements, iteration, functions, and arrays.
Quarter Credit Hours: 1 | Prerequisite: None

IT214: Website Implementation
This is a fast-paced course in web design. You will learn intermediate and advanced concepts of web page design. The course begins with a review of planning and design concepts. You will explore elements such as responsive website pages, Cascading Style Sheets (CSS) and JavaScript navigation bars, accessibility, multimedia, website page layouts, search engine optimization, and web security. You will create an individual portfolio for sharing and implement the current versions of Hypertext Markup Language (HTML), CSS, and JavaScript.
Quarter Credit Hours: 5 | Prerequisite: IT117

IT222: Introduction to Cloud Computing
This course takes you beyond the definitions of cloud computing and into the realm of architecture-driven practices and principles. It will lead you from start to finish with the essential concepts and technologies of cloud computing, its history, innovation, and business rationale. The course will use informative case studies to illustrate the rich and real-world landscape of organizational decision making as it relates to cloud adoption and implementation. You will be exposed to cloud architectural models, service requirements, infrastructure, and security.
Quarter Credit Hours: 5 | Prerequisite: IT273

IT222M1: Cloud Computing Concepts
Describe the key terminologies, fundamental concepts, and models that define the cloud computing paradigm.
Quarter Credit Hours: 1 | Prerequisite: IT273

IT222M2: Moving to Cloud Computing
Investigate the business, economic, security, and productivity justifications and issues involved in moving to cloud computing.
Quarter Credit Hours: 1 | Prerequisite: IT273

IT222M3: Foundational Technologies and Architectures for Cloud Computing
Analyze the technologies and architectures that provide the foundation for cloud computing.
Quarter Credit Hours: 1 | Prerequisite: IT273

IT222M4: Cloud Computing Design Patterns and Architecture
Examine basic and advanced cloud computing design patterns and architectures.
Quarter Credit Hours: 1 | Prerequisite: IT273

IT222M5: Financial Considerations for Cloud Adoption
Use performance and cost metrics, as well as pricing models, to make decisions related to cloud adoption and management.
Quarter Credit Hours: 1 | Prerequisite: IT273

IT227: Cloud Infrastructure Administration
You will learn about administering infrastructure in the cloud. You will compare and contrast administering on-premise environments and cloud environments. Finally, you will complete hands-on labs in a cloud environment.
Quarter Credit Hours: 5 | Prerequisite: IT222

IT227M1: Information Technology Infrastructures
Describe the key terminologies, fundamental concepts, and models that define the cloud computing paradigm.
Quarter Credit Hours: 1 | Prerequisite: IT222

IT227M2: Cloud Architecture Concepts
Summarize the cloud architecture as it relates to infrastructure.
Quarter Credit Hours: 1 | Prerequisite: IT222

IT227M3: Cloud Orchestration Concepts
Summarize cloud orchestration versus locally managed systems.
Quarter Credit Hours: 1 | Prerequisite: IT222

IT227M4: Cloud-Based Analysis
Analyze information after performing hands-on activities in the cloud.
Quarter Credit Hours: 1 | Prerequisite: IT222

IT227M5: Working With a Cloud Provider
Recommend a strategy when using a cloud provider.
Quarter Credit Hours: 1 | Prerequisite: IT222
IT232: Software Design and Development Concepts
This is an intermediate course in the design and development of programs offering you a choice of implementation and demonstrating how design and programming concepts are universal. You will apply software design techniques, software process models, object-oriented programming concepts, and secure data-handling techniques. In addition, you will design, develop, debug, and test intermediate-level applications using your choice from the programming language options.
Quarter Credit Hours: 5 | Prerequisite: IT213

IT232M1: Software Process Models
Explore various software process models.
Quarter Credit Hours: 1 | Prerequisite: IT213

IT232M2: Advanced Design Techniques
Compose software using advanced interface and program design techniques.
Quarter Credit Hours: 1 | Prerequisite: IT213

IT232M3: Secure Data Handling Techniques
Select appropriate secure data handling techniques.
Quarter Credit Hours: 1 | Prerequisite: IT213

IT232M4: Design Requirements
Construct a software test plan for validation and verification of design requirements.
Quarter Credit Hours: 1 | Prerequisite: IT213

IT232M5: Object-Oriented Programming Concepts
Examine object-oriented programming concepts.
Quarter Credit Hours: 1 | Prerequisite: IT213

IT234: Database Concepts
This course prepares you to learn database programming. You will be exposed to more advanced concepts of database management systems and SQL programming language. This course will provide you with the business context in which data is used and how it is transformed into information. You will identify the information needs and general usage of data within the modern business context and link the use of relational database management systems to the data needs of the organization.
Quarter Credit Hours: 5 | Prerequisite: IT163

IT234M1: Database Management Concepts
Demonstrate the fundamental concepts of Database Management systems.
Quarter Credit Hours: 1 | Prerequisite: IT163

IT234M2: Data Definition Language
Explore data definition language (DDL) statements to define the database structure or schema.
Quarter Credit Hours: 1 | Prerequisite: IT163

IT234M3: Data Manipulation Language
Explore data manipulation language (DML) statements to manage data within schema objects.
Quarter Credit Hours: 1 | Prerequisite: IT163

IT234M4: Advanced SQL
Discover more advanced SQL such as security commands and logins.
Quarter Credit Hours: 1 | Prerequisite: IT163

IT234M5: Analytical and Non-Relational Database Alternatives
Investigate analytical and nonrelational database alternatives.
Quarter Credit Hours: 1 | Prerequisite: IT163

IT244: Python Programming
This course examines basic programming concepts using the Python language as the tool. Concepts studied include variables, data types, decision making, logical and relational operators, iteration, arrays, and other data structures. Additional course topics include file management and security, classes and related topics, and modules and other built-in tools.
Quarter Credit Hours: 3 | Prerequisite: None

IT244M1: Python Programming Fundamentals
Apply the basic concepts of programming using the Python language.
Quarter Credit Hours: 1 | Prerequisite: None

IT244M2: Python Functions and Classes
Analyze user-defined functions and classes in Python.
Quarter Credit Hours: 1 | Prerequisite: None

IT244M3: Python Tools and Modules
Examine Python versions, available system interfaces, built-in tools, and user-defined modules.
Quarter Credit Hours: 1 | Prerequisite: None

IT247: Fundamentals of Web Graphics
You will learn how to create appropriate web graphics using popular image editing tools. Throughout the course, you will create a collection of custom graphics that will be displayed in an e-Portfolio layout. Topics will include resizing, resolution, optimization, digital photo enhancement, custom banner and button creation, and more.
Quarter Credit Hours: 5 | Prerequisite: None

IT262: Certified Ethical Hacking I
This course covers the tools and procedures needed to perform ethical hacking. Ethical hacking, which is also known as penetration testing, is a procedure employed by organizations where the tester attempts to penetrate or compromise a computer or network. In so doing, organizational vulnerabilities are brought to light, which allows the organization to mitigate the vulnerabilities uncovered. This course is designed, among other things, to provide you with the foundational knowledge necessary to continue your studies for the EC-Council Certified Ethical Hacker certification. While the course may provide you with the knowledge necessary to sit for the examination, the University cannot guarantee your eligibility either to take this exam or become certified.
Quarter Credit Hours: 5 | Prerequisite: None

IT262M1: Network and Reconnaissance Results
Interpret network and reconnaissance results.
Quarter Credit Hours: 1 | Prerequisite: None

IT262M2: Enumeration, Scanning, and Packet Capture
Describe steps and techniques to perform enumeration, scanning, and packet capture.
Quarter Credit Hours: 1 | Prerequisite: None

IT262M3: Network and Web Server Attacks
Produce network and web server attacks.
Quarter Credit Hours: 1 | Prerequisite: None

IT262M4: Wireless Attacks and Malware
Produce wireless attacks and malware.
Quarter Credit Hours: 1 | Prerequisite: None

IT262M5: Encryption and Social Engineering Attacks
Explain encryption and social engineering attacks.
Quarter Credit Hours: 1 | Prerequisite: None
IT273: Networking Concepts
This course introduces the concepts behind today's networks. It outlines current network design, explaining the OSI Model and the methods of carrying data over wired and wireless media. Other topics include network design components, such as topologies and access methods, administration of network operating systems, and troubleshooting methods for data transmission and recovery.
Quarter Credit Hours: 5 | Prerequisite: IT273

IT273M1: Networking Concepts
Analyze networking concepts, such as ports and protocols; IPv4 and IPv6 addressing; and routing and switching concepts.
Quarter Credit Hours: 1 | Prerequisite: None

IT273M2: Networked Environments
Evaluate network media types, virtualization, and network storage technologies.
Quarter Credit Hours: 1 | Prerequisite: None

IT273M3: Data Transmission
Analyze policies, best practice, appropriate documentation, and diagrams to manage the network.
Quarter Credit Hours: 1 | Prerequisite: None

IT273M4: Wide Area Networks and Wireless Technologies
Analyze wide area networks, wireless technologies, common network attacks, and techniques for hardening network devices.
Quarter Credit Hours: 1 | Prerequisite: None

IT273M5: Global Interconnectedness
Practice network troubleshooting across various network technologies.
Quarter Credit Hours: 1 | Prerequisite: None

IT275: Linux System Administration
This Linux course prepares you for the Linux Professional Institute's LPIC-1: System Administrator certification. You will learn to install, configure, administer, and secure the Linux operating system. Command-line instructions are heavily emphasized. Emphasis is placed on applied skills that address real-world challenges such as managing file structure, network services, and system security.
Quarter Credit Hours: 5 | Prerequisite: IT273

IT275M1: Linux Software Packaging System
Use the command line and the Linux software packaging system.
Quarter Credit Hours: 1 | Prerequisite: IT273

IT275M2: Configuring the Linux Operating System
Configure the key features of the Linux operating system.
Quarter Credit Hours: 1 | Prerequisite: IT273

IT275M3: Modifying Files
Modify the files in Linux.
Quarter Credit Hours: 1 | Prerequisite: IT273

IT275M4: Creating Accounts
Create user and group accounts within Linux.
Quarter Credit Hours: 1 | Prerequisite: IT273

IT275M5: Configuring Security
Configure security within the Linux operating system.
Quarter Credit Hours: 1 | Prerequisite: IT273

IT277: Certified Information Systems Security Professional I
This course covers the essential material comprising the four study domains in the Certified Information Systems Security Professional (CISSP) Common Body of Knowledge (CBK). Domain 1 is about Security and Risk Management; Domain 2 is about Asset Security; Domain 3 is Security Architecture and Engineering; and Domain 5 is Identity and Access Management. The information covered is vital in gaining a threshold understanding of the field of cybersecurity. These four domains will enable you to learn the essentials of security governance, risk management, business continuity planning, laws, regulations and compliance, and the secure control and protection of assets. This course is designed, among other things, to provide you with the foundational knowledge necessary to pursue CISSP certification. While the course may provide you with the knowledge necessary to sit for the examination, the University cannot guarantee your eligibility either to take this exam or become certified.
Quarter Credit Hours: 5 | Prerequisite: None

IT277M1: The Pillars of Cybersecurity
Examine the three pillars of cybersecurity: confidentiality, integrity, and availability.
Quarter Credit Hours: 1 | Prerequisite: None

IT277M2: Information and Asset Classification
Explain information and asset classification.
Quarter Credit Hours: 1 | Prerequisite: None

IT277M3: Data Security Controls
Differentiate multilevel data security controls.
Quarter Credit Hours: 1 | Prerequisite: None

IT277M4: Cybersecurity Security Models
Distinguish access control, integrity, and information flow security models.
Quarter Credit Hours: 1 | Prerequisite: None

IT277M5: Security Evaluation Criteria
Differentiate various security evaluation criteria.
Quarter Credit Hours: 1 | Prerequisite: None

IT278: Windows Administration
This course covers using the latest Windows Server operating system available. In this course, you will cover the installation, storage, and support roles with the Windows Server operating system. You will also cover the configuration of containers, supporting virtual machines using Hyper-V, as well as arranging network load balancing and maintaining cluster failovers across multiple Windows servers. In addition, monitoring and updating Windows servers will be covered.
Quarter Credit Hours: 5 | Prerequisite: IT273

IT278M1: Windows Operating Systems
Examine the features, roles, and installation methods of a network operating system.
Quarter Credit Hours: 1 | Prerequisite: IT273

IT278M2: Windows Storage
Administer server roles and features, including storage options and file and folder permissions.
Quarter Credit Hours: 1 | Prerequisite: IT273

IT278M3: Container Configuration
Configure containers and images.
Quarter Credit Hours: 1 | Prerequisite: IT273

IT278M4: Virtual Machine Configuration
Configure Hyper-V and virtual machines.
Quarter Credit Hours: 1 | Prerequisite: IT273
IT278M5: Virtualization Management
Manage clustering and network load balancing for servers.
Quarter Credit Hours: 1 | Prerequisite: IT273

IT279: Certified Information Systems Security Professional II
This course covers the essential material comprising three study domains in the Certified Information Systems Security Professional (CISSP) Common Body of Knowledge (CBK): Domain 3 Security Architecture and Engineering; Domain 4 Communications and Network Security; and Domain 8 Software Development Security. The information covered is vital in gaining a threshold understanding of the field of cybersecurity, and will enable you to assess the vulnerabilities of security solutions, design secure communication channels, and apply security controls in the software development environment. This course is designed, among other things, to provide you with the foundational knowledge necessary to pursue CISSP certification. While the course may provide you with the knowledge necessary to sit for the examination, the University cannot guarantee your eligibility either to take this exam or become certified.
Quarter Credit Hours: 5 | Prerequisite: None

IT279M1: Engineering Processes and Secure Design
Examine engineering processes and secure design principles.
Quarter Credit Hours: 1 | Prerequisite: None

IT279M2: Cryptosystem Fundamentals
Analyze symmetric and asymmetric cryptosystem fundamentals.
Quarter Credit Hours: 1 | Prerequisite: None

IT279M3: Secure Network Architecture
Apply secure design principles to network architecture.
Quarter Credit Hours: 1 | Prerequisite: None

IT279M4: Network Attacks and Mitigation
Identify network attacks and mitigation responses.
Quarter Credit Hours: 1 | Prerequisite: None

IT279M5: Security in the Software Development Life Cycle
Describe security in the software development life cycle.
Quarter Credit Hours: 1 | Prerequisite: None

IT286: Network Security Concepts
This course introduces you to the essential knowledge required to secure today's networks. You will learn to identify threats and vulnerabilities and to apply effective strategies to prevent data breaches. The course discusses topics such as risk assessment; compliance and operational security; access control and authorization management; intrusion detection; application hardening; malicious attacks; and cryptography. It outlines a security professional's responsibilities and discusses the skills needed to protect an organization's data and network infrastructure.
Quarter Credit Hours: 5 | Prerequisite: None

IT286M1: Risk Assessment and Network Monitoring
Examine the process of risk assessment and network monitoring.
Quarter Credit Hours: 1 | Prerequisite: None

IT286M2: Device and Infrastructure Security
Investigate device and infrastructure security, access control, authentication, and authorization.
Quarter Credit Hours: 1 | Prerequisite: None

IT286M3: Protections Measures
Explain the protection of wireless networks and cloud services, and the hardening of hosts and applications.
Quarter Credit Hours: 1 | Prerequisite: None

IT286M4: Cryptography
Examine cryptography methods, vulnerabilities, threats, and malicious attacks.
Quarter Credit Hours: 1 | Prerequisite: None

IT286M5: Security Awareness and Enforcement
Explore social engineering, security administration, disaster recovery, and incident response.
Quarter Credit Hours: 1 | Prerequisite: None

IT288: Security+ Certification Prep
This course extends the preparation necessary for CompTIA's Security + Certification exam. While the course may provide you with the foundational knowledge necessary to sit for the examination, the University cannot guarantee your eligibility either to take this exam or become certified.
Quarter Credit Hours: 5 | Prerequisite: IT286 or permission of the Department Chair

IT296: Associate's-Level Information Technology Internship
This course gives associate's-level students practical job experience in the information technology field. The externship provides you an opportunity to learn about the IT career field through practical, real-world experiences and mentoring from an IT professional. This experience will enrich your technology skills and provide a better understanding of the level of expertise needed to be successful in your career.
Quarter Credit Hours: 5 | Prerequisite: Last term or permission from the Dean

IT299: Associate's Capstone in Information Technology
The capstone course integrates problem-solving techniques and technology courses you have taken as a part of your degree plan. The capstone course integrates problem-solving techniques and implementation solutions studied in the information technology courses. You will research particular problems or issues you select, analyze the major concerns, and recommend viable information technology solutions to resolve or improve the problems or issues.
Quarter Credit Hours: 5 | Prerequisite: Last term or permission from the Dean

IT301: Project Management I
The course introduces project management principles and performance domains. You will gain knowledge of project planning and explore the different project performance domains. Topics include working with project stakeholders and teams, identifying project approaches, and planning project work and delivery.
Quarter Credit Hours: 6 | Prerequisite: None

IT301M1: Project Management Principles and Domains
Analyze project management principles and performance domains.
Quarter Credit Hours: 1 | Prerequisite: None

IT301M2: Project Initiation and Leadership
Distinguish between stakeholder and team performance domains and their interactions with other performance domains.
Quarter Credit Hours: 1 | Prerequisite: None

IT301M3: Project Lifecycle and Scope Planning
Explore project development approach and life cycle performance domain.
Quarter Credit Hours: 1 | Prerequisite: None

IT301M4: Project Performance Management
Create project artifacts that support the project planning performance domain.
Quarter Credit Hours: 1 | Prerequisite: None
IT301M5: Managing Project Execution
Explain why ethics and integrity are important to the field of IT.
Quarter Credit Hours: 1 | Prerequisite: None

IT301M6: Managing Global Projects
Practice global interconnectedness as it applies to your field of study.
Quarter Credit Hours: 1 | Prerequisite: None

IT302: Human Computer Interaction
This course introduces you to the field of human computer interaction (HCI). You will survey HCI history and theory, and examine standard principles that are necessary to produce effective interface designs for the consumer. You will also learn about development methodologies, evaluation techniques, task analysis, and prototyping. Activities include observation and analysis of various types of interfaces, plus the use of professional tools to create a new interface design.
Quarter Credit Hours: 6 | Prerequisite: 200-level or above IT course; upper-level students only

IT302M1: HCI Theories and Principles
Examine human-computer interaction theories and principles.
Quarter Credit Hours: 1 | Prerequisite: 200-level or above IT course; upper-level students only

IT302M2: HCI Principles and the Discovery Process
Evaluate human-computer interaction principles and the discovery process.
Quarter Credit Hours: 1 | Prerequisite: 200-level or above IT course; upper-level students only

IT302M3: Text and Typography in Design
Relate the value of screen components, color theories, and typography in human-computer interaction.
Quarter Credit Hours: 1 | Prerequisite: 200-level or above IT course; upper-level students only

IT302M4: Auditory Components
Assess auditory components, accessibility, and redundancy concepts for human-computer interaction.
Quarter Credit Hours: 1 | Prerequisite: 200-level or above IT course; upper-level students only

IT302M5: Haptics
Assess the future of haptics in interface design.
Quarter Credit Hours: 1 | Prerequisite: 200-level or above IT course; upper-level students only

IT302M6: Interface Design
Design a user interface with appropriate professional tools.
Quarter Credit Hours: 1 | Prerequisite: 200-level or above IT course; upper-level students only

IT303: Virtualization and Cloud Security
This computer virtualization course will include hands-on practice and is designed for individuals who have an understanding of operating systems and programming concepts. You will study several methods of applying virtualization locally and in a hosted environment. You will create a workable software program within a virtual server and in a cloud service solution. You will work in several cloud-based environments and learn how to protect their systems from outside and inside security threats.
Quarter Credit Hours: 6 | Prerequisite: IT213, IT222, and IT234

IT303M1: Virtual Operating System Concepts
Describe a virtual operating system and how it works.
Quarter Credit Hours: 1 | Prerequisite: IT213, IT222, and IT234

IT303M2: Implementing Virtual Machines and Applications
Implement virtual machines and applications within organizations.
Quarter Credit Hours: 1 | Prerequisite: IT213, IT222, and IT234

IT303M3: Virtualization Technologies
Analyze several types of virtualization technologies.
Quarter Credit Hours: 1 | Prerequisite: IT213, IT222, and IT234

IT303M4: Cloud-Based Solutions
Analyze several types of cloud-based solutions.
Quarter Credit Hours: 1 | Prerequisite: IT213, IT222, and IT234

IT303M5: Cloud Solution Cost Structures
Investigate the cost structure of cloud solutions as compared to on-premise systems.
Quarter Credit Hours: 1 | Prerequisite: IT213, IT222, and IT234

IT303M6: Addressing Cloud-Based Security Threats
Integrate solutions and strategies for cloud-based security threats.
Quarter Credit Hours: 1 | Prerequisite: IT213, IT222, and IT234

IT304: Application Development and Scripting in the Cloud
You will compare the cloud offerings of the top cloud platforms. You will also learn about programming in cloud environments using prevalent scripting languages. You will employ the software development life cycle when creating applications for the cloud.
Quarter Credit Hours: 6 | Prerequisite: IT213 and IT234; IT303 recommended

IT304M1: Cloud Architecture for Software Development
Investigate cloud architecture for software development.
Quarter Credit Hours: 1 | Prerequisite: IT213 and IT234; IT303 recommended

IT304M2: Scripting Languages Concepts
Investigate scripting languages.
Quarter Credit Hours: 1 | Prerequisite: IT213 and IT234; IT303 recommended

IT304M3: Implementing Scripting Languages in the Cloud
Explain how to use scripting languages for cloud solutions.
Quarter Credit Hours: 1 | Prerequisite: IT213 and IT234; IT303 recommended

IT304M4: Programming Practices
Apply programming practices using scripting languages.
Quarter Credit Hours: 1 | Prerequisite: IT213 and IT234; IT303 recommended

IT304M5: Comparing Scripting Languages
Synthesize information when comparing popular scripting languages.
Quarter Credit Hours: 1 | Prerequisite: IT213 and IT234; IT303 recommended

IT304M6: Cloud-Based Software Development
Recommend a software development life cycle for cloud-based software development.
Quarter Credit Hours: 1 | Prerequisite: IT213 and IT234; IT303 recommended
IT306: Cloud Services Management
The Cloud is the way of the future. As with anything new, there is a learning curve. In this course you will explore standards, frameworks, laws, and regulations around cloud services. You will explore Infrastructure as a Service (IaaS), Platform as a Service (PaaS), Software as a Service (SaaS), Disaster Recovery as a Service (DRaaS), and Identity as a Service (IDaaS). You will learn about tradeoffs, security models, and shared responsibility, as well as processes and procedures for protecting the company while migrating to the next best thing.
Quarter Credit Hours: 6 | Prerequisite: IT303

IT306M1: Regulating the Cloud Environment
Explore specific laws, regulations, and standards that apply to cloud-based environments.
Quarter Credit Hours: 1 | Prerequisite: IT303

IT306M2: Governance Considerations for Cloud Migration
Explain governance considerations to ensure successful on-premise to cloud migration.
Quarter Credit Hours: 1 | Prerequisite: IT303

IT306M3: Cloud Architecture for Systems
Analyze cloud architecture as it relates to systems for the cloud.
Quarter Credit Hours: 1 | Prerequisite: IT303

IT306M4: Service-Level Agreements
Analyze service-level agreements for cloud providers.
Quarter Credit Hours: 1 | Prerequisite: IT303

IT306M5: Functionality and Security Requirements for Cloud Environments
Synthesize functionality and security requirements for cloud environments that balance performance and security needs.
Quarter Credit Hours: 1 | Prerequisite: IT303

IT306M6: Designing Cloud Services
Recommend effective approaches for planning, designing, and implementing a successful cloud service for various business scenarios.
Quarter Credit Hours: 1 | Prerequisite: IT303

IT316: Computer Forensics
This course explores the pervasive nature of illegal and unauthorized activity occurring in cyberspace: computer crime. You will learn about the many types of computer crime and the structured procedures deployed in its investigation. This will include a systematic investigative approach of both corporate and criminal-related offenses. You will learn data-retrieval principles including onsite data collection, laboratory data retrieval, and live network data retrieval. You will learn how current computer forensics tools are used for data acquisitions to data analysis. This course will also discuss how computer crimes present unique vulnerabilities to computer systems due to the global nature of the Internet.
Quarter Credit Hours: 6 | Prerequisite: None

IT316M1: Computers and Criminal Behavior
Examine the relationship of computers and criminal behavior.
Quarter Credit Hours: 1 | Prerequisite: None

IT316M2: Computer Forensics as a Profession
Describe the field of computer forensics and investigations as a profession.
Quarter Credit Hours: 1 | Prerequisite: None

IT316M3: Computer Forensics Processes
Analyze the processes involved in computer forensics.
Quarter Credit Hours: 1 | Prerequisite: None

IT316M4: Data Acquisition Methods
Examine various data acquisition methods.
Quarter Credit Hours: 1 | Prerequisite: None

IT316M5: Computer Forensics Tools
Compare current computer forensic tools.
Quarter Credit Hours: 1 | Prerequisite: None

IT316M6: Data Analysis and Validation Techniques
Recommend techniques of data analysis and validation for high-tech investigations.
Quarter Credit Hours: 1 | Prerequisite: None

IT331: Technology Infrastructure
This course explores the concepts and purpose of information technology infrastructure. Emphasis is placed on expanding your knowledge of computer networks and data transmissions and applying those concepts to an organization’s technology requirements. Additionally, the course will provide a foundational overview for Information Technology Infrastructure Library (ITIL).
Quarter Credit Hours: 6 | Prerequisite: 200-level or above IT course; upper-level students only

IT331M1: Networking Skills for Project Success
Describe how networking skills can improve project success.
Quarter Credit Hours: 1 | Prerequisite: 200-level or above IT course; upper-level students only

IT331M2: Key Infrastructure Components
Analyze the functions of key components in information technology Infrastructure.
Quarter Credit Hours: 1 | Prerequisite: 200-level or above IT course; upper-level students only

IT331M3: IT Infrastructure Planning
Plan an effective IT infrastructure based on the needs of an organization.
Quarter Credit Hours: 1 | Prerequisite: 200-level or above IT course; upper-level students only

IT331M4: Wide Area Network Technologies
Evaluate Wide Area Network (WAN) technologies.
Quarter Credit Hours: 1 | Prerequisite: 200-level or above IT course; upper-level students only

IT331M5: Global Interconnectedness in Technology Infrastructure
Practice global interconnectedness as it applies to your field of study.
Quarter Credit Hours: 1 | Prerequisite: 200-level or above IT course; upper-level students only

IT331M6: Network Security Design
Formulate a network security design.
Quarter Credit Hours: 1 | Prerequisite: 200-level or above IT course; upper-level students only

IT332: Principles of Information Systems Architecture
This course introduces you to the background of information systems architecture. You will learn a holistic approach to both hardware and software architecture design from a broad systems perspective. Both a business and technical focus will be covered with concrete examples of current technologies and related managerial issues.
Quarter Credit Hours: 6 | Prerequisite: None

IT332M1: Binary Language
Analyze the language of computers.
Quarter Credit Hours: 1 | Prerequisite: None
IT332M2: The Computer as a System
Analyze the computer as a system.
Quarter Credit Hours: 1 | Prerequisite: None

IT332M3: System Architecture Components
Evaluate CPU, RAM, input, output, and peripheral devices as components used in system architecture.
Quarter Credit Hours: 1 | Prerequisite: None

IT332M4: Data Communication and Networking
Assess data communication and networking options for a computer system.
Quarter Credit Hours: 1 | Prerequisite: None

IT332M5: Data Storage and Protection
Recommend data storage and data protection technology for a computer system.
Quarter Credit Hours: 1 | Prerequisite: None

IT332M6: Computer Operating Systems
Differentiate between various computer operating systems.
Quarter Credit Hours: 1 | Prerequisite: None

IT333: Emerging Technologies and the Future
This course identifies specific technologies and highlights the dramatic and rapid changes happening in information and knowledge processing and distribution. The course introduces each technology and its basic functionality. You should expect to leave this course with a greater ability to assess and appreciate the impact that these changes will have. You will analyze technologies that affect the future of computing and society. Additionally, you will undertake an introductory investigation into the basic functionality of each. A listing will include, but may not be limited to, the following main areas, each of which breaks down with substantial further classification and detail: advances in cloud computing models, including fog and edge computing; Internet of Things (IOT); machine learning; artificial intelligence (AI); advances in computer architectures, including specialized Systems on Chip (SOCs); graphics processors and neural networks; data science; advanced generations of wireless cellular; blockchain technologies; automation and robotics. You will evaluate and analyze the impacts that these emerging technologies will have in relation to areas, such as world and local economies, privacy and security, work and employment, education and learning, business and entrepreneurship, war and the military, climate and health, government and politics, and the future of society.
Quarter Credit Hours: 3 | Prerequisite: None

IT350: Advanced Database Concepts
This course incorporates advanced concepts of the database language Transact-SQL (T-SQL) for creating efficient database implementations. You will use the T-SQL programming language and connect to an MS SQL Server database for displaying organized information to users. You will explore the various fundamental features of the T-SQL language such as DataTypes, Sets, and BuiltIn functions. You will explore the programmability of SQL by creating stored procedures; learn how to format a result set by sorting, filtering, and grouping; apply advanced SQL query techniques such as subqueries and common table expressions; use Report Builder to generate analytical reports from your data; and examine the use of non-SQL relational databases.
Quarter Credit Hours: 6 | Prerequisite: IT234

IT350M1: SQL Programming Concepts
Apply fundamental SQL programming concepts.
Quarter Credit Hours: 1 | Prerequisite: IT234

IT350M2: Designing Stored Procedures
Design simple stored procedures to meet business needs.
Quarter Credit Hours: 1 | Prerequisite: IT234

IT350M3: Creating Aggregated Business Report Datasets
Create aggregated business report datasets to format output and filter data.
Quarter Credit Hours: 1 | Prerequisite: IT234

IT350M4: Common Security Expressions
Explore techniques to ensure the database is secure.
Quarter Credit Hours: 1 | Prerequisite: IT234

IT350M5: Using Report Builder
Use a report builder to display and analyze information generated in an MS SQL server database.
Quarter Credit Hours: 1 | Prerequisite: IT234

IT350M6: Nonrelational Database Alternatives
Explore nonrelational database alternatives.
Quarter Credit Hours: 1 | Prerequisite: IT234

IT374: Linux Security
This course introduces Linux security and hardening to ensure your network remains secure. Additionally, the course will explore Kali Linux as a penetration testing and security auditing platform with advanced tools to identify, detect, and exploit any vulnerabilities uncovered in the target network environment. You will explore how to secure your environment and how hackers will look to exploit those secure configurations. You will develop a strong understanding of secure administration, as well as practical penetration testing skills by demonstrating hacker tools and techniques that reflect real-world attack scenarios from a business perspective in today's digital age.
Quarter Credit Hours: 6 | Prerequisite: IT275

IT374M1: Linux Installation and Configuration
Configure a Linux installation and user accounts.
Quarter Credit Hours: 1 | Prerequisite: IT275

IT374M2: Information Gathering Process
Illustrate the information gathering process.
Quarter Credit Hours: 1 | Prerequisite: IT275

IT374M3: Securing the Server
Illustrate securing the Linux server and access control.
Quarter Credit Hours: 1 | Prerequisite: IT275

IT374M4: Encryption and Hardening Process
Analyze encryption and secure shell (SSH) hardening.
Quarter Credit Hours: 1 | Prerequisite: IT275

IT374M5: Scanning and Intrusion Detection
Analyze scanning, auditing, and intrusion detection in Linux environments.
Quarter Credit Hours: 1 | Prerequisite: IT275

IT374M6: Security Countermeasures
Analyze security tips and wireless exploitation in Linux.
Quarter Credit Hours: 1 | Prerequisite: IT275
IT375: Windows Enterprise Administration
This advanced course in Microsoft Windows enterprise administration prepares you to install, configure, and manage key network services and Active Directory. You will perform administrative tasks such as network service installation and configuration; Active Directory installation; Group Policy design and configuration; and network and Active Directory security configuration. You will learn the theory behind Active Directory design and operation; and complete hands-on labs and projects that develop the skills needed for real-world settings.
Quarter Credit Hours: 6 | Prerequisite: IT278

IT375M1: Windows Server Installation
Install a current version of the Windows operating system into a virtual machine or hardware chassis.
Quarter Credit Hours: 1 | Prerequisite: IT278

IT375M2: Windows Server Advanced Configuration
Configure a current version of the Windows operating system including administration tools.
Quarter Credit Hours: 1 | Prerequisite: IT278

IT375M3: Windows Server Active Directory Configuration
Configure Active Directory and policy functions in a new domain on a current version of the Windows operating system.
Quarter Credit Hours: 1 | Prerequisite: IT278

IT375M4: Network Services and Components
Configure network services and components.
Quarter Credit Hours: 1 | Prerequisite: IT278

IT375M5: Network Policy
Implement network policy and monitoring to specific situations.
Quarter Credit Hours: 1 | Prerequisite: IT278

IT375M6: Security Functions
Apply security functions in a current version of the Windows operating system.
Quarter Credit Hours: 1 | Prerequisite: IT278

IT390: Intrusion Detection and Incident Response
This course provides an introduction to intrusion detection systems available to protect networks from cybercriminals. You will explore various security concepts and the basics of security attacks. You will install and configure various intrusion detection system tools. Topics include principles and classifications of intrusion detection systems, incident response process, and response types. Additionally, the course presents insight into intrusion detection and forensics and incident response strategies required to protect critical assets.
Quarter Credit Hours: 6 | Prerequisite: IT286

IT390M1: Principles and Concepts
Discuss intrusion detection and incident response principles and concepts.
Quarter Credit Hours: 1 | Prerequisite: IT286

IT390M2: Comparing Intrusion Detection Systems
Compare intrusion detection systems.
Quarter Credit Hours: 1 | Prerequisite: IT286

IT390M3: Responding to Threats
Analyze the security threat spectrum.
Quarter Credit Hours: 1 | Prerequisite: IT286

IT390M4: Installing and Examining Intrusion Detection Systems
Demonstrate the ability to install and examine intrusion detection system tools.
Quarter Credit Hours: 1 | Prerequisite: IT286

IT390M5: Security Analytics
Interpret various security analytic measures.
Quarter Credit Hours: 1 | Prerequisite: IT286

IT390M6: Incident Response Strategies
Differentiate incident response strategies.
Quarter Credit Hours: 1 | Prerequisite: IT286

IT391: Advanced Software Development Including Web and Mobility
This course focuses on advanced design and programming concepts and techniques offering you a choice of implementation and demonstrating how advanced concepts apply across a variety of languages. You will develop advanced software, web, and mobile applications, while applying concepts related to data structures, algorithms, web services, graphics, mobile, and multimedia. You also learn how to create interactive applications across a variety of platforms (traditional applications, websites, and mobile applications).
Quarter Credit Hours: 6 | Prerequisite: IT232, IT234, and IT302

IT391M1: Programming Data Structures
Apply the common linear structures of lists, stacks, and queues.
Quarter Credit Hours: 1 | Prerequisite: IT232, IT234, and IT302

IT391M2: Recursion, Sorting, and Searching
Develop procedures to solve data structures and algorithm problems.
Quarter Credit Hours: 1 | Prerequisite: IT232, IT234, and IT302

IT391M3: User Interface Development and Data Validation
Analyze best practices for interactive user interface design.
Quarter Credit Hours: 1 | Prerequisite: IT232, IT234, and IT302

IT391M4: Multitier Architecture and XML
Analyze the client/server relationship.
Quarter Credit Hours: 1 | Prerequisite: IT232, IT234, and IT302

IT391M5: Web Services Development
Evaluate web services.
Quarter Credit Hours: 1 | Prerequisite: IT232, IT234, and IT302

IT391M6: Mobility Development and Cross-Compiling
Design interactive web or mobile applications.
Quarter Credit Hours: 1 | Prerequisite: IT232, IT234, and IT302

IT395: Certified Ethical Hacking II
This course continues concepts introduced in IT262 covering the tools and procedures needed to perform ethical hacking. More advanced penetration testing procedures are covered as well as how to incorporate the knowledge learned into a cohesive set of procedures to help organizations find potential vulnerabilities. This course is designed, among other things, to provide you with the foundational knowledge necessary to continue the pursuit of the EC-Council Certified Ethical Hacker certification. While the course may provide you with the knowledge necessary to sit for the examination, the University cannot guarantee your eligibility either to take this exam or become certified.
Quarter Credit Hours: 6 | Prerequisite: IT262

IT395M1: Social Engineering and Physical Security Attacks
Conduct social engineering and physical security attacks.
Quarter Credit Hours: 1 | Prerequisite: IT262

IT395M2: Trojans, Malware, and Cryptology Attacks
Illustrate Trojans, malware, and cryptology attacks.
Quarter Credit Hours: 1 | Prerequisite: IT262

IT395M3: Web Server and Web Application Attacks
Devise web server and web application attacks.
Quarter Credit Hours: 1 | Prerequisite: IT262
IT400: Ethics in Cybersecurity
New innovations within information technology continue to evolve around the world, creating ethical challenges and concerns for information technology professionals. This course will examine ethical and legal concerns with the use of information technology. Ethical issues will be examined as they relate to common information systems. Additional topics including privacy, regulations, as well as societal and cultural influences on decision making will be examined.
Quarter Credit Hours: 6 | Prerequisite: None
IT400M1: Ethical Issues in Information Technology
Explore the relevance of ethical issues that involve the use of information technology.
Quarter Credit Hours: 1 | Prerequisite: None
IT400M2: Ethical and Legal Topics in Information Technology
Evaluate a broad array of topics including privacy, free speech, information security, and law.
Quarter Credit Hours: 1 | Prerequisite: None
IT400M3: Critical Thinking Methods Related to Cybersecurity Ethics
Develop critical thinking methods addressing cybersecurity ethics.
Quarter Credit Hours: 1 | Prerequisite: None
IT400M4: Privacy and Confidentiality in Information Technology
Explain ethical concerns relating to privacy and confidentiality involving information technology.
Quarter Credit Hours: 1 | Prerequisite: None
IT400M5: Ethical Issues Related to the Use of Information Technology
Examine relevant ethical issues that proliferate the use of information technology.
Quarter Credit Hours: 1 | Prerequisite: None
IT400M6: Ethical Behavior and Laws in the Use of Information Technology
Discuss laws and regulations involving ethical behavior of individuals and organizations using information technology.
Quarter Credit Hours: 1 | Prerequisite: None
IT401: Project Management II
This course is the second of two project management courses and explores more advanced topics. You will gain knowledge of the project management skills and processes needed to execute, control, and close a project. Topics include planning project resources, developing the project team, conducting procurements, measuring project performance, controlling work results, and applying professional responsibility.
Quarter Credit Hours: 6 | Prerequisite: IT301
IT402: IT Consulting Skills
This course will introduce you to the theory and practice of IT consulting. You examine the processes and techniques associated with the consulting field. Business aptitude skills will be taught including communication, ethics, presentation, and leadership skills. Additionally, project definition and analysis, project planning, gathering user and project requirements, executing projects, time management, and the history of consulting will be examined. Through case studies, you prepare a project proposal and a persuasive presentation for an organization.
Quarter Credit Hours: 6 | Prerequisite: 200-level or above IT course; upper-level students only
IT402M1: Consulting and Ethics
Justify ethical decisions with IT consulting.
Quarter Credit Hours: 1 | Prerequisite: 200-level or above IT course; upper-level students only
IT402M2: Time and Resource Management
Generate time management and analysis representations.
Quarter Credit Hours: 1 | Prerequisite: 200-level or above IT course; upper-level students only
IT402M3: Interpersonal Skills
Develop skills for negotiation, decision-making, and other people-related processes with IT consulting.
Quarter Credit Hours: 1 | Prerequisite: 200-level or above IT course; upper-level students only
IT402M4: Consulting History and Global Views
Appraise historical and international facets of IT consulting.
Quarter Credit Hours: 1 | Prerequisite: 200-level or above IT course; upper-level students only
IT402M5: The Consulting Project Proposal
Create a project proposal with a unique vision.
Quarter Credit Hours: 1 | Prerequisite: 200-level or above IT course; upper-level students only
IT402M6: Persuasive Presentations
Generate persuasive materials for IT consulting.
Quarter Credit Hours: 1 | Prerequisite: 200-level or above IT course; upper-level students only
IT403: Advanced Cloud Security
You will investigate cloud security to include vetting cloud providers. The course content helps you examine information assurance, risk management, and governance of cloud security.
Quarter Credit Hours: 6 | Prerequisite: None
IT403M1: Cloud Architecture Security
Explore security as it relates to cloud architecture.
Quarter Credit Hours: 1 | Prerequisite: None
IT403M2: Provider Regulations and Standards
Explore regulations and standards available from various cloud providers.
Quarter Credit Hours: 1 | Prerequisite: None
IT403M3: Cloud-Based Risk Assessment Concepts
Explore risk assessment in a cloud environment.
Quarter Credit Hours: 1 | Prerequisite: None
IT403M4: Risk Assessment Practices
Explore attack vectors in a cloud environment.
Quarter Credit Hours: 1 | Prerequisite: None
IT403M5: Security Factors for Cloud Migrations
Synthesize the security factors to consider during migration of systems, applications, data, and databases to a cloud environment.
Quarter Credit Hours: 1 | Prerequisite: None

IT403M6: Recommended Cloud Solutions and Security
Recommend appropriate cloud solutions and cloud security for various business scenarios.
Quarter Credit Hours: 1 | Prerequisite: None

IT404: Security Testing for Cloud Applications
You will identify applications and instances to test and select the appropriate tools to perform security testing. You will execute the tests and communicate the results to stakeholders.
Quarter Credit Hours: 6 | Prerequisite: IT304 and IT403

IT404M1: Software Development Testing Techniques
Investigate software development testing techniques.
Quarter Credit Hours: 1 | Prerequisite: IT304 and IT403

IT404M2: Security Testing Techniques
Investigate security testing techniques for cloud-based systems.
Quarter Credit Hours: 1 | Prerequisite: IT304 and IT403

IT404M3: Testing Procedures for Cloud-Based Applications
Explain the differences in testing cloud-based applications as compared to traditional software applications.
Quarter Credit Hours: 1 | Prerequisite: IT304 and IT403

IT404M4: Security Testing for Cloud Applications
Perform security testing on cloud applications.
Quarter Credit Hours: 1 | Prerequisite: IT304 and IT403

IT404M5: Security Testing Strategy Alignment
Synthesize security testing strategies based on project requirements.
Quarter Credit Hours: 1 | Prerequisite: IT304 and IT403

IT404M6: Security Testing Strategies
Recommend a strategy for security testing of a cloud-based application.
Quarter Credit Hours: 1 | Prerequisite: IT304 and IT403

IT410: Certified Information Systems Security Professional III
This course primarily addresses two domains in the Certified Information Systems Security Professional (CISSP) Common Body of Knowledge (CBK). Domain 6 is about Security Assessment and Testing; Domain 7 is Security Operations. The security assessment and testing domain explores vulnerability assessments and secure software testing strategies. The domain of security operations details how to manage change and respond to incidents. There will also be a discussion of two important topics from Domain 1 Security and Risk Management that were not addressed in CISSP I. These topics are professional ethics and legal and regulatory issues. This course is designed, among other things, to provide you with the foundational knowledge necessary to pursue CISSP certification. While the course may provide you with the knowledge necessary to sit for the examination, the University cannot guarantee your eligibility either to take this exam or become certified.
Quarter Credit Hours: 6 | Prerequisite: None

IT410M1: Assessment and Test Strategies
Discriminate assessment and test strategies.
Quarter Credit Hours: 1 | Prerequisite: None

IT410M2: Security Control Testing
Analyze security control testing.
Quarter Credit Hours: 1 | Prerequisite: None

IT410M3: Security Operations Concepts
Examine foundational security operations concepts.
Quarter Credit Hours: 1 | Prerequisite: None

IT410M4: Incident Prevention and Response Strategies
Determine incident prevention and response strategies.
Quarter Credit Hours: 1 | Prerequisite: None

IT410M5: Disaster Recovery Planning and Physical Security
Generalize key issues related to disaster recovery planning and physical security.
Quarter Credit Hours: 1 | Prerequisite: None

IT410M6: Legal Issues and Professional Ethics in Information Security
Distinguish legal issues and professional ethics in information security.
Quarter Credit Hours: 1 | Prerequisite: None

IT411: Digital Forensics
This course is designed so that you will be able to perform the computer forensic role as part of an incident response team. In this course, you will learn about computer forensics and techniques used to perform computer forensics examinations. You will learn how to gather and protect evidence used in prosecuting computer crimes. Topics in this course include acquiring digital evidence, bookmarking data, file signature analysis, hash analysis, and other forensic techniques.
Quarter Credit Hours: 6 | Prerequisite: IT286

IT411M1: Digital Forensic Concepts and Techniques
Examine digital forensic concepts and techniques.
Quarter Credit Hours: 1 | Prerequisite: IT286

IT411M2: Securing Digital Evidence
Plan appropriate methods to secure digital evidence.
Quarter Credit Hours: 1 | Prerequisite: IT286

IT411M3: Examining Forensic Data
Apply various types of forensic analysis tools for data recovery to forensic scenarios.
Quarter Credit Hours: 1 | Prerequisite: IT286

IT411M4: Audits and Investigations
Prepare audits and investigations of electronic computing devices.
Quarter Credit Hours: 1 | Prerequisite: IT286

IT411M5: Analyzing System Files and Artifacts
Analyze forensic data from computers to investigate security breaches.
Quarter Credit Hours: 1 | Prerequisite: IT286

IT411M6: Current Practices and Trends
Investigate current practices and trends in digital and network forensics.
Quarter Credit Hours: 1 | Prerequisite: IT286

IT413: Migrating Data and Applications to the Cloud
You will analyze various scenarios regarding data/database and application migrations to a cloud environment. Lab environments provide hands-on experience related to migration scenarios.
Quarter Credit Hours: 6 | Prerequisite: None

IT413M1: Application and Data Migration in the Cloud
Explore cloud architecture as it relates to application and data migration.
Quarter Credit Hours: 1 | Prerequisite: None

IT413M2: Application and Data Migration Strategies
Explore data and application migration strategies and practices for on-premise systems to the cloud.
Quarter Credit Hours: 1 | Prerequisite: None

IT413M3: Cloud Migration Concepts
Apply migration strategies for moving data to the cloud.
Quarter Credit Hours: 1 | Prerequisite: None
IT413M4: Migration Procedures
Explain the procedure and processes for migrating data and applications to the cloud.
Quarter Credit Hours: 1 | Prerequisite: None

IT413M5: Business Requirements for Migrations
Synthesize business requirements as they relate to migrating a system(s) to the cloud.
Quarter Credit Hours: 1 | Prerequisite: None

IT414: Software Development Operations in Cloud Environments
You will examine the software development life cycle (SDLC) and development operations in a cloud. This includes the ability to implement and manage continuous delivery systems and methodologies.
Quarter Credit Hours: 6 | Prerequisite: None

IT414M1: Cloud Architecture and Software Development
Review cloud architecture as it relates to software development.
Quarter Credit Hours: 1 | Prerequisite: None

IT414M2: Development Operations
Explore development operations for software development.
Quarter Credit Hours: 1 | Prerequisite: None

IT414M3: Continuous Delivery Concepts
Analyze continuous delivery as it relates to software development in the cloud.
Quarter Credit Hours: 1 | Prerequisite: None

IT414M4: Managing Software Development in the Cloud
Explain the differences and similarities when managing cloud-based software development products and/or services compared to on-premise software development products and/or services.
Quarter Credit Hours: 1 | Prerequisite: None

IT414M5: Software Development Operations
Synthesize software development operations based on different types of cloud products and/or services.
Quarter Credit Hours: 1 | Prerequisite: None

IT414M6: Business Practices for Cloud-Based Software Development
Recommend business practices for cloud-based software development operations.
Quarter Credit Hours: 1 | Prerequisite: None

IT441: Directed Studies, School of Information Technology
In this course, students in the School of Information Technology will engage in an independent, directed-study project focused on a student-submitted topic of inquiry. The student will select a topic of inquiry that is of interest and relevant to his or her professional goals.
Quarter Credit Hours: 1 | Prerequisite: CM220; upper-level students only

IT442: Directed Studies, School of Information Technology
In this course, students in the School of Information Technology will engage in an independent, directed-study project focused on a student-submitted topic of inquiry. The student will select a topic of inquiry that is of interest and relevant to his or her professional goals.
Quarter Credit Hours: 2 | Prerequisite: CM220; upper-level students only

IT443: Directed Studies, School of Information Technology
In this course, students in the School of Information Technology will engage in an independent, directed-study project focused on a student-submitted topic of inquiry. The student will select a topic of inquiry that is of interest and relevant to his or her professional goals.
Quarter Credit Hours: 3 | Prerequisite: CM220; upper-level students only

IT444: Directed Studies, School of Information Technology
In this course, students in the School of Information Technology will engage in an independent, directed-study project focused on a student-submitted topic of inquiry. The student will select a topic of inquiry that is of interest and relevant to his or her professional goals.
Quarter Credit Hours: 4 | Prerequisite: CM220; upper-level students only

IT445: Directed Studies, School of Information Technology
In this course, students in the School of Information Technology will engage in an independent, directed-study project focused on a student-submitted topic of inquiry. The student will select a topic of inquiry that is of interest and relevant to his or her professional goals.
Quarter Credit Hours: 5 | Prerequisite: CM220; upper-level students only

IT446: Directed Studies, School of Information Technology
In this course, students in the School of Information Technology will engage in an independent, directed-study project focused on a student-submitted topic of inquiry. The student will select a topic of inquiry that is of interest and relevant to his or her professional goals.
Quarter Credit Hours: 6 | Prerequisite: CM220; upper-level students only

IT460: Systems Analysis and Design
This course provides an overview of the system development life cycle (SDLC), including the modification and design process. You will learn to choose a system development methodology and evaluate the impact on the organization's strategic plan. It emphasizes the factors for effective communication with users and team members and all those associated with development and maintenance of the system.
Quarter Credit Hours: 6 | Prerequisite: 300-level or above IT course; upper-level students only

IT460M1: Information Systems Concepts
Compare various types of information systems.
Quarter Credit Hours: 1 | Prerequisite: 300-level or above IT course; upper-level students only

IT460M2: Developing Logical Systems Models
Analyze user needs to develop a requirements document including a feasibility study.
Quarter Credit Hours: 1 | Prerequisite: 300-level or above IT course; upper-level students only

IT460M3: Object Modeling
Create logical models that describe system processes.
Quarter Credit Hours: 1 | Prerequisite: 300-level or above IT course; upper-level students only

IT460M4: Development Strategies
Develop information systems by converting design specifications into data structures.
Quarter Credit Hours: 1 | Prerequisite: 300-level or above IT course; upper-level students only

IT460M5: Systems Architecture
Assess system implementation methods.
Quarter Credit Hours: 1 | Prerequisite: 300-level or above IT course; upper-level students only

IT460M6: Systems Performance Evaluation
Evaluate system performance to support data-driven decision making and continuous process improvement.
Quarter Credit Hours: 1 | Prerequisite: 300-level or above IT course; upper-level students only
IT469: Bachelor's-Level Cloud Computing and Solutions Internship
This course is taken at the conclusion of the cloud computing and solutions degree program and incorporates practical job experience with the skills and knowledge gained from prior coursework. You will work with instructors and other students on real-world projects that may include, but are not limited to, the creation of cloud solutions, developing secure cloud information systems, evaluating trends associated with cloud computing, and recognizing ethical considerations in the IT field. This course will enable you and your team members to practice your problem-solving talents. Along with timelines and project plans, your team will consider other business constraints. As is a requirement for most information technology projects, each cloud computing project may include evaluation mechanisms, hands-on demonstrations, examples for stakeholders, and a final rollup of future project improvements. Internships must be preapproved by the Dean before the start of the term. Students who fail this course on the first attempt may not reenroll in this course without the Dean's approval.
Quarter Credit Hours: 6 | Prerequisite: Last term or permission from the Program Chair

IT473: Bachelor's Capstone in Cloud Computing and Solutions
The Bachelor's Capstone in Cloud Computing and Solutions builds on the concepts of all information technology and cloud computing courses you have taken as a part of your degree plan. The capstone project integrates problem-solving techniques and the development and implementation of viable, student-developed solutions to meet an identified technology or design need in a business or institutional environment. You will demonstrate mastery of cloud computing and solutions by completing a course-long project.
Quarter Credit Hours: 6 | Prerequisite: Last term or permission from the Program Chair

IT479: Bachelor's-Level Cybersecurity Internship
This course is taken at the conclusion of the cybersecurity degree and incorporates practical job experience with the skills and knowledge gained from prior coursework. You will work with instructors and other students on real-world projects that may include security system design, forensic analysis, or recommendations for an organization's security infrastructure. This course will enable you and your team members to practice your problem-solving talents. Along with timelines and project plans, your team will consider other business constraints. As is a requirement for most information technology projects, each security project may include evaluation mechanisms, hands-on demonstrations, examples for stakeholders, and a final rollup of future project improvements. Internships must be preapproved by the Dean prior to the start of the term. Students who fail this course on the first attempt may not reenroll in this course without the Dean's approval.
Quarter Credit Hours: 6 | Prerequisite: Last term or permission from the Program Chair

IT481: Advanced Software Development
This course addresses advanced software design and development concepts, offering you a choice of implementations demonstrating how the concepts apply across a variety of languages. You will apply analysis and benchmarking, database creation and usage, data in motion and data at rest security, threading, reentrancy, and advanced testing concepts. You will also learn how to package software for distribution.
Quarter Credit Hours: 6 | Prerequisite: IT350 and IT391

IT481M1: Distributed and Collaborative Development Concepts
Describe distributed and collaborative development concepts.
Quarter Credit Hours: 1 | Prerequisite: IT350 and IT391

IT481M2: Database Schema Implementation
Implement a database schema with security and optimization.
Quarter Credit Hours: 1 | Prerequisite: IT350 and IT391

IT481M3: System Testing and Quality Assurance
Plan system testing and quality assurance activities.
Quarter Credit Hours: 1 | Prerequisite: IT350 and IT391

IT481M4: Algorithms for Analysis and Optimization
Implement algorithms that allow analysis and optimization.
Quarter Credit Hours: 1 | Prerequisite: IT350 and IT391

IT481M5: Software Development Best Practices
Integrate the best practices of software development.
Quarter Credit Hours: 1 | Prerequisite: IT350 and IT391

IT481M6: Software Distribution
Prepare software for distribution.
Quarter Credit Hours: 1 | Prerequisite: IT350 and IT391

IT484: Cybersecurity Policies
This course teaches you how to defend organizational resources by implementing and maintaining cybersecurity policies. Cybersecurity policies are used to support defense of data availability, integrity, and confidentiality. By establishing and applying effective security policies, organizations can keep valuable data safe. Topics include applying cybersecurity policies to access controls, cybersecurity operations and administration, risk analysis, incident response, and recovery. This course also teaches you cybersecurity policies for securing publicly available resources and web applications.
Quarter Credit Hours: 6 | Prerequisite: None

IT484M1: Access Controls and Security Technologies
Evaluate access controls and security technologies supported by cybersecurity policies used to protect network resources and ensure data availability.
Quarter Credit Hours: 1 | Prerequisite: None

IT484M2: Security Operations and Administration Procedures
Create security operations and administration procedures related to data privacy and cybersecurity policy.
Quarter Credit Hours: 1 | Prerequisite: None

IT484M3: Risk Management and Compliance
Evaluate risk management and compliance in regard to cybersecurity policy and industry standards.
Quarter Credit Hours: 1 | Prerequisite: None

IT484M4: Incident Response Planning
Create an incident response plan, integrated with cybersecurity policy, which assists with organizational recovery.
Quarter Credit Hours: 1 | Prerequisite: None

IT484M5: Protecting Private Information
Evaluate cryptography, network, and communications technology used to protect private information from public disclosure and supported by cybersecurity policies.
Quarter Credit Hours: 1 | Prerequisite: None

IT484M6: Organizational System and Application Security Procedures
Evaluate organizational system and application security procedures related to cybersecurity policies and industry standards.
Quarter Credit Hours: 1 | Prerequisite: None
IT488: Software Product Development Using Agile
This project-based course concludes the multiplatform software development series of courses and allows you to apply your learning to the development of a software product in an agile team software development environment. You will explore the concepts of agile development and then implement those concepts as you work on an agile development team, designing and developing a software product using an agile software development life cycle, from concept to packaged product.
Quarter Credit Hours: 6 | Prerequisite: IT481 and IT350

IT488M1: Software Development Using Agile Development Practices
Determine agile development practices.
Quarter Credit Hours: 1 | Prerequisite: IT481 and IT350

IT488M2: Software Development Using Agile Project Development and Communication
Engage in agile project teamwork and communication.
Quarter Credit Hours: 1 | Prerequisite: IT481 and IT350

IT488M3: Continuous Integration Environment
Demonstrate software development skills in a continuous integration environment.
Quarter Credit Hours: 1 | Prerequisite: IT481 and IT350

IT488M4: Integration and System Testing
Apply integration and system testing skills in an agile environment.
Quarter Credit Hours: 1 | Prerequisite: IT481 and IT350

IT488M5: Software Application Creation
Create a software application from a concept to a finished product.
Quarter Credit Hours: 1 | Prerequisite: IT481 and IT350

IT488M6: Software Project Release Packaging
Create a distribution package of software product for release to the end-user market.
Quarter Credit Hours: 1 | Prerequisite: IT481 and IT350

IT489: Bachelor’s-Level Information Technology Internship
This course gives you practical job experience in the information technology field. The internship provides you with an opportunity to learn about the IT career field through practical, real-world experiences and mentoring from an IT professional. This experience will enrich your technology skills and provide a better understanding of the level of expertise needed to be successful in your career. Internships must be preapproved by the Dean prior to the start of the term. Students who fail this course on the first attempt may not reenroll in this course without the Dean’s approval.
Quarter Credit Hours: 6 | Prerequisite: Last term or permission from the Dean

IT497: Bachelor’s Capstone in Cybersecurity
The Bachelor’s Capstone in Cybersecurity is designed to build on the concepts of all information technology and security courses you have taken as a part of your degree plan. The capstone project integrates problem-solving techniques and the development and implementation of viable, student-developed solutions to meet an identified technology or design need in a business or institutional environment. You will be directed to work collaboratively to achieve the learning objectives for this course.
Quarter Credit Hours: 6 | Prerequisite: Last term or permission from the Program Chair

IT499: Bachelor’s Capstone in Information Technology
The Bachelor’s Capstone in Information Technology is designed to build on the concepts of all information technology courses you have taken as a part of your degree plan. The capstone project integrates problem-solving techniques and the development and implementation of viable, student-developed solutions to meet an identified technology or design need in a business or institutional environment. You will be directed to work collaboratively to achieve the learning objectives for this course.
Quarter Credit Hours: 6 | Prerequisite: Last term or permission from the Program Chair

Legal Studies (LS)

LS100: Introduction to the Law and Legal Profession
This course examines the foundation, organization, and structure of the American legal system with an emphasis on the careers available in the legal profession. You will explore the roles and responsibilities of professionals in the legal field. You will learn the professional and ethical practices needed to succeed as a legal support professional or as a legal specialist.
Quarter Credit Hours: 5 | Prerequisite: None

LS185: Introduction to American Jurisprudence
It is important for members of the legal support team to have a strong foundation in the fundamental rules, court cases, concepts, and trends of key subjects in American law. This course provides an American legal background covering civil and common law traditions, the legal profession, constitutional law, and a survey of specific areas of law. Upon successful completion of this course you will have a solid understanding of the American legal system.
Quarter Credit Hours: 5 | Prerequisite: None

LS204: Legal Research and Writing
Two of the most basic tasks performed by a legal support team member are legal research and written analysis - finding the law, analyzing the component parts of court opinions, and applying the reasoning of relevant legal authorities to a factual situation. Upon successful completion of this course, you will have gained specialized skills in the area of legal research and the ability to analyze and synthesize legal authority. Additionally, you will be able to draft correspondence and memoranda commonly used in the practice of law.
Quarter Credit Hours: 5 | Prerequisite: None

LS244: Advanced Legal Research and Writing
This course focuses on researching legal issues and drafting legal documents using the results of student research. Emphasis will be placed on briefing and analyzing court opinions and other legal sources, applying the legal rationale to a given factual situation, and drafting documents commonly used in legal practice. This course also teaches you how to present the results of research in a professional manner.
Quarter Credit Hours: 5 | Prerequisite: LS204

LS298: Associate of Applied Science in Legal Support and Services Capstone
This course is designed as the culminating experience of the Associate of Applied Science in Legal Support and Services. This course comprises a series of assignments that integrate the core concepts from the judicial studies and practice program outcomes and curriculum. The assignments are designed to test knowledge, technical skills, and competencies as students work through fact-based scenarios and assess issues affecting practical legal matters.
Quarter Credit Hours: 5 | Prerequisite: Final term of Dean approval
LS302: Environmental Law and Policy
This course is an exploration of the history of environmental law in the United States, the federal and state statutory and regulatory laws governing human behavior and the environment, and ethical considerations in environmental law.
Quarter Credit Hours: 6 | Prerequisite: None

LS305: Constitutional Law
This course provides you with a view of constitutional law’s historical development and explores landmark cases involving the First Amendment freedom of speech and expression. Significant trends in constitutional law and current issues will be explored to study the way in which constitutional law evolves as society evolves. Constitutional criminal procedure issues ranging from the Fourth Amendment right against unreasonable search and seizure to the Eighth Amendment right against cruel and unusual punishment will be explored with a focus on diversity and police reform.
Quarter Credit Hours: 6 | Prerequisite: None

LS308: Law and Society
In this course, you will learn about the law as a general concept, with pervasive influence in all aspects of social interaction, formation, and change. Theories of design, enforcement, and remediation under the American legal and law enforcement systems will be evaluated. You will also identify and differentiate between legal systems around the globe, which will provide you the opportunity to gain an appreciation of the value, reach, and utility of a well-defined legal system.
Quarter Credit Hours: 6 | Prerequisite: None

LS311: Business Law
This course introduces the fundamentals of the U.S. legal system as it applies to business in the contemporary global economy. Areas covered include the legal environment of business, torts and crimes, contracts, employment relations, and business organizations. The course will also look at the relationship between business and law in the context of current events that impact our communities.
Quarter Credit Hours: 6 | Prerequisite: None

LS311M1: How Law Affects Business
Examine how law affects business.
Quarter Credit Hours: 1 | Prerequisite: None

LS311M2: Relationship of Torts to Risk Management
Discuss the relationship of torts to risk management.
Quarter Credit Hours: 1 | Prerequisite: None

LS311M3: Elements of a Valid Contract
Analyze the elements of a valid contract.
Quarter Credit Hours: 1 | Prerequisite: None

LS311M4: Remedies for Breach of Contract
Analyze the remedies for breach of contract.
Quarter Credit Hours: 1 | Prerequisite: None

LS311M5: Agency and Employment Relationships
Examine agency and employment relationships.
Quarter Credit Hours: 1 | Prerequisite: None

LS311M6: Contrast Forms of Business Organizations
Contrast the various forms of business organizations.
Quarter Credit Hours: 1 | Prerequisite: None

LS312: Ethics and the Legal Environment
This course explores the legal principles and ethical theories that relate to business situations. The course examines the ethics of a business decision as it relates to stakeholders. Topics include the foundations of moral development and ethical decision making, business ethics, corporate social responsibility, stakeholder management, and the legal principles that apply to ethics in business.
Quarter Credit Hours: 6 | Prerequisite: None

LS490: Legal Philosophy
This course provides an opportunity to look at a number of historically significant philosophical and legal thinkers and theories. Critical thinking skills and communication competence are built through the individual and collaborative discussion and analysis process. Upon completion of the course, you will be able to identify the most historically significant legal philosophers and assess American legal philosophy in historical context. Further, philosophical thinking that contributed directly to the design of our system will be understood in current legal context.
Quarter Credit Hours: 6 | Prerequisite: None

LS495: Bachelor of Science in Legal Support and Services Capstone
This course is designed as the culminating experience of the Bachelor of Science in Legal Support and Services. This course comprises a series of assignments that integrate the core concepts from the judicial studies and practice program outcomes and curriculum. The assignments are designed to test application and critical thinking skills as students work through fact-based scenarios and analyze issues affecting practical legal matters.
Quarter Credit Hours: 6 | Prerequisite: Last term or Dean approval

Liberal Studies (LI)

LI410: Leadership in Practice
This course examines leadership theory and practice, focusing on elements such as effective leadership behavior, the differences between leadership and management, leading change, and how leadership impacts people and systems in a continually changing global and virtual environment.
Quarter Credit Hours: 6 | Prerequisite: None

LI499: Bachelor’s Capstone in Liberal Studies
This capstone course is the culminating experience for the Bachelor of Science in Liberal Studies. This course builds on the concepts of all the courses students have taken within the program of study. The capstone course provides students with the opportunity to integrate and synthesize the knowledge and skills acquired throughout their coursework in an original comprehensive project, and to assess their level of mastery of the stated outcomes of their degree program.
Quarter Credit Hours: 6 | Prerequisite: Last term or permission from the Dean
MT102: Principles of Retailing
This course provides an overview of the retail industry and explores significant developments in the retailing field such as consolidation, multichannel offerings, centralization, and globalization. You will examine the key retail decision variables (location, merchandise management, pricing, communications, store design, customer service, technology, and store management), and explore the principles and practices of successful retail management through contemporary examples. You will also observe a variety of management theories applied in the retail context.
Quarter Credit Hours: 5 | Prerequisite: None

MT104: Personal Financial Management
This course examines and applies financial decision-making techniques to everyday life. You will be exposed to the importance of good financial planning. It will emphasize the importance of setting goals, creating financial statements, preparing budgets, and planning for college, retirement, and estate planning. The course will also introduce you to careers that are available within the financial services industry.
Quarter Credit Hours: 5 | Prerequisite: None

MT106: Foundations for Success in Business and Management Careers
In this course, you will develop foundational skills for professional success in business and management careers. You will explore career resources and opportunities within business and related fields and practice basic math, finance, and accounting skills. You will apply professional writing, presentation, and negotiation skills, and demonstrate awareness of social responsibility and ethical decision-making in a global context. You will identify a potential career path and determine your own professional brand.
Quarter Credit Hours: 5 | Prerequisite: None

MT140: Introduction to Management
This course provides an introductory overview of management theory, management functions, organizational structure, daily management responsibilities, ethics, and current management tools and resources. Theoretical concepts will be illustrated with practical application to real-world management problems and scenarios. Implications for managing change within the context of a global economy and other dynamic environmental forces are also examined.
Quarter Credit Hours: 5 | Prerequisite: None

MT140M1: Solving Management Problems
Describe solutions to management problems.
Quarter Credit Hours: 1 | Prerequisite: None

MT140M2: Management Skills
Explain the four functions of management.
Quarter Credit Hours: 1 | Prerequisite: None

MT140M3: Change Management
Discuss the steps to manage change.
Quarter Credit Hours: 1 | Prerequisite: None

MT140M4: Global Management Skills
Identify the implications of competitiveness and collaboration in a global economy.
Quarter Credit Hours: 1 | Prerequisite: None

MT140M5: Ethics in Management
Discuss the purpose of corporate social responsibility and ethics.
Quarter Credit Hours: 1 | Prerequisite: None

MT202: Building Customer Sales and Loyalty
This course studies the use of the following promotional tools and their applications: advertising, sales promotions, events, and loyalty and frequency shopper programs. It looks at the application of these tools to increase customer market share. This course examines the effect that consumer behavior and customer management have on brand image and loyalty.
Quarter Credit Hours: 5 | Prerequisite: None

MT203: Human Resource Management
This course provides an examination of the processes involved in human resources from a managerial perspective. An overview and application of the basic responsibility areas of human resource management are provided, including job analysis, staffing, performance appraisal, training and development, compensation, labor relations, and legal compliance.
Quarter Credit Hours: 5 | Prerequisite: None

MT203M1: Employment Laws
Identify the laws of employment practices that managers follow.
Quarter Credit Hours: 1 | Prerequisite: None

MT203M2: Recruiting and Selecting Employees
Examine the recruitment and selection process.
Quarter Credit Hours: 1 | Prerequisite: None

MT203M3: Linking Compensation to Strategy
Explain how companies link compensation and evaluation to organizational objectives.
Quarter Credit Hours: 1 | Prerequisite: None

MT203M4: Training Methods for Improving Performance
Describe training methods for improving employee performance.
Quarter Credit Hours: 1 | Prerequisite: None

MT203M5: Cultural Literacy
Apply cultural literacy in personal and professional environments.
Quarter Credit Hours: 1 | Prerequisite: None

MT207: Starting a Business
This course will introduce you to the world of entrepreneurship and your role in small business. There will be an emphasis on building a business that will include the elements of entrepreneurship, management, marketing, and finance. The internet will be used as a resource and many real-life cases will be studied.
Quarter Credit Hours: 5 | Prerequisite: None

MT209: Small Business Management
This course is an introduction to the fundamental considerations of establishing and managing a small business. You will be presented with a practical understanding of small business management principles, including operational planning, marketing, financing, human resource management, and ethical decision-making.
Quarter Credit Hours: 5 | Prerequisite: MT140

MT217: Finance
This course covers basic financial concepts, principles, and techniques used in making corporate financial planning decisions. It provides you with the tools necessary for analyzing the time value of money, financial analysis, and planning.
Quarter Credit Hours: 5 | Prerequisite: AC112 or AC114, and MM255 or equivalent

MT217M1: Overview - Financial Management
Explain how financial markets operate and are essential for a healthy economy and economic growth.
Quarter Credit Hours: 1 | Prerequisite: AC112 or AC114, and MM255 or equivalent
MT217M2: Financial Ratios
Analyze financial statement ratios used to measure the financial performance of a business entity.
Quarter Credit Hours: 1 | Prerequisite: AC112 or AC114, and MM255 or equivalent

MT217M3: Basic Time Value of Money Applications
Apply the Time Value of Money (TVM) concept to business decisions.
Quarter Credit Hours: 1 | Prerequisite: AC112 or AC114, and MM255 or equivalent

MT217M4: Time Value of Money
Use the Time Value of Money (TVM) concepts to assess amortization, annuities, and perpetuities.
Quarter Credit Hours: 1 | Prerequisite: AC112 or AC114, and MM255 or equivalent

MT217M5: Stocks and Bonds Valuation
Apply the costs of debt and equity to stock and bond valuation.
Quarter Credit Hours: 1 | Prerequisite: AC112 or AC114, and MM255 or equivalent

MT219: Marketing
This is an introductory course emphasizing key concepts and issues underlying the modern practice of marketing. The use of marketing by an organization and the effects of marketing on society will be examined. Course content includes an overview of the general nature and role of marketing in the global environment, the marketing concept, buyer behavior, target marketing, and the internal environment in which marketing operates. The marketing mix is studied through the four main decision areas of products and services, distribution, promotion, and pricing.
Quarter Credit Hours: 5 | Prerequisite: None

MT219M1: Marketing Strategy
Summarize the basic components of a marketing strategy.
Quarter Credit Hours: 1 | Prerequisite: None

MT219M2: Global Interconnectedness
Examine global interconnectedness as it applies to marketing.
Quarter Credit Hours: 1 | Prerequisite: None

MT219M3: Target Marketing
Describe market segmentation and target marketing in a case scenario.
Quarter Credit Hours: 1 | Prerequisite: None

MT219M4: Product and Channel Strategy
Apply product and place marketing mix elements to a product or service.
Quarter Credit Hours: 1 | Prerequisite: None

MT219M5: Promotion and Price Strategy
Apply promotion and price marketing mix elements to a product or service.
Quarter Credit Hours: 1 | Prerequisite: None

MT220: Global Business
This course provides an overview of global business by introducing differences in political, economic, legal, and cultural systems across different nations and the risks and opportunities these considerations represent in international corporate contexts. Hypothetical case scenarios are used to illustrate the reality of doing business internationally by examining the factors involved in making strategic and ethical decisions in a global business environment.
Quarter Credit Hours: 5 | Prerequisite: MT140

MT220M1: Drivers of Globalization
Explain the key drivers of globalization in business.
Quarter Credit Hours: 1 | Prerequisite: MT140

MT220M2: Global Business Ethics
Apply an ethical approach to a global business decision.
Quarter Credit Hours: 1 | Prerequisite: MT140

MT220M3: Global Economic Risk
Describe the economic risk factors for a global business decision.
Quarter Credit Hours: 1 | Prerequisite: MT140

MT220M4: Foreign Market Entry Modes
Compare the different entry modes used by firms in foreign markets.
Quarter Credit Hours: 1 | Prerequisite: MT140

MT220M5: Global Human Resource Management
Use the appropriate strategic approach for an international business scenario.
Quarter Credit Hours: 1 | Prerequisite: MT140

MT221: Customer Service
This course introduces you to how customer loyalty is created and how to address personalized customer needs. You will apply concepts learned to real-world scenarios and learn how to recapture previous customers and acquire new ones through effective relationship-building strategies. Online communication tools, metrics, and call center strategies will also be examined.
Quarter Credit Hours: 5 | Prerequisite: CM107

MT231: Strengths-Based Leadership
This course will guide you in building a foundation of self-awareness and understanding of others using Gallup's CliftonStrengths framework. You will build an individualized development plan (IDP) based on your strengths, which will foster heightened self-awareness, academic success, and career confidence. The course will begin with the identification, exploration, and application of your unique strengths.
Quarter Credit Hours: 5 | Prerequisite: None

MT232: Organizational Culture and Intrapreneurship
Once you understand yourself, it is important to understand the elements of innovative organizational cultures and apply your talents within an innovative culture. In this course, you will apply your builder talents to an opportunity that you identify within an organization. The process will include applying builder talents, utilizing an iterative process for goal setting, conducting research, and creating a leadership team.
Quarter Credit Hours: 5 | Prerequisite: MT231

MT233: Customer Engagement
According to Gallup, a fully engaged customer represents a 23% premium in wallet share, profitability, revenue, and relationship growth over the average customer. Only 26% of U.S. workers believe their organization always delivers on the promises they make to customers. This course focuses on the initiative, sustainment, and restoration of customer engagement. You will develop a deep understanding of your customer base and deliver superior experiences by building workforces that are highly dedicated to the customer, and ask the right questions. You will also learn to use data measurement in the creation of a customer-centric workforce.
Quarter Credit Hours: 5 | Prerequisite: MT231

MT234: Selling From Your Strengths
This course explores the different types of sales in business today. Understanding how to lean into your strengths to sell will help you to navigate the different sales channels. You will then complete the sales process by creating a written scope of work for a client.
Quarter Credit Hours: 5 | Prerequisite: MT231
MT235: Managing for Organic Growth
The workplace has changed, and the pace of disruption is increasing. To be effective, managers must lead differently in the face of new challenges. It is important that managers understand, and be equipped to provide, what their employees need. This course examines the principles of effective management as well as research behind what it takes to build exceptional workplaces where employees thrive and teams deliver excellence.
Quarter Credit Hours: 5 | Prerequisite: MT231

MT240: Sport in Society
This course focuses on developing an appreciation for the growth and impact that the sports and recreation industry has on our society. You will also explore the impact of sport on our culture.
Quarter Credit Hours: 5 | Prerequisite: None

MT241: Sport Analytics
You will learn about the expanding use of data in the sports industry. The course will examine the impact of data analysis on the sports industry, including player performance, player recruitment, and business operations.
Quarter Credit Hours: 5 | Prerequisite: None

MT242: Managing Sport Programs
This course provides individuals the fundamental knowledge associated with the management and delivery of organized sport programs. Topics include legal aspects, budgeting, and economic models, facility management, and scheduling.
Quarter Credit Hours: 5 | Prerequisite: None

MT243: Sport Sponsorships and Sales
In this course, you will explore the revenue-generating potential of sports. You will also explore selling techniques applicable to the sports and recreation industry, emphasizing sponsorship and ticket sales.
Quarter Credit Hours: 5 | Prerequisite: None

MT245: Project Fundamentals and Project Initiation
This course provides an overview of the project management fundamentals and examines the project initiation phase. You will gain a solid grounding in the role of the project manager in executing the organizational strategies. The course will explore the impact that organizational culture and structure have on the project management discipline, a variety of project management methodologies, and the project lifecycle phases. You will learn how to prepare a preliminary project scope, identify project success criteria, the benefits, project costs, and assemble the project charter. The course will also examine the importance of project stakeholders and various tools and techniques to identify, analyze, negotiate, and communicate stakeholder roles and expectations.
Quarter Credit Hours: 5 | Prerequisite: None

MT246: Project Planning and Project Execution
This course provides an in-depth look at the project planning phase and developing the project plan consisting of the schedule plan, budget plan, quality plan, risk management plan, communications plan, procurement plan, and change management plan. You will also examine the execution and closing phases of the project, and learn strategies to monitor project progress, manage resources, communicate data-driven project statuses with stakeholders, identify and measure variances, take action to manage changes, mitigate the impact of issues and risks, and close projects properly.
Quarter Credit Hours: 5 | Prerequisite: MT245

MT247: Agile and Scrum Methodologies
An increasing number of organizations are adopting Agile project management to streamline the delivery of products and services to the marketplace. This course will introduce the Agile project management methodology and explore in-depth the agile values, principles, practices, and tools needed to plan effectively, control, and deliver complex projects. In addition, you will learn about the Scrum methodology and how it is applied to deliver rapidly improved outcomes within organizations. The course will explore various Scrum practices, including self-organizing teams, Scrum roles, sprint planning, tracking, and tools for defining and measuring progress.
Quarter Credit Hours: 5 | Prerequisite: MT246

MT260: Group and Organization Dynamics
This course focuses on effective team development, including understanding dynamic interactions between individuals and groups in a complex organizational system. As an emerging leader, you will learn about communication theories and best practices to manage conflict, politics, and culture to move your team toward success. You will reflect on yourself as a team member, or follower, through self-assessments resulting in a new awareness of emotional intelligence. Finally, in a team setting, you will read and critique case studies on ethical dilemmas and practical organizational problems, furthering your learning from diverse perspectives.
Quarter Credit Hours: 5 | Prerequisite: None

MT262: Leading Global Teams
This course focuses on global team leadership, including skills and mindsets needed for an effective global team. You will discuss trust, virtual communication techniques, and cultural intelligence as well as various structures of a global team and performance management in the current business environment using global team scenarios.
Quarter Credit Hours: 5 | Prerequisite: None

MT281: Fundamentals of Construction Management
In this course, you will become familiar with the entire construction lifecycle and learn about the key parties involved in construction projects. The course provides an overview of the fundamental requirements, knowledge, skills, and insights required to manage construction projects effectively. You will explore the foundational processes and techniques required to perform construction projects successfully. Topics covered include construction stages of development, construction project delivery methods, reading drawings and specifications, construction bonds and insurance, and new trends in the construction industry.
Quarter Credit Hours: 5 | Prerequisite: MT240

MT282: Construction Methods and Materials
In this course, you will explore the main materials used in construction projects and assess their applications and characteristics. You will compare various means and methods of construction. This course covers soil, wood, concrete, steel, masonry, bituminous, and sustainable construction materials. The course will conclude with key considerations in selecting construction materials.
Quarter Credit Hours: 5 | Prerequisite: None
MT297: Associate’s Capstone in Small Group Management
The objective of the Associate of Applied Science in Small Group Management program is to prepare active-duty service members, veterans, or anyone interested in small group leadership, with the skills and knowledge to pursue advancement opportunities in military and non-military fields. The curriculum focuses on the ability to effectively communicate with and manage others in a small group setting. The program provides a focus on small group management skills including leadership, communication skills within small groups, managing conflict, risk management, ethical decision-making, and problem-solving, employee development, team synergy, and effective goal setting. The program includes a capstone experience designed to prepare you to effectively manage small groups.
Quarter Credit Hours: 5 | Prerequisite: Last term or permission from the Dean

MT299: Associate’s Capstone in Management
This capstone course builds on the concepts of all the courses taken within the Associate of Applied Science in Business Administration and provides students with an opportunity to integrate their previous coursework in a meaningful review of their learning and to assess their level of mastery of the stated outcomes of their degree program.
Quarter Credit Hours: 5 | Prerequisite: Last term or permission from the Dean

MT300: Management of Information Systems
This course provides you with an understanding of the role of computer-based information systems in business organizations. It emphasizes management and the technical concepts essential to business application and management control of information systems. The course emphasizes the use of information systems to solve business problems and gain a competitive advantage. You will learn the planning, procedures, and controls used to secure and mitigate risks to information systems.
Quarter Credit Hours: 6 | Prerequisite: 100/200-level business course

MT300M1: Information Systems in Organizations
Illustrate how businesses use information systems and information technology (IS/IT) within organizations for operations, to solve problems, and to gain a competitive advantage.
Quarter Credit Hours: 1 | Prerequisite: 100/200-level business course

MT300M2: Business Analytics and Knowledge Management
Analyze the importance of Data Management, Knowledge Management, and Business Analytics to business organizations.
Quarter Credit Hours: 1 | Prerequisite: 100/200-level business course

MT300M3: Information Systems Acquisition
Choose the best method for organizations to acquire information systems.
Quarter Credit Hours: 1 | Prerequisite: 100/200-level business course

MT300M4: Cybersecurity, Ethics, and Privacy
Examine the importance of cybersecurity, ethics, and privacy in the global business environment.
Quarter Credit Hours: 1 | Prerequisite: 100/200-level business course

MT300M5: Social Media and Intelligent Systems
Examine the role of social media and intelligent systems in today’s business.
Quarter Credit Hours: 1 | Prerequisite: 100/200-level business course

MT300M6: Networks and the Internet of Things
Synthesize telecommunications, networks, mobile computing, and the IoT (Internet of Things) in business organizations.
Quarter Credit Hours: 1 | Prerequisite: 100/200-level business course

MT300: Management of Information Systems
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Quarter Credit Hours: 6 | Prerequisite: 100/200-level business course

MT302: Organizational Behavior
This course explores human behavior in organizations. You will examine individual behavior, attitudes, personality, values, perception, and emotions and how these affect organization outcomes. The course also examines the theories, concepts, and application of motivation as well as the importance of stress management, professional ethics, and organizational culture. You will gain an understanding and appreciation for communication processes, channels, and styles. You will also gain a set of organizational design tools.
Quarter Credit Hours: 6 | Prerequisite: None

MT302M1: Define How Behavior Impacts Outcomes
Describe the impact of individual behavior on business outcomes.
Quarter Credit Hours: 1 | Prerequisite: None

MT302M2: See Personality Theory in a Workplace
Apply personality theory within a business environment.
Quarter Credit Hours: 1 | Prerequisite: None

MT302M3: Explore How Motivation Impacts Performance
Analyze theories of motivation to improve employee performance.
Quarter Credit Hours: 1 | Prerequisite: None

MT302M4: Use Teamwork to Solve Problems
Apply teamwork concepts to an organizational problem.
Quarter Credit Hours: 1 | Prerequisite: None

MT302M5: Understand Communications Roles
Examine the role of the communication and leadership process in relationship to employee effectiveness.
Quarter Credit Hours: 1 | Prerequisite: None

MT302M6: Investigate Structure and Culture
Analyze organizational structure and culture in an organization.
Quarter Credit Hours: 1 | Prerequisite: None

MT304: Leading the 21st Century Organization
This course explores management and leadership skills applicable in the 21st century organization. Emphasis is on exploring leadership, employee motivation, values, ethics, and corporate culture. Topics include using the promotion of employee work-life balance, coaching, and employee empowerment to inspire excellent performance.
Quarter Credit Hours: 6 | Prerequisite: MT140

MT303: Corporate Sustainability and Social Responsibility
This course emphasizes the importance of corporate social responsibility with an introduction to the concepts of corporate sustainability from a managerial perspective. The course also incorporates corporate social responsibility from a business perspective. Topics include corporate culture, philosophical ethics (including decision-making), business sustainability, and practical and theoretical corporate social responsibility perspectives.
Quarter Credit Hours: 6 | Prerequisite: None

MT305: Social Innovation and Entrepreneurship
This course introduces you to the process of developing a business model for a social enterprise. You will examine social issues facing the world today and identify how you can become an agent of social change. You will apply concepts to a real-world social problem and learn how to generate new ideas, create a Theory of Change, formulate a Business Model Canvas, and argue the case for your social business model with an investor pitch. The information you learn in this course will help you achieve the greatest social impact and provide the groundwork needed to develop a business plan for a social enterprise.
Quarter Credit Hours: 6 | Prerequisite: None
MT330: International Business Development
This course provides an overview of international business growth. You will examine the cultural, political/economic, and market differences encountered in the international marketplace. You will become familiar with the governmental, nongovernmental, and quasigovernmental entities encountered in the international arena. Case studies and real-world scenarios will illustrate the characteristics of marketing and the ethics involved on an international scale.
Quarter Credit Hours: 6 | Prerequisite: MT219

MT340: Conflict Management and Team Dynamics
This course addresses team dynamics of organizations in an increasingly complex work environment. Group behavior, team building, and decision making are examined. Theories and issues of leadership as well as the implications of power, politics, and conflict in the workplace are discussed. There is an emphasis on the development of a better understanding of individual and group interactions and the components and styles of effective negotiation. A greater appreciation of organizational culture and diversity, and an understanding of managing change is applied to real-world scenarios.
Quarter Credit Hours: 6 | Prerequisite: MT302

MT340M1: Team Strengths and Weaknesses
Examine the strengths and weaknesses of a team in various situations.
Quarter Credit Hours: 1 | Prerequisite: MT302

MT340M2: Team Process
Recommend a process for building an effective team.
Quarter Credit Hours: 1 | Prerequisite: MT302

MT340M3: The Diverse Team
Explain how diversity benefits a working team.
Quarter Credit Hours: 1 | Prerequisite: MT302

MT340M4: Problem Solving
Develop team problem-solving procedures.
Quarter Credit Hours: 1 | Prerequisite: MT302

MT340M5: Creative and Critical Thinking
Develop creative and critical thinking in teams.
Quarter Credit Hours: 1 | Prerequisite: MT302

MT340M6: Conflict and Negotiation
Apply conflict management, negotiation, and leadership principles to issues of professional practice.
Quarter Credit Hours: 1 | Prerequisite: MT302

MT355: Marketing Research
This course explores how an organization collects and interprets information about the marketplace to develop effective strategies. It covers the use of statistical and analytical techniques used to measure and predict consumer behavior, assist product and service developers, guide sales or service management decisions, and evaluate marketing initiatives. The use of the Internet in marketing research is an integral part of the course.
Quarter Credit Hours: 6 | Prerequisite: MT219 or Department Chair approval

MT355M1: Research Problems
Explore a research problem.
Quarter Credit Hours: 1 | Prerequisite: MT219 or Department Chair approval

MT355M2: Research Designs
Discover an appropriate research design to address a market problem.
Quarter Credit Hours: 1 | Prerequisite: MT219 or Department Chair approval

MT355M3: Data Collection Methods
Design appropriate data collection methods.
Quarter Credit Hours: 1 | Prerequisite: MT219 or Department Chair approval

MT355M4: Data-Based Solutions
Prepare a business solution based on data analysis and interpretation.
Quarter Credit Hours: 1 | Prerequisite: MT219 or Department Chair approval

MT355M5: Research Reports
Break down a research report.
Quarter Credit Hours: 1 | Prerequisite: MT219 or Department Chair approval

MT355M6: Global Competitiveness and Collaboration
Understand competitiveness and collaboration in a global economy.
Quarter Credit Hours: 1 | Prerequisite: MT219 or Department Chair approval

MT357: Digital Marketing
This course provides an in-depth look at how the internet is changing the landscape for marketing goods and services in the global environment. You will learn about the theory and practice of such concepts as search engine optimization and marketing, social media impact, mobile marketing, email, and content marketing, developing a successful digital marketing strategy, cybersecurity, and the ethical considerations associated with digital marketing.
Quarter Credit Hours: 6 | Prerequisite: MT219 or Department Chair approval

MT358: Social Media Marketing
This course builds on e-marketing concepts focusing on social media marketing. It covers the rapid growth of social media as a tool for marketing in the global environment. You will learn about key social media websites including Facebook, Twitter, LinkedIn®, and others. Also, you will learn about the theory and practice of using social media as part of the B2B and B2C marketing strategies as well as ethical considerations associated with social media marketing.
Quarter Credit Hours: 6 | Prerequisite: MT219 or Department Chair approval

MT359: Integrated Promotional Communications
This course looks at integrated marketing communications through wide-ranging tactics that are used for implementation of strategies in mass advertising, direct response marketing, sales promotions, and public relations. It examines target audiences and communication tactics for the promotional mix elements, focusing on how they influence communication strategies in managing market communications for brand image and sales.
Quarter Credit Hours: 6 | Prerequisite: MT219 or equivalent

MT361: Foundations of Real Estate Practice
This course will address the foundational concepts necessary to prepare the business student for real estate specialization. Such topics as the real estate market environment, the sales process, product market analysis, legal and ethical considerations, industry customer service, and real estate appraisal and documentation will be examined. This course assists in preparing you for the national real estate or broker license exam. Please note this course does not meet or contribute to any state’s educational requirements to obtain a real estate license.
Quarter Credit Hours: 6 | Prerequisite: None
MT381: Construction Planning and Scheduling
In this course, you will learn about the key aspects of construction project plans by exploring the methods, tools, and techniques necessary for planning and scheduling construction projects. You will become familiar with the critical path method (CPM), including forward and backward pass network calculations and critical path concepts. By the end of the course, you will be familiar with the process of identifying and sequencing project activities, developing project network diagrams, and performing network calculations.
Quarter Credit Hours: 6 | Prerequisite: MT361

MT382: Construction Cost Estimating
This course will explore cost estimating techniques for construction projects. You will learn how to identify the project cost components, determine labor and equipment productivity rates, and develop quantity takeoffs based on drawings and specifications. You will use a case study and sample project with drawings to prepare quantity takeoffs and develop a project cost estimate.
Quarter Credit Hours: 6 | Prerequisite: MM255

MT383: Construction Law
In this course, you will become familiar with the legal concepts and laws that influence construction projects. You will discuss essential legal terms and concepts in construction contracts, laws, and regulations related to construction projects. You will also examine standard forms of contracts commonly used in construction projects. By the end of this course, you will learn about construction delays, damages, disputes, and claims. This course allows you to apply your knowledge of law and contracts to manage construction projects successfully.
Quarter Credit Hours: 6 | Prerequisite: None

MT400: Business Process Management
This course examines Business Process Management (BPM) based on the 7FE model developed by Jeston and Nellis. The 7FE model proposes a comprehensive approach to BPM, starting from a strategic analysis of the effort and continuing through focused process analysis, improvement, implementation, and sustainability of the benefits. Inputs, deliverables, critical steps, and risks are examined throughout the course.
Quarter Credit Hours: 6 | Prerequisite: MM255 or equivalent 200-level math course

MT400M1: Develop Strategic BPM Plans
Assess the role of a business process within the strategic structure of an organization.
Quarter Credit Hours: 1 | Prerequisite: MM255 or equivalent 200-level math course

MT400M2: Measure Success Effectively
Analyze the role of planning and metrics in a successful Business Process Management (BPM) project.
Quarter Credit Hours: 1 | Prerequisite: MM255 or equivalent 200-level math course

MT400M3: Innovate Solutions Leveraging Your Employees
Analyze methods of innovation and the role of people management in Business Process Management (BPM).
Quarter Credit Hours: 1 | Prerequisite: MM255 or equivalent 200-level math course

MT400M4: Use BPM for Global Competitiveness
Analyze how Business Process Management (BPM) can increase competitiveness and collaboration in a global economy.
Quarter Credit Hours: 1 | Prerequisite: MM255 or equivalent 200-level math course

MT400M5: Develop Effective Implementation Plans
Evaluate methods to implement and deliver benefits from a Business Process Management (BPM) project.
Quarter Credit Hours: 1 | Prerequisite: MM255 or equivalent 200-level math course

MT400M6: Ensure Sustained Success With BPM
Evaluate methods to sustain benefits from a Business Process Management (BPM) project.
Quarter Credit Hours: 1 | Prerequisite: MM255 or equivalent 200-level math course

MT421: Financial Planning
This course will review and evaluate various techniques, strategies, and concepts used in personal financial planning. You will learn how to identify financial planning needs, given life situations, and set a strategy using personal financial planning products available via the industry’s offerings. You will learn to create a personal financial plan to include strategies for investment, insurance, retirement, and estate planning. You will learn attributes of personal tax preparation, personal credit and loans, and mortgage loan products. This course includes content that will assist those interested in pursuing a career in financial planning.
Quarter Credit Hours: 6 | Prerequisite: MT483

MT422: Portfolio Management
This course examines methods of constructing and managing an investment portfolio of assets, including common stocks, corporate and government bonds, and alternative investments. You will learn how to evaluate and select assets to include in the portfolio based on capital market expectations as well as how to use diversification and derivatives strategies to maintain portfolio risk within desired bounds.
Quarter Credit Hours: 6 | Prerequisite: MT480 and MT483

MT423: Asset Allocation and Risk Management
This course will provide you with the tools and knowledge to analyze asset allocation models to optimize returns and quantify risks. The course further investigates the large universe of indirect and direct investing, internal structures, and management of various types of investment portfolios. Various risk metrics and analysis models will be discussed and utilized to evaluate asset allocation, and market performance. You will gain a stronger understanding of the importance of asset allocation for investment returns, risk mitigation, and the role mutual funds play in the universe of investment products marketed to institutions and consumers. This course goes beyond the general investment or portfolio management course to focus more on investments and asset allocation methodology.
Quarter Credit Hours: 6 | Prerequisite: MT480 and MT483

MT431: Real Estate Finance and Ethics
This course provides an overview of the financial and ethical considerations involved in real estate transactions. The financial markets and institutions currently supporting the industry are explored. Credit instruments and loan documentation will be reviewed along with the government’s control of the financial markets. Identification of the correct financing vehicle for specific real estate transactions will be practiced to assist in preparing you for the national real estate exam or broker license exam. Please note this course does not meet or contribute to any state’s educational requirements to obtain a real estate license.
Quarter Credit Hours: 6 | Prerequisite: MT361
MT432: Real Estate Law
Through review of the various legal responsibilities of the real estate practitioner, contracts, and ethics, you will explore the legal foundations of real estate and brokerage ownership. Broker and sales agent liabilities, warranties, and appropriate documentation required for compliance in the field of real estate sales are stressed to assist in preparing students for the national real estate or broker license exam. Please note this course does not meet or contribute to any state’s educational requirements to obtain a real estate license.
Quarter Credit Hours: 6 | Prerequisite: MT361

MT433: Global Supply Chain Management
With the continuing globalization of industry, the practice of supply chain management has become a strategic and indispensable component for all firms, regardless of size. Even the smallest companies can contract with suppliers across the world to improve their standing in the crowded global marketplace. This course offers an overview of issues that surround global supply chain management. Topics include issues in supply and operations, integration, performance measurement, and use of technology in the supply chain.
Quarter Credit Hours: 6 | Prerequisite: None

MT434: Logistics and Distribution Management
Success within the global supply chain depends on logistics and distribution management. Utilizing alignment with business strategy, logistics, and distribution professionals ensure customer value within the global pipeline. This course covers concepts of strategy, customer value, performance measures, risk management, and information flow within the logistics and distribution business professions.
Quarter Credit Hours: 6 | Prerequisite: None

MT435: Operations Management
This course focuses on the importance of the operations function in organizations. You will examine the fundamental issues of facilities location, output planning, inventory control, scheduling, and quality control. The course emphasizes quality and its impact in securing a strategic advantage for manufacturing and service entities.
Quarter Credit Hours: 6 | Prerequisite: MT302

MT435M1: Understand Quality and Lean
Examine the business concepts of quality management and lean systems.
Quarter Credit Hours: 1 | Prerequisite: MT302

MT435M2: Implement Design Concepts
Create a product design and a service design within an operations management environment.
Quarter Credit Hours: 1 | Prerequisite: MT302

MT435M3: Relate Fields of Business
Compare human resource management and project management principles to those of operations management.
Quarter Credit Hours: 1 | Prerequisite: MT302

MT435M4: The Role of Supply Chain in Operations
Examine supply chain management and global supply chain concepts supportive of operations management efforts.
Quarter Credit Hours: 1 | Prerequisite: MT302

MT435M5: Utilize Forecasting and Inventory Data
Evaluate the purpose of forecasting and inventory management within operations management.
Quarter Credit Hours: 1 | Prerequisite: MT302

MT435M6: Create a Facility Design
Create a facility design within an operations management environment.
Quarter Credit Hours: 1 | Prerequisite: MT302

MT436: Purchasing and Vendor Management
The key to successful supply chain management is suppliers. This course focuses on the purchasing function and goes into detail regarding issues surrounding vendor management. Discussion begins with the purchasing process, procedures, and the strategic role of purchasing within the company. The course addresses supplier selection, supplier quality management, and worldwide procurement, concluding with topics surrounding strategic considerations.
Quarter Credit Hours: 6 | Prerequisite: None

MT437: Strategic Warehouse Management
The modern supply chain relies on effective and efficient strategic warehouse management. Successful warehouse management leadership understands the complex constraints of the supply chain. This course covers concepts of inventory, transportation, sustainability, risk management, packaging and handling, and operations analysis within the operational warehousing environment of business.
Quarter Credit Hours: 6 | Prerequisite: MT434

MT438: Supply Chain Analytics
Supply chain analytics is the application of leadership and management skills utilizing technology and software to perform analysis with supply chain data. Aspects of analysis include observation, data collection, data cleaning, research, statistical methods, open data sources, data visualization, and data presentation skills. This analysis’s end goals are to support leadership decision-making, reduce organizational risk, gain supply chain channel insights, and align the organization towards business success within the dynamic global supply chain.
Quarter Credit Hours: 6 | Prerequisite: None

MT445: Managerial Economics
This course examines the major economic factors that affect business decision making. This course will focus on microeconomics, macroeconomics, and international trade. You will learn applications of economic principles.
Quarter Credit Hours: 6 | Prerequisite: BU204 or equivalent

MT445M1: Opportunity Costs and Economic Decisions
Evaluate opportunity costs in the business decision-making process.
Quarter Credit Hours: 1 | Prerequisite: BU204 or equivalent

MT445M2: Changes in Market Equilibrium
Analyze the effects of changes in demand and supply on market equilibrium.
Quarter Credit Hours: 1 | Prerequisite: BU204 or equivalent

MT445M3: Market Structures and Profit Maximization
Analyze the production decision in profit maximization for the four primary market structures.
Quarter Credit Hours: 1 | Prerequisite: BU204 or equivalent

MT445M4: Economic Growth and Macroeconomic Indicators
Examine how U.S. macroeconomic indicators are used to gauge economic health.
Quarter Credit Hours: 1 | Prerequisite: BU204 or equivalent

MT445M5: Fiscal and Monetary Policy
Examine how fiscal and monetary policies affect the U.S. economy.
Quarter Credit Hours: 1 | Prerequisite: BU204 or equivalent

MT445M6: Impacts of Globalization on the U.S. Economy
Evaluate the effects of globalization and international trade on the U.S. economy.
Quarter Credit Hours: 1 | Prerequisite: BU204 or equivalent
MT450: Marketing Management
This course examines the concepts and principles involved in marketing analysis and marketing strategy implementation in consumer, industrial, and service organizations. It explains the process of designing and communicating value through the major elements of marketing goods and services in a competitive environment, including product attributes, pricing, promotion, distribution, and communications. The social forces, international aspects of marketing, and market expansion are also examined.
Quarter Credit Hours: 6 | Prerequisite: MT219 or equivalent

MT450M1: Marketing Plan
Develop the key components of a marketing plan.
Quarter Credit Hours: 1 | Prerequisite: MT219 or equivalent

MT450M2: Marketing Research Plan
Evaluate consumer and business opportunities using market research.
Quarter Credit Hours: 1 | Prerequisite: MT219 or equivalent

MT450M3: Marketing Strategies
Develop a viable marketing strategy for a product using market segmentation, targeting, and positioning.
Quarter Credit Hours: 1 | Prerequisite: MT219 or equivalent

MT450M4: The Value Proposition
Design a product's value proposition using branding, pricing, and sales promotions.
Quarter Credit Hours: 1 | Prerequisite: MT219 or equivalent

MT450M5: Customer Value
Decide on communications and distribution channels to improve customer product value.
Quarter Credit Hours: 1 | Prerequisite: MT219 or equivalent

MT450M6: Growth Strategies
Recommend product market growth strategies in competitive environments.
Quarter Credit Hours: 1 | Prerequisite: MT219 or equivalent

MT451: Managing Technological Innovation
In this course, you will observe how business leaders manage the adoption and/or application of technological innovation. You will be introduced to the technology adoption life cycle, several methods of technology forecasting, and the fostering/hindering effects of internal company culture. You will trace the technology life cycle of a specific technology of your choosing, discuss how the innovation has affected business, and prepare a projection of its use in an industry for the foreseeable future.
Quarter Credit Hours: 6 | Prerequisite: None

MT455: Management of Sales Teams
This course focuses on the management of an organization's personal selling function. Recruiting, developing, motivating, and retaining a talented sales force are essential to an enterprise's ability to compete. Through readings and assigned activities, you will learn the tactical issues and strategies for developing the sales force into an effective sales team, the fundamentals of strategic sales planning, the customer relationship aspects of selling, and how to evaluate and control personal selling activities.
Quarter Credit Hours: 6 | Prerequisite: MT219 or Department Chair approval

MT459: Consumer Behavior
This course provides an overview of consumer behavior and explains how it impacts marketing strategy. It covers consumer research, market segmentation, and motivation, focusing on individual personality, perceptions, attitudes, and learning, as well as the influence of groups on consumer behavior. The consumer decision-making process is highlighted.
Quarter Credit Hours: 6 | Prerequisite: MT219 or Department Chair approval

MT460: Management Policy and Strategy
This course demonstrates how to create a strategic business plan and the policies that support it. You will learn how to craft, communicate, implement, and monitor a strategic plan, reformulating it as the need arises.
Quarter Credit Hours: 6 | Prerequisite: All core courses and major requirements for the BSBA

MT460M1: Fundamentals of Business Strategy
Assess business strategy using a variety of seminal theories, principles, and concepts.
Quarter Credit Hours: 1 | Prerequisite: All core courses and major requirements for the BSBA

MT460M2: Business Strategy Analysis
Use a variety of analytical tools to monitor and improve business strategy.
Quarter Credit Hours: 1 | Prerequisite: All core courses and major requirements for the BSBA

MT460M3: Strategic Decision-Making
Formulate strategic business decisions from a management, leadership, and organizational design perspective.
Quarter Credit Hours: 1 | Prerequisite: All core courses and major requirements for the BSBA

MT460M4: Strategic Planning for Competitive Advantage
Develop a strategic framework to increase the competitive advantage of a business.
Quarter Credit Hours: 1 | Prerequisite: All core courses and major requirements for the BSBA

MT460M5: Implementing a Business Strategy
Design a plan to implement a business strategy throughout an organization.
Quarter Credit Hours: 1 | Prerequisite: All core courses and major requirements for the BSBA

MT460M6: Strategic Business Policies
Compose business policies to enable implementation of a strategic plan.
Quarter Credit Hours: 1 | Prerequisite: All core courses and major requirements for the BSBA
MT475: Quality Management
You will learn about the important field of quality management as an element of the professional business world. The course reviews various quality methodologies valuable to the success of an organization. Continuous improvement and the concept of processes as supporting elements of a quality program will be explored. Leadership, teamwork, performance measures, and quality tools will be applied to supply chain management, connecting quality management to another key area of business.
Quarter Credit Hours: 6 | Prerequisite: MT217

MT480: Corporate Finance
Corporate Finance is an upper-level finance course designed to provide a framework for understanding and analyzing investment and financial decisions of corporations. A basic understanding of how financial assets are priced is necessary to understand how to make a good decision for the corporation.
Quarter Credit Hours: 6 | Prerequisite: MT217

MT480M1: Financial Statement Analysis
Analyze financial statements to measure the financial performance of a business entity.
Quarter Credit Hours: 1 | Prerequisite: MT217

MT480M2: Time Value of Money
Apply Time Value of Money concepts to assess those business decisions involving sets of cash flows.
Quarter Credit Hours: 1 | Prerequisite: MT217

MT480M3: Cost of Debt and Equity
Calculate the cost of debt and equity to determine capital structure policy.
Quarter Credit Hours: 1 | Prerequisite: MT217

MT480M4: Assess Investment Options
Assess investment options based upon cost of capital and expected returns.
Quarter Credit Hours: 1 | Prerequisite: MT217

MT480M5: Foreign Exchange
Compute financial transactions based upon foreign exchange rates.
Quarter Credit Hours: 1 | Prerequisite: MT217

MT480M6: Cost of Capital Models
Incorporate the combined attributes of debt and equity given a cost of capital model.
Quarter Credit Hours: 1 | Prerequisite: MT217

MT481: Financial Markets
This course examines the various types of securities and the factors that influence their value, as well as the markets in which they are traded. You will focus on how these markets work with the corporate finance function.
Quarter Credit Hours: 6 | Prerequisite: BU204 or MT220, and MT217

MT482: Financial Statement Analysis
Financial Statement Analysis is designed to prepare you to analyze and utilize financial statements and valuation models to assess the value of a firm. The four key components of this course are: (1) financial ratio and cash flow analysis, (2) accounting analysis and valuation, (3) business strategy and valuation analysis, and (4) forecasting and risk analysis.
Quarter Credit Hours: 6 | Prerequisite: MT217 or equivalent

MT482M1: Examine the Financial Performance of a Company
Examine the financial performance of a company using its financial statements.
Quarter Credit Hours: 1 | Prerequisite: MT217 or equivalent

MT482M2: Assess the Nature of Assets, Debt, and Equity
Assess the principle characteristics of liabilities (debt), equity, and assets.
Quarter Credit Hours: 1 | Prerequisite: MT217 or equivalent

MT482M3: Analyze Cash Flow
Analyze cash flow measures for insight into all business activities.
Quarter Credit Hours: 1 | Prerequisite: MT217 or equivalent

MT482M4: Examine Company Performance Through Rates of Return
Examine the usefulness of return measures in financial statement analysis.
Quarter Credit Hours: 1 | Prerequisite: MT217 or equivalent

MT482M5: Project Financial Statements
Project financial statements, including the income statement, balance sheet, and statement of cash flows, for an organization.
Quarter Credit Hours: 1 | Prerequisite: MT217 or equivalent

MT482M6: Determine the Value of a Company
Determine the value of a company through conducting effective earnings forecasts and analysis.
Quarter Credit Hours: 1 | Prerequisite: MT217 or equivalent

MT483: Investments
This course examines the principles and methods of investing in equity, fixed-income instruments, and derivatives. Students study types of investments, perform analysis of markets, and learn the mechanics of trading.
Quarter Credit Hours: 6 | Prerequisite: MT217

MT497: Bachelor's Capstone in Organizational Management
This capstone course builds on the concepts of all the courses taken within the Bachelor of Science in Organizational Management. This course will provide you with an opportunity to integrate your previous coursework in a meaningful review of your learning and to assess your level of mastery of the stated outcomes of your degree program.
Quarter Credit Hours: 6 | Prerequisite: Last term or permission from the Dean

MT499: Bachelor's Capstone in Management
This course is a virtual team-based learning experience that builds on theories, principles, and concepts acquired throughout the degree program. You will be assigned to a virtual team. Each virtual team collectively will develop a strategic business plan proposal for an online business based on the program’s outcomes. You will be held accountable to your peers within your assigned roles and responsibilities identified in a team charter developed by your virtual team. You will participate in a peer-evaluation grading process that ensures all virtual team members are thoroughly engaging with the team and performing to meet expectations. Your virtual team will execute several major deliverables in the course based on course outcomes. You will also engage in the development of an individual career plan.
Quarter Credit Hours: 6 | Prerequisite: Last term or permission from the Dean

Mathematics (MM)

MM150: Survey of Mathematics
Students will improve their background in mathematical concepts and skills utilizing real-world scenarios to solve math problems. Students will also enhance their own knowledge by demonstrating the ability to explain and interpret concepts, which is a valued skill in many fields.
Quarter Credit Hours: 5 | Prerequisite: None
MM150M1: Estimation and Critical Thinking
Use estimation to predict results.
Quarter Credit Hours: 1 | Prerequisite: None

MM150M2: Equations in Real Life
Solve real-life problems using equations.
Quarter Credit Hours: 1 | Prerequisite: None

MM150M3: Professional and Personal Math
Use mathematics in personal and professional contexts.
Quarter Credit Hours: 1 | Prerequisite: None

MM150M4: Measurement Systems
Convert between and within measurement systems.
Quarter Credit Hours: 1 | Prerequisite: None

MM150M5: Basic Statistical Techniques
Analyze data using basic statistical techniques in real-life situations.
Quarter Credit Hours: 1 | Prerequisite: None

MM207: Statistics
This course serves as an introduction to collecting, organizing, and summarizing, and analyzing data using statistical software. Topics include basic terminology, measurement, sampling procedures, graphical and numerical descriptions of data, basic probability, and making inferences from a sample to the population. Statistical software is required in this course and used extensively. The course focuses on "thinking with" statistics rather than "computing" statistics.
Quarter Credit Hours: 5 | Prerequisite: None

MM207M1: Examining Data
Examine data appropriately.
Quarter Credit Hours: 1 | Prerequisite: None

MM207M2: Graphical Methods
Explain data using graphical methods.
Quarter Credit Hours: 1 | Prerequisite: None

MM207M3: Variable Relationships
Determine the relationship between two variables.
Quarter Credit Hours: 1 | Prerequisite: None

MM207M4: Applying Probability
Apply probability to real-world problems.
Quarter Credit Hours: 1 | Prerequisite: None

MM207M5: Confidence Intervals
Calculate confidence intervals to estimate population parameters.
Quarter Credit Hours: 1 | Prerequisite: None

MM212: College Algebra
This course covers topics of algebra, including linear functions, equations and inequalities, systems of equations with two variables, polynomial functions, rational and radical equations and inequalities, exponential and logarithmic functions, ratios, proportions, variation, and graphing.
Quarter Credit Hours: 5 | Prerequisite: None

MM212M1: Factoring and Polynomials
Manipulate problems involving polynomials.
Quarter Credit Hours: 1 | Prerequisite: None

MM212M2: Analyzing Rational and Radical Expressions
Analyze rational and radical expressions.
Quarter Credit Hours: 1 | Prerequisite: None

MM212M3: Solving Linear Equations and Graphing
Solve linear equations.
Quarter Credit Hours: 1 | Prerequisite: None

MM212M4: Solving Quadratic Equations
Solve quadratic equations.
Quarter Credit Hours: 1 | Prerequisite: None

MM212M5: Solving Exponential and Logarithmic Equations
Solve exponential and logarithmic equations.
Quarter Credit Hours: 1 | Prerequisite: None

MM250: Discrete Mathematics
This course is designed to provide information technology and computer science students with an overview and appreciation of mathematical concepts, highlighting applications of mathematics to information technology and computer science. Topics include set theory, logic, matrices, sequences and series, graph theory, and algorithm analysis. The student will complete assignments in each of these areas and be able to identify and apply the core concepts in each of these areas to related problems.
Quarter Credit Hours: 5 | Prerequisite: MM150 or MM212

MM250M1: Numbers and Logical Reasoning
Apply logical reasoning to address real-world problems.
Quarter Credit Hours: 1 | Prerequisite: MM150 or MM212

MM250M2: Counting Techniques and Probability
Solve problems using elementary probability.
Quarter Credit Hours: 1 | Prerequisite: MM150 or MM212

MM250M3: Sets, Sequences, and Series
Solve problems using arithmetic sequences and series.
Quarter Credit Hours: 1 | Prerequisite: MM150 or MM212

MM250M4: Graph Theory and Trees
Apply discrete structures to model real-world situations.
Quarter Credit Hours: 1 | Prerequisite: MM150 or MM212

MM250M5: Transition Diagrams
Apply matrices to model real-world situations.
Quarter Credit Hours: 1 | Prerequisite: MM150 or MM212

MM255: Business Math and Statistical Measures
In this course, the student will apply math skills and knowledge to solve financial problems and conduct statistical analyses. Through expert step-by-step guidance using sample problems and solutions related to banking, credit, basic finance, investments, and statistics, the student will also gain an understanding of financial instruments and terminology used in business.
Quarter Credit Hours: 5 | Prerequisite: MM150 or higher

MM255M1: Applications of Business Formulas
Apply mathematical formulas to everyday business transactions.
Quarter Credit Hours: 1 | Prerequisite: MM150 or higher

MM255M2: Interest and Loan Concepts and Calculations
Apply mathematical concepts to starting or running a small business.
Quarter Credit Hours: 1 | Prerequisite: MM150 or higher

MM255M3: Business Investments
Analyze the results of mathematical calculations to make financial decisions.
Quarter Credit Hours: 1 | Prerequisite: MM150 or higher

MM255M4: Business Statistics
Calculate and apply measures of central tendency and standard deviation to business applications.
Quarter Credit Hours: 1 | Prerequisite: MM150 or higher

MM255M5: Making Financial Business Decisions
Recommend business actions using cost analysis.
Quarter Credit Hours: 1 | Prerequisite: MM150 or higher
**MM305: Business Statistics and Quantitative Analysis**

This course introduces the student to basic business statistics and quantitative analysis and their application in solving business problems. Through a combination of readings, practical application exercises, discussions, and use of computer software packages, the student will be provided with the introductory knowledge and the skills needed by managers to optimize the decision-making process.

Quarter Credit Hours: 1 | Prerequisite: Students enrolled in the Bachelor of Science in Business Administration or Finance programs: MM255; all other students: MM207 or MM255

**MM305M1: Descriptive Statistics and Probability**

Apply descriptive statistics and probability methods to business situations.

Quarter Credit Hours: 1 | Prerequisite: Students enrolled in the Bachelor of Science in Business Administration or Finance programs: MM255; all other students: MM207 or MM255

**MM305M2: Data Distributions**

Analyze sampling information using technology.

Quarter Credit Hours: 1 | Prerequisite: Students enrolled in the Bachelor of Science in Business Administration or Finance programs: MM255; all other students: MM207 or MM255

**MM305M3: Inferential Statistics**

Apply inferential statistical techniques to real-world business environments.

Quarter Credit Hours: 1 | Prerequisite: Students enrolled in the Bachelor of Science in Business Administration or Finance programs: MM255; all other students: MM207 or MM255

**MM305M4: Decision Analysis**

Apply decision analysis to real-world situations.

Quarter Credit Hours: 1 | Prerequisite: Students enrolled in the Bachelor of Science in Business Administration or Finance programs: MM255; all other students: MM207 or MM255

**MM305M5: Forecasting Methods**

Recommend solutions to business problems using quantitative analysis.

Quarter Credit Hours: 1 | Prerequisite: Students enrolled in the Bachelor of Science in Business Administration or Finance programs: MM255; all other students: MM207 or MM255

**MM305M6: Quality Control**

Evaluate business practices with quantitative analysis techniques.

Quarter Credit Hours: 1 | Prerequisite: Students enrolled in the Bachelor of Science in Business Administration or Finance programs: MM255; all other students: MM207 or MM255

**MM325: Statistical Data Analysis**

This course is designed as the terminal statistics course for undergraduate data analysis. You will be expected to leverage skills from prerequisite programming courses in the data analysis using real-world scenarios. Topics in the course will include, but are not limited to, advanced applications of the normal distribution, random variables, hypothesis testing, types of errors, analysis of variance (ANOVA), advanced regression analysis, correlation, and graphing/display methods.

Quarter Credit Hours: 5 | Prerequisite: MM207 and IN300

**MM325M1: Discovering Data**

Describe the advanced statistical tools used in data analysis.

Quarter Credit Hours: 1 | Prerequisite: MM207 and IN300

**MM325M2: Data Distributions**

Use advanced statistical analysis tools with large datasets to solve specific data analysis questions.

Quarter Credit Hours: 1 | Prerequisite: MM207 and IN300

**MM325M3: Hypothesis Testing**

Examine case studies that use advanced statistical analysis tools.

Quarter Credit Hours: 1 | Prerequisite: MM207 and IN300

**MM325M4: Regression Analysis**

Explain the statistics used in the analysis of "big data."

Quarter Credit Hours: 1 | Prerequisite: MM207 and IN300

**MM325M5: Model Building**

Devise techniques to statistically mine text.

Quarter Credit Hours: 1 | Prerequisite: MM207 and IN300

**MM330: Probability with Business Applications**

This course is designed to allow you to further develop skills in working with discrete and continuous probability distributions. You will have opportunities to work with software applications as applicable to assess practical business applications. Topics in the course may include but are not limited to discrete probability distributions, continuous probability distributions, counting techniques, and conditional probability as related to business applications.

Quarter Credit Hours: 5 | Prerequisite: MM305

**MM340: Decision Modeling**

This course will provide you with an opportunity to develop decision modeling skills that can be applied to data-informed practice. You will use manual or software-supported calculations based on real-world business applications. Topics in the course may include linear programming, data structures, and mathematical modeling as each relates to business applications.

Quarter Credit Hours: 5 | Prerequisite: MM330

**MM341: Decision Management**

In this course, you will further explore the decision-making process through the lens of modeling techniques. You will be given opportunities to develop management plans that are applicable to a range of business and industry applications. Topics in the course may include but are not limited to, capacity and constraint management, project management, forecasting, and managing operations.

Quarter Credit Hours: 5 | Prerequisite: MM340

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**Medical Assisting (MA)**

**MA102: Introduction to Medical Assisting**

This course will introduce you to the profession of medical assisting. You will become familiar with the scope of practice, typical work environments, and professional credentialing opportunities and processes for the medical assistant. The course will also provide you with detailed information regarding the medical assisting degree plan, preclinical, and clinical requirements.

Quarter Credit Hours: 1 | Prerequisite: Must be taken in first term of program

**MA250: Professionalism in Health Care**

This course will focus on the aspects of professionalism that a health care professional needs in order to successfully work in a medical office setting, including communication skills, personal appearance, and interpersonal interactions. The course will prepare students for the clinical experience.

Quarter Credit Hours: 1 | Prerequisite: HS116
MA265: Clinical Competencies I
The course introduces you to procedures commonly performed in a health care setting with special attention to aseptic technique, documentation, and safety. Specific competency simulations will include: collecting a health history, vital signs, specialty exams, sterilization, minor surgical procedures, surgical asepsis, growth charts, and electrocardiograms.
Quarter Credit Hours: 5 | Prerequisite: MA250

MA275: Clinical Competencies II
This course introduces you to procedures commonly performed in a health care setting with special attention to aseptic technique, documentation, and safety. Specific competency simulations will include: specimen processing, methods of quality control, capillary and venipuncture, Clinical Laboratory Improvement Amendments (CLIA)-waived testing, microbiology and immunology procedures, urinalysis, and administering medications.
Quarter Credit Hours: 5 | Prerequisite: MA250

MA280: Clinical Competencies III
This course will focus on the performance of clinical skills in an approved medical facility or educational medical lab, as appropriate. You will complete a minimum of 50 hours and all required competency skills.
Quarter Credit Hours: 1 | Prerequisite: MA265, MA275, and permission from the Clinical Placement Team

MA295: Medical Assisting Externship and Evaluation
Successful completion of this course will require 160 unpaid hours of clinical and administrative experience at an approved health care setting. You will be evaluated on the performance of expected competencies, including a professional credentialing exam, at the end of the course.
Quarter Credit Hours: 5 | Prerequisite: HS210, HS220, MA280, and permission from the Clinical Placement Team

Advanced Medical Office Management

MO250: Medical Records Management
This course familiarizes you with the content, format, and management of the medical health record including the utilization of the electronic medical record. You will compare and evaluate the electronic medical record with the traditional printed medical record. You will also evaluate the reliability and accuracy of data found in the medical record.
Quarter Credit Hours: 3 | Prerequisite: None

MO270: Advanced Medical Office Management
The course explores guidelines for running the medical office. Topics include personnel management, governmental compliance, risk assessment, and basic business practices.
Quarter Credit Hours: 5 | Prerequisite: None

MO270M1: Medical Office Administrator Duties
Identify the role of the medical office administrator in the medical office.
Quarter Credit Hours: 1 | Prerequisite: None

MO270M2: Legal Standards in a Medical Office
Describe legal standards that apply to compliance in medical offices.
Quarter Credit Hours: 1 | Prerequisite: None

MO270M3: Risk Assessments
Identify risk assessment practices in the medical office.
Quarter Credit Hours: 1 | Prerequisite: None

MO270M4: Reducing Health Care Costs
Evaluate the role of medical office administrators in reducing health care costs.
Quarter Credit Hours: 1 | Prerequisite: None

MO270M5: Personnel Management Methods
Describe methods of personnel management in the medical office.
Quarter Credit Hours: 1 | Prerequisite: None

MO290: Medical Office Administration Externship and Evaluation
This course is designed to provide you with an opportunity to review all knowledge competencies of the Medical Office Administration Certificate through completion of an externship. Successful completion of this course will require 160 hours of administrative experience at an approved health care setting. Through this externship and capstone experience, you will gain clinical experience in procedures and functions common to the medical office. You will be evaluated on the performance of expected competencies at the end of the course.
Quarter Credit Hours: 3 | Prerequisite: MO270 and permission of the Clinical Placement Team

Nursing (NU)

NU104: Pathophysiology for Nursing
This course focuses on concepts of pathophysiology essential to understanding alterations in body systems and developing professional nursing clinical decision-making skills for health promotion, risk reduction, and disease management across the life span. The course provides a comprehensive nursing approach to common alterations in body systems and addresses etiology, clinical presentation, and appropriate treatment of the disease process.
Quarter Credit Hours: 5 | Prerequisite: MM212, SC131, and SC246

NU108: Paramedic to RN Transition Course
In this course, qualified, licensed paramedics can expect to learn the role of the professional registered nurse, the role of other health care providers, and the health care system from historical, legal, and ethical perspectives. You will learn to assimilate cognitive and affective learning with the legal and ethical principles necessary to provide safe, effective, and evidence-based care to a diverse, multicultural client population. This course focuses on concepts of pathophysiology essential to understanding alterations in body systems and developing professional nursing clinical decision-making skills for health promotion, risk reduction, and disease management across the lifespan as well as basic principles of pharmacology including its relationship to the health of individuals and families. Emphasis is placed on nursing responsibilities and client education, as well as effective therapeutic communication and documenting patient care.
Quarter Credit Hours: 6 | Prerequisite: None

NU140: Nursing Fundamentals
This course introduces you to the role of the professional registered nurse, the role of other health care providers, and the health care system from historical, legal, and ethical perspectives. You will learn to assimilate the cognitive, psychomotor, legal, and ethical skills necessary to provide safe, effective, and evidence-based care. This course introduces you to the art and science of nursing. Topics include patient safety, cultural competency, bathing and grooming, personal care, assisting with mobility, assisting with elimination, critical thinking, and professional communication skills. Emphasis is placed on the beginning application of therapeutic communication techniques. Introductory application to documenting patient care, the clinical reasoning process, and health promotion will also be presented. You must successfully complete all requirements of both didactic and clinical courses. Failure of one course will lead to a repeat of both the didactic and clinical courses.
Quarter Credit Hours: 3 | Prerequisite: MM212, NU104, SC131, and SC246
NU140CL: Nursing Fundamentals Clinical
This course allows you to explore theory and concepts presented in the Nursing Fundamentals course. NU140CL introduces you to the application of skills learned in the didactic portion of the course. You will apply basic nursing skills and the assessment techniques used to interpret and communicate normal findings and common deviations from normal in laboratory, simulation, and clinical settings. You will begin preparing for basic nursing care for clients across the life span by identifying pathophysiologic processes and nursing problems, and the appropriate interventions to address patients’ current health status. You will outline introductory documentation skills findings and integrate therapeutic communication techniques with patients and members of the interprofessional team while formulating their clinical judgment abilities. You must successfully complete all requirements of both didactic and clinical courses. Failure of one course will lead to a repeat of both the didactic and clinical courses.
Quarter Credit Hours: 4 | Prerequisite: MM212, NU104, SC131, and SC246 | Corequisite: NU140

NU141: Pharmacology for Nursing
In this course, you are taught basic principles of pharmacology including its relationship to the health of individuals and families. Course topics include drug actions, drug interactions, therapeutic and adverse effects of drugs, food-drug interactions, drug classifications, and the basic pharmacology of commonly used medications. Emphasis is placed on nursing responsibilities and client education. You must successfully meet all requirements of both the didactic and clinical courses. Failure of one course will lead to a repeat of both the didactic and clinical courses.
Quarter Credit Hours: 4 | Prerequisite: MM212, SC131, and SC246

NU141CL: Pharmacology for Nursing Clinical
In this course, you are taught the basic principles of pharmacology regarding the treatment of health conditions. You will learn how to administer medications by different routes of common medications safely, along with appropriate nursing interventions. You will demonstrate appropriate nursing responsibilities in medication administration, including appropriate documentation and accurate dosage calculations. You must successfully meet all requirements of both the didactic and clinical courses. Failure of one course will lead to a repeat of both the didactic and clinical courses.
Quarter Credit Hours: 2 | Prerequisite: MM212, SC131, and SC246

NU142: Medical-Surgical Nursing I
This course will prepare you to implement the nursing process in the care of adult health issues in the medical-surgical patient. Physiologic, pathophysiological, and psychosocial concepts, care planning, and health promotion of the adult medical-surgical patient will be addressed. The use of evidence-based practice and critical thinking will be emphasized. Nursing care from a holistic approach will be discussed. Care planning, nursing interventions, patient education, and health care technologies will also be addressed. Course-specific content will include nursing care related to health care alterations in the following body systems: respiratory, cardiac, renal, endocrine, and peripheral vascular. You must successfully complete all requirements of both didactic and clinical courses. Failure of one course will lead to a repeat of both the didactic and clinical courses.
Quarter Credit Hours: 3 | Prerequisite: NU140 and NU141

NU142CL: Medical-Surgical Nursing I Clinical
This course allows you to integrate evidence-based theory to the assessment, planning, implementation, and evaluation of care while providing care for adults with health alterations in the medical-surgical setting. You will apply knowledge gained to your skills, simulations, and clinical experiences that will focus on applying the appropriate care to adult patients in a medical-surgical setting. Implementation of nursing interventions, the use of patient care technologies, interprofessional, effective oral and written communication skills, evidence-based practice, and clinical decision-making skills will be examined. The nursing process will be further applied to the care of medical-surgical patients. You will examine and demonstrate your own personal accountability for professional development and cultural competence. You must successfully complete all requirements of both didactic and clinical courses. Failure of one course will lead to a repeat of both the didactic and clinical courses.
Quarter Credit Hours: 5 | Prerequisite: NU140 and NU141 | Corequisite: NU142

NU143: Maternal Infant Nursing
This course will prepare you to care for women and infants during the prenatal, labor and delivery, postpartum, and neonatal periods. Topics will include issues affecting childbearing families including fertility, pregnancy, childbirth, postpartum care, and common problems in infancy. The course will also address common mental health issues affecting families during the transition to parenthood. Through interactive discussion boards, you will address the health needs of women and infants before, during, and after pregnancy as well as throughout infancy. You must successfully meet all requirements of both the didactic and clinical courses. Failure of one course will lead to a repeat of both the didactic and clinical courses.
Quarter Credit Hours: 2 | Prerequisite: NU142

NU143CL: Maternal Infant Nursing Clinical
This course will prepare you to care for women and infants during the prenatal, antenatal, intranatal, postnatal, and neonatal periods. Topics will include issues affecting childbearing families including fertility, pregnancy, childbirth, postpartum care, and common problems in infancy. The course will also address common mental health issues affecting families during the transition to parenthood. Through clinical and/or simulation experiences, you will address the health needs of women and infants before, during, and after pregnancy, explaining rationales for performing specific components of the assessment. The tasks you will be assigned are to assess mothers and newborns with proficiency, communicate with families in a therapeutic manner, document your findings and communicate to the health care team any abnormalities, integrate, correlate, and apply appropriate health care technologies in the care of childbearing families that meets the standard of nursing practice, identifying priority needs, and to write a care plan for how you would manage your patients. You must successfully meet all requirements of both the didactic and clinical courses. Failure of one course will lead to a repeat of both the didactic and clinical courses.
Quarter Credit Hours: 2 | Prerequisite: NU142
NU144: Medical-Surgical Nursing II
This course will prepare you to implement the nursing process in the care of adult medical and surgical clients. The course will focus on the application of critical thinking, risk reduction, communication, and assessment skills developed in Medical-Surgical Nursing I. Care planning, nursing interventions, patient education, and health care technologies will be addressed. Course-specific content will include nursing care related to health care alterations in the following body systems: cardiovascular, gastrointestinal, neurological, musculoskeletal, integumentary, and sensory. You must successfully meet all requirements of both the didactic and clinical courses. Failure of one course will lead to a repeat of both the didactic and clinical courses.
Quarter Credit Hours: 3 | Prerequisite: NU144 and NU144CL

NU144CL: Medical-Surgical Nursing II Clinical
This course will prepare you to apply the nursing process in the care of adult medical and surgical clients. In this course, you will use critical thinking to differentiate between regulations, standards of practice, and ethical and legal decision-making related to information technology. Additionally, to promote best practice outcomes and your commitment to patient-centered care, you will integrate communication skills into practice in the clinical setting. Finally, you will use reflective journaling to evaluate progress toward professional development goals. Course-specific content will include nursing care related to health care alterations in the following body systems: cardiovascular, gastrointestinal, neurological, musculoskeletal, integumentary, and sensory. You will participate in clinical education activities in an acute or chronic care setting. You must successfully meet all requirements of both the didactic and clinical courses. Failure of one course will lead to a repeat of both the didactic and clinical courses.
Quarter Credit Hours: 4 | Prerequisite: NU142 and NU142CL

NU225: Pediatric Nursing
This course will prepare you to care for pediatric clients experiencing complex, multisystem, medical-surgical illnesses. You will examine the developmental stages of pediatrics and how they influence the medical experience of pediatric clients. You will examine the pathophysiology, clinical manifestations, and nursing and collaborative management of body systems. This course describes the purpose, significance of results, and nursing responsibilities related to diagnostic studies in the pediatric population. You must successfully meet all requirements of both the didactic and clinical courses. Failure of one course will lead to a repeat of both the didactic and clinical courses.
Quarter Credit Hours: 3 | Prerequisite: NU144 and NU144CL

NU225CL: Pediatric Nursing Clinical
This course assists you to explore various pediatric developmental stages and provide competent care of pediatric patients and their families who are experiencing normal development and alterations in body systems. You will calculate appropriate dosages of common pediatric medications. This course builds upon knowledge gained in previous nursing courses to apply to a specific population (infancy to adolescents). Course content is organized by the nursing process to achieve best practice outcomes and interventions for pediatric patients and their families experiencing bio/psycho/social/cultural and spiritual needs. You must successfully meet all requirements of both the didactic and clinical courses. Failure of one course will lead to a repeat of both the didactic and clinical courses.
Quarter Credit Hours: 2 | Prerequisite: NU144 and NU144CL

NU245: Mental Health Nursing
In this course, you are taught the major theoretical concepts in mental health related to the assessment of needs and the planning of care for individuals with mental health problems. Emphasis is placed on examination of mental health disorders, legal and ethical influences, and the various roles and functions of the mental health nurse. You must successfully meet all requirements of both the didactic and clinical courses. Failure of one course will lead to a repeat of both the didactic and clinical courses.
Quarter Credit Hours: 3 | Prerequisite: NU140, NU141, and PS124

NU245CL: Mental Health Nursing Clinical
In this course, you are taught the major theoretical concepts in mental health related to the assessment of needs and the planning of care for individuals with mental health problems. Emphasis is placed on examination of mental health disorders and the various roles and functions of the mental health nurse. Through structured, sequential, competency-based clinical and/or lab assignments, you will care for individuals with mental health conditions requiring professional treatment. You must successfully meet all requirements of both the didactic and clinical courses. Failure of one course will lead to a repeat of both the didactic and clinical courses.
Quarter Credit Hours: 2 | Prerequisite: NU140, NU141, and PS124

NU263: Medical-Surgical Nursing III
This course will prepare you to care for adult clients experiencing complex multisystem medical-surgical and critical care illnesses. You will examine the pathophysiology, clinical manifestations, and nursing and collaborative management of body systems. You will learn to describe the purpose, significance of results, and nursing responsibilities related to diagnostic studies. You must successfully meet all requirements of both the didactic and clinical courses. Failure of one course will lead to a repeat of both the didactic and clinical courses.
Quarter Credit Hours: 3 | Prerequisite: NU144

NU263CL: Medical-Surgical Nursing III Clinical
In addition to the refinement of clinical skills and knowledge gained in Medical-Surgical Nursing I and II, you will gain experience in practice management, leadership roles, and the use of health care technologies within your clinical experience. Clinical placements will take place across a variety of settings. You must successfully meet all requirements of both the didactic and clinical courses. Failure of one course will lead to a repeat of both the didactic and clinical courses.
Quarter Credit Hours: 2 | Prerequisite: NU144 and NU144CL

NU298: Capstone
The capstone is designed to build on the concepts covered in nursing courses you have taken as a part of the program. This course will assist you in the integration of the competencies essential for the practice of professional nursing. Throughout the term, you will focus on preparation for the NCLEX-RN® examination. You must successfully meet all requirements of both the didactic and clinical courses. Failure of one course will lead to a repeat of both the didactic and clinical courses.
Quarter Credit Hours: 3 | Prerequisite: Last term and completion of all required courses in the program
NU298CL: Capstone Clinical
In this course, you will build on the foundation of previous coursework through review and practice of all prior skills and knowledge. You will synthesize and evaluate nursing knowledge and ethical principles and decision-making to determine and prioritize a plan of care for a variety of patients while utilizing leadership, management, and safety principles. You will also progress to more independent functions in your clinical experiences. The clinical site will be identified in collaboration with faculty before placement. This course will assist you in the integration of the competencies essential for the practice of professional nursing. You will be able to integrate care to a variety of patients practicing culturally sensitive and developmentally appropriate care. You must successfully meet all requirements of both the didactic and clinical courses. Failure of one course will lead to a repeat of both the didactic and clinical courses. Quarter Credit Hours: 4 | Prerequisite: Last term and completion of all required courses in the program | Corequisite: NU420

NU300: Professional Leadership Transitions
In this course you will examine diverse roles of the professional nurse within complex health care systems and interprofessional teams; investigate application of information technology and evidence-based practice tools to improve patient outcomes; investigate application of leadership, communication, and teaching/learning skills to promote continuous quality improvement; and plan for your unique role as a practicing and developing member of a profession. Quarter Credit Hours: 6 | Prerequisite: None

NU300M1: Leading in Excellence
Appraise the leadership characteristics necessary for professional nursing leadership. Quarter Credit Hours: 1 | Prerequisite: None

NU300M2: Leading in a Diverse World
Assess how culture and values affect community care within interprofessional health care teams. Quarter Credit Hours: 1 | Prerequisite: None

NU300M3: Leading in Evidence-Based Practice
Support the use of research and evidence-based practice to improve patient outcomes. Quarter Credit Hours: 1 | Prerequisite: None

NU300M4: Leading in Health Care Technology
Support the use of information management and patient care technology to improve patient outcomes. Quarter Credit Hours: 1 | Prerequisite: None

NU300M5: Leading in Professionalism
Determine current and future professional values, goals, and abilities in planning for professional development. Quarter Credit Hours: 1 | Prerequisite: None

NU300M6: Leading in Health and Wellness
Recognize the nurse’s teaching role in health promotion. Quarter Credit Hours: 1 | Prerequisite: None

NU320: Evidence-Based Nursing Practice
Nursing practice must be grounded in evidence that supports high-quality health care. In this course, you will develop your own spirit of inquiry to support your nursing practice. You will explore different patterns of knowing that foster respect for diverse perspectives. You will learn how to formulate a relevant research question that can be leveraged to locate existing evidence for practice. You will culminate your learning experience by linking specific evidence to quality improvement in patient care delivery. Quarter Credit Hours: 6 | Prerequisite: None

NU320M1: Scholarly Characteristics for Evidence-Based Nursing Practice
Appraise the scholarly characteristics necessary for evidence-based practice in nursing. Quarter Credit Hours: 1 | Prerequisite: None

NU320M2: Asking the Questions That Support Nursing Practice
Develop a research question that facilitates scholarly inquiry. Quarter Credit Hours: 1 | Prerequisite: None

NU320M3: Finding Evidence for Nursing Practice
Discover evidence for clinically relevant nursing practice. Quarter Credit Hours: 1 | Prerequisite: None

NU320M4: Patterns of Knowing in Nursing Practice
Differentiate between the different patterns of knowing that inform clinical decision-making. Quarter Credit Hours: 1 | Prerequisite: None

NU320M5: Addressing Clinical Problems With Evidence
Apply evidence from nursing research literature to a clinical problem. Quarter Credit Hours: 1 | Prerequisite: None

NU320M6: Evidence for Quality Improvement
Integrate research evidence for quality improvement in patient care delivery. Quarter Credit Hours: 1 | Prerequisite: None

NU333: Health Assessment for the Nursing Professional
This course builds on previous knowledge and skills from the sciences, humanities, and nursing. You learn approaches to a holistic assessment of health, focusing primarily on physical assessment. Interviewing techniques required in the collection of a health history are learned. Assessment techniques of inspection, palpation, percussion, and auscultation are applied to each body system. You learn to differentiate normal from abnormal assessment findings based on age, gender, and ethnicity. Proper documentation of subjective and objective assessment findings is learned. Quarter Credit Hours: 5 | Prerequisite: NU320

NU333M1: Comprehensive Holistic Assessment and History
Analyze the various elements of a comprehensive holistic health assessment and history. Quarter Credit Hours: 1 | Prerequisite: NU320

NU333M2: Assessment Techniques for Skin, Hair, Nails, and Head
Apply inspection, palpation, percussion, and auscultation techniques to collect comprehensive patient health assessment data for skin, hair, and nails, and head, eyes, ears, nose, and throat (HEENT). Quarter Credit Hours: 1 | Prerequisite: NU320

NU333M3: Assessment Techniques for Thorax and Abdomen
Apply inspection, palpation, percussion, and auscultation techniques to collect comprehensive patient health assessment data for cardiovascular, thorax, lung, and abdomen. Quarter Credit Hours: 1 | Prerequisite: NU320

NU333M4: Musculoskeletal and Neurological Assessment
Apply inspection, palpation, percussion, and auscultation techniques to collect comprehensive patient health assessment data for neuromuscular and musculoskeletal. Quarter Credit Hours: 1 | Prerequisite: NU320

NU333M5: Comprehensive Holistic Health Assessment
Synthesize data from a comprehensive holistic health assessment using a professionally recognized documentation format. Quarter Credit Hours: 1 | Prerequisite: NU320
NU416: Chronicity Within Nursing Care Across the Life Span
The concepts of chronicity and chronic care delivery will be examined. You will apply evidence-based practice knowledge to plan the care of complex adult and pediatric patients who often have several comorbid health conditions to manage simultaneously. You will learn to assess the physical, mental, functional, economic, and social-cultural dimensions that contribute to quality of life, multiple chronic syndromes, developmental delay, and frailty. The influence of symptomatic sequelae is explored in depth, including atypical presentations, polypharmacy, interprofessional communication, and safety. Fundamentals of chronic care management and the delivery of care within the family and community will be applied. You will complete 30 practice experience hours in this course.
Quarter Credit Hours: 6 | Prerequisite: NU320

NU416M1: Strategies for Therapeutic Communication
Develop strategies of therapeutic communication for use with patients, families, and the interprofessional team.
Quarter Credit Hours: 1 | Prerequisite: NU320

NU416M2: Technology and Chronic Condition Self-Management
Analyze new technologies and virtual environments that foster innovative home care technologies to monitor and self-manage comorbid chronic health conditions.
Quarter Credit Hours: 1 | Prerequisite: NU320

NU416M3: Factors That Influence Chronic Illness
Investigate the factors that influence patients with comorbid chronic illnesses across the life span and across transitions of care and health.
Quarter Credit Hours: 1 | Prerequisite: NU320

NU416M4: Holistic Health Assessment
Appraise holistic assessment data on patients with comorbid chronic illnesses across the life span, including symptom recognition and self-care strategies.
Quarter Credit Hours: 1 | Prerequisite: NU320

NU416M5: Applying Evidence to Chronic Care Management
Develop evidence-based interventions for managing the chronic care of patients to promote health and quality of life across the life span.
Quarter Credit Hours: 1 | Prerequisite: NU320

NU416M6: Using Evidence to Maximize Wellness
Formulate evidence-based nursing interventions that maximize wellness for complex patients with chronic comorbid conditions and are consistent with a chronic care delivery model.
Quarter Credit Hours: 1 | Prerequisite: NU320

NU419: Holistic Professional Nursing Practice
The holistic nurse integrates specialized nursing knowledge, theories, expertise, and intuition to create therapeutic relationships with patients focused on wellness, health promotion, and healing. In this course, the major core values of holistic nursing and the scope and standards of holistic nursing practice will be analyzed. The ever-evolving role of holistic nurses as leaders in the contemporary and integrative health care system will be appraised. Course content is aligned with knowledge expectations for the nurse considering national certification in holistic nursing. Knowledge gained from this course, in association with other requirements as put forth by the American Holistic Nurses Credentialing Corporation (AHNCC), may provide the opportunity for career advancement should the nurse decide to earn certification in holistic nursing (HN).
Quarter Credit Hours: 5 | Prerequisite: NU300

NU419M1: Core Values of Holistic Nursing
Examine the core values of holistic nursing.
Quarter Credit Hours: 1 | Prerequisite: NU300

NU419M2: Scope and Standards of Holistic Nursing
Describe nursing practice within the scope and standards of holistic nursing.
Quarter Credit Hours: 1 | Prerequisite: NU300

NU419M3: The Evolving Role of Holistic Nursing
Appraise the evolving role of holistic nursing in the contemporary health care system.
Quarter Credit Hours: 1 | Prerequisite: NU300

NU419M4: Foundational Concepts of Holistic Nursing
Evaluate the foundational concepts of holism and holistic nursing knowledge and skills in professional nursing practice.
Quarter Credit Hours: 1 | Prerequisite: NU300

NU419M5: Holistic Baccalaureate Nurse, Board Certified
Illustrate proficiency in accordance with the Holistic Nurse Baccalaureate, Board Certified (HNB-BC) exam competencies.
Quarter Credit Hours: 1 | Prerequisite: NU300

NU420: Leadership and Management in the Changing Health Care Environment
Nurses must be able to apply leadership concepts and skills and decision making in the provision of high-quality nursing care in an ever-changing, global health care environment. This course will prepare you to understand organizational and systems leadership, quality improvement, a culture of safety, and how these impact patient outcomes. A focus will be on the development of leadership skills that emphasize ethical and critical decision making, effective communication and interprofessional collaboration, and the promotion of a professional practice environment.
Quarter Credit Hours: 6 | Prerequisite: NU225 and NU263, or NU320

NU420M1: Leadership Theory and Research
Evaluate the relationship between leadership/management theories and organizational effectiveness for quality nursing practice.
Quarter Credit Hours: 1 | Prerequisite: NU225 and NU263, or NU320

NU420M2: Change Agent to Diverse Populations
Investigate the role of the nurse leader as a change agent.
Quarter Credit Hours: 1 | Prerequisite: NU225 and NU263, or NU320

NU420M3: Organizational Structure
Analyze current trends for nursing leadership related to nursing recruitment, retention, and engagement in the workplace.
Quarter Credit Hours: 1 | Prerequisite: NU225 and NU263, or NU320

NU420M4: Quality of Care
Investigate principles of quality improvement and health care policy to improve health care in diverse and global populations.
Quarter Credit Hours: 1 | Prerequisite: NU225 and NU263, or NU320

NU420M5: Accountability of Care and Ethics
Examine management and leadership interventions in relationship to legal parameters, professional standards (including the American Nurses Association’s Code of Ethics), and external organizations’ accreditation and review criteria.
Quarter Credit Hours: 1 | Prerequisite: NU225 and NU263, or NU320

NU420M6: Communication Techniques and Working Relationships
Develop effective communication for conflict resolution in the role of the nurse leader.
Quarter Credit Hours: 1 | Prerequisite: NU225 and NU263, or NU320
NU431: Hospice and Palliative Care Nursing
This course expands previous knowledge and skills from the sciences, humanities, and nursing to prepare you to care for patients and families living with chronic, life-limiting, and/or terminal conditions. You will examine the philosophy and concepts unique to hospice and palliative care, which, unlike the traditional approach toward cure of disease, hospice and palliative care focuses on the aggressive treatment of bothersome symptoms that accompany disease progression. The overall goal of hospice and palliative care aims to optimize quality of life through pain and symptom management and early identification and intervention of concepts such as complicated grief and spiritual and psychosocial concerns. Through communication competencies, cultural awareness, and ethical considerations, the nurse facilitates patient and family understanding of disease progression and its influence on body systems. The role of the nurse as an advocate, member of the interprofessional team, and caregiver to patients, families, and self is explored. Course content is aligned with knowledge expectations for the nurse considering national certification in hospice and palliative care nursing. Knowledge gained from this course, in association with other requirements as put forth by the Hospice and Palliative Credentialing Center (HPCC), may provide the opportunity for career advancement should the nurse decide to earn certification in hospice and palliative care nursing (CHPN).
Quarter Credit Hours: 5 | Prerequisite: NU320

NU431M1: Introduction to Palliative and End-of-Life Care
Discuss how hospice, palliative care philosophical concepts, and spiritual and cultural considerations during end-of-life disease processes potentiate the risk for ethical dilemmas.
Quarter Credit Hours: 1 | Prerequisite: NU320

NU431M2: Pain Management in the Palliative Patient
Analyze nursing interventions based on knowledge of patient and family care needs after a comprehensive pain assessment to include qualitative and quantitative needs, and barriers for effective pain management.
Quarter Credit Hours: 1 | Prerequisite: NU320

NU431M3: Symptom Management in the Palliative Patient
Analyze evidence-based interventions for symptom management utilizing comprehensive patient assessment skills.
Quarter Credit Hours: 1 | Prerequisite: NU320

NU431M4: Managing Interprofessional Resources in Palliative Care
Evaluate the importance of both active listening and IPT collaboration, and their respective influences on interventions, with a focus on acceptance of disease process and related coping mechanisms.
Quarter Credit Hours: 1 | Prerequisite: NU320

NU431M5: Palliative Nursing, Quality Care, and Economic Impact
Assess concepts of loss, grief, and bereavement in the care of patients, families, coworkers, and self.
Quarter Credit Hours: 1 | Prerequisite: NU320

NU432: Primary Care in the Ambulatory Setting
The primary care nurse deploys care with expertise in assessment, health promotion, disease management, and coordination of health services across the continuum of care. In this course, the standards for the Ambulatory Care Nursing certification will be reviewed, primary care nursing initiatives discussed, and the commitment of primary care nurses to education, professionalism, and communication evaluated. The role of the primary care nurse in virtual delivery methods and telehealth will be analyzed for future applications in nursing practice. The course content is aligned with knowledge expectations for the nurse considering national certification in ambulatory care nursing. Completion of this course, in association with other requirements as put forth by the American Nurses Credentialing Center (ANCC), provides the opportunity for career advancement should the nurse decide to earn certification in ambulatory nursing (RN-BC).
Quarter Credit Hours: 5 | Prerequisite: NU320

NU432M1: Organizational and Systems Role
Summarize the organizational and systems role of the ambulatory care nurse.
Quarter Credit Hours: 1 | Prerequisite: NU320

NU432M2: Primary Care Nursing Role
Discuss the role of the primary care nurse in assessment, health promotion, disease management, and coordination of health services across the continuum of care.
Quarter Credit Hours: 1 | Prerequisite: NU320

NU432M3: Evidence for Clinical Practice
Analyze evidence-based practice for clinical practice in primary care.
Quarter Credit Hours: 1 | Prerequisite: NU320

NU432M4: Avenues for Ambulatory Care Nursing Practice
Distinguish the role of the nurse in ambulatory care, primary care, telehealth, and virtual delivery care settings.
Quarter Credit Hours: 1 | Prerequisite: NU320

NU432M5: Primary Care Nurses as Professionals
Evaluate primary care nursing initiatives, communication techniques, and professionalism.
Quarter Credit Hours: 1 | Prerequisite: NU320

NU433: Case Management Across the Continuum of Care
This course provides you with an extensive overview of the role of the professional nurse as a member of the case management team and as a care manager. The course is centered around the five main domains of practice for the professional nurse working in case/care management: the fundamentals of case management, understanding proper resource management, learning about the role of quality management, the legal and ethical aspects of case/care management, and the important role of education and health promotion as related to the case/care management professional nurse. The course will provide opportunities to examine the role of the case/care management nurse in a variety of patient/client populations ranging from acute care, long-term care, and within the community setting. Course content is aligned with knowledge expectations for the nurse considering national certification in nursing case management. Completion of this course, in association with other requirements as put forth by the American Nurses Credentialing Center (ANCC), provides the opportunity for career advancement should the nurse decide to earn certification in nursing case management (RN-BC).
Quarter Credit Hours: 5 | Prerequisite: NU320
NU433M1: Fundamentals of Case Management
Evaluate the fundamentals related to the concepts, standards, tools, and processes needed to be a successful professional nurse in case/care management.
Quarter Credit Hours: 1 | Prerequisite: NU320

NU433M2: Health Care Utilization and Resource Management
Describe the health care utilization and support services needed to understand resource management by the professional nurse in case/care management.
Quarter Credit Hours: 1 | Prerequisite: NU320

NU433M3: Legal and Ethical Considerations
Investigate legal and ethical considerations for the case/care management professional nurse.
Quarter Credit Hours: 1 | Prerequisite: NU320

NU433M4: Quality Management Concepts
Integrate the knowledge and skills of quality management into the role of the case/care management professional nurse.
Quarter Credit Hours: 1 | Prerequisite: NU320

NU433M5: Comprehensive Health and Education Planning
Develop a comprehensive health promotion and education plan for the case/care management professional nurse.
Quarter Credit Hours: 1 | Prerequisite: NU320

NU434: Holistic Nursing
In this course, the five core values of holistic nursing and the scope and standards of holistic nursing practice will be analyzed. The evolving role of holistic nurses as leaders in the contemporary and integrative health care system will be explored. The holistic nurse integrates specialized nursing knowledge, skills, and concepts to create therapeutic relationships with patients focused on wellness, health promotion, and healing. Self-reflection, self-development, and self-care for the nurse are strongly emphasized. Course content is aligned with knowledge expectations for the nurse considering national certification in holistic nursing. Knowledge gained from this course, in association with other requirements as put forth by the American Holistic Nurses Credentialing Corporation (AHNCC), may provide the opportunity for career advancement should the nurse decide to earn certification as Holistic Nurse Baccalaureate - Board Certified (HNB-BC).
Quarter Credit Hours: 5 | Prerequisite: NU320

NU434M1: Holistic Philosophies, Theories, and Ethics
Examine the five core values of holistic nursing.
Quarter Credit Hours: 1 | Prerequisite: NU320

NU434M2: Holistic Nurse Self-Reflection, Self-Development, and Self-Care
Evaluate the foundational concepts of holistic nursing knowledge and skills in professional nursing practice.
Quarter Credit Hours: 1 | Prerequisite: NU320

NU434M3: Holistic Caring Process
Explore holistic nursing practice within the scope and standards of holistic nursing.
Quarter Credit Hours: 1 | Prerequisite: NU320

NU434M4: Holistic Communication, Therapeutic Relationships, Healing Environments, and Cultural Care
Describe the evolving role of holistic nursing in the contemporary health care system.
Quarter Credit Hours: 1 | Prerequisite: NU320

NU434M5: Holistic Education and Research
Appraise proficiency of holistic nursing practice in accordance with the Holistic Nurse Baccalaureate - Board Certified (HNB-BC) exam competencies.
Quarter Credit Hours: 1 | Prerequisite: NU300

NU435: Hospice and Palliative Nursing Care
This course expands previous knowledge and skills to prepare you to care for patients and families living with serious and/or terminal illnesses. You will examine the philosophies, concepts, and practices that are fundamental to hospice and palliative care. You will utilize multidimensional awareness, interprofessional communication, and advocacy strategies to optimize quality of life through symptom management and psychosocial support. Course content is aligned with knowledge expectations for national certification in hospice and palliative care nursing. Knowledge gained from this course, in association with other requirements as put forth by the Hospice and Palliative Credentialing Center (HPCC), may provide the opportunity for career advancement should the nurse decide to earn certification in hospice and palliative care nursing (CHPN).
Quarter Credit Hours: 5 | Prerequisite: NU320

NU435M1: Introduction to Hospice and Palliative Care
Describe nursing actions that ensure quality, person-centered palliative care.
Quarter Credit Hours: 1 | Prerequisite: NU320

NU435M2: Hospice and Palliative Care Settings
Differentiate between various palliative care delivery environments.
Quarter Credit Hours: 1 | Prerequisite: NU320

NU435M3: Communication in Hospice and Palliative Care
Apply a standardized model for effective communication with patients, important others, and interprofessional team members in palliative care.
Quarter Credit Hours: 1 | Prerequisite: NU320

NU435M4: Symptom Assessment and Management in Hospice and Palliative Care
Analyze pain as a multidimensional experience to inform person-centered palliative care.
Quarter Credit Hours: 1 | Prerequisite: NU320

NU435M5: Psychosocial and Spiritual Support in Hospice and Palliative Care Nursing
Investigate psychosocial and spiritual support mechanisms that contribute to person-centered palliative care.
Quarter Credit Hours: 1 | Prerequisite: NU320

NU436: Transcultural Nursing for Diverse Populations
This course expands previous knowledge and skills to enhance your nursing care of diverse populations across the lifespan. You will examine the theories, concepts, and practices that are the foundation of transcultural nursing. You will utilize cultural curiosity and awareness to optimize evidence-based, culturally competent care. Course content is aligned with knowledge expectations for the nurse considering national certification in transcultural nursing. Knowledge gained from this course, in association with other requirements as put forth by the Transcultural Nursing Society (TCNS), may provide the opportunity for career advancement should you decide to earn certification in transcultural nursing (CTN-A or CTN-B).
Quarter Credit Hours: 5 | Prerequisite: NU320
<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>NU436M1: Transcultural Theories for Culturally Competent Nursing Practice</td>
<td>Explain the influence of transcultural nursing theories on professional nursing practice.</td>
<td>Quarter Credit Hours: 1</td>
</tr>
<tr>
<td>NU436M2: Cultural Assessment</td>
<td>Synthesize cultural assessment data to identify cultural health needs.</td>
<td>Quarter Credit Hours: 1</td>
</tr>
<tr>
<td>NU436M3: Evidence-Based Nursing Care for Diverse Populations</td>
<td>Apply research that supports culturally competent care across the lifespan for diverse populations.</td>
<td>Quarter Credit Hours: 1</td>
</tr>
<tr>
<td>NU436M4: Ethical and Culturally Competent Nursing Care</td>
<td>Examine the role of ethics in the delivery of culturally competent nursing care.</td>
<td>Quarter Credit Hours: 1</td>
</tr>
<tr>
<td>NU436M5: Transcultural Education and Professional Growth</td>
<td>Develop education and professional growth opportunities that support culturally competent nursing care.</td>
<td>Quarter Credit Hours: 1</td>
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<tr>
<td>NU441: Faith Community Nursing</td>
<td>This course provides an overview of the role of the professional nurse as a member of a ministerial team and faith community. Focusing broadly in a variety of spiritual belief systems, you will learn about the dimensions of the faith community nurse role.</td>
<td>Quarter Credit Hours: 5</td>
</tr>
<tr>
<td>NU441M1: History and Cornerstones of FCN</td>
<td>Describe the dimensions of the faith community nurse role as a part of a ministerial team and faith community.</td>
<td>Quarter Credit Hours: 1</td>
</tr>
<tr>
<td>NU441M2: Ethics, Legal Issues, and Community Assessment</td>
<td>Identify legal and ethical considerations of the faith community nurse role.</td>
<td>Quarter Credit Hours: 1</td>
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<tr>
<td>NU441M3: Life Transitions</td>
<td>Evaluate nursing interventions for common issues encountered by faith community nurses.</td>
<td>Quarter Credit Hours: 1</td>
</tr>
<tr>
<td>NU441M4: Teaching Health Promotion</td>
<td>Integrate knowledge of health promotion, illness prevention, and faith practices into the role of the faith community nurse.</td>
<td>Quarter Credit Hours: 1</td>
</tr>
<tr>
<td>NU441M5: FCN Plan and Implementation</td>
<td>Develop a comprehensive plan for implementation of a faith community nursing program.</td>
<td>Quarter Credit Hours: 1</td>
</tr>
<tr>
<td>NU444: Transcultural Nursing</td>
<td>The transcultural nurse deploys culturally competent and equitable care across the spectrum of nursing practice to develop therapeutic relationships with patients that focus on their specific physical and cultural needs. In this course, you will review global health initiatives and the assessment of patients' environments to identify cultural education and growth opportunities. Transcultural nursing theories, along with the detailed role of the transcultural nurse, will be analyzed for future application. Course content is aligned with knowledge expectations for the nurse considering national certification in transcultural nursing. Knowledge gained from this course, in association with other requirements as put forth by the Transcultural Nursing Society (TCNS), may provide the opportunity for career advancement should the nurse decide to earn certification in transcultural nursing (CTN-A or CTN-B).</td>
<td>Quarter Credit Hours: 5</td>
</tr>
<tr>
<td>NU444M1: Transcultural Nursing Theories</td>
<td>Explain the influence of transcultural nursing theories on professional nursing practice.</td>
<td>Quarter Credit Hours: 1</td>
</tr>
<tr>
<td>NU444M2: Global Health Care Systems</td>
<td>Compare nursing care in global health care systems.</td>
<td>Quarter Credit Hours: 1</td>
</tr>
<tr>
<td>NU444M3: Diverse Population Care</td>
<td>Conduct a literature review of research that supports culturally competent care across the lifespan for diverse populations.</td>
<td>Quarter Credit Hours: 1</td>
</tr>
<tr>
<td>NU444M4: Global Health Issues</td>
<td>Examine the role of the nurse in global health issues.</td>
<td>Quarter Credit Hours: 1</td>
</tr>
<tr>
<td>NU444M5: Cultural Education and Professional Growth</td>
<td>Develop cultural education and professional growth opportunities.</td>
<td>Quarter Credit Hours: 1</td>
</tr>
<tr>
<td>NU450: Public Health Nursing - Population-Centered Health Care in the Community</td>
<td>In this course, you will explore the context of public health nursing practice. You will apply evidence-based findings to population health nursing practice and engage in experiential learning that will influence change in population health. Common challenges in community and population health are examined while defining specialty roles integral to population health.</td>
<td>Quarter Credit Hours: 6</td>
</tr>
<tr>
<td>NU450M1: Ethics, Equity, and Public Health Practices</td>
<td>Analyze the context of public health and specialty nursing practice in relationship to ethics, equity, and public health mandates.</td>
<td>Quarter Credit Hours: 1</td>
</tr>
<tr>
<td>NU450M2: Population Health Appraisal</td>
<td>Appraise population health and health risks.</td>
<td>Quarter Credit Hours: 1</td>
</tr>
<tr>
<td>NU450M3: Population Health Determinants</td>
<td>Assess the quality indicators that relate to public health interventions.</td>
<td>Quarter Credit Hours: 1</td>
</tr>
<tr>
<td>NU450M4: Nursing Practice and Risk Reduction</td>
<td>Integrate public health nursing principles to optimize health outcomes and decrease health risks.</td>
<td>Quarter Credit Hours: 1</td>
</tr>
</tbody>
</table>
NU495M4: Evaluating a Plan to Improve Patient Outcomes
Design an evaluation plan for an evidence-based project proposal to improve patient outcomes.
Quarter Credit Hours: 1 | Prerequisite: None

NU495M5: Disseminating a Plan to Improve Patient Outcomes
Design a dissemination plan for an evidence-based project proposal to improve patient outcomes.
Quarter Credit Hours: 1 | Prerequisite: None

NU497M: Chronicity Within Nursing Care - Clinical
Chronic disease management is one of the four spheres of nursing care. The concepts of chronicity and chronic care delivery will be examined in this course.
Quarter Credit Hours: 1 | Prerequisite: None

NU497M1: The Impact of Chronic Illness
Combine theoretical and empirical knowledge to support nursing care for individuals living with chronic illness.
Quarter Credit Hours: 1 | Prerequisite: NU420

NU497M2: The Impact of Systems in Chronic Illness Management
Integrate organizational and systems leadership concepts in providing safe, cost-effective, and quality nursing care for individuals with chronic illness.
Quarter Credit Hours: 1 | Prerequisite: NU420

NU497M3: Holistic Assessment in Chronic Illness
Integrate ethical and professional clinical reasoning into a holistic patient assessment.
Quarter Credit Hours: 1 | Prerequisite: NU420

NU497M4: Planning Care for Chronic Illness Management
Combine health promotion, prevention, and risk-reduction strategies into a plan of care for individuals with chronic illness.
Quarter Credit Hours: 1 | Prerequisite: NU420

NU497M5: Interprofessional Teams and Chronic Illness
Use interprofessional communication to lead collaborative teams in delivering person-centered care.
Quarter Credit Hours: 1 | Prerequisite: NU420

NU497M6: Management of Chronic Illness
Apply a nursing plan of care to individuals with chronic illness to achieve positive outcomes.
Quarter Credit Hours: 1 | Prerequisite: NU420

NU498: Bachelor's Capstone in Nursing - Systems Clinical
This capstone course represents the culmination of the Bachelor of Science in Nursing program and is an opportunity for you to demonstrate what you have learned over your course of study. Through this capstone process, you will demonstrate integration of the essential concepts from each course in the program. The goal of each capstone project is to model an approach designed to improve patient health outcomes. You will complete clinical practice experiences in this course.
Quarter Credit Hours: 6 | Prerequisite: NU420 and the completion of all other required nursing courses and electives; last term or permission from the Dean
NU498M1: Leading Collaborative Teams
Integrate evidence in planning, implementing, evaluating outcomes, and communication to lead collaborative teams in delivering person-centered care.
Quarter Credit Hours: 1 | Prerequisite: NU420 and the completion of all other required nursing courses and electives; last term or permission from the Dean

NU498M2: Influences of Policy, Politics, and Power
Analyze the influence of power, politics, policy, finance, and regulatory guidelines on health systems and nursing practice.
Quarter Credit Hours: 1 | Prerequisite: NU420 and the completion of all other required nursing courses and electives; last term or permission from the Dean

NU498M3: Informatics and Technology
Integrate safe and appropriate use of informatics and emerging health care technologies in the delivery of nursing care.
Quarter Credit Hours: 1 | Prerequisite: NU420 and the completion of all other required nursing courses and electives; last term or permission from the Dean

NU498M4: Population-Focused Health
Create health promotion, prevention, and risk-reduction strategies to provide population-focused care.
Quarter Credit Hours: 1 | Prerequisite: NU420 and the completion of all other required nursing courses and electives; last term or permission from the Dean

NU498M5: Plan of Care
Apply an evidence-based change in practice related to individuals, families, groups, communities, and populations to achieve positive outcomes in a variety of health care settings.
Quarter Credit Hours: 1 | Prerequisite: NU420 and the completion of all other required nursing courses and electives; last term or permission from the Dean

NU498M6: Ethical and Professional Values
Apply clinical reasoning that reflects ethical and professional nursing values.
Quarter Credit Hours: 1 | Prerequisite: NU420 and the completion of all other required nursing courses and electives; last term or permission from the Dean

NU499: Bachelor’s Capstone in Nursing
This capstone course represents the culmination of the Bachelor of Science in Nursing program and is an opportunity for you to demonstrate what you have learned over your course of study. Through this capstone process, you will demonstrate integration of the essential concepts from each course in the program. The goal of each capstone project is to model an approach designed to improve patient health outcomes. You will complete 40 practice experience hours in this course.
Quarter Credit Hours: 6 | Prerequisite: Completion of all required nursing courses and electives; last term or permission from the Dean

NU499M1: Leading Collaborative Teams
Integrate evidence in planning, implementing, evaluating outcomes, and communication to lead collaborative teams in delivering patient-centered care.
Quarter Credit Hours: 1 | Prerequisite: Completion of all required nursing courses and electives; last term or permission from the Dean

NU499M2: Influences of Policy, Politics, and Power
Analyze the influence of power, politics, policy, finance, and regulatory guidelines on health systems and nursing practice.
Quarter Credit Hours: 1 | Prerequisite: Completion of all required nursing courses and electives; last term or permission from the Dean

NU499M3: Informatics and Technology
Integrate safe and appropriate use of informatics and emerging health care technologies in the delivery of nursing care.
Quarter Credit Hours: 1 | Prerequisite: Completion of all required nursing courses and electives; last term or permission from the Dean

NU499M4: Population-Focused Health
Create health promotion, prevention, and risk-reduction strategies to provide population-focused care.
Quarter Credit Hours: 1 | Prerequisite: Completion of all required nursing courses and electives; last term or permission from the Dean

NU499M5: Plan of Care
Apply an evidence-based change in practice related to individuals, families, groups, communities, and populations to achieve positive outcomes in a variety of health care settings.
Quarter Credit Hours: 1 | Prerequisite: Completion of all required nursing courses and electives; last term or permission from the Dean

NU499M6: Ethical and Professional Values
Apply clinical reasoning that reflects ethical and professional nursing values.
Quarter Credit Hours: 1 | Prerequisite: Completion of all required nursing courses and electives; last term or permission from the Dean

Nutrition Science (NS)

NS305: Food Safety
This course covers the major issues in food safety and sanitation. It includes the basic principles of foodborne illnesses, food allergens, and foodborne pathogens. Management’s role in food safety and sanitation is discussed throughout the flow of food. The importance of food safety regulations and employee training is covered. This course prepares you for the ServSafe Food Protection Manager Certification Exam.
Quarter Credit Hours: 6 | Prerequisite: None

NS310: Nutritional Analysis and Assessment
This course includes the study of methods and equipment used for nutritional analysis in health, obesity, and malnutrition. Students learn how to utilize the software based on manual data-gathering systems to assess nutritional status.
Quarter Credit Hours: 6 | Prerequisite: None

NS313: Foodservice Management - Principles and Practices
This course provides you with a comprehensive overview of the principles of food safety and management as they relate to the foodservice industry. Specific topics include sanitation, safety, nutrition and menu development, personnel and communications, business management and marketing. This course explores the skills and responsibilities of being a professional Certified Dietary Manager.
Quarter Credit Hours: 6 | Prerequisite: None

NS321: Nutrition Planning and Management
This course addresses nutritional planning for the maintenance of health and wellness. The studies include identification, assessment, and management of nutritional deficiencies occurring due to food choices and pharmacotherapy.
Quarter Credit Hours: 6 | Prerequisite: None
NS325: Nutrition Across the Human Life Cycle
Studies in this course encompass the nutritional issue across the life cycle, including pregnancy, childbirth, and lactation. The course considers nutritional aspects related to neonates, infants, and children. The special needs of adolescents and disorders affecting this age group are discussed. The coursework will also include a discussion of nutritional demands and food choices in the geriatric population.
Quarter Credit Hours: 6 | Prerequisite: None

NS335: Nutrition for Special Populations
Studies in this course emphasize the nutrition and dietetic considerations for healthy individuals with special needs, such as geriatric and gender-specific needs. The coursework includes analyzing nutritional and dietetic needs, and designing appropriate protocols for clients with chronic, progressive, or degenerative diseases and metabolic disorders, as well as for special needs children and infants. The course addresses the underlying principles of total parenteral nutrition and nasogastric tube feeding.
Quarter Credit Hours: 6 | Prerequisite: None

NS415: Food Science With Lab
This course complements the student’s knowledge of nutrition by presenting the scientific foundation of foods through weekly in-home kitchen preparation of specific recipes that demonstrate the scientific properties of foods. Students explore current food technology and develop a base for additional study in specific areas of food science.
Quarter Credit Hours: 6 | Prerequisite: None

NS420: Nutritional Counseling
This course addresses various aspects of a nutritional counseling session, including client encounters, documentation, and data gathering. Analytical strategies, planning, implementation, and assessment of progress of nutrition therapy for individual clients are discussed.
Quarter Credit Hours: 6 | Prerequisite: None

NS425: Sports Nutrition
This course encompasses the application of physiologic principles, such as protein, carbohydrate, and fat metabolism, to athletic needs and performance. Various loading protocols for phosphates and carbohydrates in relation to athletic events are discussed. Popular performance-enhancing supplements and drugs and the regulatory aspects of their use are addressed in detail.
Quarter Credit Hours: 6 | Prerequisite: None

NS430: Whole Foods Production
This course explores various aspects of whole foods, including their production, preservation, transport, storage, and costs. Studies will address geographic, climatic, and societal influences on whole foods production. You will learn strategies to inform and educate producers and consumers of the financial issues, governmental assistance, and alternative methods of whole foods production.
Quarter Credit Hours: 6 | Prerequisite: None

NS440: Legal and Regulatory Environment in Food Production
This course covers the legal and regulatory aspects of food production. Studies include major elements in and the rationale behind food labeling. This course further addresses the regulatory agencies and their role in enforcement, and the legal and ethical responsibilities of the food producers, suppliers, and retailers in maintaining a safe food supply. Special attention is given to regulatory aspects of food production relative to livestock handling, and the import and export of food.
Quarter Credit Hours: 6 | Prerequisite: None

NS499: Bachelor’s Capstone in Nutrition
This capstone course is a culminating experience for the Bachelor of Science in Nutrition. This course builds on the concepts of all the courses you have taken within the program of study. The capstone course provides you with the opportunity to integrate and synthesize the knowledge and skills acquired throughout your coursework in an original comprehensive project, and to assess your level of mastery of the stated outcomes of your degree program in nutrition.
Quarter Credit Hours: 6 | Prerequisite: Last term

Paralegal Studies (PA)

PA106: Legal Terminology and Transcription
This course is a comprehensive study of documents and terms used in the legal field. You will learn the basic procedures for transcribing, formatting, and processing legal correspondence and forms. You will learn the appropriate uses of legal terms, phrases, abbreviations, symbols, and reference sources used by attorneys, paralegals, and the courts.
Quarter Credit Hours: 5 | Prerequisite: None

PA110: Civil Litigation
This course introduces you to civil litigation, the civil law process, rights, and procedures. Topics include informal fact gathering and investigation, case management and strategy, jurisdiction, the structure of the court systems in the United States, parties, pleadings, and motions.
Quarter Credit Hours: 5 | Prerequisite: None

PA110M1: Ethics and Civil Litigation
Apply ethical guidelines to the civil litigation process.
Quarter Credit Hours: 1 | Prerequisite: None

PA110M2: Civil Disputes
Investigate civil disputes.
Quarter Credit Hours: 1 | Prerequisite: None

PA110M3: Initial Pleadings
Draft initial pleadings in civil lawsuits.
Quarter Credit Hours: 1 | Prerequisite: None

PA110M4: Pre-Trial Discovery
Draft a pre-trial discovery document in a civil lawsuit.
Quarter Credit Hours: 1 | Prerequisite: None

PA110M5: Trial Practice
Draft a document associated with trial practice.
Quarter Credit Hours: 1 | Prerequisite: None

PA130: Contracts
The basics of contract preparation and proper legal requirements are outlined in this course. Topics include elements of a contract, types of contracts, promise, breach, duty to perform, remedies to breach, damages, small claims procedures, Uniform Commercial Code (U.C.C.), Statute of Frauds, and governmental regulations.
Quarter Credit Hours: 5 | Prerequisite: None

PA165: Introduction to Torts
This course is an introduction to the broad area of civil wrongs and their appropriate remedies as well as tort law principles in the traditional areas of intentional torts, negligence, absolute liability, product liability, nuisance, and commonly employed defenses.
Quarter Credit Hours: 5 | Prerequisite: None
PA203: Interviewing and Investigation
This course presents the ethical aspects of interviewing and confidentiality; types of interviews, types of clients and witnesses, interview preparation techniques, the effective interview environment, questioning and listening skills, the interview format, problem solving, and counseling skills. The section on investigation covers the qualities of an effective investigator; how to develop a plan and find the facts; how to get information from public records, libraries, and computer sources; and how to find witnesses.
Quarter Credit Hours: 5 | Prerequisite: None

PA221: Wills, Trusts, and Estate Planning
In this course, you will learn about wills, trusts, and estates. The content will encompass the legal requirements, documents, official forms, wills, trusts, rules, and estate planning. A will can either be an oral or written declaration, while a trust is a method of transferring property to avoid excessive taxation before or after death. Estate planning refers to the methods used to manage, disposal of real estate and personal property before or after death. It is important to understand the functions of administrators, executors, personal representatives, trustees, heirs, and beneficiaries.
Quarter Credit Hours: 5 | Prerequisite: None

PA230: Introduction to Legal Technology
New developments in technology serve to continuously transform the legal field. Understanding how to best utilize and implement legal technology in the law practice is a key skill that all legal support and services professionals must master to work productively, ethically, and most effectively for the client. This course will explore the most current and innovative technologies available to law practices today. You will be trained in software and applications that provide litigation support and case management features such as word processing, spreadsheet and presentation creation, tools for billing, calendaring, and electronic communication. You will also explore the role of the legal support and services professional in e-discovery and e-filing technology. Ultimately, this course provides the groundwork necessary to work, adapt, and thrive in a modern legal environment where technology is ever-changing.
Quarter Credit Hours: 6 | Prerequisite: None

PA250: Family Law
This course presents major issues in family law, such as the nature of marriage, antenuptial contracts, annulments, separation, divorce, child custody, child support, alimony, tort action, adoption, property distribution, and current trends.
Quarter Credit Hours: 5 | Prerequisite: None

PA253: Legal Ethics
Legal support and services staff must always consider the duties that they owe to clients in the legal field. In this course, you will examine the rules of professional conduct regarding the unauthorized practice of law, confidentiality, conflict of interest, client fees, and legal advertising and learn how to apply them to the ethical dilemmas that you may encounter in legal support and services roles.
Quarter Credit Hours: 5 | Prerequisite: None

PA260: Criminal Law
In this course, you will learn about criminal law. You will learn about the elements and types of crimes, including homicide, crimes against the person, crimes against habitation and occupancy, and crimes against property. This course will also cover criminal capacity and defenses to crimes. Finally, you will be introduced to criminal procedures followed in the United States and the concept of probable cause.
Quarter Credit Hours: 5 | Prerequisite: None

PA261: Bankruptcy and Debtor-Creditor Law
When it comes to debtors’ and creditors’ rights, it is important to know both sides. This course presents the law governing the collection of debts. This course will discuss the alternatives to bankruptcy. You will get hands-on experience in analyzing the exemption rules, performing a means test, and categorizing debtor’s assets and liabilities.
Quarter Credit Hours: 5 | Prerequisite: None

PA300: Real Estate Law
This course will examine fundamental concepts, procedures, and documentation of real estate law and transactions. A wide range of issues and functions within the field of real estate law will be addressed including ethics, types of ownership, use, possession, mortgages, deeds, and financing. In addition, the areas of emphasis will include real estate contracts, encumbrances, title examinations, and closings.
Quarter Credit Hours: 6 | Prerequisite: None

PA301: Administrative Law
This course provides a basic overview of administrative law and procedure. In addition to surveying the different types of administrative agencies, this course examines agency actions, controls on agency actions, and administrative hearings. You will also learn to identify sources of administrative law and procedure, analyze agency liability and remedies, interpret available immunities, and distinguish appellate procedures for administrative decisions.
Quarter Credit Hours: 6 | Prerequisite: None

PA303: Landlord and Tenant Law
This course will address a wide range of issues and functions within the field of landlord and tenant law, including the creation of the tenancy, lease agreement, rent and security, possession and use, rights and duties of the parties, repairs and improvements, discrimination in rental housing, transferring rights, and terminating the lease.
Quarter Credit Hours: 6 | Prerequisite: None

PA305: Law Office Management
Legal professionals are often called upon to handle office management functions. Effective and ethical law office managers save their offices time and money and become valuable members of the legal team. Planning and leadership serve a critical function in a successful office. You will investigate the various systems in the law office setting, such as technology, billing and accounting processes, marketing, and case management and file management systems.
Quarter Credit Hours: 6 | Prerequisite: None

PA310: Tort Law
This is an advanced tort course that will provide you with a more expansive and in-depth understanding of tort law and its practical application. In this course, you will examine developing legal theories and practices regarding intentional torts, negligence, and strict liability. You will learn about special negligent tort actions, such as wrongful death claims, survival statutes, and wrongful birth and life causes of action. You will also explore legal trends related to toxic and environmental tort cases as well as negligent actions related to changes in our global society.
Quarter Credit Hours: 6 | Prerequisite: None

PA328: Intellectual Property
Intellectual property is a dynamic area of law that seeks to protect the results of human creative endeavors. This course offers a substantive overview of the four primary areas of intellectual property: trademarks, copyrights, patents, and trade secrets. You will develop practical skills for use in legal practice as you examine the function, values, and impact of intellectual property law.
Quarter Credit Hours: 6 | Prerequisite: None
PA335: Trial and Courtroom Presentation
This course will introduce you to tools for creating presentations for trial and courtroom presentation. Rules of procedure and ethical rules will be explored while creating these tools. High-quality courtroom graphics do not have to be an expensive, hard-to-manage process. You will learn how to create clear and convincing charts, diagrams, and trial graphics. You will design timelines, case chronologies, legal flowcharts, calendars, and PowerPoints.
Quarter Credit Hours: 6 | Prerequisite: None

PA342: Insurance Law
This course provides a comprehensive overview of insurance law and reviews various types of insurance. The nature of insurance and insurable interests are considered, along with the nature and definition of risks, persons insured, and procedures for filing claims. The insurer’s defenses are covered, as well as waiver and estoppel, the measure of recovery, the insurer’s duty to defend, and subrogation. The course examines recent changes in insurance law, specifically in health insurance with the Affordable Care Act. Finally, this course considers ethical and legal issues arising from insurance transactions including fraud, bad faith causes of action, reinsurance, bonds, and how the insurance industry is regulated.
Quarter Credit Hours: 6 | Prerequisite: None

PA350: Social Security Disability Law
This course will cover the essentials of representing a claimant before the Social Security Administration for benefits under Title II (Disability Insurance Benefits). You will gain a working knowledge of the five-step sequential evaluation process and an understanding of the steps used to qualify a claimant at each step. In addition, the course will cover the terminology, ethics, representation requirements, administrative structure, processes, and typical activities encountered in the social security disability claims process. The process for preparing for a continuing disability review will be explored as well as how to prepare for an appeal if benefits are denied.
Quarter Credit Hours: 6 | Prerequisite: None

PA402: Employment Law
This course will cover the essential body of law governing employer-employee relations, from hiring to termination. You will gain a working knowledge of discrimination based on race, religion, national origin, gender, and other protected categories. In addition, worker safety and workers’ compensation systems along with issues pertaining to unions and labor organizations will also be assessed. An analysis for bringing potential employment law causes of action will also be discussed.
Quarter Credit Hours: 6 | Prerequisite: None

PA412: Alternative Dispute Resolution
This course introduces alternative methods to litigation for resolving disputes including negotiation, mediation, and arbitration. Topics covered include the nature and sources of conflict and a practical guide to the role of various entities in alternative dispute resolution including negotiation techniques before and during litigation, the mediator’s role in resolving disputes both private and court ordered, arbitration in the private and public sector including employer/employee disputes, and other adjudicative and nonadjudicative processes.
Quarter Credit Hours: 6 | Prerequisite: None

Professional Studies (CS)

CS113: Academic Strategies for the Business Professional
Designed to facilitate personal and professional success, this course introduces you to the purposes and processes of university education. An emphasis is placed on study, communication, and thinking skills that support academic achievement. You will also examine the relationship between learning and motivation.
Quarter Credit Hours: 5 | Prerequisite: None

CS113M1: Personal Management Tools and Study Strategies
Enhance learning through the use of personal management tools and study strategies.
Quarter Credit Hours: 1 | Prerequisite: None

CS113M2: Reading Comprehension and Writing Skills
Increase academic effectiveness by improving reading comprehension, note-taking strategies, and writing skills.
Quarter Credit Hours: 1 | Prerequisite: None

CS113M3: Critical Thinking and Researching Skills
Increase academic effectiveness by strengthening critical thinking and researching skills.
Quarter Credit Hours: 1 | Prerequisite: None

CS113M4: Goal Setting, Networking, and Problem Solving
Increase academic and professional proficiency by using goal setting, networking, and problem-solving skills.
Quarter Credit Hours: 1 | Prerequisite: None

CS113M5: Career Strategies
Prepare for professional success by utilizing career resources and career action planning.
Quarter Credit Hours: 1 | Prerequisite: None

CS126: Academic Strategies for the Military Professional
This course is designed to facilitate your personal and professional success. It allows you to practice with professional and academic communications formats while examining small group development, problem solving, time management, critical thinking, and decision-making. An emphasis is placed on integrating your professional military education and your civilian academic studies into a comprehensive career action plan.
Quarter Credit Hours: 5 | Prerequisite: None

CS204: Professionalism - Theory and Practice in the Global Workplace
This course focuses on the theory and practice of professionalism for lifelong career success in the global workplace. In this course you will explore multidisciplinary techniques and concepts pertinent to varied contexts of professional behavior and skill development. Concepts include communication skills, such as oral presentation and written communication skills, interpersonal relationship management, financial decision making, marketability, and managing professional identities through technology. Additionally, you will examine professionalism as a method for pursuing employment interests and career goals and develop a critical appreciation for organizational structures based on values and skills needed in your career.
Quarter Credit Hours: 3 | Prerequisite: None

CS204M1: Maintaining a Professional Presence
Identify techniques for maintaining a professional presence.
Quarter Credit Hours: 1 | Prerequisite: None

CS204M2: Professional Communication Skills and Online Presence
Apply oral communication skills for promoting a professional image.
Quarter Credit Hours: 1 | Prerequisite: None
CS204M3: Professional Culture and Career Marketability
Assess professional goals for present and future career marketability.
Quarter Credit Hours: 1 | Prerequisite: None

CS210: Career Development Strategies
This course introduces the student to the lifelong process of career planning and development. Emphasis is placed on identifying current skill sets needed in the student's chosen profession. Self-assessment activities will enable students to identify their current qualifications and set goals to fill gaps that may exist. Students will prepare a career portfolio that contains job-search documents used to research companies, apply for jobs that match their qualifications, and track their progress toward educational and career goals.
Quarter Credit Hours: 2 | Prerequisite: Any College Composition I course

CS212: Communicating Professionalism
In this course, you will learn how to put principles of professionalism and communication into practice. Through practical application, you will find new ways to understand what it means to be a professional, develop new skills, and appreciate your personal and professional values and identities as you move forward in your professional career.
Quarter Credit Hours: 5 | Prerequisite: None

CS212M1: Communicating a Professional Image
Identify elements of professional presence within your field of study.
Quarter Credit Hours: 1 | Prerequisite: None

CS212M2: Harnessing Social Media
Apply techniques for presenting professionalism through social media.
Quarter Credit Hours: 1 | Prerequisite: None

CS212M3: Communicating Professionally
Demonstrate oral communication skills for promoting a professional image.
Quarter Credit Hours: 1 | Prerequisite: None

CS212M4: Thinking Ethically and Critically
Apply logical reasoning to address issues in professionalism.
Quarter Credit Hours: 1 | Prerequisite: None

CS212M5: Communicating in Teams
Identify effective strategies for promoting professionalism in teams.
Quarter Credit Hours: 1 | Prerequisite: None

Psychology (PS)

PS115: Psychology Program and Profession
This course introduces you to the discipline of psychology and the Bachelor of Science in Psychology degree programs. The field of study, skill sets, and issues related to various psychological fields will be discussed. You will research the psychology degree and course offerings along with your professional goals in order to map out your specific degree plan and career goals.
Quarter Credit Hours: 5 | Prerequisite: None

PS124: Introduction to Psychology
This course provides a broad introduction to the field of psychology, one of the social sciences. You will be introduced to a range of topics that offer insight into human thought and actions including what motivates us to study human behavior, ethical decisions, problem-solving, and theories on memory, learning, intelligence, and personality. This course will highlight the use of critical thinking and the application of the concepts through the use of credible research.
Quarter Credit Hours: 5 | Prerequisite: None

PS124M1: Methods and Research in Psychology
Explain basic research and scientific methods used in psychology.
Quarter Credit Hours: 1 | Prerequisite: None

PS124M2: Biology in Psychology of Daily Living
Relate the role of biology in psychology to activities of daily living.
Quarter Credit Hours: 1 | Prerequisite: None

PS124M3: Theories of Personality Development
Discuss theories of personality development.
Quarter Credit Hours: 1 | Prerequisite: None

PS124M4: Behavioral, Developmental, and Cognitive Psychology
Describe how the study of psychology is relevant to career interests.
Quarter Credit Hours: 1 | Prerequisite: None

PS124M5: Psychological Disorders
Describe signs and symptoms of psychological disorders.
Quarter Credit Hours: 1 | Prerequisite: None

PS200: Introduction to Cognitive Psychology
The purpose of this course is to introduce students to the basic principles and theories of cognition including topics such as perception, attention, memory, decision making, and language in both children and adults.
The course will also examine the brain regions involved in cognitive processes. Students will learn why an understanding of cognitive processes is important for psychology professionals and will apply the principles learned to a variety of settings.
Quarter Credit Hours: 5 | Prerequisite: None

PS210: History of Psychology
This course explores the historical origins of psychological study and the influences that have shaped contemporary views of the field. You will learn about the origins of the study of the mind, the social and cultural factors that shaped the scientific approach to psychology, and modern-day applications of psychology. You will also be introduced to the major theories and theorists in this discipline.
Quarter Credit Hours: 5 | Prerequisite: None

Professional Studies (PR)

PR299: Associate's Capstone in Professional Studies
This capstone course is the culminating experience for the Associate of Science in Professional Studies. This course builds on the coursework completed throughout the program of study. The capstone course provides students with the opportunity to integrate and synthesize the knowledge and skills acquired throughout your coursework and to assess your level of mastery of the stated outcomes of your degree program.
Quarter Credit Hours: 6 | Prerequisite: Final term or permission from the Dean

PR499: Bachelor's Capstone in Professional Studies
This capstone course is the culminating experience for the Bachelor of Science in Professional Studies. This course builds on the concepts covered within the program of study. The capstone course provides you with the opportunity to integrate and synthesize the knowledge and skills acquired throughout your coursework and to assess your level of mastery of the stated outcomes of your degree program.
Quarter Credit Hours: 5 | Prerequisite: Final term or permission from the Dean
PS215: Neuroscience
This course will provide you with a foundational understanding of the basic concepts of neuroscience as it applies to the practice of psychology. The aim of cognitive neuroscience is to explore the biological factors that influence behavior. This course provides an introductory study of brain development, imaging, neural framework, mental processes, and more.
Quarter Credit Hours: 5 | Prerequisite: PS124

PS220: Child and Adolescent Psychology
This course will explore the physical, cognitive, emotional, social, moral, and personality development of human beings from conception through the end of adolescence. You will develop an understanding of developmental theories and research methods used to investigate developmental change, the theoretical bases for our understanding of how human beings change, and the contextual and cultural factors that impact the growth and development of children.
Quarter Credit Hours: 5 | Prerequisite: None

PS225: Ethics in Applied Behavior Analysis
This course provides an in-depth study of the Ethics Code for Behavior Analysts. The topics in this course focus on the following sections of the Code: Responsibility as a Professional, Responsibility in Practice, Responsibility to Clients and Stakeholders, Responsibility to Supervisees and Trainees, Responsibility in Public Statements, and Responsibility in Research.
Quarter Credit Hours: 5 | Prerequisite: None

PS230: Practical Applications of Ethics and Program Management
This course provides an overview of ethical considerations in the applied behavior analysis (ABA) field. You will explore the Behavior Analyst Certification Board’s (BACB) code of ethics, and relate the codes to diverse scenarios. Additional topics include functional behavior assessment and goal preparation to enhance supervisee performance.
Quarter Credit Hours: 5 | Prerequisite: Open to Applied Behavior Analysis students only

PS300: Research Methods I
This course addresses the research methods used in psychology and the strengths and weaknesses of each approach. You will learn when it is appropriate to use one method over the other and how to evaluate the accuracy of the conclusions of a study. You will also gain direct experience with finding and using information in academic research articles, conducting a naturalistic observation, and administering and analyzing surveys. Finally, the course also addresses ethical considerations related to conducting research in psychology.
Quarter Credit Hours: 6 | Prerequisite: None

PS311: Ethical Practice in a Diverse World
This course provides an in-depth study of the laws, ethics, confidentiality requirements, and best practices that guide clinical work in professional settings. The course provides you with a foundation in basic ethical theory as well as an understanding of diverse populations and knowledge of confidentiality laws. You will practice making ethical treatment decisions in real-world scenarios.
Quarter Credit Hours: 6 | Prerequisite: None

PS330: Personality Development
Personality is defined as a consistent pattern of thinking and behaving; it is the basis of "who we are." The theories regarding the development of personality are numerous, and each contributes to the understanding of the factors that define one's personality. This course examines the major psychological theories of personality and explores research dealing with the influence of genetic and environmental factors. You will apply various theoretical models to real-world examples of normal and abnormal personality development.
Quarter Credit Hours: 6 | Prerequisite: None

PS340: Exceptional Needs Children
This course examines the use of applied behavior analysis in the school setting. The roles of teachers, parents, and other relevant "others" will be investigated in relation to current ABA practices, which include mainstreaming, inclusion, least-restrictive environment, behavior intervention plans, functional behavior assessments, and individual education programs.
Quarter Credit Hours: 6 | Prerequisite: Open to Applied Behavior Analysis students only

PS345: Language and Speech Development and Disorders
This course provides an analysis of the cultural factors that impact human development in childhood. Topics include development of cultural identity, the process of acculturation, and the impact of cultural background on social and educational experiences. Students will also explore strategies for working with diverse populations of children and techniques for creating an environment that is respectful and responsive to the needs of this population.
Quarter Credit Hours: 6 | Prerequisite: PS220

PS349: Language and Speech Development and Disorders
This course provides an analysis of the cultural factors that impact human development in childhood. Topics include development of cultural identity, the process of acculturation, and the impact of cultural background on social and educational experiences. Students will also explore strategies for working with diverse populations of children and techniques for creating an environment that is respectful and responsive to the needs of this population.
Quarter Credit Hours: 6 | Prerequisite: PS220

PS360: Applied Behavior Analysis I
This course examines the behavioral theory, principles, and procedures related to modifying existing behaviors and acquiring new behaviors. You will begin to understand behavior modification techniques, such as reinforcement, punishment, extinction, discrimination training, generalization, shaping, classical conditioning, conditioned reinforcement, and schedules of reinforcement, by applying these behavior principles to real-world scenarios. You will examine how behavior management can be used in various career fields.
Quarter Credit Hours: 6 | Prerequisite: PS340

PS365: Applied Behavior Analysis II
This course builds on Applied Behavior Analysis I to further examine the dynamics of behavior principles. In this course, you will explore advanced Applied Behavior Analysis (ABA) theories and apply them to case studies. You will be able to explain how behavior-environment relationships play instrumental roles in behavior deficits or excesses. This course also will provide you with information on obtaining certification and licensing in the ABA field. Although certain programs at the University are designed to prepare you to take various certification or licensing exams, the University cannot guarantee you will be eligible to sit for or pass those exams.
Quarter Credit Hours: 6 | Prerequisite: PS360
PS370: Health Psychology
You will explore various models and theories of health psychology, examine current research, understand the psychosocial factors involved in the onset and treatment of physical disease and illness, and study the impact of stress on mental and physical health. The interaction of mental health and physiology will be highlighted through the study of chronic problems such as heart disease, cancer, and eating disorders. You will examine the relationship between health psychology and the study of substance use disorders, including the impact of substance use on physical and psychological well-being. Special concerns of substance users will be addressed through examination of diverse topics such as tobacco use and HIV and hepatitis risk factors and treatment. You also will learn to develop and implement educational health psychology programming and to explain how health psychology principles will apply in therapy.
Quarter Credit Hours: 6 | Prerequisite: None

PS375: Psychology of Addiction
This course examines the prevention, development, diagnosis, and treatment of substance use disorders among youth and adults. Material is presented from a clinical perspective, including practical application of diagnostic techniques, especially pertinent for students intending to pursue a career in prevention or treatment of substance use disorders. Topics include the role of the brain in addiction; diagnostic criteria for substance use disorders; psychosocial factors involved in the development and maintenance of addiction; and models of education and treatment programs. Students will explore substance use disorders among diverse populations.
Quarter Credit Hours: 6 | Prerequisite: PS124

PS380: Clinical Psychology
This course explores the foundations of clinical psychology, including the evolution, practice, and application of psychology in clinical settings. You will examine ethical and legal considerations in counseling, the roles and responsibilities of therapist and client, clinical skills, diversity issues, and professional development opportunities. Current topics related to clinical practice will also be covered.
Quarter Credit Hours: 6 | Prerequisite: None

PS385: Targeted Topics in Applied Behavior Analysis
This course provides an overview of the fundamental principles of applied behavior analysis (ABA) and the strategies derived from those principles. This course will cover diverse scenarios in which the basic concepts and theories of ABA, as well as ethical considerations for responsible conduct, can be applied. Topics to be covered include behavior measurement considerations, experimental design, reinforcement and punishment, extinction, behavior change systems, intervention considerations, maintenance and generalization of skills, and ethics. The course content is based on the basic behavior-analytic skills and client-centered responsibilities areas of the Behavior Analyst Certification Board (BACB) Task List.
Quarter Credit Hours: 6 | Prerequisite: Open to Applied Behavior Analysis students only

PS390: Introduction to Industrial/Organizational Psychology
You will explore industrial/organizational (I/O) psychology in the workplace by examining the historical influences, theories, and current perspectives of the field. You will discuss the ethical standards for employees and research in the field as well as some practical applications for work organizations. You will acquire foundational knowledge of industrial psychology, such as personnel selection, training and development, and performance appraisal. You will also explore the theories of organizational psychology, including work motivation, job satisfaction, and stress.
Quarter Credit Hours: 6 | Prerequisite: None

PS391: Psychology of Leadership
This course provides an overview of leadership theories and approaches in traditional and virtual workplaces. You will learn how to critically think about the leadership process. You will examine effective leadership competencies related to leading self, developing and leading others, and leading performance and change including ethics in leadership. Best approaches to develop impactful leaders will be discussed.
Quarter Credit Hours: 6 | Prerequisite: None

PS392: Attitudes and Motivation in the Workplace
This course provides an overview of the major theories and findings in research on motivation and attitudes. You will explore individual differences, employee attitudes, and motivation. Additionally, you will be introduced to motivational strategies and models of performance to understand the effects on personal and professional behaviors and success in the workplace.
Quarter Credit Hours: 6 | Prerequisite: None

PS410: Screening and Assessment
This course provides an overview of the strategies and tools that are used for the screening and assessment of various age groups. Topics include the history and purpose of assessment, ethical considerations, interviewing, and an intensive overview of functional behavioral assessment. Students will learn how to apply screening and assessment information to their work with children, adolescents, and adults.
Quarter Credit Hours: 6 | Prerequisite: PS365

PS420: Social Relationships in Childhood
Current issues in theory and research in developmental psychology will be examined specific to the importance of social relationships in childhood. Topics include emotional development and attachment, cognitive development and social understanding, the importance of peers, how the influence of the family changes as children mature, and the social landscape of adolescence.
Quarter Credit Hours: 6 | Prerequisite: PS124

PS430: Program Design and Evaluation
This course focuses on the process for designing programs that meet the needs of multiple populations using basic principles of applied behavior analysis (ABA). It builds on fundamental concepts of designing individual behavior management programs, and research methods using concepts in organizational behavior management.
Quarter Credit Hours: 6 | Prerequisite: PS410
PS440: Abnormal Psychology
This course presents an integrative and multidimensional perspective to the fascinating field of abnormal psychology. You will acquire basic knowledge of various psychological disorders including depression, anxiety, and psychotic and mood disorders. You will be introduced to how abnormal behavior is defined, assessed, and diagnosed using the current classification system, as well as the limitations of assessment. The course will provide an overview of the various models used to understand psychological disorders and the therapeutic approaches used to treat them. Additionally, you will be given an overview of the legal, economic, and sociocultural influences on abnormal behavior and the mental health system to gain a greater understanding of how mental illness affects all in our society.
Quarter Credit Hours: 6 | Prerequisite: None

PS450: Case Management in Clinical Settings
This course provides an overview of case management in clinical settings, including analyzing client needs. You will be introduced to the systems theory and models of case management, which will be used as a context to discuss the evaluation and assessment of client strengths and needs, treatment planning, administration of services, working within a treatment team, and discharge planning.
Quarter Credit Hours: 6 | Prerequisite: None

PS451: Selection and Assessment in Organizations
This course will introduce you to employee selection, assessment, classification, and placement in organizations. The course explores the ethical, legal, and professional contexts of assessment and selection along with measurement of individual differences, performance appraisal and feedback, and program design and evaluation. Finally, you will cover ways psychology is applied in organizations to improve employee and team performance.
Quarter Credit Hours: 6 | Prerequisite: None

PS452: Psychopharmacology of Alcohol and Drugs
This course provides an in-depth study of the properties of alcohol and illicit drugs and their neurochemical effects on the brain. You will gain knowledge of each of the specific drug classes, basic pharmacology of psychoactive drugs, science of addiction, and the therapeutic use of medically managed prescription drugs in treatment.
Quarter Credit Hours: 6 | Prerequisite: None

PS496: Bachelor's Capstone in Industrial Organizational Psychology
The capstone course for undergraduate industrial organizational psychology provides you with the opportunity to integrate and apply learning from your industrial organizational psychology program of study in a comprehensive manner. You will assess the impact of educational experiences on personal and professional growth, ethical perspectives as well as critical thinking skills. You will reflect on and evaluate the benefits of lifelong learning and the impact of these elements on your future.
Quarter Credit Hours: 6 | Prerequisite: Last term of study or approval of the Dean

PS497: Bachelor's Capstone in Addiction
This capstone course is the culminating experience for the Bachelor of Science in Psychology in Addictions. You will apply and synthesize concepts learned in each of the major courses. The capstone course provides the opportunity to integrate and evaluate concepts/theories learned throughout coursework in several original and personalized assignments and to assess your level of mastery of the stated program.
Quarter Credit Hours: 6 | Prerequisite: Last term of study or approval of the Dean

PS498: Bachelor's Capstone in Applied Behavior Analysis
This capstone course is the culminating experience for the Bachelor of Science in Psychology in Applied Behavior Analysis. This course serves as a final evaluation of competencies learned from coursework completed within the program. The capstone course provides you with the opportunity to integrate and synthesize the knowledge and skills acquired throughout your program and to assess your level of mastery of the stated outcomes of your degree.
Quarter Credit Hours: 6 | Prerequisite: Last term of study or approval of the Dean

PS499: Bachelor's Capstone in Psychology
This capstone course is the culminating experience for the Bachelor of Science in Psychology. This course builds on the concepts of all the courses you have taken within the program of study. The capstone course provides you with the opportunity to integrate and synthesize the knowledge and skills acquired throughout your coursework in several original and personalized assignments and to assess your level of mastery of the stated outcomes of the degree program.
Quarter Credit Hours: 6 | Prerequisite: Last term of study or approval of the Dean

Public Administration and Policy (PP)

PP110: Ethics and Public Administration
This course will introduce the basic concepts, principles, and theories of ethics and demonstrate the role that these might play in the formation of public policy. The course will also survey various social issues, explore current policies that deal with them, and subject these policies to an ethics analysis. The overall aim of the course is to develop critical thinking and persuasion skills to argue a position on the ethics of individual public policy programs.
Quarter Credit Hours: 5 | Prerequisite: None

PP220: Socially Responsible Leadership
This course is intended to enable participants to understand, evaluate, and reflect on leadership as well as develop their own leadership skills through experiential exercises. It will examine the nature and varieties of leadership by elected and appointed officials in government, officials and volunteers in nonprofit organizations, leaders of political movements, and community groups.
Quarter Credit Hours: 5 | Prerequisite: None

PP310: Finance and Budgeting in the Public Sector
This course examines the public budgetary process and related financial management techniques. It reviews public budgeting systems and processes, public revenue, and expenditures, focusing on the government and nonprofit sectors. The course will equip you with the knowledge, vocabulary, skills, and practical tools needed to participate skillfully and ethically in public finance decision-making and to assume a leadership role in guiding dialogue about resource acquisition and allocation choices.
Quarter Credit Hours: 5 | Prerequisite: None

PP420: Private and Public Sector Partnerships
Public-private partnerships provide a unique way for the public and private sectors to work together to create, maintain, build, and finance municipal projects and infrastructure. This course explores the structure of private and public sector partnerships and their unique interrelationship in support of government and municipal projects.
Quarter Credit Hours: 6 | Prerequisite: None
Public Health (PU)

PU120: Introduction to Public Health
Throughout this course you will come to understand not only what public health is, but how it works. You will explore the goals of public health and how socioeconomic status, culture, ethnicity, and religion impact the initiatives developed to achieve these important public health goals. You will examine how public health tackles and intervenes to prevent, respond to, and minimize communicable and noncommunicable diseases, and environmental health hazards. You will explore how policy development, ethics, informatics, and communications assist public health officials in achieving their goals and mission of improving health outcomes.
Quarter Credit Hours: 5 | Prerequisite: None

Science (SC)

SC115: Principles of Nutrition
This is an introductory-level course in which students investigate the fundamental concepts of nutrition: food sources, nutrient function, digestion, absorption, and metabolism. Special attention is given to learning to apply nutritional principles to food choices in a way that encourages a healthy lifestyle. Students will learn how nutritional needs change from infancy through adulthood including pregnancy and the senior stages of life.
Quarter Credit Hours: 5 | Prerequisite: None

SC121: Human Anatomy and Physiology I
In this course, you are taught the anatomy and physiology of the human body. Topics include the various body systems, structures, cells, and tissues and the principles of homeostasis. You are introduced to the organization and structure of the human body. This course includes a lab component.
Quarter Credit Hours: 5 | Prerequisite: None

SC131: Human Anatomy and Physiology II
In this course, which is a continuation of SC121: Human Anatomy and Physiology I, students are taught the anatomy and physiology of the human body. Topics include, but are not limited to, the cardiopulmonary, immune, gastrointestinal, urinary, and reproductive systems. These systems will be covered on a cellular, tissue, organ, and system level. This course includes a lab component.
Quarter Credit Hours: 5 | Prerequisite: SC121

SC156: Principles of Chemistry
This course will allow you to examine the basic principles of chemistry, with an emphasis on the chemical processes that affect your life. You will learn how to apply a variety of chemical concepts, such as the states of matter and chemical properties and reactions, to better understand the natural and human-made world. No previous knowledge of chemistry is needed to enroll in this non-majors science course.
Quarter Credit Hours: 5 | Prerequisite: MM212 highly recommended

SC200M1: Basic Scientific Principles and Their Limitations
Explain basic scientific principles and their limitations.
Quarter Credit Hours: 1 | Prerequisite: None

SC200M2: Scientific Concepts Across Disciplines
Compare and contrast discipline-specific scientific concepts.
Quarter Credit Hours: 1 | Prerequisite: None

SC200M3: How Science and Life Work Together
Employ appropriate scientific ideas and methods to everyday situations.
Quarter Credit Hours: 1 | Prerequisite: None

SC200M4: Technology Throughout History
Analyze how technology has driven scientific progress throughout history.
Quarter Credit Hours: 1 | Prerequisite: None

SC200M5: Applying Science Day to Day
Evaluate how science affects your personal and professional life.
Quarter Credit Hours: 1 | Prerequisite: None

SC200: Discovering Science - Current Issues in a Changing World
This course is designed to introduce students to some of the most important concepts in science including inheritance, energy, randomness, and measurement. In addition, the course will give students a chance to explore the human aspects of science: how people put science into practice, how societies think about scientific findings, and why science depends on ethical practices. Knowledge gained in the course will help inform further study in many disciplines and will help students better understand how science affects their personal and professional lives.
Quarter Credit Hours: 5 | Prerequisite: None

SC202: Environmental Science Lab
This lab course provides practical applications via science lab activities with interactive modules. Each unit has a discussion board and a written component; often a module has two experiments or activities. The course allows you to have first-hand experience of important scientific aspects of environmental studies including air quality, ecological concerns, waste-management issues, and energy consumption and conservation.
Quarter Credit Hours: 2 | Prerequisite: SC225, may be taken concurrently
SC235: Human Biology
In this introduction to biology, you will explore the living world of humans. The course emphasizes the processes of life from the molecular and cellular basis of life to human organ systems. Practical applications of biology in everyday life are stressed throughout the course. No prior study of biology is required to enroll in this non-majors course.
Quarter Credit Hours: 5 | Prerequisite: None

SC235M1: Principles of Human Biology
Describe the underlying characteristics of living things.
Quarter Credit Hours: 1 | Prerequisite: None

SC235M2: Human Organ Systems
Describe the complexity of human organ systems.
Quarter Credit Hours: 1 | Prerequisite: None

SC235M3: The Body and the Environment
Describe how the nervous system, skeletal, and muscular systems allow humans to interact with the environment.
Quarter Credit Hours: 1 | Prerequisite: None

SC235M4: The Human Body and Immunity
Describe how the human body functions to maintain homeostasis and protect us from pathogens and cancers.
Quarter Credit Hours: 1 | Prerequisite: None

SC235M5: DNA and Inheritance
Illustrate the role of DNA and genes in determining inherited characteristics.
Quarter Credit Hours: 1 | Prerequisite: None

SC236: Human Biology Lab
This lab course will accompany SC235: Human Biology. The lab course approaches science practically, tying interactive experiments and observations to the knowledge associated with SC235: Human Biology. Each unit has a discussion board and a written component; often a module has two experiments or activities. Specifically, this lab course includes topics such as air quality and ecology as they impact human health, an intensive lab study of the human respiratory system, and the roles of genetics and heredity in human biology.
Quarter Credit Hours: 2 | Prerequisite: Concurrent enrollment in SC235

SC246: Fundamentals of Microbiology
Fundamentals of Microbiology will review basic microbial cell structure, function, and genetics. The role of microorganisms and their effect on humans and the environment will also be explained. Aspects of medical and public health will be emphasized, as will bacterial and viral diseases, parasites, immunology, and epidemiology. Course material and labs are directly relevant to studies in health sciences, biological sciences, nursing, and genetics.
Quarter Credit Hours: 5 | Prerequisite: None

SC246M1: Introduction to Microbiology and Chemistry
Describe the anatomy of prokaryotic cells.
Quarter Credit Hours: 1 | Prerequisite: None

SC246M2: Microbial Growth and Genetics
Illustrate the challenges of controlling microbial growth.
Quarter Credit Hours: 1 | Prerequisite: None

SC246M3: Prokaryotic and Eukaryotic Microbes, Viruses, and Chemotherapy
Investigate the impact of disease-causing microorganisms on human health.
Quarter Credit Hours: 1 | Prerequisite: None

SC246M4: Epidemiology, Microbial Pathogenicity, and Immunology
Examine methods of microbe-related disease management in medical and public health.
Quarter Credit Hours: 1 | Prerequisite: None

SC246M5: Environmental Microbiology
Analyze the role of microbes in industry and the environment.
Quarter Credit Hours: 1 | Prerequisite: None

SC250: Fundamentals of Science
Fundamentals of Science is a science course that surveys the basic concepts of a range of scientific disciplines. Students are introduced to science topics including physical science, environmental science, chemistry, biology, and genetics. Within each discipline, real-world examples are used to highlight the application of science in daily life. Investigations into energy sources and impacts, forensic science, and unit conversions allow students to practice the scientific method and conduct scientific research. A focus is given to evaluating sources of scientific information for credibility, including the portrayal of science in the media.
Quarter Credit Hours: 5 | Prerequisite: None

SC250M1: Evaluating the Credibility of Scientific Information
Compare and contrast sources of information.
Quarter Credit Hours: 1 | Prerequisite: None

SC250M2: Systems of Measurement
Apply systems of measurement to various scenarios.
Quarter Credit Hours: 1 | Prerequisite: None

SC250M3: Human Interactions With the Environment
Analyze human interactions with the environment.
Quarter Credit Hours: 1 | Prerequisite: None

SC250M4: The Atom and Beyond
Apply physical science concepts to real-world applications.
Quarter Credit Hours: 1 | Prerequisite: None

SC250M5: Science and the Media
Critique the portrayal of science in movies, books, or media.
Quarter Credit Hours: 1 | Prerequisite: None

SC255: Research Methodology
This course provides learners with a fundamental understanding of the scientific method and scientific research methodology. You will plan and propose the framework for a research project that includes a concise problem statement leading up to a problem-solving plan. You will practice project planning, review of scientific literature, data analysis, and the creation of a final report.
Quarter Credit Hours: 5 | Prerequisite: None

SC302: Topics in Sustainability
This course introduces you to important topics related to different areas of sustainability. Topics will include the environment, climate change, energy, social justice, and economics, as well as other interdisciplinary topics related to sustainability.
Quarter Credit Hours: 6 | Prerequisite: None

SC335: Biochemistry
This course familiarizes students with proteins, lipids, carbohydrates, and nucleic acids, and their structure, chemical composition, and functions. Studies include chemical characteristics, nomenclature, kinetic control, and functions of enzymes.
Quarter Credit Hours: 6 | Prerequisite: SC156 recommended
SS144: Sociology
An understanding of the dynamics of human societies and group behavior is useful for any work environment or professional career. This course is an introduction to the basic concepts of the discipline of sociology. You will explore society and social life through the study of language, culture, race and ethnicity, gender, inequality, education, deviance, and sociological theory and methods. You are also encouraged, through course assignments and discussions, to examine the influences of society on your personal life.
Quarter Credit Hours: 5 | Prerequisite: None

SS230: Making History - The Founding Fathers
Americans use the term "Founding Fathers" all the time: not only are the Founders a popular subject in history but they are also cited in modern political debates - almost as if they were still living authorities on contemporary issues. You will explore the culture of early America, the context that molded the Founders' ideologies, and the issues that were central to their time. This course aims to unlock the mystery of the Founding Fathers and to provide you with an accurate, thorough assessment of their historical significance and enduring legacy.
Quarter Credit Hours: 5 | Prerequisite: None

SS236: American Government
This course provides you with an introduction to crucial knowledge about how federal, state, and local governments operate; and how citizens can positively affect change within our republic. The course examines the U.S. Constitution; federalism; the executive, legislative, and judicial branches; civil rights and civil liberties; how outside interests affect U.S. government; and U.S. foreign, domestic, and economic policies. This fundamental knowledge combined with critical thinking skills will be valuable personally and professionally.
Quarter Credit Hours: 5 | Prerequisite: None

SS236M1: The Constitution and Federalism
Analyze how different factors shaped the U.S. Constitution.
Quarter Credit Hours: 1 | Prerequisite: None

SS236M2: The Executive and Legislative Branches
Differentiate the executive and legislative branches of the U.S. government.
Quarter Credit Hours: 1 | Prerequisite: None

SS236M3: The Judicial Branch and Civil Rights and Civil Liberties
Analyze the judicial branch and the intersection of Civil Rights and Civil Liberties.
Quarter Credit Hours: 1 | Prerequisite: None

SS236M4: Politics Today - Political Parties and Outside Interests
Explain how outside interests shape U.S. government.
Quarter Credit Hours: 1 | Prerequisite: None

SS236M5: Politics Today - Domestic, Economic, and Foreign Policies
Analyze how the U.S. conducts governmental policies.
Quarter Credit Hours: 1 | Prerequisite: None

SC435: Genetics
This course explores the molecular basis of genetics as applied to human health, including developmental genetics, immunogenetics, and cancer genetics. Using case studies, students learn the role of dominant and recessive genes in various diseases and the importance of genetic counseling. In addition, students will discuss gene-mapping methodologies and ethical issues in the context of clinical genetics.
Quarter Credit Hours: 6 | Prerequisite: None

SC435M1: Fundamentals of Genetics
Explain the principles of heredity.
Quarter Credit Hours: 1 | Prerequisite: None

SC435M2: Principles of Heredity
Explain the chromosomal basis of inheritance.
Quarter Credit Hours: 1 | Prerequisite: None

SC435M3: Replication, Transcription, and Translation
Examine the principles of molecular genetics.
Quarter Credit Hours: 1 | Prerequisite: None

SC435M4: Regulation of Gene Expression
Analyze the principles of genetic variation.
Quarter Credit Hours: 1 | Prerequisite: None

SC435M5: Biotechnology and Genetic Analysis
Assess the role of genetic technologies in industry.
Quarter Credit Hours: 1 | Prerequisite: None

SC435M6: Genetics and Society
Evaluate how genetic concepts affect current societal issues.
Quarter Credit Hours: 1 | Prerequisite: None

SC499: Bachelor's Capstone in Sustainability
This capstone course builds on the concepts of all the courses taken within the Bachelor of Science in Sustainability and provides you with an opportunity to integrate their previous coursework in a meaningful review of your learning and to assess their level of mastery of the stated outcomes of your degree program.
Quarter Credit Hours: 6 | Prerequisite: Last term or permission from the Dean

Social Science (SS)
SS250: Technology and Society
Technology and Society is an introductory social science course that examines the profound impact technology has on society. In this course, you will examine how technological advances shaped the course of history; the intended and unintended effects of technological change; and the promises and perils of technology. In addition, you will explore how emerging technologies shape our present and future.
Quarter Credit Hours: 5 | Prerequisite: None

SS250M1: Technology and Human History
Explain how technological innovations shaped historical eras.
Quarter Credit Hours: 1 | Prerequisite: None

SS250M2: Technology and Everyday Life
Examine the promises and perils of emerging technologies.
Quarter Credit Hours: 1 | Prerequisite: None

SS250M3: Technology and Government
Investigate how technology affects the relationship between the government and citizens.
Quarter Credit Hours: 1 | Prerequisite: None

SS250M4: Technology and the Environment
Analyze how technology impacts the environment.
Quarter Credit Hours: 1 | Prerequisite: None

SS250M5: Information Technology and Society
Evaluate the role of information technology in society.
Quarter Credit Hours: 1 | Prerequisite: None

SS260: Gender and Society
This interdisciplinary course explores the importance of gender in human social interactions in a modern society. You will learn about how gender as a concept is shaped by history, culture, and globalization. The roles of men and women and the perceptions of self are examined through male-female expectations and social behaviors. This course is essential for understanding the impact and importance of gender in personal lives, social groups, and modern work environments.
Quarter Credit Hours: 5 | Prerequisite: None

SS270: Social Problems
This course explores the problems that transcend individual solutions, such as inequality, poverty, racial and gender discrimination, and environmental pollution, and how social problems affect us in our homes, in our communities, and in the workforce. Analysis of topics includes local, national, and global perspectives.
Quarter Credit Hours: 5 | Prerequisite: Any college composition course

SS290: Data in Our World - Introduction to Data Literacy
Data literacy is the ability to critically understand and evaluate information obtained from data. In today’s information-driven world, our society is inundated with data. Yet, you do not need a robust math background in order to become cognizant and adept with data literacy. During this course you will learn how to identify, understand, explain, demonstrate, evaluate, visualize, and present data in a meaningful way using real-world issues within a social science perspective. As a result, you will have a better understanding of how data is created, used, and understood within your profession.
Quarter Credit Hours: 5 | Prerequisite: Any college composition course

SS290M1: Data Literacy Concepts
Identify the concept of data literacy.
Quarter Credit Hours: 1 | Prerequisite: None

SS290M2: Data Collection Processes
Illustrate the processes of data collection.
Quarter Credit Hours: 1 | Prerequisite: None

SS290M3: Data Sources
Analyze different sources of data in real-world applications.
Quarter Credit Hours: 1 | Prerequisite: None

SS290M4: Data Quality and Quantity
Differentiate the factors of quality and quantity when drawing connections with data.
Quarter Credit Hours: 1 | Prerequisite: None

SS290M5: Data Presentation and Visualization
Evaluate data presentation and visualization.
Quarter Credit Hours: 1 | Prerequisite: None

SS359: Sustainable and Resilient Communities
Sustainable and Resilient Communities explores the process of envisioning, creating, and maintaining sustainable communities. You will investigate the concept of sustainable and resilient communities by exploring how they maximize their natural and built resources, economic capacity, people power, and social and cultural capital to address both present and future needs. You will also examine how communities become more sustainable and resilient when greenery, water usage, waste management, energy use, transportation, land use, and housing are mindfully considered.
Quarter Credit Hours: 6 | Prerequisite: None

SS360: American Women
In this course, you will examine how gender shapes the experience of women in their social, political, and professional roles. The exploration includes the impact of class, ethnicity, and race on gender roles and expectations for women from the colonial era through the present day. Activism will be a critical part of discussions and activities, as well as women's involvements in the public sector. Additionally, you will explore the cultural influence of women throughout American history including contributions of women to philosophy, literature, and art. Throughout the course, you will investigate themes of continuity and change in the lives of American women.
Quarter Credit Hours: 6 | Prerequisite: Any college composition course

SS368: Social Perspectives on Death and Dying
This course is designed to provide students with an introduction to the cultural dimensions of death and dying. This topic affects each of us because of our own mortality and our relationships with others who die, whether close to us or complete strangers. The primary goals of the course are to help students deepen their understanding of the cultural dimensions of death and dying and to enable them to become a more effective provider of support.
Quarter Credit Hours: 6 | Prerequisite: None
GRADUATE PROGRAMS

In this section, you can find general policies relevant to graduate students as well as policy and program information specific to the Schools of Business and Information Technology, Health Sciences, and Nursing, and the College of Social and Behavioral Sciences. Graduate courses offered by the University are also featured.
Policy Information

The below policy information applies to students enrolled in a Purdue Global graduate program.

Certification, State Board, and National Board Exams

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global’s programs are not designed to meet any specific state’s licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global’s Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

Furthermore, states, employers, and various other agencies may require a criminal background check and/or drug check before you take professional licensing, certification, or registration exams. If you have a prior felony conviction or serious misdemeanor, you may be denied the opportunity to take professional licensing, certification, or registration exams. You may also be denied a license or certification to practice in some states, even if the certification or licensing exam is taken and successfully completed. It is your responsibility to inquire with the appropriate agencies or authorities about current requirements prior to enrolling in your program of choice or, if your circumstances change, at that time and at the time of making application for certification or licensure.

Employment and Continued Education

The University’s programs are designed to prepare you to pursue employment in your field of study, or in related fields. However, the University does not guarantee that you will be placed in any particular job, eligible for job advancement opportunities, or employed at all. While many of the University’s degree programs are designed to prepare you to pursue continued graduate- or doctorate-level education, the University cannot guarantee that you will be granted admission to any graduate or doctoral programs.

Graduation Requirements

To graduate, you must:

1. Successfully complete all required courses and other program-specific requirements within the allotted time frame (see the Satisfactory Academic Progress Standards (p. 36) section for further information).
2. Have a minimum cumulative GPA of 3.0.
3. Have completed the degree program no later than 7 years after completing the first class.
4. Attend Career Resources and Financial Aid exit interviews, if applicable.

Note: you may need to fulfill certain prerequisite requirements and, therefore, may be required to take more than the minimum number of credit hours in order to graduate.

Some programs may have additional requirements that must be met. If a program has additional graduation requirements, these can be found in the individual school sections.
Professional Competencies

At Purdue Global, we offer a wide array of programs designed to prepare you for success in your chosen career field. We believe that professionalism is the key to career success. Exhibiting professionalism allows you to engage in behaviors that contribute to a positive, productive, and cohesive work environment: communication, teamwork, leadership, problem solving and critical thinking, personal presentation, and multiculturalism and diversity. Through repeated practice and study throughout your academic program, you will understand and learn to exhibit professionalism in your chosen career. Each outcome will be present in one-sixth of all major requirement courses.

1. Teamwork: Work in teams to achieve collective goals.
2. Leadership: Demonstrate leadership knowledge, skills, and abilities to successfully lead teams within one’s profession.
3. Personal Presentation: Demonstrate professionalism in a variety of situations.
4. Multiculturalism and Diversity: Leverage the strengths of multiculturalism and diversity for the benefit of the organization and community.
5. Graduate Communications: Demonstrate professional written and verbal communication to achieve positive results.
School of Business and Information Technology

Mission Statement
We develop the competencies of career-focused students to empower them as ethical, insightful, and solution-oriented decision-makers, leaders, and lifelong learners in increasingly complex and diverse global environments. Faculty is supported as practitioners and scholars, committed to innovation in teaching and intellectual contribution.

General Policies

Progression Requirements
1. You must successfully complete at least 75 percent of the graduate credit hours required for a degree with a grade of “A” or “B.”
2. You can enroll in no more than one course per session for your first three sessions. After completing the third session, you may enroll in two courses per session if your cumulative GPA is 3.5 or higher. Exceptions to this policy require the approval of the Dean of the School of Business and Information Technology or a designee.
3. Prior learning credits and Purdue Global courses completed more than 5 years prior to the start of your information technology program are not eligible to satisfy information technology course requirements. You may be required to retake courses in order to ensure your knowledge is consistent with the current skills taught in these courses. You may request exceptions, based on relevant coursework and professional experience, from the Dean or a designee.

Programs

In addition to the programs below, see Additional Offerings (p. 469) for information about other enrollment opportunities. For a list of additional offerings by subject, see the Area of Study index (https://catalog.purdueglobal.edu/bulletin/#areaofstudiindextext) of the Micro-credential Bulletin (https://catalog.purdueglobal.edu/bulletin/).

Master of Business Administration
The objective of the Master of Business Administration program is to help you pursue leadership positions in competitive business environments. The curriculum is designed to address this through a portfolio of practical, resume-building projects that satisfy your intellectual curiosity and help build the knowledge, skills, and abilities to make sound business and management decisions.

View Program Details (p. 311)

Master of Science in Cybersecurity Management
The Master of Science in Cybersecurity Management will prepare graduates for leadership roles directing and protecting critical information infrastructures. You will learn to develop, implement, evaluate, and update the cybersecurity policies and practices that allow an organization to effectively respond to the dynamic cybersecurity landscape.

View Program Details (p. 317)

Master of Science in Data Analytics
The Master of Science in Data Analytics program was designed to provide analytics and other domain professionals with advanced-level knowledge in data analytics skills. In this program, you will apply current statistical theories, tools, and processes to curate, manipulate, and present various forms of data. You will master the ability to effectively process data that supports data-informed decisions. You will gain skills across the analytics life cycle, which include data discovery, data aggregation, planning of the data models, data model execution, communication of the results, and operationalization. Whether you intend to apply analytics skills to your current role, undertake a new specialized analytics position, or improve your decision-making by becoming a more analytics-informed leader, this program will help prepare you for those goals.

View Program Details (p. 320)

Master of Science in Finance
The Master of Science in Finance program focuses on helping you gain advanced technical knowledge and skills in a range of financial areas. Courses help increase your understanding of the factors that influence high-level decision making and provide you with opportunities to develop and implement your critical thinking skills to solve complex financial problems.

View Program Details (p. 323)

Master of Science in Information Technology
If you have a bachelor’s degree in information technology, computer science, information systems, management of information systems, or a similar field of study, the Master of Science in Information Technology could help you take the next step in your career. Alternatively, if you are changing careers, this program provides the background you need to shift your profession to an information technology role.

View Program Details (p. 326)

Master of Science in Management and Leadership
The Master of Science in Management and Leadership program focuses on helping you build specialized leadership skills in a particular discipline and is designed to prepare you to pursue managerial and executive positions in a wide range of industries. From the start of the program, courses help you develop leadership knowledge and abilities that you can apply immediately to your work life and to help advance your career.

View Program Details (p. 314)
Graduate Certificate in Accounting

The objective of the Graduate Certificate in Accounting program is to prepare you with the critical knowledge and skills to pursue mid-level accounting positions. The certificate program is designed to provide knowledge of key accounting areas including accounting and financial reporting systems, business law, auditing techniques, and cost accounting.

View Program Details (p. 332)

Graduate Certificate in Human Resources

The objective of the Graduate Certificate in Human Resources program is to prepare you with the critical knowledge and skills to pursue mid-level positions in human resources. The certificate program is designed to provide knowledge of key human resource areas including employment and labor law, employee training and development programs, reward systems, employee recruitment and selection, and assessment models.

View Program Details (p. 333)

Graduate Certificate in Project Management

The objective of the Graduate Certificate in Project Management program is to prepare you with the critical knowledge and skills to pursue a mid-level position in project management. The certificate program is designed to provide knowledge of key project management areas including project initiation, project planning and execution, project cost and scheduling, and project risk, quality, and assessment.

View Program Details (p. 334)
Master of Business Administration

The icon appears in the title of traditional courses that are also available as a set of module courses.

Description and Outcomes

The objective of the Master of Business Administration program is to help you pursue leadership positions in competitive business environments. The curriculum is designed to address this through a portfolio of practical, resume-building projects that satisfy your intellectual curiosity and help build the knowledge, skills, and abilities to make sound business and management decisions. Beyond these practical skills, the program is also designed to foster thought leadership, innovation, and corporate social responsibility in a global context.

This program is available in ExcelTrack. Speak with your University representative for any limitations. For more information on ExcelTrack, see Learning Paths in the Approach to Learning (p. 12) section of the Catalog.

Concentrations

In addition to the core program requirements, you may add a concentration to your degree plan, for which you are required to take a minimum of four courses from one of seven concentrations: finance, global business, health care management, human resources, information technology, marketing, or project management. Concentrations are not required for completion of the general program.

Project Management Concentration Mission Statement

The mission and purpose of the project management concentration within the MBA is to build on the business and decision-making skills learned within the MBA program while preparing you with the critical foundation, knowledge, and skills necessary to pursue a mid-level position in project management. The project management concentration courses provide learning outcomes in key project management areas including project initiation, project planning and execution, project cost and scheduling, and project risk, quality, and assessment.

Society for Human Resources Management Acknowledgment

The Society for Human Resource Management (SHRM) has acknowledged that the Master of Business Administration with a concentration in human resources fully aligns with SHRM’s HR Curriculum Guidebook and Templates. The HR Curriculum Guidebook and Templates were developed by SHRM to define the minimum HR content areas that should be studied by HR students at the undergraduate and graduate levels. The guidelines—created in 2006 and revalidated in 2010 and 2013—are part of SHRM’s academic initiative to define HR education standards taught in university business schools and help universities develop degree programs that follow these standards.

Program Length

The Master of Business Administration program consists of a minimum of 60 or 76 quarter credit hours, depending on your choice of the general program or a concentration. Upon successful completion of the program, you will be awarded the Master of Business Administration.

Program Outcomes

1. Apply knowledge related to fundamental business processes to make effective business decisions in a global context.
2. Integrate business knowledge to take well-reasoned action in diverse situations.
3. Innovate to address business issues and opportunities in dynamic environments.
4. Demonstrate the leadership necessary to accomplish business goals and maximize organizational performance.
5. Evaluate the ethical and social implications of business decisions in a global context.

Professional Competencies

In addition to the discipline-specific outcomes, professional competencies are integrated throughout your academic program. You can review the professional competencies associated with your academic program in the Professional Competencies (p. 308) section of this Catalog.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Admissions Requirements

You must meet the below admissions requirements in addition to Purdue Global’s general requirements (p. 15).

You must submit a current, professional resume that details employment history including responsibilities and dates of employment.

Accelerated MBA Option

If you are a graduate of the University’s Bachelor of Science in Business Administration, are granted admission to the Master of Business Administration (MBA) program, and meet the requirements for the accelerated MBA option, you will have the following courses waived:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>GB518</td>
<td>Financial Accounting Principles and Analysis</td>
<td>4</td>
</tr>
<tr>
<td>GB520</td>
<td>Strategic Human Resource Management</td>
<td>4</td>
</tr>
<tr>
<td>GB530</td>
<td>Marketing Management</td>
<td>4</td>
</tr>
<tr>
<td>GB540</td>
<td>Economics for Global Decision Makers</td>
<td>4</td>
</tr>
<tr>
<td>GB550</td>
<td>Financial Management</td>
<td>4</td>
</tr>
</tbody>
</table>

Progression Requirements

1. You may not use transfer credit to replace GB500 Business Perspectives, GB601 MBA Capstone, or GB602 MBA Capstone - Global Option. These courses must be completed at Purdue Global. No transfer credit may be used for any course in the project management specialization.
2. As a newly enrolled student, you may request to test out of GB512 Business Communications and GB513 Business Analytics by passing an Assessment of Skills and Knowledge (ASK) with a predetermined score. To register for an ASK, you must contact your Student Advisor at least 1 week prior to your scheduled start date.

Certification, State Board, and National Board Exams

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a
precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global’s programs are not designed to meet any specific state’s licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global’s Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

**Degree Plan**

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

**Program Requirements**

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>GB500</td>
<td>Business Perspectives</td>
<td>4</td>
</tr>
<tr>
<td>GB512</td>
<td>Business Communications</td>
<td>4</td>
</tr>
<tr>
<td>GB513</td>
<td>Business Analytics</td>
<td>4</td>
</tr>
<tr>
<td>GB518</td>
<td>Financial Accounting Principles and Analysis</td>
<td>4</td>
</tr>
<tr>
<td>GB519</td>
<td>Measurement and Decision Making</td>
<td>4</td>
</tr>
<tr>
<td>GB520</td>
<td>Strategic Human Resource Management</td>
<td>4</td>
</tr>
<tr>
<td>GB530</td>
<td>Marketing Management</td>
<td>4</td>
</tr>
<tr>
<td>GB540</td>
<td>Economics for Global Decision Makers</td>
<td>4</td>
</tr>
<tr>
<td>GB550</td>
<td>Financial Management</td>
<td>4</td>
</tr>
<tr>
<td>GB560</td>
<td>Designing, Improving, and Implementing Processes</td>
<td>4</td>
</tr>
<tr>
<td>GB570</td>
<td>Managing the Value Chain</td>
<td>4</td>
</tr>
<tr>
<td>GB580</td>
<td>Strategic Management</td>
<td>4</td>
</tr>
<tr>
<td>GB590</td>
<td>Ethics in Business and Society</td>
<td>4</td>
</tr>
<tr>
<td>GB600</td>
<td>Leadership Strategies for a Changing World</td>
<td>4</td>
</tr>
<tr>
<td>GB601</td>
<td>MBA Capstone</td>
<td>4</td>
</tr>
<tr>
<td></td>
<td>or GB602 MBA Capstone - Global Option</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Total Core Requirements</td>
<td>60</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Concentration Requirements</th>
</tr>
</thead>
<tbody>
<tr>
<td>Concentration Courses (see below)</td>
</tr>
</tbody>
</table>

**Total Concentration Requirements** 0-16

**TOTAL CREDITS** 60-76

1 Students enrolled in the global business concentration must take GB601 MBA Capstone to fulfill this requirement.

**Concentration Requirements**

Students in this program are not required to select a concentration.

**Finance**

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>GF500</td>
<td>Financial Institutions and Markets</td>
<td>4</td>
</tr>
<tr>
<td>GF510</td>
<td>Risk Analysis and Management</td>
<td>4</td>
</tr>
<tr>
<td>GF520</td>
<td>Corporate Finance</td>
<td>4</td>
</tr>
<tr>
<td>GF530</td>
<td>Financial Statement Analysis</td>
<td>4</td>
</tr>
</tbody>
</table>

**TOTAL CREDITS** 16

**Global Business**

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>GB525</td>
<td>Global Business Environment</td>
<td>4</td>
</tr>
<tr>
<td>GB526</td>
<td>Global Management and Leadership</td>
<td>4</td>
</tr>
<tr>
<td>GB527</td>
<td>Global Operations</td>
<td>4</td>
</tr>
<tr>
<td>GB528</td>
<td>Global Strategy</td>
<td>4</td>
</tr>
</tbody>
</table>

**TOTAL CREDITS** 16

**Health Care Management**

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>HA540</td>
<td>Health Care Operations and Quality Assessment</td>
<td>4</td>
</tr>
<tr>
<td>HA545</td>
<td>Health Policy</td>
<td>4</td>
</tr>
<tr>
<td>HA575</td>
<td>Marketing Concepts and Strategies in Health Care</td>
<td>4</td>
</tr>
<tr>
<td>PU550</td>
<td>Public Health Leadership and Administration</td>
<td>4</td>
</tr>
</tbody>
</table>

**TOTAL CREDITS** 16

Courses in this concentration are offered through the School of Health Sciences and require students to change to the 10-week calendar track upon completion of all courses in the MBA program.

**Human Resources**

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>GB541</td>
<td>Employment Law</td>
<td>4</td>
</tr>
<tr>
<td>GB542</td>
<td>Training and Development</td>
<td>4</td>
</tr>
<tr>
<td>GB545</td>
<td>Strategic Reward Systems</td>
<td>4</td>
</tr>
<tr>
<td>GB546</td>
<td>Recruitment and Selection</td>
<td>4</td>
</tr>
</tbody>
</table>

**TOTAL CREDITS** 16

This program is fully aligned with the *HR Curriculum Guidebook and Templates* of the Society for Human Resource Management.
### Information Technology

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Graduate-Level Information Technology Electives ²</td>
<td>16</td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL CREDITS</strong></td>
<td></td>
<td>16</td>
</tr>
</tbody>
</table>

² Students can select any four graduate courses with the IT or IN prefix, assuming the prerequisites are met; a request to the Dean is necessary to waive a prerequisite requirement. The list of available courses can be found here: https://catalog.purdueglobal.edu/graduate/course-descriptions/it/ (p. 435). The prerequisite IT513 Research and Writing for the IT Professional is waived for business students who complete GB512 Business Communications.

### Marketing

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>GB531</td>
<td>Advertising</td>
<td>4</td>
</tr>
<tr>
<td>GB532</td>
<td>Marketing Research</td>
<td>4</td>
</tr>
<tr>
<td>GB533</td>
<td>Salesforce Management</td>
<td>4</td>
</tr>
<tr>
<td>GB534</td>
<td>Consumer Behavior</td>
<td>4</td>
</tr>
<tr>
<td><strong>TOTAL CREDITS</strong></td>
<td></td>
<td>16</td>
</tr>
</tbody>
</table>

### Project Management

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>GM591</td>
<td>Strategic Project Selection and Initiation</td>
<td>4</td>
</tr>
<tr>
<td>GM592</td>
<td>Project Planning and the Project Plan</td>
<td>4</td>
</tr>
<tr>
<td>GM593</td>
<td>Project Execution With Monitoring and Control</td>
<td>4</td>
</tr>
<tr>
<td>GM594</td>
<td>Project Closing, Ethics, and Professional</td>
<td>4</td>
</tr>
<tr>
<td></td>
<td>Responsibilities</td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL CREDITS</strong></td>
<td></td>
<td>16</td>
</tr>
</tbody>
</table>
Master of Science in Accounting

The Master of Science in Accounting program is designed to follow a Bachelor of Science in Accounting degree. Refer to the Admissions Requirements (p. 314) section for details.

The objective of the Master of Science in Accounting program is to prepare you with the knowledge, technical skills, and work habits to be an innovative and adaptable critical thinker and problem solver. The program is designed to prepare you to use available services and technologies to support operations and management, and the curriculum encourages you to be a lifelong learner while addressing the evolving professional skills of master’s degree students.

Upon graduation, you may perform either technical or management duties within the accounting field. Typical duties may include overall department management; the generation and analysis of accounting data; the creation of quality improvement processes, compliance strategies, and reimbursement procedures; conducting research; and addressing risk management and legal issues. Employment opportunities may exist within industry and public accounting. In addition, many entrepreneurial opportunities may exist for small business accounting and consulting services.

The Master of Science in Accounting program is designed to help you prepare for the Uniform Certified Public Accountant (CPA) Examination. In addition to the CPA Exam, the Master of Science in Accounting may also help prepare you for optional certifications such as the Certified Internal Auditor examination and the Certified Management Accountant examination. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information. Refer to the Certification, State Board, and National Board Exams (p. 315) section for additional program disclosure information.

Concentrations
You must choose from three concentration areas designed to help you develop specific accounting proficiencies: public accounting—CPA track, private/corporate accounting—CMA track, and tax.

Program Length
The Master of Science in Accounting program consists of a minimum of 52 quarter credit hours. Upon successful completion of the program, you will be awarded a master of science degree.

Program Outcomes
1. Integrate accounting knowledge to take well-reasoned action in diverse situations.
2. Assess accounting issues and opportunities in dynamic environments.
3. Evaluate the ethical and social implications of business and accounting decisions in a global context.
4. Evaluate the theory, principles, and practices of accounting and accounting information systems.
5. Integrate challenging work that will prepare students for accounting professional exams.
6. Communicate professionally through writing and presentations with stakeholders.

Professional Competencies
In addition to the discipline-specific outcomes, professional competencies are integrated throughout your academic program. You can review the professional competencies associated with your academic program in the Professional Competencies (p. 308) section of this Catalog.

Program Availability
For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Admissions Requirements
You must meet the below admissions requirements in addition to Purdue Global’s general requirements (p. 15).

- You must submit a current, professional resume that details employment history including responsibilities and dates of employment.
- Your prior bachelor’s degree must be in the field of business from an accredited institution or include a minimum of 30 semester or 45 quarter credit hours in undergraduate coursework across the Common Professional Components (CPC) to align with Accreditation Council for Business Schools and Programs (ACBSP) accreditation standards. You would also meet these requirements with a master’s degree in business (MBA).

ACBSP’s CPC include areas such as marketing, management, finance, economics, law, ethics, accounting, globalization, policy, IT, and statistics. If you have completed the required hours and satisfy the other program entry requirements, no additional coursework is needed to enter the master’s degree program. If you do not meet this requirement, you will be required to take a Peregrine entrance exam free of charge to assess your knowledge in the CPC areas. If you do not meet the minimum scoring requirement of 50 percent on each topic in the exam, you will be required to take a leveling course, comprised of up to 15 modules, before being enrolled in the program. The required module(s) will be determined by the Peregrine score in each CPC area. You are responsible for the fee for each Peregrine module required. You must pass each Peregrine module that is required with a score of 70 percent or higher.

For example, if you do not meet the undergraduate coursework requirements, and do not receive a passing score on the exam in the accounting and business finance areas, you would be required to take both module 1 and module 3 of the leveling course:

<table>
<thead>
<tr>
<th>Module</th>
<th>Course</th>
</tr>
</thead>
<tbody>
<tr>
<td>Module 1</td>
<td>Accounting</td>
</tr>
<tr>
<td>Module 2</td>
<td>Business Ethics</td>
</tr>
<tr>
<td>Module 3</td>
<td>Business Finance</td>
</tr>
<tr>
<td>Module 4</td>
<td>Business Integration and Strategic Management</td>
</tr>
<tr>
<td>Module 5</td>
<td>Business Leadership</td>
</tr>
<tr>
<td>Module 6</td>
<td>Global Dimensions of Business</td>
</tr>
<tr>
<td>Module 7</td>
<td>Information Management Systems</td>
</tr>
</tbody>
</table>
If you are granted admission to the program and do not have an undergraduate degree in accounting, you may be required to complete additional foundational coursework, which may include AC114 Accounting I, AC116 Accounting II, and AC239 Managerial Accounting, pending review of the situation by the Dean. Candidates to the program must pass their prerequisite courses with a "B" or better to be admitted to the program.

If you are an international applicant, you must submit, prior to enrollment, an official college transcript evaluated for equivalency to a United States college diploma by an authorized school official, appropriate outside agency, or approved foreign credential evaluator. If you are granted admission to the program and do not have an undergraduate degree in accounting, you may be required to complete additional foundational coursework, which may include AC114 Accounting I, AC116 Accounting II, and AC239 Managerial Accounting, pending review of the situation by the Dean. Candidates to the program must pass their prerequisite courses with a "B" or better to be admitted to the program. If you possess a bachelor’s degree unrelated to business, management, accounting, or finance, you must submit an additional course-by-course equivalency evaluation to determine whether you have already completed coursework equivalent to AC114 Accounting I and/or AC116 Accounting II. You are responsible for any costs incurred as a result of this service.

**Accelerated CPA Track Option**

The Accelerated CPA Track Option is designed to offer you an accelerated path to complete the required coursework to sit for the CPA Exam. If you graduate from the Bachelor of Science in Accounting program, apply for entry and are accepted into Master of Science in Accounting program, and enroll within 7 weeks of completing the bachelor's degree, GB512 Business Communications will be waived from your master's degree requirements.

To sit for the CPA Exam in most states, there is an educational requirement of 150 semester credit hours (225 quarter credit hours). The Bachelor of Science in Accounting program is 180 quarter credit hours. The Master of Science in Accounting program is 52 quarter credit hours. You may need to complete both Purdue Global’s Bachelor of Science in Accounting and Master of Science in Accounting, or their equivalents, to meet eligibility requirements.

Licensing requirements to sit for the CPA Exam vary from state to state. You must review your state’s educational requirements by visiting Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site. For additional information about the CPA Exam, you should visit the National Association of State Boards of Accountancy (https://nasba.org/) website, as well as the Accountancy Licensing Library (https://www.alllibrary.com/index/). See Certification, State Board, and National Board Exams (p. 315) for more details.

**Progression Requirements**

1. You may not use transfer credit to replace AC599 Graduate Capstone in Accounting. This course must be completed at Purdue Global.
2. As a newly enrolled student, you may request to test out of GB512 Business Communications by passing an Assessment of Skills and Knowledge (ASK) with a predetermined score. To register for an ASK, you must contact your Student Advisor at least 1 week prior to your scheduled start date.

**Certification, State Board, and National Board Exams**

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global’s programs are not designed to meet any specific state’s licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global’s Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

Upon graduation, you may be eligible to take the Uniform Certified Public Accountant (CPA), Certified Internal Auditor, and Certified Management Accountant certification exams. To sit for the CPA Exam in most states, there is an educational requirement of 150 semester credit hours or 225 quarter credit hours. You may need to take additional courses at the undergraduate or graduate level to meet individual state requirements. You must review your state’s licensure requirements by visiting Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site. For additional information about the CPA Exam, you should visit the National Association of State Boards of Accountancy (https://nasba.org/) website, as well as your state’s CPA licensing requirements, which can be found at the Accountancy Licensing Library (https://www.alllibrary.com/index/).

**Degree Plan**

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.
## Program Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Core Requirements</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>AC501</td>
<td>Financial Accounting and Reporting</td>
<td>4</td>
</tr>
<tr>
<td>AC502</td>
<td>Regulation</td>
<td>4</td>
</tr>
<tr>
<td>AC503</td>
<td>Advanced Auditing</td>
<td>4</td>
</tr>
<tr>
<td>AC504</td>
<td>Ethical Issues in Business and Accounting</td>
<td>4</td>
</tr>
<tr>
<td>AC505</td>
<td>Advanced Managerial/Cost Accounting</td>
<td>4</td>
</tr>
<tr>
<td>AC507</td>
<td>Corporate Tax Decisions and Strategies</td>
<td>4</td>
</tr>
<tr>
<td>GB512</td>
<td>Business Communications</td>
<td>4</td>
</tr>
<tr>
<td>GB540</td>
<td>Economics for Global Decision Makers</td>
<td>4</td>
</tr>
<tr>
<td>AC599</td>
<td>Graduate Capstone in Accounting</td>
<td>4</td>
</tr>
<tr>
<td><strong>Total Core Requirements</strong></td>
<td>36</td>
<td></td>
</tr>
<tr>
<td><strong>Open Elective Requirements</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounting Electives</td>
<td>16</td>
<td></td>
</tr>
<tr>
<td><strong>Total Open Elective Requirements</strong></td>
<td>16</td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL CREDITS</strong></td>
<td>52</td>
<td></td>
</tr>
</tbody>
</table>

## Concentration Requirements

Concentration courses are completed within the open electives requirement of the degree plan.

Students in this program are required to select a concentration.

### Public Accounting—CPA Track

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>AC555</td>
<td>Fraud Examination</td>
<td>4</td>
</tr>
<tr>
<td>AC556</td>
<td>Government and Not-For-Profit Accounting</td>
<td>4</td>
</tr>
<tr>
<td>AC558</td>
<td>International Accounting Standards and Global Financial Reporting</td>
<td>4</td>
</tr>
<tr>
<td><strong>TOTAL CREDITS</strong></td>
<td>12</td>
<td></td>
</tr>
</tbody>
</table>

### Private/Corporate Accounting—CMA Track

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>AC551</td>
<td>Accounting Research</td>
<td>4</td>
</tr>
<tr>
<td>AC552</td>
<td>Business Reorganizations and Restructuring</td>
<td>4</td>
</tr>
<tr>
<td>AC554</td>
<td>Enterprise Risk Analysis and Planning</td>
<td>4</td>
</tr>
<tr>
<td><strong>TOTAL CREDITS</strong></td>
<td>12</td>
<td></td>
</tr>
</tbody>
</table>

### Tax

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>AC559</td>
<td>International Tax Planning and Issues</td>
<td>4</td>
</tr>
<tr>
<td>AC560</td>
<td>Tax Research and the IRS</td>
<td>4</td>
</tr>
<tr>
<td>AC561</td>
<td>Taxation of Estates and Trusts</td>
<td>4</td>
</tr>
<tr>
<td><strong>TOTAL CREDITS</strong></td>
<td>12</td>
<td></td>
</tr>
</tbody>
</table>
Master of Science in Cybersecurity Management

The icon appears in the title of traditional courses that are also available as a set of module courses.

Description and Outcomes
The Master of Science in Cybersecurity Management will prepare graduates for leadership roles directing and protecting critical information infrastructures. You will learn to develop, implement, evaluate, and update the cybersecurity policies and practices that allow an organization to effectively respond to the dynamic cybersecurity landscape. Graduates will be adept in the management of information continuity, asset classification and control, compliance management, and the secure administration of IT infrastructure, as well as incident response.

Purdue Global has been designated by the National Security Agency (NSA) and Department of Homeland Security as a National Center of Academic Excellence in Cyber Defense Education (https://www.nsa.gov/resources/students-educators/centers-academic-excellence/#defense) (CAE-CD). More information can be found on the following website: https://www.nsa.gov/Academics/Centers-of-Academic-Excellence/.

This program is available in ExcelTrack. Speak with your University representative for any limitations. For more information on ExcelTrack, see Learning Paths in the Approach to Learning (p. 12) section of the Catalog.

Concentrations
In addition to the core program requirements, you may add a concentration to your degree plan, for which you are required to take a minimum of four courses from one of seven concentrations: Amazon Web Services (AWS) cloud technologies, blockchain technologies and apps, critical infrastructure security, data analytics, enterprise architecture systems, project management, or secure software development and quality assurance. Concentrations are not required for completion of the general program.

Program Length
The Master of Science in Cybersecurity Management program consists of a minimum of 60 to 80 quarter credit hours, depending on your choice of the general program or a concentration. Upon successful completion of the program, you will be awarded a master of science degree.

Program Outcomes
2. Industry Research: Demonstrate the scholastic maturity to develop research topics and projects based on underlying cybersecurity principles learned throughout the program.
3. Critical Thinking: Recommend appropriate cybersecurity theories and frameworks to stakeholders to evaluate, mitigate, and manage ongoing risks, threats, and vulnerabilities in contexts of uncertainty.
4. Decision Analysis: Analyze data using accepted best practices for the purpose of synthesizing an effective and ethical cybersecurity solution.

Professional Competencies
In addition to the discipline-specific outcomes, professional competencies are integrated throughout your academic program. You can review the professional competencies associated with your academic program in the Professional Competencies (p. 308) section of this Catalog.

Program Availability
For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies
Admissions Requirements
Students entering the Master of Science in Cybersecurity Management program should already possess an in-depth knowledge of computer systems and networking technology, good mathematical and communication skills, and familiarity with Internet and wireless applications. Required information technology (IT) skillsets should be equivalent to a Bachelor of Science in Information Technology (BSIT), a Master of Science in Information Technology (MSIT), or similar degree, or an appropriate combination of IT professional certifications and experience.

Accelerated Master of Science in Cybersecurity Management Option
If you are a graduate of the University’s Bachelor of Science in Analytics, Bachelor of Science in Cloud Computing and Solutions, Bachelor of Science in Cybersecurity, or Bachelor of Science in Information Technology, are granted admission to the Master of Science in Cybersecurity Management, and meet the requirements for the accelerated Master of Science in Cybersecurity Management option, you may have up to three courses waived to matriculate into a shortened program.

In order to qualify for the graduate course waivers, you must meet the following criteria:
1. Complete your bachelor’s degree with a minimum cumulative GPA of 3.2.
2. Obtain a grade of “B” or above in each undergraduate course required for graduate course waiver (defined below).

<table>
<thead>
<tr>
<th>Waived Graduate Course</th>
<th>Undergraduate Courses Required for Graduate Course Waiver</th>
</tr>
</thead>
<tbody>
<tr>
<td>IT537</td>
<td>IT277, IT279, and IT410</td>
</tr>
<tr>
<td>IT542</td>
<td>IT262 and IT395</td>
</tr>
<tr>
<td>IT550</td>
<td>IT316 and IT411</td>
</tr>
</tbody>
</table>

Progression Requirements
1. You are required to take and pass IT513 Research and Writing for the IT Professional as your first course.
2. If, for any reason, you are required to complete additional capstone hours during your program, you may complete them during the normal course of study or you may contact your Student Advisor to secure an extension. IT596 IT Graduate Capstone Extension Course is taken after IT595 Master's Capstone in Cybersecurity Management and is for the specific purpose of providing a means for capstone project or thesis completion. Approval of the Dean or
the Department Chair is required for enrollment in IT596 IT Graduate Capstone Extension Course. If an extension is granted, the University will not charge tuition for the extension course; however, you will be required to pay the normal resource fee.

**Certification, State Board, and National Board Exams**

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global's State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global's programs are not designed to meet any specific state's licensure or certification requirements.

Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global's Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified.

Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

**Degree Plan**

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

**Program Requirements**

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>IT513</td>
<td>Research and Writing for the IT Professional</td>
<td>4</td>
</tr>
<tr>
<td>IT527</td>
<td>Foundations in Data Analytics</td>
<td>4</td>
</tr>
<tr>
<td>IT528</td>
<td>Quantitative Risk Analysis</td>
<td>4</td>
</tr>
<tr>
<td>IT535</td>
<td>Advanced Network Management</td>
<td>4</td>
</tr>
<tr>
<td>or IN505</td>
<td>Security for Analytics</td>
<td></td>
</tr>
<tr>
<td>IT537</td>
<td>Introduction to Cybersecurity</td>
<td>4</td>
</tr>
<tr>
<td>IT540</td>
<td>Management of Information Security</td>
<td>4</td>
</tr>
<tr>
<td>IT542</td>
<td>Ethical Hacking and Network Defense</td>
<td>4</td>
</tr>
<tr>
<td>IT543</td>
<td>Cryptography Concepts and Techniques</td>
<td>4</td>
</tr>
<tr>
<td>IT544</td>
<td>Platforms, Applications, and Data Security</td>
<td>4</td>
</tr>
<tr>
<td>IT545</td>
<td>Wireless, Mobile, and Cloud Security</td>
<td>4</td>
</tr>
<tr>
<td>IT550</td>
<td>Computer Forensics and Investigations</td>
<td>4</td>
</tr>
<tr>
<td>IT590</td>
<td>Legal and Ethical Issues in IT</td>
<td>4</td>
</tr>
<tr>
<td>IT591</td>
<td>IT Security Auditing and Assessments</td>
<td>4</td>
</tr>
<tr>
<td>IT592</td>
<td>Financial Decision-Making in IT and Security</td>
<td>4</td>
</tr>
</tbody>
</table>

Select one of the following options:

- IT593 & IT594 Master's-Level Cybersecurity Management Internship I and Master's-Level Cybersecurity Management Internship II

**Concentration Requirements**

- Concentration Courses (see below): 0-20
- Total Concentration Requirements: 0-20
- TOTAL CREDITS: 60-80

**Concentration Requirements**

Students in this program are not required to select a concentration.

**Amazon Web Services (AWS) Cloud Technologies**

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>IN515</td>
<td>AWS Academy Cloud Foundations</td>
<td>4</td>
</tr>
<tr>
<td>IN516</td>
<td>AWS Academy Cloud Architecting</td>
<td>4</td>
</tr>
<tr>
<td>IN517</td>
<td>AWS Academy Cloud Developing</td>
<td>4</td>
</tr>
<tr>
<td>IN518</td>
<td>AWS Academy Data Analytics Lab</td>
<td>4</td>
</tr>
<tr>
<td>IN519</td>
<td>AWS Academy Cloud Operations</td>
<td>4</td>
</tr>
</tbody>
</table>

**Blockchain Technologies and Apps**

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>IN530</td>
<td>Blockchain Fundamentals</td>
<td>4</td>
</tr>
<tr>
<td>IT530</td>
<td>Computer Networks</td>
<td>4</td>
</tr>
<tr>
<td>IN531</td>
<td>Smart Contracts and the Solidity Programming Language</td>
<td>4</td>
</tr>
<tr>
<td>IN532</td>
<td>Developing Decentralized Applications (dApps)</td>
<td>4</td>
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<tr>
<td>IT Elective</td>
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</table>

**Total CREDITS**: 20

**Critical Infrastructure Security**

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>IN554</td>
<td>Introduction to Critical Infrastructure Security</td>
<td>4</td>
</tr>
<tr>
<td>IN562</td>
<td>Cyber Threat Intelligence</td>
<td>4</td>
</tr>
<tr>
<td>IN563</td>
<td>Secure Supply Chain</td>
<td>4</td>
</tr>
<tr>
<td>IN564</td>
<td>Critical Infrastructure Sector Security</td>
<td>4</td>
</tr>
<tr>
<td>IN565</td>
<td>Critical Urban Infrastructure Security</td>
<td>4</td>
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**Total CREDITS**: 20

**Data Analytics**

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>IN500</td>
<td>Survey of Modern Data Analytics</td>
<td>4</td>
</tr>
<tr>
<td>IN501</td>
<td>Fundamentals of Computer Programming</td>
<td>4</td>
</tr>
<tr>
<td>IN502</td>
<td>Python and R and Statistics Tools</td>
<td>4</td>
</tr>
</tbody>
</table>
IN555  Statistics for Analytics  4  
TOTAL CREDITS  16  

### Enterprise Architecture Systems

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>IT525</td>
<td>Database Design and Data Modeling</td>
<td>4</td>
</tr>
<tr>
<td>IT530</td>
<td>Computer Networks</td>
<td>4</td>
</tr>
<tr>
<td>IN560</td>
<td>Open Source Operating System Administration</td>
<td>4</td>
</tr>
<tr>
<td>IN561</td>
<td>Cloud Computing</td>
<td>4</td>
</tr>
<tr>
<td>IT Elective</td>
<td></td>
<td>4</td>
</tr>
</tbody>
</table>
TOTAL CREDITS  20  

### Project Management

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>GM591</td>
<td>Strategic Project Selection and Initiation</td>
<td>4</td>
</tr>
<tr>
<td>GM592</td>
<td>Project Planning and the Project Plan</td>
<td>4</td>
</tr>
<tr>
<td>GM593</td>
<td>Project Execution With Monitoring and Control</td>
<td>4</td>
</tr>
<tr>
<td>GM594</td>
<td>Project Closing, Ethics, and Professional Responsibilities</td>
<td>4</td>
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</tbody>
</table>
TOTAL CREDITS  16  

### Secure Software Development and Quality Assurance

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>IN510</td>
<td>Secure Software Design</td>
<td>4</td>
</tr>
<tr>
<td>IN511</td>
<td>Secure Coding</td>
<td>4</td>
</tr>
<tr>
<td>IN512</td>
<td>Advanced Secure Coding</td>
<td>4</td>
</tr>
<tr>
<td>IN513</td>
<td>System and Security Testing</td>
<td>4</td>
</tr>
<tr>
<td>IN514</td>
<td>Secure Development and Operations - SecDevOps</td>
<td>4</td>
</tr>
</tbody>
</table>
TOTAL CREDITS  20  

Master of Science in Data Analytics

Description and Outcomes

The Master of Science in Data Analytics program was designed to provide analytics and other domain professionals with advanced-level knowledge in data analytics skills. In this program, you will apply current statistical theories, tools, and processes to curate, manipulate, and present various forms of data. You will master the ability to effectively process data that supports data-informed decisions. You will gain skills across the analytics life cycle, which include data discovery, data aggregation, planning of the data models, data model execution, communication of the results, and operationalization. Whether you intend to apply analytics skills to your current role, undertake a new specialized analytics position, or improve your decision-making by becoming a more analytics-informed leader, this program will help prepare you for those goals.

Concentrations

The program provides you with the option of selecting a concentration, in addition to the core curriculum requirements. You must have sufficient elective credits remaining to be eligible to add a concentration. The concentrations include AWS cloud technologies, blockchain technologies and apps, critical infrastructure security, cybersecurity, enterprise architecture systems, project management, and secure software development and quality assurance.

Program Length

The Master of Science in Data Analytics program consists of a minimum of 52 quarter credit hours. Upon successful completion of the program, you will be awarded a master of science degree.

Program Outcomes

Discipline-Specific Outcomes

1. Methods and Tools: Evaluate appropriate methods and tools to be applied to analytics-based challenges and opportunities in a given setting.
2. Data Transformation Skills: Transform data sets to provide actionable insights using AI, Machine Learning, statistical and analytics software, e.g., Python, R, SQL, and Tableau.
3. Data Analytics Life Cycle: Master the steps in the analytics life cycle from data curation and manipulation through presentation of findings and operationalization.
4. Data Infrastructure Skills: Devise infrastructure systems to ensure the quality, security, and privacy of data.

Professional Competencies

In addition to the discipline-specific outcomes, professional competencies are integrated throughout your academic program. You can review the professional competencies associated with your academic program in the Professional Competencies (p. 308) section of this Catalog.
Certification, State Board, and National Board Exams

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

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Degree Plan

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

Program Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>Core Requirements</td>
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</tr>
<tr>
<td>IN504</td>
<td>Advanced Applications of Python</td>
<td>4</td>
</tr>
<tr>
<td>IN505</td>
<td>Security for Analytics</td>
<td>4</td>
</tr>
<tr>
<td>IN506</td>
<td>Data Visualization and Knowledge Representation</td>
<td>4</td>
</tr>
<tr>
<td>IN507</td>
<td>Data Curation</td>
<td>4</td>
</tr>
<tr>
<td>IN508</td>
<td>Advanced Machine Learning and Artificial Intelligence</td>
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<tr>
<td>IN509</td>
<td>Advanced Deep Learning</td>
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</table>

Select one of the following: 4

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>IN596 &amp; IN597</td>
<td>Master’s-Level Data Analytics Internship I and Master’s-Level Data Analytics Internship II</td>
<td>4</td>
</tr>
<tr>
<td>IN599</td>
<td>Master’s Capstone in Data Analytics</td>
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</table>

Total Core Requirements 28

Elective Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Open Electives (see below)</td>
<td>1</td>
<td>24</td>
</tr>
</tbody>
</table>

Total Open Elective Requirements 24

TOTAL CREDITS 52

1 If you do not have an undergraduate or graduate degree in analytics or a related field, you may be required to complete one or more of the following courses to fulfill open elective requirements:

IN500 Survey of Modern Data Analytics, IN501 Fundamentals of Computer Programming, IN502 Python and R and Statistics Tools, IN503 Introduction to AI: Machine Learning and Deep Learning, IN555 Statistics for Analytics, and/or IT527 Foundations in Data Analytics. See Admissions Requirements (p. 320) for more information.

Concentration Requirements

Concentration courses are completed within the open electives requirement of the degree plan.

Students in this program are not required to select a concentration.

AWS Cloud Technologies

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>IN515</td>
<td>AWS Academy Cloud Foundations</td>
<td>4</td>
</tr>
<tr>
<td>IN516</td>
<td>AWS Academy Cloud Architecting</td>
<td>4</td>
</tr>
<tr>
<td>IN517</td>
<td>AWS Academy Cloud Developing</td>
<td>4</td>
</tr>
<tr>
<td>IN518</td>
<td>AWS Academy Data Analytics Lab</td>
<td>4</td>
</tr>
<tr>
<td>IN519</td>
<td>AWS Academy Cloud Operations</td>
<td>4</td>
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</tbody>
</table>

TOTAL CREDITS 20

Blockchain Technologies and Apps

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>IN530</td>
<td>Blockchain Fundamentals</td>
<td>4</td>
</tr>
<tr>
<td>IT530</td>
<td>Computer Networks</td>
<td>4</td>
</tr>
<tr>
<td>IN531</td>
<td>Smart Contracts and the Solidity Programming Language</td>
<td>4</td>
</tr>
<tr>
<td>IN532</td>
<td>Developing Decentralized Applications (dApps)</td>
<td>4</td>
</tr>
<tr>
<td>IT543</td>
<td>Cryptography Concepts and Techniques</td>
<td>4</td>
</tr>
</tbody>
</table>

TOTAL CREDITS 20

Critical Infrastructure Security

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>IN554</td>
<td>Introduction to Critical Infrastructure Security</td>
<td>4</td>
</tr>
<tr>
<td>IN562</td>
<td>Cyber Threat Intelligence</td>
<td>4</td>
</tr>
<tr>
<td>IN563</td>
<td>Secure Supply Chain</td>
<td>4</td>
</tr>
<tr>
<td>IN564</td>
<td>Critical Infrastructure Sector Security</td>
<td>4</td>
</tr>
<tr>
<td>IN565</td>
<td>Critical Urban Infrastructure Security</td>
<td>4</td>
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</tbody>
</table>

TOTAL CREDITS 20

Cybersecurity

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>IT537</td>
<td>Introduction to Cybersecurity</td>
<td>4</td>
</tr>
<tr>
<td>IT542</td>
<td>Ethical Hacking and Network Defense</td>
<td>4</td>
</tr>
<tr>
<td>IT543</td>
<td>Cryptography Concepts and Techniques</td>
<td>4</td>
</tr>
<tr>
<td>IT550</td>
<td>Computer Forensics and Investigations</td>
<td>4</td>
</tr>
<tr>
<td>IT591</td>
<td>IT Security Auditing and Assessments</td>
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</tr>
</tbody>
</table>

TOTAL CREDITS 20
### Enterprise Architecture Systems

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>IT525</td>
<td>Database Design and Data Modeling</td>
<td>4</td>
</tr>
<tr>
<td>IT530</td>
<td>Computer Networks</td>
<td>4</td>
</tr>
<tr>
<td>IT537</td>
<td>Introduction to Cybersecurity</td>
<td>4</td>
</tr>
<tr>
<td>IN560</td>
<td>Open Source Operating System Administration</td>
<td>4</td>
</tr>
<tr>
<td>IN561</td>
<td>Cloud Computing</td>
<td>4</td>
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<tr>
<td></td>
<td><strong>TOTAL CREDITS</strong></td>
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</tbody>
</table>

### Project Management

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>GM591</td>
<td>Strategic Project Selection and Initiation</td>
<td>4</td>
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<tr>
<td>GM592</td>
<td>Project Planning and the Project Plan</td>
<td>4</td>
</tr>
<tr>
<td>GM593</td>
<td>Project Execution With Monitoring and Control</td>
<td>4</td>
</tr>
<tr>
<td>GM594</td>
<td>Project Closing, Ethics, and Professional Responsibilities</td>
<td>4</td>
</tr>
<tr>
<td></td>
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</tbody>
</table>

### Secure Software Development and Quality Assurance

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>IN510</td>
<td>Secure Software Design</td>
<td>4</td>
</tr>
<tr>
<td>IN511</td>
<td>Secure Coding</td>
<td>4</td>
</tr>
<tr>
<td>IN512</td>
<td>Advanced Secure Coding</td>
<td>4</td>
</tr>
<tr>
<td>IN513</td>
<td>System and Security Testing</td>
<td>4</td>
</tr>
<tr>
<td>IN514</td>
<td>Secure Development and Operations - SecDevOps</td>
<td>4</td>
</tr>
<tr>
<td></td>
<td><strong>TOTAL CREDITS</strong></td>
<td><strong>20</strong></td>
</tr>
</tbody>
</table>
Master of Science in Finance

The Master of Science in Finance program focuses on helping you gain advanced technical knowledge and skills in a range of financial areas. Courses help increase your understanding of the factors that influence high-level decision making and provide you with opportunities to develop and implement your critical thinking skills to solve complex financial problems.

The program is designed to prepare you to make quality decisions based on the analysis of financial information. The curriculum encourages you to be a lifelong learner and addresses the evolving professional skills of master’s degree students.

The general program is designed to help you develop specific skills in the areas of financial planning, corporate finance, banking, financial markets, and investment management. Completion of this program may be especially beneficial if you who wish to pursue a variety of opportunities in the financial service sector.

Concentrations

You are required to select a concentration in financial analysis, financial planning, or treasury management.

Certified Financial Planner Board of Standards Certification Information

The Master of Science in Finance with a concentration in financial planning is a CFP Board-Registered Program in financial planning education. After successfully completing the Master of Science in Finance program you must register for and complete FP107: Financial Plan Development, provided by Kaplan Professional, if you wish to meet all education requirements necessary to sit for the CFP® Certification Examination.

During FP107, you will receive instruction on and review sample financial plans based on various case facts. You will then be required to complete a written financial plan, which you will present orally via a video recording.

For detailed information related to obtaining CFP® certification, you may access the CFP Board website located at: http://www.cfp.net/.

Program Length

The Master of Science in Finance program consists of a minimum of 56 quarter credit hours. Upon successful completion of the program, you will be awarded a master’s degree.

Program Outcomes

1. Decision Analysis: Use financial and other information to make and justify business decisions.
2. Risk Management and Investment Analysis: Identify financial risk and create a plan to minimize exposure.
3. Leadership: Apply financial theory to facilitate overall guidance of an organization and improve day-to-day processes including the interpretation of financial data.
4. Ethical Practices: Comply with laws, regulations, and financial principles while developing and living by a personal code of ethics.
5. Communication: Compose and report clear and accurate financial information to stakeholders.

Professional Competencies

In addition to the discipline-specific outcomes, professional competencies are integrated throughout your academic program. You can review the professional competencies associated with your academic program in the Professional Competencies (p. 308) section of this Catalog.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Admission Requirements

You must meet the below admissions requirements in addition to Purdue Global’s general requirements (p. 15).

You must submit a current, professional resume that details employment history including responsibilities and dates of employment.

Your prior bachelor’s degree must be in the field of business from an accredited institution or include a minimum of 30 semester or 45 quarter credit hours in undergraduate coursework across the Common Professional Components (CPC) to align with Accreditation Council for Business Schools and Programs (ACBSP) accreditation standards. You would also meet these requirements with a master’s degree in business (MBA).

ACBSP’s CPC include areas such as marketing, management, finance, economics, law, ethics, accounting, globalization, policy, IT, and statistics. If you have completed the required hours and satisfy the other program entry requirements, no additional coursework is needed to enter the master’s degree program. If you do not meet this requirement, you will be required to take a Peregrine entrance exam free of charge to assess your knowledge in the CPC areas. If you do not meet the minimum scoring requirement of 50 percent on each topic in the exam, you will be required to take a leveling course, comprised of up to 15 modules, before being enrolled in the program. The required module(s) will be determined by the Peregrine score in each CPC area. You are responsible for the fee for each Peregrine module required. You must pass each Peregrine module that is required with a score of 70 percent or higher.

For example, if you do not meet the undergraduate coursework requirements, and do not receive a passing score on the exam in the accounting and business finance areas, you would be required to take both module 1 and module 3 of the leveling course:

<table>
<thead>
<tr>
<th>Module</th>
<th>Course Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Module 1</td>
<td>Accounting</td>
</tr>
<tr>
<td>Module 2</td>
<td>Business Ethics</td>
</tr>
<tr>
<td>Module 3</td>
<td>Business Finance</td>
</tr>
<tr>
<td>Module 4</td>
<td>Business Integration and Strategic Management</td>
</tr>
<tr>
<td>Module 5</td>
<td>Business Leadership</td>
</tr>
<tr>
<td>Module 6</td>
<td>Global Dimensions of Business</td>
</tr>
<tr>
<td>Module 7</td>
<td>Information Management Systems</td>
</tr>
<tr>
<td>Module 8</td>
<td>Legal Environment of Business</td>
</tr>
<tr>
<td>Module 9</td>
<td>Marketing</td>
</tr>
</tbody>
</table>
If you are granted admission to the program and do not have an undergraduate degree in finance, you may be required to complete additional foundational coursework, which may include MT217, MT480, Corporate Finance, and MT482, Financial Statement Analysis, pending review of the situation by the Dean. Candidates to the program must pass their prerequisite courses with a “B” or better to be admitted to the program.

If you are an international applicant, you must submit, prior to enrollment, an official college transcript evaluated for equivalency to a United States college diploma by an authorized school official, appropriate outside agency, or approved foreign credential evaluator. If you possess a bachelor’s degree unrelated to business, management, accounting, or finance, you must submit an additional course-by-course equivalency evaluation to determine whether you have already completed coursework equivalent to MT217, MT480, Corporate Finance, and MT482, Financial Statement Analysis. You are responsible for any costs incurred as a result of this service.

**Progression Requirements**

1. You may not use transfer credit to replace GF599 Graduate Capstone in Finance. This course must be completed at Purdue Global.
2. As a newly enrolled student, you may request to test out of GB512, Business Communications by passing an Assessment of Skills and Knowledge with a predetermined score. To register for an ASK, you must contact your Student Advisor at least 1 week prior to your scheduled start date.

**Certification, State Board, and National Board Exams**

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global’s programs are not designed to meet any specific state’s licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global’s Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

Upon completion of the financial analysis concentration, you may be eligible to take the Certified Financial Analyst (CFA) certification exam.

If you complete the financial planning concentration and the FP107 course, you may be eligible to take the CERTIFIED FINANCIAL PLANNER™ (CFP®) Certification Examination. Certified Financial Planner Board of Standards, Inc., owns the CFP®, CERTIFIED FINANCIAL PLANNER™, and federally registered CFP (with flame design) in the U.S., which are awarded to individuals who successfully complete initial and ongoing certification requirements. Purdue Global does not certify individuals to use the CFP®, CERTIFIED FINANCIAL PLANNER™, or federally registered CFP (with flame design) marks. CFP® certification is granted solely by Certified Financial Planner Board of Standards, Inc., to individuals who, in addition to completing an educational requirement, have met its ethics, experience, and examination requirements.

**Degree Plan**

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

**Program Requirements**

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>GB512</td>
<td>Business Communications</td>
<td>4</td>
</tr>
<tr>
<td>GF500</td>
<td>Financial Institutions and Markets</td>
<td>4</td>
</tr>
<tr>
<td>GF510</td>
<td>Risk Analysis and Management</td>
<td>4</td>
</tr>
<tr>
<td>GF520</td>
<td>Corporate Finance</td>
<td>4</td>
</tr>
<tr>
<td>GF530</td>
<td>Financial Statement Analysis</td>
<td>4</td>
</tr>
<tr>
<td>GF540</td>
<td>Investment and Securities Analysis</td>
<td>4</td>
</tr>
<tr>
<td>GF550</td>
<td>Retirement Planning</td>
<td>4</td>
</tr>
<tr>
<td>GF560</td>
<td>Fixed-Income and Futures Investing</td>
<td>4</td>
</tr>
<tr>
<td>GF570</td>
<td>Portfolio Management</td>
<td>4</td>
</tr>
<tr>
<td>GF599</td>
<td>Graduate Capstone in Finance</td>
<td>4</td>
</tr>
<tr>
<td></td>
<td><strong>Total Core Requirements</strong></td>
<td><strong>40</strong></td>
</tr>
<tr>
<td></td>
<td><strong>Open Elective Requirements</strong></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Concentration Courses (see below)</td>
<td>16</td>
</tr>
<tr>
<td></td>
<td><strong>Total Open Elective Requirements</strong></td>
<td><strong>16</strong></td>
</tr>
<tr>
<td></td>
<td><strong>TOTAL CREDITS</strong></td>
<td><strong>56</strong></td>
</tr>
</tbody>
</table>

**Concentration Requirements**

Concentration courses are completed within the open electives requirement of the degree plan.

Students in this program are required to select a concentration.

**Financial Analysis**

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>GB540</td>
<td>Economics for Global Decision Makers</td>
<td>4</td>
</tr>
<tr>
<td>GF580</td>
<td>Ethics for Financial Professionals</td>
<td>4</td>
</tr>
</tbody>
</table>
### Financial Strategies for a Global Environment

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>GF581</td>
<td>Financial Strategies for a Global Environment</td>
<td>4</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>GF582</td>
<td>Statistical Methods for Decision Making</td>
<td>4</td>
</tr>
</tbody>
</table>

**TOTAL CREDITS**: 16

### Financial Planning

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>GF590</td>
<td>Personal Financial Planning</td>
<td>4</td>
</tr>
<tr>
<td>GF591</td>
<td>Individual Insurance Planning</td>
<td>4</td>
</tr>
<tr>
<td>GF592</td>
<td>Income Tax Planning and Strategies</td>
<td>4</td>
</tr>
<tr>
<td>GF593</td>
<td>Estate Planning</td>
<td>4</td>
</tr>
</tbody>
</table>

**TOTAL CREDITS**: 16

### Treasury Management

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>GF580</td>
<td>Ethics for Financial Professionals</td>
<td>4</td>
</tr>
<tr>
<td>GF581</td>
<td>Financial Strategies for a Global Environment</td>
<td>4</td>
</tr>
<tr>
<td>GF583</td>
<td>Treasury Management I</td>
<td>4</td>
</tr>
<tr>
<td>GF584</td>
<td>Treasury Management II</td>
<td>4</td>
</tr>
</tbody>
</table>

**TOTAL CREDITS**: 16
Master of Science in Information Technology

The icon appears in the title of traditional courses that are also available as a set of module courses.

Description and Outcomes
If you have a bachelor’s degree in information technology, computer science, information systems, management of information systems, or a similar field of study, the Master of Science in Information Technology could help you take the next step in your career. Alternatively, if you are changing careers, this program provides the background you need to shift your profession to an information technology role.

This program is available in ExcelTrack. Speak with your University representative for any limitations. For more information on ExcelTrack, see Learning Paths in the Approach to Learning (p. 12) section of the Catalog.

Concentrations
The program provides you with the option of selecting a concentration, in addition to the core curriculum requirements. The concentrations include Amazon Web Services (AWS) cloud technologies, blockchain technologies and apps, critical infrastructure security, cybersecurity, data analytics, enterprise architecture systems, project management, and secure software development and quality assurance.

Program Length
The Master of Science in Information Technology program consists of a minimum of 60 quarter credit hours. Upon successful completion of the program, you will be awarded a master of science degree.

Program Outcomes
1. Decision Analysis and Project Leadership: Analyze information technology opportunities to determine the necessary scope, schedule, resources, and stakeholders to produce the optimal solution.
2. Design Secure Systems: Develop efficient and effective systems solutions to safely secure digital assets and intellectual property.
3. Critical and Analytical Thinking: Apply best practices and recent theories to support implementation, modification, and review.
4. Ethical Theories and Practices: Evaluate information systems' legal, ethical, social, and global implications to justify decisions and optimize social outcomes.

Professional Competencies
In addition to the discipline-specific outcomes, professional competencies are integrated throughout your academic program. You can review the professional competencies associated with your academic program in the Professional Competencies (p. 308) section of this Catalog.

Program Availability
For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Accelerated Master of Science in Information Technology Option
If you are a graduate of the University’s Bachelor of Science in Analytics, Bachelor of Science in Cloud Computing and Solutions, Bachelor of Science in Cybersecurity, or Bachelor of Science in Information Technology, are granted admission to the Master of Science in Information Technology, and meet the requirements for the accelerated Master of Science in Information Technology option, you may have up to three courses waived to matriculate into a shortened program.

In order to qualify for the graduate course waivers, you must meet the following criteria:
1. Complete your bachelor’s degree with a minimum cumulative GPA of 3.2.
2. Obtain a grade of “B” or above in each of the undergraduate courses required for the graduate course waiver (defined below).

<table>
<thead>
<tr>
<th>Waived Graduate Course</th>
<th>Undergraduate Courses Required for Graduate Course Waiver</th>
</tr>
</thead>
<tbody>
<tr>
<td>IT510</td>
<td>IT460</td>
</tr>
<tr>
<td>IT511</td>
<td>IT301 and IT401</td>
</tr>
<tr>
<td>IT526</td>
<td>IT234 and IT350</td>
</tr>
<tr>
<td>IT530</td>
<td>IT278, IT375, and either IT283 or IN203</td>
</tr>
<tr>
<td>IT542</td>
<td>IT262 and IT395</td>
</tr>
<tr>
<td>IT550</td>
<td>IT316 and IT411</td>
</tr>
</tbody>
</table>

Progression Requirements
1. You are required to take and pass IT513 Research and Writing for the IT Professional as your first course.
2. If, for any reason, you are required to complete additional capstone hours during your program, you may complete them during the normal course of study or you may contact your Student Advisor to secure an extension. IT596 IT Graduate Capstone Extension Course is taken after IT599 Master’s Capstone in Information Technology and is for the specific purpose of providing a means for capstone project or thesis completion. Approval of the Dean or the Department Chair is required for enrollment in IT596 IT Graduate Capstone Extension Course. If an extension is granted, the University will not charge tuition for the extension course; however, you will be required to pay the normal resource fee.

Certification, State Board, and National Board Exams
Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global’s programs are not designed to meet any specific state’s licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global’s Program Availability Information.
You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

**Degree Plan**

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>IT504</td>
<td>Managing Information Technology in a Business Environment</td>
<td>4</td>
</tr>
<tr>
<td>IT510</td>
<td>Systems Analysis and Design</td>
<td>4</td>
</tr>
<tr>
<td>IT511</td>
<td>Information Systems Project Management</td>
<td>4</td>
</tr>
<tr>
<td>IT513</td>
<td>Research and Writing for the IT Professional</td>
<td>4</td>
</tr>
<tr>
<td>IT525</td>
<td>Database Design and Data Modeling</td>
<td>4</td>
</tr>
<tr>
<td>IT526</td>
<td>SQL Query Design</td>
<td>4</td>
</tr>
<tr>
<td></td>
<td>or IN501 Fundamentals of Computer Programming</td>
<td></td>
</tr>
<tr>
<td>IT530</td>
<td>Computer Networks</td>
<td>4</td>
</tr>
<tr>
<td>IT540</td>
<td>Management of Information Security</td>
<td>4</td>
</tr>
<tr>
<td>IT590</td>
<td>Legal and Ethical Issues in IT</td>
<td>4</td>
</tr>
<tr>
<td></td>
<td>Select one of the following:</td>
<td></td>
</tr>
<tr>
<td>IT597</td>
<td>Master’s-Level Information Technology Internship I</td>
<td>4</td>
</tr>
<tr>
<td>IT598</td>
<td>and Master’s-Level Information Technology Internship II</td>
<td></td>
</tr>
<tr>
<td>IT599</td>
<td>Master’s Capstone in Information Technology</td>
<td></td>
</tr>
</tbody>
</table>

Total Core Requirements 40

Open Elective Requirements

IT Electives (see below) 20

Total Open Elective Requirements 20

TOTAL CREDITS 60

**Concentration Requirements**

Concentration courses are completed within the open electives requirement of the degree plan.

Students in this program are not required to select a concentration.

- Amazon Web Services (AWS) Cloud Technologies
  - IN515 AWS Academy Cloud Foundations 4
  - IN516 AWS Academy Cloud Architecting 4
  - IN517 AWS Academy Cloud Developing 4
  - IN518 AWS Academy Data Analytics Lab 4
  - IN519 AWS Academy Cloud Operations 4
  **TOTAL CREDITS 20**

- Blockchain Technologies and Apps
  - IN530 Blockchain Fundamentals 4
  - IN531 Smart Contracts and the Solidity Programming Language 4
  - IN532 Developing Decentralized Applications (dApps) 4
  - IT543 Cryptography Concepts and Techniques 4
  - IT Elective 4
  **TOTAL CREDITS 20**

- Critical Infrastructure Security
  - IN554 Introduction to Critical Infrastructure Security 4
  - IN562 Cyber Threat Intelligence 4
  - IN563 Secure Supply Chain 4
  - IN564 Critical Infrastructure Sector Security 4
  - IN565 Critical Urban Infrastructure Security 4
  **TOTAL CREDITS 20**

- Cybersecurity
  - IT537 Introduction to Cybersecurity 4
  - IT542 Ethical Hacking and Network Defense 4
  - IT543 Cryptography Concepts and Techniques 4
  - IT550 Computer Forensics and Investigations 4
  - IT591 IT Security Auditing and Assessments 4
  **TOTAL CREDITS 20**

- Data Analytics
  - IN500 Survey of Modern Data Analytics 4
  - IN501 Fundamentals of Computer Programming 4
  - IN502 Python and R and Statistics Tools 4
  - IT527 Foundations in Data Analytics 4
  - IN555 Statistics for Analytics 4
  **TOTAL CREDITS 20**
## Enterprise Architecture Systems

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>IT537</td>
<td>Introduction to Cybersecurity</td>
<td>4</td>
</tr>
<tr>
<td>IN560</td>
<td>Open Source Operating System Administration</td>
<td>4</td>
</tr>
<tr>
<td>IN561</td>
<td>Cloud Computing</td>
<td>4</td>
</tr>
<tr>
<td>IT Electives</td>
<td></td>
<td>8</td>
</tr>
<tr>
<td><strong>TOTAL CREDITS</strong></td>
<td></td>
<td><strong>20</strong></td>
</tr>
</tbody>
</table>

## Project Management

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>GM591</td>
<td>Strategic Project Selection and Initiation</td>
<td>4</td>
</tr>
<tr>
<td>GM592</td>
<td>Project Planning and the Project Plan</td>
<td>4</td>
</tr>
<tr>
<td>GM593</td>
<td>Project Execution With Monitoring and Control</td>
<td>4</td>
</tr>
<tr>
<td>GM594</td>
<td>Project Closing, Ethics, and Professional Responsibilities</td>
<td>4</td>
</tr>
<tr>
<td>IT Elective</td>
<td></td>
<td>4</td>
</tr>
<tr>
<td><strong>TOTAL CREDITS</strong></td>
<td></td>
<td><strong>20</strong></td>
</tr>
</tbody>
</table>

## Secure Software Development and Quality Assurance

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>IN510</td>
<td>Secure Software Design</td>
<td>4</td>
</tr>
<tr>
<td>IN511</td>
<td>Secure Coding</td>
<td>4</td>
</tr>
<tr>
<td>IN512</td>
<td>Advanced Secure Coding</td>
<td>4</td>
</tr>
<tr>
<td>IN513</td>
<td>System and Security Testing</td>
<td>4</td>
</tr>
<tr>
<td>IN514</td>
<td>Secure Development and Operations - SecDevOps</td>
<td>4</td>
</tr>
<tr>
<td><strong>TOTAL CREDITS</strong></td>
<td></td>
<td><strong>20</strong></td>
</tr>
</tbody>
</table>
Master of Science in Management and Leadership

The icon appears in the title of traditional courses that are also available as a set of module courses.

Description and Outcomes
The Master of Science in Management and Leadership program focuses on helping you build specialized leadership skills in a particular discipline and is designed to prepare you to pursue managerial and executive positions in a wide range of industries. From the start of the program, courses help you develop leadership knowledge and abilities that you can apply immediately to your work life and to help advance your career. Through relevant instruction and hands-on application, you may acquire skills and understanding in decision making and day-to-day managerial functions. The curriculum encourages you to identify real-life professional challenges by building a resume of case studies and projects, hypothesizing and testing solutions, and measuring results. You will examine current concepts and effective management and organizational strategies that impact today's global marketplace.

Completion of this program may be especially beneficial if you are interested in pursuing high-level managerial opportunities in various fields such as health care administration, change leadership, project management, and government.

Concentrations
You can choose from seven concentrations that are designed to help develop specific proficiencies: global business, health care management, human resources, information technology, leadership, organizational design and development, and project management.

Project Management Concentration Mission Statement
The mission and purpose of the project management concentration within the Master of Science in Management and Leadership is to build on the leadership, management, and organizational strategies learned within the master's degree program while preparing students with the critical foundation, knowledge, and skills necessary to pursue a mid-level position in project management. The project management concentration courses provide learning outcomes in key project management areas including project initiation, project planning and execution, project cost and scheduling, and project risk, quality, and assessment.

Society for Human Resources Management Acknowledgement
The Society for Human Resource Management (SHRM) has acknowledged that the Master of Science in Management and Leadership with a concentration in human resources fully aligns with SHRM's HR Curriculum Guidebook and Templates. The HR Curriculum Guidebook and Templates were developed by SHRM to define the minimum HR content areas that should be studied by HR students at the undergraduate and graduate levels. The guidelines—created in 2006 and revalidated in 2010 and 2013—are part of SHRM’s academic initiative to define HR education standards taught in university business schools and help universities develop degree programs that follow these standards.

Program Length
The Master of Science in Management and Leadership program consists of a minimum of 56 quarter credit hours. Upon successful completion of the program, you will be awarded a master of science degree.

Program Outcomes
1. Develop a personal leadership and management style for diverse situations.
2. Assess the impact of theory on the practice of management.
3. Apply management best practices to effect innovative change.
4. Evaluate the ethical and social implications of business decisions in a global context.
5. Evaluate organizational decisions.

Professional Competencies
In addition to the discipline-specific outcomes, professional competencies are integrated throughout your academic program. You can review the professional competencies associated with your academic program in the Professional Competencies (p. 308) section of this Catalog.

Program Availability
For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies
Admissions Requirements
You must meet the below admissions requirements in addition to Purdue Global’s general requirements (p. 15).

You must submit a current, professional resume that details employment history including responsibilities and dates of employment.

Your prior bachelor's degree must be in the field of business from an accredited institution or include a minimum of 30 semester or 45 quarter credit hours in undergraduate coursework across the Common Professional Components (CPC) to align with Accreditation Council for Business Schools and Programs (ACBSP) accreditation standards. You would also meet these requirements with a master’s degree in business (MBA).

ACBSP’s CPC include areas such as marketing, management, finance, economics, law, ethics, accounting, globalization, policy, IT, and statistics.

If you have completed the required hours and satisfy the other program entry requirements, no additional coursework is needed to enter the master's degree program. If you do not meet this requirement, you will be required to take a Peregrine entrance exam free of charge to assess your knowledge in the CPC areas. If you do not meet the minimum scoring requirement of 50 percent on each topic in the exam, you will be required to take a leveling course, comprised of up to 8 modules, before being enrolled in the program. The required module(s) will be determined by the Peregrine score in each CPC area. You are responsible for the fee for each Peregrine module required. You must pass each Peregrine module that is required with a score of 70 percent or higher.

For example, if you do not meet the undergraduate coursework requirements, and do not receive a passing score on the exam in the accounting and business ethics areas, you would be required to take both module 1 and module 2 of the leveling course:

<table>
<thead>
<tr>
<th>Module</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Accounting</td>
</tr>
<tr>
<td>2</td>
<td>Business Ethics</td>
</tr>
<tr>
<td>6</td>
<td>Global Dimensions of Business</td>
</tr>
<tr>
<td>7</td>
<td>Information Management Systems</td>
</tr>
</tbody>
</table>
Module 8  Legal Environment of Business
Module 9  Marketing
Module 14  Economics/Macroeconomics
Module 15  Economics/Microeconomics

Instructions for completing the Peregrine entrance exam or modules will be provided by the University.

Progression Requirements
1. You may not use transfer credit to replace GM502 Leadership Theory and Practice I, GM503 Leadership Theory and Practice II, or GM599 Applied Research Project. These courses must be completed at Purdue Global. No transfer credit may be used for any course in the project management specialization.

2. As a newly enrolled student, you may request to test out of GB512 Business Communications by passing an Assessment of Skills and Knowledge (ASK) with a predetermined score. To register for an ASK, you must contact your Student Advisor at least 1 week prior to your scheduled start date.

3. If you would like to substitute a course for one of the required core courses, you must submit a Program Option Request Form with documentation supporting the request to the Dean of the School of Business and Information Technology. The decision to approve a core course substitution request rests with the Dean or a designee and is based on an evaluation of your exposure to equivalent subject matter. Regardless of the Dean’s decision, you will still have to complete the number of credit hours required for the program.

Certification, State Board, and National Board Exams
Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global’s programs are not designed to meet any specific state’s licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global’s Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

Degree Plan

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>GB512</td>
<td>Business Communications</td>
<td>4</td>
</tr>
<tr>
<td>GB520</td>
<td>Strategic Human Resource Management</td>
<td>4</td>
</tr>
<tr>
<td>GM500</td>
<td>Management Theories and Practices I</td>
<td>4</td>
</tr>
<tr>
<td>GM501</td>
<td>Management Theories and Practices II</td>
<td>4</td>
</tr>
<tr>
<td>GM502</td>
<td>Leadership Theory and Practice I</td>
<td>4</td>
</tr>
<tr>
<td>GM503</td>
<td>Leadership Theory and Practice II</td>
<td>4</td>
</tr>
<tr>
<td>GM504</td>
<td>Organizational Excellence and Change</td>
<td>4</td>
</tr>
<tr>
<td>GM505</td>
<td>Action Research and Consulting Skills</td>
<td>4</td>
</tr>
<tr>
<td>GM506</td>
<td>Strategic Financial Analysis</td>
<td>4</td>
</tr>
<tr>
<td>GM599</td>
<td>Applied Research Project</td>
<td>4</td>
</tr>
</tbody>
</table>

Total Core Requirements 40

Open Elective Requirements

Concentration Courses (see below) 16

Total Open Elective Requirements 16

TOTAL CREDITS 56

Concentration Requirements

Concentration courses are completed within the open electives requirement of the degree plan.

Students in this program are required to select a concentration.

Global Business

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>GB525</td>
<td>Global Business Environment</td>
<td>4</td>
</tr>
<tr>
<td>GB526</td>
<td>Global Management and Leadership</td>
<td>4</td>
</tr>
<tr>
<td>GB527</td>
<td>Global Operations</td>
<td>4</td>
</tr>
<tr>
<td>GB528</td>
<td>Global Strategy</td>
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</table>

TOTAL CREDITS 16

Health Care Management

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>HA540</td>
<td>Health Care Operations and Quality Assessment</td>
<td>4</td>
</tr>
<tr>
<td>HA545</td>
<td>Health Policy</td>
<td>4</td>
</tr>
<tr>
<td>HA575</td>
<td>Marketing Concepts and Strategies in Health Care</td>
<td>4</td>
</tr>
<tr>
<td>PU660</td>
<td>Global Health - Elements, Issues, and Trends</td>
<td>4</td>
</tr>
</tbody>
</table>

TOTAL CREDITS 16

Courses in this concentration are offered through the School of Health Sciences and require students to change to the 10-week calendar track upon completion of all courses in the Master of Science in Management and Leadership program.

Human Resources

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>GB541</td>
<td>Employment Law</td>
<td>4</td>
</tr>
<tr>
<td>GB542</td>
<td>Training and Development</td>
<td>4</td>
</tr>
</tbody>
</table>
This program is fully aligned with the *HR Curriculum Guidebook and Templates* of the Society for Human Resource Management.

### Information Technology

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Graduate-Level Information Technology Electives</td>
<td>16</td>
</tr>
</tbody>
</table>

**TOTAL CREDITS 16**

1. Students can select any four graduate courses with the IT or IN prefix, assuming the prerequisites are met; a request to the Dean is necessary to waive a prerequisite requirement. The list of available courses can be found here: [https://catalog.purdueglobal.edu/graduate/course-descriptions/it/](https://catalog.purdueglobal.edu/graduate/course-descriptions/it/) (p. 435). The prerequisite IT513 Research and Writing for the IT Professional is waived for business students who complete GB512 Business Communications.

### Leadership

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>GB600</td>
<td>Leadership Strategies for a Changing World</td>
<td>4</td>
</tr>
<tr>
<td>GM543</td>
<td>Organization Diagnosis and Design</td>
<td>4</td>
</tr>
<tr>
<td>GM585</td>
<td>Mentoring and Coaching</td>
<td>4</td>
</tr>
<tr>
<td>GM586</td>
<td>Transformational Leadership</td>
<td>4</td>
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</tbody>
</table>

**TOTAL CREDITS 16**

### Organizational Design and Development

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>GB542</td>
<td>Training and Development</td>
<td>4</td>
</tr>
<tr>
<td>GB600</td>
<td>Leadership Strategies for a Changing World</td>
<td>4</td>
</tr>
<tr>
<td>GM541</td>
<td>Foundations of Organization Development</td>
<td>4</td>
</tr>
<tr>
<td>GM543</td>
<td>Organization Diagnosis and Design</td>
<td>4</td>
</tr>
</tbody>
</table>

**TOTAL CREDITS 16**

### Project Management

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>GM591</td>
<td>Strategic Project Selection and Initiation</td>
<td>4</td>
</tr>
<tr>
<td>GM592</td>
<td>Project Planning and the Project Plan</td>
<td>4</td>
</tr>
<tr>
<td>GM593</td>
<td>Project Execution With Monitoring and Control</td>
<td>4</td>
</tr>
<tr>
<td>GM594</td>
<td>Project Closing, Ethics, and Professional</td>
<td>4</td>
</tr>
</tbody>
</table>

**TOTAL CREDITS 16**
Graduate Certificate in Accounting

Description and Outcomes

The objective of the Graduate Certificate in Accounting program is to prepare you with the critical knowledge and skills to pursue mid-level accounting positions. The certificate program is designed to provide knowledge of key accounting areas including accounting and financial reporting systems, business law, auditing techniques, and cost accounting.

This certificate program could also help you prepare for the Uniform Certified Public Accountant (CPA) Examination. Refer to the Certification, State Board, and National Board Exams (p. 332) section for important program disclosure information.

Qualified credits earned in fulfillment of this certificate program may be transferable to certain Purdue Global degree programs.

Program Length

The Graduate Certificate in Accounting program consists of a minimum of 16 quarter credit hours. Upon successful completion of the program, you will be awarded a certificate.

Program Outcomes

1. Prepare financial statements for a business entity, demonstrating an understanding of generally accepted accounting principles (GAAP) and fundamental accounting theory and practice.
2. Evaluate common legal issues in a business setting, demonstrating a knowledge and understanding of business law theory and practice.
3. Assess the audit process from the planning stage through the completion of the audit, demonstrating an understanding of current audit standards and acceptable practices.
4. Evaluate cost accounting methods commonly used to measure and project business performance.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Progression Requirements

If you are enrolled in a School of Business and Information Technology certificate program, you will have all course-level prerequisites waived.

Certification, State Board, and National Board Exams

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global’s programs are not designed to meet any specific state’s licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global’s Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

Upon completion of the certificate program, you may be eligible to take the Uniform Certified Public Accountant (CPA) Examination. To sit for the CPA Exam in most states, there is an educational requirement of 150 semester hours or 225 quarter credit hours. Purdue Global has not made a determination of eligibility with respect to the licensure or certification requirements of any specific state. You may need to take additional courses at the undergraduate or graduate level to meet individual state requirements.

Degree Plan

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

Program Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>AC501</td>
<td>Financial Accounting and Reporting</td>
<td>4</td>
</tr>
<tr>
<td>AC502</td>
<td>Regulation</td>
<td>4</td>
</tr>
<tr>
<td>AC503</td>
<td>Advanced Auditing</td>
<td>4</td>
</tr>
<tr>
<td>AC505</td>
<td>Advanced Managerial/Cost Accounting</td>
<td>4</td>
</tr>
<tr>
<td></td>
<td>Total Core Requirements</td>
<td>16</td>
</tr>
<tr>
<td></td>
<td>TOTAL CREDITS</td>
<td>16</td>
</tr>
</tbody>
</table>
Graduate Certificate in Human Resources

Description and Outcomes

The objective of the Graduate Certificate in Human Resources program is to prepare you with the critical knowledge and skills to pursue midlevel positions in human resources. The certificate program is designed to provide knowledge of key human resource areas including employment and labor law, employee training and development programs, reward systems, employee recruitment and selection, and assessment models.

Program Length

The Graduate Certificate in Human Resources program consists of a minimum of 16 quarter credit hours. Upon successful completion of the program, you will be awarded a certificate.

Program Outcomes

1. Assess how current theories impact real-world situations in the field of human resources.
2. Analyze currently accepted practices in human resources to create and develop professional strategies and applications.
3. Evaluate the legal and ethical implications of decision-making within the field of human resources.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Progression Requirements

If you are enrolled in a School of Business and Information Technology certificate program, you will have all course-level prerequisites waived.

Certification, State Board, and National Board Exams

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global’s programs are not designed to meet any specific state’s licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global’s Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

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Degree Plan

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

Program Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>GB541</td>
<td>Employment Law</td>
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</tr>
<tr>
<td>GB542</td>
<td>Training and Development</td>
<td>4</td>
</tr>
<tr>
<td>GB545</td>
<td>Strategic Reward Systems</td>
<td>4</td>
</tr>
<tr>
<td>GB546</td>
<td>Recruitment and Selection</td>
<td>4</td>
</tr>
<tr>
<td>TOTAL Core Requirements</td>
<td></td>
<td>16</td>
</tr>
</tbody>
</table>

TOTAL CREDITS 16
Graduate Certificate in Project Management

Description and Outcomes
The objective of the Graduate Certificate in Project Management program is to prepare you with the critical knowledge and skills to pursue a mid-level position in project management. The certificate program is designed to provide knowledge of key project management areas including project initiation, project planning and execution, project cost and scheduling, and project risk, quality, and assessment.

This certificate program could also help you prepare for the Project Management Professional (PMP) certification exam. Refer to the Certification, State Board, and National Board Exams (p. 334) section for important program disclosure information.

Qualified credits earned in fulfillment of this certificate program may be transferable to certain Purdue Global degree programs.

Program Length
The Graduate Certificate in Project Management program consists of a minimum of 16 quarter credit hours. Upon successful completion of the program, you will be awarded a certificate.

Program Outcomes
1. Project Selection and Initiation: Perform processes to define and obtain the authorization for a new project.
2. Project Planning: Conduct processes necessary to establish the scope of a project, refine the project objectives, and define the courses of action required to attain the objectives of the project.
3. Project Execution and Control: Conduct the required processes to complete the work defined in the project management plan to project specification while tracking, reviewing, and regulating the progress and performance of the project.
4. Project Close: Perform the necessary processes to finalize all administrative and contractual activities across process groups to finalize the project.
5. Ethics and Professional Responsibility: Demonstrate the importance of making wise decisions, particularly when faced with difficult situations where asked to compromise integrity or values.

Program Availability
For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies
Progression Requirements
If you are enrolled in a School of Business and Information Technology certificate program, you will have all course-level prerequisites waived.

Certification, State Board, and National Board Exams
Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/)

licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global’s programs are not designed to meet any specific state’s licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global’s Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

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Upon completion of the certificate program, you may be eligible to take the Project Management Professional (PMP) certification exam.

Degree Plan
The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

Program Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>GM591</td>
<td>Strategic Project Selection and Initiation</td>
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</tr>
<tr>
<td>GM592</td>
<td>Project Planning and the Project Plan</td>
<td>4</td>
</tr>
<tr>
<td>GM593</td>
<td>Project Execution With Monitoring and Control</td>
<td>4</td>
</tr>
<tr>
<td>GM594</td>
<td>Project Closing, Ethics, and Professional Responsibilities</td>
<td>4</td>
</tr>
<tr>
<td></td>
<td><strong>Total Core Requirements</strong></td>
<td><strong>16</strong></td>
</tr>
<tr>
<td></td>
<td><strong>TOTAL CREDITS</strong></td>
<td><strong>16</strong></td>
</tr>
</tbody>
</table>
School of General Education

Mission Statement
The School of General Education supports the academic, social, personal, and professional development of learners throughout their engagement with the University. It also provides a learning experience that is engaging, enjoyable, and applicable to students' personal and professional lives while preparing students to meet expectations in chosen fields of study. Purdue Global is committed to professional and career preparation for all graduates. As an institution and an educational community, we commit to graduating “thinkers who can work and workers who can think.”

Programs
In addition to the programs below, see Additional Offerings (p. 469) for information about other enrollment opportunities. For a list of additional offerings by subject, see the Area of Study index (https://catalog.purdueglobal.edu/bulletin/#areaofstudyindextext) of the Micro-credential Bulletin (https://catalog.purdueglobal.edu/bulletin/).

Master of Professional Studies
The Master of Professional Studies (MPS) is an excellent choice if you are a working professional looking to advance your career with a flexible, customizable, and innovative graduate degree program. The program is designed to provide you with advanced professional skills in research, data literacy, problem-solving, ethics, leadership, and communication that can apply to your current profession immediately.

View Program Details (p. 336)

Diversity, Equity, and Inclusivity Graduate Certificate
The Diversity, Equity, and Inclusivity Graduate Certificate focuses on bringing awareness to diversity, equity, and inclusion within the workplace. More importantly, this certificate will develop your professional skills and provide you with tools to identify, manage, and promote these attributes within the workplace community. Courses outlined in this graduate certificate include an introduction to the topic; diversity in teams, race, religion, culture, and sexuality; diversity in a professional setting; and unconscious bias and fostering an inclusive work environment. This certificate has been designed to be applicable across various career fields.

View Program Details (p. 338)
Master of Professional Studies

Description and Outcomes
The Master of Professional Studies (MPS) is an excellent choice if you are a working professional looking to advance your career with a flexible, customizable, and innovative graduate degree program. The program is designed to provide you with advanced professional skills in research, data literacy, problem-solving, ethics, leadership, and communication that can apply to your current profession immediately. After completion of the primary core curriculum, the remainder of the degree plan is customizable. You select graduate courses that meet your career goals with the assistance of a graduate faculty advisor. After major coursework, you will create a career-focused portfolio in the final course that will highlight your knowledge and skills obtained throughout the program.

Concentration
In addition to the program requirements, you may add a diversity, equity, and inclusivity concentration to your degree plan. This concentration will provide you with tools and skills to help identify, manage, and promote these attributes within the workplace community, and are applicable in various career fields.

Program Length
The Master of Professional Studies program consists of 50–52 quarter credit hours, depending on your plan of study. Upon successful completion of the program, you will be awarded a Master of Professional Studies degree.

Program Outcomes
1. Communication: Communicate effectively in a diverse global environment.
2. Research and Data Literacy: Apply data-driven approaches to making decisions that improve professional practice and implement innovative solutions.
3. Ethical Leadership: Evaluate the ethical implications of organizational decisions in the broader global community.
4. Problem Solving: Analyze information from multiple sources and provide solutions to problems in a professional context that demonstrate strategic thinking.
5. Develop: Develop an individualized program-specific outcome directly corresponding to the student’s area of study and matching their professional area of interest.

Professional Competencies
In addition to the discipline-specific outcomes, professional competencies are integrated throughout your academic program. You can review the professional competencies associated with your academic program in the Professional Competencies (p. 308) section of this Catalog.

Program Availability
For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Progression Requirements
1. During the first term of study, you will develop an Individualized Learning Plan (ILP) under the guidance of a faculty advisor. The ILP contains a career goal statement and outlines the coursework you will complete as part of your degree plan. With the assistance of your faculty advisor, you will choose up to three focus areas that align with your professional and personal goals.
2. You must follow the below sequence of courses for the first three terms.

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>PR500</td>
<td>Professional Global Communication</td>
<td>5</td>
</tr>
<tr>
<td>PR501</td>
<td>Professional Research Methods and Data Literacy</td>
<td>5</td>
</tr>
<tr>
<td></td>
<td>Select one of the following:</td>
<td></td>
</tr>
<tr>
<td>PR502</td>
<td>Professional and Organizational Ethics</td>
<td>5</td>
</tr>
<tr>
<td>PR503</td>
<td>Visionary Leadership, Conflict, and Collaboration</td>
<td></td>
</tr>
<tr>
<td>PR504</td>
<td>Competitive Positioning, Planning, and Decision Making</td>
<td></td>
</tr>
</tbody>
</table>

3. You may not use transfer credit to replace or substitute for core courses unless a waiver is granted by the Dean of the School of General Education. A waiver is issued based upon an evaluation of common learning outcomes. The following courses must be completed at Purdue Global: PR500 Professional Global Communication, PR501 Professional Research Methods and Data Literacy, and PR599 Graduate Capstone in Professional Studies. One of the following courses must be completed at Purdue Global: PR502 Professional and Organizational Ethics, PR503 Visionary Leadership, Conflict, and Collaboration, PR504 Competitive Positioning, Planning, and Decision Making.

Certification, State Board, and National Board Exams
Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

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Degree Plan

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

Program Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>PR500</td>
<td>Professional Global Communication</td>
<td>5</td>
</tr>
<tr>
<td>PR501</td>
<td>Professional Research Methods and Data Literacy</td>
<td>5</td>
</tr>
<tr>
<td></td>
<td>Select one of the following:</td>
<td>5</td>
</tr>
<tr>
<td>PR502</td>
<td>Professional and Organizational Ethics</td>
<td></td>
</tr>
<tr>
<td>PR503</td>
<td>Visionary Leadership, Conflict, and Collaboration</td>
<td></td>
</tr>
<tr>
<td>PR504</td>
<td>Competitive Positioning, Planning, and Decision Making</td>
<td></td>
</tr>
<tr>
<td>PR599</td>
<td>Graduate Capstone in Professional Studies</td>
<td>5</td>
</tr>
</tbody>
</table>

Total Core Requirements: 20

Major Requirements

<table>
<thead>
<tr>
<th></th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Major Electives</td>
<td>30-32</td>
</tr>
</tbody>
</table>

Total Major Requirements: 30-32

TOTAL CREDITS: 50-52

Concentration Requirements

Concentration courses are completed within the major electives requirement of the degree plan.

Students in this program are not required to select a concentration.

Diversity, Equity, and Inclusivity

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>PR510</td>
<td>Introduction to Diversity, Equity, and Inclusivity</td>
<td>5</td>
</tr>
<tr>
<td>PR515</td>
<td>Fostering Cultural Diversity in the Workplace</td>
<td>5</td>
</tr>
<tr>
<td>PR520</td>
<td>Diversity, Equity, and Inclusion Within Professional Contexts</td>
<td>5</td>
</tr>
<tr>
<td>PR525</td>
<td>Unconscious Bias and Fostering an Inclusive Environment</td>
<td>5</td>
</tr>
<tr>
<td>PR530</td>
<td>Diversity in Teams</td>
<td>5</td>
</tr>
</tbody>
</table>

TOTAL CREDITS: 25
Diversity, Equity, and Inclusivity Graduate Certificate

Description and Outcomes

The Diversity, Equity, and Inclusivity Graduate Certificate focuses on bringing awareness to diversity, equity, and inclusion within the workplace. More importantly, this certificate will develop your professional skills and provide you with tools to identify, manage, and promote these attributes within the workplace community. Courses outlined in this graduate certificate include an introduction to the topic; diversity in teams, race, religion, culture, and sexuality; diversity in a professional setting; and unconscious bias and fostering an inclusive work environment. This certificate has been designed to be applicable across various career fields.

Program Length

The Diversity, Equity, and Inclusivity Graduate Certificate program consists of a minimum of 25 quarter credit hours. Upon successful completion of the program, you will be awarded a certificate.

Program Outcomes

1. Discuss diverse perspectives in a global context.
2. Analyze various cultural elements and phenomena within the workplace.
3. Use the information in professional situations to lead inclusively, elevate equity, and promote diversity.
4. Evaluate professional settings to promote diversity, equity, and inclusion.
5. Analyze the strengths of diversity within team settings.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Progression Requirements

If you are enrolled in the Diversity, Equity, and Inclusivity Graduate Certificate, you will have all course-level prerequisites waived.

Certification, State Board, and National Board Exams

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

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You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

Degree Plan

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<td>5</td>
</tr>
<tr>
<td></td>
<td>Total Core Requirements</td>
<td>25</td>
</tr>
<tr>
<td></td>
<td>TOTAL CREDITS</td>
<td>25</td>
</tr>
</tbody>
</table>
School of Health Sciences

Mission Statement
The School of Health Sciences is committed to preparing our students to become contributing members of the rapidly evolving health professions and the communities they serve. The knowledge, skills, and abilities gained through the health sciences programs prepare students to become effective and professional communicators, analytical problem solvers, and to embrace the challenges of a diverse community. The curriculum combines these skills with industry-specific standards that enable graduates to excel in this honorable field of service.

General Policies

Admissions Requirements
You must meet the below admissions requirements in addition to Purdue Global’s general requirements (p. 15).

International Students
If you are an international student, you cannot enroll in a School of Health Sciences program that requires a clinical placement without prior approval of the Dean. In addition, you must have an approved criminal background check (p. 15). A second background check will be required prior to fieldwork. You are responsible for the cost of the background check.

Accelerated Master's Degree Options
If you are a graduate of a School of Health Sciences bachelor’s degree program, are granted admission to a School of Health Sciences master’s degree program, and meet the requirements for the associated accelerated option, you may transfer in up to five graduate-level courses completed as part of the undergraduate program and will matriculate into a shortened version of the master’s degree program.

Progression Requirements

Transfer Credit
Transfer credit applied toward major School of Health Sciences courses must have been completed within 10 years of the start of your School of Health Sciences program. This provision may be waived at the discretion of the Dean of the program based on a review of submitted coursework or professional experience.

Programs With a Required Clinical, Externship, or Practicum Experience
1. In the event that the University is unable to schedule you into the required externship, practicum, or clinical experience, there may be a delay between the time you end classes and begin the externship, practicum, or clinical experience. In this case, the Dean of the School of Health Sciences may grant an administrative leave of absence.
2. At the discretion of the University, externship, practicum, or clinical sites may be secured outside of your immediate residential area. You will be responsible for costs associated with transportation to the externship, practicum, or clinical site.
3. In the event that you have not met preclinical placement requirements, a one-term clinical leave of absence may be granted. The Clinical Placement Team must approve the request for a clinical leave of absence.

4. If you fail to meet the requirements of an arranged clinical placement on the second attempt, you will be withdrawn from your academic program at the end of the current term.
5. If you are terminated from a clinical site you must successfully complete remediation within one full term after the end of your clinical course in order to be eligible for a second attempt with placement.

Oregon Health Professions Requirements
Effective July 1, 2014, students completing certain types of clinical training in the state of Oregon are required to complete a standardized set of administrative requirements prior to beginning the clinical experience. These requirements include, but are not limited to, immunizations, screenings, and trainings listed by the Oregon Health Authority. Students are responsible for the costs associated with completion of these requirements. Additional information can be found on the Oregon Health Authority website. Health sciences and nursing students should work with the Clinical Placement Team to determine what requirements will need to be completed.

Programs

In addition to the programs below, see Additional Offerings (p. 469) for information about other enrollment opportunities. For a list of additional offerings by subject, see the Area of Study index (https://catalog.purdueglobal.edu/bulletin/areaofstudyindextext) of the Micro-credential Bulletin (https://catalog.purdueglobal.edu/bulletin/).

Master of Health Care Administration
The Master of Health Care Administration program prepares you for leadership and management career opportunities within the health care industry. The program’s curriculum is designed to satisfy your intellectual curiosity by building on your current knowledge and skills. You will study overall concepts, values, research methods, and applications relevant to health care administration within local, state, or federal government and in private industry.

View Program Details (p. 341)

Master of Health Informatics
In this program, you will study how to use health informatics to support data-driven improvements in clinical, financial, and public health outcomes. The program includes graduate-level courses on health informatics, health information systems, public policy, laws and legal issues, clinical taxonomies, data analysis, analytics and optimization, project management, organizational development, leadership, innovation, and research.

View Program Details (p. 343)

Master of Health Information Management
In this program, you will study how to manage health information to support data-driven improvements in clinical, financial, and public health outcomes. The program includes graduate-level courses on senior-level health information management; global health information systems design, selection, implementation, support, and maintenance;
epidemiology; quality indicators; systems testing and evaluation; privacy; and decision support and outcome analysis.

View Program Details (p. 344)

Master of Public Health

The Master of Public Health curriculum is designed to provide you with core knowledge and skills in the foundational areas of public health. The program focuses on the public health core knowledge areas and practical skills to prepare you to enter the public health field.

View Program Details (p. 345)

Master of Science in Health Education

The Master of Science in Health Education program helps prepare you to pursue a variety of career opportunities within the health education and promotion industry. You will study concepts, values, research methods, and applications that could help you prepare for leadership positions in health education organizations at the local, state, regional, and national levels.

View Program Details (p. 347)
Master of Health Care Administration

Description and Outcomes
The Master of Health Care Administration program prepares you for leadership and management career opportunities within the health care industry. The program's curriculum is designed to satisfy your intellectual curiosity by building on your current knowledge and skills. You will study overall concepts, values, research methods, and applications relevant to health care administration within local, state, or federal government and in private industry.

Courses teach you to apply health care theory and principles to real-world scenarios to develop administrative, ethical, and professional skills for middle and upper management health care leadership positions.

Vision
The Master of Health Care Administration program at Purdue University Global aspires to be recognized as a national leader in graduate online health care administration education, inspiring and driving excellence and innovation in future health care administrators.

Mission
The mission of the Master of Health Care Administration program at Purdue University Global is to prepare adult learners to improve the leadership and management of health care in the United States as administrators and leaders through innovative online teaching, the practical application of health care theory and principles, and an emphasis on competencies, values, and career advancement.

Given our application emphasis, our faculty are primarily practicing professionals. As practitioner-scholars, their scholarship and research activities incorporate the scholarship of teaching and learning, along with significant engagement in academic and professional associations serving the academic and professional community and our communities of interest.

Values
- Excellence: We strive to continuously improve and maintain a focus on the principles and practices of evidence-based learning.
- Innovation: We are committed to utilizing cutting-edge approaches to adult teaching and online education.
- Diversity, Equity, and Inclusion: We strive to foster an inclusive environment and embrace the differences among our students, faculty, staff, and the communities we serve.
- Professionalism: We help early- and mid-careerists develop the professional skills and competencies necessary to advance their careers and encourage them to become involved in professional organizations that promote lifelong learning and professional development.

Program Length
The Master of Health Care Administration program consists of a minimum of 52 quarter credit hours. Upon successful completion of the program, you will be awarded the Master of Health Care Administration degree.

Program Outcomes
1. Communication, Interpersonal Effectiveness, and Teamwork: Demonstrate effective health care leadership through proficient communication, interpersonal, and teamwork skills.
2. Critical Thinking, Analysis, and Problem-Solving: Design solutions through proficient critical thinking, analytical, and problem-solving skills.
3. Health Care System(s) and Environment: Assess the impact of health care system(s) and environment on organizational goals.
4. Leadership, Management, and Organization: Apply leadership, management, and organizational principles and practices to further organizational goals.
5. Personal Development and Professionalism: Design goals by applying personal and professional development principles and practices.

Professional Competencies
In addition to the discipline-specific outcomes, professional competencies are integrated throughout your academic program. You can review the professional competencies associated with your academic program in the Professional Competencies (p. 308) section of this Catalog.

Program Availability
For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Certifications
The admission of students and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

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Degree Plan

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<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>HA510</td>
<td>Organizational Development in Health Care</td>
<td>4</td>
</tr>
<tr>
<td>HA515</td>
<td>Leadership and Management in Health Care</td>
<td>4</td>
</tr>
<tr>
<td>HA520</td>
<td>Health Care Financial Management</td>
<td>4</td>
</tr>
<tr>
<td>HA530</td>
<td>Human Resources for Health Care Managers</td>
<td>4</td>
</tr>
<tr>
<td>HA535</td>
<td>Health Care Data Analytics</td>
<td>4</td>
</tr>
<tr>
<td>HA540</td>
<td>Health Care Operations and Quality Assessment</td>
<td>4</td>
</tr>
<tr>
<td>HA545</td>
<td>Health Policy</td>
<td>4</td>
</tr>
<tr>
<td>HA550</td>
<td>Health Care Law and Ethics</td>
<td>4</td>
</tr>
<tr>
<td>HA575</td>
<td>Marketing Concepts and Strategies in Health Care</td>
<td>4</td>
</tr>
<tr>
<td>HI510</td>
<td>Health Information Applications and Systems</td>
<td>4</td>
</tr>
<tr>
<td>HA599</td>
<td>Master's Capstone in Health Care Administration</td>
<td>4</td>
</tr>
<tr>
<td></td>
<td><strong>Total Core Requirements</strong></td>
<td><strong>44</strong></td>
</tr>
</tbody>
</table>

**Open Elective Requirements**

| Health Care Administration Electives                                | 8       |
| **Total Open Elective Requirements**                                | **8**   |
| **TOTAL CREDITS**                                                   | **52**  |
Master of Health Informatics

Description and Outcomes

The Master of Health Informatics program is designed to prepare you for a career in health informatics. Based on various global health information management markets, the program incorporates an interprofessional approach to the curriculum through collaborative work.

You will study how to use health informatics to support data-driven improvements in clinical, financial, and public health outcomes. The program includes graduate-level courses on health informatics, health information systems, public policy, laws and legal issues, clinical taxonomies, data analysis, analytics and optimization, project management, organizational development, leadership, innovation, and research.

Mission Statement

The mission of the Master of Health Informatics program is to prepare graduates to assume key roles in the field of health informatics and provide an engaging educational experience that incorporates the flexibility and accessibility offered via a fully online delivery format. Accreditation and industry-driven competencies of health, information science and technology, and social and behavioral science domains will be delivered through curricular approaches driven by evidenced-based learning practices.

Program Length

The Master of Health Informatics program consists of a minimum of 48 quarter credit hours. Upon successful completion of the program, you will be awarded the Master of Health Informatics degree.

Program Outcomes

1. Evaluate technology integration into the health care environment.
2. Defend the impact of professional standards on health informatics.
3. Interpret health care data through the application of technological tools.
4. Design health informatics solutions with socio-technological considerations.

Professional Competencies

In addition to the discipline-specific outcomes, professional competencies are integrated throughout your academic program. You can review the professional competencies associated with your academic program in the Professional Competencies (p. 308) section of this Catalog.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Please refer to school-specific policies (p. 339) and the Policy Information (p. 307) section for general Purdue Global policies.

Certification, State Board, and National Board Exams

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<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>HI510</td>
<td>Health Informatics</td>
<td>4</td>
</tr>
<tr>
<td>HI520</td>
<td>Database Design and SQL</td>
<td>4</td>
</tr>
<tr>
<td>HI530</td>
<td>Clinical Terminologies, Vocabularies, and Information Standards</td>
<td>4</td>
</tr>
<tr>
<td>HI540</td>
<td>Project Management of Health Information Systems</td>
<td>4</td>
</tr>
<tr>
<td>HI550</td>
<td>Health Care Data Analytics</td>
<td>4</td>
</tr>
<tr>
<td>HI570</td>
<td>Legal and Ethical Issues in Health Information</td>
<td>4</td>
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<td>HI580</td>
<td>Information Systems Design and Implementation</td>
<td>4</td>
</tr>
<tr>
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<td>Master’s Capstone in Health Informatics</td>
<td>4</td>
</tr>
</tbody>
</table>

Total Core Requirements 40

Open Elective Requirements

Health Informatics Elective 8
Total Open Elective Requirements 8

TOTAL CREDITS 48
Master of Health Information Management

Description and Outcomes

The Master of Health Information Management is designed to prepare you for a career in senior-level health information management. Based on various global health information management markets, the program incorporates an interprofessional approach to the curriculum through collaborative work.

You will study how to manage health information to support data-driven improvements in clinical, financial, and public health outcomes. The program includes graduate-level courses on senior-level health information management, global health information systems design, selection, implementation, support, and maintenance, epidemiology, quality indicators, systems testing and evaluation, privacy, and decision support and outcome analysis.

Program Length

The Master of Health Information Management program consists of a minimum of 48 quarter credit hours. Upon successful completion of the program, you will be awarded the Master of Health Information Management degree.

Program Outcomes

1. Health Information Management: Design effective business strategies based on concepts of leadership and management within health information.
2. Health Information Standards: Assess the impact of economics, ethics, professional standards, and the law on health information.
3. Health Information Policy: Develop health policies and procedures to address health information needs in the industry.
4. Health Information Finance: Evaluate health information systems based upon statistical and financial models.

Professional Competencies

In addition to the discipline-specific outcomes, professional competencies are integrated throughout your academic program. You can review the professional competencies associated with your academic program in the Professional Competencies (p. 308) section of this Catalog.

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<td>Leadership and Management in Health Care</td>
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Total Core Requirements 44

Open Elective Requirements

Open Elective 4

Total Open Elective Requirements 4

TOTAL CREDITS 48
Master of Public Health

Description and Outcomes

Public health professionals are concerned with the health of a population—populations as large as several countries (i.e., international) and as small as a local neighborhood. Public health efforts involve improving population health by implementing health education programs, researching disease or injury as it relates to groups and/or geography, and promoting healthy lifestyles. Professionals in the public health field also develop health policy and legislation, manage health services and facilities, and serve as a consultant on health initiatives. The Master of Public Health program could prepare you to pursue a variety of career opportunities in the public health field and private industries.

The Master of Public Health curriculum is designed to provide you with core knowledge and skills in the foundational areas of public health. The program focuses on the public health core knowledge areas and practical skills to prepare you to enter the public health field. In addition, you will study concepts, values, research methods, and applications that could assist you as you prepare for a leadership or administrative career in public health within local, state, or federal governments as well as private industries. Core curriculum topics include: biostatistics, epidemiology, environmental health sciences, health services administration, and social and behavioral sciences. Courses teach you to apply principles of public health to real-world situations and develop administrative, ethical, and professional skills. These skills may help you pursue leadership positions in the expanding field of population health.

You will have the opportunity to select elective courses in a variety of special topics, and may choose courses that closely align to your interests within the field of public health.

In addition, you will solidify your skills through the completion of a capstone project. The project entails analyzing, evaluating, and synthesizing public health constructs within a real-world issue or scenario, without the use of human research participants. As the final course in the program, the capstone experience allows you to demonstrate readiness to enter the public health workforce.

Fieldwork Experience

You could build practical experience and strengthen your resume through fieldwork opportunities that provide onsite training. You are responsible for participating in locating, selecting, and obtaining an agreement with an appropriate site that best fits your location preferences and meets program requirements. You are required to speak with the Clinical Placement Team to determine your exact responsibilities and process for site selection.

Program Length

The Master of Public Health program consists of a minimum of 56 quarter credit hours. Upon successful completion of the program, you will be awarded the Master of Public Health degree.

Program Outcomes

1. Demonstrate an evidence-based approach to public health practice.
2. Leverage fundamental epidemiological concepts in addressing population health problems.
3. Appraise current and relevant health issues and policy.
4. Implement leadership, administrative, and communication skills through planning, organization, administration, and evaluation of public health programs and processes.
5. Evaluate concepts and methods of social and behavioral sciences relevant to the identification and solution of public health problems.

Professional Competencies

In addition to the discipline-specific outcomes, professional competencies are integrated throughout your academic program. You can review the professional competencies associated with your academic program in the Professional Competencies (p. 308) section of this Catalog.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Admissions Requirements

You must meet the below admissions requirements in addition to Purdue Global’s general requirements (p. 15).

You must have an approved criminal background check (p. 15).

Progression Requirements

1. Purdue Global does not require submission of an updated background check, immunization, or health records; however, if your selected fieldwork site requires such records, you are responsible for providing the required documentation to your chosen site.
2. You should be aware that health care organizations may have specific requirements regarding vaccination against communicable diseases including COVID and Influenza. Failure to comply with requirements could interfere with the opportunity to complete a required practicum, fieldwork, or internship experience, may delay graduation or lead to an inability to complete your program, and could impact future employment opportunities.
3. If you are a graduate of a medical, osteopathic, naturopathic, chiropractic, or pharmacy program from an accredited university and hold the MD, DO, ND, DC, or PharmD degree, you may receive a block transfer of 28 quarter credits into the Master of Public Health program. The block transfer will fulfill the 16 quarter credit major electives category and the following courses:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>HA535</td>
<td>Health Care Data Analytics</td>
<td>4</td>
</tr>
<tr>
<td>PUS20</td>
<td>Principles of Epidemiology</td>
<td>4</td>
</tr>
<tr>
<td>PUS35</td>
<td>Public Health Biology - A Global Perspective</td>
<td>4</td>
</tr>
</tbody>
</table>

To receive credit, by the end of the first term an official transcript must be received from your doctoral degree-granting institution. Transcripts received after the end of the first term may be denied eligibility for an official transfer credit evaluation.

4. You may not use transfer credits to replace PUS50 Public Health Leadership and Administration. This course must be completed at Purdue Global.
Certification, State Board, and National Board Exams

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global’s programs are not designed to meet any specific state’s licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global’s Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

Degree Plan

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

Program Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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<td>Core Requirements</td>
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<tr>
<td>HA535</td>
<td>Health Care Data Analytics</td>
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<td>PU500</td>
<td>Foundations in Public Health</td>
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<td>PU505</td>
<td>Health Behavior</td>
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<td>PU520</td>
<td>Principles of Epidemiology</td>
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<td>PU535</td>
<td>Public Health Biology - A Global Perspective</td>
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<td>PU550</td>
<td>Public Health Leadership and Administration</td>
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</tr>
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<td>PU680</td>
<td>Practical Skills in Public Health I</td>
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<td>PU690</td>
<td>Practical Skills in Public Health II</td>
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<td>PU699</td>
<td>Master of Public Health Capstone</td>
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<tr>
<td>Public Health Electives</td>
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<tr>
<td>TOTAL CREDITS</td>
<td>56</td>
<td></td>
</tr>
</tbody>
</table>
Master of Science in Health Education

Description and Outcomes

The Master of Science in Health Education program helps prepare you to pursue a variety of career opportunities within the health education and promotion industry. The curriculum is designed to provide you with content knowledge and skills in the broad areas of public health education and community health. Additionally, you will study concepts, values, research methods, and applications that could help you prepare for leadership positions within health services organizations.

The curriculum has been designed to train you to meet the demands of the health education and public health workforce. You will receive training in the seven areas of responsibility for health education specialists—as identified by the National Commission for Health Education Credentialing, Inc. (NCHEC). Through successful completion of the program, you will learn how to plan, develop, implement, evaluate, and lead health programs to improve the lives of a community, advocate for change within society or an organization, and communicate health marketing efforts to engage underserved populations. Since the discipline of health education/promotion is a narrow field of study within public health, you will also study the foundational knowledge areas of public health, in addition to the health education specialty. The fundamental knowledge areas of public health include health data statistical analysis, epidemiology (i.e., study of diseases within populations), environmental health (i.e., biological, physical, and chemical factors affecting community health), health services administration, and the social/behavioral sciences (i.e., study of human behaviors related to public health). Through successful completion of the program, you will learn how to leverage a health system or organization to accomplish program goals through critical thinking and creative problem solving.

The program’s pedagogical approach considers all degree candidates as future leaders within an organization and the health industry. The curriculum uses multiple approaches to teach the skills used by health professionals, with an emphasis on standard deliverables required by most health organizations. The curriculum ensures that graduates are prepared for the various positions within a career’s trajectory.

Fieldwork Experience

You could build practical experience and strengthen your resume through fieldwork opportunities that provide onsite training. You are responsible for participating in locating, selecting, and obtaining an agreement with an appropriate site that best fits your location preferences and meets program requirements. You are required to speak with the Clinical Placement Team to determine your exact responsibilities and process for site selection.

Program Length

The Master of Science in Health Education program consists of a minimum of 56 quarter credit hours. Upon successful completion of the program, you will be awarded a master of science degree.

Program Outcomes

1. Knowledge Base: Exhibit a sound foundational knowledge of the major concepts, theoretical perspectives, and historical trends in health education and health promotion.

2. Application: Employ the concepts, principles, and methods of health education in designing and analyzing health education programs.


4. Global Awareness: Communicate an understanding of multicultural literacy in the fields of health education and wellness promotion.

5. Ethics and Professionalism: Support the professional standards outlined in the Health Education Code of Ethics through leadership and community stewardship.

Professional Competencies

In addition to the discipline-specific outcomes, professional competencies are integrated throughout your academic program. You can review the professional competencies associated with your academic program in the Professional Competencies (p. 308) section of this Catalog.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Admissions Requirements

You must meet the below admissions requirements in addition to Purdue Global’s general requirements (p. 15).

You must have an approved criminal background check (p. 15).

Progression Requirements

Purdue Global does not require submission of an updated background check, immunization, or health records; however, if your selected fieldwork site requires such records, you are responsible for providing the required documentation to your chosen site.

You should be aware that health care organizations may have specific requirements regarding vaccination against communicable diseases including COVID and Influenza. Failure to comply with requirements could interfere with the opportunity to complete a required practicum, fieldwork, or internship experience, may delay graduation or lead to an inability to complete your program, and could impact future employment opportunities.

You may not use transfer credits to replace PU550 Public Health Leadership and Administration. This course must be completed at Purdue Global.

Certification, State Board, and National Board Exams

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global’s programs are not designed to meet any specific state’s licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global’s Program Availability Information.
You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

**Degree Plan**

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

**Program Requirements**

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<thead>
<tr>
<th>Code</th>
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<th>Credits</th>
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<tbody>
<tr>
<td>HA530</td>
<td>Human Resources for Health Care Managers</td>
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<tr>
<td>HA535</td>
<td>Health Care Data Analytics</td>
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<td>HA560</td>
<td>Community Health Assessment</td>
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<tr>
<td>HD625</td>
<td>Health Education Design, Implementation, and Administration</td>
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</tr>
<tr>
<td>PU500</td>
<td>Foundations in Public Health</td>
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</tr>
<tr>
<td>PU505</td>
<td>Health Behavior</td>
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</tr>
<tr>
<td>PU530</td>
<td>Environmental Health</td>
<td>4</td>
</tr>
<tr>
<td>PU550</td>
<td>Public Health Leadership and Administration</td>
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<tr>
<td>PU610</td>
<td>Public Health Program Development</td>
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<td>PU630</td>
<td>Health Education and Communication</td>
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<tr>
<td>PU680</td>
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</tr>
<tr>
<td>PU690</td>
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<td>HD599</td>
<td>Master's Capstone in Health Education</td>
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<tr>
<td></td>
<td>Total Core Requirements</td>
<td>56</td>
</tr>
</tbody>
</table>

**TOTAL CREDITS**

56
School of Nursing

Mission Statement

The Purdue Global School of Nursing provides personalized nursing education to launch and enhance nursing careers that meet changing health care needs in local and national settings.

General Policies

Policy information specific to the School of Nursing’s graduate programs is noted below.

Admissions Requirements

You must meet the below admissions requirements in addition to Purdue Global's general requirements. Refer to the program-specific policy pages for additional admissions requirements.

If applying for admission, you must:

1. Submit a transcript indicating receipt of the required prior degree (p. 15) in nursing with a cumulative GPA of 2.5 or higher from an accredited institution. If you do not possess a 2.5 CGPA or higher, you may be considered for admission based on other evidence of academic potential.
2. Have an approved criminal background check (p. 15). The state of Iowa requires that criminal background checks include information from the Iowa Department of Human Services relating to child abuse and dependent adult abuse. If you reside in Iowa, you must authorize the University to obtain this information.
3. Submit documentation of a current, unencumbered license to practice as a registered nurse in at least one U.S. state or provide evidence of a license comparable to a U.S. registered nurse license from the nation, province, or region where you are employed as a nurse. Proof of foreign licensure must be submitted at the time of enrollment. The University will verify the authenticity of all submitted foreign nursing licenses.

If you are an international applicant, you are not eligible to enroll in graduate nursing programs due to clinical requirements.

Requirements for Graduates of Foreign Nursing Programs

If you graduated from a foreign nursing program, you must submit an official course-by-course evaluation of your nursing program to a foreign credential evaluation service. The foreign credential evaluation must be received by the Office of the Registrar prior to enrollment. The evaluation must be completed by an approved agency listed by the National Association of Credential Evaluation Services at https://www.naces.org/members/ or by another service approved by Purdue Global.

Progression Requirements

The grade of “C” is the minimum acceptable grade for graduate courses and the grade of “B” is the minimum acceptable grade for graduate nurse practitioner clinical courses. You may only take a course twice; failure to achieve the required grade will result in dismissal from Purdue Global with the second attempt.

Clinical Practice Experiences and Practicums

If you are enrolled in Purdue Global's Master of Science in Nursing or a postgraduate certificate program, you will complete clinical practice experiences or a practicum. You must complete these experiences in a setting that has been approved by the School of Nursing. You will serve as the best advocate for your clinical placement as you are most familiar with your local area and networking contacts. It is your responsibility to identify potential clinical sites and preceptors in your area that are appropriate for your clinical courses. The University will provide support and assistance to you in facilitation of your clinical or practicum placement. The following are requirements for the clinical practice experiences or practicum placement process and course progression:

1. You must submit an application to begin the clinical or practicum placement process and complete an orientation to the process.
2. In order to successfully complete the University's placement process and be registered for courses with clinical practice experiences or a practicum, you must submit all required documentation according to School of Nursing requirements. The required documentation must be approved by the School of Nursing before you are granted permission to register for a clinical or practicum course. Incomplete or incorrect documentation may result in a delay of registration.
3. You will receive the School of Nursing Handbook, which includes policies, guidelines, and requirements relevant to your successful completion of the placement process and registration for clinical or practicum courses. You are responsible for satisfying the requirements outlined in the handbook. Examples of requirements found in the handbook include, but are not limited to, health and safety documentation, liability insurance, background checks, and immunizations. Requirements vary by program, concentration, and population focus area.
4. All required health and safety documentation must remain current according to Purdue Global policy. Specific requirements are listed in the School of Nursing Handbook.
5. You are responsible for arranging and paying for your own transportation, housing, and availability to attend the clinical or practicum experiences.
6. Some facilities may require additional documentation, as necessary, to comply with specific federal and/or state requirements for nursing student candidates. Failure to submit appropriate documentation to participate in a clinical or practicum by the required date will result in you being unable to register for the course.
7. You are expected to conduct yourself in a professional manner and maintain a safe environment. If a faculty member and/or agency consider you to be in violation of either one of these requirements, you may be removed from the facility or setting and may receive a failing grade for the course if the course outcomes are not met. Unprofessional and/or unsafe practices will be reviewed by the administrative staff as needed.
8. You must receive a satisfactory final evaluation on the clinical or practicum components of your courses. Failure to successfully complete this portion of a course will result in failure of the entire course.

Drug/Chemical Substance Testing Policy

The University may require you to submit to a drug/chemical substance test at any time during the course of the program if there is evidence of impaired behavior that may pose a risk to patients, other students, or the education program. The requirement to submit to a drug/chemical substance test is based on an assessment of behavior that reflects possible drug use and/or impairment. You must provide a valid, verifiable, current prescription and evidence of appropriate medical supervision for medications that may affect your academic or clinical performance during the nursing program. If you refuse the test, the University will
assume you are using drugs/alcohol, which is considered a conduct violation.

State laws may permit the use of marijuana for medicinal or recreational use; however, federal laws prohibit the use, possession, and/or cultivation of marijuana at educational institutions that are recipients of federal funds. You will be required to undergo drug testing according to the Purdue Global School of Nursing Drug Screening Policy. Any student testing positive for marijuana or derivatives will not be allowed continued enrollment in the nursing program.

Graduation Requirements
In addition to Purdue Global’s general requirements (p. 307), you must successfully complete the clinical, practicum, or practice experience requirements for your selected program. You will be graded for both the didactic and the experiential components of this course. Failure of either the didactic or the experiential components will result in failure of the course.

Programs
In addition to the programs below, see Additional Offerings (p. 469) for information about other enrollment opportunities. For a list of additional offerings by subject, see the Area of Study index (https://catalog.purdueglobal.edu/bulletin/#areaofstudyindextext) of the Micro-credential Bulletin (https://catalog.purdueglobal.edu/bulletin/).

Doctor of Nursing Practice
The Doctor of Nursing Practice is designed to prepare nursing leaders to practice at the highest level of professional nursing practice.

View Program Details (p. 352)

Master of Science in Nursing
The Master of Science in Nursing program is designed to build on previous nursing education and clinical experience, prepare you to pursue advanced practice in a variety of health care settings, and lay a foundation to pursue doctoral education. The overall purpose of the master’s degree program is to provide graduate education for advanced nursing roles that respond to the needs of individuals, families, and communities.

View Program Details (p. 355)

Master of Science in Nursing—DNP Path
Enrollment in this degree plan is limited to those who apply to the Doctor of Nursing Practice program and possess a bachelor’s degree with an upper-level major in nursing as their highest nursing degree. Successful completion of the Master of Science in Nursing—DNP Path is required to move on to the Doctor of Nursing Practice.

View Program Details (p. 361)

Master of Science in Nursing and Master of Business Administration Dual Degree Option
If you are a registered nurse interested in expanding your knowledge of nursing administration and business practices to better meet the challenges within the health care environment, the Master of Science in Nursing and Master of Business Administration Dual Degree Option could help you pursue your professional goals. This dual degree program is designed to prepare you to pursue managerial positions and leadership roles in hospitals, community health, long-term care facilities, and other competitive health care business systems.

View Program Details (p. 367)

Adult-Gerontology Acute Care Nurse Practitioner Postgraduate Certificate
If you are a registered nurse interested in expanding your knowledge as it relates to the role of the adult-gerontology acute care nurse practitioner, consider the Adult-Gerontology Acute Care Nurse Practitioner Postgraduate Certificate program. This certificate program is designed to educate you in the professional practice of medical, surgical, and critical care management of acutely ill adult patient populations. Adult-gerontology acute care nurse practitioners function within the interprofessional acute care team providing direct care management including diagnosis and treatment planning.

View Program Details (p. 370)

Adult-Gerontology Primary Care Nurse Practitioner Postgraduate Certificate
If you are a registered nurse interested in expanding your knowledge as it relates to the role of the adult-gerontology nurse practitioner, consider the Adult-Gerontology Primary Care Nurse Practitioner Postgraduate Certificate program. This certificate program is designed to educate you on the topics of how to promote and provide primary care as a member of an interdisciplinary team and how to improve the availability of evidence-based, culturally relevant health care in diverse communities.

View Program Details (p. 372)

Executive Leader Postgraduate Certificate
If you are a registered nurse interested in expanding your knowledge of nursing administration to better meet the challenges within the health care environment, the Executive Leader Postgraduate Certificate program could help you pursue your professional goals. This certificate program allows you to build on your master’s degree in nursing by completing six courses focused on nursing administration, including clinical and capstone courses.

View Program Details (p. 374)

Family Nurse Practitioner, Primary Care Postgraduate Certificate
If you are a registered nurse interested in expanding your knowledge as it relates to the role of the family nurse practitioner, consider the Family Nurse Practitioner, Primary Care Postgraduate Certificate program. This certificate program is designed to educate you on the topics of how to best deliver care as a member of an interdisciplinary team and how to improve the availability of evidence-based, culturally relevant health care in diverse communities.

View Program Details (p. 376)

Nurse Educator Postgraduate Certificate
If you are a registered nurse interested in expanding your knowledge of nursing education, consider the Nurse Educator Postgraduate Certificate program. This certificate program allows you to build on your master’s degree in nursing by completing nine courses focused on nursing education, including clinical and capstone courses.
Psychiatric Mental Health Nurse Practitioner
Postgraduate Certificate

The Psychiatric Mental Health Nurse Practitioner Postgraduate Certificate is designed for master's prepared nurses who want to obtain further knowledge to provide comprehensive psychiatric mental health care through the assessment, diagnosis, treatment, and management of psychiatric mental health disorders, medical organic brain disorders, substance abuse problems, and complex co-occurring disease processes and disorders across the lifespan.

View Program Details (p. 380)
Doctor of Nursing Practice

Description and Outcomes

The Doctor of Nursing Practice (DNP) is a practice-focused terminal nursing degree. Driving safe, quality care through interprofessional collaboration, evidence-based practice, and complex technology, the DNP-prepared nurse catalyzes progressive change within systems and organizations. Our standard DNP program is based on professional nursing standards and competencies for doctoral education in nursing.

The DNP degree:

- Prepares nurses to be culturally competent leaders in the transformation of global health care with an emphasis on advanced clinical practice, leadership, health care policy, information systems, and health care delivery systems
- Prepares nurses to practice at the highest level of nursing; analyze data and scientific research to improve nursing practice; provide organizational and system leadership to continuously improve quality of health care and foster interprofessional collaboration; and evaluate ethical, legal, and social factors in shaping and developing health policies

Our Program

We accept applicants with a CCNE-, ACEN-, or CNEA-accredited Master of Science in Nursing with an advanced nursing practice specialty as defined by the American Association of Colleges of Nursing. Direct care advanced practice registered nurse (APRN) specialties are nurse practitioner, clinical nurse specialist, nurse anesthetist, and nurse midwife. Indirect care advanced practice specialties are roles such as nursing administration, informatics, health policy, and population health. Applicants with other Master of Science in Nursing degrees are reviewed on a case-by-case basis.

Purdue Global is deeply committed to supporting our students and recognizes that nurses are exceptionally busy with multiple demands. The DNP program at Purdue Global is delivered online and you complete practice experiences and a DNP project at a practice setting of your choice.

Refer to the Certification, State Board, and National Board Exams (p. 353) section for important program disclosure information.

Note: the Doctor of Nursing Practice program is not available in all states. Refer to Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) for details.

Practice Experiences

The practice experience will occur at a practice site in collaboration with a Practice Mentor you select. Both your selected practice site and Practice Mentor must be submitted for approval. One thousand (1,000) postbaccalaureate practice hours are required for DNP degree completion.

Program Length

The Doctor of Nursing Practice program consists of a minimum of 48 quarter credit hours, depending on your prior degree. Upon successful completion of the program, you will be awarded a doctorate degree.

Program Outcomes

Upon graduation, Purdue Global DNP-prepared nurses will be prepared to:

1. Scientific Underpinnings for Practice: Integrate nursing science with other disciplines and use science-based theories and concepts to develop and evaluate new practice approaches to improve health care delivery.
2. Organizational and Systems Leadership for Quality Improvement and Systems Thinking: Develop and evaluate health care delivery approaches to meet current and future health needs, ensure accountability and patient safety, and evaluate effective strategies for managing ethical dilemmas.
3. Clinical Scholarship and Analytical Methods for Evidence-Based Practice: Utilize analytical methods to critically appraise existing literature, design and implement studies, apply relevant findings to practice, use technology to improve research methods, and disseminate findings from evidence-based practice and research to improve health care outcomes.
4. Information Systems/Technology and Patient Care Technology for the Improvement and Transformation of Health Care: Leverage information technology to evaluate programs and improve outcomes of care.
5. Health Care Policy for Advocacy in Health Care: Model leadership in the critical evaluation of health care policy, development of policy at all levels, and advocacy for justice and ethics in all health care arenas.
6. Interprofessional Collaboration for Improving Patient and Population Health Outcomes: Apply the methods of effective team leadership, be prepared to play a central role in establishing interprofessional teams, participate in the work of the team, and assume team leadership when appropriate.
7. Clinical Prevention and Population Health for Improving the Nation’s Health: Engage in leadership to integrate and institutionalize evidence-based clinical prevention and population health services for individuals, aggregates, and populations.
8. Advanced Nursing Practice: Demonstrate refined levels of clinical judgment, systems thinking, and accountability in designing, delivering, and evaluating health care.

Professional Competencies

In addition to the discipline-specific outcomes, professional competencies are integrated throughout your academic program. You can review the professional competencies associated with your academic program in the Professional Competencies (p. 308) section of this Catalog.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Admissions Requirements

You must meet the below admissions requirements in addition to Purdue Global’s general requirements (p. 15).

Requirements for Graduates of a Bachelor’s Degree Program

If a bachelor’s degree with an upper-level major in nursing is the highest nursing degree you have attained, you will enroll in the Master of Science
in Nursing—DNP Path program and earn a master’s degree before continuing on to the Doctor of Nursing Practice program. Refer to the Admissions Requirements (p. 361) for the Master of Science in Nursing—DNP Path for additional information.

Requirements for Graduates of a Master’s Degree Program
If a master’s degree with an upper-level major in nursing is the highest nursing degree you have attained, to apply you must:

1. Complete an informational interview with an Admissions Advisor.
2. Submit transcripts indicating the total number of student clinical or practicum hours completed or a letter from the prior institution verifying the total number of hours completed. A maximum of 500 supervised clinical or practicum hours may be accepted from your prior postbaccalaureate education. If you graduated from an advanced practice registered nurse (APRN) program, earned certification in an advanced practice role, and are currently practicing as an APRN, you must submit proof of certification and/or advanced practice licensure.
3. Submit the following documents at least 4 weeks prior to the desired start date:
   a. A transcript indicating completion of a master’s degree with an upper-level major in nursing and a cumulative GPA of 3.0 or higher from a program accredited by CCNE, ACEN, or CNEA. Refer to the Admissions Requirements (p. 15) for more information on prior degree submission. If you have not completed a graduate-level statistics course and a nursing research course with a grade of “B” or better as part of your master’s degree in nursing, if admitted to the program, you may take MN504 Scientific and Analytic Approaches to Advanced Evidence-Based Practice in the first term.
   b. A current, professional resume or curriculum vitae (CV) that verifies you have worked a minimum of 1,000 clinical hours as a registered nurse.
   c. Two letters of reference from professional and/or academic contacts indicating academic ability, personal character, and professional competency.
   d. A personal statement.
4. Successfully complete an interview with a DNP program representative if requested.

Progression Requirements
1. If you are unable to complete your DNP scholarly project within the normal course of study, you may contact a DNP faculty member to secure an extension. The purpose of the extension is to provide you with additional time to complete the DNP project. Approval of the Dean’s designee is required. If granted, you will enroll in DN820A DNP Extension Course. DN820A DNP Extension Course is for the specific purpose of providing a means for the project completion. The University will not charge tuition for the extension course; however, you will be required to pay the normal resource fee.
2. Failure to successfully complete a practice experience portion of a course will result in failure of the entire course.
3. You must complete your practice experiences as assigned in the curriculum and in settings that have been approved. You are responsible for arranging and paying for your own transportation, housing, and availability to attend the practice experience.
4. Some facilities may require additional documentation, as necessary, to comply with specific federal, state, and/or the facility’s own requirements for nursing student candidates. If your practice site needs additional documentation, such as a criminal background check or affiliation agreement, the Clinical Placement Team will assist you in obtaining this documentation. Failure to submit appropriate documentation to participate in clinical experiences by the required date will result in you being unable register for the clinical or practicum course.
5. You are expected to conduct yourself in a professional manner and maintain a safe environment. If a faculty member and/or agency consider you to be in violation of either one of these requirements, you may be removed from the practice experience setting and may receive a failing grade for the course if the course outcomes are not met. Unprofessional and/or unsafe practices will be reviewed by the administrative staff as needed.
6. You must successfully complete IRB training, and IRB approval is required for the development of your DNP scholarly project.
7. You may not receive transfer credit for any 700- or 800-level course.

Graduation Requirements
You must meet Purdue Global’s general requirements (p. 307). Additionally, the Doctor of Nursing Practice (DNP) requires a minimum of 1,000 postbaccalaureate supervised practice hours. The DNP faculty will review prior coursework to determine the appropriate number of hours to complete at the DNP level.

You will be required to complete a minimum of 48 quarter credit hours in the DNP program, which includes over 600 supervised practice hours. Degree plans are outlined with up to 57 quarter credit hours required at the 700-800 level, which accounts for 9 quarter credit hours of DNP practice experience that you may be required to complete in order to satisfy the 1,000-hour postbaccalaureate minimum. Part or all of the independent study requirements for practice hours can be waived from your degree, at the discretion of your Academic Department Chair or Dean, depending on the number of practice hours you are required to complete. Waivers will be submitted through your Student Advisor.

Certification, State Board, and National Board Exams
Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global’s programs are not designed to meet any specific state’s licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global’s Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.
The Doctor of Nursing Practice was not designed for initial certification and licensure for advanced practice registered nurse roles. If you intend to pursue certification as an advanced practice registered nurse, you must verify the requirements for certification and licensing with your state board of nursing.

Upon completion of the program and meeting the requirements of the certifying organization, you may be eligible to sit for the Nurse Executive or the Nurse Executive, Advanced, certification examination through the American Nurses Credentialing Center or the Certified in Executive Nursing Practice certification exam through the American Organization for Nursing Leadership.

Degree Plan

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

Program Requirements

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<thead>
<tr>
<th>Code</th>
<th>Title</th>
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<tbody>
<tr>
<td>DN703</td>
<td>Scientific Foundations for Practice Doctorate</td>
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<tr>
<td>DN713</td>
<td>Epidemiology and Social Determinants of Population Health</td>
<td>5</td>
</tr>
<tr>
<td>DN723</td>
<td>DNP Project - Analytic Methods and Project Proposal</td>
<td>5</td>
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<td>DN733</td>
<td>Ethics, Policy, and Advocacy for Population Health</td>
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<td>DN743</td>
<td>Clinical Decision Making for Practice Doctorate</td>
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<td>DN753</td>
<td>Transforming the Health Care Organization</td>
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<td>DN803</td>
<td>Data-Driven Decision Making</td>
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<td>DN813</td>
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1 The actual number of credits required for graduation may range from 48 to 60 credits depending on the number of supervised practice hours you bring into the program at the time of enrollment. Independent study options are available for those students who need additional coursework to achieve a minimum of 1,000 hours of postbaccalaureate practice as part of a supervised academic program prior to graduation. Please reference the graduation requirements for the Doctor of Nursing practice.
Master of Science in Nursing

The Master of Science in Nursing program is designed to build on previous nursing education and clinical experience, prepare you to pursue advanced practice in a variety of health care settings, and lay a foundation to pursue doctoral education. The overall purpose of the program is to prepare graduate education for advanced nursing roles that respond to the needs of individuals, families, and communities.

The program of study includes completion of the core curriculum, concentration or population focus area courses, and an evidence-based project proposal. The core courses focus on the acquisition of a theoretical base in nursing, evidence-based decision making, health policy, financing and organization of the health care delivery system, advanced practice issues, ethics, health promotion and disease prevention, and biostatistics.

This program is available in ExcelTrack. Speak with your University representative for any limitations. For more information on ExcelTrack, see Learning Paths in the Approach to Learning (p. 12) section of the Catalog.

Concentrations and Population Focus Areas

You will choose from concentrations and population focus areas designed to provide further knowledge in your chosen specialty and your specific advanced role: nurse educator; executive leader; family nurse practitioner; primary care; adult-gerontology primary care nurse practitioner; adult-gerontology acute care nurse practitioner; or psychiatric mental health nurse practitioner. Prospective and current students must review Purdue Global's State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information. Refer to the Certification, State Board, and National Board Exams (p. 358) section for important program disclosure information.

The nurse educator concentration prepares nurses to address health care problems in a variety of settings. Learn to effectively teach patients and their families, provide staff development programs, evaluate the effectiveness of educational programs, and instruct undergraduate nursing students through the application of advanced nursing knowledge, learning theories, and curricular development and instructional design techniques. The nurse educator concentration contributes to the preparation for the National League for Nursing's Certified Nurse Educator (CNE) examination and/or the American Nurses Credentialing Center's (ANCC) Nursing Professional Development board certification examination.

The executive leader concentration is designed to prepare you to pursue managerial positions and leadership roles in hospitals, community health, long-term care facilities, and other health care systems. Upon graduation, you may be prepared to sit for the Nurse Executive or the Nurse Executive, Advanced, certification examinations (depending on the level of leadership with your organization) provided by the American Nurses Credentialing Center.

The family and adult-gerontology primary care nurse practitioner population focus areas are designed to educate you on the topics of how to best provide primary care as a member of an interprofessional team and improve the availability of evidence-based, culturally relevant health care in diverse communities. The curriculum helps you develop the skills to evaluate the health and wellness of individuals, families, and their communities. The nurse practitioner is expected to possess skills in diagnosing, treating, and managing acute and chronic health conditions, to deliver primary and preventive care, and to participate in the development of appropriate policy and evidence-based practice.

The adult-gerontology acute care nurse practitioner population focus area is designed to prepare registered nurses as practitioners for professional practice in the medical, surgical, and critical care management of acutely ill adult patient populations. Graduates may expect to practice in acute care and primary care settings in hospitals, community mental health centers, home health care, partial hospital care, residential settings, prisons, or private practices as well as in collaborative practices with other specialties. Psychiatric mental health nurse practitioners function within the interprofessional acute care team providing direct care management including diagnosis and treatment planning.

The psychiatric mental health nurse practitioner population focus area is designed for master's prepared nurses who want to obtain further knowledge to provide comprehensive psychiatric mental health care through the assessment, diagnosis, treatment, and management of psychiatric mental health disorders, medical organic brain disorders, substance abuse problems, and complex co-occurring disease processes and disorders across the lifespan. Graduates may expect to practice in acute care and primary care settings in hospitals, community mental health centers, home health care, partial hospital care, residential settings, prisons, or private practices as well as in collaborative practices with other specialties. Psychiatric mental health nurse practitioners function within the interprofessional acute care team providing direct care management including diagnosis, treatment planning, conducting therapy, prescribing psychotropic medications, and providing emergency psychiatric services.

Note: the Master of Science in Nursing program's adult-gerontology acute care nurse practitioner, adult-gerontology primary care nurse practitioner, family nurse practitioner, primary care, and psychiatric mental health nurse practitioner population focus areas are not available in all states. Refer to Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) for details.

Clinical Practice Experiences

If you choose the executive leader or nurse educator concentration, you will complete a clinical experience designed to provide the opportunity for application of theoretical knowledge while working with a mentor.

If you choose the family nurse practitioner, primary care; adult-gerontology primary care nurse practitioner; adult-gerontology acute care nurse practitioner; or psychiatric mental health nurse practitioner population focus area, you will complete a series of clinical practice sessions designed to provide the opportunity for application of theoretical knowledge while working with a designated, qualified preceptor. The adult-gerontology acute care nurse practitioner population focus area requires a virtual reality immersive learning acute care skills experience. The psychiatric mental health population focus area requires immersive learning experiences which are embedded in specific courses.

Refer to the School of Nursing's Progression Requirements (p. 349) section for additional requirements for clinical experiences.
Program Length

The Master of Science in Nursing program consists of a minimum of 60 to 90 quarter credit hours, depending on your specialty. Upon successful completion of the program, you will be awarded a master of science degree.

Program Outcomes

1. Background for Practice from Sciences and Humanities: Integrate scientific findings from nursing, biopsychosocial fields, genetics, public health, quality improvement, and organizational sciences for the continual improvement of nursing care across diverse settings.
2. Organizational and Systems Leadership: Demonstrate ethical and critical decision-making leadership skills that result in effective working relationships and a systems perspective.
4. Translating and Integrating Scholarship into Practice: Apply research outcomes within the practice setting, resolve practice problems, work as a change agent, and disseminate results.
5. Informatics and Health Care Technologies: Utilize patient-care and communication technologies to deliver and coordinate quality care.
6. Health Policy and Advocacy: Employ policy that supports advocacy strategies to influence health and health care.
7. Interprofessional Collaboration for Improving Patient and Population Health Outcomes: Collaborate with interprofessional teams to improve patient and population health outcomes.
8. Clinical Prevention and Population Health for Improving Health: Support broad, organizational, client-centered, and culturally appropriate concepts in the planning, delivery, management, and evaluation of evidence-based clinical prevention and population care and services to individuals, families, and aggregates/identified populations.
9. Master’s-Level Nursing Practice: Integrate advanced levels of understanding of nursing and relevant sciences to influence health care outcomes for individuals, populations, or systems.

Nurse Educator Outcomes

1. Clinical Expertise: Integrate advanced nursing practice knowledge with educational content, design, and delivery.
2. Instructional Method Design: Design educational programs that facilitate learning for patients, health care professionals, or nursing students.
4. Clinical Expertise: Apply advanced nursing practice knowledge to impact health care outcomes for individuals, populations, or systems.

Executive Leader Outcomes

2. Collaborative Practice: Develop collaborative relationships and partnerships that are interdisciplinary and aggregate-focused to improve the health care of populations.
3. Creating and Managing Nursing Care Systems: Provide leadership in conceptualization, design, implementation, and evaluation of health care delivery systems across the health care continuum.

Family Nurse Practitioner, Primary Care Outcomes

1. Demonstrate, through synthesis of theoretical and scientific knowledge, the safe, effective practice of primary care through management of both health and illness states.
2. Collaborate with the individual, family, and community as well as other health care professionals for the purpose of ensuring high-quality, holistic primary care services.
3. Demonstrate the role of the nurse practitioner as a health educator and coach to individuals, families, and communities using a wide range of skills.
4. Demonstrate commitment to the implementation, preservation, and evolution of the family nurse practitioner role.
5. Incorporate critical thinking, collaboration, and interdisciplinary relationships into client care to achieve optimal outcomes.
6. Serve as an advocate for the client as he or she interfaces with the health care system.
7. Demonstrate a commitment to ensuring quality of care through consultation, collaboration, continuing education, certification, and self-reflection.
8. Provide culturally sensitive care in a holistic manner that is responsive to the client’s cultural and spiritual beliefs.

Adult-Gerontology Primary Care Nurse Practitioner Outcomes

1. Demonstrate, through synthesis of theoretical and scientific knowledge, the safe, effective practice of primary care through management of both health and illness states.
2. Collaborate with the individual and community as well as other health care professionals for the purpose of ensuring high-quality, holistic primary care services.
3. Demonstrate the role of the nurse practitioner as a health educator and coach to individuals, families, and communities using a wide range of skills.
4. Demonstrate commitment to the implementation, preservation, and evolution of the adult-gerontology nurse practitioner role.
5. Incorporate critical thinking, collaboration, and interdisciplinary relationships into client care to achieve optimal outcomes.
6. Serve as an advocate for the client as he or she interfaces with the health care system.
7. Demonstrate a commitment to ensuring quality of care through consultation, collaboration, continuing education, certification, and self-reflection.
8. Provide culturally sensitive care in a holistic manner that is responsive to the client’s cultural and spiritual beliefs.

Adult-Gerontology Acute Care Nurse Practitioner Outcomes

1. Demonstrate, through synthesis of theoretical and scientific knowledge, the safe, effective practice of acute care through management of both health and illness states.
2. Collaborate with the individual and other health care professionals for the purpose of ensuring high-quality, holistic acute care services.
3. Demonstrate the role of a nurse practitioner as a health educator and coach to individuals, families, and communities using a wide range of skills.
If applying for admission, you must submit the following:

**Global's Admission Requirements**

- You must meet the below admissions requirements in addition to Purdue Policies and Approvals.
- For program availability, please refer to the Program Availability Information.
- You can review the professional competencies associated with your academic program.
- Psychiatric Mental Health Nurse Practitioner Outcomes
- Adult-Gerontology Acute Care Nurse Practitioner Population Focus Area
- Professional Competencies
- Program Availability
- Policies

**Admissions Requirements**

You must meet the below admissions requirements in addition to Purdue Global's general requirements (p. 15).

If applying for admission, you must submit the following:

1. A transcript indicating receipt of a bachelor’s degree with an upper-level major in nursing and a cumulative GPA of 2.5 or higher from an accredited institution. Refer to the Admissions Requirements (p. 15) for more information on prior degree submission. If you have not completed a statistics course and a nursing research course with a grade of “C” or better as part of your bachelor’s degree in nursing, you must complete them before enrollment in MN504 Advanced Scientific and Analytic Approaches to Advanced Evidence-Based Practice. If you choose to take the required statistics course at the University, you will have all course-level prerequisites waived.

2. An approved criminal background check (p. 15).

**Psychiatric Mental Health Nurse Practitioner Outcomes**

1. Demonstrate, through synthesis of theoretical and scientific knowledge, the safe, effective practice of psychiatric mental health care through management of both health and illness states.
2. Collaborate with the individual and other health care professionals for the purpose of ensuring high-quality, holistic psychiatric mental health care services.
3. Demonstrate the role of a nurse practitioner as a health educator and coach to individuals, families, and communities using a wide range of skills.
4. Demonstrate commitment to the implementation, preservation, and evolution of the psychiatric mental health nurse practitioner role.
5. Incorporate critical thinking, collaboration, and interdisciplinary relationships into client care to achieve optimal outcomes.
6. Serve as an advocate for clients as they interface with the health care system.
7. Demonstrate a commitment to ensuring quality of care through consultation, collaboration, continuing education, certification, and self-reflection.
8. Provide culturally sensitive care in a holistic manner that is responsive to the client’s cultural and spiritual beliefs.

**Professional Competencies**

In addition to the discipline-specific outcomes, professional competencies are integrated throughout your academic program. You can review the professional competencies associated with your academic program in the Professional Competencies (p. 308) section of this Catalog.

**Program Availability**

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

**Policies**

**Admissions Requirements**

You must meet the below admissions requirements in addition to Purdue Global's general requirements (p. 15).

If applying for admission, you must submit the following:

1. A transcript indicating receipt of a bachelor’s degree with an upper-level major in nursing and a cumulative GPA of 2.5 or higher from an accredited institution. Refer to the Admissions Requirements (p. 15) for more information on prior degree submission. If you have not completed a statistics course and a nursing research course with a grade of “C” or better as part of your bachelor’s degree in nursing, you will have all course-level prerequisites waived.

2. An approved criminal background check (p. 15).

**Adult-Gerontology Acute Care Nurse Practitioner Population Focus Area**

If applying for admission, you must submit a current, professional resume or curriculum vitae that verifies you have a minimum of one year of recent full-time practice (2,000 hours) as a registered nurse in a critical care setting that the School of Nursing has determined addresses the clinical skills and experience needed to serve as a basis for entering an acute care nurse practitioner program. Acceptance into the program is determined by the School of Nursing’s review of your professional resume or curriculum vitae.

Prior to enrollment, you must provide evidence of current advanced cardiac life support (ACLS) certification. Your ACLS certification must remain current during the course of your enrollment.

**Graduates of Purdue Global’s Bachelor of Science in Nursing—RN-to-BSN**

As a graduate of the University’s Bachelor of Science in Nursing—RN-to-BSN program who enters the Master of Science in Nursing program, you may have already satisfied specific core requirements and will complete a condensed program of graduate study.

**Progression Requirements**

1. You can enroll in no more than two courses per term, unless approved by the Dean of the School of Nursing.
2. You will complete clinical courses as part of the requirements for the population focus area or concentration. You are required to follow University Catalog and School of Nursing Handbook requirements in completion of your clinical courses.
3. You may not use transfer credit to replace MN501 Advanced Nursing Roles, unless you are a graduate of Purdue Global’s Bachelor of Science in Nursing—RN-to-BSN program. In addition, you may not use transfer credit to replace any courses in the executive leader or nurse educator concentrations unless you have approval from the Dean of the School of Nursing. If none of these exceptions apply, these courses must be completed at the University. If you are enrolled in the adult-gerontology acute care nurse practitioner, adult-gerontology primary care nurse practitioner, or family nurse practitioner, primary care population focus area, you may apply transfer credit toward the following focus area courses only:
   a. MN551 Advanced Physiology and Pathophysiology Across the Life Span
   b. MN552 Advanced Health Assessment and Diagnostic Reasoning
   c. MN553 Advanced Pharmacology and Pharmacotherapeutics
4. If you are enrolled in the adult-gerontology acute care nurse practitioner population focus area, you must complete the virtual reality immersive learning acute care skills experience.
5. If you are enrolled in the psychiatric mental health nurse practitioner population focus area, you must complete immersive learning experiences.
Certification, State Board, and National Board Exams

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global's programs are not designed to meet any specific state's licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global’s Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

Upon completion of the executive leader concentration and meeting the requirements of the certifying organization, you may be eligible to sit for the Nurse Executive or the Nurse Executive, Advanced, certification examination through the American Nurses Credentialing Center or the Certified in Executive Nursing Practice certification exam through the American Organization for Nursing Leadership.

Upon completion of the nurse educator concentration, you may be prepared to sit for the National League for Nursing’s Certified Nurse Educator (CNE) examination.

Upon completion of the family nurse practitioner, primary care population focus area, you may be eligible to sit for the American Nurses Credentialing Center’s Family Nurse Practitioner certification or the American Academy of Nurse Practitioners’ Family Nurse Practitioner certification. These are primary care certifications. After earning either certification, you may be academically eligible for licensure as an advanced practice registered nurse in any state in which the program is available for enrollment. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Upon completion of the adult-gerontology primary care nurse practitioner population focus area, you may be eligible to sit for the American Nurses Credentialing Center’s Adult-Gerontology Primary Care Nurse Practitioner certification or the American Academy of Nurse Practitioners’ Adult Gerontology Primary Care Nurse Practitioner certification. After earning either certification, you may be academically eligible for licensure as an advanced practice registered nurse in any state in which the program is available for enrollment. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Upon completion of the adult-gerontology acute care nurse practitioner population focus area, you may be eligible to sit for the American Nurses Credentialing Center’s Adult-Gerontology Acute Care Nurse Practitioner certification or the American Association of Critical-Care Nurses’ Acute Care Nurse Practitioner certification. After earning either certification, you may be academically eligible for licensure as an advanced practice registered nurse in any state in which the program is available for enrollment. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Upon completion of the psychiatric mental health nurse practitioner population focus area, you may be eligible to sit for the American Nurses Credentialing Center’s Psychiatric Mental Health Nurse Practitioner certification. This certification is for populations across the lifespan. After earning the certification, you may be academically eligible for licensure as an advanced practice registered nurse in any state in which the program is available for enrollment. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Please note that most states require nurses to be nationally certified and to have completed an accredited graduate nursing program in order to obtain licensure as an advanced practice registered nurse. Each national certification provider and state Board of Nursing will have eligibility requirements in addition to these educational requirements, such as passing a criminal background check. It is your responsibility to determine whether you will be eligible for state Board of Nursing approval and certification as an advanced practice registered nurse in your state. Please visit the following websites for more information:

- National Council of State Boards of Nursing: https://www.ncsbn.org/contact-bon.htm (http://www.ncsbn.org/contact-bon.htm)
- American Nurses Credentialing Center (ANCC): https://www.nursingworld.org/our-certifications/

Degree Plan

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

Program Requirements

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<td>MN502</td>
<td>Theoretical Foundations of Advanced Practice Nursing</td>
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<td>MN504</td>
<td>Scientific and Analytic Approaches to Advanced Evidence-Based Practice</td>
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Specialized Pathway Requirements

Population focus area and concentration courses are completed within the open electives requirement of the degree plan.

Students in this program are required to select a population focus area or concentration.

**Adult-Gerontology Acute Care Nurse Practitioner Population Focus Area**

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<td>MN552</td>
<td>Advanced Health Assessment and Diagnostic Reasoning</td>
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<td>MN553</td>
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<td>Specialized Pharmacology for the AGACNP Acute Care NP</td>
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<td>AGACNP Introduction to Acute Care Management</td>
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<td>AGACNP Acute Care Diagnosis and Management I</td>
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<td>AGACNP Acute Care Diagnosis and Management Clinical I</td>
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<td>AGACNP Acute Care Diagnosis and Management II</td>
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<td>AGACNP Acute Care Diagnosis and Management Clinical II</td>
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<td>MN656</td>
<td>AGACNP Critical Care Management</td>
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**Family Nurse Practitioner, Primary Care Population Focus Area**

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<td>Advanced Pharmacology and Pharmacotherapeutics</td>
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</tr>
<tr>
<td>MN566</td>
<td>NP I - Introduction to Primary Care for the Nurse Practitioner</td>
<td>5</td>
</tr>
<tr>
<td>MN568</td>
<td>FNP I - Primary Care Across the Life Span</td>
<td>5</td>
</tr>
<tr>
<td>MN569</td>
<td>FNP I Clinical - Life Span Health Focus</td>
<td>5</td>
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<tr>
<td>MN576</td>
<td>NP II - Primary Care of Women’s Health</td>
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<tr>
<td>MN577</td>
<td>NP II Clinical - Women’s Health Focus</td>
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<tr>
<td>MN580</td>
<td>FNP II - Primary Care of Children and Adolescents Health</td>
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<td>MN581</td>
<td>FNP II Clinical - Children and Adolescent Health Focus</td>
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<td>MN605</td>
<td>Transition to Practice</td>
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<td>MN610</td>
<td>NP III Clinical - Primary Care Focus</td>
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<td></td>
<td><strong>Total Credits</strong></td>
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**Psychiatric Mental Health Nurse Practitioner Population Focus Area**

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>MN551</td>
<td>Advanced Physiology and Pathophysiology Across the Life Span</td>
<td>5</td>
</tr>
<tr>
<td>MN552</td>
<td>Advanced Health Assessment and Diagnostic Reasoning</td>
<td>5</td>
</tr>
<tr>
<td>MN553</td>
<td>Advanced Pharmacology and Pharmacotherapeutics</td>
<td>5</td>
</tr>
<tr>
<td>MN660</td>
<td>PMHNP Neuroscience and Psychopharmacology</td>
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</tr>
<tr>
<td>MN661</td>
<td>PMHNP Psychopathological Disorders and Psychotherapy</td>
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</tr>
<tr>
<td>MN662</td>
<td>PMHNP Psychotherapy for Individuals, Groups, and Families Clinical</td>
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</tr>
<tr>
<td>MN663</td>
<td>PMHNP Diagnosis and Management Across the Lifespan</td>
<td>5</td>
</tr>
<tr>
<td>MN664</td>
<td>PMHNP Diagnosis and Management Across the Lifespan Clinical I</td>
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**Executive Leader Concentration**

<table>
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<th>Title</th>
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<tbody>
<tr>
<td>MN512</td>
<td>Leadership, Organizational Theory, and Behavior</td>
<td>5</td>
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<tr>
<td>MN513</td>
<td>Health Care Finance, Strategic Planning, and Budgeting</td>
<td>5</td>
</tr>
<tr>
<td>MN514</td>
<td>Human Resources Management</td>
<td>5</td>
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<tr>
<td>MN515</td>
<td>Innovation in Health Care Information Technology - Administrative and Advanced Practice Priorities</td>
<td>5</td>
</tr>
<tr>
<td>MN590</td>
<td>Applying Principles of Advanced Nursing Practice - Clinical</td>
<td>5</td>
</tr>
<tr>
<td>MN603</td>
<td>Evaluating and Disseminating Principles of Advanced Nursing Practice - Clinical</td>
<td>5</td>
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</table>

**TOTAL CREDITS 30**

**Nurse Educator Concentration**

<table>
<thead>
<tr>
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<th>Title</th>
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<tr>
<td>MN523</td>
<td>Teaching and Learning Theories and Strategies</td>
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<tr>
<td>MN524</td>
<td>Curriculum Design, Assessment, and Evaluation</td>
<td>5</td>
</tr>
<tr>
<td>MN552</td>
<td>Advanced Health Assessment and Diagnostic Reasoning</td>
<td>5</td>
</tr>
<tr>
<td>MN559</td>
<td>Essentials of Advanced Pathophysiology and Pharmacology</td>
<td>5</td>
</tr>
<tr>
<td>MN590</td>
<td>Applying Principles of Advanced Nursing Practice - Clinical</td>
<td>5</td>
</tr>
<tr>
<td>MN603</td>
<td>Evaluating and Disseminating Principles of Advanced Nursing Practice - Clinical</td>
<td>5</td>
</tr>
</tbody>
</table>

**TOTAL CREDITS 30**

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MN665 PMHNP Diagnosis and Management Across the Lifespan II 5

MN667 PMHNP Diagnosis and Management Across the Lifespan III 5

MN668 PMHNP Diagnosis and Management Across the Lifespan Clinical III 2

MN669 PMHNP Diagnosis and Management Across the Lifespan Clinical II 2

**TOTAL CREDITS 48**
Master of Science in Nursing—DNP Path

The icon appears in the title of traditional courses that are also available as a set of module courses.

Description and Outcomes

The Master of Science in Nursing program is designed to build on previous nursing education and clinical experience, prepare you to pursue advanced practice in a variety of health care settings, and lay a foundation to pursue doctoral education. The overall purpose of the master’s degree program is to provide graduate education for advanced nursing roles that respond to the needs of individuals, families, and communities.

The program of study includes completion of the core curriculum, concentration or population focus area courses, and an evidence-based project proposal. The core courses focus on the acquisition of a theoretical base in nursing, evidence-based decision making, health policy, financing and organization of the health care delivery system, advanced practice issues, ethics, health promotion and disease prevention, and biostatistics.

Note: the Master of Science in Nursing—DNP Path program is not available in all states. Refer to Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) for details. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Concentrations and Population Focus Areas

You will choose from six pathways designed to provide further knowledge in your chosen specialty and your specific advanced role: executive leader; nurse educator; family nurse practitioner, primary care; adult-gerontology primary care nurse practitioner; adult-gerontology acute care nurse practitioner; or psychiatric mental health nurse practitioner. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information. Refer to the Certification, State Board, and National Board Exams (p. 364) section for additional program disclosure information.

The executive leader concentration is designed to prepare you to pursue managerial positions and leadership roles in hospitals, community health, long-term care facilities, and other health care systems. Upon graduation, you may be prepared to sit for the Nurse Executive or the Nurse Executive, Advanced, certification examinations (depending on the level of leadership with your organization) provided by the American Nurses Credentialing Center’s (ANCC) Nursing Professional Development board certification examination.

The family and adult-gerontology primary care nurse practitioner population focus areas are designed to educate you on the topics of how to best provide primary care as a member of an interprofessional team and improve the availability of evidence-based, culturally relevant health care in diverse communities. The curriculum helps you develop the skills to evaluate the health and wellness of individuals, families, and their communities. The nurse practitioner is expected to possess skills in diagnosing, treating, and managing acute and chronic health conditions, to deliver primary and preventive care, and to participate in the development of appropriate policy and evidence-based practice.

The adult-gerontology acute care nurse practitioner population focus area is designed to prepare registered nurses as practitioners for professional practice in the medical, surgical, and critical care management of acutely ill adult patient populations. Graduates may expect to practice in acute and complex care settings in roles such as a hospitalist in a medical-surgical unit or an intensivist in a general or specialty critical care unit. Adult-gerontology acute care nurse practitioners function within the interprofessional acute care team providing direct care management including diagnosis and treatment planning.

The psychiatric mental health nurse practitioner population focus area is designed for master’s prepared nurses who want to obtain further knowledge to provide comprehensive psychiatric mental health care through the assessment, diagnosis, treatment, and management of psychiatric mental health disorders, medical organic brain disorders, substance abuse problems, and complex co-occurring disease processes and disorders across the lifespan. Graduates may expect to practice in acute care and primary care settings in hospitals, community mental health centers, home health care, partial hospital care, residential settings, prisons, or private practices as well as in collaborative practices with other specialties. Psychiatric mental health nurse practitioners function within the interprofessional acute care or primary care team providing direct care management including diagnosis, treatment planning, conducting therapy, prescribing psychotropic medications, and providing emergency psychiatric services.

Clinical Practice Experiences

If you choose the executive leader or nurse educator concentration, you will complete a clinical experience designed to provide the opportunity for application of theoretical knowledge while working with a mentor.

If you choose the family nurse practitioner, primary care; adult-gerontology primary care nurse practitioner; adult-gerontology acute care nurse practitioner; or psychiatric mental health nurse practitioner population focus area, you will complete a series of clinical practice sessions designed to provide the opportunity for application of theoretical knowledge while working with a designated, qualified preceptor. The adult-gerontology acute care nurse practitioner population focus area requires a virtual reality immersive learning acute care skills experience. The psychiatric mental health population focus area requires immersive learning experiences which are embedded in specific courses.

Refer to the School of Nursing’s Progression Requirements (p. 349) section for additional requirements for clinical experiences.
Doctor of Nursing Practice

Enrollment in this degree plan is limited to those who apply to the Doctor of Nursing Practice program and possess a bachelor’s degree with an upper-level major in nursing as their highest nursing degree. You will have the opportunity to complete doctoral-level coursework while in this program.

Successful completion of the Master of Science in Nursing—DNP Path is required to move on to the Doctor of Nursing Practice.

Program Length

The Master of Science in Nursing—DNP Path program consists of a minimum of 60 to 90 quarter credit hours, depending on your choice of pathway. Upon successful completion of the program, you will be awarded a master of science degree.

Program Outcomes

1. Theoretical Foundations: Synthesize theories and concepts from nursing and other disciplines for application in advanced nursing roles.
2. Evidence-Based Practice: Critique current scientific research for application of findings to initiate change and to improve practice.
3. Health Promotion, Disease Prevention, and Human Diversity: Create comprehensive plans of action that address the health promotion and disease prevention needs of individual, family, and community populations.
4. Health Care Policy, Organization, and Finance: Formulate a plan for ongoing contributions to improvement of health care delivery and development of health policy in a cost-effective manner.
5. Ethics: Apply an ethical decision-making process in professional practice and in analysis of systems of health care.
6. Professional Role Development: Exert a professional leadership role that fosters improvement of health care and advocates scholarly activities to advance self and the profession.
7. Informatics and Technology: Employ informatics and technology in various aspects of the advanced nursing leadership role.

Executive Leader Outcomes

2. Collaborative Practice: Develop collaborative relationships and partnerships that are interdisciplinary and aggregate-focused to improve the health care of populations.
3. Creating and Managing Nursing Care Systems: Provide leadership in conceptualization, design, implementation, and evaluation of health care delivery systems across the health care continuum.

Nurse Educator Outcomes

1. Clinical Expertise: Integrate advanced nursing practice knowledge with educational content, design, and delivery.
2. Instructional Method Design: Design educational programs that facilitate learning for patients, health care professionals, or nursing students.

4. Clinical Expertise: Apply advanced nursing practice knowledge to impact health care outcomes for individuals, populations, or systems.

Family Nurse Practitioner, Primary Care Outcomes

1. Demonstrate, through synthesis of theoretical and scientific knowledge, the safe, effective practice of primary care through management of both health and illness states.
2. Collaborate with the individual, family, and community as well as other health care professionals for the purpose of ensuring high-quality, holistic primary care services.
3. Demonstrate the role of the nurse practitioner as a health educator and coach to individuals, families, and communities using a wide range of skills.
4. Demonstrate commitment to the implementation, preservation, and evolution of the family nurse practitioner role.
5. Incorporate critical thinking, collaboration, and interdisciplinary relationships into client care to achieve optimal outcomes.
6. Serve as an advocate for the client as he or she interfaces with the health care system.
7. Demonstrate a commitment to ensuring quality of care through consultation, collaboration, continuing education, certification, and self-reflection.
8. Provide culturally sensitive care in a holistic manner that is responsive to the client’s cultural and spiritual beliefs.

Adult-Gerontology Primary Care Nurse Practitioner Outcomes

1. Demonstrate, through synthesis of theoretical and scientific knowledge, the safe, effective practice of primary care through management of both health and illness states.
2. Collaborate with the individual and community as well as other health care professionals for the purpose of ensuring high-quality, holistic primary care services.
3. Demonstrate the role of the nurse practitioner as a health educator and coach to individuals, families, and communities using a wide range of skills.
4. Demonstrate commitment to the implementation, preservation, and evolution of the adult-gerontology nurse practitioner role.
5. Incorporate critical thinking, collaboration, and interdisciplinary relationships into client care to achieve optimal outcomes.
6. Serve as an advocate for the client as he or she interfaces with the health care system.
7. Demonstrate a commitment to ensuring quality of care through consultation, collaboration, continuing education, certification, and self-reflection.
8. Provide culturally sensitive care in a holistic manner that is responsive to the client’s cultural and spiritual beliefs.

Adult-Gerontology Acute Care Nurse Practitioner Outcomes

1. Demonstrate, through synthesis of theoretical and scientific knowledge, the safe, effective practice of acute care through management of both health and illness states.
2. Collaborate with the individual and other health care professionals for the purpose of ensuring high-quality, holistic acute care services.
3. Demonstrate the role of a nurse practitioner as a health educator and coach to individuals, families, and communities using a wide range of skills.
4. Demonstrate commitment to the implementation, preservation, and evolution of the adult-gerontology acute care nurse practitioner role.
5. Incorporate critical thinking, collaboration, and interdisciplinary relationships into client care to achieve optimal outcomes.
6. Serve as an advocate for the client as he or she interfaces with the health care system.
7. Demonstrate a commitment to ensuring quality of care through consultation, collaboration, continuing education, certification, and self-reflection.
8. Provide culturally sensitive care in a holistic manner that is responsive to the client's cultural and spiritual beliefs.

Psychiatric Mental Health Nurse Practitioner Outcomes
1. Demonstrate, through synthesis of theoretical and scientific knowledge, the safe, effective practice of psychiatric mental health care through management of both health and illness states.
2. Collaborate with the individual and other health care professionals for the purpose of ensuring high-quality, holistic psychiatric mental health care services.
3. Demonstrate the role of a nurse practitioner as a health educator and coach to individuals, families, and communities using a wide range of skills.
4. Demonstrate commitment to the implementation, preservation, and evolution of the psychiatric mental health nurse practitioner role.
5. Incorporate critical thinking, collaboration, and interdisciplinary relationships into client care to achieve optimal outcomes.
6. Serve as an advocate for clients as they interface with the health care system.
7. Demonstrate a commitment to ensuring quality of care through consultation, collaboration, continuing education, certification, and self-reflection.
8. Provide culturally sensitive care in a holistic manner that is responsive to clients' cultural and spiritual beliefs.

Professional Competencies
In addition to the discipline-specific outcomes, professional competencies are integrated throughout your academic program. You can review the professional competencies associated with your academic program in the Professional Competencies (p. 308) section of this Catalog.

Program Availability
For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies
Admissions Requirements
You must meet the below admissions requirements in addition to Purdue Global's general requirements (p. 15).

Acceptance to the program is at the discretion of the School of Nursing. You will earn a Master of Science in Nursing before progressing to the Doctor of Nursing Practice program.

If applying for admission, you must:
1. Complete an informational interview with an Admissions Advisor.
2. Submit the following documents at least 4 weeks prior to the desired start date:
   a. A transcript indicating completion of a bachelor's degree with an upper-level major in nursing and a cumulative GPA of 3.0 or higher from an accredited institution. Refer to the Admissions Requirements (p. 15) for information on prior degree submission. If you have not completed a statistics course and a nursing research course with a grade of "C" or better as part of your bachelor's degree in nursing, you must complete them before enrollment in MN504 © Scientific and Analytic Approaches to Advanced Evidence-Based Practice, if admitted to the program.
   b. Have an approved criminal background check (p. 15).

Adult-Gerontology Acute Care Nurse Practitioner Population Focus Area
If applying for admission, you must submit a current, professional resume or curriculum vitae that verifies you have a minimum of one year of recent full-time practice (2,000 hours) as a registered nurse in a critical care setting that the School of Nursing has determined addresses the clinical skills and experience needed to serve as a basis for entering an acute care nurse practitioner program. Acceptance into the program is determined by the School of Nursing's review of your professional resume or curriculum vitae.

Prior to enrollment, you must provide evidence of current advanced cardiac life support (ACLS) certification. Your ACLS certification must remain current during the course of your enrollment.

Progression Requirements
1. You must adhere to the progression requirements applicable to your current plan of study.
2. You will complete clinical courses as part of the requirements for your chosen population focus area or concentration. You are required to follow University Catalog and School of Nursing Handbook requirements in completion of your clinical courses.
3. You can enroll in no more than two courses per term, unless approved by the Dean of the School of Nursing.
4. You will have the opportunity to complete up to two doctoral-level courses (listed below) in place of graduate-level courses:
   a. DN713 Epidemiology and Social Determinants of Population Health may be substituted for MN505 © Epidemiology and Health Promotion.
   b. DN733 Ethics, Policy, and Advocacy for Population Health may be substituted for MN506 © Health Policy, Ethical, and Legal Perspectives of the Health Care System.
5. You may not use transfer credit to replace MN501 © Advanced Nursing Roles, unless you are a graduate of Purdue Global's Bachelor of Science in Nursing—RN-to-BSN program. In addition, you may not use transfer credit to replace any courses in the executive leader concentration unless you have approval from the Dean of the School of Nursing. If none of these exceptions apply, these courses must be completed at the University. If you are enrolled in the adult-gerontology primary care nurse practitioner or family nurse practitioner, primary care population focus area, you may apply transfer credit toward the following focus area courses only:
   a. MN551 Advanced Physiology and Pathophysiology Across the Life Span
   b. MN552 © Advanced Health Assessment and Diagnostic Reasoning
   c. MN553 Advanced Pharmacology and Pharmacotherapeutics.
6. If you are enrolled in the adult-gerontology acute care nurse practitioner population focus area, you must complete the virtual reality immersive learning acute care skills experience.

7. If you are enrolled in the psychiatric mental health nurse practitioner population focus area, you must complete immersive learning experiences.

**Certification, State Board, and National Board Exams**

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global's State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global's programs are not designed to meet any specific state's licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global's Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

Upon completion of the executive leader concentration and meeting the requirements of the certifying organizations, you may be eligible to sit for the Nurse Executive or the Nurse Executive, Advanced, certification examination through the American Nurses Credentialing Center or the Certified in Executive Nursing Practice certification exam through the American Organization for Nursing Leadership.

Upon completion of the nurse educator concentration, you may be prepared to sit for the National League for Nursing's Certified Nurse Educator (CNE) examination.

Upon completion of the family nurse practitioner, primary care population focus area, you may be eligible to sit for the American Nurses Credentialing Center’s Family Nurse Practitioner certification or the American Academy of Nurse Practitioners’ Family Nurse Practitioner certification. These are primary care certifications. After earning either certification, you may be academically eligible for licensure as an advanced practice registered nurse in any state in which the program is available for enrollment. Prospective and current students must review Purdue Global's State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Upon completion of the adult-gerontology primary care nurse practitioner population focus area, you may be eligible to sit for the American Nurses Credentialing Center’s Adult-Gerontology Primary Care Nurse Practitioner certification or the American Academy of Nurse Practitioners’ Adult Gerontology Primary Care Nurse Practitioner certification. After earning either certification, you may be academically eligible for licensure as an advanced practice registered nurse in any state in which the program is available for enrollment. Prospective and current students must review Purdue Global's State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Upon completion of the adult-gerontology acute care nurse practitioner population focus area, you may be eligible to sit for the American Nurses Credentialing Center's Adult-Gerontology Acute Care Nurse Practitioner certification or the American Association of Critical-Care Nurses’ Acute Care Nurse Practitioner certification. After earning either certification, you may be academically eligible for licensure as an advanced practice registered nurse in any state in which the program is available for enrollment. Prospective and current students must review Purdue Global's State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Upon completion of the psychiatric mental health nurse practitioner population focus area, you may be eligible to sit for the American Nurses Credentialing Center's Psychiatric Mental Health Nurse Practitioner certification. This certification is for populations across the lifespan. After earning the certification, you may be academically eligible for licensure as an advanced practice registered nurse in any state in which the program is available for enrollment. Prospective and current students must review Purdue Global's State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Please note that most states require nurses to be nationally certified and to have completed an accredited graduate nursing program in order to obtain licensure as an advanced practice registered nurse. Each national certification provider and state Board of Nursing will have eligibility requirements in addition to these educational requirements, such as passing a criminal background check. It is your responsibility to determine whether you will be eligible for state Board of Nursing approval and certification as an advanced practice registered nurse in your state.

Please visit the following websites for more information:

- National Council of State Boards of Nursing: https://www.ncsbn.org/contact-bon.htm (http://www.ncsbn.org/contact-bon.htm)
- American Nurses Credentialing Center (ANCC): https://www.nursingworld.org/our-certifications/

**Degree Plan**

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.
## Program Requirements

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<th>Credits</th>
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<tr>
<td>MN501</td>
<td>Advanced Nursing Roles</td>
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</tr>
<tr>
<td>MN502</td>
<td>Theoretical Foundations of Advanced Practice Nursing</td>
<td>5</td>
</tr>
<tr>
<td>MN504</td>
<td>Scientific and Analytic Approaches to Advanced Evidence-Based Practice</td>
<td>5</td>
</tr>
<tr>
<td>MN505</td>
<td>Epidemiology and Health Promotion</td>
<td>5</td>
</tr>
<tr>
<td>or DN713</td>
<td>Epidemiology and Social Determinants of Population Health</td>
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<tr>
<td>MN506</td>
<td>Health Policy, Ethical, and Legal Perspectives of the Health Care System</td>
<td>5</td>
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<tr>
<td>or DN733</td>
<td>Ethics, Policy, and Advocacy for Population Health</td>
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<tr>
<td>MN507</td>
<td>Promoting Optimal Models and Systems for Health Care Delivery</td>
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**Total Core Requirements** 30

**Open Elective Requirements**

Population Focus Area or Concentration Courses (see below) 30-60

**Total Open Elective Requirements** 30-60

**TOTAL CREDITS** 60-90

## Specialized Pathway Requirements

Population focus area and concentration courses are completed within the open electives requirement of the degree plan.

Students in this program are required to select a population focus area or concentration.

### Adult-Gerontology Acute Care Nurse Practitioner Population Focus Area

<table>
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<th>Title</th>
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<td>NP II Clinical - Women's Health Focus</td>
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</tr>
<tr>
<td>MN584</td>
<td>AGNP II - Primary Care of the Frail Elderly</td>
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<td>MN585</td>
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<td>Transition to Practice</td>
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<td>MN610</td>
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**TOTAL CREDITS** 51

### Adult-Gerontology Primary Care Nurse Practitioner Population Focus Area

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<tr>
<td>MN577</td>
<td>NP II Clinical - Women's Health Focus</td>
<td>5</td>
</tr>
<tr>
<td>MN580</td>
<td>FNP II - Primary Care of Children and Adolescents Health</td>
<td>5</td>
</tr>
<tr>
<td>MN581</td>
<td>FNP II Clinical - Children and Adolescent Health</td>
<td>5</td>
</tr>
<tr>
<td>MN605</td>
<td>Transition to Practice</td>
<td>5</td>
</tr>
<tr>
<td>MN610</td>
<td>NP III Clinical - Primary Care Focus</td>
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</tr>
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**TOTAL CREDITS** 60

### Family Nurse Practitioner, Primary Care Population Focus Area

<table>
<thead>
<tr>
<th>Code</th>
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<tr>
<td>MN551</td>
<td>Advanced Physiology and Pathophysiology Across the Life Span</td>
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</tr>
<tr>
<td>MN552</td>
<td>Advanced Health Assessment and Diagnostic Reasoning</td>
<td>5</td>
</tr>
<tr>
<td>MN553</td>
<td>Advanced Pharmacology and Pharmacotherapeutics</td>
<td>5</td>
</tr>
<tr>
<td>MN566</td>
<td>NP I - Introduction to Primary Care for the Nurse Practitioner</td>
<td>5</td>
</tr>
<tr>
<td>MN568</td>
<td>FNP I - Primary Care Across the Life Span</td>
<td>5</td>
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<tr>
<td>MN569</td>
<td>FNP I Clinical - Life Span Health Focus</td>
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</tr>
<tr>
<td>MN576</td>
<td>NP II - Primary Care of Women's Health</td>
<td>5</td>
</tr>
<tr>
<td>MN577</td>
<td>NP II Clinical - Women's Health Focus</td>
<td>5</td>
</tr>
<tr>
<td>MN580</td>
<td>FNP II - Primary Care of Children and Adolescents Health</td>
<td>5</td>
</tr>
<tr>
<td>MN581</td>
<td>FNP II Clinical - Children and Adolescent Health</td>
<td>5</td>
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<tr>
<td>MN605</td>
<td>Transition to Practice</td>
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<tr>
<td>MN610</td>
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**TOTAL CREDITS** 60

### Psychiatric Mental Health Nurse Practitioner Population Focus Area

<table>
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<tr>
<td>MN551</td>
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</tr>
<tr>
<td>MN552</td>
<td>Advanced Health Assessment and Diagnostic Reasoning</td>
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</tbody>
</table>
### Master of Science in Nursing—DNP Path

#### Advanced Pharmacology and Pharmacotherapeutics

- **MN553** Advanced Pharmacology and Pharmacotherapeutics 5

#### PMHNP Neuroscience and Psychopharmacology

- **MN660** PMHNP Neuroscience and Psychopharmacology 5

#### PMHNP Psychopathological Disorders and Psychotherapy

- **MN661** PMHNP Psychopathological Disorders and Psychotherapy 5

#### PMHNP Psychotherapy for Individuals, Groups, and Families Clinical

- **MN662** PMHNP Psychotherapy for Individuals, Groups, and Families Clinical 2

#### PMHNP Diagnosis and Management Across the Lifespan I

- **MN663** PMHNP Diagnosis and Management Across the Lifespan I 5

#### PMHNP Diagnosis and Management Across the Lifespan Clinical I

- **MN664** PMHNP Diagnosis and Management Across the Lifespan Clinical I 2

#### PMHNP Diagnosis and Management Across the Lifespan II

- **MN665** PMHNP Diagnosis and Management Across the Lifespan II 5

#### PMHNP Diagnosis and Management Across the Lifespan III

- **MN667** PMHNP Diagnosis and Management Across the Lifespan III 5

#### PMHNP Diagnosis and Management Across the Lifespan Clinical III

- **MN668** PMHNP Diagnosis and Management Across the Lifespan Clinical III 2

#### PMHNP Diagnosis and Management Across the Lifespan Clinical II

- **MN669** PMHNP Diagnosis and Management Across the Lifespan Clinical II 2

**TOTAL CREDITS** 48

### Executive Leader Concentration

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<thead>
<tr>
<th>Code</th>
<th>Title</th>
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<tbody>
<tr>
<td>MN512</td>
<td>Leadership, Organizational Theory, and Behavior</td>
<td>5</td>
</tr>
<tr>
<td>MN513</td>
<td>Health Care Finance, Strategic Planning, and Budgeting</td>
<td>5</td>
</tr>
<tr>
<td>MN514</td>
<td>Human Resources Management</td>
<td>5</td>
</tr>
<tr>
<td>MN515</td>
<td>Innovation in Health Care Information Technology - Administrative and Advanced Practice Priorities</td>
<td>5</td>
</tr>
<tr>
<td>MN590</td>
<td>Applying Principles of Advanced Nursing Practice - Clinical</td>
<td>5</td>
</tr>
<tr>
<td>MN603</td>
<td>Evaluating and Disseminating Principles of Advanced Nursing Practice - Clinical</td>
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**TOTAL CREDITS** 30

### Nurse Educator Concentration

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<th>Code</th>
<th>Title</th>
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<tr>
<td>MN523</td>
<td>Teaching and Learning Theories and Strategies</td>
<td>5</td>
</tr>
<tr>
<td>MN524</td>
<td>Curriculum Design, Assessment, and Evaluation</td>
<td>5</td>
</tr>
<tr>
<td>MN552</td>
<td>Advanced Health Assessment and Diagnostic Reasoning</td>
<td>5</td>
</tr>
<tr>
<td>MN559</td>
<td>Essentials of Advanced Pathophysiology and Pharmacology</td>
<td>5</td>
</tr>
<tr>
<td>MN590</td>
<td>Applying Principles of Advanced Nursing Practice - Clinical</td>
<td>5</td>
</tr>
<tr>
<td>MN603</td>
<td>Evaluating and Disseminating Principles of Advanced Nursing Practice - Clinical</td>
<td>5</td>
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</tbody>
</table>

**TOTAL CREDITS** 30
Master of Science in Nursing and Master of Business Administration Dual Degree Option

The icon appears in the title of traditional courses that are also available as a set of module courses.

Description and Outcomes

If you are a registered nurse interested in expanding your knowledge of nursing administration and business practices to better meet the challenges within the health care environment, the Master of Science in Nursing and Master of Business Administration Dual Degree Option could help you pursue your professional goals. This dual degree program is designed to prepare you to pursue managerial positions and leadership roles in hospitals, community health, long-term care facilities, and other competitive health care business systems.

The curriculum is designed to address this through a portfolio of practical, resume-building projects that satisfy your intellectual curiosity and help build the knowledge, skills, and abilities to make sound business and management decisions that can be applied to health care organizations. Beyond these practical skills, the program is also designed to foster thought leadership, innovation, and corporate social responsibility in a global context.

Concentration

You will complete the executive leader concentration, which includes a clinical experience. The program’s curriculum could help you prepare to sit for the Nurse Executive or the Nurse Executive, Advanced, certification examinations (depending on the level of leadership within your organization) provided by the American Nurses Credentialing Center.

Program Length

The Master of Science in Nursing and Master of Business Administration Dual Degree Option consists of a minimum of 88 quarter credit hours. Upon successful completion of the program, you will be awarded the Master of Science in Nursing and Master of Business Administration degrees.

Program Outcomes

Master of Science in Nursing Program Outcomes

1. Background for Practice from Sciences and Humanities: Integrate scientific findings from nursing, biopsychosocial fields, genetics, public health, quality improvement, and organizational sciences for the continual improvement of nursing care across diverse settings.
2. Organizational and Systems Leadership: Demonstrate ethical and critical decision-making leadership skills that result in effective working relationships and a systems perspective.
4. Translating and Integrating Scholarship Into Practice: Apply research outcomes within the practice setting, resolve practice problems, work as a change agent, and disseminate results.
5. Informatics and Health Care Technologies: Utilize patient-care and communication technologies to deliver and coordinate quality care.

6. Health Policy and Advocacy: Employ policy that supports advocacy strategies to influence health and health care.
7. Interprofessional Collaboration for Improving Patient and Population Health Outcomes: Collaborate with interprofessional teams to improve patient and population health outcomes.
8. Clinical Prevention and Population Health for Improving Health: Support broad, organizational, client-centered, and culturally appropriate concepts in the planning, delivery, management, and evaluation of evidence-based clinical prevention and population care and services to individuals, families, and aggregates/identified populations.
9. Master’s-Level Nursing Practice: Integrate advanced levels of understanding of nursing and relevant sciences to influence health care outcomes for individuals, populations, or systems.

Executive Leader Outcomes

2. Collaborative Practice: Develop collaborative relationships and partnerships that are interdisciplinary and aggregate-focused to improve the health care of populations.
3. Creating and Managing Nursing Care Systems: Provide leadership in conceptualization, design, implementation, and evaluation of health care delivery systems across the health care continuum.

Master of Business Administration Program Outcomes

1. Apply knowledge related to fundamental business processes to make effective business decisions in a global context.
2. Integrate business knowledge to take well-reasoned action in diverse situations.
3. Innovate to address business issues and opportunities in dynamic environments.
4. Demonstrate the leadership necessary to accomplish business goals and maximize organizational performance.
5. Evaluate the ethical and social implications of business decisions in a global context.

Professional Competencies

In addition to the discipline-specific outcomes, professional competencies are integrated throughout your academic program. You can review the professional competencies associated with your academic program in the Professional Competencies (p. 308) section of this Catalog.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Admissions Requirements

You must meet the following admissions requirements in addition to Purdue Global’s general requirements (p. 15) and the general requirements of the School of Nursing (p. 349).

If applying for admission, you must submit the following:
1. A transcript, submitted prior to enrollment, indicating receipt of a bachelor’s degree with an upper-level major in nursing and a cumulative GPA of 2.5 or higher from an accredited institution. Refer to the Admissions Requirements (p. 15) for more information on prior degree submission. If you have not completed a statistics course and a nursing research course with a grade of “C” or better as part of your bachelor’s degree in nursing, you must complete them before enrollment in MN504: Scientific and Analytic Approaches to Advanced Evidence-Based Practice. If you choose to take the required statistics course at the University, you will have all course-level prerequisites waived.

2. An approved criminal background check (p. 15).

3. A current, professional resume that details employment history including responsibilities and dates of employment.

**Accelerated MBA Option**

If you are a graduate of the University’s Bachelor of Science in Business Administration program, you are granted admission to the Master of Science in Nursing and Master of Business Administration Dual Degree Option, and meet the requirements for the accelerated MBA option, you will have the following courses waived:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>GB518</td>
<td>Financial Accounting Principles and Analysis</td>
<td>4</td>
</tr>
<tr>
<td>GB520</td>
<td>Strategic Human Resource Management</td>
<td>4</td>
</tr>
<tr>
<td>GB530</td>
<td>Marketing Management</td>
<td>4</td>
</tr>
<tr>
<td>GB540</td>
<td>Economics for Global Decision Makers</td>
<td>4</td>
</tr>
<tr>
<td>GB550</td>
<td>Financial Management</td>
<td>4</td>
</tr>
</tbody>
</table>

**Graduates of Purdue Global’s Bachelor of Science in Nursing—RN-to-BSN**

As a graduate of the University’s Bachelor of Science in Nursing—RN-to-BSN program who enters the Master of Science in Nursing and Master of Business Administration Dual Degree Option, you may have already satisfied specific core requirements and will complete a condensed program of graduate study.

**Progression Requirements**

1. You may not use transfer credit to replace MN501: Advanced Nursing Roles (unless you are a graduate of Purdue Global’s Bachelor of Science in Nursing—RN-to-BSN program), GB500 Business Perspectives, or GB601 MBA Capstone. These courses must be completed at Purdue Global.

2. You may not use transfer credit for any courses in the executive leader concentration, unless you have approval from the Dean of the School of Nursing.

3. As a newly enrolled student, you may request to test out of GB512: Business Communications by passing an Assessment of Skills and Knowledge with a predetermined score. To register for an ASK, you must contact your Student Advisor at least 1 week prior to your scheduled start date.

4. This program requires you to complete traditional and module courses. See Course Types (p. 12) for more information.

5. In order to complete all degree requirements, the University may require you to switch academic calendars. At certain points in your program, you may be placed on an administrative leave of absence for a short period of time to facilitate your transition between academic calendars. When you are placed on administrative leave, you will have additional time off between courses and your academic standing with the University is not affected.

**Clinical Experiences**

As part of the requirements for the Master of Science in Nursing program’s executive leader concentration, you will complete a clinical experience designed to provide the opportunity for application of theoretical knowledge while working with a mentor.

Refer to the School of Nursing’s Progression Requirements (p. 349) section for additional requirements for clinical experiences.

**Certification, State Board, and National Board Exams**

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global’s programs are not designed to meet any specific state’s licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global’s Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified.

Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

Upon completion of the executive leader concentration, you may be eligible to sit for the Nurse Executive or the Nurse Executive, Advanced, certification examinations depending on your meeting the eligibility requirements of the American Nurses Credentialing Center.

**Degree Plan**

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

**Program Requirements**

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>MN501</td>
<td>Advanced Nursing Roles</td>
<td>5</td>
</tr>
<tr>
<td>MN502</td>
<td>Theoretical Foundations of Advanced Practice Nursing</td>
<td>5</td>
</tr>
<tr>
<td>MN504M2</td>
<td>Rating Key Elements of Evidence-Rating Process</td>
<td>1</td>
</tr>
<tr>
<td>MN504M3</td>
<td>Understanding Statistical Overview of Research</td>
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</table>
### Concentration Requirements

Students in this program are required to select a concentration.

#### Executive Leader Concentration

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>MN515M1</td>
<td>Informatics - Science, Standards, Regulations, and Quality Improvement</td>
<td>1</td>
</tr>
<tr>
<td>MN515M5</td>
<td>Producing Positive Health Care Results With Data Analytics</td>
<td>1</td>
</tr>
<tr>
<td>MN590</td>
<td>Applying Principles of Advanced Nursing Practice - Clinical</td>
<td>5</td>
</tr>
<tr>
<td>MN603</td>
<td>Evaluating and Disseminating Principles of Advanced Nursing Practice - Clinical</td>
<td>5</td>
</tr>
</tbody>
</table>

**TOTAL CREDITS** 12
Adult-Gerontology Acute Care Nurse Practitioner Postgraduate Certificate

Description and Outcomes

The Adult-Gerontology Acute Care Nurse Practitioner Postgraduate Certificate is designed for master’s-prepared nurses who want to obtain further knowledge in the professional practice of medical, surgical, and critical care management of acutely ill adult patient populations. Graduates may expect to practice in acute and complex care settings in roles such as a hospitalist in a medical-surgical unit or an intensivist in a general or specialty critical care unit. Adult-gerontology acute care nurse practitioners function within the interprofessional acute care team providing direct care management including diagnosis and treatment planning.

Note: the Adult-Gerontology Acute Care Nurse Practitioner Postgraduate Certificate program is not available in all states. Refer to Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) details. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Clinical Practice Experience

You will complete a series of clinical practice sessions designed to provide the opportunity for application of theoretical knowledge while working with a designated, qualified preceptor. Additionally, the Adult-Gerontology Acute Care Nurse Practitioner Postgraduate Certificate requires a virtual reality immersive learning acute care skills experience.

Refer to the School of Nursing’s Progression Requirements (p. 349) section for additional requirements for clinical and practicum experiences.

Program Length

The Adult-Gerontology Acute Care Nurse Practitioner Postgraduate Certificate program consists of a minimum of 51 quarter credit hours. Upon successful completion of this program, you will be awarded a certificate.

Program Outcomes

1. Demonstrate, through synthesis of theoretical and scientific knowledge, the safe, effective practice of acute care through management of both health and illness states.
2. Collaborate with the individual and other health care professionals for the purpose of ensuring high-quality, holistic acute care services.
3. Demonstrate the role of a nurse practitioner as a health educator and coach to individuals, families, and communities using a wide range of skills.
4. Demonstrate commitment to the implementation, preservation, and evolution of the adult-gerontology acute care nurse practitioner role.
5. Incorporate critical thinking, collaboration, and interdisciplinary relationships into client care to achieve optimal outcomes.
6. Serve as an advocate for the client as he or she interfaces with the health care system.
7. Demonstrate a commitment to ensuring quality of care through consultation, collaboration, continuing education, certification, and self-reflection.
8. Provide culturally sensitive care in a holistic manner that is responsive to the client’s cultural and spiritual beliefs.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Admissions Requirements

You must meet the below admissions requirements in addition to Purdue Global’s general requirements (p. 15).

You must have an approved criminal background check (p. 15). The criminal background check must not contain information that would prohibit you from being licensed as an advanced practice registered nurse and/or being granted prescriptive authority under your state's Nurse Practice Act.

If applying for admission, you must submit a current, professional resume or curriculum vitae that verifies you have a minimum of one year of recent full-time practice (2,000 hours) as a registered nurse in a critical care setting that the School of Nursing has determined addresses the clinical skills and experience needed to serve as a basis for entering an acute care nurse practitioner program. Acceptance into the program is determined by the School of Nursing’s review of your professional resume or curriculum vitae.

Prior to enrollment, you must provide evidence of current advanced cardiac life support (ACLS) certification. Your ACLS certification must remain current during the course of your enrollment.

You must have a master’s degree with an upper-level major in nursing and a cumulative GPA of 2.5 or higher from an accredited institution. Refer to the Admissions Requirements (p. 15) for more information on prior degree submission.

If your master’s degree nursing focus is in one of the four advanced practice registered nurse roles (nurse midwife, registered nurse anesthetist, clinical nurse specialist, or nurse practitioner), or you have completed a postgraduate certificate in one of the four roles, you must also submit evidence of national certification and/or advanced practice recognition/licensure from your state in the role in order to be considered for admission to the program.

Progression Requirements

1. You will complete clinical courses as part of the requirements for this program. You are required to follow University Catalog and School of Nursing Handbook requirements in completion of your clinical courses.

In addition, you must complete the virtual reality immersive learning acute care skills experience.

2. You must submit all transfer credit to the School of Nursing for review and approval.
Certification, State Board, and National Board Exams

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global’s programs are not designed to meet any specific state’s licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global’s Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

If eligible, upon completion of the Adult-Gerontology Acute Care Nurse Practitioner Postgraduate Certificate, you may sit for the American Nurses Credentialing Center’s Adult Gerontology Acute Care Nurse Practitioner certification or the American Association of Critical-Care Nurses’ Acute Care Nurse Practitioner certification. These are acute care certifications. After earning either certification, you may be academically eligible for licensure as an advanced practice registered nurse in any state in which the program is available for enrollment. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Please note that most states require nurses to be nationally certified and to have completed an accredited graduate nursing program in order to obtain licensure as an advanced practice registered nurse. Each national certification provider and state Board of Nursing will have eligibility requirements in addition to these educational requirements, such as passing a criminal background check. It is your responsibility to determine whether you will be eligible for state Board of Nursing approval and certification as an advanced practice registered nurse in your state. Please visit the following websites for more information:

- National Council of State Boards of Nursing: https://www.ncsbn.org/contact-bon.htm (http://www.ncsbn.org/contact-bon.htm)
- American Nurses Credentialing Center (ANCC): https://www.nursingworld.org/our-certifications/

Degree Plan

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

Program Requirements

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<tr>
<td>MN552</td>
<td>Advanced Health Assessment and Diagnostic Reasoning</td>
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<tr>
<td>MN553</td>
<td>Advanced Pharmacology and Pharmacotherapeutics</td>
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</tr>
<tr>
<td>MN650</td>
<td>Specialized Pharmacology for the AGACNP Acute Care NP</td>
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<tr>
<td>MN651</td>
<td>AGACNP Introduction to Acute Care Management</td>
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<tr>
<td>MN652</td>
<td>AGACNP Acute Care Diagnosis and Management I</td>
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<tr>
<td>MN653</td>
<td>AGACNP Acute Care Diagnosis and Management Clinical I</td>
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</tr>
<tr>
<td>MN654</td>
<td>AGACNP Acute Care Diagnosis and Management II</td>
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<tr>
<td>MN655</td>
<td>AGACNP Acute Care Diagnosis and Management Clinical II</td>
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<td>MN656</td>
<td>AGACNP Critical Care Management</td>
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<td>MN657</td>
<td>AGACNP Critical Care Management Clinical</td>
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<td><strong>Total Core Requirements</strong></td>
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<td><strong>51</strong></td>
</tr>
<tr>
<td><strong>TOTAL CREDITS</strong></td>
<td></td>
<td><strong>51</strong></td>
</tr>
</tbody>
</table>
Adult-Gerontology Primary Care Nurse Practitioner Postgraduate Certificate

Description and Outcomes

If you are a registered nurse interested in expanding your knowledge as it relates to the role of the adult-gerontology nurse practitioner, consider the Adult-Gerontology Primary Care Nurse Practitioner Postgraduate Certificate program. This certificate program is designed to educate you on the topics of how to promote and provide primary care as a member of an interprofessional team and how to improve the availability of evidence-based, culturally relevant health care in diverse communities. The curriculum helps you develop the skills to evaluate the health and wellness of individuals, families, and their communities. The nurse practitioner is expected to possess skills in diagnosing, treating, and managing acute and chronic health conditions, to deliver preventive care, and to participate in the development of appropriate policy and evidence-based practice.

Note: the Adult-Gerontology Primary Care Nurse Practitioner Postgraduate Certificate program is not available in all states. Refer to Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) for details. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Clinical Practice Experience

You will complete a series of clinical practice sessions designed to provide the opportunity for application of theoretical knowledge while working with a designated, qualified preceptor.

Refer to the School of Nursing’s Progression Requirements (p. 349) section for additional requirements for clinical and practicum experiences.

Program Length

The Adult-Gerontology Primary Care Nurse Practitioner Postgraduate Certificate program consists of a minimum of 60 quarter credit hours. Upon successful completion of this program, you will be awarded a certificate.

Program Outcomes

1. Demonstrate, through synthesis of theoretical and scientific knowledge, the safe, effective practice of primary care through management of both health and illness states.
2. Collaborate with the individual and community as well as other health care professionals for the purpose of ensuring high-quality, holistic primary care services.
3. Demonstrate the role of a nurse practitioner as a health educator and coach to individuals, families, and communities using a wide range of skills.
4. Demonstrate commitment to the implementation, preservation, and evolution of the adult-gerontology nurse practitioner role.
5. Incorporate critical thinking, collaboration, and interdisciplinary relationships into client care to achieve optimal outcomes.
6. Serve as an advocate for the client as he or she interfaces with the health care system.
7. Demonstrate a commitment to ensuring quality of care through consultation, collaboration, continuing education, certification, and self-reflection.
8. Provide culturally sensitive care in a holistic manner that is responsive to the client’s cultural and spiritual beliefs.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Admissions Requirements

You must meet the below admissions requirements in addition to Purdue Global’s general requirements (p. 15).

You must have an approved criminal background check (p. 15). The criminal background check must not contain information that would prohibit you from being licensed as an advanced practice registered nurse and/or being granted prescriptive authority under your state's Nurse Practice Act.

You must have a master’s degree with an upper-level major in nursing and a cumulative GPA of 2.5 or higher from an accredited institution. Refer to the Admissions Requirements (p. 15) for more information on prior degree submission.

If your master’s degree nursing focus is in one of the four advanced practice registered nurse roles (nurse midwife, registered nurse anesthetist, clinical nurse specialist, or nurse practitioner), or you have completed a postgraduate certificate in one of the four roles, you must also submit evidence of national certification and/or advanced practice recognition/licensure from your state in the role in order to be considered for admission to the program.

Progression Requirements

1. You will complete clinical courses as part of the requirements for this program. You are required to follow University Catalog and School of Nursing Handbook requirements in completion of your clinical courses.
2. You must submit all transfer credit to the School of Nursing for review and approval.

Certification, State Board, and National Board Exams

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global’s programs are not designed to meet any specific state’s licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global’s Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.
You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

If eligible, upon completion of the Adult-Gerontology Primary Care Nurse Practitioner Postgraduate Certificate, you may sit for the American Nurses Credentialing Center’s Adult-Gerontology Primary Care Nurse Practitioner certification or the American Academy of Nurse Practitioners’ Adult-Gerontology Primary Care Nurse Practitioner certification. These are primary care certifications. After earning either certification, you may be academically eligible for licensure as an advanced practice registered nurse in any state in which the program is available for enrollment. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Please note that most states require nurses to be nationally certified and to have completed an accredited graduate nursing program in order to obtain licensure as an advanced practice registered nurse. Each national certification provider and state Board of Nursing will have eligibility requirements in addition to these educational requirements, such as passing a criminal background check. It is your responsibility to determine whether you will be eligible for state Board of Nursing approval and certification as an advanced practice registered nurse in your state.

Please visit the following websites for more information:

- National Council of State Boards of Nursing: https://www.ncsbn.org/contact-bon.htm (http://www.ncsbn.org/contact-bon.htm)
- American Nurses Credentialing Center (ANCC): https://www.nursingworld.org/our-certifications/

Degree Plan

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

Program Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>MN51</td>
<td>Advanced Physiology and Pathophysiology Across the Life Span</td>
<td>5</td>
</tr>
<tr>
<td>MN52</td>
<td>Advanced Health Assessment and Diagnostic Reasoning</td>
<td>5</td>
</tr>
<tr>
<td>MN53</td>
<td>Advanced Pharmacology and Pharmacotherapeutics</td>
<td>5</td>
</tr>
<tr>
<td>MN566</td>
<td>NP I - Introduction to Primary Care for the Nurse Practitioner</td>
<td>5</td>
</tr>
<tr>
<td>MN572</td>
<td>AGNP I - Primary Care of the Adolescent and Adult</td>
<td>5</td>
</tr>
<tr>
<td>MN573</td>
<td>AGNP I Clinical - Adolescent and Adult Focus</td>
<td>5</td>
</tr>
<tr>
<td>MN576</td>
<td>NP II - Primary Care of Women’s Health</td>
<td>5</td>
</tr>
<tr>
<td>MN577</td>
<td>NP II Clinical - Women’s Health Focus</td>
<td>5</td>
</tr>
<tr>
<td>MN584</td>
<td>AGNP II - Primary Care of the Frail Elderly</td>
<td>5</td>
</tr>
<tr>
<td>MN585</td>
<td>AGNP II Clinical - Frail Elderly Focus</td>
<td>5</td>
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<tr>
<td>MN605</td>
<td>Transition to Practice</td>
<td>5</td>
</tr>
<tr>
<td>MN610</td>
<td>NP III Clinical - Primary Care Focus</td>
<td>5</td>
</tr>
</tbody>
</table>

Total Core Requirements: 60

Total Credits: 60
Executive Leader Postgraduate Certificate

Description and Outcomes

If you are a registered nurse interested in expanding your knowledge of nursing administration to better meet the challenges within the health care environment, the Executive Leader Postgraduate Certificate program could help you pursue your professional goals. This certificate program allows you to build on your master’s degree in nursing by completing six courses focused on nursing administration, including clinical and capstone courses.

The Executive Leader Postgraduate Certificate program is designed to prepare you to pursue managerial positions and leadership roles in hospitals, community health, long-term care facilities, and other health care systems.

The postgraduate certificate program’s curriculum is designed to provide specialized knowledge in the area of nursing administration and could help you prepare to sit for the Nurse Executive or the Nurse Executive, Advanced certification examinations (depending on the level of leadership with your organization) provided by the American Nurses Credentialing Center.

Qualified credits earned in fulfillment of this certificate program may be eligible for transfer toward future graduate studies.

Note: the Executive Leader Postgraduate Certificate program is not available in all states. Refer to Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) for details.

This program is available in ExcelTrack. Speak with your University representative for any limitations. For more information on ExcelTrack, see Learning Paths in the Approach to Learning (p. 12) section of the Catalog.

Program Length

The Executive Leader Postgraduate Certificate program consists of a minimum of 30 quarter credit hours. Upon successful completion of this program, you will be awarded a certificate.

Program Outcomes

1. Encompass concepts of fiscal and human resources in the design of quality care measures.
2. Develop collaborative relationships and partnerships that are interdisciplinary and aggregate-focused to improve the health care of populations.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Admissions Requirements

You must meet the below admissions requirements in addition to Purdue Global’s general requirements (p. 15).

You must have a master’s degree with an upper-level major in nursing and a cumulative GPA of 2.5 or higher from an accredited institution. Refer to the Admissions Requirements (p. 15) for more information on prior degree submission.

You must have an approved criminal background check (p. 15).

Progression Requirements

You will complete clinical courses as part of the requirements for the postgraduate certificate.

Refer to the School of Nursing’s Progression Requirements (p. 349) section for additional requirements for clinical experiences.

Certification, State Board, and National Board Exams

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global’s programs are not designed to meet any specific state’s licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global’s Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

Upon completion of the certificate program and meeting the requirements of the certifying organization, you may be eligible to sit for the Nurse Executive or the Nurse Executive, Advanced, certification examination through the American Nurses Credentialing Center or the Certified in Executive Nursing Practice certification exam through the American Organization for Nursing Leadership.

Degree Plan

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

Program Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>MN512</td>
<td>Leadership, Organizational Theory, and Behavior</td>
<td>5</td>
</tr>
<tr>
<td>MN513</td>
<td>Health Care Finance, Strategic Planning, and Budgeting</td>
<td>5</td>
</tr>
<tr>
<td>MN514</td>
<td>Human Resources Management</td>
<td>5</td>
</tr>
<tr>
<td>Course Code</td>
<td>Course Title</td>
<td>Credits</td>
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<tr>
<td>-------------</td>
<td>--------------</td>
<td>---------</td>
</tr>
<tr>
<td>MN515</td>
<td>Innovation in Health Care Information Technology - Administrative and Advanced Practice Priorities</td>
<td>5</td>
</tr>
<tr>
<td>MN590</td>
<td>Applying Principles of Advanced Nursing Practice - Clinical</td>
<td>5</td>
</tr>
<tr>
<td>MN603</td>
<td>Evaluating and Disseminating Principles of Advanced Nursing Practice - Clinical</td>
<td>5</td>
</tr>
<tr>
<td><strong>Total Core Requirements</strong></td>
<td></td>
<td><strong>30</strong></td>
</tr>
<tr>
<td><strong>TOTAL CREDITS</strong></td>
<td></td>
<td><strong>30</strong></td>
</tr>
</tbody>
</table>
Family Nurse Practitioner, Primary Care Postgraduate Certificate

Description and Outcomes

If you are a registered nurse interested in expanding your knowledge as it relates to the role of the family nurse practitioner, consider the Family Nurse Practitioner, Primary Care Postgraduate Certificate program. This certificate program is designed to educate you on the topics of how to best deliver care as a member of an interprofessional team and how to improve the availability of evidence-based, culturally relevant health care in diverse communities. The curriculum helps you develop the skills to evaluate the health and wellness of individuals, families, and their communities. The nurse practitioner is expected to possess skills in diagnosing, treating, and managing acute and chronic health conditions, to deliver preventive care, and to participate in the development of appropriate policy and evidence-based practice.

Note: the Family Nurse Practitioner, Primary Care Postgraduate Certificate program is not available in all states. Refer to Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) for details. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information. Refer to the Certification, State Board, and National Board Exams (p. 376) section for additional program disclosure information.

Clinical Practice Experience

You will complete a clinical practice experience designed to provide the opportunity for application of theoretical knowledge while working with a designated, qualified preceptor.

Refer to the School of Nursing’s Progression Requirements (p. 349) section for additional requirements for clinical and practicum experiences.

Program Length

The Family Nurse Practitioner, Primary Care, Primary Care Postgraduate Certificate program consists of a minimum of 60 quarter credit hours. Upon successful completion of this program, you will be awarded a certificate.

Program Outcomes

1. Demonstrate, through synthesis of theoretical and scientific knowledge, the safe, effective practice of primary care through management of both health and illness states.
2. Collaborate with the individual, family, and community as well as other health care professionals for the purpose of ensuring high-quality, holistic primary care services.
3. Demonstrate the role of the nurse practitioner as a health educator and coach to individuals, families, and communities using a wide range of skills.
4. Demonstrate commitment to the implementation, preservation, and evolution of the family nurse practitioner role.
5. Incorporate critical thinking, collaboration, and interdisciplinary relationships into client care to achieve optimal outcomes.
6. Serve as an advocate for the client as he or she interfaces with the health care system.
7. Demonstrate a commitment to ensuring quality of care through consultation, collaboration, continuing education, certification, and self-reflection.
8. Provide culturally sensitive care in a holistic manner that is responsive to the client’s cultural and spiritual beliefs.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Admissions Requirements

You must meet the below admissions requirements in addition to Purdue Global’s general requirements (p. 15).

You must have a master’s degree with an upper-level major in nursing and a cumulative GPA of 2.5 or higher from an accredited institution. Refer to the Admissions Requirements (p. 15) for more information on prior degree submission.

If your master’s degree nursing focus is in one of the four advanced practice registered nurse roles (nurse midwife, registered nurse anesthetist, clinical nurse specialist, or nurse practitioner), or you have completed a postgraduate certificate in one of the four roles, you must also submit evidence of national certification and/or advanced practice recognition/licensure from your state in the role in order to be considered for admission to the program.

You must have an approved criminal background check (p. 15). The criminal background check must not contain information that would prohibit you from being licensed as an advanced practice nurse and/or being granted prescriptive authority under your state’s Nurse Practice Act.

Progression Requirements

1. You will complete clinical courses as part of the requirements for this program. You are required to follow University Catalog and School of Nursing Handbook requirements in completion of your clinical courses.
2. You must submit all transfer credit to the School of Nursing for review and approval.

Certification, State Board, and National Board Exams

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global’s programs are not designed to meet any specific state’s licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global’s Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course
of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

If eligible, upon completion of the Family Nurse Practitioner, Primary Care Postgraduate Certificate, you may sit for the American Nurses Credentialing Center's Family Nurse Practitioner certification or the American Academy of Nurse Practitioners' Family Nurse Practitioner certification. These are primary care certifications. After earning either certification, you may be academically eligible for licensure as an advanced practice registered nurse in any state in which the program is available for enrollment. Prospective and current students must review Purdue Global's State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Please note that most states require nurses to be nationally certified and to have completed an accredited graduate nursing program in order to obtain licensure as an advanced practice registered nurse. Each national certification provider and state Board of Nursing will have eligibility requirements in addition to these educational requirements, such as passing a criminal background check. It is your responsibility to determine whether you will be eligible for state Board of Nursing approval and certification as an advanced practice registered nurse in your state. Please visit the following websites for more information:

- National Council of State Boards of Nursing: https://www.ncsbn.org/contact-bon.htm (http://www.ncsbn.org/contact-bon.htm)
- American Nurses Credentialing Center (ANCC): https://www.nursingworld.org/our-certifications/

## Degree Plan

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

### Program Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>MN551</td>
<td>Advanced Physiology and Pathophysiology Across the Life Span</td>
<td>5</td>
</tr>
<tr>
<td>MN552</td>
<td>Advanced Health Assessment and Diagnostic Reasoning</td>
<td>5</td>
</tr>
<tr>
<td>MN553</td>
<td>Advanced Pharmacology and Pharmacotherapeutics</td>
<td>5</td>
</tr>
<tr>
<td>MN566</td>
<td>NP I - Introduction to Primary Care for the Nurse Practitioner</td>
<td>5</td>
</tr>
<tr>
<td>MN568</td>
<td>FNP I - Primary Care Across the Life Span</td>
<td>5</td>
</tr>
<tr>
<td>MN569</td>
<td>FNP I Clinical - Life Span Health Focus</td>
<td>5</td>
</tr>
<tr>
<td>MN576</td>
<td>NP II - Primary Care of Women’s Health</td>
<td>5</td>
</tr>
<tr>
<td>MN577</td>
<td>NP II Clinical - Women’s Health Focus</td>
<td>5</td>
</tr>
<tr>
<td>MN580</td>
<td>FNP II - Primary Care of Children and Adolescents Health</td>
<td>5</td>
</tr>
<tr>
<td>MN581</td>
<td>FNP II Clinical - Children and Adolescent Health Focus</td>
<td>5</td>
</tr>
<tr>
<td>MN605</td>
<td>Transition to Practice</td>
<td>5</td>
</tr>
<tr>
<td>MN610</td>
<td>NP III Clinical - Primary Care Focus</td>
<td>5</td>
</tr>
</tbody>
</table>

**Total Core Requirements** 60

**TOTAL CREDITS 60**
Nurse Educator Postgraduate Certificate

Description and Outcomes
The Nurse Educator Postgraduate Certificate prepares nurses to address health care problems in a variety of settings. Learn to effectively teach patients and their families, provide staff development programs, evaluate the effectiveness of educational programs, and instruct undergraduate nursing students through the application of advanced nursing knowledge, learning theories, and curricular development and instructional design techniques. The Nurse Educator Postgraduate Certificate program contributes to the preparation for the National League for Nursing's Certified Nurse Educator (CNE) examination and/or the American Nurses Credentialing Center’s (ANCC) Nursing Professional Development board certification examination. Refer to the Certification, State Board, and National Board Exams (p. 378) section for important program disclosure information.

Qualified credits earned in fulfillment of this certificate program may be eligible for transfer toward future graduate studies.

Note: the Nurse Educator Postgraduate certificate program is not available in all states. Refer to Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) for details.

This program is available in ExcelTrack. Speak with your University representative for any limitations. For more information on ExcelTrack, see Learning Paths in the Approach to Learning (p. 12) section of the Catalog.

Program Length
The Nurse Educator Postgraduate Certificate program consists of a minimum of 30 quarter credit hours. Upon successful completion of this program, you will be awarded a certificate.

Program Outcomes
1. Clinical Expertise: Integrate advanced nursing practice knowledge with educational content, design, and delivery.
2. Instructional Method Design: Design educational programs that facilitate learning for patients, health care professionals, or nursing students.
4. Clinical Expertise: Apply advanced nursing practice knowledge to impact health care outcomes for individuals, populations, or systems.

Program Availability
For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies
Admissions Requirements
You must meet the below admissions requirements in addition to Purdue Global’s general requirements (p. 15).

You must have a master’s degree with an upper-level major in nursing and a cumulative GPA of 2.5 or higher from an accredited institution. Refer to the Admissions Requirements (p. 15) for more information on prior degree submission.

You must have an approved criminal background check (p. 15).

Progression Requirements
You will complete clinical courses as part of the requirements for the postgraduate certificate.

Refer to the School of Nursing’s Progression Requirements (p. 349) section for additional requirements for clinical experiences.

Certification, State Board, and National Board Exams
Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global’s programs are not designed to meet any specific state’s licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global’s Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

Upon completion of the nurse educator specialization, you may be prepared to sit for the National League for Nursing’s Certified Nurse Educator (CNE) examination.

Degree Plan
The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

Program Requirements

<table>
<thead>
<tr>
<th>Code</th>
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<th>Credits</th>
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<tbody>
<tr>
<td>MN523</td>
<td>Teaching and Learning Theories and Strategies</td>
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</tr>
<tr>
<td>MN524</td>
<td>Curriculum Design, Assessment, and Evaluation</td>
<td>5</td>
</tr>
<tr>
<td>MN552</td>
<td>Advanced Health Assessment and Diagnostic Reasoning</td>
<td>5</td>
</tr>
<tr>
<td>MN559</td>
<td>Essentials of Advanced Pathophysiology and Pharmacology</td>
<td>5</td>
</tr>
<tr>
<td>Course</td>
<td>Title</td>
<td>Credits</td>
</tr>
<tr>
<td>----------</td>
<td>---------------------------------------------------------</td>
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</tr>
<tr>
<td>MN590</td>
<td>Applying Principles of Advanced Nursing Practice - Clinical</td>
<td>5</td>
</tr>
<tr>
<td>MN603</td>
<td>Evaluating and Disseminating Principles of Advanced Nursing Practice - Clinical</td>
<td>5</td>
</tr>
<tr>
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<td>Total Core Requirements</td>
<td>30</td>
</tr>
<tr>
<td>TOTAL CREDITS</td>
<td></td>
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</tr>
</tbody>
</table>
Psychiatric Mental Health Nurse Practitioner Postgraduate Certificate

Description and Outcomes

The Psychiatric Mental Health Nurse Practitioner Postgraduate Certificate is designed for master’s prepared nurses who want to obtain further knowledge to provide comprehensive psychiatric mental health care through the assessment, diagnosis, treatment, and management of psychiatric mental health disorders, medical organic brain disorders, substance abuse problems, and complex co-occurring disease processes and disorders across the lifespan. Graduates may expect to practice in acute care and primary care settings in hospitals, community mental health centers, home health care, partial hospital care, residential settings, prisons, or private practices as well as in collaborative practices with other specialties. Psychiatric mental health nurse practitioners function within the interprofessional acute care or primary care team providing direct care management including diagnosis, treatment planning, conducting therapy, prescribing psychotropic medications, and providing emergency psychiatric services.

Note: the Psychiatric Mental Health Nurse Practitioner Postgraduate Certificate program is not available in all states. Refer to Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) details. Prospective and current students must review Purdue Global's State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Clinical Practice Experience

You will complete a clinical practice experience designed to provide the opportunity for application of theoretical knowledge while working with a designated, qualified preceptor. You will have required immersive learning experiences which are embedded in specific courses.

Refer to the School of Nursing’s Progression Requirements (p. 349) section for additional requirements for clinical and practicum experiences.

Program Length

The Psychiatric Mental Health Nurse Practitioner Postgraduate Certificate program consists of a minimum of 48 quarter credit hours. Upon successful completion of this program, you will be awarded a certificate.

Program Outcomes

1. Demonstrate, through synthesis of theoretical and scientific knowledge, the safe, effective practice of psychiatric mental health care through management of both health and illness states.
2. Collaborate with the individual and other health care professionals for the purpose of ensuring high-quality, holistic psychiatric mental health care services.
3. Demonstrate the role of a nurse practitioner as a health educator and coach to individuals, families, and communities using a wide range of skills.
4. Demonstrate commitment to the implementation, preservation, and evolution of the psychiatric mental health nurse practitioner role.
5. Incorporate critical thinking, collaboration, and interdisciplinary relationships into client care to achieve optimal outcomes.
6. Serve as an advocate for clients as they interface with the health care system.
7. Demonstrate a commitment to ensuring quality of care through consultation, collaboration, continuing education, certification, and self-reflection.
8. Provide culturally sensitive care in a holistic manner that is responsive to clients’ cultural and spiritual beliefs.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Admissions Requirements

You must meet the below admissions requirements in addition to Purdue Global’s general requirements (p. 15).

You must have an approved criminal background check (p. 15). The criminal background check must not contain information that would prohibit you from being licensed as an advanced practice registered nurse and/or being granted prescriptive authority under your state's Nurse Practice Act.

You must have a master's degree with an upper-level major in nursing and a cumulative GPA of 2.5 or higher from an accredited institution. Refer to the Admissions Requirements (p. 15) for more information on prior degree submission.

If your master's degree nursing focus is in one of the four advanced practice registered nurse roles (nurse midwife, registered nurse anesthetist, clinical nurse specialist, or nurse practitioner), or you have completed a post-master's certificate in one of the four roles, you must also submit evidence of national certification and/or advanced practice recognition/licensure from your state in the role in order to be considered for admission to the program.

Progression Requirements

1. You will complete clinical courses as part of the requirements for this program. You are required to follow University Catalog and School of Nursing Handbook requirements in completion of your clinical courses.
2. You must submit all transfer credit to the School of Nursing for review and approval.
3. You must complete immersive learning experiences.

Certification, State Board, and National Board Exams

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global’s programs are not designed to meet any specific state’s licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global’s Program Availability Information.
You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

If eligible, upon completion of the Psychiatric Mental Health Nurse Practitioner Postgraduate Certificate, you may sit for the American Nurses Credentialing Center's Psychiatric Mental Health Nurse Practitioner certification. This certification is for population across the lifespan. After earning the certification, you may be academically eligible for licensure as an advanced practice registered nurse in any state in which the program is available for enrollment. Prospective and current students must review Purdue Global's State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Please note that most states require nurses to be nationally certified and to have completed an accredited graduate nursing program in order to obtain licensure as an advanced practice registered nurse. Each national certification provider and state Board of Nursing will have eligibility requirements in addition to these educational requirements, such as passing a criminal background check. It is your responsibility to determine whether you will be eligible for state Board of Nursing approval and certification as an advanced practice registered nurse in your state. Please visit the following websites for more information:

- National Council of State Boards of Nursing: https://www.ncsbn.org/ (http://www.ncsbn.org/)
- American Nurses Credentialing Center (ANCC): https://www.nursingworld.org/our-certifications/

### Degree Plan

#### Program Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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<tr>
<td>MN551</td>
<td>Advanced Physiology and Pathophysiology Across the Life Span</td>
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</tr>
<tr>
<td>MN552</td>
<td>Advanced Health Assessment and Diagnostic Reasoning</td>
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<td>MN553</td>
<td>Advanced Pharmacology and Pharmacotherapeutics</td>
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<tr>
<td>MN660</td>
<td>PMHNP Neuroscience and Psychopharmacology</td>
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<td>MN661</td>
<td>PMHNP Psychopathological Disorders and Psychotherapy</td>
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<td>PMHNP Psychotherapy for Individuals, Groups, and Families Clinical</td>
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<td>PMHNP Diagnosis and Management Across the Lifespan I</td>
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<td>MN664</td>
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</table>

TOTAL CREDITS 48
College of Social and Behavioral Sciences

Mission Statement
The College of Social and Behavioral Sciences prepares undergraduate and graduate students to become professionals, leaders, and change agents in their chosen fields and communities. We offer a variety of academic programs that support career paths that make a difference in response to human societal causes, issues, and needs. Program offerings focus on the knowledge required within these fields as well as ethics, decision-making, communication, and critical thinking skills.

General Policies

Criminal Background Check Policy
If you cannot pass a background check, you will likely experience limitations and/or restrictions on employment opportunities. You must have an approved criminal background check (p. 15) for any program that includes a practicum.

Certification, State Board, and National Board Exams
Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global's programs are not designed to meet any specific state's licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global’s Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

Alabama Students
State authorization to provide a program related to the preparation of teachers or other P–12 school/system personnel does not indicate eligibility for an Alabama certificate. Applicants for an Alabama certificate based on reciprocity must meet Alabama’s test requirements and submit a valid, renewable professional educator certificate/license issued by another state at the degree level, grade level, and in the teaching field or area of instructional support for which an Alabama certificate is sought and for which Alabama issues a certificate. Applicants for Alabama certification in an area of administration must also document at least 3 years of full-time employment as an administrator in a P–12 school system(s).

Website: http://www.alsde.edu (http://www.alsde.edu/)

Tennessee Students
Specific education master's degrees are not recognized for initial licensure in Tennessee and cannot be used to add endorsement areas to a Tennessee license. Potential students are strongly encouraged to confirm salary rating and license renewal policies with their school district and/or state department, when applicable.

Benefits for Tennessee K–12 teachers enrolled in the Master of Science in Education or the Master of Science in Education's educational leadership concentration include:

- Salary increase and/or licensure renewal
- Career advancement, i.e., those completing the educational leadership concentration may gain the necessary leadership knowledge and skills to be eligible for a department chair or other nonlicensure administrative role

Benefits for career changers enrolled in the Master of Arts in Teaching include:

- Increased confidence in the classroom while working with adolescents in current role
- Greater preparation for state pedagogy exams and state-approved certification programs
- Salary increase

Benefits of the Master of Science in Instructional Design and Technology include:

- Entry into a career as an instructional designer or instructional technologist
- Ability to fine-tune skills related to design, development, and evaluation of instructional programs, materials, and media

1 Check with your school district and/or the Tennessee Department of Education prior to enrollment.

Programs

In addition to the programs below, see Additional Offerings (p. 469) for information about other enrollment opportunities. For a list of additional offerings by subject, see the Area of Study index (https://catalog.purdueglobal.edu/bulletin/#areaofstudyindex). For the Micro-credential Bulletin (https://catalog.purdueglobal.edu/bulletin/).

Master of Arts in Teaching
The Master of Arts in Teaching program is designed to help you become proficient in nine program competencies, which are based upon national and state professional standards for beginning teachers. Each course requires you to gain knowledge and experience in relation to one or more of the program competencies.

View Program Details (p. 385)

Master of Public Administration
If you are a practicing or aspiring administrator, the Master of Public Administration program could help you develop the skills and techniques to provide leadership in a wide variety of public service fields. The program teaches you to evaluate, implement, and manage policy and to
make ethical and effective decisions in the interest of creating public value.

View Program Details (p. 387)

**Master of Science in Criminal Justice**
The Master of Science in Criminal Justice program is designed to help you satisfy your intellectual curiosity, build knowledge, and prepare to successfully undertake leadership and other professional positions in today's complex criminal justice environment.

View Program Details (p. 390)

**Master of Science in Education**
The Master of Science in Education program and its curriculum could provide you with the knowledge and practical experience that meet nationally recognized standards for such a degree. Courses teach you to consider how to most effectively promote student learning and development and school achievement, and demonstrate your understanding of the program’s four knowledge goals: diverse learners, academic content and pedagogy, assessment, and professional responsibilities and relationships. The program is also designed to help you become proficient in five program competencies (outcomes), which are based upon national and professional standards for practicing teachers.

View Program Details (p. 392)

**Master of Science in Educational Psychology**
The Master of Science in Educational Psychology program is designed to prepare you to pursue professions in educational, instructional, and governmental institutions. You will focus on developing the knowledge and skills to guide improvement of educational programs and practices.

View Program Details (p. 394)

**Master of Science in Higher Education**
The Master of Science in Higher Education program is designed to prepare you to pursue higher education professions or enhance your current higher education career. Courses help you develop knowledge and skills and build a solid basis for professional practice.

View Program Details (p. 396)

**Master of Science in Homeland Security and Emergency Management**
The Master of Science in Homeland Security and Emergency Management program integrates courses from criminal justice, social science, public policy, leadership, and business into a cross-disciplinary program designed to prepare you to pursue a spectrum of careers in the public and private sectors.

View Program Details (p. 398)

**Master of Science in Human Services**
The Master of Science in Human Services program is designed for professionals who are committed to improving the quality of life for all people in the growing field of human services in the twenty-first century.

View Program Details (p. 400)

**Master of Science in Instructional Design and Technology**
The Master of Science in Instructional Design and Technology focuses on design, development, and evaluation of educational and informational programs and instructional materials. The specialization options allow you to focus your studies on learning environments appropriate to K–12 contexts, higher education, or corporate, nonprofit, government, and military education and training environments.

View Program Details (p. 402)

**Master of Science in Legal Studies**
The Master of Science in Legal Studies program is designed to provide a solid foundation in legal doctrine and concepts while developing and refining your ability to identify and analyze legal issues. The program highlights the foundations of the American legal system, process and procedure, dispute resolution, legal research and writing, legal reasoning and analysis, ethical decision making, jurisprudence and legal history, and substantive law in selected areas.

View Program Details (p. 404)

**Master of Science in Psychology**
The Master of Science in Psychology program provides you with a unique opportunity to balance the rich tradition of the past with exciting contemporary applications of psychology. The curriculum focuses on the processes that underlie the individual human experience and behavior, and core knowledge, theories, and research in the discipline.

View Program Details (p. 406)

**Graduate Certificate in Addictions**
The Graduate Certificate in Addictions program is designed to provide you with the requisite knowledge to pursue employment and career advancement as an addiction professional. Courses focus on chemical and psychological dependency counseling, advanced addictions counseling, group counseling, psychopharmacology, and co-occurring disorders, with an emphasis on application.

View Program Details (p. 408)

**Graduate Certificate in Industrial/Organizational Psychology**
The Graduate Certificate in Industrial/Organizational Psychology is designed for working professionals who seek to broaden their knowledge and apply the principles of industrial/organizational (I/O) psychology in business and organizational settings. The program offers a rigorous exploration of the theories, methods, and practice of I/O psychology.

View Program Details (p. 410)
Graduate Certificate in Instructional Design and Technology

The Graduate Certificate in Instructional Design and Technology focuses on developing your skills in the design, development, and evaluation of instructional programs, materials, and media in corporate, nonprofit, military, and higher education environments. Courses focus on current practices in the field of instructional design and technology, instructional design process models, eLearning authoring tools and methods, and online instructional materials using digital media.

View Program Details (p. 413)

Postgraduate Certificate in Applied Behavior Analysis

The Postgraduate Certificate in Applied Behavior Analysis program emphasizes coursework that develops the understanding and application of applied behavioral theories and concepts. Content topics include behavioral assessment, treatment intervention and evaluation using a scientist-practitioner approach with a focus on ethical practice, and management and supervision processes. This verified course sequence is designed to prepare you to work in the field of behavior analysis as a clinician or supervisor with a diverse population of clients in a variety of community and educational settings. If you are interested in expanding your knowledge of applied behavior analysis in order to meet the coursework requirements for eligibility to take the Board Certified Behavior Analyst® (BCBA®) examination, consider this certificate program.

View Program Details (p. 414)
Master of Arts in Teaching

Description and Outcomes

The Master of Arts in Teaching program is designed to help you become proficient in nine program competencies, which are based upon national and state professional standards for beginning teachers. Each course requires you to gain knowledge and experience in relation to one or more of the program competencies.

The Master of Arts in Teaching is a noncertification program designed for professionals from all 50 states and abroad who desire a fundamental understanding of secondary teaching practices. This program does not include field experiences or student teaching and, therefore, will not lead to a teaching license.

If you would like to become a certified teacher on your own, you must:

- Ask your University representative about our partnership with American Board.
- Review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site for program and state-specific licensure information.

Purdue Global cannot recommend candidates for licensure.

Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information. Refer to the Certification, State Board, and National Board Exams (p. 386) section for additional program disclosure information.

Program Length

The program consists of a minimum of 45 quarter credit hours. Upon successful completion of the program, you will be awarded a master of arts degree.

Program Outcomes

1. Graduates will explain how students learn and develop, and support student academic growth through developmentally appropriate learning experiences.
2. Graduates will plan and provide equitable learning opportunities for all students and create instructional opportunities to meet the needs of diverse students.
3. Graduates will plan instruction based upon knowledge of subject matter, students, curriculum goals, research-based strategies, and the school/community context.
4. Graduates will select and implement effective communication techniques and instructional technology to enrich student learning and academic performance.
5. Graduates will integrate understandings of individual and group motivation and behavior to establish and manage a positive learning environment that supports inquiry and active engagement in learning.
6. Graduates will select and implement appropriate formal and informal assessment strategies to evaluate and ensure students’ continuous academic, social, and physical development including the facilitation of transition for students with exceptional learning needs.
7. Graduates will pursue and integrate new personal and professional knowledge, contribute to the knowledge base of the profession, and display ethical and professional behavior.
8. Graduates will develop a habit of reflection through which they continually evaluate the effects of their choices and actions on students, parents/caregivers, and other professionals in the learning community.
9. Graduates will foster positive relationships with colleagues, school administrators, other professionals, parents/caregivers, and community agencies to support student learning.

Professional Competencies

In addition to the discipline-specific outcomes, professional competencies are integrated throughout your academic program. You can review the professional competencies associated with your academic program in the Professional Competencies (p. 308) section of this Catalog.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Admissions Requirements

You must meet the below admissions requirements in addition to Purdue Global’s general requirements (p. 15).

If you enroll in the Master of Arts in Teaching Classroom Pathways Bundle (South Carolina only), you must have a bachelor’s degree from a college or university accredited by a regional accrediting body recognized by the U.S. Department of Education. Refer to the Admissions Requirements (p. 15) for more information on prior degree submission.

Master of Arts in Teaching Classroom Pathways Bundle

The Master of Arts in Teaching Classroom Pathways Bundle is an enrollment package that combines Purdue Global's Master of Arts in Teaching with the American Board for Certification of Teacher Excellence (American Board) Plus+ Program. American Board’s Plus+ Program is a state-approved route to teacher certification in several states. See Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to determine if your state participates in the American Board partnership. Prior to enrolling, you must confirm your eligibility for a state alternative certification program. You are also encouraged to confirm costs, deadlines, and continuing requirements with American Board. See the Certification, State Board, and National Board Exams (p. 386) section below for more information.

Progression Requirements

1. If you earn a grade of “F” in a course, you must immediately retake the course.
2. You can enroll in no more than one course per session without written permission from the Dean of the College of Social and Behavioral Sciences.

Graduation Requirements

In addition to Purdue Global’s general requirements (p. 307), you must successfully complete the E-Portfolio prior to graduation.
Certification, State Board, and National Board Exams

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global’s programs are not designed to meet any specific state’s licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global’s Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

Purdue Global cannot recommend candidates who complete the noncertification program for licensure.

The Master of Arts in Teaching program and curriculum are designed to provide you with the background and practical experience that meet nationally recognized standards for such a degree. However, individual state licensing or certification requirements vary and may change from time to time. Purdue Global’s Master of Arts in Teaching program is not accredited by the Council for the Accreditation of Educator Preparation (CAEP), which may be a requirement of certification or licensure in some states.

The Master of Arts in Teaching was not designed to meet licensure requirements in any state. However, through Purdue Global’s partnership with American Board, students may find an alternative pathway to certification. Students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to determine if their state participates in the American Board partnership.

Degree Plan

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

Program Requirements

<table>
<thead>
<tr>
<th>Code</th>
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<tr>
<td>ED503</td>
<td>Educational Psychology</td>
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</tr>
<tr>
<td>ED511</td>
<td>Teaching Methods Through Differentiated Instruction</td>
<td>4</td>
</tr>
<tr>
<td>ED513</td>
<td>Child and Adolescent Development</td>
<td>4</td>
</tr>
<tr>
<td>ED521</td>
<td>Reading and Writing in the Content Areas</td>
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<table>
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<tr>
<td>ED523</td>
<td>Research on Effective Teaching</td>
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<tr>
<td>ED531</td>
<td>Secondary Student Assessment</td>
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</tr>
<tr>
<td>ED533</td>
<td>Perspectives on Diversity</td>
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</tr>
<tr>
<td>ED553</td>
<td>History and Philosophy of Education</td>
<td>4</td>
</tr>
<tr>
<td>ED581</td>
<td>Secondary Classroom Management</td>
<td>4</td>
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<tr>
<td>IX540</td>
<td>Research Methods</td>
<td>5</td>
</tr>
<tr>
<td>SN501</td>
<td>Teaching Exceptional Students in Inclusive Settings</td>
<td>4</td>
</tr>
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Total Core Requirements: 45

TOTAL CREDITS: 45
Master of Public Administration

Description and Outcomes

If you are a practicing or aspiring administrator, the Master of Public Administration program could help you develop the skills and techniques to provide leadership in a wide variety of public service fields. The program teaches you to evaluate, implement, and manage policy and to make ethical and effective decisions in the interest of creating public value.

The curriculum focuses on a core area of study designed to provide you with the underpinnings of public administration and management and analytical methods to assess administrative policy implementation and effectiveness. The courses cover public administration and management, ethics and leadership, budgeting and the administration of public funds, strategic planning, and human resource management.

Program Length

The Master of Public Administration program consists of a minimum of 55 quarter credit hours. Upon successful completion of the program, you will be awarded the Master of Public Administration.

Program Outcomes

1. Public Value: Apply knowledge of practice in public administration to make effective decisions that create public value in diverse and dynamic situations.
2. Ethical Decision Making: Evaluate the social and ethical implications of decisions made in the public interest.
3. Innovation: Innovate to address issues and opportunities in the public sector.
5. Finance: Apply financial knowledge to make sound and ethical decisions in the public interest.
6. Diversity: Assess cultural, individual, and role differences of constituents and stakeholders.
7. Leadership: Apply principles of leadership to shape change and improve the governance and management of public policy.

Professional Competencies

In addition to the discipline-specific outcomes, professional competencies are integrated throughout your academic program. You can review the professional competencies associated with your academic program in the Professional Competencies (p. 308) section of this Catalog.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Admissions Requirements

You must meet the below admissions requirements in addition to Purdue Global’s general requirements (p. 15).

Prior to enrollment, it is highly recommended you complete the following prerequisite courses at the University or an accredited institution:

- American Government
- Statistics
- Public Policy

Certification, State Board, and National Board Exams

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global’s programs are not designed to meet any specific state’s licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global’s Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

Degree Plan

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

Program Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>PP500</td>
<td>Public Administration and Management</td>
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<td>PP504</td>
<td>Research and Writing in Public Administration</td>
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</tr>
<tr>
<td>PP510</td>
<td>Leadership in the Public Sector</td>
<td>5</td>
</tr>
<tr>
<td>PP520</td>
<td>Finance and the Administration of Public Funds</td>
<td>5</td>
</tr>
<tr>
<td>PP530</td>
<td>Human Resource Management in the Public Sector</td>
<td>5</td>
</tr>
<tr>
<td>PP600</td>
<td>Administrative Law in Public Administration</td>
<td>5</td>
</tr>
<tr>
<td>PP610</td>
<td>Balancing the Budget - Budgetary Process</td>
<td>5</td>
</tr>
<tr>
<td>PP612</td>
<td>Program Evaluation</td>
<td>5</td>
</tr>
<tr>
<td>PP650</td>
<td>Public Policy Analysis</td>
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<tr>
<td>Total Core Requirements</td>
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</table>
Master of Science in Criminal Justice

Description and Outcomes
The Master of Science in Criminal Justice program is designed to help you satisfy your intellectual curiosity, build knowledge, and prepare to successfully undertake leadership and other professional positions in today's complex criminal justice environment.

The Master of Science in Criminal Justice program provides you with an opportunity to pursue an applied research course of study. At the conclusion of the program, your acquisition of competencies is assessed via your coursework and successful completion of an applied research project. In so doing, the program enables you to become better prepared to meet the dynamic challenges of the field today and in the future.

Program Length
The Master of Science in Criminal Justice program consists of a minimum of 55 quarter credit hours. Upon successful completion of the program, you will be awarded a master of science degree.

Program Outcomes
1. Research Methods: Use current qualitative and quantitative research to evaluate current trends in criminal justice.
2. Organizational Behavior and Management: Apply organizational behavior and management theories to insure the effective and efficient operations of an agency or division.
3. Criminological Theory: Apply criminological theory to create policies and procedures that address specific community problems.
4. Law: Use policies and practices to assist officers and administrators to meet the legal principles and standards applicable to the criminal justice profession.
5. Professionalism: Engage in scholarly discourse with colleagues and practitioners in the field of criminal justice.
6. Ethics: Apply ethical decision-making skills to practices within the field of criminal justice and academic study to demonstrate leadership practices.

Professional Competencies
In addition to the discipline-specific outcomes, professional competencies are integrated throughout your academic program. You can review the professional competencies associated with your academic program in the Professional Competencies (p. 308) section of this Catalog.

Program Availability
For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Progression Requirements
1. If you enroll in the Master of Science in Criminal Justice program you may enroll in no more than one course per session without permission from the Dean of the College of Social and Behavioral Sciences or the Dean's designee.
2. You may not use transfer credit to replace or substitute for core courses unless a waiver is granted by the Dean of the College of Social and Behavioral Sciences. A waiver is issued based upon an evaluation of common learning outcomes. The following courses must be completed at Purdue Global:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>CJ525</td>
<td>Applied Research in Criminal Justice</td>
<td>5</td>
</tr>
<tr>
<td>CJ598</td>
<td>Applied Research Project</td>
<td>5</td>
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</tbody>
</table>

Certification, State Board, and National Board Exams
Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global's State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

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Degree Plan
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Program Requirements

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<th>Credits</th>
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<tbody>
<tr>
<td>CJ501</td>
<td>Criminological Theory</td>
<td>5</td>
</tr>
<tr>
<td>CJ503</td>
<td>Organizational Behavior</td>
<td>5</td>
</tr>
<tr>
<td>CJ505</td>
<td>Critical Issues in Criminal Justice</td>
<td>5</td>
</tr>
<tr>
<td>CJ524</td>
<td>Community-Based Corrections</td>
<td>5</td>
</tr>
<tr>
<td>CJ525</td>
<td>Applied Research in Criminal Justice</td>
<td>5</td>
</tr>
<tr>
<td>CJ527</td>
<td>Socially Responsible Leadership in Public Safety</td>
<td>5</td>
</tr>
<tr>
<td>CJ598</td>
<td>Applied Research Project</td>
<td>5</td>
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<td></td>
<td>Total Core Requirements</td>
<td>35</td>
</tr>
</tbody>
</table>

Major Requirements

| Major Electives 1 | 20 |

Total Major Requirements 20
TOTAL CREDITS 55
Students may not use more than 10 quarter credit hours of independent study to satisfy elective requirements.
Master of Science in Education

Description and Outcomes
The Master of Science in Education program and its curriculum could provide you with the knowledge and practical experience that meet nationally recognized standards for such a degree. Courses teach you to consider how to most effectively promote student learning and development and school achievement, and demonstrate your understanding of the program’s four knowledge goals: diverse learners, academic content and pedagogy, assessment, and professional responsibilities and relationships. The program is also designed to help you become proficient in five program competencies (outcomes), which are based upon national and professional standards for practicing teachers.

Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information. Refer to the Certification, State Board, and National Board Exams (p. 390) section for additional program disclosure information.

Concentrations
You are required to select a concentration in educational leadership, teaching literacy and language, or teaching students with special needs.

Program Length
The Master of Science in Education program consists of a minimum of 45 or 46 quarter credit hours, depending on your choice of concentration. Upon successful completion of the program, you will be awarded a master of science degree.

Program Outcomes
1. Graduates are committed to students and their learning.
2. Graduates know the subjects they teach and how to teach those subjects to students.
3. Graduates are responsible for managing and monitoring student learning.
4. Graduates think systematically about their practice and learn from experience.
5. Graduates are members of learning communities.

Educational Leadership Outcomes
1. Evaluate school contexts with attention to relevant theory, philosophy, sociocultural perspectives, legal, and research-based best practices.
2. Design safe, efficient, and effective operating plans for school budget, operations, curriculum, and staff management.
3. Demonstrate an adaptability of strategic approach to leadership that respects cultural diversity and is informed by the needs of the school community.
4. Adhere to ethical standards in all school leadership activities.

Professional Competencies
In addition to the discipline-specific outcomes, professional competencies are integrated throughout your academic program. You can review the professional competencies associated with your academic program in the Professional Competencies (p. 308) section of this Catalog.

Program Availability
For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies
Admissions Requirements
You must meet the below admissions requirements in addition to Purdue Global’s general requirements (p. 15).

You must have a bachelor’s degree from a college or university accredited by a regional accrediting body recognized by the U.S. Department of Education. Refer to the Admissions Requirements (p. 15) for more information on prior degree submission.

Master of Science in Education Classroom Pathways Bundle
The Master of Science in Education Classroom Pathways Bundle is an enrollment package that combines Purdue Global’s Master of Science in Education with the American Board for Certification of Teacher Excellence (American Board) Plus+ Program. American Board’s Plus+ Program is a state-approved route to teacher certification in several states. See Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to determine if your state participates in the American Board partnership. Prior to enrolling, you must confirm your eligibility for a state alternative certification program. You are encouraged to confirm costs, deadlines, and continuing requirements with American Board. See the Certification, State Board, and National Board Exams (p. 390) section below for more information.

Progression Requirements
1. If you earn a grade of “F” in a course, you are required to immediately retake the course.
2. You can enroll in no more than one course per session without written permission from the Dean of the College of Social and Behavioral Sciences.

Certification, State Board, and National Board Exams
Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global’s programs are not designed to meet any specific state’s licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global’s Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of
education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

The Master of Science in Education was not designed to meet licensure requirements in any state. However, through Purdue Global’s partnership with American Board, students may find an alternative pathway to certification. Students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to determine if their state participates in the American Board partnership.

Degree Plan

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

Program Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Core Requirements</td>
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</tr>
<tr>
<td>ED502</td>
<td>Transforming Teaching Practice</td>
<td>4</td>
</tr>
<tr>
<td>ED522</td>
<td>Classroom Management</td>
<td>5</td>
</tr>
<tr>
<td>ED532</td>
<td>Curriculum Design</td>
<td>5</td>
</tr>
<tr>
<td>ED552</td>
<td>Educational Leadership</td>
<td>5</td>
</tr>
<tr>
<td>ED562</td>
<td>Student Assessment</td>
<td>5</td>
</tr>
<tr>
<td>IX540</td>
<td>Research Methods</td>
<td>5</td>
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<td>Total Core Requirements</td>
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<td></td>
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<tr>
<td>Concentration Courses (see below)</td>
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<td>Total Concentration Requirements</td>
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<td>TOTAL CREDITS</td>
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Concentration Requirements

Students in this program are required to select a concentration.

Educational Leadership

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>ED503</td>
<td>Educational Psychology</td>
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</tr>
<tr>
<td>ED533</td>
<td>Perspectives on Diversity</td>
<td>4</td>
</tr>
<tr>
<td>ER504</td>
<td>Financial Issues of Education</td>
<td>4</td>
</tr>
<tr>
<td>ER506</td>
<td>Legal Issues in Education</td>
<td>4</td>
</tr>
<tr>
<td>TOTAL CREDITS</td>
<td>16</td>
<td></td>
</tr>
</tbody>
</table>

Teaching Literacy and Language

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>ED521</td>
<td>Reading and Writing in the Content Areas</td>
<td>4</td>
</tr>
<tr>
<td>ED572</td>
<td>Advanced Action Research</td>
<td>5</td>
</tr>
<tr>
<td>LT504</td>
<td>A Diagnostic Approach to Assessing and Teaching Reading</td>
<td>4</td>
</tr>
<tr>
<td>LT520</td>
<td>Approaches to Literacy</td>
<td>4</td>
</tr>
<tr>
<td>TOTAL CREDITS</td>
<td>17</td>
<td></td>
</tr>
</tbody>
</table>
Master of Science in Educational Psychology

Description and Outcomes

The Master of Science in Educational Psychology program is designed to prepare you to pursue professions in educational, instructional, and governmental institutions. You will focus on developing the knowledge and skills to guide improvement of educational programs and practices. Many educational, instructional, and governmental institutions are becoming increasingly dependent on educational psychologists who are equipped with the knowledge and expertise to develop, implement, and evaluate instructional programs. In order to keep programs competitive, maintain educational quality, and improve learning, these organizations may also seek professionals trained in new and improved instructional techniques, technologies, educational trends, and learning behaviors. The Master of Science in Educational Psychology is not focused on the clinical practice of school psychologists and does not lead to licensure or certification. The goal of the program is to help you develop competencies to evaluate and recommend improvements in educational programs, student learning, and instruction. If you are interested in pursuing a career as a psychometrician, program evaluator, or school consultant, this degree could be an asset.

Program Length

The Master of Science in Educational Psychology program consists of a minimum of 47 quarter credit hours. Upon successful completion of the program, you will be awarded a master of science degree.

Program Outcomes

1. Select research design and methodologies that effectively address needs, processes, and outcomes in program evaluation.
2. Apply knowledge and skills to the creation of educational and psychological interventions that promote academic performance and social-emotional behavior.
3. Integrate reasonable adaptations to educational policies, practices, and accommodations to create equivalent learning environments and experiences for diverse populations.
4. Design effective educational programs and interventions by integrating learning theory and psychological principles.
5. Demonstrate basic knowledge of the interaction between educational technology and academic outcomes.

Professional Competencies

In addition to the discipline-specific outcomes, professional competencies are integrated throughout your academic program. You can review the professional competencies associated with your academic program in the Professional Competencies (p. 308) section of this Catalog.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Please refer to school-specific policies (https://catalog.purdueglobal.edu/graduate/social-behavioral-sciences/) and the Policy Information (https://catalog.purdueglobal.edu/graduate/policy-information/) section for general Purdue Global policies.

Certification, State Board, and National Board Exams

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global’s programs are not designed to meet any specific state’s licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global’s Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

The Master of Science in Educational Psychology is not focused on the clinical practice of school psychologists and does not lead to licensure or certification in any state.

Degree Plan

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

Program Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>ED503</td>
<td>Educational Psychology</td>
<td>4</td>
</tr>
<tr>
<td>ED533</td>
<td>Perspectives on Diversity</td>
<td>4</td>
</tr>
<tr>
<td>ED553</td>
<td>History and Philosophy of Education</td>
<td>4</td>
</tr>
<tr>
<td>ED572</td>
<td>Advanced Action Research</td>
<td>5</td>
</tr>
<tr>
<td>IX540</td>
<td>Research Methods</td>
<td>5</td>
</tr>
<tr>
<td>PS505</td>
<td>Testing, Measurement, and Assessment</td>
<td>5</td>
</tr>
<tr>
<td>PS506</td>
<td>Life Span Development</td>
<td>5</td>
</tr>
<tr>
<td>PS515</td>
<td>Learning and Behavior</td>
<td>5</td>
</tr>
<tr>
<td>PS520</td>
<td>Neuropsychology</td>
<td>5</td>
</tr>
<tr>
<td>PS530</td>
<td>Cognitive Psychology</td>
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<td><strong>Total Core Requirements</strong></td>
<td><strong>47</strong></td>
</tr>
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</table>

TOTAL CREDITS 47
Students enrolled in the Master of Science in Educational Psychology must change to the 10-week calendar track upon completion of all 6-week track education coursework.
Master of Science in Higher Education

Description and Outcomes

The Master of Science in Higher Education program is designed to prepare you to pursue higher education professions or enhance your current higher education career. Courses help you develop knowledge and skills and build a solid basis for professional practice. The program is designed to help you pursue positions in a wide range of postsecondary educational settings including universities, 4-year colleges, community colleges, private colleges and universities, and various credit and noncredit technical colleges and schools.

Concentrations

To help further your career goals, you can customize your degree by selecting one of three concentrations: college administration and leadership, college teaching, or student affairs.

Students in the student affairs concentration may elect to complete a 120-hour internship experience. If an internship cannot be secured, students will complete HE511 Departmental and Divisional Leadership in lieu of HE594 Student Affairs Internship.

This concentration addresses specific standards of the Council for the Advancement of Standards in Higher Education (CAS) for graduate programs in student affairs and the standards of the Professional Preparation Commission of the American College Personnel Association (ACPA).

Program Length

The Master of Science in Higher Education program consists of a minimum of 50 quarter credit hours. Upon successful completion of the program, you will be awarded a master of science degree.

Program Outcomes

1. Research Methods and Evaluation: Apply research methodology in designing and evaluating research studies in higher education.
2. Organizational Behavior and Governance: Apply theories and principles of organizational behavior, governance, and leadership to operations within the profession of higher education.
3. Assessment: Integrate assessment theory and methods along with the institutional mission, values, goals, and objectives to evaluate specific higher education programs.
4. Ethics, Law, and Regulatory Compliance: Apply appropriate policies and practices using a range of ethical values, legal principles, and regulatory standards to the practices of the higher education community.
5. Professional Practice: Contribute to the profession by making reasoned decisions informed by historical underpinnings and relevant theory in the performance of service and engaging in applied scholarship.
6. Finance: Make reasoned financial decisions that maximize efficiency and efficacy of a broad range of resources available within higher education.
7. Diversity/Multiculturalism: Assess cultural, individual, and role differences of various constituent and stakeholder groups that constitute the entire higher education community.

Professional Competencies

In addition to the discipline-specific outcomes, professional competencies are integrated throughout your academic program. You can review the professional competencies associated with your academic program in the Professional Competencies (p. 308) section of this Catalog.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Admissions Requirements

You must meet the below admissions requirements in addition to Purdue Global’s general requirements (p. 15).

Upon enrollment in the program, you must declare your choice of concentration. During the course of the program, you may change concentrations; however, previously completed courses may not transfer to the new course of study.

Progression Requirements

1. You can enroll in no more than one course per session without written permission from the Dean of the College of Social and Behavioral Sciences.
2. If you are enrolled in the student affairs concentration, you may elect to complete a 120-hour internship experience. If an internship cannot be secured, you will complete HE511 Departmental and Divisional Leadership in lieu of HE594 Student Affairs Internship.

This concentration addresses specific standards of the Council for the Advancement of Standards in Higher Education (CAS) for graduate programs in student affairs and the standards of the Professional Preparation Commission of the American College Personnel Association (ACPA).

Prior to beginning your internship experience, you are responsible for participating in locating, selecting, and obtaining an agreement with an appropriate site that best fits your location preferences and meets program requirements. You are required to speak with the Clinical Placement Team to determine your exact responsibilities and process for site selection.

Certification, State Board, and National Board Exams

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global’s programs are not designed to meet any specific state’s licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global’s Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of study.
of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

Most institutions require individuals teaching at the collegiate level to have the minimum of either a master’s degree in their teaching field or a master’s degree in college teaching and 18 semester hours (27 quarter credit hours) of graduate coursework in their teaching field. Please note that college teaching requirements vary by institution and program. You are responsible for verifying the requirements to teach in any program or institution of interest.

Alabama Students

State authorization to provide a program related to the preparation of teachers or other P–12 school/system personnel does not indicate eligibility for an Alabama certificate. Applicants for an Alabama certificate based on reciprocity must meet Alabama’s test requirements and submit a valid, renewable professional educator certificate/license issued by another state at the degree level, grade level, and in the teaching field or area of instructional support for which an Alabama certificate is sought and for which Alabama issues a certificate. Applicants for Alabama certification in an area of administration must also document at least 3 years of full-time employment as an administrator in a P–12 school system(s).

Website: www.alabamaachieves.org/teacher-center/teacher-certification/(https://www.alabamaachieves.org/teacher-center/teacher-certification/)

Kentucky Students

Please be advised that this program is NOT accredited in Kentucky by the Education Professional Standards Board and is NOT recognized for initial, additional, or renewal of certification or salary enhancement (rank change) for P-12 educators in Kentucky. For more information, please visit the Education Professional Standards Board’s website at www.epsb.ky.gov (http://www.epsb.ky.gov).

Tennessee Students

Specific education master’s degrees are not recognized for initial licensure in Tennessee and cannot be used to add endorsement areas to a Tennessee license. Potential students are strongly encouraged to confirm salary rating and license renewal policies with their school district and/or state department, when applicable.

Degree Plan

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

Program Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>HE510</td>
<td>Foundations of Higher Education</td>
<td>5</td>
</tr>
<tr>
<td>HE520</td>
<td>Higher Education Laws and Regulations</td>
<td>5</td>
</tr>
<tr>
<td>HE530</td>
<td>Higher Education Organization and Governance</td>
<td>5</td>
</tr>
<tr>
<td>HE540</td>
<td>Multiculturalism and Diversity in Higher Education</td>
<td>5</td>
</tr>
<tr>
<td>HE550</td>
<td>Higher Education Finance</td>
<td>5</td>
</tr>
<tr>
<td>IX540</td>
<td>Research Methods</td>
<td>5</td>
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<tr>
<td>Total Core Requirements</td>
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</table>

Concentration Requirements

Students in this program are required to select a concentration.

College Administration and Leadership

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
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<tbody>
<tr>
<td>HE511</td>
<td>Departmental and Divisional Leadership</td>
<td>5</td>
</tr>
<tr>
<td>HE513</td>
<td>Institutional Research and Strategic Planning</td>
<td>5</td>
</tr>
<tr>
<td>HE525</td>
<td>Student Learning Assessment Methods</td>
<td>5</td>
</tr>
<tr>
<td>HE543</td>
<td>Evaluation of Online Learning Programs</td>
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Student Affairs

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<th>Code</th>
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<tr>
<td>HE551</td>
<td>Student Affairs Foundation and Philosophy</td>
<td>5</td>
</tr>
<tr>
<td>HE553</td>
<td>Current Issues in Student Affairs in Higher Education</td>
<td>5</td>
</tr>
<tr>
<td>HE555</td>
<td>Student Affairs Administration in Ground and Virtual Environments</td>
<td>5</td>
</tr>
<tr>
<td>HE594</td>
<td>Student Affairs Internship</td>
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</tr>
<tr>
<td>or HE511</td>
<td>Departmental and Divisional Leadership</td>
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College Teaching

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<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>HE521</td>
<td>Teaching Adult Learners</td>
<td>5</td>
</tr>
<tr>
<td>HE523</td>
<td>Curriculum Design and Implementation</td>
<td>5</td>
</tr>
<tr>
<td>HE525</td>
<td>Student Learning Assessment Methods</td>
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<tr>
<td>HE545</td>
<td>Teaching and Learning Online</td>
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<tr>
<td>Total Credits</td>
<td>20</td>
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</table>
Master of Science in Homeland Security and Emergency Management

Description and Outcomes

The Master of Science in Homeland Security and Emergency Management program integrates courses from criminal justice, social science, public policy, leadership, and business into a cross-disciplinary program designed to prepare you to pursue a spectrum of careers in the public and private sectors.

The program offers you the opportunity to study homeland security and emergency management policy and issues from a perspective that explores the interrelationships of public and private sector businesses and industries, economics, policy, politics, culture, ideology, psychology, and human dynamics. The program is designed to equip you with the skills and competencies relevant to leaders in the public and private sectors to meet the needs of the highly demanding, dynamic, and complex fields of homeland security and emergency management.

You will examine how societal institutions, governmental agencies, lawmakers, businesses, and other organizations plan and determine viable and sustainable solutions to local, regional, national, and global issues of security and emergency management. You will have the opportunity to study topics such as: technology, economics and resource availability, regulation and law, ethics, entrepreneurship, the politics of security, the dynamics of emergency management, security and policy making, homeland defense, and interagency cooperation.

The curriculum is designed to be hands on, project oriented, and problem based to provide you with the opportunity to explore the real challenges and issues holistically from a variety of perspectives and propose unique solutions. The goal of the program is to connect theory with practice, collaborate and conduct research with professionals from a broad cross-section of disciplines, and develop collaborative skills to solve real-world problems.

Program Length

The Master of Science in Homeland Security and Emergency Management program consists of a minimum of 55 quarter credit hours. Upon successful completion of the program, you will be awarded a master of science degree.

Program Outcomes

1. Public Value: Apply knowledge of practice in homeland security and emergency management to make effective decisions that create public value in diverse and dynamic situations.
2. Ethical Decision Making: Evaluate the social and ethical implications of decisions made to protect people and property.
3. Innovation: Innovate to address complex and multidimensional homeland security and emergency management global challenges to propose solutions.
4. Knowledge Base: Evaluate and apply theoretical foundations, current knowledge, and legal doctrine in homeland security and emergency management.
5. Diversity: Assess cultural, individual, and role differences of constituents and stakeholders.
6. Leadership: Apply principles of leadership to shape change and improve homeland security and emergency management policy and practices.
7. Research Methods: Critically evaluate current qualitative and quantitative research on current knowledge and developing trends in the profession.
8. Organizational Behavior and Management: Apply organizational behavior and management theories to day-to-day operations within the profession.

Professional Competencies

In addition to the discipline-specific outcomes, professional competencies are integrated throughout your academic program. You can review the professional competencies associated with your academic program in the Professional Competencies (p. 308) section of this Catalog.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Progression Requirements

If you enroll in the Master of Science in Homeland Security and Emergency Management, you may enroll in no more than one course per session without permission from the Dean of the College of Social and Behavioral Sciences or the Dean's designee.

Certification, State Board, and National Board Exams

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global's State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

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# Degree Plan

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

## Program Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>CJ509</td>
<td>Comparative Criminal Justice Systems</td>
<td>5</td>
</tr>
<tr>
<td>CJ513</td>
<td>Critical Issues in Terrorism</td>
<td>5</td>
</tr>
<tr>
<td>CJ525</td>
<td>Applied Research in Criminal Justice</td>
<td>5</td>
</tr>
<tr>
<td>CJ527</td>
<td>Socially Responsible Leadership in Public Safety</td>
<td>5</td>
</tr>
<tr>
<td>HM500</td>
<td>Crisis and Emergency Management Fundamentals</td>
<td>5</td>
</tr>
<tr>
<td>HM502</td>
<td>Risk, Vulnerability, and Capability Assessment Methods</td>
<td>5</td>
</tr>
<tr>
<td>HM503</td>
<td>Planning and Operations in Crisis and Emergency Management</td>
<td>5</td>
</tr>
<tr>
<td>HM510</td>
<td>Mitigation and Preparedness Issues for Emergency Management</td>
<td>5</td>
</tr>
<tr>
<td>HM540</td>
<td>Crisis Intervention</td>
<td>5</td>
</tr>
<tr>
<td>HM598</td>
<td>Applied Research Project Capstone</td>
<td>5</td>
</tr>
<tr>
<td></td>
<td><strong>Total Core Requirements</strong></td>
<td><strong>55</strong></td>
</tr>
</tbody>
</table>

**TOTAL CREDITS**

55
Master of Science in Human Services

Description and Outcomes

The Master of Science in Human Services program is designed for professionals who are committed to improving the quality of life for all people in the growing field of human services in the twenty-first century. The curriculum prepares human services professionals for leadership positions and to become advocates for change. The curriculum focuses on the delivery of services, accessibility, the design, implementation, and evaluation of interventions, as well as the planning, administration, and coordination of programs.

This program is a member of the Council for Standards in Human Service Education (CSHSE) and adheres to their curriculum standards.

Refer to the Certification, State Board, and National Board Exams (p. 398) section for important program disclosure information.

Concentrations

You will select one of two concentrations: family and community services or organizational and social services. You will complete both core courses and concentration courses, which will provide a comprehensive education in theory and practice. You will work on developing critical thinking and problem-solving skills that will assist you in meeting your personal and professional goals in the chosen specialization area.

The family and community services concentration addresses the complexities of the roles involved in developing and administering services for children and families. Emphasis on human development, resiliency, family theories, and advocacy will be the foundation of this program.

The organizational and social services concentration is designed to prepare you with the knowledge and skills to work with diverse funding sources, influence policy, supervise staff, and to develop and administer programs and interventions that address the needs within communities.

In any of the concentrations, you may elect to complete an internship, which is an important component to help gain relevant skills and experience in the field. You should consult with your Student Advisor to determine how the internship option fits with your career goals.

Program Length

The Master of Science in Human Services consists of a minimum 45 quarter credit hours. Upon successful completion of the program, you will be awarded a master of science degree.

Program Outcomes

1. Knowledge Base: Examine broad organizational roles and functions, and various methods of advocacy.
2. Historical Impact: Explore the history of the human services profession, and the impact of past and present policies and legislation.
3. Theory: Apply appropriate strategies using a theoretical and philosophical framework built on values of the human services profession.
4. Research: Assess information related to service delivery, including data analysis, and the interpretation and evaluation of findings.

5. Values, Ethical Practices, and Self-Care: Evaluate personal expectations, values, ethics, and self-care strategies as they relate to professional practice.
6. Critical Thinking: Analyze scope of populations served and appropriate methods of service delivery based on individual needs.
7. Application: Apply skills, strategies, and knowledge related to design, implementation, and evaluation of human services programs.

Professional Competencies

In addition to the discipline-specific outcomes, professional competencies are integrated throughout your academic program. You can review the professional competencies associated with your academic program in the Professional Competencies (p. 308) section of this Catalog.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Progression Requirements

1. If you earn a grade of “F” in a course, you must immediately retake the course.
2. You may not use transfer credit to replace the following courses:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>HN501</td>
<td>Foundations of Human Services</td>
<td>5</td>
</tr>
<tr>
<td>HN502</td>
<td>History, Multiculturalism, and Diversity in Human Services</td>
<td>5</td>
</tr>
<tr>
<td>HN599</td>
<td>Master’s Capstone in Human Services</td>
<td>5</td>
</tr>
</tbody>
</table>

You must complete these courses at the University.

Certification, State Board, and National Board Exams

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

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You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.
The program is designed to prepare you academically to pursue a variety of careers in the field or in related fields and to pursue advanced education. The coursework in this program fulfills the requirements to sit for the exam to become a Human Services—Board Certified Practitioner (HS-BCP™). Please note that you must meet post-degree experience requirements in order to earn the HS-BCP credential.

The Center for Credentialing & Education can be contacted at:

3 Terrace Way
Greensboro, NC 27403-3660
Tel: 336.482.2856

### Degree Plan

*The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.*

### Program Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Core Requirements</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>HN501</td>
<td>Foundations of Human Services</td>
<td>5</td>
</tr>
<tr>
<td>HN502</td>
<td>History, Multiculturalism, and Diversity in Human Services</td>
<td>5</td>
</tr>
<tr>
<td>HN505</td>
<td>Skills and Practice in Human Services</td>
<td>5</td>
</tr>
<tr>
<td>HN510</td>
<td>Professional Ethics and Personal Values</td>
<td>5</td>
</tr>
<tr>
<td>HN599</td>
<td>Master's Capstone in Human Services</td>
<td>5</td>
</tr>
<tr>
<td>Select one of the following:</td>
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<td></td>
</tr>
<tr>
<td>HN598</td>
<td>Master's Internship in Human Services</td>
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</tr>
<tr>
<td>Open Elective</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total Core Requirements</strong></td>
<td>30</td>
<td></td>
</tr>
<tr>
<td><strong>Open Elective Requirements</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Concentration Courses (see below)</td>
<td>15</td>
<td></td>
</tr>
<tr>
<td><strong>Total Open Elective Requirements</strong></td>
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<td></td>
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<td><strong>TOTAL CREDITS</strong></td>
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</table>

### Concentration Requirements

Concentration courses are completed within the open electives requirement of the degree plan.

Students in this program are required to select a concentration.

#### Family and Community Services

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>HN520</td>
<td>Family Resilience Across the Life Span</td>
<td>5</td>
</tr>
<tr>
<td>HN521</td>
<td>Developing and Delivering Family Services</td>
<td>5</td>
</tr>
<tr>
<td>HN522</td>
<td>Advocacy for Children and Families</td>
<td>5</td>
</tr>
<tr>
<td><strong>TOTAL CREDITS</strong></td>
<td>15</td>
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</tr>
</tbody>
</table>

#### Organizational and Social Services

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>HN530</td>
<td>Research, Grant Writing, and Funding</td>
<td>5</td>
</tr>
<tr>
<td>HN531</td>
<td>Program Development and Administration</td>
<td>5</td>
</tr>
</tbody>
</table>
Master of Science in Instructional Design and Technology

Description and Outcomes

The Master of Science in Instructional Design and Technology program is designed to provide the knowledge, skills, and practical experience to help you meet nationally recognized standards for excellence. The Master of Science in Instructional Design and Technology focuses on design, development, and evaluation of educational and informational programs and instructional materials. The program incorporates active, applied learning experiences that help you master the technical, pedagogical, and project and program management skills to successfully develop and implement engaging learning experiences.

The Master of Science in Instructional Design and Technology program is designed to help you develop proficiency in four program outcomes that are based on nationally recognized competencies, standards, and performance statements. In addition, the program is designed to prepare you to serve in a variety of career capacities, such as an instructional designer, curriculum developer or coordinator, trainer, learning and development specialist or manager, project manager, or instructional technology specialist, in educational institutions or corporate, nonprofit, government, or military organizations. The program could also help you develop practical competencies in instructional technology design and tools, pedagogy, and management that could apply to a wide variety of careers, beyond those listed here.

Concentration

In addition to the core curriculum courses, you will take four courses in the adults concentration, which is appropriate for those interested in opportunities in corporate, military, or nonprofit environments.

Program Length

The Master of Science in Instructional Design and Technology program consists of 45 quarter credit hours. Upon successful completion of the program, you will be awarded a master of science degree.

Program Outcomes

1. Design, develop, and implement instructional materials and solutions that both integrate learning technology and align with learning outcomes.
2. Analyze learning contexts to develop appropriate, workable instructional solutions.
3. Plan, manage, lead, and evaluate instructional design and technology projects and programs.
4. Apply current research and theory to the practice of instructional design and learning technology integration.

Professional Competencies

In addition to the discipline-specific outcomes, professional competencies are integrated throughout your academic program. You can review the professional competencies associated with your academic program in the Professional Competencies (p. 308) section of this Catalog.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Progression Requirements

You can enroll in no more than one course per session without written permission from the Dean of the College of Social and Behavioral Sciences.

Certification, State Board, and National Board Exams

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

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Degree Plan

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Program Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>IX500</td>
<td>Foundations of Instructional Technology</td>
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</tr>
<tr>
<td>IX510</td>
<td>Instructional Design</td>
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</tr>
<tr>
<td>IX520</td>
<td>Needs Assessment and Evaluation in Education and Training</td>
<td>5</td>
</tr>
<tr>
<td>IX540</td>
<td>Research Methods</td>
<td>5</td>
</tr>
<tr>
<td>IX550</td>
<td>Project Management and Implementation in Education and Training</td>
<td>5</td>
</tr>
<tr>
<td></td>
<td><strong>Total Core Requirements</strong></td>
<td><strong>25</strong></td>
</tr>
<tr>
<td></td>
<td><strong>Open Elective Requirements</strong></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Concentration Courses (see below)</td>
<td>20</td>
</tr>
</tbody>
</table>
Concentration Requirements
Concentration courses are completed within the open electives requirement of the degree plan.

Students in this program are required to select a concentration.

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>HE521</td>
<td>Teaching Adult Learners</td>
<td>5</td>
</tr>
<tr>
<td>IX536</td>
<td>Design and Development Tools</td>
<td>5</td>
</tr>
<tr>
<td>IX542</td>
<td>Multimedia Development and Implementation</td>
<td>5</td>
</tr>
<tr>
<td>IX565</td>
<td>Design of Learning Environments</td>
<td>5</td>
</tr>
</tbody>
</table>

TOTAL CREDITS 20
Master of Science in Legal Studies

Description and Outcomes

The Master of Science in Legal Studies program is designed to provide a solid foundation in legal doctrine and concepts while developing and refining your ability to identify and analyze legal issues. The program highlights the foundations of the American legal system, process and procedure, dispute resolution, legal research and writing, legal reasoning and analysis, ethical decision making, jurisprudence and legal history, and substantive law in selected areas. If you are not interested in practicing law, but want to develop a better understanding of the law as it affects your career or other areas of interest, this may be the program for you. The program in legal studies does not prepare you for the practice of law and you are not eligible to sit for any state’s bar examination based solely on your completion of this program.

Upon graduation, you could pursue career opportunities in law and law-related fields, government, or business, or may use the background knowledge gained through this degree to prepare for further graduate study.

Program Length

The Master of Science in Legal Studies program consists of a minimum of 55 quarter credit hours. Upon successful completion of the program, you will be awarded a master of science degree.

Program Outcomes

1. Legal Principles: Apply legal principles and concepts to the analysis of complex social, political, and economic issues.
2. Ethics: Reflect on the ethical and moral implications of the law and legal processes.
3. Leadership: Apply principles of leadership to shape change and improve the application and direction of the law and the legal system in relation to institutions or society.
4. Reflective Practice: Utilize the skills of a reflective practitioner to analyze and solve problems within a professional context.

Professional Competencies

In addition to the discipline-specific outcomes, professional competencies are integrated throughout your academic program. You can review the professional competencies associated with your academic program in the Professional Competencies (p. 308) section of this Catalog.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

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Degree Plan

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Program Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td><strong>Core Requirements</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>LS500</td>
<td>Legal Methods and Process</td>
<td>5</td>
</tr>
<tr>
<td>LS501</td>
<td>Ethics and the Professional</td>
<td>5</td>
</tr>
<tr>
<td>LS502</td>
<td>Legal Research, Analysis, and Writing</td>
<td>5</td>
</tr>
<tr>
<td>LS503</td>
<td>Jurisprudence and Legal History</td>
<td>5</td>
</tr>
<tr>
<td>LS504</td>
<td>Applied Research in Legal Studies</td>
<td>5</td>
</tr>
<tr>
<td>LS526</td>
<td>Academic and Professional Writing for Graduate Students</td>
<td>5</td>
</tr>
<tr>
<td>LS698</td>
<td>Applied Research</td>
<td>5</td>
</tr>
<tr>
<td></td>
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<tr>
<td>LS506</td>
<td>Understanding Civil Responsibility</td>
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</tr>
<tr>
<td>LS507</td>
<td>Understanding Criminal Responsibility</td>
<td></td>
</tr>
<tr>
<td>LS508</td>
<td>Family and the Legal System</td>
<td></td>
</tr>
<tr>
<td>LS509</td>
<td>Contracts as Private Law</td>
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Total Core Requirements                         40

Open Elective Requirements

<table>
<thead>
<tr>
<th>500/600 Level</th>
<th>Legal Studies Electives</th>
<th>15</th>
</tr>
</thead>
</table>

Total Open Elective Requirements                  15

TOTAL CREDITS                                    55

1 LS698 Applied Research combines research and writing skills with application in a professional setting. This is a capstone course.
**Master of Science in Psychology**

**Description and Outcomes**

The Master of Science in Psychology program provides you with a unique opportunity to balance the rich tradition of the past with exciting contemporary applications of psychology. The curriculum focuses on the processes that underlie the individual human experience and behavior, and core knowledge, theories, and research in the discipline.

Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/ accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information. Refer to the Certification, State Board, and National Board Exams (p. 405) section for additional program disclosure information.

**Concentrations**

You will select one of five areas of concentration: general psychology, addictions, applied behavior analysis, forensic psychology, or industrial/organizational psychology. You will complete both master’s-level core courses and concentration courses, which provide a comprehensive education in psychological theory and practice, and work on developing critical thinking and problem-solving skills to assist you in meeting your personal and professional goals in the chosen concentration area.

The general psychology concentration is designed to expose you to a generalist approach to the broad field of psychology. This concentration addresses current broad paradigms such as behavioral approaches, neuropsychological perspectives and technologies, issues in psychopathology, and current and historical information in the area of cognitive psychology. In addition, you will gain knowledge in the use of qualitative analysis, thereby building on your knowledge base of the basic “tools” involved in the scientific approach to understanding psychology.

The addictions concentration provides you with the opportunity to study the principles of addictions counseling, group counseling, psychopharmacology, and co-occurring disorders. Theories are taught with an emphasis on application so that you understand how to use your knowledge to help clients toward recovery.

The applied behavior analysis concentration emphasizes coursework that develops the understanding and application of applied behavioral theories and concepts. Content topics include behavioral assessment, treatment intervention and evaluation using a scientist-practitioner approach with a focus on ethical practice, and management and supervision processes. This verified course sequence is designed to prepare you to work in the field of behavior analysis as a clinician or supervisor with a diverse population of clients in a variety of community and educational settings. Successful completion of the concentration in applied behavior analysis will meet the educational requirements toward the Board Certified Behavior Analyst® (BCBA®) credential.

The forensic psychology concentration is designed to prepare you to work in a variety of forensic settings and with various populations within the criminal and civil legal systems. Courses are designed to provide you with the knowledge of theory, methods, training, and practice of forensic psychology. You will learn about the roles and responsibilities in forensic psychology, as well as legal, diversity, sociocultural, and ethical issues faced by practitioners in the field.

The industrial/organizational psychology concentration is designed for working professionals who seek to broaden their knowledge and apply the principles of industrial/organizational (I/O) psychology in business and organizational settings. The program offers a rigorous exploration of the theories, methods, and practice of industrial/organizational psychology. Specifically, you will explore workplace motivation and attitudes, employee training, evaluation and leadership, organizational behavior, and human resource management.

**Tracks of Study**

In any of the concentrations, you may elect to complete a thesis as the program’s culminating experience or choose the Master’s Capstone in Psychology. The thesis track contains two thesis development courses and extends the program by at least one term. A thesis is not required; however, you should consult with your Student Advisor to determine how the thesis track fits with your career goals.

**Program Length**

The Master of Science in Psychology program consists of a minimum of 60, 65, 70, or 75 quarter credit hours, depending on your track of study. Upon successful completion of the program, you will be awarded a master of science degree.

**Program Outcomes**

1. **Disciplinary Knowledge and Skills**: Understand how contemporary theories relate to real-world situations in various psychology professions in the selected area of concentration.
2. **Critical Thinking and Problem Solving**: Critically evaluate and apply psychological theories, as well as theories from the selected area of concentration, and concepts to various client-based situations within the field of psychology.
3. **Research and Application**: Apply theoretical and conceptual foundations of psychology as they relate to the selected area of concentration to arrive at evidence-based professional practice strategies.
4. **Professionalism and Ethics**: Apply ethical, legal, individual, and sociocultural standards and guidelines set forth within the selected area of concentration and field of psychology.

**Professional Competencies**

In addition to the discipline-specific outcomes, professional competencies are integrated throughout your academic program. You can review the professional competencies associated with your academic program in the Professional Competencies (p. 308) section of this Catalog.

**Program Availability**

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

**Policies**

**Applied Behavior Analysis, Addictions, and Industrial/Organizational Psychology Application Requirements**

Prior to enrolling in the Master of Science in Psychology program with an applied behavior analysis, addictions, or industrial/organizational psychology concentration requiring a practicum or field placement rotation, you must:
• Pass a criminal background check (p. 15).
• Provide notice of intent to enroll in practicum/field placement courses 3 months prior to the beginning of the term in which you wish to enroll. Notification must be submitted to the Behavioral and Social Sciences Clinical Placement Department using the appropriate application form. Applications that are not complete will not be accepted.

Progression Requirements
1. If you earn a grade of “F” in a course, you must immediately retake the course.
2. You can enroll in no more than three courses per term.
3. You may not use transfer credit to replace the following courses:
   - PS501 Foundations of Professional Psychology
   - PS507 Ethics for Behavior Analysts
   - PS508 Ethics for Addictions Professionals
   - PS511 Chemical and Psychological Dependency Counseling
   - PS512 Research Design in Applied Behavior Analysis
   - PS516 Psychopharmacology
   - PS517 Advanced Principles of Applied Behavior Analysis
   - PS521 Group Counseling
   - PS522 Behavioral Measures and Interpretation of Data
   - PS526 Advanced Addictions Counseling
   - PS527 Implementing Behavioral Change
   - PS531 Co-Occurring Disorders and Treatments
   - PS532 Clinical Applications of Applied Behavior Analysis
   - PS535 Addictions Practicum I
   - PS536 Addictions Practicum II
   - PS545 Industrial/Organizational Field Placement
   - PS555 Applied Behavior Analysis Fieldwork
   - PS560 Principles of Applied Behavior Analysis
   - PS561 Concepts of Measurement and Experimental Designs
   - PS562 Assessment in Applied Behavior Analysis
   - PS563 Implementing Procedures for Behavior Change
   - PS564 Clinical Applications, Supervision, and Management
   - PS598 Master’s Capstone in Psychology
   - PS601 Master’s Research and Thesis I
   - PS602 Master’s Research and Thesis II

You must complete these courses at the University. If you are a graduate of the University’s Bachelor of Science in Psychology program, you may substitute transfer credit to replace PS501 Foundations of Professional Psychology.

4. You must declare your choice of thesis or Master’s Capstone in Psychology by the end of the second term.

Master’s Capstone in Psychology Track
You must successfully complete PS598 Master’s Capstone in Psychology, a written course covering the core curriculum and concentration courses.

This capstone course provides you with the opportunity to demonstrate and apply the skills and knowledge accumulated throughout your program. You will develop a research proposal related to current topics and challenges in the field of psychology, thus demonstrating mastery of program outcomes. Your proposal will include a literature review, a testable hypothesis, and an empirical method for testing the hypothesis.

Thesis Track
You will be required to develop and submit, in writing, a formal proposal for research in psychology to your chosen thesis committee, which is made up of a chairperson and two additional members, all of whom must be terminally degreed psychology faculty members from Purdue Global. It is acceptable to have one terminally degreed faculty member from outside the University’s psychology program or from an outside, regionally accredited institution of higher learning with the approval of the Chair of the Master of Science in Psychology program.

Subsequent to the proposal, you will submit the final draft of your research project to the thesis committee for review and orally present your results during a scheduled thesis defense hearing. The research report shall be prepared according to the University’s guidelines and the final, approved product shall be submitted to appropriate personnel for binding and acquisition.

You will take PS601 Master’s Research and Thesis I and PS602 Master’s Research and Thesis II, 10-week courses designed to allow you to begin the first steps of your thesis design and complete your thesis. Should you feel you are unable to complete the prescribed requirements for either course in 10 weeks, you must contact your Student Advisor in order to gain an extension in the course. An extension is granted by enrolling in PS601A Master’s Research and Thesis I or PS602A Master’s Research and Thesis II, and enrollment in these courses will only be granted at the discretion of the Dean of the College of Social and Behavioral Sciences and the Chair of your thesis committee.

If an extension is granted, the University will not charge tuition for PS601A Master’s Research and Thesis I or PS602A Master’s Research and Thesis II, but you will be required to pay the normal resource fee.

If you are unable to complete PS601 Master’s Research and Thesis I or PS602 Master’s Research and Thesis II, you will be permitted to enter the comprehensive exam track.

Practicum or Field Placement Requirements
If you are enrolling in a program that requires completion of a practicum or field placement, you are responsible for locating a site in which to complete those hours. You are also required to complete a practicum or field placement orientation. You must complete all prepracticum or prefield placement requirements and have permission of the Clinical Placement Team in order to enroll in a course that includes completion of practicum or field placement hours. A list of requirements is available from the Clinical Placement Team.

You should be aware that health care organizations may have specific requirements regarding vaccination against communicable diseases.
including COVID and Influenza. Failure to comply with requirements could interfere with the opportunity to complete a required practicum, fieldwork, or internship experience, may delay graduation or lead to an inability to complete your program, and could impact future employment opportunities.

**Addictions Concentration**

If you are enrolled in the addictions concentration, you will take PS535 Addictions Practicum I and PS536 Addictions Practicum II. If you feel that you may not be able to complete the PS535 Addictions Practicum I prescribed requirements in 10 weeks, you must contact the Clinical Placement Team in order to receive an extension in the course. If an extension is granted, you will enroll in PS559 Practicum Field Placement Extension which will allow you 10 extra weeks to complete the requirements of PS535 Addictions Practicum I. Enrollment in this course will only be granted at the discretion of the College of Social and Behavioral Sciences.

If you feel that you may not be able to complete the PS536 Addictions Practicum II prescribed requirements in 10 weeks, you must contact the Clinical Placement Team in order to gain an extension in the course. If an extension is granted, you will enroll in PS559 Practicum Field Placement Extension which will allow you 10 extra weeks to complete the requirements of PS536 Addictions Practicum II. Enrollment in this course will only be granted at the discretion of the College of Social and Behavioral Sciences.

**Applied Behavior Analysis Concentration**

If you feel that you may not be able to complete the PS555 Applied Behavior Analysis Fieldwork prescribed requirements in 10 weeks, you must contact the Clinical Placement Team in order to gain an extension in the course. If an extension is granted, you will enroll in PS559 Practicum Field Placement Extension which will allow you 10 extra weeks to complete the requirements of PS555 Applied Behavior Analysis Fieldwork. Enrollment in this course will only be granted at the discretion of the College of Social and Behavioral Sciences.

**Industrial/Organizational Psychology Concentration**

If you feel that you may not be able to complete the PS545 Industrial/Organizational Field Placement prescribed requirements in 10 weeks, you must contact the Clinical Placement Team in order to gain an extension in the course. If an extension is granted, you will enroll in PS559 Practicum Field Placement Extension which will allow you 10 extra weeks to complete the requirements of PS545 Industrial/Organizational Field Placement. Enrollment in this course will only be granted at the discretion of the College of Social and Behavioral Sciences.

**Certification, State Board, and National Board Exams**

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global's State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global's programs are not designed to meet any specific state's licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global's Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

The professional practice of psychology is regulated by each state, and the degree requirements in Purdue Global’s Master of Science in Psychology program do not guarantee or prepare you for state licensure in any state upon graduation.

**Applied Behavior Analysis Concentration**

The Association for Behavior Analysis International (ABAI) has verified the Purdue Global course sequence as meeting the coursework requirements for eligibility to take the Board Certified Behavior Analyst (BCBA) examination given by the Behavior Analyst Certification Board (BCBA®).

It is important to note that students seeking BCAB certification can only begin accruing supervision hours once they begin taking an ABA concentration course in the verified course sequence. Any supervision hours documented prior to taking their first qualifying course will not be recognized by the BCAB.

The Master of Science in Psychology’s applied behavior analysis concentration meets educational requirements for the BCBA examination in the commonwealth of Puerto Rico, the territory of Guam, and all states. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

It is important to understand that the out-of-state requirements vary by state and can change with little to no warning. Students seeking licensure or certification in another state should inquire directly to the jurisdiction where employment is desired. The BCBA licensure requirements may be viewed at the following link: https://www.bacb.com/u-s-licensure-of-behavior-analysts/.

Beginning January 1, 2023, applications for BCaBA or BCBA certification from candidates who live outside of the United States and other designated countries will no longer be accepted, per the Behavior Analyst Certification Board’s (BCAB) Global Certification policies. Specific information regarding this policy can be found on the BCAB’s website at https://www.bacb.com/global-certification/.

The BCAB can be contacted at:

Behavior Analyst Certification Board
8051 Shaffer Parkway
Littleton, CO 80127
Tel: 720.438.4321
Addictions Concentration

The Master of Science in Psychology with a concentration in addictions is accredited by the National Addiction Studies Accreditation Commission (NASAC). The NASAC can be contacted at:

44 Canal Center Plaza, Suite 301
Alexandria, VA 22314
Tel: 703.562.0211
Website: http://nasacaccreditation.org

The NAADAC (Association for Addiction Professionals) has designated Purdue Global as an Approved Education Provider for meeting nationally approved standards of education for the alcoholism and drug abuse counseling field. Students who complete the Master of Science in Psychology with a concentration in addictions program will meet the coursework requirements to take the National Certification Commission for Addiction Professionals' Master Addictions Counselor (MAC) certification examination.

Note that additional requirements must also be completed to take the MAC examination, including degree, field experience, and licensure requirements. Refer to http://www.naadac.org/ncc-ap for full eligibility requirements.

The NAADAC can be contacted at:

44 Canal Center Plaza, Suite 301
Alexandria, VA 22314
Tel: 703.741.7686
Website: http://naadac.org

Degree Plan

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

Thesis Track Requirements

Concentration courses are completed within the open electives requirement of the degree plan.

Students in this program are required to select a concentration.

Addictions

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| Concentration Requirements: Addictions | |

Applied Behavior Analysis - Nonpracticum

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Applied Behavior Analysis - Practicum

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| Concentration Requirements: Applied Behavior Analysis - Practicum | |

TOTAL CREDITS

| Addictions | 75 |
| Applied Behavior Analysis - Nonpracticum | 65 |
| Applied Behavior Analysis - Practicum | |

TOTAL CREDITS

| Addictions | 75 |
| Applied Behavior Analysis - Nonpracticum | 65 |
| Applied Behavior Analysis - Practicum | |

TOTAL CREDITS

| Addictions | 75 |
| Applied Behavior Analysis - Nonpracticum | 65 |
| Applied Behavior Analysis - Practicum | |
**Forensic Psychology**

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**General Psychology**

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**Concentration Requirements: General Psychology**

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**Industrial/Organizational Psychology - Nonpracticum**

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**Concentration Requirements: Industrial/Organizational Psychology - Nonpracticum**

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**Industrial/Organizational Psychology - Practicum**

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**Total Core Requirements**

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**Open Elective Requirements**

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**Concentration Requirements: Industrial/Organizational Psychology - Practicum**

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Master of Science in Psychology

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**TOTAL CREDITS** 70

**Master's Capstone in Psychology Track Requirements**

Concentration courses are completed within the open electives requirement of the degree plan.

Students in this program are required to select a concentration.

**Addictions**

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**Total Core Requirements** 35

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**Total Open Elective Requirements** 35

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**TOTAL CREDITS** 70

**Applied Behavior Analysis - Practicum**

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**TOTAL CREDITS** 65

**Forensic Psychology**

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**Total Core Requirements** 30

**Open Elective Requirements**
Total Core Requirements          35

Open Elective Requirements
Concentration Courses           25

Total Open Elective Requirements 25

Concentration Requirements: Forensic Psychology
PS525   Foundations of Psychopathology
PS550   Principles of Forensic Psychology
PS551   Forensic Psychology and the Law
PS552   Theories of Criminal Behavior
PS553   Advanced Principles of Forensic Psychology

TOTAL CREDITS                   60

General Psychology

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Total Core Requirements            35

Open Elective Requirements          25

Concentration Requirements: General Psychology
PS510   Qualitative Analysis
PS515   Learning and Behavior
PS520   Neuropsychology
PS525   Foundations of Psychopathology
PS530   Cognitive Psychology

TOTAL CREDITS                   60

Industrial/Organizational Psychology - Nonpracticum

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Total Core Requirements            35

Open Elective Requirements          25

Concentration Requirements: Industrial/Organizational Psychology - Nonpracticum
PS540   Industrial/Organizational Theory and Development
PS541   Organizational Management and Behavior
PS542   Workplace Motivation and Attitudes
PS543   Organizational Leadership - Management, Training, and Evaluation
PS544   Human Resources Management
PS545   Industrial/Organizational Field Placement

TOTAL CREDITS                   65

Industrial/Organizational Psychology - Practicum

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Total Core Requirements            35

Open Elective Requirements          30

Concentration Requirements: Industrial/Organizational Psychology - Practicum
PS540   Industrial/Organizational Theory and Development
PS541   Organizational Management and Behavior
PS542   Workplace Motivation and Attitudes
PS543   Organizational Leadership - Management, Training, and Evaluation
PS544   Human Resources Management
PS545   Industrial/Organizational Field Placement

TOTAL CREDITS                   65
Graduate Certificate in Addictions

Description and Outcomes
The Graduate Certificate in Addictions program is designed to provide you with the requisite knowledge to pursue employment and career advancement as an addiction professional. Courses focus on chemical and psychological dependency counseling, advanced addictions counseling, group counseling, psychopharmacology, and co-occurring disorders, with an emphasis on application.

Qualified credits earned in fulfillment of this certificate program may be transferable to certain Purdue Global degree programs.

Program Length
The Graduate Certificate in Addictions program consists of a minimum of 40 quarter credit hours. Upon successful completion of the program, you will be awarded a certificate.

Program Outcomes
Apply contemporary theories and information technologies to real-world situations, and engage in research in the focal area(s) of the science of psychology.

Analyze and apply theoretical and conceptual foundations of psychology to arrive at appropriate professional practice strategies. Evaluate ethical, legal, individual, and sociocultural implications of decisions within the field of psychology.

Program Availability
For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies
Admissions Requirements
You must meet the below admissions requirements in addition to Purdue Global’s general requirements (p. 15).

You must pass a criminal background check (p. 15).

Progression Requirements
You may not transfer credits to the Graduate Certificate in Addictions program. All courses must be completed at the University.

You should be aware that health care organizations may have specific requirements regarding vaccination against communicable diseases including COVID and Influenza. Failure to comply with requirements could interfere with the opportunity to complete a required practicum, fieldwork, or internship experience, may delay graduation or lead to an inability to complete your program, and could impact future employment opportunities.

If you are enrolled in the Graduate Certificate in Addictions, you will take PS535 Addictions Practicum I and PS536 Addictions Practicum II. If you feel that you may not be able to complete the PS535 Addictions Practicum I prescribed requirements in 10 weeks, you must contact the Clinical Placement Team in order to receive an extension in the course. If an extension is granted, you will enroll in PS559 Practicum Field Placement Extension, which will allow you 10 extra weeks to complete the requirements of PS535 Addictions Practicum I. Enrollment in this course will only be granted at the discretion of the College of Social and Behavioral Sciences.

If you feel that you may not be able to complete the PS536 Addictions Practicum II prescribed requirements in 10 weeks, you must contact the Clinical Placement Team in order to gain an extension in the course. If an extension is granted, you will enroll in PS559 Practicum Field Placement Extension, which will allow you 10 extra weeks to complete the requirements of PS536 Addictions Practicum II. Enrollment in this course will only be granted at the discretion of the College of Social and Behavioral Sciences.

If you enroll in the Graduate Certificate in Addictions program, you will have all course-level prerequisites waived.

You are responsible for participating in locating, selecting, and obtaining an agreement with an appropriate site that best fits your location preferences and meets program requirements. You are required to speak with the Clinical Placement Team to determine your exact responsibilities and process for site selection.

Certification, State Board, and National Board Exams
Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global’s programs are not designed to meet any specific state’s licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global’s Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

The professional practice of psychology is regulated by each state, and the degree requirements in Purdue Global’s Graduate Certificate in Addictions program do not guarantee or prepare you for state licensure in any state upon graduation.

The Graduate Certificate in Addictions is accredited by the National Addiction Studies Accreditation Commission (NASAC). The NASAC can be contacted at:

44 Canal Center Plaza, Suite 301
Alexandria, VA 22314
Tel: 703.562.0211
Website: http://nasacaccreditation.org (http://www.nasacaccreditation.org)

The NAADAC (Association for Addiction Professionals) has designated Purdue Global as an Approved Education Provider for meeting nationally
approved standards of education for the alcoholism and drug abuse counseling field. Students who complete the Graduate Certificate in Addictions will meet the coursework requirements to take the National Board of Certified Counselors’ Master Addictions Counselor (MAC) certification examination.

Note that additional requirements must also be completed to take the MAC examination, including degree, field experience, and licensure requirements. Refer to http://www.naadac.org/ncc-ap for full eligibility requirements.

The NAADAC can be contacted at:

44 Canal Center Plaza, Suite 301
Alexandria, VA 22314
Tel: 703.741.7686
Website: http://naadac.org

Degree Plan

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

Program Requirements

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Graduate Certificate in Industrial/ Organizational Psychology

Description and Outcomes

The Graduate Certificate in Industrial/Organizational Psychology is designed for working professionals who seek to broaden their knowledge and apply the principles of industrial/organizational (I/O) psychology in business and organizational settings. The program offers a rigorous exploration of the theories, methods, and practice of I/O psychology. Specifically, you will explore workplace motivation and attitudes, employee training, evaluation and leadership, organizational behavior, and human resource management.

Qualified credits earned in fulfillment of this certificate program may be transferable to certain Purdue Global degree programs.

Program Length

The Graduate Certificate in Industrial/Organizational Psychology program consists of a minimum of 30 quarter credit hours. Upon successful completion of the program, you will be awarded a certificate.

Program Outcomes

1. Apply contemporary theories and information technologies to real-world situations, and engage in research in the focal area(s) of the science of psychology.
2. Analyze and apply theoretical and conceptual foundations of psychology to arrive at appropriate professional practice strategies.
3. Evaluate ethical, legal, individual, and sociocultural implications of decisions within the field of psychology.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Admissions Requirements

You must meet the below admissions requirements in addition to Purdue Global's general requirements (p. 15).

You must pass a criminal background check (p. 15).

You must have a bachelor's degree from an accredited institution. Refer to the Admissions Requirements (p. 15) for more information on prior degree submission.

Progression Requirements

If you enroll in the Graduate Certificate in Industrial/Organizational Psychology program, you will have all course-level prerequisites waived.

You are responsible for participating in locating, selecting, and obtaining an agreement with an appropriate site that best fits your location preferences and meets program requirements. You are required to speak with the Clinical Placement Team to determine your exact responsibilities and process for site selection.

You should be aware that health care organizations may have specific requirements regarding vaccination against communicable diseases including COVID and Influenza. Failure to comply with requirements could interfere with the opportunity to complete a required practicum, fieldwork, or internship experience, may delay graduation or lead to an inability to complete your program, and could impact future employment opportunities.

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<td></td>
<td>Total Core Requirements</td>
<td>30</td>
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<tr>
<td></td>
<td>TOTAL CREDITS</td>
<td>30</td>
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</table>
Graduate Certificate in Instructional Design and Technology

Description and Outcomes
The Graduate Certificate in Instructional Design and Technology focuses on developing your skills in the design, development, and evaluation of instructional programs, materials, and media in corporate, nonprofit, military, and higher education environments. Courses focus on current practices in the field of instructional design and technology, instructional design process models, eLearning authoring tools and methods, and online instructional materials using digital media. This certificate may prepare you to pursue a career as an instructional designer, instructional technology specialist, learning and development specialist, or curriculum coordinator.

Program Length
The Graduate Certificate in Instructional Design and Technology program consists of 20 quarter credit hours. Upon successful completion of the program, you will be awarded a certificate.

Program Outcomes
1. Design, develop, and implement instructional materials and solutions that both integrate learning technology and align with learning outcomes.
2. Analyze learner demographics, characteristics, and learning contexts to develop appropriate, workable instructional solutions.
3. Analyze trends and issues in instructional technology.
4. Apply current research and theory to the practice of instructional design and learning technology integration.
5. Apply ethical and legal practices to the production of video and digital media.

Program Availability
For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies
Progression Requirements
If you are enrolled in a College of Social and Behavioral Sciences certificate program, you will have all course-level prerequisites waived.

Certification, State Board, and National Board Exams
Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global’s programs are not designed to meet any specific state’s licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global’s Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

Degree Plan
The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

Program Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>IX500</td>
<td>Foundations of Instructional Tech.</td>
<td>5</td>
</tr>
<tr>
<td>IX510</td>
<td>Instructional Design</td>
<td>5</td>
</tr>
<tr>
<td>IX536</td>
<td>Design and Development Tools</td>
<td>5</td>
</tr>
<tr>
<td>IX542</td>
<td>Multimedia Development and Impl.</td>
<td>5</td>
</tr>
</tbody>
</table>

Total Core Requirements: 20

TOTAL CREDITS: 20
Postgraduate Certificate in Applied Behavior Analysis

Description and Outcomes

The Postgraduate Certificate in Applied Behavior Analysis program emphasizes coursework that develops the understanding and application of applied behavioral theories and concepts. Content topics include behavioral assessment, treatment intervention and evaluation using a scientist-practitioner approach with a focus on ethical practice, and management and supervision processes. This verified course sequence is designed to prepare you to work in the field of behavior analysis as a clinician or supervisor with a diverse population of clients in a variety of community and educational settings. If you are interested in expanding your knowledge of applied behavior analysis in order to meet the coursework requirements for eligibility to take the Board Certified Behavior Analyst Exam (BCBA®) examination, consider this certificate program.

Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information. Please refer to the website of the Behavior Analyst Certification Board (http://www.bacb.com/®), Inc., for full eligibility requirements as well as the Certification, State Board, and National Board Exams (p. 414) section for additional program disclosure information.

Qualified credits earned in fulfillment of this certificate program may be transferable to certain Purdue Global degree programs.

Program Length

The Postgraduate Certificate in Applied Behavior Analysis program consists of a minimum of 30 quarter credit hours. Upon successful completion of the program, you will be awarded a certificate.

Program Outcomes

1. Examine how assessment and intervention procedures in applied behavior analysis are derived from behavioral theories and concepts.
2. Evaluate psychological and behavioral theories and concepts in relation to various real-world situations within the field of applied behavior analysis.
3. Develop appropriate evidence-based practice strategies using the theoretical and conceptual foundations of applied behavior analysis.
4. Integrate relevant legal, ethical, individual, cultural, and social validity standards and guidelines established within the field of applied behavior analysis.

Program Availability

For program availability, please refer to the U.S. State and Other Approvals (p. 6) section and Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf).

Policies

Admissions Requirements

You must meet the below admissions requirements in addition to Purdue Global’s general requirements (p. 15).

You must possess a minimum of a graduate degree (e.g., master’s or doctoral) from an acceptable accredited institution. Refer to the Admissions Requirements (p. 15) for more information on prior degree submission. If you earned a graduate degree outside of the U.S., you must first check the qualifying institutions list through the Behavior Analyst Certification Board to see if both your degree and institution have been listed as approved. Please go to the following site for instructions: http://bacb.com/qualifying-institutions/.

Progression Requirements

You may not transfer credits to the Postgraduate Certificate in Applied Behavior Analysis program. All courses must be completed at the University.

You are responsible for participating in locating, selecting, and obtaining an agreement with an appropriate site that best fits your location preferences and meets program requirements. You are required to speak with the Clinical Placement Team to determine your exact responsibilities and process for site selection.

Certification, State Board, and National Board Exams

Certain state certification and licensure boards have specific educational requirements for programs to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global’s programs are not designed to meet any specific state’s licensure or certification requirements. Licensure-track programs may limit enrollment to students in certain states; please see Purdue Global’s Program Availability Information (https://www.purdueglobal.edu/catalog-program-availability-info.pdf) to determine enrollment eligibility.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your program. You are not automatically certified in any way upon program completion. Although certain programs are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

The professional practice of psychology is regulated by each state, and the degree requirements in Purdue Global’s Postgraduate Certificate in Applied Behavior Analysis program do not guarantee or prepare you for state licensure in any state upon graduation.

The Association for Behavior Analysis International (ABA) has verified the Purdue Global course sequence as meeting the coursework requirements for eligibility to take the Board Certified Behavior Analyst (BCBA) examination given by the Behavior Analyst Certification Board®, Inc. (BACB®).

It is important to note that students seeking BCBA certification can only begin accruing supervision hours once they begin taking an ABA concentration course in the verified course sequence. Any supervision...
hours documented prior to taking the first qualifying course will not be recognized by the BACB.

The Postgraduate Certificate in Applied Behavior Analysis meets educational requirements for the BCBA examination in the commonwealth of Puerto Rico, the territory of Guam, and all states. Prospective and current students must review Purdue Global's State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

It is important to understand that the out-of-state requirements vary by state and can change with little to no warning. Students seeking licensure or certification in another state should inquire directly to the jurisdiction where employment is desired. The BCBA licensure requirements may be viewed at the following link: https://www.bacb.com/u-s-licensure-of-behavior-analysts/.

Beginning January 1, 2023, applications for BCaBA or BCBA certification from candidates who live outside of the United States and other designated countries will no longer be accepted, per the Behavior Analyst Certification Board’s (BACB) Global Certification policies. Specific information regarding this policy can be found on the BACB’s website at https://www.bacb.com/global-certification/.

The BACB can be contacted at:

Behavior Analyst Certification Board
8051 Shaffer Parkway
Littleton, CO 80127
Tel: 720.438.4321

Degree Plan

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

### Program Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>PS507</td>
<td>Ethics for Behavior Analysts</td>
<td>5</td>
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<tr>
<td>PS560</td>
<td>Principles of Applied Behavior Analysis</td>
<td>5</td>
</tr>
<tr>
<td>PS561</td>
<td>Concepts of Measurement and Experimental Designs</td>
<td>5</td>
</tr>
<tr>
<td>PS562</td>
<td>Assessment in Applied Behavior Analysis</td>
<td>5</td>
</tr>
<tr>
<td>PS563</td>
<td>Implementing Procedures for Behavior Change</td>
<td>5</td>
</tr>
<tr>
<td>PS564</td>
<td>Clinical Applications, Supervision, and Management</td>
<td>5</td>
</tr>
</tbody>
</table>

Total Core Requirements: 30

TOTAL CREDITS: 30
Course Descriptions

The icon appears in the title of traditional courses that are also available as a set of module courses. Module course availability may be limited to certain academic calendars. See Course Types (p. 12) for information about module courses.

A
- Accounting (AC) (p. 416)

C
- Criminal Justice (CJ) (p. 418)

D
- Doctoral-Level Nursing (DN) (p. 419)

E
- Education (ED) (p. 420)
- Educational Leadership (ER) (p. 422)

G
- Graduate Business (GB) (p. 422)
- Graduate Finance (GF) (p. 427)
- Graduate Management (GM) (p. 428)

H
- Health Care Administration (HA) (p. 430)
- Health Education (HD) (p. 431)
- Health Information (HI) (p. 431)
- Health Science (HS) (p. 432)
- Higher Education (HE) (p. 432)
- Homeland Security and Emergency Management (HM) (p. 434)
- Human Services (HN) (p. 434)

I
- Information Systems and Technology (IN/IT) (p. 435)
- Instructional Technology (IX) (p. 444)

L
- Law (CL) (p. 444)
- Legal Studies (LS) (p. 450)

M
- Mathematics (MM) (p. 452)

N
- Nursing (MN) (p. 452)

P
- Professional Studies (PR) (p. 460)
- Psychology (PS) (p. 461)

- Public Administration and Policy (PP) (p. 466)
- Public Health (PU) (p. 467)

T
- Teaching Literacy (LT) (p. 468)
- Teaching Special Needs (SN) (p. 468)

Accounting (AC)

AC501: Financial Accounting and Reporting
This course provides a comprehensive, international perspective on accounting and financial reporting systems. Financial accounting and reporting issues are viewed from both theoretical and practical perspectives. Topics include, but are not limited to, the factors that managers and executives must consider as they confront complex and important financial accounting and reporting issues including traditional issues, such as revenue recognition, valuation allowances, and leases, and contemporary issues, such as pensions, stock options, and financial derivatives.
Quarter Credit Hours: 4 | Prerequisite: None

AC502: Regulation
This course will advance your knowledge of business law as it applies to accounting. You will be introduced to the major legal requirements that will be encountered by the professional accountant. Topics include, but are not limited to, the Uniform Commercial Code, contracts, and the legal liability and responsibilities of agencies and accountants.
Quarter Credit Hours: 4 | Prerequisite: None

AC503: Advanced Auditing
This course addresses the examination of financial statements and systems from the viewpoint of an independent auditor. Emphasis is on the application of auditing techniques and the professional standards that direct audit performance and reporting. Topics include, but are not limited to, external audit services, audit reports, auditor and management responsibilities, professional standards of external auditors, and how information technologies enhance internal control and procedures used to audit through a computerized system.
Quarter Credit Hours: 4 | Prerequisite: None

AC504: Ethical Issues in Business and Accounting
This course examines moral development and ethical choices within the framework of business and accounting. Psychological, social, and other theories used to predict human choices are introduced and applied to the current practice and environments of public and corporate accounting. A review of the development of the post-Sarbanes-Oxley ethical environment in the U.S. is included. The dilemmas commonly encountered by accounting professionals and their accepted solutions are also examined.
Quarter Credit Hours: 4 | Prerequisite: None

AC505: Advanced Managerial/Cost Accounting
This course focuses on the role of cost accounting as a tool for managerial decision making and the application of these skills to the overall operation of a business. Topics include, but are not limited to: budgeting, cost-volume-profit analysis, job order costing, absorption costing, differential analysis, and capital budgeting.
Quarter Credit Hours: 4 | Prerequisite: None
AC507: Corporate Tax Decisions and Strategies
This course will emphasize the effect of the federal income tax on business, the federal income tax structure, and the concept of taxable income as it relates to business. Business transactions are influenced by the rules of taxation. Examples of particular interest include, but are not limited to: buying and selling business assets, mortgages, liquidating or reorganizing a business, and transactions between a business and an employee.
Quarter Credit Hours: 4 | Prerequisite: None

AC550: Accounting Information Systems
This course is focused on the development, design, and implementation of accounting information systems with an emphasis on internal control. You will examine how to develop new information systems or modify existing systems. Identifying and using controls to uncover security strengths and weaknesses will be a major emphasis.
Quarter Credit Hours: 4 | Prerequisite: None

AC551: Accounting Research
This course focuses on research methods used to assess the impact of accounting information on business and business decision making. In this survey of research on accounting theory, students learn how to assess empirical studies and initiate and develop research projects through research paper discussions and replicating and extending existing research studies. This course is devoted to the analysis of current financial reporting issues.
Quarter Credit Hours: 4 | Prerequisite: None

AC552: Business Reorganizations and Restructuring
This course is designed to provide a general understanding of financial restructuring and reorganization techniques. Topics include, but are not limited to, corporate governance, the legal framework, accounting and taxation, and valuation methods and practices. Also addressed are takeover and restructuring strategies, including hostile takeovers and defenses, LBOs, international bankruptcy reorganization, and IPOs.
Quarter Credit Hours: 4 | Prerequisite: None

AC554: Enterprise Risk Analysis and Planning
This course explores the evolving nature of risk, expectations about its management, and the pressure it has placed on previous working practices. Risk management has traditionally been segmented and carried out in silos. Enterprise risk management (ERM) is a response to the sense of inadequacy caused by using a silo-based approach to manage increasingly interdependent risks. You will gain an understanding of the interdependencies between risks and how risks in one business area may increase the impact of risks in another business area.
Quarter Credit Hours: 4 | Prerequisite: None

AC555: Fraud Examination
This course provides an overview of fraud examination, which includes the introduction of techniques for obtaining documentary evidence, interviewing witnesses and potential suspects, writing investigative reports, testifying to findings, and forensic document examination. You will learn to apply prevention, detection, and investigative strategies to determine why and how occupational fraud is committed. You will analyze human behaviors such as greed, deception, and cheating.
Quarter Credit Hours: 4 | Prerequisite: None

AC556: Government and Not-For-Profit Accounting
This course examines the financial and managerial accounting concepts peculiar to the planning and administration of public and quasi-public organizations, such as governmental units, educational institutions, and charitable organizations. Topics include, but are not limited to, budgeting, financial reporting, and governmental auditing standards.
Quarter Credit Hours: 4 | Prerequisite: None

AC557: Internal Control Design, Development, and Evaluation
This course prepares you to design, develop, and evaluate the internal control system or process. You will explore internal controls, risk assessment, Section 404 of the Sarbanes-Oxley Act, and the Committee of Sponsoring Organizations of the Treadway Commission (COSO). You will identify and discuss the critical components of the framework for evaluating entity-wide controls. You will also review a process for documenting and testing controls and assessing the control environment. Finally, you will review standards issued by the FASB, SEC, AICPA, and other similar organizations.
Quarter Credit Hours: 4 | Prerequisite: None

AC558: International Accounting Standards and Global Financial Reporting
This course focuses on the accounting issues related to international business. Topics examined include, but are not limited to, accounting diversity, the history of global financial reporting, an in-depth look at International Financial Reporting Standards, and translation of foreign currency. In addition, a review of the accounting systems of five of the world’s largest economies is provided.
Quarter Credit Hours: 4 | Prerequisite: None

AC559: International Tax Planning and Issues
This course focuses on U.S. income tax on foreign-earned income and the taxation methods of other countries. The effect of U.S. taxation on international transactions and its impact on multinational businesses will be examined and discussed. The tax laws of other countries will be surveyed with emphasis on the treatment of capital gains, dividends, and depreciation. Various tax treaties will be identified and discussed.
Quarter Credit Hours: 4 | Prerequisite: None

AC560: Tax Research and the IRS
This course introduces students to the concepts, processes, and information sources relevant to tax research. The Internal Revenue Code, treasury regulations, and federal and state tax cases are examined. Topics include, but are not limited to, interpretations of the tax code, ethical considerations, sources for research, and appropriate presentation of results.
Quarter Credit Hours: 4 | Prerequisite: None

AC561: Taxation of Estates and Trusts
This course is a study of the federal estate and gift taxes and the impact of income tax. Topics will include an introduction to interstate succession, the drafting and enforcement of wills, living trusts, gifts, marital property, and the avoidance of probate. The course covers the preparation of fiduciary income tax returns with an emphasis on unique tax issues such as income of a descendent, distributable net income, and fiduciary accounting.
Quarter Credit Hours: 4 | Prerequisite: None

AC599: Graduate Capstone in Accounting
This capstone course builds on the concepts of all the courses taken within the Master of Science in Accounting and provides students with an opportunity to integrate their previous coursework in a meaningful review of their learning and to assess their level of mastery of the stated outcomes of their degree program.
Quarter Credit Hours: 4 | Prerequisite: Last term or permission from the Dean
Criminal Justice (CJ)

**CJ501: Criminological Theory**
This course provides a critical analysis of multiple theoretical explanations of criminal offending and victimization. Readings include the original works of prominent authors from a broad range of disciplines related to crime, social deviance, and causation. Ethical and legal foundations in defining social deviance and crime are also considered. Specific focus is placed on applications of theory that explain criminal justice policies and programs, as well as address causes and correlations of criminal behavior in a variety of cultures throughout the world. This course is well suited for criminal justice practitioners, as you apply criminological theory to contemporary issues.
Quarter Credit Hours: 5 | Prerequisite: None

**CJ503: Organizational Behavior**
This course presents an in-depth analysis of the various dynamics facing criminal justice organizations in the context of professional practice, including, but not limited to, the theoretical concepts underlying organizational behavior, management and leadership of human resources, and design and structural processes. The scope includes fiscal accountability; personnel deployment; implementation of change; motivation and retention of personnel; the hiring, assignment, and promotion of personnel; organizational communication; professional development; and fundamental legal issues as they pertain to agency operations.
Quarter Credit Hours: 5 | Prerequisite: None

**CJ505: Critical Issues in Criminal Justice**
This course presents critical issues impacting criminal justice stakeholders and practitioners. You will analyze contemporary issues related to diversity and inclusivity, training and education, ethics and morality in professional practice, community-based law enforcement, and corrections programs.
Quarter Credit Hours: 5 | Prerequisite: None

**CJ508: Evidentiary Issues in Criminal Cases**
This course involves the study of the Federal Rules of Evidence and similar state rules, as well as the requirements of the U.S. Constitution concerning the admission into evidence of testimonial and physical evidence at trial. You will examine such topics as the foundational requirements for the admission of real and demonstrative exhibits, the authentication of writings and business records, witness credibility, hearsay, privileges, expert testimony, victims' rights, and chain of custody. This course is particularly well suited for those criminal justice professionals whose jobs require them to testify in court on a regular basis.
Quarter Credit Hours: 5 | Prerequisite: None

**CJ509: Comparative Criminal Justice Systems**
This course covers comparative foreign criminal justice systems. You will examine the administration of the subsystems of criminal justice systems, including the impact on emergency management, and the influence of religion and culture on the development of legal traditions and legal systems. You will compare and contrast various criminal justice systems and consider trends facing criminal justice systems around the world.
Quarter Credit Hours: 5 | Prerequisite: None

**CJ510: Specialized Criminal Statutes and Complex Investigations**
This course involves the study of legislation and case law that affect the daily practice of criminal justice professionals in the context of investigative techniques and the prosecution of cases. You will examine such areas as white-collar crime; the Racketeer Influenced and Corrupt Organizations (RICO) Act; money laundering; health care fraud; wire, mail, and bank fraud; identity and access device fraud; securities fraud; insurance fraud; corporate criminal liability; tax enforcement; and public corruption. In addition, the USA PATRIOT Act, Title III wiretaps, and grand jury procedures are also discussed.
Quarter Credit Hours: 5 | Prerequisite: None

**CJ511: Employment and Policy Law**
This course involves the study of specialized topics in substantive and procedural criminal law with a special emphasis on employment law, and how these legal issues impact ethics and leadership in criminal justice organizations. This course is well suited for command-level personnel in response to a variety of potential agency and personal liability issues.
Quarter Credit Hours: 5 | Prerequisite: None

**CJ513: Critical Issues in Terrorism**
This course is designed to provide you with a critical analysis and understanding of issues related to terrorism. This includes historical analyses of the causes and effects of social, political, economic, and religious conflict as they pertain to terrorist groups from source countries; protective intelligence gathering and associated legal issues; threat assessment; emergency first-responder plans and policies; counterterrorism tactics and strategies; cyberterrorism and the role of technology; and concerns for the future.
Quarter Credit Hours: 5 | Prerequisite: None

**CJ521: Critical Issues in Corrections**
This course provides a critical analysis of issues facing the U.S. correctional system. You will address issues such as the philosophies and theories that guide practice, special populations, recidivism, and the administration and operations of correctional facilities. You will also examine contemporary trends and the rationales for different correctional approaches.
Quarter Credit Hours: 5 | Prerequisite: None

**CJ523: Critical Issues in Juvenile Justice**
This course is designed to explore the social context of delinquency, law, the history of the juvenile court, policing in juvenile justice, and court and corrections interventions with regard to children who have been victimized or are criminal. The course integrates scholarship and case law to investigate the many layers of the juvenile justice system, including how the juvenile court works and why it works the way it does. Upon completion, you will have much more than a cursory understanding of the juvenile justice system.
Quarter Credit Hours: 5 | Prerequisite: None

**CJ524: Community-Based Corrections**
This course is designed to identify community-based corrections programs and to explore the issues relevant to the field of community-based corrections. The materials presented will draw upon scholarly and practical research to identify the programs commonly used, what "works," policy issues, services provided, costs, and who receives probation and parole. Boot camps, electronic monitoring, house arrest, day treatment, fines, community service, drug courts, and other alternatives will be discussed. You will have the opportunity to debate and better understand the many challenges facing probation, parole, and community-based corrections.
Quarter Credit Hours: 5 | Prerequisite: None
CJ525: Applied Research in Criminal Justice
This course will introduce you to applied research within the profession, which encourages adoption of the role of a reflective practitioner who seeks to simultaneously understand and change the professional setting. It will provide you with the skills needed to design and conduct ethical research studies on topics relevant in applied criminal justice and homeland security/emergency management settings. To accomplish these objectives, you will examine the following: the applied research process, the principles of research design, research ethics, problems addressed through applied research, research literature reviews, sampling procedures, and techniques for selecting and using appropriate data collection tools and conducting effective data analyses.
Quarter Credit Hours: 5 | Prerequisite: None

CJ526: Academic and Professional Communications in Public Safety
Effective and appropriate communication is essential for success in academic and professional worlds. Academic and Professional Communications in Public Safety is designed to prepare you for the rhetorical challenges found in your coursework, professional career, and final capstone/research paper. You will learn to clearly communicate complex and sophisticated materials to a wide variety of expert and nonexpert audiences using written techniques. This course will introduce the basic elements of academic and professional writing at the holistic and paragraph levels. You will learn about audience and purpose as well as the graduate research, writing, and formatting process. These skills are coupled with an additional focus on the context, delivery, and medium through which you will communicate. Emphasis is also placed on accurately citing and quoting primary materials, organizational strategies, and grammar, editing, and usage skills.
Quarter Credit Hours: 5 | Prerequisite: None

CJ527: Socially Responsible Leadership in Public Safety
This course presents an in-depth evaluation of various dynamics facing public safety agencies in the environment of socially responsible leadership. Topics will include diversity, inclusivity, and equity in public safety leadership; social responsibility between public safety agencies and stakeholders; strategies for policy development; as well as community partnerships and accountability mechanisms. This course will furnish you with opportunities to examine what it means to be a socially responsible leader.
Quarter Credit Hours: 5 | Prerequisite: None

CJ598: Applied Research Project
In this course, you will experience the art and science of applied research while developing the tools of reflective inquiry and collaborative practice. You will engage in analysis of current issues and challenges to explore and practice applied research methods as a logical extension of professional practice. Integral to this process is the examination of both informal and systematic ways to ask and answer questions. Within the course, you will propose your own applied research project.
Quarter Credit Hours: 5 | Prerequisite: Final Term

Doctoral-Level Nursing (DN)

DN703: Scientific Foundations for Practice Doctorate
In this course, you will be introduced to advanced levels of systems thinking with a focus on identifying initiatives to improve patient, population, and health system outcomes based on levels of evidence available. You will appraise new practice approaches based on theories from nursing and other disciplines. During this course, you will analyze a gap in practice or clinical inquiry that can be developed as a Doctor of Nursing Practice (DNP) scholarly project. This course requires 50 supervised practice hours, which may be applied to the doctoral project.
Quarter Credit Hours: 5 | Prerequisite: None

DN713: Epidemiology and Social Determinants of Population Health
This course focuses on comprehending, synthesizing, and applying emerging scientific knowledge specific to clinical prevention and population health. You will synthesize trends among epidemiologic, biostatistical, and environmental data to derive solutions to tenacious or new health care problems based on existing health data sets and the scientific literature. Social determinants of health in the processes of conducting risk assessment, intervention development and implementation, health care delivery planning, and evaluation will be considered. Models of clinical prevention and population health care delivery will be evaluated.
Quarter Credit Hours: 5 | Prerequisite: None | Corequisite: MN501 or DN703

DN723: DNP Project - Analytic Methods and Project Proposal
You will analyze methods and tools for critical appraisal and application of empirical, reflective, and practice-based information to improve the quality of care and outcomes for specific populations. You will analyze and appraise an identified issue within the population, such as outcomes of practice, practice patterns, policies, or organizational systems of care. The application of evidence-based practice is emphasized for designing and implementing an intervention to influence an identified issue. Methods for evaluating outcomes of the proposed intervention will be explored. You will develop and defend the proposal for your DNP project in this course. This course requires 120 supervised practice hours, which may be applied to the doctoral project. Documentation and confirmation of required practice hours are required for successful completion of this course.
Quarter Credit Hours: 5 | Prerequisite: None

DN733: Ethics, Policy, and Advocacy for Population Health
This course will prepare you to design and implement culturally proficient health care policies with special consideration of issues of social justice and equity. Legal and ethical challenges encountered in practice leadership, decision making, and the implementation of systems and organizational change processes and policies will be explored. Ethics, health care policy, and advocacy will be emphasized.
Quarter Credit Hours: 5 | Prerequisite: MN501 or DN703

DN743: Clinical Decision Making for Practice Doctorate
In this course, you will analyze current and emerging aggregate-level clinical prevention and population health issues. You will demonstrate and apply experiential, contextual, and evidence-based best practices, cost/benefits, and systematic plans for quality improvement benchmarks with the end goal of designing aggregate-level clinical prevention and population health interventions. This course requires 65 supervised practice hours, which may be applied to the doctoral project.
Quarter Credit Hours: 5 | Prerequisite: None
DN753: Transforming the Health Care Organization
This course provides you with evidence-based organizational and leadership knowledge and skills necessary to appraise practice leadership theories, organizational systems, and financial outcomes. The influence of economics, health policy, stakeholders, information technology, and interprofessional collaboration upon health care organizational operations will be explored. As a nurse leader, you will apply a quality improvement focus at the regional, national, and global levels. This course requires 65 supervised practice hours, which may be applied to the doctoral project.
Quarter Credit Hours: 5 | Prerequisite: DN723

DN803: Data-Driven Decision Making
In this course, you will appraise systematic experiential, contextual, and best evidence-based practice, and the use of information technology and data in a scholarly DNP project. In-depth work with experts from nursing and other disciplines will be incorporated to offer opportunities for meaningful student engagement and networking in the health care environment. You will acquire the skills and knowledge essential to process and manage information systems/technology resources in a variety of health care settings. Through assignments and discussions, you will retrieve and critically analyze digital data essential to health care quality improvement. Informatics tools for data extraction, organization, and interpretation will be compared. This course requires 100 supervised practice hours, which may be applied to the doctoral project. Documentation and confirmation of required clinical hours is required for successful completion of this course.
Quarter Credit Hours: 6 | Prerequisite: DN713

DN813: DNP Project Implementation and Evaluation
The DNP project provides you with the opportunity for in-depth analysis, synthesis, and application of a chosen topic that contributes to an area of scholarship in advanced nursing practice. In this course, you will implement the DNP project in the practice setting with oversight provided by the DNP consultant and practice facilitator. This course requires 150 supervised practice hours, which may be applied to the doctoral project. Documentation and confirmation of required practice hours is required for successful completion of this course.
Quarter Credit Hours: 6 | Prerequisite: DN753 and DN803

DN820A: DNP Extension Course
This course may be taken for the specific purpose of project completion.
Quarter Credit Hours: 0 | Prerequisite: None

DN823: DNP Project Dissemination
The DNP project provides you with the opportunity for in-depth analysis, synthesis, and application of a chosen topic that contributes to an area of scholarship in advanced nursing practice. In this course, you will disseminate the outcomes of the DNP project in a written paper suitable for publication and a formal presentation. This course requires 90 supervised practice hours, which may be applied to the doctoral project.
Quarter Credit Hours: 6 | Prerequisite: DN813

DN891: Independent Directed Study I
This course will allow you to continue the DNP practice learning experience approved by the University. This course provides for 120 supervised practice hours. This course may be taken for the specific purpose of completing the 1,000 required hours for the Doctor of Nursing Practice degree.
Quarter Credit Hours: 3 | Prerequisite: Approval of Department Chair

DN892: Independent Directed Study II
This course will allow you to continue the DNP practice learning experience approved by the University. This course provides for 120 supervised practice hours. This course may be taken for the specific purpose of completing the 1,000 required hours for the Doctor of Nursing Practice degree.
Quarter Credit Hours: 3 | Prerequisite: Approval of Department Chair

DN893: Independent Directed Study III
This course will allow you to continue the DNP practice learning experience approved by the University. This course provides for 120 supervised practice hours. This course may be taken for the specific purpose of completing the 1,000 required hours for the Doctor of Nursing Practice degree.
Quarter Credit Hours: 3 | Prerequisite: Approval of Department Chair

Education (ED)

ED502: Transforming Teaching Practice
This course explores the knowledge and skills essential to the highest standards of teaching and guides you in the transformation of classroom performance. Through research and reflection of best instructional practices, the development of learning targets, effective assessment techniques, student engagement strategies, and effective teacher skill, you will develop an instructional plan that addresses these components, which leads to improved student achievement.
Quarter Credit Hours: 4 | Prerequisite: None

ED503: Educational Psychology
This course introduces you to prominent research-based theories of learning and examines the impact of these theories on students, learning and motivation, teaching, and assessment. You will critically evaluate opposing sides of current issues in educational psychology and articulate and defend personal positions on these issues. The application of case studies, problem-solving strategies, collaborative learning, emergent technologies, and distance-learning techniques is discussed within this course.
Quarter Credit Hours: 4 | Prerequisite: None

ED511: Teaching Methods Through Differentiated Instruction
This course explores major middle and secondary school issues, providing you with the opportunity to reflect upon and develop your own practical vision of building a classroom environment that effectively promotes student learning. Focus is placed on a variety of instructional strategies, principles, and best practices for helping students learn in secondary school settings.
Quarter Credit Hours: 4 | Prerequisite: None

ED513: Child and Adolescent Development
This course examines the course of normal child and adolescent development. Emphasis is placed on strategies for applying development theory to classroom management and educational practice, and understanding how development influences academic achievement. You will learn how to apply knowledge of child and adolescent development to your teaching practice as a way to identify various student behaviors and create classroom management strategies that address those behaviors.
Quarter Credit Hours: 4 | Prerequisite: None
ED521: Reading and Writing in the Content Areas
This course focuses on building prospective teachers' competence in the processes of planning, implementing, and evaluating content-area literacy learning for P-12 students. You will use a standards-based approach in crafting strategies for reading and writing for the content area classroom. Topics covered include research-based reading and writing strategies as well as planning standards-based lessons that incorporate reading and writing in the content area classroom.
Quarter Credit Hours: 4 | Prerequisite: None

ED522: Classroom Management
In this course, you will examine several classroom management theorists to provide a comprehensive overview of models and approaches on which to base your own philosophy and practice. Through a case-based approach, you will gain a clear understanding of the philosophical underpinnings of classroom management and its effect on student behavior and achievement. You will design classroom management plans for the contemporary classroom to meet the needs of diverse learners.
Quarter Credit Hours: 5 | Prerequisite: None

ED523: Research on Effective Teaching
In this course, you will examine and evaluate current teaching practices and the research devoted to them. You will learn if the practices have theoretical support and if they are effective with respect to student learning. You will also evaluate the quality of the research, including consideration of the problem statement, research questions and hypotheses, literature review, methodology, findings, and limitations and recommendations.
Quarter Credit Hours: 4 | Prerequisite: None

ED531: Secondary Student Assessment
This course examines best practices of assessing secondary student learning, with particular emphasis on the relationship among instructional goals, instruction, assessment procedures, and student achievement. Topics include the use of both formal and informal assessments, diagnostic assessments, rubrics, and methods of using assessment data to inform instruction and improve student achievement.
Quarter Credit Hours: 4 | Prerequisite: None

ED532: Curriculum Design
This course examines current theories of curriculum design in K-12 education, with an emphasis on both the application and the evaluation of best practices in the context of local, state, or national standards-based education. The focus will be on real-world integration of research and theory to classroom practice. You will have an opportunity to integrate research-based curricular approaches and share strategies and effective techniques in order to better understand connections between grade levels, subjects, and diverse student populations.
Quarter Credit Hours: 4 | Prerequisite: None

ED533: Perspectives on Diversity
This course explores various issues of diversity, equity, inclusion, and belongingness. You will be challenged to examine your own experiences with regard to culture, ethnicity, socioeconomic status, race, gender, sexual orientation, and language and how these are impacted in educational settings. Particular emphasis will be placed on creating opportunities for equitable access for marginalized and oppressed learners in educational settings.
Quarter Credit Hours: 4 | Prerequisite: None

ED552: Educational Leadership
This course introduces the concept of instructional leaders and explores strategies for managing change in educational settings including best practices for collaborative decision-making in schools. You will critically examine your current knowledge base, skillsets, and leadership abilities with the goal of improvement and increased self-awareness and reflection. You will explore the importance of the instructional leader in school cultures, the instructional leader's impact on student learning, and how you can help facilitate effective change in school culture and student achievement.
Quarter Credit Hours: 5 | Prerequisite: None

ED553: History and Philosophy of Education
This course introduces philosophical viewpoints that can affect new teachers' priorities and strategy choices in their practice. This course will also provide a historical perspective of how public education has become a democratic right in the United States. You will compare and contrast philosophical theories that have driven pedagogy over the past two centuries. You will also evaluate current research in your quest to develop as a reflective and creative practitioner in the twenty-first century classroom.
Quarter Credit Hours: 4 | Prerequisite: None

ED555: Learning Theories
This course is an in-depth review of theoretical principles, concepts, and research findings on learning and education, with an emphasis on application to educational practices. Learning strategies for child, adolescent, and adult learners are reviewed. Students will explore additional concepts of learning including motivation and intelligence theories, learning styles, and technology-mediated learning. Case studies, problem-solving strategies, collaborative learning, emergent technologies, and distance-learning techniques are discussed and modeled throughout the course.
Quarter Credit Hours: 5 | Prerequisite: None

ED562: Student Assessment
This course provides you with a broad knowledge base of theory and best practices in the field of student assessment for learning and student assessment of learning. Topics include reviewing standard assessment techniques and their relationship to student achievement and teacher growth. This course will explore the use of formative and summative assessment techniques, as well as norm-referenced and criterion-referenced assessment. You will learn how to design valid assessments for specific instructional objectives within a content area. Additionally, you will examine methods for using assessment data to improve instruction, student achievement, and teacher's professional self-reflection. You will also learn how to analyze, interpret, and report the results of standardized achievement tests to students, parents, and other stakeholders. The ethical considerations associated with student assessment will be examined.
Quarter Credit Hours: 5 | Prerequisite: None

ED572: Advanced Action Research
Action research, unlike traditional research, places action at the center of research; it is the process of systematically evaluating the consequences of educational/organizational decisions and adjusting practice to maximize effectiveness. Practitioners use action research to answer questions about their organizations, schools, and classrooms. In this course you will prepare an action research report that reflects attention to a broad range of approaches and tools for a systematic inquiry focused on improving quality of practice. You will also synthesize action research results, use findings as a basis for evidence-based decision making, and reflect on the impact these decisions may have on your practice.
Quarter Credit Hours: 5 | Prerequisite: None
Graduate Business (GB)

GB500: Business Perspectives
This course is the cornerstone experience for the MBA student. You will analyze the fundamental processes that comprise a business system, building a conceptual understanding of how businesses prosper. You will examine business functions, resources, and processes to appreciate their synergy and interrelatedness. You will apply methodical approaches to evaluate choices in complex business situations. Finally, you will assess and plan to develop your own capability relative to business leadership.
Quarter Credit Hours: 4 | Prerequisite: None

GB512: Business Communications
Business Communications focuses on effective communication strategies for various stakeholders using oral and written formats for different purposes, including one-on-one communication and engagement with larger audiences.
Quarter Credit Hours: 4 | Prerequisite: None

GB512M1: Prepare Documents
Prepare documents using industry conventions and Standard English mechanics.
Quarter Credit Hours: 1 | Prerequisite: None

GB512M2: Apply Cultural Literacy
Apply cultural literacy in professional environments.
Quarter Credit Hours: 1 | Prerequisite: None

GB512M3: Analyze Business Problems
Analyze business problems using research.
Quarter Credit Hours: 1 | Prerequisite: None

GB512M4: Create Business Presentations
Create presentations that achieve a defined business purpose.
Quarter Credit Hours: 1 | Prerequisite: None

GB513: Business Analytics
This course provides an analytical foundation for MBA students. You will learn to adopt a quantitative approach to problem solving, while becoming familiar with the analytical context in which business decisions are made. Analytics is the extensive use of data, statistical and quantitative analysis, explanatory and predictive models, and fact-based management to drive decisions and actions. Topics covered will include a review of basic algebra, mathematical functions, mean and standard deviation calculations, histograms, pie charts and line plots, distributions, sampling, and the basics of hypothesis testing and regression analysis. Microsoft Excel will be used extensively in the course.
Quarter Credit Hours: 4 | Prerequisite: None

GB513M1: Charting Business Situations
Illustrate business situations through graphs and tables.
Quarter Credit Hours: 1 | Prerequisite: None

GB513M2: Analyzing Business Problems With Hypothesis Testing
Apply hypothesis testing and probability analysis to solve business problems.
Quarter Credit Hours: 1 | Prerequisite: None

GB513M3: Predicting Business Outcomes With Quantitative Methods
Predict business results by using quantitative methods.
Quarter Credit Hours: 1 | Prerequisite: None

GB513M4: Presenting Solutions Through Statistical Analysis
Evaluate real-world situations and present solutions using statistical methods.
Quarter Credit Hours: 1 | Prerequisite: None

Educational Leadership (ER)

ER502: Leadership and Management in Education
This course examines leadership and management in education in the context of issues and constraints that educational leaders routinely face. The content of the course will inform decision making that influences practice and the effects that decision making has on leaders, teachers, and students. You will review research on leading change in schools and training for tomorrow’s leadership, as well as management opportunities. You will review case studies about schools that made significant improvements under effective leadership.
Quarter Credit Hours: 5 | Prerequisite: None

ER504: Financial Issues of Education
This course will examine the financial aspects of education, including funding sources as well as the principles regarding the use of such funds. You will examine financial pressures facing today’s schools and ascertain ways schools are meeting daily demands to provide a quality education. The role of federal and state lawmakers in funding decisions will be explored as will the issues of state taxes and the ongoing debate about school vouchers, tax credits, church-state issues, and charter schools. You will also examine how to administer school resources including funding in the most appropriate and beneficial way.
Quarter Credit Hours: 4 | Prerequisite: None

ER506: Legal Issues in Education
You will examine the interrelationship of law and education policy regarding the day-to-day operation of an educational institution. Topics include the school and legal environment, teacher and student rights, student discipline, program management, and current events regarding the law and education. You will also analyze resources designed to help educators navigate legal issues.
Quarter Credit Hours: 4 | Prerequisite: None

ER508: Supervision and Instructional Leadership
This course addresses major factors that influence school leadership and how leadership can then influence teacher and school-wide effectiveness. You will examine the role of leadership in building and sustaining a school vision, developing and monitoring effective teacher teams, sharing leadership, and leading learning communities. In addition, this course addresses the process for making data-driven decisions, monitoring curriculum, instruction, and school-wide programs that lead to school-wide improvements. You will explore models of effective leadership based on best practices. You will also analyze the research on instructional leadership and the methods principals use to exhibit and harness leadership that enable schools to meet their goals.
Quarter Credit Hours: 4 | Prerequisite: None
GB518: Financial Accounting Principles and Analysis
This course covers the basics of how accounting systems are used to assess economic events and produce financial statements for internal and external users. The course also delves into the analysis, synthesis, and evaluation of accounting information and how to use accounting information for strategic decision making.
Quarter Credit Hours: 4 | Prerequisite: GB512 and GB513
GB518M1: Assess Accounting Information and Systems
Assess accounting information and systems in business environments.
Quarter Credit Hours: 1 | Prerequisite: GB512 and GB513
GB518M2: Business Strategies and Decision-Making
Integrate accounting information into the development of business strategies, decision-making, and management processes.
Quarter Credit Hours: 1 | Prerequisite: GB512 and GB513
GB518M3: Ethical Behavior in Business Environments
Appraise ethical principles of accounting in diverse business environments.
Quarter Credit Hours: 1 | Prerequisite: GB512 and GB513
GB518M4: Evaluate Global Accounting Interconnectedness
Evaluate global interconnectedness as it applies to accounting.
Quarter Credit Hours: 1 | Prerequisite: GB512 and GB513
GB519: Measurement and Decision Making
This course will provide you with the foundations of measurement and decision making in organizations. You will examine the role of accounting and operating information in directing the activities of organizations. You will assess the importance of various types of information in planning and controlling activities and making effective decisions. You will also analyze and evaluate situations using a wide variety of decision-making approaches and techniques.
Quarter Credit Hours: 4 | Prerequisite: GB512, GB513, and GB518
GB519M1: Decision-Making Techniques in Business
Assess decision-making approaches and techniques in business situations.
Quarter Credit Hours: 1 | Prerequisite: GB512, GB513, and GB518
GB519M2: Leadership Approaches to Decision-Making
Evaluate leadership approaches to heuristics and biases in the process of decision-making.
Quarter Credit Hours: 1 | Prerequisite: GB512, GB513, and GB518
GB519M3: Global Interconnected Management Decision-Making
Examine global interconnectedness as it applies to managerial accounting and decision-making.
Quarter Credit Hours: 1 | Prerequisite: GB512, GB513, and GB518
GB519M4: Managerial Accounting Principles and Practices
Evaluate operational results using managerial accounting principles and practices.
Quarter Credit Hours: 1 | Prerequisite: GB512, GB513, and GB518
GB520: Strategic Human Resource Management
You will examine human resource management from a strategic perspective. You will analyze theories and practices in terms of organizational effectiveness when competing in a global business environment. You will investigate ongoing operational human resource issues such as compensation, organizational development, benefits, recruitment, training, and leading employees to high performance. Current issues that challenge human resource practitioners will be explored such as downsizing, implied contracts between employer and employee, managing knowledge workers, and the issues of the changing legal environment.
Quarter Credit Hours: 4 | Prerequisite: GB512
GB520M1: Strategic Management and the HRM Fit
Evaluate the value of human resources management in the organization system.
Quarter Credit Hours: 1 | Prerequisite: GB512
GB520M2: SHRM, HR Planning, and Work Systems Design
Evaluate human resource systems for how well they support organizational strategic goals.
Quarter Credit Hours: 1 | Prerequisite: GB512
GB520M3: Preparation for Performance and Rewards
Analyze human resource considerations in business decision-making.
Quarter Credit Hours: 1 | Prerequisite: GB512
GB520M4: Managing SHRM in a Global Economy
Assess global human resource initiatives relative to social and ethical values.
Quarter Credit Hours: 1 | Prerequisite: GB512
GB525: Global Business Environment
In this course, you will explore how the needs of the manager and the organization differ in international contexts. Topics covered include the key drivers of globalization and the evaluation of the differences in national political economies, including factors related to economic, cultural, political, and legal systems. You will apply knowledge of these differences to ethical decision-making in an international setting.
Quarter Credit Hours: 4 | Prerequisite: None
GB526: Global Management and Leadership
In this course, you will consider the unique skills required of global managers and leaders. You will explore proven international communication and negotiation methodologies and research-based methods for managing conflict across different cultural contexts. You will then apply this foundational knowledge to the successful management of culturally diverse teams operating in face-to-face and virtual environments.
Quarter Credit Hours: 4 | Prerequisite: None
GB527: Global Operations
In this course, you will consider how organizational design supports the firm's strategic decisions related to primary business functions operating across national borders. You will consider how cultural, political, economic, and legal differences will influence global marketing strategy and decisions related to production and manufacturing. You will explore the merits of various approaches to global staffing and the role of international agencies and agreements in managing the financial operations of a multinational firm.
Quarter Credit Hours: 4 | Prerequisite: None
GB528: Global Strategy
In this course, you will conduct a strategic assessment of the overall global competitive environment and consider how an organization can leverage resources, capabilities, and preferential entry modes to create competitive advantages when entering a foreign market. As part of the final assessment of global strategy, you will take part either virtually or in-person in an international trip, visiting one to two foreign locations to experience local business culture. You will use theoretical knowledge to assess the strategy of an international organization in an applied cultural context. Upon satisfactory completion of all coursework requirements, you will be eligible to receive the Global Certificate of Competence (GCC), an internationally recognized mark of the ability to employ principles of intercultural awareness in professional and social settings. NOTE: There is an additional course fee for participation in the field experience. Please contact PG Education Abroad (educationabroad@purdueglobal.edu) for detailed pricing.
Quarter Credit Hours: 4 | Prerequisite: GB525 and permission from School of Business and Information Technology

GB529: Building Global Competence
In this education abroad experience, you will explore the unique set of intercultural skills and competencies required to operate effectively in globally oriented workplaces. Topics covered include understanding cultural values and norms, addressing cultural conflict, navigating cultural adaptation experiences, and communicating effectively across cultures. You will apply your knowledge of these competencies as part of either a virtual or in-person international trip. You will visit one to two foreign locations to experience the local business and social culture. Upon satisfactory completion of all coursework requirements, you will be eligible to receive the Global Certificate of Competence (GCC), an internationally recognized mark of the ability to employ principles of intercultural awareness in professional and social settings. NOTE: This course is for students not enrolled in a global business concentration or micro-credential. There is an additional course fee for participation in the field experience. Please contact your field experience leader for detailed pricing.
Quarter Credit Hours: 1 | Prerequisite: Enrollment in or completion of any graduate-level degree program. Undergraduate students may enroll with prior approval.

GB530: Marketing Management
This course provides an analysis and evaluation of the theories and practices for effectively managing the relationships between customers and providers of goods, services, and ideas. Students will, in three segments, analyze and evaluate theories related to an understanding of the marketplace; an understanding of the relationship between the marketplace and marketing functions, such as pricing, promotion, distribution, and products; and strategy formation within the marketing function as it relates to overall business strategies.
Quarter Credit Hours: 4 | Prerequisite: GB519

GB530M1: Assess Marketing Opportunities
Assess specific marketing opportunities.
Quarter Credit Hours: 1 | Prerequisite: GB519

GB530M2: Segment and Target Markets
Evaluate methods for market segmentation, targeting, and positioning.
Quarter Credit Hours: 1 | Prerequisite: GB519

GB530M3: Develop Marketing Plans
Develop strategic marketing plans.
Quarter Credit Hours: 1 | Prerequisite: GB519

GB530M4: Cultural Literacy Application
Apply cultural literacy in personal and professional environments.
Quarter Credit Hours: 1 | Prerequisite: GB519

GB531: Advertising
This course provides an analysis and evaluation of advertising in the twenty-first century. You will examine and assess the linkages between traditional and non-traditional advertising, integrated marketing communications, and branding strategy. You will investigate media methods and strategy, and synthesize effective creation and implementation strategies.
Quarter Credit Hours: 4 | Prerequisite: Completion of all core courses

GB532: Marketing Research
This course provides an analysis and evaluation of theories and practices of marketing research as an aid to marketing decision-making. You will apply marketing research methods and techniques to actual marketing problems through the design, implementation, and evaluation of a marketing research project.
Quarter Credit Hours: 4 | Prerequisite: Completion of all core courses

GB533: Salesforce Management
This course provides an analysis and evaluation of theories and practices involved in the building and managing of effective sales forces. You will examine such aspects of sales management as forecasting, human resources, field automation, and data analysis. Topics include training, motivation, compensation, team building, performance evaluation, and interaction with promotions and marketing.
Quarter Credit Hours: 4 | Prerequisite: Completion of all core courses

GB534: Consumer Behavior
This course provides you with an understanding of the role of consumer behavior processes and concepts related to designing marketing strategy. You will learn the nomenclature commonly used by marketers to describe the application of consumer behavior knowledge. You will learn why understanding situational influences is integral to marketing strategy formulation. You will examine the consumer decision process, a process foundational to the study of consumer behavior. You will consider external influences, including the significance of word-of-mouth marketing and the role of opinion leaders as related to consumer purchase decisions. Additionally, you will study how internal influences, such as perception, learning, memory, motives, personality, emotions, and attitudes, combine with external influences to define a consumer’s self-concept and lifestyle. By understanding an individual’s desired lifestyle, a marketer can design marketing strategy which aligns with expected consumption behaviors.
Quarter Credit Hours: 4 | Prerequisite: Completion of all core courses

GB540: Economics for Global Decision Makers
This course covers microeconomic and macroeconomic principles with an emphasis on decision making and strategic applications. Microeconomic topics include scarcity and resource allocation, supply and demand, market imperfection and government failures, elasticity and efficiency, utility maximization, profit maximization, market and cost structures, economic systems, labor markets, and entrepreneurship. Macroeconomic topics include national income accounting and macroeconomic indicators, business cycles, exchange rates, money and banking, economic growth, national debt, fiscal policy, monetary policy, and international trade.
Quarter Credit Hours: 4 | Prerequisite: None

GB540M1: Ethical Issues in Economics
Evaluate ethical issues in economics.
Quarter Credit Hours: 1 | Prerequisite: None
GB540M2: Examine Microeconomic Tools
Examine microeconomic tools for purposes of problem solving, analysis, and decision-making.
Quarter Credit Hours: 1  |  Prerequisite: None

GB540M3: Economic Decision-Making and Economic Growth
Analyze the relationship between knowledge-based economic decision-making and economic growth.
Quarter Credit Hours: 1  |  Prerequisite: None

GB540M4: Regional, National, and Global Economic Behavior
Integrate concepts of regional, national, and global economic behavior with macroeconomic theory.
Quarter Credit Hours: 1  |  Prerequisite: None

GB541: Employment Law
We depend upon the law as well as ethics and common sense to help us make good decisions about issues surrounding employment that are routinely decided in workplaces every day. These issues can have devastating financial and productivity consequences if mishandled by the employer. Yet it seems as if few employers or their managers are equipped to handle them well. Employment law helps to regulate the workplace environment by protecting employees from discrimination and harassment, and providing a safer, fairer workplace where the rules provide for certain rights and responsibilities for both employees and employers alike. Those who choose to work in the business arena must understand basic legal concepts, plus have working knowledge of regulatory and compliance issues in order to effectively manage a business. In this course, students will analyze and evaluate legal concepts and learn to identify potentially troublesome employment-related legal and ethical issues in order to avoid liability as well as to develop an understanding of how to manage employees to maximize productivity.
Quarter Credit Hours: 4  |  Prerequisite: Completion of all core courses

GB542: Training and Development
You will develop expertise in core training and development competencies. The course will focus on needs assessment, instructional design, training delivery, learning technologies, evaluating learning impact, coaching, and performance improvement. You will identify an organization that will be used as an organizational context for a course-long project. An onboarding employee-orientation program will be developed for this organization with weekly deliverables that apply the concepts addressed in that unit. You will learn and implement needs assessment, instructional design, training delivery, program implementation, and evaluation of learning impact. Special emphasis will be given to career development with the development of a personal career plan implementing course career development concepts.
Quarter Credit Hours: 4  |  Prerequisite: Completion of all core courses

GB545: Strategic Reward Systems
This course examines how an organization can leverage their reward systems to sustain, motivate, and retain its desired workforce to help achieve business objectives. The course focuses on the complex variety of pay structures within an organization and the relationship of those pay structures to organizational performance. Students will be exposed to major reward issues in the context of current theory, research, and real-business practices.
Quarter Credit Hours: 4  |  Prerequisite: Completion of all core courses

GB546: Recruitment and Selection
This course provides a solid foundation in the fundamentals of attracting, hiring, and assessing talent. It takes a closer look at the “war for talent” in the competitive marketplace today, and provides the impetus for more proactive and timely recruitment practices, effective and legally conscious selection methods, and valid assessment techniques. This course highlights the importance of refining talent-acquisition strategies as organizations and HR practitioners seek to improve the pipeline of new hire and job promotion candidates. By the end of the course, students will be familiar with multiple recruitment, selection, and assessment models and will synthesize these approaches from a talent management perspective.
Quarter Credit Hours: 4  |  Prerequisite: Completion of all core courses

GB550: Financial Management
This course provides an analysis and evaluation of the roles and functions of corporate financial managers as they relate to the effective managing of a business. Students will apply and evaluate methods and tools for planning, forecasting, managing, and improving an organization’s financial performance. Topics include asset valuation, risk and return, capital budgeting, international financial markets, risk analysis, and effective use of capital.
Quarter Credit Hours: 4  |  Prerequisite: GB540

Evaluate the impact of financial management practices on organizational decision-making.
Quarter Credit Hours: 1  |  Prerequisite: GB540

GB550M2: Value of a Firm
Calculate the value of a firm through the use of discounted cash flow analysis.
Quarter Credit Hours: 1  |  Prerequisite: GB540

GB550M3: Capital Budgeting
Assess the value of proposed investment projects.
Quarter Credit Hours: 1  |  Prerequisite: GB540

GB550M4: Capital Decisions
Assess the impact of a firm’s financing decisions on its capital structure and shareholder distribution policy.
Quarter Credit Hours: 1  |  Prerequisite: GB540

GB560: Designing, Improving, and Implementing Processes
This course will provide you with the skills and theories required to develop, improve, and manage business processes. The focus is on the impact of those activities in the organization that cut across functional and organizational boundaries, with a concentration on performance and impact. You will apply process management, project management, and change management tools and techniques to create processes and implement continuous process improvement.
Quarter Credit Hours: 4  |  Prerequisite: GB512 and GB513

GB560M1: Business Process Optimization
Analyze the impact of business processes on organizational performance.
Quarter Credit Hours: 1  |  Prerequisite: GB512 and GB513

GB560M2: Project Management Concepts
Apply project management methods to achieve a process change.
Quarter Credit Hours: 1  |  Prerequisite: GB512 and GB513

GB560M3: Changes Affecting Organizational Performance
Assess the conditions that would support the change of foundational business practices.
Quarter Credit Hours: 1  |  Prerequisite: GB512 and GB513
GB560M4: Change Management Planning and Evaluation
Evaluate change management plans.
Quarter Credit Hours: 1 | Prerequisite: GB512 and GB513

GB570: Managing the Value Chain
This course provides you with an understanding of the dynamics of managing a globally integrated value chain. You will learn the components that comprise a value chain and why the value chain's design focuses on competitive advantage. You will examine the role of corporate social responsibility in value chain management. Additionally, you will evaluate enablers that drive successful value chain management.
Quarter Credit Hours: 4 | Prerequisite: GB518, GB520, GB530, GB550, and GB560

GB570M1: Competitive Advantage and the Value Chain
Analyze how elements of the value chain interact to create competitive advantage.
Quarter Credit Hours: 1 | Prerequisite: GB518, GB520, GB530, GB550, and GB560

GB570M2: Corporate Social Responsibility and the Value Chain
Examine the role of corporate social responsibility in value chain management.
Quarter Credit Hours: 1 | Prerequisite: GB518, GB520, GB530, GB550, and GB560

GB570M3: Globalization and the Value Chain
Investigate the impact of globalization on the value chain.
Quarter Credit Hours: 1 | Prerequisite: GB518, GB520, GB530, GB550, and GB560

GB570M4: Value Chain Enablers
Evaluate enablers of effective value chain management.
Quarter Credit Hours: 1 | Prerequisite: GB518, GB520, GB530, GB550, and GB560

GB580: Strategic Management
In this course, you will explore factors that contribute to long-term business success. You will create a strategic plan for a business by applying strategic management methods, including environmental scanning, competitive analysis, and organization assessment. You will examine the leadership skills required to formulate, implement, and evaluate business strategy. Strategic decisions will integrate ethical, social, and global considerations.
Quarter Credit Hours: 4 | Prerequisite: GB570

GB580M1: Strategic Management Principles
Evaluate the organizational design of a business using strategic management principles.
Quarter Credit Hours: 1 | Prerequisite: GB570

GB580M2: Strategic Planning
Formulate a strategic plan to improve competitive advantage within target markets.
Quarter Credit Hours: 1 | Prerequisite: GB570

GB580M3: Implementing Strategy
Develop an implementation action plan using strategy tools.
Quarter Credit Hours: 1 | Prerequisite: GB570

GB580M4: Strategic Leadership
Develop a strategic leadership approach to motivate a team.
Quarter Credit Hours: 1 | Prerequisite: GB570

GB590: Ethics in Business and Society
The purpose of this course is to build ethical leadership skills by providing an analysis of orientations and models for ethical decision making with an emphasis on application to current issues in today's global business and society. You will have the opportunity to reflect on your own values and ethos and analyze models of ethical leadership and moral principles to which you can commit and apply within your profession.
Quarter Credit Hours: 4 | Prerequisite: GB512 and GB513

GB590M1: Consequentialist Ethical Theories
Synthesize consequentialism (results) theories within business conflicts of interest.
Quarter Credit Hours: 1 | Prerequisite: GB512 and GB513

GB590M2: Deontological Ethical Theories
Evaluate deontology (responsibility) theories within discrimination and workplace issues.
Quarter Credit Hours: 1 | Prerequisite: GB512 and GB513

GB590M3: Justice and Social Contract Ethical Theories
Appraise vendor/customer relationships using justice and social contract (relationship) theories.
Quarter Credit Hours: 1 | Prerequisite: GB512 and GB513

GB590M4: Decision Models and Corporate Social Responsibility
Critique ethical decision-making within the context of corporate social responsibility.
Quarter Credit Hours: 1 | Prerequisite: GB512 and GB513

GB600: Leadership Strategies for a Changing World
This course introduces you to the nature and purpose of leadership in organizations. You will evaluate various leadership approaches and methodologies in terms of organizational effectiveness and efficiency in dynamic corporate environments. In addition, you will investigate ethics and social responsibility, diversity, and team management. You will apply emotional intelligence in self-awareness, personal development, and communication.
Quarter Credit Hours: 4 | Prerequisite: None

GB600M1: Leadership for Maximum Organizational Performance
Explain the leadership necessary to accomplish business goals and maximize organizational performance.
Quarter Credit Hours: 1 | Prerequisite: None

GB600M2: Leadership for Global Interconnectedness
Practice global interconnectedness as it applies to your field of study.
Quarter Credit Hours: 1 | Prerequisite: None

GB600M3: Leading Teams to Achieve Business Outcomes
Propose a team approach to achieve long-term business outcomes.
Quarter Credit Hours: 1 | Prerequisite: None

GB600M4: Leadership for Organizational Effectiveness
Analyze the influence of leadership on organizational effectiveness.
Quarter Credit Hours: 1 | Prerequisite: None
GB601: MBA Capstone
This course is the culmination for the Master of Business Administration (MBA) program enabling you to demonstrate leadership competencies and apply your knowledge of business systems. Through individual research, team assignments, and completion of a business simulation, you will apply your problem-solving and analytical skills in dynamic environments to develop a business plan for an international venture. You will evaluate global business problems, integrating ethical considerations for a response that considers multiple stakeholders. You will continue to plan for your post-MBA professional development by working with the Center for Career Advancement and seeking support from your classmates.
Quarter Credit Hours: 4 | Prerequisite: All core MBA program courses; must be taken in final term

GB602: MBA Capstone - Global Option
This course is a globally-focused culmination of the Master of Business Administration (MBA) program, enabling you to demonstrate leadership competencies and apply your knowledge of business systems in international contexts. You will call on the knowledge and skills you have acquired throughout your MBA journey to gain a greater understanding of global business practices and how you can apply this knowledge in your professional development. As part of this course, you will participate in either a virtual or in-person field experience, visiting one to two international locations to interact with the local business and social culture. Upon satisfactory completion of all coursework requirements, you will also be eligible to receive the Global Competence Certificate (GCC), an internationally recognized mark of the ability to employ principles of intercultural awareness in professional and social settings.
NOTE: This course is for students not enrolled in a global business concentration or micro-credential. There is an additional course fee for participation in the Education Abroad field experience. Please contact PG Education Abroad (educationabroad@purdueglobal.edu) for detailed pricing.
Quarter Credit Hours: 4 | Prerequisite: All core MBA program courses; must be taken in final term

GF500: Financial Institutions and Markets
This course focuses on the workings of the U.S. and world financial markets and institutions. It spans interest rate determination, federal policy, and management and policies of commercial banks.
Quarter Credit Hours: 4 | Prerequisite: None

GF510: Risk Analysis and Management
This course focuses on the financial instruments used for financial risk management, including forwards, futures, options, and swaps. An emphasis is placed on the identification of financial risks and designing an optimal risk management program.
Quarter Credit Hours: 4 | Prerequisite: GF500

GF520: Corporate Finance
This course is designed to provide a framework for understanding and analyzing the asset, liability, and capital structure of corporations. Students will examine valuation and capital budgeting techniques and risk evaluation, and build a strong understanding of how and why corporations make specific financial decisions.
Quarter Credit Hours: 4 | Prerequisite: GF510

GF530: Financial Statement Analysis
In this course, students will analyze and utilize financial statements and valuation models to assess the value of a firm. The identification of reliable estimates of fundamental corporate earning power and earning risks and valuation is a focus of the course.
Quarter Credit Hours: 4 | Prerequisite: GF520

GF540: Investment and Securities Analysis
In this course, you will examine the principles, theories, and methods of investing. Topics include common stocks, bonds, options, mutual funds, convertibles, and warrants.
Quarter Credit Hours: 4 | Prerequisite: GF530

GF550: Retirement Planning
This course explores retirement planning and both qualified and nonqualified retirement plans. Students will evaluate the provisions and rules associated with various plans and governmental regulations pertaining to retirement benefits. Topics include retirement needs analysis, compensation plans, and retirement plan provisions. The course follows the Certified Financial Planner™ retirement portion of the exam learning outcomes.
Quarter Credit Hours: 4 | Prerequisite: GF540

GF560: Fixed-Income and Futures Investing
This course explores the structure, uses, and strategies associated with financial futures markets. Valuation, hedging, speculative activity, and other futures-related risk management issues are covered. The varieties of fixed-income securities and their default risk are also examined, in addition to the valuation of fixed-income securities and their use in investment and risk management.
Quarter Credit Hours: 4 | Prerequisite: GF540

GF570: Portfolio Management
This course blends portfolio theory with practical issues that students will encounter in their careers as financial professionals. Topics include identifying investor objectives and constraints, recognizing risk and return characteristics of investment vehicles, developing strategic asset allocations among equity, fixed-income, and risk-free assets, and utilizing derivative securities to manage portfolio risk and maximize portfolio returns. Also covered is the evaluation of portfolio and manager performance relative to investment objectives and appropriate benchmarks.
Quarter Credit Hours: 4 | Prerequisite: GF540

GF580: Ethics for Financial Professionals
Using the CFA Institute Code and Standards and Global Investment Performance Standards (GIPS) as a guide, this course introduces ethical standards and practices applicable to financial professionals. You will investigate past financial scandals as well as ethical problems encountered in today's financial and corporate worlds.
Quarter Credit Hours: 4 | Prerequisite: Completion of all core courses

GF581: Financial Strategies for a Global Environment
This course focuses on the financial strategies used in a global environment. The relationship between international accounting and global business and investment strategies are discussed. Topics include recent developments in financial strategy, international trade, and economic decision making.
Quarter Credit Hours: 4 | Prerequisite: Completion of all core courses
GF582: Statistical Methods for Decision Making
This course covers the theory and application of statistics for decision making when solving problems in logistics, accounting, marketing, management, and financial business problems. Topics include regression analysis and optimization modeling. You will perform statistical analyses to offer solutions to financial-related problems and issues.
Quarter Credit Hours: 4 | Prerequisite: Completion of all core courses

GF583: Treasury Management I
This course introduces you to the foundations, principals, and five required domains of treasury management required for the Certified Treasury Professional certification. The content includes the first half of the required treasury management knowledge that is outlined in the Certified Treasury Professional certification exam. You will gain a framework for understanding the application of cash management, capital structure, regulatory and operational risk management, financial relationships, and technology influences upon treasury functions.
Quarter Credit Hours: 4 | Prerequisite: Completion of all core courses

GF584: Treasury Management II
This course provides a stronger understanding of the foundations, principals, and five required domains of treasury management and for the Certified Treasury Professional certification. The content includes the second half of the required treasury management knowledge outlined in the Certified Treasury Professional certification exam. You will advance your understanding for the application of cash management, capital structure, regulatory and operational risk management, financial relationships, and technology influences upon treasury functions.
Quarter Credit Hours: 4 | Prerequisite: GF583

GF590: Personal Financial Planning
This course provides an in-depth overview of personal financial planning. Students will learn how to prepare personal financial statements. Topics include time value of money, cash flow and debt management, education planning, risk management, retirement planning, financial planning ethics, and an overview of practice management concepts.
Quarter Credit Hours: 4 | Prerequisite: Completion of all core courses

GF591: Individual Insurance Planning
This course introduces you to risk management and insurance decisions in personal financial planning. Topics include insurance for life, health, disability, property, and liability risks, as well as annuities, group insurance, and long-term care.
Quarter Credit Hours: 4 | Prerequisite: Completion of all core courses

GF592: Income Tax Planning and Strategies
This course covers income tax planning and strategies used to formulate financial decisions. You will explore the impact of taxes on family financial decisions. Topics include tax strategies and economic and management principles.
Quarter Credit Hours: 4 | Prerequisite: Completion of all core courses

GF593: Estate Planning
This course focuses on estate planning and the efficient conservation and transfer of wealth, consistent with the client's goals. You will examine the legal, tax, financial, and nonfinancial aspects of estate planning. Topics include trusts, wills, probate, advanced directives, charitable giving, wealth transfers, and related taxes.
Quarter Credit Hours: 4 | Prerequisite: Must be taken in final term or have approval of the Dean

GF599: Graduate Capstone in Finance
This capstone course builds on the concepts of all the courses taken within the Master of Science in Finance and provides students with an opportunity to integrate their previous coursework in a meaningful review of their learning and to assess their level of mastery of the stated outcomes of their degree program.
Quarter Credit Hours: 4 | Prerequisite: Last term or permission from the Dean

Graduate Management (GM)

GM500: Management Theories and Practices I
This course is the first in a series of two courses that provide a foundation for understanding key management principles in the Master of Science in Management and Leadership program. This foundation is created in a wide range of learning activities that are grounded in real-world contexts. You will analyze and evaluate key management principles and learn how managers use resources to attain organizational goals through the functions of planning, organizing, leading, and controlling. In this course, you will concentrate on the management functions of planning and organizing. Planning involves defining goals for future performance and devising ways to attain these goals, whereas organizing involves assigning and grouping tasks and allocating resources. It is worthy to note that the second course is this series, GM 501: Management Theories and Practices II, will concentrate on the managerial functions of leading and controlling.
Quarter Credit Hours: 4 | Prerequisite: GB512

GM501: Management Theories and Practices II
This course is the second of two that focus on key management principles. In this course, students concentrate on the management functions of leading and controlling. Leadership involves influencing and motivating employees to achieve organizational objectives, whereas controlling involves monitoring employee activities and performance that affect standards and performance. GM 501 offers specific learning activities to strengthen critical thinking and professional writing skills that students can apply to real-world problems in the workplace.
Quarter Credit Hours: 4 | Prerequisite: GM500

GM502: Leadership Theory and Practice I
This course is the first of two courses that provide a foundation for understanding the leadership development process. This course examines classic and contemporary leadership studies and explores how leadership studies can be applied in real-world organizations. The theories and practices studied will enhance your understanding of trait, skill, behavioral, situational, path-goal, followership, and adaptive leadership theories providing an ample leadership toolkit to use in your leadership practice. The course emphasizes understanding the role and practice of personal ethics in leadership for future development and practice.
Quarter Credit Hours: 4 | Prerequisite: GM501
GM503: Leadership Theory and Practice II
This course is the second of two courses that provide a foundation for understanding the leadership development process. This course builds upon the foundation set in GM502: Leadership Theory and Practice I by continuing to review, understand, and apply leadership studies and adding additional tools to your leadership toolkit. Special emphasis will be placed on understanding and applying the Leader-Member Exchange (LMX), transformational leadership, authentic leadership, servant leadership, and team leadership theory. The course emphasizes the critical change initiatives needed by organizations and how to apply your leadership practice. The course takes an in-depth look at the role of gender and culture in leadership with a review of African American women’s leadership practice.
Quarter Credit Hours: 4 | Prerequisite: GM502

GM504: Organizational Excellence and Change
This course uses a multi-contingency model and an information processing approach to create an optimal organizational design to address challenges organizations face in competitive environments. A multi-contingency model and information processing approach will be used to conduct a diagnosis involving an assessment and analysis of a selected organization’s nine design components. The focus is on eliminating misalignments to create a good fit with the organization’s goals, strategy, and environment to provide an organizational design change recommendation for the selected organization.
Quarter Credit Hours: 4 | Prerequisite: GM503

GM505: Action Research and Consulting Skills
This course focuses on action research and the development of critical skills required not only for consultants, but also for any manager desiring to strengthen his or her interpersonal effectiveness as a successful change agent. An introduction to the consulting process, and the consulting skills associated with entry, contracting, meeting management, defining issues and gathering data, diagnosing problems, formulating solutions, and creating and implementing action plans will also be examined.
Quarter Credit Hours: 4 | Prerequisite: GM504

GM506: Strategic Financial Analysis
The purpose of this course is to facilitate the non-financial manager’s ability to develop a framework for understanding a company’s true value and financial performance. The course will equip you with the skills necessary to communicate with peers in the accomplishment of shared objectives. You will learn how to interpret financial statements and use that information in the formulation and implementation of business strategies.
Quarter Credit Hours: 4 | Prerequisite: GM505

GM541: Foundations of Organization Development
This course provides an overview of the field of organization development. Application of organizational development principles and best practices to current business problems are the focus, emphasizing intervention theory. The organizational development strategies used in the field to address rapid changes and ethical challenges will also be examined.
Quarter Credit Hours: 4 | Prerequisite: Completion of all core courses

GM543: Organization Diagnosis and Design
This course introduces the nature, characteristics, and design of organizations as systems. You will develop a framework for assessing how organizations can respond through structural design and adaptation to internal and external environments. You will explore how managers design the organization for the international environment and embrace corporate social responsibility. Techniques that managers can use to successfully implement change and innovation, as well as decision making and the types of decisions that managers make, are examined.
Quarter Credit Hours: 4 | Prerequisite: Completion of all core courses

GM585: Mentoring and Coaching
This course introduces you to the nature and purpose of coaching and mentoring in organizations. You will learn fundamental principles and apply tools and techniques to develop your skills as a coach and mentor. The course uses scenario analysis to provide you with opportunities to identify and evaluate the effect of coaching and mentoring in the work environment.
Quarter Credit Hours: 4 | Prerequisite: Completion of all core courses

GM586: Transformational Leadership
This course examines transformational leadership theory and includes an exploration of the four factors development model that makes up one of the most effective leadership styles. Transformational leadership is examined through the lens of developing employees, cross-functional teams, strategies for enacting change, and applying that knowledge to improve organizational effectiveness. Through self-analysis you will have the opportunity to develop your transformational leadership potential regardless of your career stage.
Quarter Credit Hours: 4 | Prerequisite: Completion of all core courses

GM591: Strategic Project Selection and Initiation
This course covers project management from a strategic perspective. The course emphasizes the decision-making process used by leaders to launch projects that are aligned with the mission and vision of the organization. It stresses the techniques used by the project team to optimize the project selection process, such as return on investment (ROI), payback period, internal rate of return (IRR), and net present value (NPV). Further, this course examines the impact of various project management tools and techniques on time, cost, scope, quality, risk, customer satisfaction, and resources.
Quarter Credit Hours: 4 | Prerequisite: Completion of all core courses or enrollment in Graduate Certificate in Project Management program

GM592: Project Planning and the Project Plan
Topics in this course include: setting project goals and objectives; conducting feasibility studies; selecting management approaches; preparing a project plan; establishing measurement tools; and executing control within the project for optimal performance. Additional instruction includes strategies for effective resource acquisition, management, and performance reporting, with special attention on workforce globalization, ethics/legal issues, outsourcing, and conflict management in diverse environments. This course also includes guidance on alternate methods for project planning, such as agile and extreme approaches for complex and obscure projects.
Quarter Credit Hours: 4 | Prerequisite: Completion of all core courses (or enrollment in Graduate Certificate in Project Management program) and GM591
GM593: Project Execution With Monitoring and Control
This course provides an analysis of the principles, tools, and techniques for the execution, monitoring, and controlling of project performance, specifically schedule, cost, and scope. You will learn the tools, techniques, and software needed to establish a project baseline and control the impact of changes to schedule and cost. Topics include network diagrams, estimating time and resources, creating the project baseline, controlling the baseline, crashing the network, optimization and heuristics techniques for resource allocation, earned value management, and statistical control tools.
Quarter Credit Hours: 4 | Prerequisite: Completion of all core courses (or enrollment in Graduate Certificate in Project Management program) and GM592

GM594: Project Closing, Ethics, and Professional Responsibilities
This course provides an in-depth understanding of the final phase of the project life cycle, the various ethical dimensions of projects, and the professional responsibilities of project managers. Closing phase activities explored in the course include final project accounting, closing procurements, and capturing lessons learned, among others. You will gain an understanding of the ethical dimensions of project management, an ability to differentiate between ethics and legality as they pertain to projects, and a recognition of the function of organizational codes of conduct relative to projects. Finally, you will learn the professional responsibilities of project managers.
Quarter Credit Hours: 4 | Prerequisite: Completion of all core courses (or enrollment in Graduate Certificate in Project Management program) and GM593

GM599: Applied Research Project
This course serves as the capstone to the Master of Science in Management and Leadership program, which allows you to integrate theories with practical application. This course utilizes the conceptual foundations and skills acquired in earlier core and specialization courses as the basis for an in-depth examination of a significant organizational problem of special interest to you. You will utilize a research methodology to identify a problem and design an applied research project to advance plausible solutions.
Quarter Credit Hours: 4 | Prerequisite: Capstone must be taken in final term or have approval of the Dean

Health Care Administration (HA)

HA510: Organizational Development in Health Care
This course examines organizational behavior, theory, and development and applies these concepts to health care organizations. Topics include organizational development theories, individual behavior and motivation, teamwork, conflict management, decision making, culture and values, and organizational dysfunction. Interprofessional team dynamics are also explored.
Quarter Credit Hours: 4 | Prerequisite: None

HA515: Leadership and Management in Health Care
This course explores organizational theory and behavior essential for successful leadership and management in the health care industry. Emphasis will be placed on communication techniques, self-analysis, and strategies for best practices in order to effectively implement key leadership and management concepts in dynamic health care environments. Key values that guide a leader's personal and professional behavior and influence overall effectiveness will be explored, as well as their impact on overall leadership styles.
Quarter Credit Hours: 4 | Prerequisite: None

HA520: Health Care Financial Management
This course introduces financial terminology and theory in the context of the role of financial management in health care organizations, and learn techniques to develop, manage, and control financial information. This course will orient you to the health care revenue cycle, budgeting, capital management, and the effect of federal and state legislation on health care finance. You will learn how to read and use financial statements in the role of a health care manager.
Quarter Credit Hours: 4 | Prerequisite: None

HA530: Human Resources for Health Care Managers
This course provides an analysis and evaluation of how human resource management is applied in different health care settings. The course focuses on the major elements of human resource management, as well as the ways in which it can be used in the strategic planning of the organization. Students investigate ongoing human resources practice and issues from a health care perspective such as recruitment, contract/agreement, training/education/support, retention, performance evaluation, compensation, legal and regulatory issues, and strategic planning.
Quarter Credit Hours: 4 | Prerequisite: None

HA535: Health Care Data Analytics
In this course, you will be introduced to the practical application of descriptive and inferential statistics for the health industry. You will learn general concepts and terms found in evidence-based practice for health professionals. Additionally, you will be able to experience how data can describe phenomena based on the characteristics of the data set. Finally, you will learn how to effectively analyze, and report published health research data and apply this new knowledge within the field of health analytics.
Quarter Credit Hours: 4 | Prerequisite: None

HA540: Health Care Operations and Quality Assessment
This course provides an interdisciplinary perspective on operations and quality management in the various settings of health care. It also encourages you to utilize the concepts of organizational culture and data-driven decision-making to lead successful high reliability organizations (HROs).
Quarter Credit Hours: 4 | Prerequisite: None

HA545: Health Policy
This course provides students with an in-depth analysis of health care policy development in the United States of America. Students focus on health care policy formation and evaluation by investigating public policy and politics. Students consider a variety of elements that factor into health policy development such as economics, political science, management, communications, and public health.
Quarter Credit Hours: 4 | Prerequisite: None

HA550: Health Care Law and Ethics
This course offers an overview of the laws, ethical standards, and current legal issues relevant to health care in the U.S. You are introduced to various common ethical dilemmas and their potential implications to patients and providers. You will analyze various moral, ethical, and legal constructs influencing today's health care environment. Course activities encompass a variety of current topics providing an overview of how ethics and health care law impact decision-making in health care.
Quarter Credit Hours: 4 | Prerequisite: None
HA560: Community Health Assessment
This course provides you with the skills needed to enhance (assess) the health of a community. You will focus on health behaviors, environmental influences, health policy, and economic and health care system issues in health promotion and disease prevention.
Quarter Credit Hours: 4 | Prerequisite: None

HA565: Health Information Management and Assessment
This course provides a comprehensive examination of the principles and practices of the management of health information. The course covers three principal areas of health information management: Health Information Portability and Accountability Act (HIPAA), electronic health information management (e-HIM), and informatics.
Quarter Credit Hours: 4 | Prerequisite: None

HA575: Marketing Concepts and Strategies in Health Care
This course provides you with an analysis and evaluation of marketing concepts that involve various departments in health care organizations with an emphasis on marketing principles for gatekeepers and multiple stakeholders.
Quarter Credit Hours: 4 | Prerequisite: None

HA599: Master’s Capstone in Health Care Administration
The capstone course is the culminating experience for the Master of Health Care Administration. This course builds on the concepts of all the courses students have taken within the program of study. The capstone course provides students with the opportunity to integrate and synthesize the knowledge and skills acquired through their coursework in an original comprehensive project, and to assess their level of mastery of the stated outcomes of their degree program in health care administration.
Quarter Credit Hours: 4 | Prerequisite: Last term

HD510: Current Health Issues for Health Educators
In this survey course, students study specific critical health topics including specific health conditions, disease prevention, older adults, fitness, complementary and alternative medicine, and more. Students will evaluate current health research and publications and relate the research to health education programs and interventions. Proven strategies and benefits of health education are emphasized.
Quarter Credit Hours: 4 | Prerequisite: None

HD599: Master’s Capstone in Health Education
This capstone course is the culminating experience for the Master of Science in Health Education. This course builds on the concepts of all the courses students have taken within the program of study. The capstone course provides students with the opportunity to integrate and synthesize the knowledge and skills acquired throughout the coursework in an original comprehensive project, and to assess their level of mastery of the stated outcomes of their degree program in health education.
Quarter Credit Hours: 4 | Prerequisite: Last term or permission from the Dean

HD625: Health Education Design, Implementation, and Administration
This course acquaints students with the components and essential design elements of comprehensive health education programming. Utilizing the seven areas of responsibilities for the health education specialist, students create programs for community, school, and private settings, learning to identify key constituents and the diversity of funding sources, both public and private. Instruments for measuring outcomes are analyzed for both short- and long-term programs, as well as the essential administrative tasks, functions, and responsibilities required for successful results by the health educator.
Quarter Credit Hours: 4 | Prerequisite: None

Health Information (HI)

HI501: Health Informatics
Health informatics deals with the resources, devices, and methods required to optimize the acquisition, storage, retrieval, and use of information in health and biomedicine. This course introduces the history and development of health informatics. It focuses on such issues as the structure, function, and transfer of information, sociotechnical aspects of health computing, and human-computer interaction. Students will also explore medical decision making, natural language processing, and knowledge discovery in the clinical setting.
Quarter Credit Hours: 4 | Prerequisite: None

HI510: Health Information Applications and Systems
In this course you will learn how to evaluate health information systems and clinical data workflow, and integrate selected applications into a health information system. You will utilize health information systems technologies to assess the importance of consumer engagement within health care, and how to advocate for the use of health information systems for population health management.
Quarter Credit Hours: 4 | Prerequisite: None

HI520: Database Design and SQL
This course covers fundamental database design topics in a health care context, including data modeling, entity-relationship diagrams, the top-down database design methodology, the bottom-up database design methodology, functional dependencies, and the normalization process. You will learn about Structured Query Language (SQL), which is used to retrieve and modify health care-related data in relational databases. This course emphasizes designing queries for optimum performance and using query execution plans as a tool for creating appropriate indexes to improve query performance.
Quarter Credit Hours: 4 | Prerequisite: None

HI530: Clinical Terminologies, Vocabularies, and Information Standards
This course focuses on the use of health care terminologies, vocabularies, and classification systems. You will identify their appropriate uses and sources, and apply them within health information systems to promote effective communications and data integrity.
Quarter Credit Hours: 4 | Prerequisite: None

HI540: Project Management of Health Information Systems
In this course, you will build on industry standard concepts, techniques, and processes to develop a comprehensive foundation for project management activities. During a project’s life cycle, you will develop the critical skills necessary to provide guidance for the behavior of people involved in projects as they influence and shape the performance domains to produce the intended outcomes. You will apply best practices in areas such as scope management, resource allocation, project planning, project scheduling, quality control, risk management, performance measurement, and project reporting.
Quarter Credit Hours: 4 | Prerequisite: None
HI550: Organizational Development and Management for Health Information
This course explores organizational behavior, theory, and development as they apply to health information management. Topics include, but are not limited to, performance management plans, strategic forecasting, and public policy.
Quarter Credit Hours: 4 | Prerequisite: None

HI560: Health Care Data Analytics
This course provides foundational skills and knowledge in health care data analytics that will equip you to contribute more effectively to local data analytics and performance improvement efforts.
Quarter Credit Hours: 4 | Prerequisite: None

HI570: Legal and Ethical Issues in Health Information
This course covers data security, privacy, and confidentiality of health information as it relates to information technology and management. Topics include risk management, information security, and data validity and integrity. Students will also examine disaster recovery plans for data and service delivery.
Quarter Credit Hours: 4 | Prerequisite: None

HI580: Information Systems Design and Implementation
This course will provide a working knowledge of the planning, design, implementation, and evaluation of information technology as related to health care systems. You will be introduced to the infrastructure of information systems including computer networking, applications and storage, security of information systems, and integration of that knowledge to the design and implementation of a new system. The course will explore health systems trends and emerging technologies.
Quarter Credit Hours: 4 | Prerequisite: None

HI595: Master's Capstone in Health Informatics
The capstone course is the culminating experience for the Master of Health Informatics. This course builds on the concepts of all the courses you have taken within the program of study. The capstone course provides you with the opportunity to integrate and synthesize the knowledge and skills acquired through your coursework in an original comprehensive project, and to assess your level of mastery of the stated outcomes of your degree program in health informatics.
Quarter Credit Hours: 4 | Prerequisite: Last term

HI599: Master's Capstone in Health Information Management
The capstone course is the culminating experience for the Master of Health Information Management. This course builds on the concepts of all the courses students have taken within the program of study. The capstone course provides students with the opportunity to integrate and synthesize the knowledge and skills acquired through their coursework in an original comprehensive project, and to assess their level of mastery of the stated outcomes of their degree program in health information management.
Quarter Credit Hours: 4 | Prerequisite: Last term

Higher Education (HE)

HE510: Foundations of Higher Education
This course presents an overview of the historical development of tertiary educational institutions in the United States and how that has influenced current day higher education. There is a particular focus on the constantly evolving functions of its various sectors (e.g., universities, colleges, and community colleges) through examination and discussion of the evolution of tertiary institutions from their Colonial Era origins to the contemporary social functions, organizational structures, funding, and guiding principles and values of America’s tertiary institutions.
Quarter Credit Hours: 5 | Prerequisite: None

HE511: Departmental and Divisional Leadership
This course provides you with a foundation in leadership theory and practices applicable to academic departments and other divisional units within higher education. This course is designed to help you develop professional competencies that are desirable in the career marketplace.
Quarter Credit Hours: 4 | Prerequisite: Permission from School of Health Sciences Dean and internship directors

Health Science (HS)

HS520: Essentials of Telehealth
In this course, you will learn the fundamentals and basic requirements for incorporating telehealth into a medical and behavioral health practice. The course will guide you through the law and ethics of telehealth, decisions for selecting technology to support telehealth in a practice, and documentation requirements and reimbursement models through appropriate coding and billing.
Quarter Credit Hours: 5 | Prerequisite: None

HS530: Telehealth Coordination
This course will help you to understand the roles and responsibilities of a telehealth coordinator while ensuring a high level of quality, safety, and privacy for patients who utilize these services. The course will familiarize you with the roles that this position plays including administrative duties, project management skills, establishing policies and procedures, establishing efficient workflows, educating and supporting clinical and nonclinical staff in their unique roles, and effective marketing of a telehealth program. You will learn how to establish and lead the process of integrating telehealth services into an ambulatory medical practice.
Quarter Credit Hours: 5 | Prerequisite: None

HS570: Health Across the Globe
In this health-oriented education abroad experience, you will explore the skills needed to build competency in working with a globally diverse population. Topics covered include understanding cultural values and norms, exploring acculturation experiences, analyzing cultural differences in the delivery and utilization of health-related services, reviewing geographical and socioeconomic influences on health, and communicating effectively across cultures. You will utilize these skills as part of either a virtual or in-person international trip as you experience the local culture and health practices. Upon satisfactory completion of all coursework requirements, you will be eligible to receive the Global Competence Certificate (GCC), an internationally recognized mark of the ability to employ principles of intercultural awareness in professional and social settings.
Quarter Credit Hours: 4 | Prerequisite: None

HS590: Health Sciences Internship
This course provides a practical working experience in a real-world environment. You will arrange an onsite internship working as a professional for a cooperating employer or a virtual internship with a participating organization. Both the onsite internship and virtual internship environments will provide practical, real-world experiences and mentoring from experienced professionals. This experience will help you develop professional competencies that are desirable in the career marketplace.
Quarter Credit Hours: 4 | Prerequisite: Permission from School of Health Sciences Dean and internship directors
HE513: Institutional Research and Strategic Planning
In this course, you will explore the role of institutional research and its relationship with other administrative and strategic processes within institutions of higher education. The institutional research profession and common functions of institutional research offices are introduced. You will also examine effective techniques for collecting and reporting data in higher education, and consider how data is used for decision making and strategic planning.
Quarter Credit Hours: 5 | Prerequisite: None

HE520: Higher Education Laws and Regulations
This course explores the legal environment of postsecondary educational institutions in the United States through an examination of legal structures, principles, and case law. Specifically, this course will focus on the competing interests, rights, and responsibilities of state and federal governments, institutions, faculty, staff, and students in various higher education settings.
Quarter Credit Hours: 5 | Prerequisite: None

HE521: Teaching Adult Learners
This course provides you with the information necessary to comprehend, assess, and evaluate the foundational aspects of andragogy, which includes historical influences, theories and models, contemporary and international perspectives, the use of technology, teaching in a variety of higher education settings, and the development of and reflections on teaching and learning in adulthood.
Quarter Credit Hours: 5 | Prerequisite: None

HE523: Curriculum Design and Implementation
This course presents an overview of various strategies, techniques, and methods to design and implement curricula in postsecondary institutions. The course emphasizes theories and practices of teaching and learning, course development, and a responsive curriculum that is inclusive of diverse learners in higher education settings.
Quarter Credit Hours: 5 | Prerequisite: None

HE525: Student Learning Assessment Methods
This course provides you with an introduction to major theoretical perspectives including the use of valid and reliable evidence to create a culture of assessment. Various approaches to assessing student learning will be discussed. You will be exposed to various methods of assessment and learn how to apply student learning assessment methods within the postsecondary educational environment. You will also create your own student learning assessment plan for a specific course of interest.
Quarter Credit Hours: 5 | Prerequisite: None

HE530: Higher Education Organization and Governance
This course presents an overview of governance structures common to today's higher learning institutions through an exploration of the organizational and administrative paradigms under which they operate.
Quarter Credit Hours: 5 | Prerequisite: None

HE540: Multiculturalism and Diversity in Higher Education
This course explores the educational participation of diverse groups in higher education. You will gain a further understanding of issues regarding race, ethnicity, gender, sexual orientation, class, age, and disability affecting students in colleges and universities, including how these issues impact the curriculum. You will evaluate how institutions address issues of multiculturalism, diversity, and inclusion. You will also evaluate your attitudes, beliefs, and practices about these topics.
Quarter Credit Hours: 5 | Prerequisite: None

HE543: Evaluation of Online Learning Programs
This course explores theories, designs, and processes used to evaluate the effectiveness of higher education online academic programs. You will learn the systems approach of program evaluation with a focus on stakeholder involvement, how to clearly define learning goals, how to develop evaluation frameworks, and how to use assessment data to develop an actionable program evaluation.
Quarter Credit Hours: 5 | Prerequisite: None

HE545: Teaching and Learning Online
This course provides an overview of the pedagogical frameworks, instructional strategies, and technological innovations that are needed for quality online education. You will examine strategies that promote student motivation, engagement and diversity, and inclusion in the online learning environment. You will also consider technologies, tools, and applications that can be used to support learning. How online courses should be designed to meet learning objectives will also be addressed.
Quarter Credit Hours: 5 | Prerequisite: None

HE550: Higher Education Finance
This course focuses on institutional finance and analysis of the factors contributing to institutional productivity. You will examine different approaches to funding higher education, the state appropriations process, accreditation, and federal issues such as financial aid. You will also examine the institutional budget process and different approaches to budgeting, the importance of financial leadership, and transparency.
Quarter Credit Hours: 5 | Prerequisite: None

HE551: Student Affairs Foundation and Philosophy
This course presents the student affairs profession, including its history, purpose, and student services functional areas. The course will explore student affairs career pathways, supporting professional associations and ethical frameworks. Student development theories, including cognitive and psychosocial, as well as other theories that provide a foundation for the development of a comprehensive student services program will also be studied in the course.
Quarter Credit Hours: 5 | Prerequisite: None

HE553: Current Issues in Student Affairs in Higher Education
In this course, you will examine current issues in higher education in student affairs including affordability and access, student health and wellness, diversity and inclusion, regulation and compliance, crisis management, and other relevant topics. You will also analyze the use of assessments for continuous improvement in student affairs.
Quarter Credit Hours: 5 | Prerequisite: None

HE555: Student Affairs Administration in Ground and Virtual Environments
This course explores the philosophy, purpose, and delivery of student affairs administration in virtual and ground environments. The course examines the range of organizational models used in student affairs administration, as well as the roles of student affairs professionals within these models. Additionally, the course focuses on college student characteristics and explores the student affairs profession's contemporary issues.
Quarter Credit Hours: 5 | Prerequisite: None
Homeland Security and Emergency Management (HM)

HM500: Crisis and Emergency Management Fundamentals
This course will introduce you to the concepts, issues, and problems of crisis and emergency management. Topics explored include: organizing and logistics for response, managing the response organization, managing in a high-stress environment, crisis decision making, crisis communications, liability issues, and resource assessment and allocation. This course will cover the methodology and rationale behind the unified response to a terrorist, weapons of mass destruction (WMD), or disaster incidents, and you will examine these methodologies from the perspective of crisis management and consequence management. Quarter Credit Hours: 5 | Prerequisite: None

This course is a critical analysis of the Department of Homeland Security (DHS), both the political and organizational factors involved and its structure and administration. Students will explore the evolution of homeland security as a concept, a legal framework, and a redirection of national policies and priorities, including any related issues and challenges with implementation. The DHS will be analyzed in light of the history of the terrorist threat, U.S. responses to terrorism, and fundamental policy legislation and documents, such as national security strategies, homeland security decision directives, the National Response Plan, and National Incident Management System (NIMS). Quarter Credit Hours: 5 | Prerequisite: None

HM502: Risk, Vulnerability, and Capability Assessment Methods
The course examines the concepts of risk-based planning and risk management. The assessment and management of risk and local disaster tourism and other disaster events are examined. Topics explored include: objectives of and methods for vulnerability and risk assessment for natural disasters, technological hazards, and terrorist threats; concepts of risk perception, risk communication, and risk mitigation; and the requirements and methods of critical infrastructure protection from terrorism, technological disasters, and natural disasters. You will examine the question and make decisions regarding, "Who or what should be protected and how?" Quarter Credit Hours: 5 | Prerequisite: None

HM503: Planning and Operations in Crisis and Emergency Management
This course examines comprehensive strategic planning for crisis and emergency management. The theory and value of strategic planning are explained and students learn how to develop a comprehensive strategic plan. Quarter Credit Hours: 5 | Prerequisite: None

HM504: Crisis Intervention
This course introduces the basic theories and principles of crisis intervention. The emphasis in this course is on identifying and demonstrating appropriate and differential techniques for intervening in various types of disaster and emergency management crisis situations. This course will review empirically validated approaches to crisis intervention. The course will explore the role of law enforcement in crisis situations as well as civilian and public safety personnel behavior under emergency and disaster crisis situations. In addition, assessment and diagnosis of psychological issues commonly found in crisis situations will be examined. Quarter Credit Hours: 5 | Prerequisite: None

HM505: Skills and Practice in Human Services
This course provides an overview of the comprehensive application of skills, practice, and strategies in the human service field with a focus on applications related to the needs and services for diverse populations and settings. This includes examining self-awareness in the helping process used to work with individuals, families, and groups. You will apply knowledge to analyze, integrate, and resolve issues within the human service field. You will also explore the ethical standards within the field and examine the strategies needed to develop resources for at-risk populations. Quarter Credit Hours: 5 | Prerequisite: None
HN510: Professional Ethics and Personal Values
This course provides an overview of integrity in the human services profession. The course offers an introduction to professional ethics and boundaries, discussing the framework for applying these principles in a professional setting. You will explore personal and professional values and attitudes and the impact on ethical decision-making, as well as applying the knowledge to a variety of real-world situations. You will also evaluate legal and regulatory implications within the field, as well as assess risk management strategies in the human services profession.
Quarter Credit Hours: 5 | Prerequisite: None

HN520: Family Resilience Across the Life Span
This course provides an overview of the theory and skills needed to be able to work with family and community services. You will focus on skills needed to provide direct services to individuals, families, and groups. You will delve into family theory, systems theory, and resiliency theory to explore approaches to case management, and individual and group counseling. Emphasis will be placed on helping students to choose the least intrusive interventions in the least restrictive environment.
Quarter Credit Hours: 5 | Prerequisite: None

HN521: Developing and Delivering Family Services
This course provides an in-depth look at the development, implementation, and management of family service programs. You will be introduced to the organizational structure of communities and learn how an understanding of these structures and resources can help to develop the required knowledge of global influences on human service delivery, social policy, and community assessment for leaders in the field of human services.
Quarter Credit Hours: 5 | Prerequisite: None

HN522: Advocacy for Children and Families
This course provides the required knowledge to become an advocate for change. Emphasis is placed on advocacy work for individuals, families, and groups at all levels, including community education outreach, lobbying, grassroots movements, and community organizing. You will learn the importance of advocating for clients as well as the importance of establishing rapport, identifying networking opportunities, and creating collaborative partnerships within a community.
Quarter Credit Hours: 5 | Prerequisite: None

HN530: Research, Grant Writing, and Funding
Developing effective grant writing skills is essential for human service workers to acquire competitive funding from government agencies, private foundations, and corporate entities to further their organization's mission. Writing a successful grant proposal is a valuable and marketable career skill. In this course, you will gain understanding of the grant processes including content knowledge, writing proficiency, strong research skills, community needs assessment analysis, and program development. This course will provide you with the background necessary to develop and submit competitive grant and funding proposals.
Quarter Credit Hours: 5 | Prerequisite: None

HN531: Program Development and Administration
This course provides an overview of the conceptual and theoretical topics related to the development and administration of human service programs. Skills needed to effectively develop and administer programs in the field of human services will be discussed. You will learn the tenets of program planning, implementation, and evaluation.
Quarter Credit Hours: 5 | Prerequisite: None

HN532: Organizational Nonprofit Management
This course provides an overview of the theory and skills needed to manage nonprofit organizations. You will analyze the history and theoretical foundations of organizational structure in a nonprofit organization. You will evaluate the role of organizational and strategic planning, financial management, and staff development. You will explore techniques for marketing a nonprofit organization and analyzing community resources.
Quarter Credit Hours: 5 | Prerequisite: None

HN598: Master's Internship in Human Services
This course will provide students in the Master of Science in Human Services with practical experience in a professional field. It provides an opportunity to combine academic theory with new, career-related experience. At least 15 hours per week must be devoted to tasks that apply theory and academic content in a professional setting for a minimum of 150 out-of-class hours. Tasks must be delineated in the Learning Contract, which demonstrates an advanced application of academic theory in the workplace.
Quarter Credit Hours: 5 | Prerequisite: Application approval and permission from the Department Chair

HN599: Master's Capstone in Human Services
This course is the culminating experience for the Master of Science in Human Services degree. The course builds on all of the skills and knowledge learned throughout the degree program. You will integrate and synthesize the knowledge and skills acquired throughout the coursework, conducting research related to current topics and challenges in the field of human services in order to demonstrate mastery of program outcomes.
Quarter Credit Hours: 5 | Prerequisite: Last term or permission of the Dean

Information Systems and Technology (IN/IT)

IN500: Survey of Modern Data Analytics
In this course, you will examine current methods and tools for the collection, storage, processing, and analysis of data in modern organizations. You will study industry-relevant technologies such as Hadoop; MapReduce; structured, semi-structured, and unstructured data sources; distributed data systems; relational and NoSQL databases; and analytics software platforms. Data collection, retrieval, and formatting are also covered. Additionally, you will examine the V’s of Big Data - volume, velocity, variety, veracity, value, and - and will learn how each impacts data collection, monitoring, storage, analysis, and reporting.
Quarter Credit Hours: 4 | Prerequisite: None

IN501: Fundamentals of Computer Programming
This course is designed to teach the fundamentals of computer programming. You will formulate steps and logic (algorithms) that define the requirements for computer programs and use fundamental programming constructs like input/output, data types, variables, decisions, iteration, and data structures to carry out the tasks of creating computer programs. An Integrated Development Environment (IDE) and the Python programming language is used to apply these fundamentals. The awareness of secure programming techniques is maintained throughout the course.
Quarter Credit Hours: 4 | Prerequisite: None
IN502: Python and R and Statistics Tools
This course is designed for you to use Python and R and additional add-on tools to analyze multiple datasets using standard statistical methods. Standard statistical methods include descriptive statistics, linear and logistic regression, and probability, including Bayes theorem. The datasets used will be of varying sizes and multiple questions will be addressed related to the datasets.
Quarter Credit Hours: 4 | Prerequisite: None

IN503: Introduction to AI: Machine Learning and Deep Learning
This course examines the broad field of artificial intelligence and two of that field’s main divisions: machine learning and deep learning. The course covers using tools such as Python, TensorFlow, and Keras, and topics such as the Turing test, bioinformatics, supervised and unsupervised learning, classification algorithms, neural networks, and natural language processing. Statistical tools are employed in the discussion of these topics.
Quarter Credit Hours: 4 | Prerequisite: None

IN504: Advanced Applications of Python
This course furthers your ability to examine large datasets and answer significant questions related to these datasets. You will delve deeper into the use of Python and the related add-ons to resolve more complex inquiries and problems. You will learn object-oriented concepts in Python, explain and apply analytical libraries, and review how to integrate Python programs into the technical ecosystem.
Quarter Credit Hours: 4 | Prerequisite: None

IN505: Security for Analytics
This course focuses on the security issues that are unique to big data and analytics. Some of these security issues include distributed data and distributed processing, non-relational databases that are designed more for flexibility than security, broad access to data required, and big data processing in cloud environments. You will explore the data security considerations related to storing and mining big data and will learn methods to properly secure big data. Emphasis will also be paid to securing data warehouses and data lakes.
Quarter Credit Hours: 4 | Prerequisite: None

IN505M1: Security Issues for Data Analytics
Identify security-related issues in big data system architecture.
Quarter Credit Hours: 1 | Prerequisite: None

IN505M2: Big Data Security and Privacy Risks
Analyze security and privacy risks in big data analytics systems and big data processing.
Quarter Credit Hours: 1 | Prerequisite: None

IN505M3: Managing Security Risks in Data Analytics
Evaluate methods to prevent or minimize security risks in data analytics systems.
Quarter Credit Hours: 1 | Prerequisite: None

IN505M4: Protecting Big Data
Apply techniques to protect big data during processing.
Quarter Credit Hours: 1 | Prerequisite: None

IN506: Data Visualization and Knowledge Representation
This course integrates data modeling, aggregation, selection, mapping to graphical representations, and visual presentation to enable interpretation of data and problem solving. A variety of datasets will be used to answer questions and report the information appropriately. You will examine strengths and weaknesses of various visual choices, and will think critically about design choices, such as color schemes, shape and chart/graph types, and presentation options. Tools such as Tableau, Power BI, and Excel are used to prepare data analysis to make thoughtful decisions.
Quarter Credit Hours: 4 | Prerequisite: None

IN507: Data Curation
In this course, you will examine the processes of extracting, transforming, and loading (ETL) data from multiple, seemingly unrelated datasets. You will examine the new data to identify and discover new context and new meanings from the resultant datasets. Additionally, you will explore the integration of multi-sourced and independent structured and semi-structured data for analytics. Topics include ETL techniques, transactional databases, data warehouses, data marts, and semi-structured and unstructured data sources.
Quarter Credit Hours: 4 | Prerequisite: IN506

IN508: Advanced Machine Learning and Artificial Intelligence
This course surveys algorithms used in machine learning packages, tree-based methods, clustering, and neural networks. You will complete a small project applying, and modifying as necessary, one of these algorithms to a dataset, finishing with a presentation of the project. The focus will be more in-depth than simply applying the packages, such that you understand the pseudocode or math used to build the algorithm.
Quarter Credit Hours: 4 | Prerequisite: IN504

IN509: Advanced Deep Learning
This course is designed to practically apply neural networks of all types. In the process, you will analyze computation. Additionally, you will practice image, audio, video, and language processing and classification. You will gain hands-on experience with these tasks, concepts, and necessary tools in working with neural networks.
Quarter Credit Hours: 4 | Prerequisite: None

IN510: Secure Software Design
This course will introduce you to secure software design principles used to develop secure software applications. You will learn to incorporate security into all phases of the development life cycle. Additionally, you will explore well-known software algorithms that can be used when designing software.
Quarter Credit Hours: 4 | Prerequisite: Completed undergraduate degree in STEM or approval from the Dean

IN511: Secure Coding
This course will introduce you to secure coding practices. You will learn how to avoid coding vulnerabilities and how to implement security controls. You will be introduced to a variety of software vulnerabilities resulting from insecure coding. You will develop various types of programs demonstrating secure coding standards and will examine existing code to detect and fix vulnerabilities.
Quarter Credit Hours: 4 | Prerequisite: IN510

IN512: Advanced Secure Coding
In this course you will learn advanced secure coding techniques. This includes advanced programming concepts and secure coding standard usage. You will also learn to use secure coding practices to prevent various types of vulnerabilities.
Quarter Credit Hours: 4 | Prerequisite: IN511
IN513: System and Security Testing
This course introduces you to software testing techniques. This includes techniques to adequately verify the security of software applications. Some topics covered will be unit testing, functional testing, regression testing, load testing, vulnerability scanning, and penetration testing.
Quarter Credit Hours: 4 | Prerequisite: IN512

IN514: Secure Development and Operations - SecDevOps
This course introduces you to the collaboration of development and operations teams and how the integration of security in all facets of the software lifecycle results in secure development and operations (SecDevOps). By implementing SecDevOps in an organization, you will help to deliver software that is more secure and of quality. In addition, you will learn about supply chain analysis and procurement and how this plays a part in delivering secure software systems.
Quarter Credit Hours: 4 | Prerequisite: IN513

IN515: AWS Academy Cloud Foundations
Amazon Web Services (AWS) Academy Cloud Foundations is intended to help you seek an overall understanding of cloud computing concepts, independent of specific technical roles. It provides a detailed overview of cloud concepts, AWS core services, security, architecture, pricing, and support.
Quarter Credit Hours: 4 | Prerequisite: None

IN516: AWS Academy Cloud Architecting
Amazon Web Services (AWS) Academy Cloud Architecting covers the fundamentals of building information technology (IT) infrastructure on AWS. The course is designed to teach solutions architects how to optimize their use of the AWS Cloud by understanding AWS services and how they fit into cloud-based solutions. Although architectural solutions can differ depending on the industry, type of application, and size of the business, this course emphasizes best practices for the AWS Cloud that apply to all of them. It also recommends various design patterns to help you think through the process of architecting optimal IT solutions on AWS. Throughout the course, you will explore case studies that showcase how some AWS customers have designed their infrastructures and the strategies and services that they have implemented. Finally, this course provides opportunities for you to build a variety of infrastructures through a guided, hands-on approach.
Quarter Credit Hours: 4 | Prerequisite: None

IN517: AWS Academy Cloud Developing
Amazon Web Services (AWS) Academy Cloud Developing is designed to help you gain technical expertise in development using cloud technologies and prepare you to take the AWS Certified Developer - Associate exam. The curriculum is delivered through instructor-led classes, knowledge assessments, and hands-on labs. You will also have access to course manuals, online knowledge assessments, a free practice certification exam, and a discount voucher for the certification exam. While the course may provide you with the knowledge necessary to sit for an examination, the University cannot guarantee your eligibility either to take an exam or to become certified.
Quarter Credit Hours: 4 | Prerequisite: None

IN518: AWS Academy Data Analytics Lab
Amazon Web Services (AWS) Academy Data Analytics is a series of two lab exercises that teach you how to conduct big data analysis with practical, real-world examples. You will learn how to analyze extremely large data sets and create visual representations of that data using a case-study approach.
Quarter Credit Hours: 4 | Prerequisite: None

IN519: AWS Academy Cloud Operations
Amazon Web Services (AWS) Academy Cloud Operations is designed to prepare you to pursue entry-level DevOps, support, and cloud operations roles. It will also help prepare you to take the AWS SysOps Administrator - Associate exam. Emphasizing best practices in the AWS Cloud and recommended design patterns, this course will teach you how to solve problems and troubleshoot various scenarios. The course will show you how to create automatable and repeatable deployments of networks and systems on AWS and covers specific AWS features and tools related to configuration and deployment. Through case studies and demonstrations, you will learn how some AWS customers design their infrastructures and implement various strategies and services. You will also have the opportunity to build a variety of infrastructures via guided, hands-on activities. While the course may provide you with the knowledge necessary to sit for an examination, the University cannot guarantee your eligibility either to take an exam or to become certified.
Quarter Credit Hours: 4 | Prerequisite: None

IN530: Blockchain Fundamentals
This course introduces you to a high-level overview of important concepts of blockchain technology. This includes exploring the Bitcoin and Ethereum protocols and decentralized peer-to-peer networks, the distributed ledger and trust models that define a blockchain. In addition, you will learn about underlying algorithms used for the components of blockchain such as transaction, block, block header, chain, and operations like verification, validation, and the census model. Finally, you will learn how cryptography and hashing are essential for a blockchain.
Quarter Credit Hours: 4 | Prerequisite: None

IN531: Smart Contracts and the Solidity Programming Language
In this course, you will learn about the power of smart contracts. Smart contracts provide a computational element of blockchain technology that is not possible through the typical cryptocurrency (Bitcoin/Litecoin, etc.) protocols. You will be introduced to the Solidity programming language. Solidity is used to properly design, implement, and test conditions, rules, and policies for smart contract applications on Ethereum blockchain.
Quarter Credit Hours: 4 | Prerequisite: IN530

IN532: Developing Decentralized Applications (dApps)
In this course, you will learn about designing, developing/coding, testing, and deploying an end-to-end decentralized application (dApp). By doing this, end-users will be able to access blockchain features and services. Also, you learn about the architecture of a dApp, which includes the end-user interface powered by blockchain smart contracts. You will be exposed to development and testing tools. Finally, you will learn about emerging standards and technology to ensure that dApps function as designed.
Quarter Credit Hours: 4 | Prerequisite: IN531

IN554: Introduction to Critical Infrastructure Security
This course provides an introduction to definitions and core principles relevant to critical infrastructure and related security. Included are National Infrastructure Protection Plan; introduction to ICS, DCS, and SCADA; introduction to operational technology; cyber-physical systems security; operational technology security; security technologies and processes for critical infrastructure; actors and agents in critical infrastructures; and critical infrastructure vulnerability assessment.
Quarter Credit Hours: 4 | Prerequisite: None
IN555: Statistics for Analytics
This course provides you with an introduction to statistics. Topics include descriptive statistics, slopes and lines, correlation and linear regression, probability, confidence hypothesis testing and ANOVA. You will use software to develop skills in data-based problem solving.
Quarter Credit Hours: 4 | Prerequisite: None

IN560: Open Source Operating System Administration
This course provides you with comprehensive coverage of topics related to the administration of an open-source operating system, including distributions, installation, administration management, cloud technologies, networking, and security.
Quarter Credit Hours: 4 | Prerequisite: IN554

IN561: Cloud Computing
This course provides you with a wide overview of vendor-independent cloud computing technology concepts and methods. Specific topics include cloud architecture and design, cloud security, deployment, operations and support, and cloud troubleshooting.
Quarter Credit Hours: 4 | Prerequisite: None

IN562: Cyber Threat Intelligence
In this course, you will determine the benefits of threat intelligence within an organization. You will examine the intelligence cycle to include planning, collecting, processing and exploitation, and dissemination and feedback. Your intelligence findings will enable you to illustrate a threat actor's targets, motives, and attack behaviors and to formulate a cyber threat intelligence program to help an organization be more proactive with security situations.
Quarter Credit Hours: 4 | Prerequisite: None

IN563: Secure Supply Chain
Supply chains are increasingly complex, interconnected, and dependent on digitization and modern technologies, exposing them to unique cybersecurity risks and the need for new regulatory requirements. This course explores domestic and global supply chain evolution and how this evolution affects supply chain cybersecurity. You will analyze real-world supply chain security scenarios, evaluate threats, and recommend mitigation approaches.
Quarter Credit Hours: 4 | Prerequisite: IN554

IN564: Critical Infrastructure Sector Security
There are sixteen critical infrastructure sectors that are considered so vital to the U.S. that the destruction of assets, systems, and networks in these sectors would debilitating national economic security, cybersecurity, national public health and safety, or all potential combinations. The sixteen sectors include (1) commercial facilities, (2) critical manufacturing, (3) communication, (4) chemical, (5) defense, (6) dams, (7) emergency services, (8) food and agriculture, (9) energy, (10) financial, (11) government, (12) healthcare and public health, (13) nuclear, (14) information technology, (15) transportation, and (16) water and wastewater. This class will take a case-study approach to understanding and analyzing security needs within each sector.
Quarter Credit Hours: 4 | Prerequisite: IN554

IN565: Critical Urban Infrastructure Security
This course looks at urban critical infrastructure and related security needs for critical assets, systems, and networks in cities and towns.
Quarter Credit Hours: 4 | Prerequisite: IN554

IN566: Master's-Level Data Analytics Internship I
The internship provides you with an opportunity to learn about careers in the field of data analytics through practical, real-world experiences and mentoring from data analytics professionals. This experience will improve your professional skills and your understanding of the expertise needed for career success.
Quarter Credit Hours: 2 | Prerequisite: Second to last term and good academic standing, or the permission of the Dean of the School of Business and Information Technology

IN596: Master's-Level Data Analytics Internship II
The internship provides you with an opportunity to learn about careers in the field of data analytics through practical, real-world experiences and mentoring from data analytics professionals. This experience will improve your professional skills and your understanding of the expertise needed for career success.
Quarter Credit Hours: 2 | Prerequisite: IN596

IN599: Master's Capstone in Data Analytics
This course synthesizes knowledge gained throughout all courses in your degree plan, and its comprehensive applied project demonstrates your mastery of this knowledge, as well as your relevant skills and abilities. The project will address an analytics case study in either the research community or industry and will indicate what you now offer to the industry upon completion of this program.
Quarter Credit Hours: 4 | Prerequisite: Last term or permission from the Dean

IT504: Managing Information Technology in a Business Environment
Business strategies, organizational structures, and information technology must be aligned to achieve organizational goals. In this course, you will identify innovative solutions to business problems. Specific topics include the analysis of cost and benefits found in emerging technologies, the legal and regulatory implications of various information technology infrastructure strategies, and the complexity enterprises face in integrating new technology with existing infrastructure (humans, machines, and processes).
Quarter Credit Hours: 4 | Prerequisite: None

IT504M1: Business Strategies in Information Technology
Assess business strategies as aligned to technology needs through appropriate communication techniques.
Quarter Credit Hours: 1 | Prerequisite: None

IT504M2: Laws, Rules, Regulations, and Ethical Principles in Information Technology
Defend laws, rules, regulations, and ethical principles relating to technology and the workplace.
Quarter Credit Hours: 1 | Prerequisite: None

IT504M3: Technical Documentation
Prepare documentation for hardware, software, and other client-related technology decisions.
Quarter Credit Hours: 1 | Prerequisite: None

IT504M4: Organizational Functions in Information Technology
Determine hiring, funding, and other functions within an organization.
Quarter Credit Hours: 1 | Prerequisite: None
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<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Quarter Credit Hours</th>
<th>Prerequisite</th>
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<tbody>
<tr>
<td>IT510:</td>
<td>Systems Analysis and Design</td>
<td>1</td>
<td>None</td>
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<tr>
<td>IT510M1:</td>
<td>System Planning, Analysis, and Logic Processes</td>
<td>1</td>
<td>IT504</td>
</tr>
<tr>
<td>IT510M2:</td>
<td>Data Organization Process</td>
<td>1</td>
<td>IT504</td>
</tr>
<tr>
<td>IT510M3:</td>
<td>System Physical Attributes</td>
<td>1</td>
<td>IT504</td>
</tr>
<tr>
<td>IT510M4:</td>
<td>Written Proposals for System Analysis and Design</td>
<td>1</td>
<td>IT504</td>
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<tr>
<td>IT511:</td>
<td>Information Systems Project Management</td>
<td>1</td>
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<td>IT511M1:</td>
<td>Project Management Approaches for Information Technology</td>
<td>1</td>
<td>IT504</td>
</tr>
<tr>
<td>IT511M2:</td>
<td>Project Planning Principles</td>
<td>1</td>
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<td>IT511M3:</td>
<td>Project Execution Principles</td>
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<td>Information Systems Project Plan</td>
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<td>IT513:</td>
<td>Research and Writing for the IT Professional</td>
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<td>IT513M1:</td>
<td>Using Professional Language</td>
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<tr>
<td>IT513M2:</td>
<td>Preparing Research</td>
<td>1</td>
<td>IT504</td>
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<tr>
<td>IT513M3:</td>
<td>Developing Research</td>
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<td>Synthesizing Solutions</td>
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<td>IT521:</td>
<td>Decision Support Systems</td>
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<td>Knowledge Management Concepts</td>
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<td>IT522M3:</td>
<td>Knowledge Management in Organizations</td>
<td>1</td>
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<td>IT522M4:</td>
<td>The Case for Knowledge Management</td>
<td>1</td>
<td>IT521</td>
</tr>
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### IT523: Data Warehousing Design and Development
This course discusses data warehousing. Topics covered in this course include: data warehousing architectures; data warehouse design; data warehouse dimensional modeling; data preparation and pre-processing; extraction, translation, and load (ETL) processing; business intelligence; executive information systems; dashboards; scorecards; drill up/drift down; slice and dice; managing unstructured data warehouses; terminologies, taxonomies, and ontologies and advanced data warehousing concepts. Advanced data warehousing concepts will include data warehouse appliances, big data, and big data technologies.
Quarter Credit Hours: 4 | Prerequisite: None

### IT523M1: Data Warehouse Design Concepts
Review data warehouse architectures and modeling techniques.
Quarter Credit Hours: 1 | Prerequisite: None

### IT523M2: Data Warehouse Development Techniques
Develop data warehouse development techniques by developing a dimensional data model.
Quarter Credit Hours: 1 | Prerequisite: None

### IT523M3: Working With Unstructured Data
Examine data warehousing techniques, tools, and environments for working with unstructured data.
Quarter Credit Hours: 1 | Prerequisite: None

### IT523M4: Advanced Data Warehouse Topics
Examine advanced data warehouse topics.
Quarter Credit Hours: 1 | Prerequisite: None

### IT525: Database Design and Data Modeling
This course discusses the main tasks in designing a database and will use entity-relationship diagram (ERD) tools in this process. The course covers fundamental design topics including: data modeling, entity-relationship diagrams, enhanced entity-relationship diagrams, the top-down database design methodology, the bottom-up database design methodology, functional dependencies, and the normalization process. The course will also introduce you to advanced topics of database management.
Quarter Credit Hours: 4 | Prerequisite: None

### IT525M1: Data Modeling Concepts
Use data modeling concepts.
Quarter Credit Hours: 1 | Prerequisite: None

### IT525M2: Designing Databases Using Entity-Relationship Diagrams
Use entity-relationships diagrams in the design of a database.
Quarter Credit Hours: 1 | Prerequisite: None

### IT525M3: Three Normal Forms
Construct relations in first, second, and third normal form.
Quarter Credit Hours: 1 | Prerequisite: None

### IT525M4: Advanced Concepts in Database Design
Analyze advanced database concepts.
Quarter Credit Hours: 1 | Prerequisite: None

### IT526: SQL Query Design
This course covers the Structured Query Language (SQL) programming language and its use to retrieve and modify data in a relational database. Methods of ensuring data isolation and consistency are explored. Designing queries for optimum performance is emphasized. Query execution plans will be used as a tool for creating appropriate indexes to improve query performance.
Quarter Credit Hours: 4 | Prerequisite: IT525

### IT526M1: Using a Relational Database Management System
Use a Relational Database Management System (RDBMS) for effective database installation and manipulation.
Quarter Credit Hours: 1 | Prerequisite: IT525

### IT526M2: SQL Single Table Query Commands
Apply SQL single table query commands effectively.
Quarter Credit Hours: 1 | Prerequisite: IT525

### IT526M3: Composing Structured Query Language Queries
Compose Structured Query Language (SQL) queries for database information analysis.
Quarter Credit Hours: 1 | Prerequisite: IT525

### IT526M4: Designing Structured Query Language Syntax
Design Structured Query Language (SQL) syntax to summarize and group data.
Quarter Credit Hours: 1 | Prerequisite: IT525

### IT527: Foundations in Data Analytics
This course is intended to equip you with foundational skills in data analytics. These skills include problem/question definition, data identification and preparation, statistical and/or logical modeling, and evaluation and deployment. The course covers both categorization and prediction modeling, along with selecting the most appropriate methods for a given question and data set. The course uses industry standard software to enable you to learn analytical approaches, such as descriptive and inferential statistics, clustering and correlation, significance testing, power analysis, and other useful analytic techniques.
Quarter Credit Hours: 4 | Prerequisite: None

### IT527M1: Documenting Business Problems
Outline a business problem to document the sources and types of data needed to address the issue.
Quarter Credit Hours: 1 | Prerequisite: None

### IT527M2: Dataset Quality and Formatting
Describe the quality and formatting of datasets used in investigating business problems.
Quarter Credit Hours: 1 | Prerequisite: None

### IT527M3: Preparing Datasets for Analysis
Prepare a dataset for analysis by formatting, augmenting or reducing, and transforming variables and observations.
Quarter Credit Hours: 1 | Prerequisite: None

### IT527M4: Constructing Data Analytics Models
Construct usable and effective data analytics models incorporating industry-recognized software and standard algorithms.
Quarter Credit Hours: 1 | Prerequisite: None

### IT528: Quantitative Risk Analysis
This course teaches you methodologies for using data analytics to detect, identify, and mitigate risk in a variety of forms. A variety of different quantitative risk assessment techniques are presented, including Failure Mode and Effects Analysis, fault tree analysis, expected payoffs, decision trees, and more. The case method is utilized to show real-world applications in finance, engineering, project management, loss/theft, loans, and fraud. The course will focus on formal risk processes. Issues of risk analysis ethics will also be included.
Quarter Credit Hours: 4 | Prerequisite: IT527

### IT528M1: Common Risks and Their Ramifications
Enumerate common types of risks and their potential ramifications for modern business.
Quarter Credit Hours: 1 | Prerequisite: IT527
IT528M2: Assessing Risks
Apply quantitative and qualitative methods to assess, prioritize, and report risks.
Quarter Credit Hours: 1 | Prerequisite: IT527

IT528M3: Addressing Risks
Develop appropriate action plans that address risks.
Quarter Credit Hours: 1 | Prerequisite: IT527

IT528M4: Addressing Ethical Pitfalls
Recommend proactive measures to address ethical pitfalls to risk analytics activities.
Quarter Credit Hours: 1 | Prerequisite: IT527

IT530: Computer Networks
This course introduces data communications and networking technologies from the business perspective by heavily utilizing case studies and the decision-making process. Topics consist of network operating systems, local and wide area networks, and voice and wireless networks, as well as security and the internet. The focus will be on practical applications of these concepts, including support issues, administration, and management.
Quarter Credit Hours: 4 | Prerequisite: None

IT530M1: Business Impact of Virtualization
Examine the business impact of virtualization.
Quarter Credit Hours: 1 | Prerequisite: None

IT530M2: Centralized Server Architecture
Explore a centralized server architecture (client-server model).
Quarter Credit Hours: 1 | Prerequisite: None

IT530M3: Security Groups and Access
Analyze scenarios involving security groups and access to network resources.
Quarter Credit Hours: 1 | Prerequisite: None

IT530M4: Protocols and Topologies
Explore management aspects of protocols and topologies.
Quarter Credit Hours: 1 | Prerequisite: None

IT535: Advanced Network Management
Today's challenges in networking are focused on the design of cost-effective networks and keeping pace with emerging technologies. Topics include analysis and design models, Quality of Service (QoS), high-speed protocols, Voice over IP, and optical networks. This course will include the applied management perspective of advanced networking protocols as it pertains to administration and maintenance of networks.
Quarter Credit Hours: 4 | Prerequisite: None

IT535M1: Routing Protocols
Analyze switching, LAN, and internet routing protocols.
Quarter Credit Hours: 1 | Prerequisite: None

IT535M2: Technology Integration Planning
Construct a plan to integrate technology into a computer network.
Quarter Credit Hours: 1 | Prerequisite: None

IT535M3: Network Analysis and Design Modeling
Create an analysis and design model for a computer network.
Quarter Credit Hours: 1 | Prerequisite: None

IT535M4: Network Security Problems
Assess the impact of network security problems.
Quarter Credit Hours: 1 | Prerequisite: None

IT537: Introduction to Cybersecurity
This course provides an overview of cybersecurity concepts including data confidentiality, integrity, and availability, and an understanding of systems and applications software necessary for foundational understanding of cybersecurity. You will examine methods for network situational awareness and dynamic decision-making for predicting and assessing the impact of various cyberattacks. Aspects of cyber-strong organizational structures and mitigation are emphasized. The course will also cover various risk assessment methodologies necessary for understanding cyber risk, organizational preparedness and gap areas, and identifying improvement processes for an organization's decision makers.
Quarter Credit Hours: 4 | Prerequisite: None

IT537M1: Documenting Business Problems
Assess appropriate cybersecurity processes for addressing appropriate outcomes.
Quarter Credit Hours: 1 | Prerequisite: None

IT537M2: Dataset Quality and Formatting
Synthesize cybersecurity threats and their potential consequences to assess risk.
Quarter Credit Hours: 1 | Prerequisite: None

IT537M3: Preparing Datasets for Analysis
Analyze technical scenario elements to determine strategy.
Quarter Credit Hours: 1 | Prerequisite: None

IT537M4: Constructing Data Analytics Models
Relate cybersecurity risk or vulnerabilities to effective security solutions.
Quarter Credit Hours: 1 | Prerequisite: None

IT540: Management of Information Security
IT professionals must focus on a wide range of security-related issues and develop security systems that address constantly changing threats. This course takes the approach that security components and business functions work in tandem. Topics like asset identification, human factors, compliance with regulations, personnel security, risk assessment, and ethical considerations are covered, as well as computer and network security tools and methods.
Quarter Credit Hours: 4 | Prerequisite: None

IT540M1: Security Policies
Implement a computer network security policy.
Quarter Credit Hours: 1 | Prerequisite: None

IT540M2: Securing Data
Secure computer network data.
Quarter Credit Hours: 1 | Prerequisite: None

IT540M3: Disaster Recovery Planning
Develop a computer network disaster recovery plan.
Quarter Credit Hours: 1 | Prerequisite: None

IT540M4: Regulatory Compliance
Assess computer networks for regulatory compliance.
Quarter Credit Hours: 1 | Prerequisite: None

IT542: Ethical Hacking and Network Defense
An ethical hacker is a security expert who attacks a system on behalf of the system's owners. This course focuses on discovering network vulnerabilities that a malicious hacker can exploit. The course explores penetration testing, footprinting and social engineering, scanning and enumeration, operating system weaknesses, and the methods used to hack web servers and wireless networks. You will perform hands-on projects using state-of-art hacking tools and techniques.
Quarter Credit Hours: 4 | Prerequisite: None
IT542M1: Methods for Reconnaissance and Social Engineering
Analyze the methods used by ethical hackers to perform reconnaissance and social engineering.
Quarter Credit Hours: 1 | Prerequisite: None

IT542M2: Vulnerability Testing
Perform vulnerability tests using computer and network tools and utilities.
Quarter Credit Hours: 1 | Prerequisite: None

IT542M3: Best Practices to Address Threats
Develop best practices to address web server and wireless network threats.
Quarter Credit Hours: 1 | Prerequisite: None

IT542M4: Addressing Security Vulnerabilities
Recommend security solutions to address discovered vulnerabilities.
Quarter Credit Hours: 1 | Prerequisite: None

IT543: Cryptography Concepts and Techniques
Never before has the use of cryptography been so widespread or so necessary. In this course, you will learn how to protect susceptible networks from attack by implementing encryption techniques. You will examine encryption algorithms, substitution and transposition, block ciphers versus stream ciphers, public key cryptography, hash functions, digital signatures, and authentication protocols. The course offers hands-on projects using modern cryptographic tools.
Quarter Credit Hours: 4 | Prerequisite: None

IT543M1: Development and Principles of Cryptography
Examine the historical development and basic principles of cryptography.
Quarter Credit Hours: 1 | Prerequisite: None

IT543M2: Cryptographic Methods
Evaluate various cryptographic methods.
Quarter Credit Hours: 1 | Prerequisite: None

IT543M3: Cryptographic Methods for Secure Communications
Develop secure communications using cryptographic methods.
Quarter Credit Hours: 1 | Prerequisite: None

IT543M4: Implementing Cryptographic Methods
Design an implementation of cryptographic methods for an organization.
Quarter Credit Hours: 1 | Prerequisite: None

IT544: Platforms, Applications, and Data Security
In this course you will appraise platform/operating system software configuration strategies and techniques as related to cybersecurity. You will examine secure application development techniques and the role of application security throughout the software development life cycle (SDLC). This course will also include strategies and techniques for securing data at rest and in motion.
Quarter Credit Hours: 4 | Prerequisite: None

IT544M1: Systems and Software Vulnerabilities
Determine vulnerabilities in both systems and application software configurations.
Quarter Credit Hours: 1 | Prerequisite: None

IT544M2: Cybersecurity Software Development Life Cycle
Analyze the cybersecurity software development life cycle (SDLC).
Quarter Credit Hours: 1 | Prerequisite: None

IT544M3: Cybersecurity Mitigation Strategies
Assess appropriate cybersecurity mitigation strategies that are specific to software systems.
Quarter Credit Hours: 1 | Prerequisite: None

IT544M4: Solutions for Securing Software Systems
Relate cyber risk or vulnerabilities to effective solutions for securing software systems.
Quarter Credit Hours: 1 | Prerequisite: None

IT545: Wireless, Mobile, and Cloud Security
This course examines strategies for managing the administration of wireless, mobile, cloud, and disruptive technological environments, such as social networking and the Internet of Things, in the context of cybersecurity.
Quarter Credit Hours: 4 | Prerequisite: None

IT545M1: Wireless, Mobile, and Cloud Cybersecurity Processes
Assess appropriate cybersecurity processes for wireless, mobile, and cloud infrastructures, as well as disruptive technologies.
Quarter Credit Hours: 1 | Prerequisite: None

IT545M2: Wireless, Mobile, and Cloud Cybersecurity Threats
Synthesize knowledge of cybersecurity threats to assess risk in wireless, mobile, and cloud infrastructures, as well as disruptive technologies.
Quarter Credit Hours: 1 | Prerequisite: None

IT545M3: Wireless, Mobile, and Cloud Cybersecurity Strategies
Analyze scenarios related to wireless, mobile, and cloud infrastructures, as well as disruptive technologies, to determine cybersecurity strategies.
Quarter Credit Hours: 1 | Prerequisite: None

IT545M4: Wireless, Mobile, and Cloud Cybersecurity Solutions
Analyze cybersecurity risks or vulnerabilities within wireless, mobile, and cloud infrastructures, as well as disruptive technologies, to develop effective cybersecurity solutions.
Quarter Credit Hours: 1 | Prerequisite: None

IT550: Computer Forensics and Investigations
This course explores the expertise required to conduct digital forensic investigations. Topics include investigation methods, problem-solving techniques, current forensics analysis tools, digital evidence acquisition and control, and impact of ongoing technological changes on digital forensics. Student projects include scenario-based investigations in investigating cybersecurity breaches.
Quarter Credit Hours: 4 | Prerequisite: None

IT550M1: Forensic Methods for Investigating Breaches
Analyze forensic methods used to investigate cybersecurity breaches.
Quarter Credit Hours: 1 | Prerequisite: None

IT550M2: Scenario-Based Investigations
Perform scenario-based investigations for cybersecurity breaches.
Quarter Credit Hours: 1 | Prerequisite: None

IT550M3: Forensic Analysis Tools
Evaluate forensic analysis tools for acquiring and preserving digital evidence during the e-discovery process.
Quarter Credit Hours: 1 | Prerequisite: None

IT550M4: The Impact of Technological Changes
Analyze the impact of technological changes on digital forensics techniques.
Quarter Credit Hours: 1 | Prerequisite: None

IT590: Legal and Ethical Issues in IT
This course provides a detailed discussion of the legal and ethical issues associated with the information technology age. Topics covered in this course include: ethical theories related to information technology, protection of intellectual property, privacy, computer and network security, cybercrimes, and ethical behavior for working in the computer industry.
Quarter Credit Hours: 4 | Prerequisite: IT513 or GB512
Quarter Credit Hours: 1 | Prerequisite: IT513 or GB512

**IT590M2: Laws and Ethical Computing**
Discuss recent legislation related to ethical computing.
Quarter Credit Hours: 1 | Prerequisite: IT513 or GB512

**IT590M3: The Relationship of Ethical Conduct to Culture**
Compare ethical conduct related to information technology across different cultures.
Quarter Credit Hours: 1 | Prerequisite: IT513 or GB512

**IT590M4: Case Studies on Ethical Issues**
Evaluate ethical issues in information technology case studies.
Quarter Credit Hours: 1 | Prerequisite: IT513 or GB512

**IT591: IT Security Auditing and Assessments**
In this course you will appraise all standards and information technology (IT) security audit processes, evaluate security controls, and examine governance of compliance and control responsibilities. Most organizations are required to comply with IT security regulations and/or standards resulting from the establishment of the Sarbanes-Oxley Act, General Computing Controls, the Gramm-Leach-Bliley Act (GLBA), the Federal Information Security Management Act (FISMA), and the Payment Card Industry Data Security Standard (PCI DSS), and you will become familiar with these standards and regulations.
Quarter Credit Hours: 4 | Prerequisite: None

**IT591M1: IT Security Governance**
Develop an IT governance strategy for an organization.
Quarter Credit Hours: 1 | Prerequisite: None

**IT591M2: Cybersecurity Industry Standards and Regulations**
Assess cybersecurity industry standards, compliance, regulations, and laws.
Quarter Credit Hours: 1 | Prerequisite: None

**IT591M3: IT Security Auditing Processes**
Apply auditing processes within a technical scenario.
Quarter Credit Hours: 1 | Prerequisite: None

**IT591M4: IT Security Compliance Strategies**
Analyze technical scenario elements for industry standards, compliance regulations, and laws to determine strategy.
Quarter Credit Hours: 1 | Prerequisite: None

**IT592: Financial Decision-Making in IT and Security**
This course introduces you to budgetary and financial decision-making tools applicable to an organization’s information technology and security strategy. Effective use of these decision-making tools will enable future information technology and security leaders to justify resources needed for information technology and security solutions.
Quarter Credit Hours: 4 | Prerequisite: IT540; IT528 recommended

**IT592M1: Financial Tools for Technical Environments**
Analyze effective financial tools for technical environments.
Quarter Credit Hours: 1 | Prerequisite: IT540; IT528 recommended

**IT592M2: IT Financial and Business Risks**
Synthesize financial and business risks to develop long- and short-term strategic plans.
Quarter Credit Hours: 1 | Prerequisite: IT540; IT528 recommended

**IT592M3: IT Finance Technical Strategies**
Create technical strategies to allow an organization to meet its financial objectives.
Quarter Credit Hours: 1 | Prerequisite: IT540; IT528 recommended

**IT592M4: IT Finance Strategic Alignment**
Evaluate the components of technical plans or frameworks for strategic alignment with an organization’s mission.
Quarter Credit Hours: 1 | Prerequisite: IT540; IT528 recommended

**IT593: Master’s-Level Cybersecurity Management Internship I**
The internship provides you with an opportunity to learn about careers in the field of cybersecurity management through practical, real-world experiences and mentoring from cybersecurity professionals. This experience will improve your professional skills and your understanding of the expertise needed for career success.
Quarter Credit Hours: 2 | Prerequisite: Second to last term and good academic standing, or the permission of the Dean of the School of Business and Information Technology

**IT594: Master’s-Level Cybersecurity Management Internship II**
The internship provides you with an opportunity to learn about careers in the field of cybersecurity management through practical, real-world experiences and mentoring from cybersecurity professionals. This experience will improve your professional skills and your understanding of the expertise needed for career success.
Quarter Credit Hours: 2 | Prerequisite: IT593

**IT595: Master’s Capstone in Cybersecurity Management**
The Master’s Capstone in Cybersecurity Management synthesizes knowledge gained throughout all courses in the degree plan, and its comprehensive project demonstrates your mastery of this knowledge. The project will address a cybersecurity problem in either the research community or industry, and will indicate what you now offer to the industry, upon completion of this program.
Quarter Credit Hours: 4 | Prerequisite: Last term or permission from the Dean

**IT596: IT Graduate Capstone Extension Course**
This course should only be taken after IT 595: Master’s Capstone in Cybersecurity Management or IT 599: Master’s Capstone in Information Technology for the specific purpose of capstone project or thesis completion.
Quarter Credit Hours: 0 | Prerequisite: None

**IT597: Master’s-Level Information Technology Internship I**
The internship provides you with an opportunity to learn about IT careers through practical, real-world experiences and mentoring from an IT professional. This experience will improve your technology skills and your understanding of the expertise needed for career success.
Quarter Credit Hours: 2 | Prerequisite: Second to last term and good academic standing, or the permission of the Dean of the School of Business and Information Technology

**IT598: Master’s-Level Information Technology Internship II**
The internship provides you with an opportunity to learn about IT careers through practical, real-world experiences and mentoring from an IT professional. This experience will improve your technology skills and your understanding of the expertise needed for career success.
Quarter Credit Hours: 2 | Prerequisite: IT597

**IT599: Master’s Capstone in Information Technology**
The Master’s Capstone in Information Technology synthesizes knowledge gained throughout all courses in your degree plan, and its comprehensive applied project demonstrates your mastery of this knowledge, as well as your relevant skills and abilities. The project will address an information technology problem in either the research community or industry and will indicate what you now offer to the industry upon completion of this program.
Quarter Credit Hours: 4 | Prerequisite: Last term or permission from the Dean
Instructional Technology (IX)

IX500: Foundations of Instructional Technology
This course focuses on the field of instructional technology, placing the field within the context of its history, current practices, and future directions. It provides the conceptual framework for other courses within the degree program.
Quarter Credit Hours: 5 | Prerequisite: None

IX510: Instructional Design
This course will explore instructional design models commonly used by practitioners. You will examine learner demographics and characteristics, learning contexts, and accessibility requirements for instructional design. You will also explore how different instructional strategies can be used to address instructional objectives and learner and learning context requirements.
Quarter Credit Hours: 5 | Prerequisite: None

IX520: Needs Assessment and Evaluation in Education and Training
This course presents the knowledge and skills necessary to identify training and/or instructional problems and potential solutions. You will explore the advantages and disadvantages of multiple techniques for performing a needs assessment. You will develop skills and collect resources related to the selection and use of analysis methods. You will conduct a needs analysis and submit a report in an education or training context. You will also consider evaluation taxonomies and models, tools, and techniques, and develop an evaluation strategy for an instructional program.
Quarter Credit Hours: 5 | Prerequisite: None

IX535: Developing Instructional Materials
This course provides the knowledge and skills required to develop instructional materials for an instructor-led training scenario as approved by the instructor. This training scenario will provide the context and focus for the materials. Each student will create a series of print-based instructional materials for this scenario considering best practices and design and development guidelines.
Quarter Credit Hours: 5 | Prerequisite: None

IX536: Design and Development Tools
In this course, you will discuss trends and issues of eLearning content development and explore a variety of web-based design and development tools and methods. You will consider the technical and development requirements for eLearning delivered through multiple learning channels and investigate the application of social media tools within education. You will also design original content using web-based authoring tools and software applications.
Quarter Credit Hours: 5 | Prerequisite: None

IX540: Research Methods
This course presents an overview of the educational research process and the importance of research to education. The course lays the foundation for conducting research focusing on the characteristics and terminology of research, appropriate ethical considerations involved in the protection of human subjects, proper APA formatting of citations and references, plagiarism issues, and the steps in finding scholarly articles for a review of the literature.
Quarter Credit Hours: 5 | Prerequisite: None

IX542: Multimedia Development and Implementation
This course provides an introduction to the design, development, and evaluation of multimedia in different learning contexts. You will acquire fundamental knowledge and skills essential to the design and development of effective media projects. You will examine and critique multimedia-based learning experiences. The course explores tools to produce online instructional materials composed of audio, graphics, and video.
Quarter Credit Hours: 5 | Prerequisite: None

IX550: Project Management and Implementation in Education and Training
This course presents approaches to project management for education and training projects. You will explore concepts of project management and leadership, tools, procedures, and methodologies. You will focus on creating, monitoring, and reporting project plans from the proposal to the implementation stages. You will consider project constraints including time, cost, resource allocation, and scope. Concepts of change management are also explored and applied to implementation strategies used in education and training environments.
Quarter Credit Hours: 5 | Prerequisite: None

IX565: Design of Learning Environments
This course presents activities related to the design of a learning application. You will explore advantages and disadvantages of multiple learning environments and content delivery technologies. You will develop a plan for an individualized learning project that includes a template for design of a specific environment. Course topics include education and communication theory, course and content delivery methods, asynchronous and synchronous technologies, multimedia design, usability testing, and integration of multimedia objects within instructional programs and systems.
Quarter Credit Hours: 5 | Prerequisite: None

Law (CL)

CL500: Fundamentals
The Foundations course is designed to give you a glimpse into the law school experience and the tools and systems you will use while at Concord Law School so that you are prepared to begin your studies on the first day of class. While not required and no credit is given, participation is highly encouraged as it will provide foundational knowledge of the law and how to best prepare for your law school journey.
Credit Hours: 0 | Prerequisite: None

CL600: Introduction to Legal Analysis I
This first-year course is designed to introduce you to the study of law and the American Legal System. It teaches you the ability to spot and analyze legal issues in factual situations. The course also introduces you to legal reasoning and legal writing.
Credit Hours: 1 | Prerequisite: None | Corequisite: CL610 and CL620

CL601: Introduction to Legal Analysis II
This course is a continuation of CL600: Introduction of Legal Analysis I. This first-year course is designed to introduce you to the study of law and the American Legal System. It teaches you the ability to spot and analyze legal issues in factual situations. The course also introduces you to legal reasoning and legal writing.
Credit Hours: 1 | Prerequisite: CL600 | Corequisite: CL611 and CL621
CL610: Contracts I
This course examines the legal theories and principles relating to parties and agreements and their resultant obligations or benefits. Covered topics include the following: formation, conditions, and remedies of contracts; bargained-for consideration; third-party contracts (including assignments and delegations); statute of frauds; parol evidence; impossibility of performance; and frustration of purpose.
Credit Hours: 4 | Prerequisite: None | Corequisite: CL600 and CL620

CL611: Contracts II
This course is a continuation of CL610: Contracts I. This course examines the legal theories and principles relating to parties and agreements and their resultant obligations or benefits. Covered topics include the following: formation, conditions, and remedies of contracts; bargained-for consideration; third-party contracts (including assignments and delegations); statute of frauds; parol evidence; impossibility of performance; and frustration of purpose.
Credit Hours: 4 | Prerequisite: CL610 | Corequisite: CL601 and CL621

CL620: Torts I
This course explores the study of civil liability relating to intentional acts and violation of duties imposed by law. In addition, legal wrongs committed by a private person upon the person or property of another independent of a contractual relationship are covered in detail in this course. Topics include intentional torts, negligence, strict liability, product liability, nuisance, defamation, invasion of privacy, and misrepresentation.
Credit Hours: 4 | Prerequisite: None | Corequisite: CL600 and CL610

CL621: Torts II
This course is a continuation of CL620: Torts I. This course explores the study of civil liability relating to intentional acts and violation of duties imposed by law. In addition, legal wrongs committed by a private person upon the person or property of another independent of a contractual relationship are covered in detail in this course. Topics include intentional torts, negligence, strict liability, product liability, nuisance, defamation, invasion of privacy, and misrepresentation.
Credit Hours: 4 | Prerequisite: CL620 | Corequisite: CL601 and CL611

CL623: Torts I
This course explores the study of civil liability relating to intentional acts and violation of duties imposed by law. In addition, legal wrongs committed by a private person upon the person or property of another independent of a contractual relationship are covered in detail in this course. Topics include intentional torts and defenses to intentional torts, misrepresentation, negligence, and damages.
Credit Hours: 3 | Prerequisite: None | Corequisite: CL600 and CL610

CL624: Torts II
This course is a continuation of CL623: Torts I. This course explores the study of civil liability relating to violations of duties imposed by law. In addition, legal wrongs committed by a private person upon the person or property of another independent of a contractual relationship are covered in detail in this course. Topics include negligence and defenses to negligence, strict liability, product liability, nuisance, defamation, and invasion of privacy.
Credit Hours: 3 | Prerequisite: CL623 | Corequisite: CL601 and CL611

CL630: Criminal Law I
This course examines the state’s ability to punish individuals for wrongs committed. Homicide, theft (including robbery and burglary), assault, rape, kidnapping, and arson as well as attempts, conspiracies, and solicitation are covered in depth. The state of mind required to commit a crime, including justifications and excuses, is thoroughly covered.
Credit Hours: 3 | Prerequisite: None

CL631: Criminal Law II
This course is a continuation of CL630: Criminal Law I. This course examines the state’s ability to punish individuals for wrongs committed. Homicide, theft (including robbery and burglary), assault, rape, kidnapping, and arson as well as attempts, conspiracies, and solicitation are covered in depth. The state of mind required to commit a crime, including justifications and excuses, is thoroughly covered.
Credit Hours: 3 | Prerequisite: CL630

CL650: Constitutional Law I
This course examines the organization and framework of the federal government, the distribution of political and governmental authorities and functions, and the fundamental principles that regulate the relationship between the government and its citizens. Specific topics include the source of judicial review, the powers of legislative and executive branches, the authority reserved for the states, due process, equal protection, and First Amendment freedoms.
Credit Hours: 3 | Prerequisite: CL727 and CL730

CL651: Constitutional Law II
This course is a continuation of CL650: Constitutional Law I. This course examines individual rights under the United States Constitution that impose limitations on governmental power. Specific topics include due process, equal protection, and First Amendment freedoms.
Credit Hours: 3 | Prerequisite: CL650

CL660: Real Property I
The law governing all aspects of real property and the creation of rights is the focus of this course. Additional topics include ownership rights (including present estates), co-tenancy, future interests, and the relations between landlord and tenant. Real property contracts, statute of fraud problems, real property mortgages, conveyancing, and adverse possession are also discussed.
Credit Hours: 4 | Prerequisite: None

CL661: Real Property II
This course is a continuation of CL660: Real Property I. The law governing all aspects of real property and the creation of rights is the focus of this course. Additional topics include ownership rights (including present estates), co-tenancy, future interests, and the relations between landlord and tenant. Real property contracts, statute of fraud problems, real property mortgages, conveyancing, and adverse possession are also discussed.
Credit Hours: 4 | Prerequisite: CL660

CL670: Civil Procedure I
Access to the U.S. court system is the focus of this course. Proper jurisdiction and venue (including long-arm statutes and minimum contacts) are covered in detail. Other topics include pleadings, joinder of parties and claims, class actions, discovery, summary judgment, directed verdict, res judicata, collateral estoppel, and the appeal process.
Credit Hours: 3 | Prerequisite: CL601 | Corequisite: CL730

CL671: Civil Procedure II
This course is a continuation of CL670: Civil Procedure I. This course addresses the requirements of the civil litigation process in federal courts. These requirements come from the United States Constitution, federal statutes, and the Federal Rules of Civil Procedure. This course covers answers and amendments to complaints, choice of law, discovery, summary judgment, judgment as a matter of law, jury trials, preclusion, and touches on appellate review. As part of the course, you will draft an answer to a complaint, discovery requests, and a motion for summary judgment with a memorandum of law.
Credit Hours: 3 | Prerequisite: CL670
CL685: Criminal Procedure
This course focuses on the law governing the rights of the accused. The topics of arrest, search and seizure (Fourth Amendment), confession and self-incrimination (Fifth Amendment), police lineups, sentencing and the death penalty (Eighth Amendment), and the right to counsel (Fifth and Sixth Amendments) are covered in detail. 
Credit Hours: 4 | Prerequisite: CL630 (can be taken as a corequisite)

CL700: Corporations and Business Organizations I
This course covers the area of law relating to artificial persons or legal entities, consisting of members acting with a common purpose. Particular emphasis is placed on the formation of the corporate unit, the sale of shares (including federal securities law), the operation and management of the corporation, and the law covering dividends, repurchases, and redemptions.
Credit Hours: 2 | Prerequisite: None

CL701: Corporations and Business Organizations II
This course is a continuation of CL700: Corporations and Business Organizations I. This course covers the area of law relating to artificial persons or legal entities, consisting of members acting with a common purpose. Particular emphasis is placed on the formation of the corporate unit, the sale of shares (including federal securities law), the operation and management of the corporation, and the law covering dividends, repurchases, and redemptions.
Credit Hours: 2 | Prerequisite: CL700

CL710: Evidence I
This course covers the substance of and means by which alleged matters of fact are proved or disproved in court. Central topics include the requirements for the introduction and impeachment of evidence, relevancy, character evidence, expert testimony, privileges, and hearsay. The course also covers the roles of judges and juries in the evaluation of evidence.
Credit Hours: 3 | Prerequisite: None

CL711: Evidence II
This course is a continuation of CL710: Evidence I. This course covers the substance of and means by which alleged matters of fact are proved or disproved in court. Central topics include hearsay, expert testimony, and privileges. The course also covers the roles of judges and juries in the evaluation of evidence, and key distinctions between the Federal Rules of Evidence and the California Evidence Code.
Credit Hours: 3 | Prerequisite: CL710

CL727: Legal Analysis and Writing
This course teaches you how to synthesize complex information, analyze and formulate strategy, and predict outcomes. You will develop objective writing skills and ethical values in legal writing. The course covers the client interview, letters and other communications, and an objective memorandum.
Credit Hours: 2 | Prerequisite: CL601

CL728: Advanced Legal Analysis and Writing - Regulatory and Transactional
This course teaches you how to analyze and write in legal and professional fields. You will develop skills and ethical values in analyzing issues using objective and persuasive writing. Course projects will provide instruction and practice in advanced writing skills that are useful to anyone in legal and professional fields, such as drafting an employment contract provision, advising a client, and analyzing a regulation or policy.
Credit Hours: 2 | Prerequisite: CL727
CL751: Estates, Wills, and Trusts II
This course is a continuation of CL750: Estates, Wills, and Trusts I. This course covers the law of estates and trusts, including different types of trusts, the formation, modification, and termination of trusts; the rights of beneficiaries and creditors to trust assets; the duties of trustees; and the rights and remedies available to beneficiaries in the event of trustee breaches. Related topics such as powers of appointment and future estates are also addressed. In addition, the course will revisit wills topics addressed in CL750, examine the requirements for basic estate planning, and teach practical skills related to interviewing estate planning clients, planning estates, and drafting wills.
Credit Hours: 2 | Prerequisite: CL750

CL760: Community Property
This course covers the Law of Community Property and Division of Marital Assets in California. Specific topics include the characterization of property as separate or community, creditors' rights, third-party transfers, and the resolving of disputes upon the termination of a relationship or the death of a party.
Credit Hours: 2 | Prerequisite: None

CL761: Family Law Practicum
This course continues where CL 760 left off, incorporating practical community property and family law skills and concepts. Family law is a very common practice area for solo and small firm attorneys, particularly early in their careers, and there is a societal need for representation in this area, given that 80 to 90 percent of family law litigants are self-represented. Family law is at the intersection of law, social policy, and the most intimate of human relations, marriage and parentage. This course will explore topics including jurisdiction over the family, separation, dissolution, annulment, parenting time, parenting responsibility, child support, partner support, and domestic violence. Much of family law is policy driven and designed with a policy outcome in mind. This class will help you analyze legal policy to determine if, in application, it meets the policy goal. You will engage in practical exercises in the context of California law and procedure.
Credit Hours: 2 | Prerequisite: CL760

CL770: Remedies I
This course reviews both legal and equitable remedies, focusing on the underlying liability theories that give rise to the remedy and the remedy itself. Special attention is given to contract and tort remedies. Students will be exposed to the types of problems that they may encounter in law practice, with particular emphasis on ones that cross a variety of disciplines. Final papers are similar to the performance tests currently administered by the State Bar of California.
Credit Hours: 2 | Prerequisite: None

CL771: Remedies II
This course is a continuation of CL770: Remedies I. This course reviews both legal and equitable remedies, focusing on the underlying liability theories that give rise to the remedy and the remedy itself. Special attention is given to contract and tort remedies. Students will be exposed to the types of problems that they may encounter in law practice, with particular emphasis on ones that cross a variety of disciplines. Final papers are similar to the performance tests currently administered by the State Bar of California.
Credit Hours: 2 | Prerequisite: CL770

CL772: Remedies
This course reviews both legal and equitable remedies, focusing on the underlying liability theories that give rise to the remedy and the remedy itself. Special attention is given to contract and tort remedies. You will be exposed to the types of problems that they may encounter in law practice, with particular emphasis on ones that cross a variety of disciplines. Final papers are similar to the performance tests currently administered by the State Bar of California.
Credit Hours: 2 | Prerequisite: CL610, CL611, CL623, and CL624

CL780: Capstone I
This course provides you with an effective means of integrating what you have learned over the course of your legal education, building on a strong substantive and skills foundation to make critical judgments about the law and policy as a practicing attorney. Special attention will be devoted to the skills necessary for success on the California Bar Examination. Through work with testing forms currently employed by the California Committee of Bar Examiners, you will refine your ability to analyze legal principles and express your thoughts in an appropriate legal fashion. This course will be graded pass/fail.
Credit Hours: 2 | Prerequisite: Fourth year JD only

CL781: Capstone II
This course is a continuation of CL780: Capstone I. This course provides you with an effective means of integrating what you have learned over the course of your legal education, building on a strong substantive and skills foundation to make critical judgments about the law and policy as a practicing attorney. Special attention will be devoted to the skills necessary for success on the California Bar Examination. Through work with testing forms currently employed by the California Committee of Bar Examiners, you will refine your ability to analyze legal principles and express your thoughts in an appropriate legal fashion. This course will be graded pass/fail.
Credit Hours: 2 | Prerequisite: CL780

CL801: Contract Drafting
A lawyer once said, "Legal drafting is legal thinking made visible." The drafter's work not only makes explicit the parties' understanding of the deal but also (1) fills the gaps sometimes left in contract negotiations, (2) anticipates problems that might arise in the future, and (3) creates a document that is clear and unambiguous. Through a series of readings, problems, and exercises, you will review the substance of contract law and learn techniques for analyzing and drafting contracts that meet the particular needs and objectives of a client.
Credit Hours: 2 | Prerequisite: CL610 and CL611

CL802: Business Planning and Skills Training - Practicum
This course focuses on the role of the lawyer as an advisor to closely held businesses and their owners. During the course, you will study and plan the formation, operation, and dissolution of a closely held business. You will receive the substantive knowledge you need to draft the documents required by the business.
Credit Hours: 4 | Prerequisite: CL700 and CL701 (CL701 may be taken concurrently)

CL805: Federal Taxation
This course examines the fundamental concepts underlying the federal income tax system, with an emphasis on individual taxation. Major topics include determination of gross income, deductions, timing issues, and disposition of property. In this course, you will interpret the Internal Revenue Code, United States Treasury regulations, tax cases, and related tax material.
Credit Hours: 4 | Prerequisite: None
CL806: Bankruptcy Law
This course will introduce the rules and practice of bankruptcy law focusing primarily on consumer bankruptcies, debtor creditor law, and secured transactions. Attorneys representing consumers can help them through some of the most difficult times of their lives, to help them get a fresh start or to reorganize their debt so they can realistically pay it off and preserve important assets. A creditor's attorney can make sure that the creditor is treated equitably, recover what they can, and prevent fraud. Credit Hours: 3 | Prerequisite: CL730

CL807: Compliance and Risk Management
Compliance and Risk Management examines how regulators and enforcers use their authority to address corporate misconduct. This course will explore essential issues in risk management and compliance in various industries. You will be provided an overview of the principles of corporate governance and the roles of shareholders, boards of directors, and executives. Using timely examples, you will explore the impact of whistleblowers and others in stopping inappropriate corporate behavior. Risk management, investigations, and the elements of a cost-effective corporate compliance program are also addressed. Environmental, social, and governance (ESG) criteria used by investors will also be covered along with foreign corruption and anti-money laundering. Credit Hours: 3 | Prerequisite: None

CL811: Administrative Law
This course provides an overview of administrative law and procedure, including the creation and authority of federal agencies and the ways that agencies exercise their authority to govern certain areas. It includes a review of agency rulemaking, investigation, and adjudicatory functions. It also includes judicial review of administrative agency actions. The assessments in the course give you hands-on opportunities to apply what you learn by completing projects on federal agencies in which you are interested and by addressing situations based on real agency actions. Credit Hours: 4 | Prerequisite: None

CL813: Employment Discrimination
This course will focus on the federal statutory responses to the issues surrounding employment discrimination on the basis of age, disability, race, color, religion, sex, national origin, and alienage. In this context, you will examine the manner in which Congress and the federal courts have balanced preserving the rights to control private property with the nation's commitment to equal opportunity in employment. To that end, you will carefully examine the provisions of Title VII of the Civil Rights Act of 1964, which prohibits discrimination based on race, color, religion, national origin, and sex, the 19th century federal Reconstruction Civil Rights Acts, the Age Discrimination in Employment Act, and the Americans with Disabilities Act. This course will also address more expansive anti-discrimination protections under California state law. You will gain essential information about the procedures for resolving employment discrimination disputes and the remedies that may be available upon that resolution. Credit Hours: 2 | Prerequisite: None

CL816: Immigration Law
Immigration law has a significant impact on individuals, families, businesses, nonprofits, and national security. Immigration intersects with employment law, criminal law, and family law. This course will prepare you for practical application of immigration law. You will learn about the process of legally entering the United States and how people can become U.S. citizens or lawful permanent residents. This course will also explore the consequences of entering or remaining in the U.S. without authorization. Additionally, the course will discuss how people can lose their citizenship or permanent residency. You would benefit from taking Constitutional Law and Criminal Procedure before this course, but are not required to do so. Credit Hours: 2 | Prerequisite: CL601

CL820: Intellectual Property
This is a survey course in the field of intellectual property law. Topics that are covered include examination of the statutory basis and rationale for protection of trade secrets, inventions (patents), creative works (copyright), and brands (trademarks). The course will include review of the processes involved in obtaining protection of intellectual property and the threshold criteria for qualifying for such protection. The enforcement of intellectual property rights will also be discussed, including where subject matter and personal jurisdiction may be found. Credit Hours: 4 | Prerequisite: None | Corequisite: CL730

CL821: Cyber Law
This broad survey course is designed to explore the legal, ethical, and technological issues involved in cyberspace. Topics will include internet policy, governance, and regulation; jurisdiction; constitutional rights and privacy; copyright and fair use; trademarks; and ediscovery. Credit Hours: 4 | Prerequisite: CL730

CL822: Patent Law Fundamentals
This class focuses on the law relating to the procurement and enforcement of patent rights. The course begins with an examination of the statutory basis for patents and how that relates to the "patentability requirements." The patentability requirements are also discussed in the context of patent litigation, where a failure to meet the requirements can provide a defendant a way to invalidate a patent that is asserted against it. In this course you will gain a broad overview of the patent laws as interpreted by the U.S. Patent and Trademark Office and applied by the various federal courts (primarily the U.S. Court of Appeals for the Federal Circuit) that have exclusive jurisdiction to hear patent matters. Credit Hours: 2 | Prerequisite: None

CL826: Cybersecurity Law
Cybersecurity law is a complex area of practice that is likely to expand and evolve. This course will provide insights into data security law, data breach notification laws, privacy law as it applies to cybersecurity, antihacking law, and government surveillance law. Laws discussed will include HIPAA, HITECH, FERPA, and GLBA. Skills practiced in this course will include writing, analysis, and research. Credit Hours: 2 | Prerequisite: None

CL827: Employment Law
Employment law has a significant and pervasive impact on society and our economy. This course addresses employment relationships, employment contracts, employment-related torts, worker's compensation, re-employment, whistleblower statutes, safety, employee benefits, and wage and hour issues. Skills addressed in this course include client counseling, compliance, drafting, and negotiating. Credit Hours: 4 | Prerequisite: CL611 and CL621
CL830: Health Law
This course introduces you to the legal issues involving the health care system and health care providers. Areas covered include licensing and discipline, informed consent, confidentiality, patient-professional relationships, liability of health care professionals and institutions, patient safety, health care coverage, fraud and abuse, and beginning of life and end of life issues.
Credit Hours: 4 | Prerequisite: None

CL831: Medical Malpractice/Professional Liability
This course examines the duty of health care professionals and organizations to provide appropriate care by addressing specific tort issues, practice guidelines and standards, applicable regulations, and data bank issues.
Credit Hours: 2 | Prerequisite: CL830

CL833: Medical Products Liability
This course explores the legal aspects of health-related products liability, including medical devices, pharmaceuticals, and genetically engineered treatment modalities, plus relevant toxic tort issues. You will evaluate the current laws applicable to these areas and how they are applied through product liability claims and through administrative agencies like the U.S. Food and Drug Administration (FDA). The course will emphasize health law issues in products liability and will also cover aspects of administrative law. The course assessments provide you with some hands-on opportunities to apply what you learn in a "real-world" way by completing projects on the FDA and on litigation involving medical devices and pharmaceuticals and by drafting pleadings and a judicial decision to address hypothetical situations.
Credit Hours: 2 | Prerequisite: None

CL834: Risk Management in Health Care
This course explores various models and trends in risk management programs, along with their components. The course will focus on all forms of risk and risk management in health care environments, from initiation of care through completion of care.
Credit Hours: 2 | Prerequisite: CL830

CL836: Health Law Independent Study
This course allows you to develop a project or a law review style paper on a health law topic. Projects or papers must be original work that adds something new and of value to the subject area addressed and reflects a high level of research and thorough analysis of a topic. You must spend at least 90 hours on a project or paper, and if completing a paper, it must be at least 30 pages in length to receive 2 credits. If you are considering this elective, you should review the Independent Study Request Form for further information on the expectations for student work in the course and the process for getting approval of an independent study project.
Credit Hours: 2 | Prerequisite: CL830

CL839: Trial Advocacy - Theories, Tactics, and Techniques
This course introduces you to the fundamentals of courtroom advocacy. Interactive modules allow you to study the foundation of effective advocacy and to learn by doing. You are exposed to trial tactics and techniques including opening statements, direct and cross examinations, introduction of evidence, and closing arguments. You are assessed and receive feedback on your own performances via online video presentations. You must have access or arrange access to a webcam or other recording device that allows you to record videos and upload them, and be able to participate in live online videoconferencing.
Credit Hours: 2 | Prerequisite: CL670, CL671, CL710, and CL711 (CL711 may be taken concurrently)

CL841: ADR and Technology
This course explores the use of technology to facilitate dispute resolution. You will participate in several negotiation activities with a partner and mediation sessions with some of your classmates. You must have, or have ready access to, a web camera (webcam) and microphone as well as a sufficiently fast internet connection to participate in these activities online via webcam. You must also be able to stay on pace with the ideal modules in the course and complete assignments on time because many of them will be joint assignments that you will do with one or more of your classmates. The course activities must occur during certain time frames in the course and cannot be delayed if you are behind, and your classmates will be depending on you to keep pace to complete assignments. You will also participate in an arbitration proceeding and explore various online methods of dispute resolution.
Credit Hours: 2 | Prerequisite: None

CL843: Virtual Law Practice
Virtual law practice is a fact of operation for the vast majority of contemporary law firms; even those law firms that would not be considered to be wholly virtual nonetheless incorporate components of virtual practice. This course addresses the practical aspects of launching a virtual practice as well as related legal, ethical, and technological considerations, making this a useful overview if you wish to incorporate any aspect of virtual practice into your future work. This course will also address financial planning and budgeting, marketing, client acquisition tactics, staffing, and data management.
Credit Hours: 2 | Prerequisite: None

CL845: Administrative Advocacy
Many legal matters involving state and federal laws are resolved, at least in part, through administrative proceedings rather than courts. Examples include disability and other types of benefits claims, employment, housing, and education matters, licensing disputes, tax matters, patents, and immigration proceedings. Administrative hearings sometimes have less formal procedures than courts, and some matters can be handled by advocates who are not licensed attorneys. In this course, you will develop skills related to interviewing clients, presenting evidence, and making legal arguments at administrative hearings. You will participate in a mock hearing using a free video chat platform assigned by the professor. You will interact with your professor and fellow classmates by email, phone, and face-to-face using the video chat platform. You must have, or have ready access to, a web camera (webcam), a microphone, and a sufficiently fast internet connection to participate in these interactions and in the mock hearing.
Credit Hours: 2 | Prerequisite: None
CL850: Education Law
Education Law provides you with an overview of key topics in the field by examining the constitutional principles, statutes, agency regulations, and judicial decisions that have shaped public and private education. The course will help you understand how these various sources of law affect schools and their students and staff. Topics include: foundational principles; school funding; employment issues; school liability; instruction and curricular issues; privacy rights and right-to-know laws; student and teacher rights in areas such as the First Amendment, discipline, discrimination, and religion; search, seizure, and interrogation; special education; other federal laws; and cutting-edge topics such as electronic speech, discipline for off-campus behavior, cyberbullying, strip searches, and education reform. The course uses a problem-based approach that allows you to apply what you learn by discussing and addressing real-world situations through various problems, activities, and assessments. You will also go outside of the classroom materials to gather information about how education law works in practice in your own state.
Credit Hours: 4 | Prerequisite: None

CL855: Special Education Law
Special Education Law provides you with an overview of key topics in the field by examining the statutes, agency regulations, and judicial decisions that have shaped special education. Topics include evaluations, eligibility, the meaning of a free and appropriate public education (FAPE), Individual Education Programs (IEPs), placement, least restrictive environment requirements, discipline, procedural safeguards, dispute resolution, Section 504/ADA, and remedies. The course will help you understand how the legal standards that govern these topics impact the services that schools must provide to students with disabilities. The course allows you to apply what you learn by discussing and addressing real-world situations through various problems and assessments. You will also go outside of the classroom materials to gather information about how special education law works in practice and in your state.
Credit Hours: 2 | Prerequisite: None

CL884: Legal Education Experience Program (LEEP)
The Legal Education Experience Program (LEEP) provides you with the opportunity to experience the law. You will apply your knowledge of the law and utilize your legal skills at a corporation, organization, government entity, law firm, or other setting. You will work with the Director of Externships to identify and obtain approval for an appropriate externship. You may take this course a second time for credit if you obtain a different externship.
Credit Hours: 2 | Prerequisite: Minimum 2.0 cumulative GPA, CL727 and CL730, and approval by Director of Externships

CL887: Legal Education Experience Program II (LEEP II)
Legal Education Experience Program II (LEEP II) provides you with a second opportunity to experience the law in a practical setting. You will work under a supervising attorney in a judicial, law firm, public law office, corporate, or government setting. You will work with your professor to identify and obtain approval for an appropriate externship. You may not be placed with the same organization for LEEP II.
Credit Hours: 2 | Prerequisite: CL884, minimum 2.0 cumulative GPA

CL890: Independent Study
This course requires you to design and execute a research project that generally will result in a paper of at least 30 pages. If you are considering this elective, you should review the Independent Study Request Form for further information on the expectations for student work in the course and the process for getting approval of an independent study project. You may take this course a second time for credit if you get approval for a different independent study project.
Credit Hours: 2 | Prerequisite: CL727, preapproval via Independent Study Request Form, and cumulative GPA requirement

CL892: Independent Study
This course requires you to design and execute a research project that generally will result in a paper of at least 60 pages. If you are considering this elective, you should review the Independent Study Request Form for further information on the expectations for student work in the course and the process for getting approval of an independent study project. You may take this course a second time for credit if you get approval for a different independent study project.
Credit Hours: 2 | Prerequisite: CL727, preapproval via Independent Study Request Form, and cumulative GPA requirement

CL894: Moot Court - Honors Program
In this course, selected third- or fourth-year JD students have an opportunity to participate in external moot court competitions in order to hone written and oral advocacy skills. Competitions selected may change from year to year.
Credit Hours: 4 | Prerequisite: CL727, and selection by faculty

CL950: Second Time Success
The Second Time Success (STS) program is designed to help you focus your studying as you prepare to retake the First-Year Law Students’ Exam (FYLS). In addition to individual feedback and support, STS is centered on a series of live seminars. The first seminar reviews your experiences in preparing for the FYLS and discusses strategies for overcoming obstacles to preparedness. STS also includes lectures and written assignments from the First-Year Intensive (FYI) course and concludes with FYLS seminars, which begin approximately 1 month before the exam.
Credit Hours: 4 | Prerequisite: CL729 and selection by faculty

Legal Studies (LS)

LS500: Legal Methods and Process
This course introduces students to the legal system. This course will examine why the government exists and the United States system of constitutional government. The course will analyze the roles of Congress and the executive branch of government in the legal system as well as the roles of the courts and federalism in modern society. Explanations of the influences of political parties and public policy on the legal system will be presented. Additionally, course content will illustrate the importance of civil liberties and civil rights.
Quarter Credit Hours: 5 | Prerequisite: None

LS501: Ethics and the Professional
This course will explore the concept of normative ethics and morality and its relationship to the professional while examining the concepts of ethics in the legal, social, and political environments. The focus will be on general ethical principles, application of ethical principles, examination of ethical leadership, and the determination of fundamental and common values in society that govern societal institutions.
Quarter Credit Hours: 5 | Prerequisite: None
LS502: Legal Research, Analysis, and Writing
This course focuses on reading, analyzing, and applying the law found in a variety of legal sources including cases, statutes, administrative rulings, and journal articles. Topics will include methods to analyze cases to determine the facts, issues, analysis, and holdings of a case as well as determining the meaning and purpose of statutes, legislative enactments, and administrative rulings. You will engage in a variety of legal writing, including case briefs, memoranda, and opinions, and will engage in computerized research and develop skills in writing as well as proper citation of legal materials.
Quarter Credit Hours: 5 | Prerequisite: None

LS503: Jurisprudence and Legal History
This course will provide you with a view of the sources and historical development of legal principles as well as the philosophical foundations of American legal principles. You will develop an understanding of significant trends in American legal history as well as current trends in development of law and the philosophy of law that is the underpinning of many public policy actions.
Quarter Credit Hours: 5 | Prerequisite: None

LS504: Applied Research in Legal Studies
This course teaches a scientific approach to solving social problems using experimental research methods. You will practice project planning, data analysis, and program evaluation. You will learn the process of putting together an independent research project on a legal or policy-related issue and create a concise problem statement leading up to a problem-solving plan. You will apply academic research tools for constructing literature reviews that culminate with a prospectus, or basic proposed plan, that lays forth the methods of their investigation. By the end of the course, you will have acquired an additional research tool that will affect your professional goals and prospects. This course lays the groundwork for the second level applied research course.
Quarter Credit Hours: 5 | Prerequisite: Third to last term

LS506: Understanding Civil Responsibility
This course explores the resolution of private disputes between citizens and institutions in society. You will study the methods established by society for the measure of appropriate conduct in personal and institutional relationships. You will also study the process provided for the resolution of those disputes and the remedies in place in society for the violation of those measures.
Quarter Credit Hours: 5 | Prerequisite: None

LS507: Understanding Criminal Responsibility
This course explores the processes of establishing individual responsibility for violation of individual societal standards of behavior and the remedies for violations of those standards. You will study the scope of criminal law, including criminal jurisdiction, the essential elements of crimes, and personal crime, including personal property. You will also examine the law of the use of force as well as public order crimes.
Quarter Credit Hours: 5 | Prerequisite: None

LS508: Family and the Legal System
In this course you will learn about family law and work with contracts, including prenuptial, postnuptial, annulment, separation agreements, and parenting plans. This course will also cover the financial aspects such as alimony and child support. Finally, you will be introduced to the intake process, discovery, and division of property.
Quarter Credit Hours: 5 | Prerequisite: None

LS509: Contracts as Private Law
This course will deal with the concept of the contract as a tool in a society of individuals to establish private law through agreement. You will study basic elements of the contract including offer and acceptance, damages, and restitution as well as the relationship of the contract as a foundational aspect of societal institutions and organization and the philosophical underpinnings of the contract as an interface between law and society.
Quarter Credit Hours: 5 | Prerequisite: None

LS510: Intellectual Property
This course will explore various intellectual property protections including patent, trademark, copyright, and trade secret; the desirability of providing such monopolistic protections, and their impact upon society. The course will further explore how these protections impact and relate to content creation, distribution, and storage in digital media space. You will be introduced to ownership, infringement, and licensing issues related to these property rights, and to the interrelationship between these issues and emerging digital media technologies.
Quarter Credit Hours: 5 | Prerequisite: None

LS526: Academic and Professional Writing for Graduate Students
Writing effectively and accurately is a necessary skill in the academic and professional worlds. Academic and Professional Writing for Graduate Students is designed to prepare you for the demands of academic and professional writing in your coursework, professional career, and final capstone research paper. You will learn to communicate complex material clearly to a wide variety of expert and nonexpert readers; write for the kinds of audiences that you will encounter as professionals and who rely on the words on the page to make meaning. This course will introduce basic elements of academic and professional writing at the holistic and sentence level. You will gain an understanding of audience and purpose, as well as the graduate research, writing, and formatting process. Emphasis is placed on citing and quoting primary materials, writing organizational strategies, grammar, editing, and usage so that you perfect your writing skills.
Quarter Credit Hours: 5 | Prerequisite: None

LS602: Comprehensive Exam Capstone
As a final step in the Master of Science in Legal Studies, students may choose the nonthesis option and successfully complete a comprehensive exam. This comprehensive exam incorporates the program outcomes of the Master of Science in Legal Studies program. This exam is designed to carefully assess a student’s overall learning in the program. Successful completion of the exam allows both student and faculty to measure and acknowledge a successful learning experience for the student.
Quarter Credit Hours: 5 | Prerequisite: Last term

LS698: Applied Research
In the second of two courses in applied research, you will develop the tools of reflective inquiry and collaborative practice. You will continue to engage in an analysis of current issues and acquire the basic steps in the social science research process: developing research questions, determining research design, collecting data, and analyzing data. You will examine the challenges involved in this practice for professionals in the legal system. In addition, you will complete the design of the applied research plan that they initiated in LS504.
Quarter Credit Hours: 5 | Prerequisite: LS504
Nursing (MN)

MN501: Advanced Nursing Roles
This course explores skills and strategies essential to successful advanced nursing role implementation. Analysis of existing and emerging roles provides a foundation for selection of an individual advanced role specialization and an individual career development plan. Emphasis will be on the articulation of issues specific to the advanced nurse role in practice, administration, education, and informatics.
Quarter Credit Hours: 5 | Prerequisite: None
MN501M1: History, Concepts, and Role Development
Determine the impact of the APRN Consensus Model on APRN practice.
Quarter Credit Hours: 1 | Prerequisite: None
MN501M2: Practice, Collaboration, and Coaching
Examine advanced practice nursing roles with regards to their interaction with other health care providers in collaborative practice models.
Quarter Credit Hours: 1 | Prerequisite: None
MN501M3: Leadership
Investigate novel roles for advanced practice nursing related to emerging health care trends and needs.
Quarter Credit Hours: 1 | Prerequisite: None
MN501M4: Marketing and Negotiation
Develop a marketing plan for career goals and lifelong learning.
Quarter Credit Hours: 1 | Prerequisite: None
MN501M5: Using Technology to Improve Performance
Evaluate a professional plan for career goals and lifelong learning.
Quarter Credit Hours: 1 | Prerequisite: None
MN502: Theoretical Foundations of Advanced Practice Nursing
This course explores the evolution of nursing, social science, education, and behavioral science theories and their contribution to the care of individuals, families, and the community. The utility of conceptual models are examined for application to executive, education, and practice leadership.
Quarter Credit Hours: 5 | Prerequisite: None
MN502M1: Sculptures and Schemes
Apply a conceptual framework focused on advanced nursing roles.
Quarter Credit Hours: 1 | Prerequisite: None
MN502M2: Perspectives
Apply a model of practice to the advanced nurse roles.
Quarter Credit Hours: 1 | Prerequisite: None
MN502M3: Grand View from the Middle-Range
Examine nursing theories related to advanced nursing roles.
Quarter Credit Hours: 1 | Prerequisite: None
MN502M4: Be Informed
Reconstruct a nursing theory based on advanced nursing roles.
Quarter Credit Hours: 1 | Prerequisite: None
MN502M5: Explore the Ideal
Evaluate nursing theory and how theory influences your nursing practice.
Quarter Credit Hours: 1 | Prerequisite: None
MN504: Scientific and Analytic Approaches to Advanced Evidence-Based Practice
This course presents an evidence-based approach to promote high-value, safe, and effective health care. The focus is on the assessment of levels of evidence to evaluate emerging health issues, develop competencies in analysis, translate evidence into practice, and explore evidence-based practice innovations. Qualitative and quantitative methods of inquiry and associated statistical analyses are identified. Strategies to create an environment for the integration of evidence-based practice to support executive, education, and practice leadership are identified.
Quarter Credit Hours: 5 | Prerequisite: None
MN504M1: Finding Evidence-Based Data in Nursing Practice
Discover evidence-based data used in clinical practice.
Quarter Credit Hours: 1 | Prerequisite: None
MN504M2: Rating Key Elements of Evidence-Rating Process
Examine the key elements of evidence-based practice.
Quarter Credit Hours: 1 | Prerequisite: None
MN504M3: Understanding Statistical Overview of Research
Differentiate statistical output for data analysis.
Quarter Credit Hours: 1 | Prerequisite: None
MN504M4: Evaluating Level of Evidence in Existing Practice and Research
Evaluate evidence-based nursing findings from nursing research.
Quarter Credit Hours: 1 | Prerequisite: None
MN504M5: Interdisciplinary System Approach in Evidence-Based Practice
Evaluate interdisciplinary approaches to organizational and system change through evidence-based practice.
Quarter Credit Hours: 1 | Prerequisite: None
MN505: Epidemiology and Health Promotion
This course incorporates theoretical and empirical concepts related to health beliefs, health promotion, and risk reduction of diverse populations. Principles from the Healthy People initiative, epidemiology, biostatistics, and cultural competence guide comparisons of groups and inference development. Strategies and benefits of health promotion interventions are emphasized.
Quarter Credit Hours: 5 | Prerequisite: None
MN505M1: Clinical Epidemiology
Interpret epidemiologic data on morbidity and mortality related to acute and chronic disease states.
Quarter Credit Hours: 1 | Prerequisite: None
MN505M2: Health Promotion - Applying Interventions
Apply a theory or model of health-related concepts to a community intervention.
Quarter Credit Hours: 1 | Prerequisite: None
MN505M3: Epidemiology and Health Promotion Risk Synthesis
Analyze health promotion and illness prevention risk factors in a multicultural context.
Quarter Credit Hours: 1 | Prerequisite: None
MN505M4: Healthy Populations
Develop an evidence-based health promotion program to reduce health risks of a vulnerable population.
Quarter Credit Hours: 1 | Prerequisite: None

Mathematics (MM)

MM570: Applied Statistics for Psychology
This course provides students the foundation for understanding and performing statistical analyses of data with applications to psychological research. Topics include distributions, descriptive statistics, correlation, regression, tests of hypotheses, and analysis of variance techniques.
Quarter Credit Hours: 5 | Prerequisite: None
MN505M5: Interprofessional Health Promotion
Evaluate interprofessional health promotion resources.
Quarter Credit Hours: 1 | Prerequisite: None

MN506: Health Policy, Ethical, and Legal Perspectives of the Health Care System
This course provides an opportunity to analyze major ethical theories and those principles underlying direct and indirect care of individuals, families, and communities. Selected concepts, principles, and cases involving legal aspects of care within a framework of critical decision making for advanced nursing roles will be examined. The development and influence of health policy issues on the health care of individuals, families, and populations will be analyzed.
Quarter Credit Hours: 1 | Prerequisite: None

MN506M1: Ethics and Social Responsibility - Concepts and Theory
Apply theoretical frameworks and concepts to ethical dilemmas in the advanced practice role.
Quarter Credit Hours: 1 | Prerequisite: None

MN506M2: Ethical-Legal Issues in Health Care
Analyze ethical-legal principles and dilemmas related to health care.
Quarter Credit Hours: 1 | Prerequisite: None

MN506M3: Evaluation of Contemporary Health Policy
Analyze the effects of contemporary health policy on providers and consumers.
Quarter Credit Hours: 1 | Prerequisite: None

MN506M4: Advanced Practice Nursing - Legislative and Policy Strategies
Assess the strengths and weaknesses of the current health care act of the United States.
Quarter Credit Hours: 1 | Prerequisite: None

MN506M5: Advanced Practice Nursing - Policy and Advocacy
Critique the role of nursing advocacy in the implementation of health policy.
Quarter Credit Hours: 1 | Prerequisite: None

MN507: Promoting Optimal Models and Systems for Health Care Delivery
The course will focus on the dynamic, complex, and integrated health care system and organizational imperatives to deliver high-value, safe and effective health care based on industry standards, key outcome indicators, and cost-quality imperatives. The organization and delivery of health care is explored, including business aspects of health care systems and pertinent financial issues in the relationship between policy and health care system reform. Strategies to develop leadership roles in professional nursing organizations, legislative bodies, and community/consumer organizations will be identified. Various health care delivery systems and reimbursement models will be presented.
Quarter Credit Hours: 5 | Prerequisite: None

MN507M1: Health Policy Structure and Agenda Setting
Examine U.S. health care policy structures and the role of the nursing leader as a change agent at the public policy table.
Quarter Credit Hours: 1 | Prerequisite: None

MN507M2: Financial Models and Reimbursement
Analyze financial models of reimbursement and their effects on patients and health care providers.
Quarter Credit Hours: 1 | Prerequisite: None

MN507M3: Health Care Policy Models
Recommend public policy options to meet the needs of various stakeholders.
Quarter Credit Hours: 1 | Prerequisite: None

MN507M4: Health Care Reform and Genetics and Genomics Research
Synthesize the effect health care reform has on stakeholders.
Quarter Credit Hours: 1 | Prerequisite: None

MN507M5: Interprofessional Practice and Global Health Care Environments
Evaluate the role of health policy and organizational structure on quality improvement within health care environments.
Quarter Credit Hours: 1 | Prerequisite: None

MN512: Leadership, Organizational Theory, and Behavior
This course exposes students to organizational theory and behavior and competencies essential for successful leadership and management roles in a global health care delivery system. There is emphasis on self-analysis and strategies for best practice to effectively implement key leadership and management concepts in dynamic health care environments.
Quarter Credit Hours: 5 | Prerequisite: Completion of all core courses in the Master of Science in Nursing or prior completion of a master's degree with an upper-level major in nursing

MN512M1: Leadership Competencies
Discriminate between the elements within the standards of professional nursing performance with nursing leadership competencies.
Quarter Credit Hours: 1 | Prerequisite: Completion of all core courses in the Master of Science in Nursing or prior completion of a master's degree with an upper-level major in nursing

MN512M2: Organizational Concepts and Leadership Decision Making
Analyze the impact of organizational culture on leadership management decisions.
Quarter Credit Hours: 1 | Prerequisite: Completion of all core courses in the Master of Science in Nursing or prior completion of a master's degree with an upper-level major in nursing

MN512M3: Leadership Theories and Managerial Strategies Promoting Change
Evaluate concepts of selected theories of leadership and managerial strategies in designing, implementing, and evaluating change.
Quarter Credit Hours: 1 | Prerequisite: Completion of all core courses in the Master of Science in Nursing or prior completion of a master's degree with an upper-level major in nursing

MN512M4: Leadership Skills in an Evolving Health Care Environment
Analyze evidence-based practice leadership and management strategies to effectively perform within today's evolving health care environment.
Quarter Credit Hours: 1 | Prerequisite: Completion of all core courses in the Master of Science in Nursing or prior completion of a master's degree with an upper-level major in nursing

MN512M5: Leadership Competencies and Elements of Management
Synthesize leadership competencies with core elements of leadership and management.
Quarter Credit Hours: 1 | Prerequisite: Completion of all core courses in the Master of Science in Nursing or prior completion of a master's degree with an upper-level major in nursing
MN513: Health Care Finance, Strategic Planning, and Budgeting
This course examines macro- and microeconomics in profit and nonprofit health care organizations for nonfinancial managers. An analysis of decision making and strategic planning focuses the nursing leader toward plans that effectively promote success in dynamic health care environments. Conceptual and descriptive approaches are utilized to provide an overview of current practices and notable advances in strategic management. A budget is created within a case study model, allowing analysis of potential and actual budget variations.
Quarter Credit Hours: 5 | Prerequisite: Completion of all core courses in the Master of Science in Nursing or prior completion of a master’s degree with an upper-level major in nursing

MN513M1: Economics in Health Care - Essentials for Nursing Management
Synthesize the various economic principles required of nurse managers and executives as they manage the financial state of health care organizations.
Quarter Credit Hours: 1 | Prerequisite: Completion of all core courses in the Master of Science in Nursing or prior completion of a master’s degree with an upper-level major in nursing

MN513M2: Financial Management - Responsibilities for Planning
Integrate budgetary and financial management concepts related to health care financial planning.
Quarter Credit Hours: 1 | Prerequisite: Completion of all core courses in the Master of Science in Nursing or prior completion of a master’s degree with an upper-level major in nursing

MN513M3: Quality and Cost Drivers in Health Care
Synthesize concepts of quality care and cost management related to quality outcomes.
Quarter Credit Hours: 1 | Prerequisite: Completion of all core courses in the Master of Science in Nursing or prior completion of a master’s degree with an upper-level major in nursing

MN513M4: Health Care Business Planning - Managing the Organizational Needs
Evaluate operational objectives, goals, and specific strategies to drive a business plan.
Quarter Credit Hours: 1 | Prerequisite: Completion of all core courses in the Master of Science in Nursing or prior completion of a master’s degree with an upper-level major in nursing

MN513M5: Short- and Long-Term Planning for Strategic Management
Appraise the functions and importance of short- and long-term financial resources in health care and strategic planning.
Quarter Credit Hours: 1 | Prerequisite: Completion of all core courses in the Master of Science in Nursing or prior completion of a master’s degree with an upper-level major in nursing

MN514: Human Resources Management
This course presents a managerial overview of various aspects of personnel management in a fiscally responsible environment. Activities are designed to familiarize students with recruiting, training, and retaining the best employees; ensuring high performance; and conforming practices to various regulations. Exercises designed to develop ability in personnel policy development and implementation are offered.
Quarter Credit Hours: 5 | Prerequisite: Completion of all core courses in the Master of Science in Nursing or prior completion of a master’s degree with an upper-level major in nursing

MN514M1: Social Responsibilities of Human Resource Management
Ascertain nurse manager responsibilities dealing with social determinants in the workplace.
Quarter Credit Hours: 1 | Prerequisite: Completion of all core courses in the Master of Science in Nursing or prior completion of a master’s degree with an upper-level major in nursing

MN514M2: The Strategic Role of Human Resource Management
Investigate the role human resource management plays in strategic management.
Quarter Credit Hours: 1 | Prerequisite: Completion of all core courses in the Master of Science in Nursing or prior completion of a master’s degree with an upper-level major in nursing

MN514M3: Design and Redesign of Work Systems
Create a human resource training program.
Quarter Credit Hours: 1 | Prerequisite: Completion of all core courses in the Master of Science in Nursing or prior completion of a master’s degree with an upper-level major in nursing

MN514M4: Performance Management and Feedback
Select a staff recruitment plan.
Quarter Credit Hours: 1 | Prerequisite: Completion of all core courses in the Master of Science in Nursing or prior completion of a master’s degree with an upper-level major in nursing

MN514M5: Global Human Resource Management
Assess global human resource management in health care.
Quarter Credit Hours: 1 | Prerequisite: Completion of all core courses in the Master of Science in Nursing or prior completion of a master’s degree with an upper-level major in nursing

MN515: Innovation in Health Care Information Technology - Administrative and Advanced Practice Priorities
This course focuses on the strategic application of information technology in health care organizations by administrative and advanced practice nursing leaders. Students will explain the role of executive-level practitioner management in planning and operationalizing technologies to enhance health care technology data efficiency; evaluate the challenges of virtualization management models and the requirements for innovative and effective alternatives in health care reform; and critique the legal and ethical oversight responsibilities of the executive nurse when engaging and managing a comprehensive, systematic electronic medical record project.
Quarter Credit Hours: 5 | Prerequisite: None

MN515M1: Informatics - Science, Standards, Regulations, and Quality Improvement
Analyze nursing informatics as a science with implications to lead improvements in health care using standards and regulations.
Quarter Credit Hours: 1 | Prerequisite: None

MN515M2: Understanding Information to Support Care Delivery
Evaluate information use as a support system for care delivery in multiple practice settings.
Quarter Credit Hours: 1 | Prerequisite: None

MN515M3: Creating a Culture of Safety Using Data
Critique a culture of safety using data as knowledge to support interprofessional care.
Quarter Credit Hours: 1 | Prerequisite: None

MN515M4: Leading Practice With Data
Appraise outcome data as a leader in practice to define and close gaps in evidence-based health care.
Quarter Credit Hours: 1 | Prerequisite: None
MN515M5: Producing Positive Health Care Results With Data Analytics
Produce positive health care outcomes with responsible and accountable use of data analytics.
Quarter Credit Hours: 1 | Prerequisite: None

MN520: Executive Leader Practicum
This practicum (90 hours) provides you with a mentored learning experience in the content area and site selected by you and approved by the Practicum Coordinator.
Quarter Credit Hours: 5 | Prerequisite: Completion of all core courses in the Master of Science in Nursing or prior completion of a master's degree with an upper-level major in nursing, and completion of all specialization courses

MN523: Teaching and Learning Theories and Strategies
This course explores the advanced nursing practice teaching roles of educating patients and families, health care professionals, and nursing students. Teaching and learning theories are examined as well as teaching strategies and factors that impact learners.
Quarter Credit Hours: 5 | Prerequisite: Completion of all core courses in the Master of Science in Nursing or prior completion of a master's degree with an upper-level major in nursing

MN523M1: Adult Learning Theories and Teaching Strategies
Differentiate between educational theories and evidence-based practice to facilitate learning.
Quarter Credit Hours: 1 | Prerequisite: Completion of all core courses in the Master of Science in Nursing or prior completion of a master's degree with an upper-level major in nursing

MN523M2: The Nurse Educator and Diversity in Education
Synthesize the impact of social determinants of learning for patients, students, and health care professionals.
Quarter Credit Hours: 1 | Prerequisite: Completion of all core courses in the Master of Science in Nursing or prior completion of a master's degree with an upper-level major in nursing

MN523M3: Teaching in the Online or Clinical Setting
Develop instructional strategies to accommodate the needs of the learner.
Quarter Credit Hours: 1 | Prerequisite: Completion of all core courses in the Master of Science in Nursing or prior completion of a master's degree with an upper-level major in nursing

MN523M4: Simulation, Ethical, and Legal Issues
Integrate the use of technology and simulation in education.
Quarter Credit Hours: 1 | Prerequisite: Completion of all core courses in the Master of Science in Nursing or prior completion of a master's degree with an upper-level major in nursing

MN523M5: Lifelong Learning and Future Perspectives
Assess opportunities for lifelong learning to support the role of the nurse educator.
Quarter Credit Hours: 1 | Prerequisite: Completion of all core courses in the Master of Science in Nursing or prior completion of a master's degree with an upper-level major in nursing

MN524: Curriculum Design, Assessment, and Evaluation
This course provides content and learning experiences that enable you to comprehend and apply the curriculum development process and assessment and evaluation strategies. You will design, deliver, and evaluate an education program for an audience (patients, staff, or nursing students) and specialty topic of your choice.
Quarter Credit Hours: 5 | Prerequisite: MNS23

MN524M1: Curriculum Design
Apply models of curriculum design and learning to educational design.
Quarter Credit Hours: 1 | Prerequisite: MN523

MN524M2: Educational Technology
Analyze educational technology in the development of the curriculum.
Quarter Credit Hours: 1 | Prerequisite: MN523

MN524M3: Changing Paradigms
Analyze assessment and evaluation strategies for educational programs.
Quarter Credit Hours: 1 | Prerequisite: MN523

MN524M4: Developing Curriculum
Develop a section of a curriculum for staff, academia, community, or patient education using twenty-first century learning skills.
Quarter Credit Hours: 1 | Prerequisite: MN523

MN524M5: Assessment and Evaluation
Critique evaluation methods.
Quarter Credit Hours: 1 | Prerequisite: MN523

MN551: Advanced Physiology and Pathophysiology Across the Life Span
This course integrates knowledge of advanced physiology and pathophysiology across the life span and the clinical implications for the advanced practice nurse. Function and dysfunction of organ systems are analyzed from the cellular level through the integrated organ level. You will examine the pathophysiological factors that influence the incidence and manifestations of acute, episodic, and chronic diseases in populations across the life span. Disease processes and symptom management approaches are investigated utilizing an evidence-based approach. Influences of gender, genetic, ethnic, cultural, and temporal variables of human disease are analyzed.
Quarter Credit Hours: 5 | Prerequisite: Completion of all MSN core courses

MN552: Advanced Health Assessment and Diagnostic Reasoning
This course addresses the theoretical principles and practical application of advanced physical assessment and history-taking throughout the lifespan. Relationships between assessment findings and underlying physiology and pathophysiology to the healthy and unhealthy client are investigated. Emphasis is on developing critical diagnostic thinking through interpretation of subjective and objective data, identification of normal and abnormal conditions, and the systematic reporting of summative findings. Clinical judgment and clinical reasoning skills are used in establishing differential diagnoses. Students will learn to address variables such as age, culture, ethnicity, and developmental stages into their differential diagnosis and evaluation and management plans.
Quarter Credit Hours: 5 | Prerequisite: MN551 and MN553

MN552M1: History Taking and General/Psychosocial Assessment
Demonstrate methods of data collection for a comprehensive health history and psychosocial assessment for clients across a life span.
Quarter Credit Hours: 1 | Prerequisite: MN551 and MN553

MN552M2: Head and Chest Examinations
Apply the process of assessment and diagnostic reasoning to head, ears, eyes, nose, and throat (HEENT) and chest in the formulation of a health care plan in cooperation with the patient throughout the life span.
Quarter Credit Hours: 1 | Prerequisite: MN551 and MN553

MN552M3: Gastrointestinal, Genitourinary, and Neurological Examinations
Apply the process of assessment and diagnostic reasoning to abdominal, genitourinary, and nervous systems in the formulation of a health care plan in cooperation with the patient throughout the life span.
Quarter Credit Hours: 1 | Prerequisite: MN551 and MN553
MN552M4: Musculoskeletal Examination
Apply the process of assessment and diagnostic reasoning to the musculoskeletal system in the formulation of a health care plan in cooperation with the patient throughout the life span.
Quarter Credit Hours: 1 | Prerequisite: None

MN552M5: Comprehensive Assessment Throughout the Life Span
Determine a plan of comprehensive care for patients across the life span.
Quarter Credit Hours: 1 | Prerequisite: MN551 and MN553

MN553: Advanced Pharmacology and Pharmacotherapeutics
This course integrates advanced knowledge of pharmacology, pharmacokinetics, pharmacodynamics, and genomics across the lifespan and prepares the advanced practice nurse to prescribe pharmacotherapeutics safely and effectively. You will examine ethical, legal, regulatory, and cost-effective prescribing practices of the advanced practice nurse. Communication plans for the interdisciplinary team, clients, and/or families for both prescriptive and nonprescriptive drug therapies will be explored.
Quarter Credit Hours: 5 | Prerequisite: MN551; course may also be taken as a corequisite

MN559: Essentials of Advanced Pathophysiology and Pharmacology
This course integrates essential knowledge for advanced nursing practice of physiology and pathophysiology, pharmacology, pharmacokinetics, pharmacodynamics, and genomics across the lifespan. Function and dysfunction of organ systems are analyzed from the cellular level through the integrated organ level. You will examine the pathophysiological factors that influence the incidence and manifestations of acute, episodic, and chronic diseases in populations across the lifespan. Disease processes and symptom management approaches are investigated utilizing an evidence-based approach. Influences of gender, genetic, ethnic, cultural, and temporal variables of human disease are analyzed. Communication and teaching plans for patients and/or families will be explored for pathological states and both prescriptive and nonprescriptive drug therapies.
Quarter Credit Hours: 5 | Prerequisite: None

MN559M1: Altered Cells and Tissue Changes
Analyze knowledge of advanced pathophysiology and pharmacology across the life span with a focus on altered cells and tissues.
Quarter Credit Hours: 1 | Prerequisite: None

MN559M2: Altered Cellular Proliferation, Tissue Repair, and Immunity
Integrate knowledge of advanced pathophysiology and pharmacology across the life span with a focus on altered cellular proliferation and immunity.
Quarter Credit Hours: 1 | Prerequisite: None

MN559M3: Cardiovascular and Respiratory Systems
Integrate knowledge of advanced pathophysiology and pharmacology across the life span with a focus on the cardiovascular and respiratory systems.
Quarter Credit Hours: 1 | Prerequisite: None

MN559M4: Gastrointestinal, Endocrine, and Reproductive Systems
Integrate knowledge of advanced pathophysiology and pharmacology across the life span with a focus on the gastrointestinal, genitourinary, and endocrine systems.
Quarter Credit Hours: 1 | Prerequisite: None

MN559M5: Nervous System, Behavioral, Pain, and Genetic Disorders
Integrate knowledge of advanced pathophysiology and pharmacology across the life span with a focus on the central nervous system, genetics, and developmental disorders.
Quarter Credit Hours: 1 | Prerequisite: None

MN566: NP I - Introduction to Primary Care for the Nurse Practitioner
This course examines the range of acute and chronic conditions experienced by clients in the primary care setting which are within the scope of practice of the primary care nurse practitioner. You will develop a consistent approach to screening, assessment, utilization of diagnostic procedures, diagnosis, symptom management, disease treatment, and health promotion activities. Content builds upon previous diagnostic knowledge and clinical reasoning skills in the development of differential diagnosis and appropriate diagnostic workups. Age-appropriate, culturally sensitive, evidence-based plans of care are created. Communication skills and cooperative relationships with patients, families, and an interdisciplinary health care team approach is emphasized. The course explores health promotion and health maintenance approaches and strategies that incorporate individual health beliefs and practices.
Quarter Credit Hours: 5 | Prerequisite: MN552

MN568: FNP I - Primary Care Across the Life Span
This course examines the range of illnesses and conditions experienced by clients across the life span and gender in primary care settings. Illustration of a consistent approach to the evaluation and management of these illnesses and conditions is emphasized. You will expand your diagnostic and clinical reasoning and differential diagnoses abilities through continued application of new and previously acquired knowledge and skills in caring for clients who present acute, episodic, and chronic illness and conditions. You will formulate evidence-based management plans that address client health beliefs, developmental and family lifecycle stages, health promotion, screening, and health maintenance behaviors. Collaborative relationships with the client, family, and intradisciplinary health care team are emphasized. Oral and written skills using advanced technology are emphasized.
Quarter Credit Hours: 5 | Prerequisite: MN566

MN569: FNP I Clinical - Life Span Health Focus
This introductory course will provide students with the foundation of critical thought process in differential diagnosis. Common acute and chronic illness across the lifespan will be discussed. Common risk assessment, screening, and lifestyle modification will be presented. Introduction to paper and computerized documentation in the primary care setting will begin. Students will begin to develop collaborative skills involving the client, family, and the interdisciplinary health care team.
Quarter Credit Hours: 5 | Prerequisite: MN568; course may also be taken as a corequisite

MN572: AGNP I - Primary Care of the Adolescent and Adult
This course will focus on the primary care of clients from age 12 to late adulthood. The focus will be on gaining competence in understanding acute and chronic illnesses and their management. Health promotion, screening, and risk management is presented as integral to the primary care focus. Interdisciplinary team building for the care of the client is introduced.
Quarter Credit Hours: 5 | Prerequisite: MN566

MN573: AGNP I Clinical - Adolescent and Adult Focus
This clinical course introduces beginning skills in assessing, diagnosing, and treating common acute and chronic health conditions in the client aged 12 years through adulthood. The focus will be on pharmacologic and nonpharmacologic interventions as well as health promotion, screening, and lifestyle modification techniques.
Quarter Credit Hours: 5 | Prerequisite: MN572; course may also be taken as a corequisite
MN576: NP II - Primary Care of Women's Health
This course will focus on primary health care specific to female clients. Focus will be on reproductive health maintenance, pregnancy prevention and management, care of the menopausal woman, and the assessment, diagnosis, and management of conditions specific to the female. Contemporary trends and issues that impact women's health status will be discussed.
Quarter Credit Hours: 5 | Prerequisite: MN568 and MN569, or MN572 and MN573

MN577: NP II Clinical - Women's Health Focus
This clinical course will focus on the unique needs of women across the lifespan. The unique care of women will be approached with attention to the psychosocial, ethnic, and cultural influences that affect physical and mental health. A collaborative approach to care will be employed.
Quarter Credit Hours: 5 | Prerequisite: MN576; course may also be taken as a corequisite

MN580: FNP II - Primary Care of Children and Adolescents Health
The course will focus on the primary health care of individuals from birth to age 21 years. Assessment, diagnosis, and management of common acute and chronic health care issues will be explored. Health maintenance, screening, and anticipatory guidance with a focus on involving and educating parents, as appropriate, will be included. Assessment skills learning will include physical, psychosocial, mental health, and genetic/familial issues.
Quarter Credit Hours: 5 | Prerequisite: MN568 and MN569

MN581: FNP II Clinical - Children and Adolescent Health Focus
This clinical course will allow the student nurse practitioner opportunity to assess, diagnose, and manage acute and chronic health care issues in the pediatric and adolescent population in a primary care setting. Health maintenance, screening, and anticipatory guidance activities will take place in collaboration with the preceptor. Collaboration, communication, and referral with other health care and social service organizations will be conducted as part of a team approach to management.
Quarter Credit Hours: 5 | Prerequisite: MN580; course may also be taken as corequisite

MN584: AGNP II - Primary Care of the Frail Elderly
This course addresses the physical and psychosocial health and function of the frail elderly adult. Biologic, psychosocial, and social theories of aging will be explored. Strategies to promote health, minimize disability, and maximize quality of life within the context of independent living, assisted living environments, and skilled care facilities will be introduced. Alternatives to institutionalized care will be explored. Assessment and management of acute and chronic health conditions specific to the frail elderly will be discussed. Palliative care for terminal conditions will be addressed. Financial issues specific to the frail elderly will be analyzed.
Quarter Credit Hours: 5 | Prerequisite: MN572 and MN573

MN585: AGNP II Clinical - Frail Elderly Focus
This clinical course will provide opportunity for students to assess, diagnose, and manage treatment of acute and chronic disease in the frail elderly. Adaptive interventions to meet the complex needs of the frail elderly arising from normal changes in the developmental stages of aging, multiple system dysfunction, psychosocial, and financial issues will be utilized. Optimizing a collaborative relationship with the client, caregiver, and other members of the health care team will be discussed.
Quarter Credit Hours: 5 | Prerequisite: MN584; course may also be taken as a corequisite

MN590: Applying Principles of Advanced Nursing Practice - Clinical
This course explores the advanced nursing practice roles of change agent and leader to influence health care outcomes for individuals, populations, or systems. A synthesis of the MSN and nurse educator/executive leader outcomes will be applied to an evidence-based practice project aimed at improving health care outcomes. You will complete 100 clinical hours for this course.
Quarter Credit Hours: 5 | Prerequisite: Permission from the Clinical Placement Team

MN590M1: Concepts for Systematic Change
Investigate concepts for systematic change to improve patient outcomes.
Quarter Credit Hours: 1 | Prerequisite: Permission from the Clinical Placement Team

MN590M2: Assessment Data to Drive Decisions
Analyze assessment data to drive decisions.
Quarter Credit Hours: 1 | Prerequisite: Permission from the Clinical Placement Team

MN590M3: Create Change With Interprofessional Teams
Create change with interprofessional teams to improve quality care outcomes.
Quarter Credit Hours: 1 | Prerequisite: Permission from the Clinical Placement Team

MN590M4: Leadership in the Design Evidence-Based Practice Projects
Determine effective leadership skills to design evidence-based practice projects for enhanced health care delivery.
Quarter Credit Hours: 1 | Prerequisite: Permission from the Clinical Placement Team

MN590M5: Integrate Evidence Into Practice
Integrate evidence into practice.
Quarter Credit Hours: 1 | Prerequisite: Permission from the Clinical Placement Team

MN600: Evidence-Based Practice Project
As a culmination of the theories in nursing, evidence-based decision making, health policy, finance, health care delivery systems, practice issues, ethics, health promotion, disease prevention, and biostatistics, you will develop a manuscript eligible for publication in a professional nursing journal. The content of this manuscript will reflect your clinical project paper and its outcomes from your prior nursing courses.
Quarter Credit Hours: 5 | Prerequisite: Completion of all core courses in the Master of Science in Nursing or prior completion of a master's degree in nursing and all concentration courses; may not concurrently register for MN520

MN603: Evaluating and Disseminating Principles of Advanced Nursing Practice - Clinical
In this course, you will continue to explore the advanced nursing practice roles of change agent and leader through completion, evaluation, and dissemination of your evidenced-based practice project to influence health care outcomes for individuals, populations, or systems. You will complete 100 clinical practicum hours for this course.
Quarter Credit Hours: 5 | Prerequisite: MN520 or MN590

MN603M1: Evidence-Based Practice, Cultural Competency, and Health Care
Translate data into quality initiatives.
Quarter Credit Hours: 1 | Prerequisite: MN520 or MN590
MN603M2: Implementation Leadership
Synthesize theoretical frameworks from nursing and other disciplines in advanced nursing roles.
Quarter Credit Hours: 1 | Prerequisite: MN520 or MN590

MN603M3: Building an Interprofessional Evidence-Based Practice Council Team
Plan a professional leadership role that fosters improvement of health care outcomes.
Quarter Credit Hours: 1 | Prerequisite: MN520 or MN590

MN603M4: Continuing Education Programs
Evaluate effectiveness of evidenced-based practice interventions.
Quarter Credit Hours: 1 | Prerequisite: MN520 or MN590

MN603M5: Virtual Presentation of an Evidence-Based Practice Project
Determine scholarly activities and practice-based information that will advance self and the profession.
Quarter Credit Hours: 1 | Prerequisite: MN520 or MN590

MN605: Transition to Practice
This course completes the summative process for students to design and develop their individual role as an advanced practice nurse in primary care. Various careers available to the advanced practice registered nurse will be explored. Professional advocacy activities will be demonstrated. The student will differentiate between supervised, collaborative, and independent practice models. Malpractice and scope of practice issues specific to the primary care nurse practitioner role will be analyzed. Entrepreneurial opportunities for primary care nurse practitioners will be explored.
Quarter Credit Hours: 5 | Prerequisite: MN577; MN581 or MN585; and MN610 (may be taken as a corequisite)

MN610: NP III Clinical - Primary Care Focus
This clinical course focuses on interviewing and physical examination techniques to formulate differential diagnoses and management of adult and geriatric acute episodic and unstable chronic health conditions in the acute care environment. Clinical practice guidelines will be explored. You will further develop conceptual knowledge of assessment and management of health, illness, and disease prevention. Interdisciplinary collaboration for the care of the client is introduced.
Quarter Credit Hours: 5 | Prerequisite: MN551, MN552, MN553, completion of all core courses in the Master of Science in Nursing, MN650, and MN651

MN652: AGACNP Acute Care Diagnosis and Management I
This course introduces the theoretical foundation of assessment, diagnosis, and treatment of adult and geriatric acute episodic and unstable chronic health conditions in the acute care environment. Clinical practice guidelines will be explored. You will further develop conceptual knowledge of assessment and management of health, illness, and disease prevention. Interdisciplinary collaboration for the care of the client is introduced.
Quarter Credit Hours: 5 | Prerequisite: MN551, MN552, MN553, completion of all core courses in the Master of Science in Nursing, MN650, and MN651

MN653: AGACNP Acute Care Diagnosis and Management Clinical I
This clinical (160 hours) course focuses on interviewing and physical examination techniques to formulate differential diagnoses and management of adult and geriatric acute episodic and unstable chronic health conditions in the acute care environment. Clinical practice guidelines will be explored. You will further develop conceptual knowledge of assessment and management of health, illness, and disease prevention. Interdisciplinary collaboration for the care of the client is introduced.
Quarter Credit Hours: 5 | Prerequisite: MN551, MN552, MN553, completion of all core courses in the Master of Science in Nursing, MN650, and MN651

MN654: AGACNP Acute Care Diagnosis and Management II
This course builds on AGACNP Acute Care Diagnosis and Management I. The focus will be on the further development of knowledge related to the diagnosis, treatment, and evaluation of adult and geriatric patients with acute episodic and chronic health conditions in the acute care environment. Emphasis is placed on the formation and evaluation of evidence-based plans of care for acute episodic and chronic, unstable, multisystem disorders in adult and geriatric patients.
Quarter Credit Hours: 5 | Prerequisite: MN551, MN552, MN553, completion of all core courses in the Master of Science in Nursing, MN650, MN651, MN652, and MN653
MN655: AGACNP Acute Care Diagnosis and Management Clinical II
This clinical (160 hours) course provides you with continued opportunity to further refine the management of medically or surgically complex patients in the acute care setting under the supervision of a preceptor. You will develop a comprehensive list of differential diagnoses and order cost-effective diagnostic and laboratory tests for the patient’s symptoms and diseases. Applying diagnostic reasoning and clinical judgment, you will develop and evaluate individualized management plans that consider the numerous factors affecting client adherence to prescribed treatment plans such as health beliefs and cultural practices.
Quarter Credit Hours: 5 | Prerequisite: MN551, MN552, MN553, completion of all core courses in the Master of Science in Nursing, MN650, MN651, MN652, MN653, and MN654 (course may also be taken as a corequisite)

MN656: AGACNP Critical Care Management
This course focuses on the advanced synthesis and management of critical care acute episodic and chronic health conditions for adult and geriatric patients in the acute care environment. Emphasis is placed on advanced proficiency in the formation and evaluation of evidence-based plans of care for acute episodic and chronic multisystem disorders in adult and geriatric patients. This course provides a comprehensive review of the acute care curriculum.
Quarter Credit Hours: 5 | Prerequisite: MN551, MN552, MN553, completion of all core courses in the Master of Science in Nursing, MN650, MN651, MN652, MN653, MN654, and MN655

MN657: AGACNP Critical Care Management Clinical
This final clinical course requires 200 hours to be completed during the 10 weeks; 100 of those hours must be in an approved critical care setting, emergency department excluded. This course provides you the opportunity to immerse yourself in the role of the acute care nurse practitioner. An acute care preceptor and site are required for this course. You will be required to apply the principles of clinical judgment, assessment, and diagnostic reasoning to the evaluation and management of adult and geriatric acute episodic and chronic health conditions in the acute care environment. During this course, you will practice more independent decision-making skills while using the preceptor as a clinical resource and mentor. You are expected to develop a stronger identity as an advanced practice nurse as you implement all aspects of the role, including provider and educator, as well as demonstrate a commitment to ensuring quality care through consultation, collaboration, documentation, continuing education, certification, and self-reflection. This course includes a diagnostic readiness test for national certification.
Quarter Credit Hours: 5 | Prerequisite: MN551, MN552, MN553, completion of all core courses in the Master of Science in Nursing, MN650, MN651, MN652, MN653, MN654, and MN655

MN660: PMHNP Neuroscience and Psychopharmacology
This course builds upon knowledge attained in the advanced pharmacology and advanced pathophysiology courses with emphasis on principles of psychopharmacology and neurosciences related to psychiatric mental health disorders across the lifespan. Special review of neurobiology, pharmacodynamics, pharmacokinetics, neurotransmitters, substance abuse potential, outcomes monitoring, and safe prescribing of psychotropic pharmaceuticals for the psychiatric mental health environment occurs. Collaborative, ethical, legal, and regulatory prescribing practices of the PMHNP role are examined.
Quarter Credit Hours: 5 | Prerequisite: MN551, MN553, and completion of all core courses in the Master of Science in Nursing | Corequisite: MN552

MN661: PMHNP Psychopathological Disorders and Psychotherapy
This course introduces identification of psychiatric mental health disorders across the lifespan and major psychotherapeutic theories, methods, and select treatment modalities for use in psychotherapy with individuals, groups, and families. The emphasis is on comprehensive mental health assessments with reference and application of the most current edition of the Diagnostic and Statistical Manual of Mental Disorders (DSM-5) to formulate differential diagnosis and correlate treatment planning with a diagnosis for age appropriate, culturally sensitive, evidence-based psychotherapeutic treatments.
Quarter Credit Hours: 5 | Prerequisite: MN551, MN552, MN553, MN660, and completion of all core courses in the Master of Science in Nursing | Corequisite: MN662

MN662: PMHNP Psychotherapy for Individuals, Groups, and Families Clinical
This course is the first clinical course in a series that allows you the opportunity to apply psychotherapeutic theories and concepts as you further develop advanced clinical skills for the PMHNP role. Interviewing and mental health assessment skills are reinforced. Emphasis is on conducting individual, group, and family psychotherapy across the lifespan. The use of empathy, the therapist-patient relationship, and diverse, culturally sensitive approaches of psychotherapy are practiced. This course has a required interviewing and mental health assessment lab checkoff (130 clinical hours).
Quarter Credit Hours: 2 | Prerequisite: MN551, MN552, MN553, MN660, and completion of all core courses in the Master of Science in Nursing | Corequisite: MN661

MN663: PMHNP Diagnosis and Management Across the Lifespan I
This course examines the psychiatric mental health nurse practitioners’ (PMHNP) clinical role in assessing, diagnosing, managing, and treating mental health disorders. Prescribing psychotropic medications, therapy, and providing emergency psychiatric services to patients with organic brain, substance abuse, and complex co-occurring disease processes will be analyzed.
Quarter Credit Hours: 5 | Prerequisite: MN551, MN552, MN553, MN660, MN661, MN662, and completion of all core courses in the Master of Science in Nursing | Corequisite: MN664

MN664: PMHNP Diagnosis and Management Across the Lifespan Clinical I
This course is the second clinical in a series that comprises supervised psychotherapeutic clinical skills for the psychiatric mental health nurse practitioners’ (PMHNP) role in a variety of settings. You will engage patients across the lifespan, with emphasis on the adult/geriatric population, and perform comprehensive mental health assessments for decision making, develop differential diagnosis, and pair the diagnosis with a treatment plan. You will integrate diagnostic tests, therapy, and psychotropic medication, then document and code in electronic medical records (130 clinical hours).
Quarter Credit Hours: 2 | Prerequisite: MN551, MN552, MN553, MN660, MN661, MN662, and completion of all core courses in the Master of Science in Nursing | Corequisite: MN663
This course continues to examine the PMHNP clinical role in assessing, diagnosing, managing, and treating psychiatric mental health disorders, medical organic brain disorders, substance abuse problems, and complex co-occurring disease processes and disorders across the lifespan in relation to conducting therapy, prescribing psychotropic medications, and providing emergency psychiatric services. Emphasis is placed on the pediatric/adolescent population.

Quarter Credit Hours: 5 | Prerequisite: MN551, MN552, MN553, MN660, MN661, MN662, and completion of all core courses in the Master of Science in Nursing | Corequisite: MN669

This course continues to examine the PMHNP clinical role in assessing, diagnosing, managing, and treating psychiatric mental health disorders, medical organic brain disorders, substance abuse problems, and complex co-occurring disease processes and disorders across the lifespan in relation to conducting therapy, prescribing psychotropic medications, and providing emergency psychiatric services. Emphasis is placed on the pediatric/adolescent population.

Quarter Credit Hours: 5 | Prerequisite: MN551, MN552, MN553, MN660, MN661, MN662, and completion of all core courses in the Master of Science in Nursing | Corequisite: MN669

This course will define telemedicine from a provider’s perspective. The application, modalities, and strategies to support effective implementation of telehealth into clinical practice will be presented.

Quarter Credit Hours: 5 | Prerequisite: None

This course will provide you with an understanding of the categories as well as consider the development of the categories as well as consider the development of the categories and core courses to conclude your training to deliver comprehensive psychiatric mental health care, treatment and management of psychiatric mental health disorders, medical organic brain disorders, substance abuse problems, and complex co-occurring disease processes and disorders across the lifespan. Emphasis is on APRN leadership, collaboration, health promotion, prevention, professionalism, quality, and safety within the PMHNP role.

Quarter Credit Hours: 5 | Prerequisite: MN551, MN552, MN553, MN660, MN661, MN662, MN663, MN664, MN665, MN669, and completion of all core courses in the Master of Science in Nursing | Corequisite: MN668

This course will help you develop a critical understanding of the relationships between culture and communication in different professional contexts. You will be introduced to methods in constructing and delivering messages in an increasingly diversifying workplace environment. In addition to the analysis of diverse communication methods, the course considers wider strategies and trends in the audience, cultural norms, and the consequences of globalization.

Quarter Credit Hours: 5 | Prerequisite: None

This course will provide professionals the knowledge and understanding of the role of quantitative and qualitative research methods for conducting meaningful inquiry and research. The course provides the opportunity to analyze research intent, design, methodology, and presentation. The course will develop your ability to use this knowledge to become effective professionals that can access, understand, and leverage information.

Quarter Credit Hours: 5 | Prerequisite: None

This course will examine the ethical issues facing modern organizations and provides the necessary tools for successful ethical decision-making and problem-solving. The social responsibility of organizations is analyzed including the impact of ethical decisions on stakeholders.

Quarter Credit Hours: 5 | Prerequisite: None

This course will provide you with tools to manage and resolve conflict in different professional environments. You will be taught how to employ contemporary leadership theories and methods with the purpose of cultivating collaborative relationships in the workplace. You will be equipped with the skills to evaluate, synthesize, and apply strategies for enhancing professional communication.

Quarter Credit Hours: 5 | Prerequisite: None

This course will provide a foundation for strategic planning and implementation via development within organizations. In this course, you will learn about how to competitively position and plan to create action plans to implement strategic decisions. The course delves into analysis, synthesis, application, and evaluation of information necessary for strategic decision making.

Quarter Credit Hours: 5 | Prerequisite: None

This course will provide you with an understanding of the categories and core courses to conclude your training to deliver comprehensive psychiatric mental health care, treatment and management of psychiatric mental health disorders, medical organic brain disorders, substance abuse problems, and complex co-occurring disease processes and disorders across the lifespan in relation to conducting therapy, prescribing psychotropic medications, and providing emergency psychiatric services. Emphasis is placed on the pediatric/adolescent population.

Quarter Credit Hours: 5 | Prerequisite: MN551, MN552, MN553, MN660, MN661, MN662, and completion of all core courses in the Master of Science in Nursing | Corequisite: MN667

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Quarter Credit Hours: 5 | Prerequisite: MN551, MN552, MN553, MN660, MN661, MN662, and completion of all core courses in the Master of Science in Nursing | Corequisite: MN668

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Quarter Credit Hours: 5 | Prerequisite: None

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Quarter Credit Hours: 5 | Prerequisite: None

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Quarter Credit Hours: 5 | Prerequisite: None

This course will provide you with an understanding of the categories and core courses to conclude your training to deliver comprehensive psychiatric mental health care, treatment and management of psychiatric mental health disorders, medical organic brain disorders, substance abuse problems, and complex co-occurring disease processes and disorders across the lifespan in relation to conducting therapy, prescribing psychotropic medications, and providing emergency psychiatric services. Emphasis is placed on the pediatric/adolescent population.

Quarter Credit Hours: 5 | Prerequisite: MN551, MN552, MN553, MN660, MN661, MN662, and completion of all core courses in the Master of Science in Nursing | Corequisite: MN667
PR515: Fostering Cultural Diversity in the Workplace
This course will impart a foundational understanding of culture, its influence on human behavior, and its diverse representation in the workplace. The course will apply core concepts of social sciences to the workplace to better understand observed patterns of behavior and outcomes. You will explore expressions of cultural diversity in the workplace to develop the knowledge and skills that aid in negotiating situations that arise in diverse workplace settings. Special focus may include the topics of religion, race, gender, and sexuality.
Quarter Credit Hours: 5 | Prerequisite: PR510

PR520: Diversity, Equity, and Inclusion Within Professional Contexts
This course will help you to identify, support, and promote diversity, equity, and inclusion (DEI) within professional contexts. You will learn about historical, cultural, political, and social contexts that influence the promotion of DEI. This course will explore organizational culture and socio-economic factors that impact the development of DEI. You will evaluate specific strategies, skills, and behaviors that promote DEI.
Quarter Credit Hours: 5 | Prerequisite: PR510

PR525: Unconscious Bias and Fostering an Inclusive Environment
This course provides you with the knowledge to understand the formation and impact of implicit biases on both an individual and societal level. You will learn about the role of perceptions, stereotypes, and ethics in maintaining implicit biases in professional contexts. The course provides you the opportunity to learn about different debiasing interventions and other strategies to combat implicit biases and cultivate a more equitable and inclusive workplace environment.
Quarter Credit Hours: 5 | Prerequisite: PR510

PR530: Diversity in Teams
In this course, you will explore elements of diversity, equity, and inclusion in teams. You will learn theories of team dynamics and how diversity and inclusion play into those dynamics. You will evaluate ways to solve intragroup and intergroup conflict and analyze how power structures affect team dynamics and function. The course will investigate effective inclusive communication strategies for diverse teams, and highlight how diversity, equity, and inclusion help strengthen teams and small groups.
Quarter Credit Hours: 5 | Prerequisite: PR510

PR599: Graduate Capstone in Professional Studies
This course provides the culmination for the Master of Professional Studies (MPS) program enabling you to demonstrate leadership, communication, and critical thinking competencies and apply your knowledge to your chosen career. Through individual research, writing, and completion of a real-world project, you will apply your problem-solving and analytical skills in professional contexts to develop a project that aligns with your career interests.
Quarter Credit Hours: 5 | Prerequisite: Last term or permission of the Dean

PS501: Foundations of Professional Psychology
This course will provide the graduate student with an overview of the skills needed to study about, and work within, the field of psychology. These skills, as they relate to the field of psychology, include academic writing, APA style formatting, critical reading and evaluation of scholarly literature, critical thinking, support and networking through school and professional resources, career exploration, and understanding state and national licensure/credentialing. Students will demonstrate use and application of these skills as they evaluate subfields of psychology and analyze theoretical and conceptual foundations of psychology.
Quarter Credit Hours: 5 | Prerequisite: None

PS502: Ethics and Standards of Professional Psychology
This course explores professional codes of ethics and standards related to research and the practice of psychology. Emphasis will be placed on application of the American Psychological Association Code of Ethics and standards in the field. You will analyze and evaluate operations within professional organizations and ethical decision-making practices while discussing legal and professional implications of those decisions. Multicultural and socioeconomic factors and the implications for scholars-practitioners are also explored.
Quarter Credit Hours: 5 | Prerequisite: None

PS504: Advanced Research Methods
This course provides an in-depth look at the conceptual underpinnings and methodologies of psychological research. Students will explore qualitative and quantitative research methods, learn about data analysis, and apply concepts to design hypothetical research studies. Topics include the Scientific Method, issues in experimental psychology, evaluation of internal and external validity, ethical considerations, and responsibilities in writing and reporting research findings. Students will also learn how to become critical evaluators of research.
Quarter Credit Hours: 5 | Prerequisite: None

PS505: Testing, Measurement, and Assessment
This course examines the theoretical and conceptual framework of psychological testing, measurement, and assessment. You will learn about psychological test construction and psychometrics, and survey specific assessments and tools related to intelligence, education, personality, and clinical situations. You will also explore the uses and limitations of psychological testing and assessment, as well as ethical issues involved in the administration and interpretation of psychological testing and assessment results.
Quarter Credit Hours: 5 | Prerequisite: None

PS506: Life Span Development
You will examine human development through the life span from conception to death. You will use case studies to examine biological, social, and cognitive changes at each stage of life and their relevance to clinical, educational, and social problems. You will also evaluate the major psychosocial issues and conflicts that arise and identify individual and social needs at each stage of development.
Quarter Credit Hours: 5 | Prerequisite: None

PS507: Ethics for Behavior Analysts
This course explores professional issues and ethics in the field of applied behavior analysis. Emphasis will be placed on ethical codes specific to the science and practice of behavior analysis. You will also analyze personal biases that may impact on the ethical decision-making process. Quarter Credit Hours: 5 | Prerequisite: Open to Applied Behavior Analysis students only

PS508: Ethics for Addictions Professionals
This course will provide a comprehensive study of the laws, ethics, confidentiality requirements, and protocols that guide clinical addictions work in professional settings. You will gain knowledge of HIPAA regulations as well as an understanding of ethical theory as it relates to diverse populations. You will analyze and evaluate moral and legal issues, as well as any personal and socio-cultural influences that may impact the ethical decision-making process. You will develop your personal ethical code of conduct as aligned with the NAADAC and the APA codes of ethics. You will develop decision-making skills that will impact your analysis and responses to complex ethical issues.
Quarter Credit Hours: 5 | Prerequisite: None
PS509: Telebehavioral Health
In this course, you will learn the key concepts associated with telebehavioral health professional practice. This course will focus on the evidence-based use of telebehavioral health assessment, direct treatment, and navigation of professional rapport and relationships in a virtual setting. Components of the course include critical aspects of cultural diversity, ethics, and safety considerations in telebehavioral health practice.
Quarter Credit Hours: 5 | Prerequisite: None

PS510: Qualitative Analysis
This course provides an overview of some of the major concepts and issues in qualitative research as it applies to the field of psychology. You will examine various methodological issues, data collection methods, interpretation and coding strategies, and conceptual and ethical issues involved in qualitative research. You are assisted in thinking critically about these conceptual issues, as well as the validity and reliability of these research methodologies.
Quarter Credit Hours: 5 | Prerequisite: None

PS511: Chemical and Psychological Dependency Counseling
This course provides an overview of dependency counseling strategies using a biopsychological approach to help identify, change, and maintain dependency-free behaviors. You will use your understanding of the biopsychological model to explore how substance use disorders begin and intensify as a complicated interaction between chemical and behavioral changes that occur during addiction. You will practice identifying diagnoses using the Diagnostic and Statistical Manual of Mental Disorders (DSM-5) and proposing appropriate interventions through evaluating and writing case studies.
Quarter Credit Hours: 5 | Prerequisite: None

PS512: Research Design in Applied Behavior Analysis
This course will introduce you to single-case research design (SCRD), an applied research approach used in applied behavior analysis (ABA) to evaluate the effectiveness of interventions with individuals. The term "single-case research design" is also referred to as single-subject research design (SSRD) in the behavioral sciences. The basic premise of this quantitative experimental approach is that research subjects serve as their own control. In this course, you will learn how to select from basic SCRD to determine the effectiveness of an intervention in applied settings (i.e., real-world scenario). You will also be introduced to the legal, ethical, and social validity aspects as they relate to the design and evaluation of an intervention through SCRD.
Quarter Credit Hours: 5 | Prerequisite: None

PS515: Learning and Behavior
This course provides an overview of some of the major concepts and issues in learning theory. Students will examine the scientific study of how learning is acquired, maintained, and adapted. Emphasis is placed on behavioral, social, cognitive, affective, and motivational factors in human learning. Students are assisted in interpreting available empirical research and in thinking critically about the ethical application of that research.
Quarter Credit Hours: 5 | Prerequisite: None

PS516: Psychopharmacology
This course surveys basic psychopharmacological concepts, the effects of various psychotropics and drugs of addiction on the brain, the role of neurotransmitters in mental disorders and medicinal interventions, and the pathophysiology of mental disorders including use disorders. You will focus on basic principles of psychopharmacology and drug-receptor interactions and dose-response relationships as well as examine how specific drug families affect different parts of the brain in cases of psychopharmacological treatments. You will learn the value of an interdisciplinary approach to treatment, consultation and referrals. You will use your understanding of basic psychopharmacology to propose appropriate diagnoses and interventions for hypothetical clients, and to evaluate current research studies.
Quarter Credit Hours: 5 | Prerequisite: None

PS517: Advanced Principles of Applied Behavior Analysis
This course covers advanced principles, theories, and concepts of applied behavior analysis. The assessment and development of behavioral interventions are covered, along with real-life examples, case studies, and current research in this area of psychology.
Quarter Credit Hours: 5 | Prerequisite: Open to Applied Behavior Analysis students only

PS520: Neuropsychology
This course provides an introduction to major concepts and issues in the nervous system and behavior. You will explore the major components of neuroanatomy and neuropsychological syndromes, including diagnoses. Through the exploration of empirical literature, you will evaluate ethical, legal, and forensic issues in the research and application of neuropsychology as it relates to clinical practice.
Quarter Credit Hours: 5 | Prerequisite: None

PS521: Group Counseling
This course focuses on the theory and practice of group counseling and its application to substance related and process disorders. Concepts include stages of group development, theories of group counseling, including the interactional group model, strategies for group motivation, and group process. You will engage in group simulation exercises wherein you will take on roles of different group archetypes in order to evaluate group situational reactions, evaluate current research studies, develop group session plans, and propose strategies for solving common group problems that arise during the course of treatment. The application of group counseling theory and practice to culturally diverse groups is addressed.
Quarter Credit Hours: 5 | Prerequisite: None

PS522: Behavioral Measures and Interpretation of Data
This course will provide you with a foundational knowledge in behavioral assessment used in the field of applied behavior analysis. Specific topics to be discussed include measurement of behavior, functional behavior assessment techniques, and experimental analysis (i.e., functional analysis and structural analysis). You will learn how to analyze and visually display data to communicate the results in a clear, efficient, and parsimonious manner.
Quarter Credit Hours: 5 | Prerequisite: Open to Applied Behavior Analysis students only
PS25: Foundations of Psychopathology
This course explores the major concepts, issues, and the theory of psychopathology as behavior that is considered normal and that is considered pathological is reviewed. Topics include emotional, personality, psychotic, and development disorders; current research methodologies; and ethical/legal issues in face-to-face and telehealth clinical practice. You will be introduced to the Diagnostic and Statistical Manual of Mental Disorders (DSM-5-TR) system, which is used as a format for classification of disorders and choice of treatments for both child and adult mental disorders. Assessment strategies and limitations of diagnostic systems will also be examined.
Quarter Credit Hours: 5 | Prerequisite: None

PS26: Advanced Addictions Counseling
This course provides an in-depth examination of substance and process use disorders dynamics. You will use your knowledge of counseling theories common to substance and process use disorder counseling, such as cognitive behavioral therapy, to evaluate case studies, diagnose substance and process use disorders, and propose appropriate treatments. Ethical dilemmas that occasionally arise in the counselor/client relationship will be analyzed and discussed. Additionally, you will evaluate case studies that contain ethical, legal, and sociocultural issues using the code of ethics of addiction counseling.
Quarter Credit Hours: 5 | Prerequisite: None

PS27: Implementing Behavioral Change
This course covers the fundamentals of implementing a behavior change program in applied behavioral analysis. You will gain skill and practice in how to design an effective behavior change program through the use of real-life case study examples. The different factors involved in maintaining and promoting the generalization of behavioral change in real-world settings will be explored.
Quarter Credit Hours: 5 | Prerequisite: None

PS30: Cognitive Psychology
This course surveys the major concepts and issues in cognitive psychology. Topics include the scientific study of mind and mental functions including attention, memory, perception, problem-solving, language, imagery and categorization, and human consciousness. You will interpret available empirical research and use critical thinking to apply that research.
Quarter Credit Hours: 5 | Prerequisite: PS25

PS31: Co-Occurring Disorders and Treatments
This course will prepare you to work with clients diagnosed with substance use disorders and mental health disorders. You will display practical skills that apply to complex problems related to having substance use and various types of mental health disorders. Different treatment models will be evaluated, and you will use your knowledge of co-occurring theory to analyze and assess research and case studies.
Quarter Credit Hours: 5 | Prerequisite: None

PS32: Clinical Applications of Applied Behavior Analysis
This course provides an overview of the various clinical methods of behavior change, along with more current research on evidence-based best practices in applied behavior analysis. You will consider the practical, ethical, legal, cultural, and social validity needs of a client to develop an effective behavior change plan.
Quarter Credit Hours: 5 | Prerequisite: Open to Applied Behavior Analysis students only

PS35: Addictions Practicum I
The 150-hour practicum experience in addictions is designed to prepare you as a graduate student clinician by extending the program's classroom-based experiential components to produce a professional learning experience. The practicum is designed to integrate academic knowledge with practical experience and prepares you for future training in professional psychology.
Quarter Credit Hours: 5 | Prerequisite: None

PS36: Addictions Practicum II
This course is a 150-hour practicum experience in addictions that follows the Addictions Practicum I experience. This course is designed to prepare you as a graduate student clinician by extending the program's classroom-based experiential components to produce a professional learning experience. The practicum is designed to integrate academic knowledge with practical experience and prepares you for future training in professional psychology.
Quarter Credit Hours: 5 | Prerequisite: PS35

PS40: Industrial/Organizational Theory and Development
This course provides an introduction to the field, study, and practice of Industrial and Organizational Psychology. The course reviews the history of the field and the role of theory within Industrial and Organizational Psychology. It also provides an overview of topics associated with the ethical, legal, individual, and sociocultural dimensions of organizations, units, and teams in Industrial and Organizational Psychology. The course explores theory and research into surveying and facilitating change in individuals, groups, and organizations to improve effectiveness, efficiency, attitudes, satisfaction, work-life quality, and retention. This course also covers professional competencies needed to work in the field of Industrial and Organizational Psychology.
Quarter Credit Hours: 5 | Prerequisite: None

PS41: Organizational Management and Behavior
This course examines influential management and organizational behavior theory, and explores how organizations function to include formulating a realistic proposal for a leadership development program. You will analyze an organization's response to the need for change, as well as examine organizational communication strategies and conflict management to improve workplace behaviors. Ethical, legal, and sociocultural implications of an organization's decision-making and influence processes will be evaluated across diverse organizations in an equitable and inclusive manner.
Quarter Credit Hours: 5 | Prerequisite: None

PS42: Workplace Motivation and Attitudes
This course examines the employee/team motivation and attitudes within the workplace environment through the study of applicable theory. Through the assessment of personality traits and emotional intelligence, you will evaluate employee behavior. You will develop plans based on empirical research to improve employee satisfaction and work-life quality. Ethical, legal, individual, and sociocultural dimensions will be evaluated to improve employee commitment, attitudes, and motivation.
Quarter Credit Hours: 5 | Prerequisite: None
PS543: Organizational Leadership - Management, Training, and Evaluation
This course focuses on the development of skills for strategic talent management. This course uses a systems theory approach. The course explores best practices in job and work analysis, criterion development, recruitment, employee selection, managerial selection, and training. Included in this course is a focus on identifying and assessing individual differences. Emphasis is on methods of measuring and evaluating individuals using valid and reliable approaches. Legal issues and perceptions of fairness are examined in relation to talent management decisions. International issues and emerging trends are explored.
Quarter Credit Hours: 5 | Prerequisite: None

PS544: Human Resources Management
This course examines psychological principles related to strategic human resources management (HRM) in work environments and in the context of data-driven decision making. You will explore job analysis techniques to produce job descriptions and specifications for recruitment and selection. You will design a system for performance appraisal, management, and compensation. Training programs will be reviewed, including the design and evaluation of these programs within the workplace. You will evaluate the ethical, legal, individual, and sociocultural dimensions of human resource management policies, programs, and practices to foster inclusive environments.
Quarter Credit Hours: 5 | Prerequisite: None

PS545: Industrial/Organizational Field Placement
The field placement experience in industrial/organizational psychology is designed to prepare graduate student clinicians by extending the program's didactic and classroom-based experiential components to produce an increasingly sophisticated learning experience. The field placement is designed to integrate academic knowledge with practical experience, and prepares the student for future training in professional psychology.
Quarter Credit Hours: 5 | Prerequisite: None

PS550: Principles of Forensic Psychology
This course provides you with a comprehensive overview of forensic psychology, including major theories and the key definitions in the field. You will explore basic principles of forensic psychology and its interaction with the civil courts and criminal justice system including: police psychology, psychology in criminal courts, psychology in civil cases, family law cases, and correctional psychology. You will learn about the roles and responsibilities in forensic psychology, as well as diversity, multicultural, and ethical issues faced by practitioners in the field.
Quarter Credit Hours: 5 | Prerequisite: None

PS551: Forensic Psychology and the Law
In this course, you will learn about the law as it pertains to the role of psychology in the legal system, including how the legal system intersects with professionalism and ethical standards. You will explore the functions and responsibilities of forensic psychology professionals in and outside of the courtroom. You also will explore the role of forensic experts in consultation and providing testimony in legal settings. These functions and roles include assessment and treatment approaches in cases of criminal, civil, and family law.
Quarter Credit Hours: 5 | Prerequisite: None

PS552: Theories of Criminal Behavior
In this course, you will learn about theoretical perspectives of the origins of criminal behavior, such as neurobiological, psychological, developmental, behavioral, and sociocultural. You will investigate the interaction and role of substance abuse and mental illness in criminal behavior. You will examine psychological perspectives of aggression and violence. You will evaluate ethical, legal, moral, and socio-cultural factors.
Quarter Credit Hours: 5 | Prerequisite: None

PS553: Advanced Principles of Forensic Psychology
In this course, you will identify and analyze complex topics in the field of forensic psychology. Knowledge of these topics will prepare you to apply forensic psychology concepts in related fields and settings. You will integrate the skills forensic psychology practitioners need to succeed in various roles within the forensic psychology field, including subject matter expert testimony, therapeutic assessment, insanity and competence assessment, criminal profiling, jury consultation, and the treatment and rehabilitation of forensic populations.
Quarter Credit Hours: 5 | Prerequisite: PS550

PS554: Human Resources Management
Quarter Credit Hours: 5 | Prerequisite: Open to Applied Behavior Analysis

PS555: Applied Behavior Analysis Fieldwork
The field placement experience in applied behavior analysis is designed to provide you an opportunity to acquire new behavior-analytic skills related to the current BACB Task List. These activities should be consistent with the dimensions of applied behavior analysis identified in the seminal article “Some Current Dimensions of Applied Behavior Analysis” by Baer, Wolf, and Risley (1968). At least 15 hours per week must be devoted to applied behavior analysis-related tasks that combine theory and academic content in a professional setting for a minimum of 150 out-of-class hours. These hours must be in accordance with the BACB standards under the supervision of a BCBA. You will gain practical experience designing and implementing behavior change programs for clients in various real-world settings. This course is appropriate for students seeking to sit for the BCBA exam under the supervised independent fieldwork experience category.
Quarter Credit Hours: 5 | Prerequisite: None

PS556: Principles of Applied Behavior Analysis
This course provides a foundation of basic concepts and core principles in applied behavior analysis. You will gain an understanding of the historical, conceptual, and philosophical assumptions that form the basis of applied behavior analysis. In addition, you will study behavior analytic terminology in preparation for practical applications in assessment and intervention.
Quarter Credit Hours: 5 | Prerequisite: Open to Applied Behavior Analysis students only
PS561: Concepts of Measurement and Experimental Designs
This course introduces you to single-case research designs used to evaluate the effectiveness of interventions in applied behavior analysis. You will learn how to evaluate reliability, validity, and measurement integrity in research, as well as how to use methods for observing and measuring behavioral data. Emphasis will be placed on the process of creating graphs for single-case research designs and interpreting graphical representations of data through visual analysis.
Quarter Credit Hours: 5 | Prerequisite: Successful completion of all comprehensive exam-track courses and approval of the Dean

PS562: Assessment in Applied Behavior Analysis
This course will address the various assessment procedures that inform the identification and treatment of target behaviors. You will gain an understanding of functional assessment procedures that use direct and indirect methods of assessment, including functional analysis. The course will also introduce various skill-based assessments as well as techniques to identify reinforcers using preference assessments.
Quarter Credit Hours: 5 | Prerequisite: Open to Applied Behavior Analysis students only

PS563: Implementing Procedures for Behavior Change
This course addresses the fundamentals of designing effective behavioral interventions that promote, maintain, and generalize socially significant behaviors. You will learn how to determine treatment goals, design interventions based on functional assessment data, develop effective teaching procedures for behavior change, and identify possible unintended effects of a behavioral intervention. Finally, you will develop a comprehensive behavior intervention plan that considers the ethical, practical, legal, cultural, and social validity factors of a real-world setting.
Quarter Credit Hours: 5 | Prerequisite: PS562, Open to Applied Behavior Analysis students only

PS564: Clinical Applications, Supervision, and Management
This course addresses the key considerations of supervision and management of personnel and supervisees. You will examine how to establish performance expectations and goals, develop a plan for training personnel, and implement function-based strategies to enhance supervisee performance. In addition, you will engage in professional collaborative activities to evaluate team interactions and formulate an effective treatment plan grounded in performance management strategies.
Quarter Credit Hours: 5 | Prerequisite: Open to Applied Behavior Analysis students only

PS568: Master's Capstone in Psychology
This capstone course provides you with the opportunity to demonstrate and apply the skills and knowledge accumulated throughout your program. You will develop a research proposal related to current topics and challenges in the field of psychology, thus demonstrating mastery of program outcomes. Your proposal will include a literature review, a testable hypothesis, and an empirical method for testing the hypothesis.
Quarter Credit Hours: 5 | Prerequisite: Last term of study or approval of the Dean

PS600: Comprehensive Exam
This course is required for nonthesis-track students and is comprised of an exam that assesses the student's mastery of the core curriculum courses, specialization courses, and overall competency of program outcomes.
Quarter Credit Hours: 5 | Prerequisite: Successful completion of all comprehensive exam-track courses

PS601: Master's Research and Thesis I
This course provides the student with the tools needed to develop and submit a formal proposal for research relevant to the psychology graduate curriculum and the student's chosen area of study. This course is best suited for students who wish to add to the body of professional knowledge in their chosen field of psychology or who intend to pursue a postgraduate doctoral degree.
Quarter Credit Hours: 5 | Prerequisite: Successful completion of all thesis-track courses except PS602

PS601A: Master's Research and Thesis I
This course provides the student with the tools needed to develop and submit a formal proposal for research relevant to the psychology graduate curriculum and the student's chosen area of study. This course is best suited for students who wish to add to the body of professional knowledge in their chosen field of psychology or who intend to pursue a postgraduate doctoral degree.
Quarter Credit Hours: 0 | Prerequisite: None

PS602: Master's Research and Thesis II
The goal of this course is the completion of the Master of Science in Psychology thesis. You will complete your research, submit the completed thesis to your committee members for review, and orally present your statement of the problem, research design and methods, findings, conclusions, and recommendations during a scheduled thesis defense hearing. The thesis shall be prepared according to APA guidelines and according to University guidelines. The final, approved product shall be submitted to appropriate personnel for binding and acquisition. If appropriate, the thesis must conform to the standards and procedures of the University's Institutional Review Board (IRB).
This course is best suited for students who wish to add to the body of professional knowledge in their chosen field of psychology or who intend to pursue a postgraduate doctoral degree.
Quarter Credit Hours: 5 | Prerequisite: PS601

PS602A: Master's Research and Thesis II
The goal of this course is the completion of the Master of Science in Psychology thesis. You will complete your research, submit the completed thesis to your committee members for review, and orally present your statement of the problem, research design and methods, findings, conclusions, and recommendations during a scheduled thesis defense hearing. The thesis shall be prepared according to APA guidelines and according to University guidelines. The final, approved product shall be submitted to appropriate personnel for binding and acquisition. If appropriate, the thesis must conform to the standards and procedures of the University's Institutional Review Board (IRB).
This course is best suited for students who wish to add to the body of professional knowledge in their chosen field of psychology or who intend to pursue a postgraduate doctoral degree.
Quarter Credit Hours: 0 | Prerequisite: None
Public Administration and Policy (PP)

PP500: Public Administration and Management
The course explores the theory and development of the field of public administration and the function of management. It will cover a wide range of topics further explored in the Master of Public Administration program. These topics may include federalism and intergovernmental relations, ethics and administrative leadership, and personnel and resource management. Students will study management processes in the context of a political environment and policy implementation.
Quarter Credit Hours: 5 | Prerequisite: None

PP504: Research and Writing in Public Administration
Strong research and writing skills are necessary in the field of public administration. This course is designed to prepare you for the demands of academic and professional writing in your coursework, professional career, and for your final capstone project. In this course, you will be introduced to the applied research within the field of public administration and have the opportunity to apply course concepts to a policy problem.
Quarter Credit Hours: 5 | Prerequisite: None

PP510: Leadership in the Public Sector
You will study leadership within the public sector and the application of ethical and leadership principles to decision-making, actions, and interactions within public administration. Topics covered will include: organizational behavior, interest-based negotiation, leading networks, mediation, and leadership style.
Quarter Credit Hours: 5 | Prerequisite: None

PP520: Finance and the Administration of Public Funds
This course examines the methods, processes, and challenges in the administration and budgeting of public funds. You will examine the budgeting of public revenues, revenue generation, forecasting, cost control, and fiscal management. The importance of managing control issues and transparency will be addressed.
Quarter Credit Hours: 5 | Prerequisite: None

PP530: Human Resource Management in the Public Sector
This course examines theories, processes, and systems related to human resources management in government, non-profit, and multinational organizations. Topics explored include budget management, employee selection, development, compensation, retention processes, and performance management. The course will further examine labor relations including conflict management, disciplinary actions, sexual harassment, diversity, equity, and inclusion. The legal, ethical, safety, and security considerations in the public sector environment will be applied to real-world situations.
Quarter Credit Hours: 5 | Prerequisite: None

PP600: Administrative Law in Public Administration
This course examines the fundamental concepts regarding administrative law in public administration and how public policy is crafted. You will examine the intergovernmental relations and the political and practical constraints that influence administrative policy, assess the rights of individuals as government employees, and examine the level of transparency in government agencies.
Quarter Credit Hours: 5 | Prerequisite: None

PP602: Comprehensive Exam Capstone
As a final step in the Master of Public Administration, students may choose the nonthesis option and successfully complete a comprehensive exam. This comprehensive exam incorporates the program outcomes of the program. This exam is designed to carefully assess a student’s overall learning in the program. Successful completion of the exam allows both student and faculty to measure and acknowledge a successful learning experience for the student.
Quarter Credit Hours: 5 | Prerequisite: Last term

PP610: Balancing the Budget - Budgetary Process
This course will examine the overall framework for budgeting decisions and financial management practices related to public funds. The budget process is considered within a system containing numerous components and relationships, including preparation, cost analysis, budget reform, crisis management, and balancing the budget. In this course, you will develop a budget and will assess crisis management strategies related to balancing a budget within the public sector.
Quarter Credit Hours: 5 | Prerequisite: None

PP611: Grant Writing
This course addresses the advanced skills necessary to research and create grant proposals to public and private funding sources. You will critically examine request for proposal (RFP) criteria, prepare a grant budget, create sustainability plans and project timelines, and incorporate evaluation metrics into your proposals. Content will cover grant research, proposal structure, financial planning, and the basic elements of a full grant proposal.
Quarter Credit Hours: 5 | Prerequisite: None

PP612: Program Evaluation
This course explores the development and practice of systemic program evaluation as it applies to public administration and nonprofit organizations. Needs assessments will be discussed in addition to cost benefit analyses for program evaluation. Summative and formative evaluation methodologies, logic models, outcome measurement, the development and application of data collection tools, data analysis, and the role of ethics in the process will be investigated.
Quarter Credit Hours: 5 | Prerequisite: None

PP630: Public and Private Partnerships
This course examines the relationship of business and government agencies in producing public services. You will analyze policies and implementation in partnership and privatization models including outsourcing, contracting, and competition. The use of voluntary organizations will also be explored.
Quarter Credit Hours: 5 | Prerequisite: None

PP640: Political and Economic Forces
You will explore the impact and interaction of political and economic forces that affect public administration in domestic and international governmental and nonprofit sectors. You will use economic reasoning to better explain this interaction between political entities and economic forces including governments’ behavioral effects on markets, the role of competition in the provision of public goods, resource allocation, market failure, and government failure.
Quarter Credit Hours: 5 | Prerequisite: None
PP650: Public Policy Analysis
The course focuses on the analysis of public policy and approaches to problem solving. You will study qualitative and quantitative methods of policy analysis that aid public policy and program analysts in informing the decision-making process. Examining policies at scales from local to global will enable you to apply tools and concepts across a wide range of issues.
Quarter Credit Hours: 5 | Prerequisite: None

PP693: Public Policy and Administration Internship
This course will provide graduate students in the Master of Public Administration with practical experience in a professional field. During the 10-week term, 150 hours of service are required. This course is an opportunity to combine academic theory with new, career-related experience in legal studies, public administration, environmental policy, or a closely related field. Tasks must be delineated in the Learning Contract, which demonstrates an advanced application of academic theory in the workplace.
Quarter Credit Hours: 5 | Prerequisite: Permission from the Dean, a GPA of 3.75, and completion of at least 25 graduate quarter credit hours

PP698: Master's Capstone in Public Administration
This capstone course is the culminating experience for the Master of Public Administration. This capstone course provides students with the opportunity to engage in research, analysis, and evaluation of current topics and challenges in the field of public administration. Students will integrate and synthesize the knowledge and skills acquired throughout their coursework, conducting their own research related to current topics and challenges in the field of public administration in order to demonstrate their mastery of program outcomes.
Quarter Credit Hours: 5 | Prerequisite: Last term or permission from the Dean

Public Health (PU)

PU500: Foundations in Public Health
This course provides an introduction to the field of public health. The course familiarizes you with the historical contexts of public health and its underlying philosophy and values relevant to current practice. The course examines the determinants of health with an emphasis on their role in the development and contribution of community and individual health issues. You will explore the critical components of the public and global health infrastructures and the impact of public health in addressing health concerns locally, nationally, and globally.
Quarter Credit Hours: 4 | Prerequisite: None

PU505: Health Behavior
This course provides a conceptual grounding in theoretical approaches to health behavior, emphasizing the use of the social ecological perspective to examine factors that influence health behavior and health outcomes. You will apply health behavior theories and models to real-world scenarios encountered in public health and health education.
Quarter Credit Hours: 4 | Prerequisite: None

PU520: Principles of Epidemiology
This course introduces the epidemiologic methods, concepts, and issues that are critical for the assessment, analysis, and evaluation of epidemiological data. You will study epidemiologic methods used in surveillance, outbreak investigation, and epidemiologic measures, and apply these methods to relevant public health issues.
Quarter Credit Hours: 4 | Prerequisite: None

PU530: Environmental Health
This course presents an overview of the basic concepts of environmental health. You will explore the relationships between human health and environmental contaminants that can impact disease and overall wellness. You will explore how humans are exposed to contaminants and resulting health effects. This course will draw on epidemiology and toxicology concepts to evaluate interventions to reduce exposures at different levels including behavior changes, engineering controls, and policy regulations.
Quarter Credit Hours: 4 | Prerequisite: None

PU535: Public Health Biology - A Global Perspective
The impact of biological processes in infectious and chronic disease, as related to the mechanisms of causation, disease transmission, host risk factors, and host vulnerabilities, is presented. The underlying pathophysiologic mechanisms and internal and external triggers are studied to help maintain health and wellness, prevent and treat disease, and plan control strategies and effective interventions to improve global health on the individual and population level.
Quarter Credit Hours: 4 | Prerequisite: None

PU545: Disaster Management for Public Health Professionals
This course examines incident preparedness and response from a variety of public health dimensions, including acute and chronic health care delivery; impact on vulnerable populations; delivery of basic human services; epidemiologic response; and effective collaborations in public health preparedness planning. You will learn how to prepare for and address disruptions of public health systems arising from disasters.
Quarter Credit Hours: 4 | Prerequisite: None

PU550: Public Health Leadership and Administration
Leadership in public health requires a diverse skill set. In this course, you will study the leadership styles and attributes of individuals, organizations, and populations in a variety of public health settings. You will study the definition of leadership, the variety of leadership types, team dynamics, leadership development, and collaboration among leaders and will learn how to apply these concepts along with cultural and ethical considerations that can be applied in a multitude of public health institutions.
Quarter Credit Hours: 4 | Prerequisite: None

PU610: Public Health Program Development
In this course you are introduced to the principles of program development and evaluation in public health. Topics include methods of design, development, implementation, and evaluation of public health programs to improve individual and community health.
Quarter Credit Hours: 4 | Prerequisite: None

PU615: Grant Writing for Health Promotion Projects
This course provides an overview of the grant writing process including strategies to locate relevant requests for proposals (RFPs), define quantifiable project goals, consider budget constraints and financial management of grant funds, and identify program evaluation methods to demonstrate program efficacy.
Quarter Credit Hours: 4 | Prerequisite: None

PU625: Global Health - Cultural and Health Systems Impacts
This course introduces you to the main concepts of global health. You will review the global burden of disease using key measurements. You will analyze the social, political, and economic determinants of health and investigate global health disparities. You will investigate the global impact of health policies as well as interventions for disease prevention globally.
Quarter Credit Hours: 4 | Prerequisite: None
PU630: Health Education and Communication
This course focuses on the role of health education and communication in the practice of health education and public health. The coursework will include the principles of successful health education, its basis in health behavioral theories, and methods of health education. The student will design a health education campaign using the modern and traditional methods of communication to deliver culturally appropriate, effective health education of public health importance.
Quarter Credit Hours: 4 | Prerequisite: None

PU650: Infectious Disease Epidemiology
In this course, you will explore concepts pertaining to infectious disease epidemiology. Topics include historical context, terminology, types of infectious diseases, epidemiological calculations, and vaccines and vaccine development. You will also explore the global and infrastructure challenges of tracking and managing infectious diseases in the modern world.
Quarter Credit Hours: 4 | Prerequisite: None

PU660: Global Health - Elements, Issues, and Trends
This course investigates current global health issues and trends. You will explore several specific global health issues such as communicable disease, chronic disease, malnutrition, water and sanitation, violence against women, and child health. You will investigate causes of and trends in these issues as well as research and brainstorm potential solutions, including global policy. You will assess global health topics from the perspective of social, economic, environmental, and cultural determinants of health and through a lens of health equity.
Quarter Credit Hours: 4 | Prerequisite: None

PU680: Practical Skills in Public Health I
You will demonstrate public health knowledge and skills by working within a health organization. Through this onsite learning experience, you will engage with other public health professionals and train for the public health workforce. An onsite preceptor and University faculty member will evaluate student performance.
Quarter Credit Hours: 4 | Prerequisite: PU550 and permission from the Clinical Placement Team

PU690: Practical Skills in Public Health II
In a continuation of Practical Skills in Public Health I, you will further develop practical skills related to working in the public health sector. Through this onsite learning experience, you will engage with other public health professionals and train for the public health workforce. An onsite preceptor and University faculty member will evaluate your performance. You will also complete written assignments in the course in order to reflect on skills and knowledge applied in the field of public health.
Quarter Credit Hours: 4 | Prerequisite: PU680 and permission from the Clinical Placement Team

PU699: Master of Public Health Capstone
The Master of Public Health (MPH) Capstone provides a culminating, integrative experience in which you apply public health principles outside of the typical classroom setting. In this course, you will bridge the journey from a graduate student to public health professional through a series of activities, which can be personalized to meet your specific career goals. By successfully completing this course, you will have attained relevant experiences and professional deliverables that highlight your occupational potential in the public health workforce.
Quarter Credit Hours: 4 | Prerequisite: Last term or permission from the Dean

Teaching Literacy (LT)

LT504: A Diagnostic Approach to Assessing and Teaching Reading
In this course, you will examine the diagnostic approach to assessing and teaching reading. You will focus on supporting learners and their needs by selecting or designing a variety of appropriate reading assessments, and interpreting assessment results. Methods of developing individualized instructional plans and procedures for K-12 learners, including English learners, will also be discussed.
Quarter Credit Hours: 4 | Prerequisite: None

LT520: Approaches to Literacy
This course provides an overview of literacy instruction for the English/language arts classroom. The course covers historical trends and theoretical models for literacy instruction; the alignment of instruction with state and national standards and assessment; new digital literacies and the use of technology; and best practices in comprehensive literacy instruction. The course culminates in a comprehensive final research project that investigates an aspect of literacy instruction.
Quarter Credit Hours: 4 | Prerequisite: None

Teaching Special Needs (SN)

SN501: Teaching Exceptional Students in Inclusive Settings
This course explores the characteristics and instructional needs of students with exceptionalities in diverse and inclusive classroom settings. The course examines a range of learning, emotional, and physiological disabilities. The key components of related laws and policies are analyzed. Best practices for meeting the needs of students with exceptionalities in inclusive settings are examined to include differentiation, accommodation, and modification strategies. This course focuses on preparing you to plan and deliver appropriate instruction for all students in diverse and inclusive classroom settings, including students with disabilities and students with special needs other than disabilities.
Quarter Credit Hours: 4 | Prerequisite: None

SN502: Teaching Students With Learning Disabilities
This course provides an overview of learning disabilities among K-12 students and discusses theoretical issues and teaching strategies. It focuses on building strategies for effective interventions and transition planning. Additionally, the course explores various procedures for working in a collaborative setting to meet the needs of students with learning disabilities.
Quarter Credit Hours: 4 | Prerequisite: None

SN503: Teaching Students With Behavioral Disorders
This course provides an overview of emotional and behavioral disorders (EBD) that have an impact on academic achievement in educational settings. You will learn about the types of disorders and how to create an effective and supportive classroom environment. You will review the federal, state, and local requirements for diagnosis and interventions in public and private educational environments, as well as alternative educational placements. The importance of working as a collaborative team for students with EBD will be emphasized.
Quarter Credit Hours: 4 | Prerequisite: None
ADDITIONAL OFFERINGS

Micro-credentials

Description
A micro-credential is a course or grouping of courses that represents a focused skill or area of knowledge. Micro-credentials are completed either as part of your program or by enrolling directly in a micro-credential as a stand-alone offering. If you are enrolled in a program, discuss registration options with your Student Advisor. If you wish to pursue a micro-credential as a stand-alone offering, contact an Admissions Advisor to facilitate your enrollment.

Policies
Please refer to the Policy Information (p. 5) section for general Purdue Global policies.

Progression Requirements
Up to 75% of a micro-credential containing only undergraduate courses may be satisfied by prior learning credit. Up to 50% of a micro-credential containing one or more graduate courses may be satisfied by prior learning credit.

If you are enrolled in a program, credit already earned or awarded toward your requirements cannot be removed for the purpose of registering for courses toward completion of a micro-credential.

Graduation Requirements
In order to earn a credential, you must successfully complete 100 percent of the required courses for the credential and obtain the minimum cumulative GPA required (see the Satisfactory Academic Progress Standards (p. 36) section for further information). A micro-credential containing one or more graduate courses will be evaluated according to the Graduate minimum cumulative GPA.

Certification, State Board, and National Board Exams
Certain state certification and licensure boards have specific educational requirements for offerings to lead to a license or certification that is a precondition for employment in a recognized occupation. Prospective and current students must review Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site to view program and state-specific licensure information.

Unless otherwise specified, Purdue Global’s offerings are not designed to meet any specific state’s licensure or certification requirements.

You are responsible for understanding the requirements of optional certification exams. Such requirements may change during the course of your studies. You are not automatically certified in any way upon completion of an offering. Although certain offerings are designed to prepare you to take various optional certification exams, Purdue Global cannot guarantee you will be eligible to take these exams or become certified. Your eligibility may depend on your work experience, completion of education and/or degree requirements, not having a criminal record, and meeting other certification requirements.

Micro-credential Series
Purdue Global offers a variety of micro-credentials in order to support you at different points in your academic career. From providing you foundational skills in a subject, to pursuing knowledge in a new field after you graduate, Purdue Global may have a micro-credential to support you on your journey.

Personalization Series
Through our personalization series micro-credentials, you will complete courses that represent a focused set of knowledge in a particular subject area. A personalization micro-credential allows you to gain skills and experience in an academic area so that you can customize your academic pursuits.

Foundation Series
Through our foundation series micro-credentials, you will complete courses that establish a strong base of industry-specific skills. A foundation series micro-credential will provide you with introductory skills to help you secure an entry-level position in a particular field.

Workplace Series
Through our workplace series micro-credentials, you will complete a series of courses designed in partnership between your employer and the University.

Short-Course Series
Through our short-course series micro-credentials, you may pursue a particular subject of interest via select noncredit courses.

Micro-credential Bulletin
For a complete list of currently available micro-credential offerings, please visit the Micro-credential Bulletin (https://catalog.purdueglobal.edu/bulletin/). The Micro-credential Bulletin (https://catalog.purdueglobal.edu/bulletin/Micro-credential_Bulletin_PG.pdf) is also available as a PDF.
CONCORD LAW SCHOOL AT PURDUE UNIVERSITY GLOBAL

Mission Statement
Concord Law School at Purdue University Global delivers an unrivaled legal education. Our intellectually rigorous programs prepare students to effectively advocate, making a positive impact. Our online curriculum allows students the opportunity to attend law school while staying in their communities and balancing work and family schedules.

Purposes
To accomplish its mission, Concord Law School has established the following purposes:

1. Provide intensive and comprehensive instruction.
2. Assist students in developing professional attitudes, values, and skills expected of a legal professional.
3. Maintain the relevance of its programs to the expectations of legal professionals through regular review and assessment by faculty, staff, and members of the educational, professional, and business communities.
4. Provide a valuable legal education at a reasonable price.
5. Provide a learning platform that is readily accessible, flexible, and easy to navigate.

Programs

Juris Doctor
Students seeking to practice law and develop a wide range of career opportunities should enroll in the Juris Doctor program. The JD program focuses on the knowledge and skills necessary to be a responsible and effective member of the legal profession. Law study and the JD degree have also been widely recognized as providing a foundation for individuals who work in business, government, education, and public interest positions.

View Program Detail (p. 492)

Executive Juris Doctor
The EJD is a program pioneered by Concord to provide a law-based degree for those individuals who do not intend to become practicing attorneys. It is designed for individuals who are seeking an understanding of the U.S. legal system to enhance their current career, to open up employment opportunities, or for their personal growth. In addition to obtaining a thorough legal background, graduates will have sharpened their analytical reasoning and communication skills.

View Program Detail (p. 495)

Nondegree-Seeking (NDS) Single Courses
In addition to its degree programs, Concord offers nondegree-seeking students and alumni the ability to take single courses (or groups of courses) that could help them build their knowledge and skills in specific areas. You can select one or more courses that provide industry-specific expertise to help you resolve disputes; become an advocate for patients, families, or other stakeholders; negotiate, draft, or review contracts; shape corporate or institutional policy; build knowledge to communicate better with attorneys; or otherwise advance within your organization.

If you do not already possess a JD from either Concord or another law school, you must receive the Dean’s approval prior to enrolling in any NDS course. Your Admissions Advisor will assist in this process.

Upon successful completion of an NDS course, you may transfer the credits earned toward the EJD program.
Overview

At Concord Law School, you may choose a fully online program of study leading to a Juris Doctor (JD) or Executive Juris Doctor (EJD) degree. Concord’s programs offer excellent course instruction while allowing you the flexibility of choosing when and where you study. Graduates of the JD or EJD programs may register to take courses on an individual basis.

Concord History

Concord Law School was founded in 1998 as the nation’s first wholly online law school. Concord was accredited by the Distance Education Accrediting Commission (DEAC, www.deac.org), formerly the Accrediting Commission of the Distance Education and Training Council (DETC), before it formally merged with Kaplan University and afterward, the Purdue University system, when Kaplan University was acquired by Purdue. Concord is an institutional member of the Council for Higher Education Accreditation (CHEA, www.chea.org).

Until 2020, Concord was registered as a Distance Learning Law School with the State Bar of California’s Committee of Bar Examiners (www.calbar.ca.gov). In August 2020, Concord became one of the first distance-learning law schools to be granted full accreditation by the Committee for its Juris Doctor (JD) program.

Due to its accreditation with the Committee, Concord has the authority to offer a JD degree that qualifies recipients to take the California Bar Examination and, if other regulatory requirements are satisfied, obtain admission to practice law in California.

Concord also awards an Executive Juris Doctor (EJD) degree, a professional law degree that offers individuals interested in an education in law the chance to take courses without becoming a licensed lawyer. The EJD is designed to offer students more flexibility in their studies, as the degree is not aligned with the requirements to sit for the California Bar Exam.

Accreditation

Concord Law School at Purdue University Global is accredited by The Higher Learning Commission (HLC). For more information, visit their website at hlcommission.org. Use the links under “Contact Us” to reach the Commission.

Concord Law School is authorized to operate as a degree-granting institution in the state of California and is accredited by the Committee of Bar Examiners of the State Bar of California:

180 Howard Street
San Francisco, CA 94105
Tel: 415.538.2000
Website: www.calbar.ca.gov

Concord's degree-granting authority in connection with its students qualifying to take the California Bar Examination and obtaining admission to the practice of law in California (Juris Doctor Program) is based on its accreditation by the Committee of Bar Examiners of the State Bar of California.

If study is completed in conformance with Title IV, Division 1 of the Rules of the State Bar of California (Admission Rules) and all other requirements are met, graduates of the Juris Doctor program are eligible to sit for the California Bar Examination and obtain admission to practice law in California.

For additional state approval information, refer to the Accreditation, Approvals, and Memberships (p. 6) section.

American Bar Association Approval

Concord is not on the list of schools approved by the American Bar Association (ABA). The ABA Standards for the Approval of Law Schools currently do not allow for JD programs that are delivered fully online. The ABA does not formally approve any program other than the first degree in law (JD).

Curriculum

The Curriculum

Concord Law School provides comprehensive, rigorous, and dynamic instruction leading to the Juris Doctor and Executive Juris Doctor degrees. Unlike most of its fixed-facility counterparts, Concord utilizes technology and the Internet to communicate its instructional material and enhance and streamline the learning process.

Concord’s course of study is presented in a variety of formats. The casebooks and other materials required in the Concord programs are those regularly used at law schools nationwide. Lectures are presented over the Internet while assignments are researched and prepared using electronic research engines. You may access lectures, curriculum, and the law library virtually 24 hours a day, 7 days a week. In addition, Concord professors conduct live classes over the Internet. You are required to complete online course modules that include multiple-choice tests, essays, or other assignments.

Student and Faculty Interaction

At Concord, you interact with faculty and fellow students through online classes, emails, discussion boards, and telephone calls or video conferences. The program incorporates synchronous classes convened over the Internet at regularly scheduled times each week. These classes function like classes in a traditional law school setting. You are expected to come to class prepared on the day’s assigned reading. The professor engages the class in a discussion of the assigned material, which includes questions that may be directed to the class or to a particular student in the class.

At the time of publication of this Catalog, these classes are generally conducted via audio/video streamed from professor to students and audio/video or text-based responses from students to professor. An online student roster and regular discussion boards provide additional opportunities to contact fellow classmates. Those who have experienced the Concord classroom as either a student or teacher typically remark on the richness and interactivity of the sessions.

Statement of Assessment

Exams are administered in a variety of forms, including:

- **Quizzes**: Administered asynchronously on the School site and auto-graded.
- **Essays and other writing assignments**: Administered asynchronously on the School site and graded by professors.
• **Final exams:** Administered at fixed dates and times to be determined by the School administration. Unless otherwise noted in the specific course syllabus, all final exams are taken under timed and closed-book conditions.

Each course may include any or all forms of these assessments. The specific assessments are listed in the grading policy of the individual course.
Policy Information

Where the Concord policies set forth in this section differ from general Purdue Global policies, the Concord policies apply to students in any Concord program or course.

Concord reserves the right to change provisions of this Catalog, with or without notice, subject to accreditation and licensing requirements. Any changes to adopted academic standards require approval of the Purdue Global Academic Administrative Council. Policy changes may be applied prospectively, including, upon notice provided, to students who have already enrolled, but generally will not be applied retroactively if doing so would prejudice students. The Catalog is updated periodically, and every effort is made to keep it current; however, lack of publication in the Catalog will not prevent approved policy changes from being implemented upon actual notice to affected students.

Admissions

Admissions Requirements

You must be at least 18 years of age to apply for admission.

You must complete Concord’s online admissions tests. The Law School Admissions Test (LSAT) is not required (unless you are seeking admission or readmission after having been previously academically disqualified from Concord or another law school); however, if you have taken that test, you may also submit those scores.

If you have earned a bachelor’s degree from a college or university accredited by a regional or national accrediting agency recognized by the U.S. Department of Education, you may be considered. In general, you should have a 3.0 or better cumulative GPA from your undergraduate work. JD students who have any questions about meeting prelegal education requirements of the State Bar of California (http://www.calbar.ca.gov/Admissions/Requirements/Education/Pre-Legal-Education/) should contact them directly.

You must provide an official transcript to the Office of the Registrar that shows completion of a bachelor’s degree and any subsequent degrees from an accredited institution, though an unofficial copy may be provided during the application process. If you have a non-U.S. bachelor’s degree, you must provide a course-by-course evaluation prepared by a credential evaluation service approved by the State Bar of California (EJD students may use Purdue Global-approved evaluation services). If the bachelor’s degree cannot be officially verified by 2 days prior to the first day of your first term, you will need to enroll in a later term.

You must complete a telephone interview, which is crucial to determining your motivation, desire to succeed, and suitability for distance learning. Your completed application and admissions file is then reviewed and decided by the School’s Admissions Committee, or its designee, who will decide whether to admit you to the program.

If you have completed your undergraduate and/or graduate study outside the United States, you must have your study evaluated by a credential evaluation service approved by the Committee of Bar Examiners and must demonstrate English proficiency. Such proficiency may be demonstrated by having earned a TOEFL score of 550/213/80 or higher or completion of at least 2 years of college-level study within the United States. All courses offered are conducted in English. You must be able to speak, read, and write English fluently. English abilities will be determined through the School’s interview and application process.

If you currently reside in a country or region subject to economic and/or trade sanctions by the Office of Foreign Assets Control (OFAC) (https://www.treasury.gov/about/organizational-structure/offices/pages/office-of-foreign-assets-control.aspx) or other authorities, you are ineligible for admission. See Sanctioned Countries in the Accreditation, Approvals, and Memberships (p. 6) section of the Catalog for more details.

Concord Law School offers single-course offerings for nondegree-seeking (NDS) students. You must meet all general admissions policies to enroll. NDS courses cannot be paid for by federal financial aid; all tuition is due before enrolling. If you do not already possess a JD from either Concord or another law school, you must receive the Dean’s approval prior to enrolling in any NDS course. Your Admissions Advisor will assist in this process.

Concord Admissions Advisors are available to provide additional information on Concord’s admission requirements. For more information about the requirements of the State Bar of California, contact it directly at 213.765.1500 or via its website at https://www.calbar.ca.gov/.

Application for Readmission

If you wish to return to Concord after withdrawing or having been dismissed, contact the Admissions Department for application documents.

A condition of your readmission could include successful completion and approval of a satisfactory academic progress (SAP) appeal (p. 487). The written appeal must address extenuating circumstances that caused your inability to meet the satisfactory academic progress standards, and the corrective actions you have taken to ensure academic success if the appeal is granted. Provide supporting documentation, if necessary.

EJD Program

If you withdrew or were dismissed from your program, you may apply for readmission and, if admitted, enroll in the next available EJD term.

JD Program

If you withdrew or were withdrawn for nonattendance, financial, or other nonacademic reasons, you may apply for readmission and, if admitted, enroll in the next available JD term. Students seeking to be admitted or readmitted after having been academically disqualified previously from Concord or another law school must have an official LSAT score on file before they can be admitted/readmitted.

If you were dismissed for academic or disciplinary reasons, per State Bar of California Guideline 5.6 of the Guidelines for Accredited Law School Rules, you may apply for readmission and enroll in a JD term that begins a minimum of 24 months from the date of dismissal.

If you feel you can present credible evidence that the prior academic dismissal was caused by extenuating circumstances (a traumatic event or serious hardship) that prohibited you from performing at your normal level, or if you have passed the First Year Law Students’ Exam, you may petition to apply for readmission sooner than 24 months from the date of dismissal as part of your SAP appeal.

Technology Requirements

As part of the admission process to Concord Law School, you are required to attest to certain competencies in the use of technology,
have access to a computer, and meet the hardware and software requirements. Refer to the Concord Technical Requirements (https://www.concordlawschool.edu/admissions/technical-requirements/) page for details.

Some courses may have additional software and hardware requirements, which are outlined in the course materials.

**Authenticity of Student Work**
Concord Law School requires that you log into the student portal and learning management system using two unique identifiers (login and password). After a period of inactivity, you are required to re-log in using your unique identifiers.

At the end of each module in each course, you are expected to verify that you have completed the work. When attempting to log into the learning management system for either major assignments or examinations, you must complete an Acknowledgement Quiz. This step must be completed for you to gain access to the assignment/exam itself. A Student Conduct reminder is part of this Acknowledgement Quiz, which prohibits students from (among other things) submitting assignments that are not their own.

**Admitted Students**

**Fundamentals Program**
The Concord experience begins with a thorough orientation to the study of law and the online learning environment. Orientation is a nonmandatory, three-module course in which you will learn how to navigate the online platform, how to access resources available at Concord, and basic legal terminology to help you build a good foundation as you set out on your law school journey.

Many law students start their law school career with little knowledge of the legal system, what is expected of them, or how to get the most from their studies. The course provides an introduction to the skills necessary for a successful start and the background and context that are important for first-year studies at Concord.

As a first-term student admitted to the JD or EJD program, you will be enrolled into a specific Fundamentals course depending on your requested term’s start date. Once enrolled, you will receive a robust orientation to Concord and the study of law within a cohort-based online program. The course modules and assignments mirror what you will experience in your first-term courses. You are expected to complete this program prior to the start of your first term. The Fundamentals Program is not available if you are accepting advanced standing admission to Concord.

**Deferment of Start Date**
You are accepted for a specific term, for example, January, May, or September. After acceptance, but before you complete the orientation, you may request to defer your start date to the next available term.

A deferral may be approved prior to the end of the first week of the term. After the first week of the term, you are subject to the Withdrawal Policy (p. 484).

Deferrals are granted with the understanding that you must begin your studies the next available term.

- **Example 1.** If you are a new student accepted for the September term, a deferral may be requested to start the following January, which is the start of the next available term.
- **Example 2.** If you are a returning student starting your next term in January, a deferral may be requested to start in May, which is the start of the next available term. (Note: for students who enrolled prior to Concord being granted accreditation by the Committee of Bar Examiners of the State Bar of California, there may be restrictions on your ability to defer terms within your “qualifying year of study.”)

**Student Information and Services**
In this section, you will find the Student Bill of Rights and policies governing student conduct, disciplinary actions, and appeals. This section also covers the Family Educational Rights and Privacy Act, directory information, the University’s nondiscrimination policy, and university services. For information about the Sexual Misconduct Policy, please refer to the Additional References (p. 508) section of the Catalog.

**Student Bill of Rights**
The responsibility to respect and protect the learning environment at the University is shared by all members of the academic community and administration. The freedom and effectiveness of the educational process at the University depends on maintaining an environment that is supportive of diversity and the uniqueness of ideas, cultures, and student characteristics. This diversity and uniqueness is the essence of academic freedom.

1. You have the right to clarity of information. This includes clarity about:
   a. The impartial, objective evaluation of your academic performance
   b. The method of evaluating progress toward, and achievement of, course goals and objectives, including the method by which the final grade is determined
   c. The requirements for completing your degree
   d. Fees and other financial obligations to the University
2. You have the right to freedom from unlawful discrimination on the basis of race, sex, religion, color, age, national origin or ancestry, disability, marital status, parental status, sexual orientation, genetic information, gender identity, gender expression, or status as a military veteran.
3. You have the right to due process. Disciplinary sanctions will not be imposed without proper regard for due process. Formal procedures have been instituted to ensure adequate notice and response for all students subjected to disciplinary proceedings.
4. You have the right to freedom of inquiry, freedom of thought, and freedom of expression. The University encourages the search for truth and knowledge and does not abridge searchers’ rights to reveal their findings, by both spoken and written word, even if in so doing they might find themselves at variance with their peers, as well as the lay community. To dissent or to disagree with generally accepted truth and knowledge is acceptable and, in many ways, is essential to free debate and inquiry. Accordingly, you are responsible for learning the academic content of the course, but are free to discuss and express any view relevant to the subject matter presented by the instructor or other students. However, in exercising this freedom, you may not interfere with the academic process of the class by speaking to or behaving toward others in a manner constituting unwelcome, targeted conduct that is so severe, pervasive, and
informal action or disciplinary sanctions: The following actions constitute conduct for which you may be subject to disciplinary sanctions. If the violation falls within one of the categories of conduct listed below, you may also be subject to disciplinary sanctions. You have the right to develop personally through opportunities such as formal education, work and volunteer experiences, extracurricular activities, and involvement with others.

**Student Conduct**

**Code of Student Conduct**

You are expected and required to abide by the laws of the United States and the rules and regulations of Purdue Global, to conduct your academic and scholarly pursuits with the highest levels of ethical and honest behavior, to conduct yourself in accordance with accepted standards of social behavior, to respect the rights of others, and to refrain from any conduct that tends to obstruct the work of the University or to be injurious to the welfare of the University. By violating these general standards of conduct you may be subject to informal actions. If the violation falls within one of the categories of conduct listed below, you may also be subject to disciplinary sanctions.

The following actions constitute conduct for which you may be subject to informal action or disciplinary sanctions:

1. Dishonesty in connection with any University activity. The expectation to uphold the standards of academic integrity and honesty is a responsibility of every member of the University community. Cheating, plagiarism, or knowingly furnishing false information to the University are examples of dishonesty. Accordingly, the following behaviors will be considered violations of these standards and are subject to disciplinary action as set forth in these procedures.
   a. Cheating: You are expected to adhere to the guidelines provided by instructors for academic work so that you do not gain an unfair advantage. Using or attempting to use unauthorized materials, information, study aids, model answers (even if obtained by previously taking the course), prior answers, previously administered exams, notes, or any other device in any academic exercise will not be tolerated. Unauthorized materials may include anything that or anyone who gives assistance that has not been approved by the instructor in advance. Cheating includes directly or indirectly sharing your work by posting it to a third-party website.
   b. Plagiarism:
      i. Using another person's words, ideas, results, or images without giving appropriate credit to that person; giving the impression that it is your own work.
      ii. Copying work, written text, or images from another student, the Internet, or any document without giving due credit to the source of the information.
      iii. Purchasing or contracting another person or company to complete coursework, including obtaining a paper from the Internet, from a term paper company, or from another student, and submitting it as your original work.
   c. Fabrication: Intentional and/or unauthorized falsification or invention of any information or citation in any academic exercise. This includes but is not limited to:
      i. The changing and/or manipulation of research data, results, processes, or research record
      ii. The omission of results from the research record
   d. Coursework Resubmission: Re-using previous work in any Concord course is prohibited except as expressly permitted by the faculty member for the course in writing. Students repeating courses are not permitted to use model answers, sample answers, previously submitted work, outlines, or other materials that they may have had rightful access to or possession of during the original taking, if non-retaking students would not. Resubmitting prior work without written authorization from faculty is considered self-plagiarism.
   e. Collusion: Intentionally or knowingly helping or attempting to help another to violate any regulation governing the standards of academic integrity described in these regulations. You may only collaborate on academic work within the limits prescribed by the instructor.

2. Theft of, attempted theft of, unauthorized use or possession of, unauthorized exertion of control over, or causing damage to property of any kind belonging to the University, a member of the University community, an onsite visitor, or a person or agency participating in a University activity.

3. Any conduct that substantially threatens or interferes with the maintenance of appropriate order and discipline in the operation of the University, or any conduct on University property or in connection with a University activity that invades the rights of others. Examples include, but are not limited to:
   - Inappropriate or profane behavior that causes a disruption of teaching, research, administration, disciplinary proceedings, or other Purdue Global activities
   - The use of tobacco/vaping/related products in University buildings, and eating or drinking in any location other than designated areas
   - Bringing animals on to Purdue Global property or University-authorized locations unless they are assisting the physically impaired or are being used during approved academic activities
   - Bringing children into teaching areas at University-authorized locations
   - Failure to comply with all emergency evacuation procedures, disregarding safety practices, tampering with fire protection equipment, or violation of any other health and safety rules or regulations
10. Disruptive use of mobile phones or other electronic devices; all personal electronic devices must be in the “off” position during academic activity.

4. Failure to conduct yourself in a professional manner with University staff and faculty peers, or clients in an institutional, clinical, externship, or lab setting.

5. Failure to comply with directions of University officials acting in the performance of their duties including, but not limited to, failing to present identification upon request of University officials acting in the official capacity of their position.

6. Violation of any Purdue Global regulations. This includes, for example, regulations contained in official University publications or announced as administrative policy for a University official or other person authorized by the Chancellor of the University.

7. Physical abuse of any person or conduct that threatens or endangers the health or safety of any other person, whether or not such conduct occurs on University property. For information about the Sexual Misconduct Policy, please refer to the Additional References (p. 508) section of the Catalog.

8. Unauthorized entry or access to, or unauthorized use or occupancy of, any University property including, without limitation, lands, buildings, structures, telecommunications, computer or data processing equipment, programs, systems, software, or other facilities or services connected with a University activity. See Responsible Use of University Technology (p. 476) for further details on prohibited activities with respect to University technology.

9. The use, possession, sale, manufacturing, or distribution of alcohol, illegal drugs, or narcotic or prescription drugs, except as expressly permitted by law. Intentionally or recklessly inhaling or ingesting any substance (e.g., nitrous oxide, glue, paint, etc.) for the purpose or effect of altering your mental state also is prohibited.

10. The possession, use, or distribution of any explosives, guns, or other deadly or dangerous weapons reasonably calculated to cause bodily injury on University property or in connection with a University activity, unless specifically authorized by the University.

11. Copyright Infringement. This includes unauthorized distribution of copyrighted material, including unauthorized peer-to-peer file sharing, as well as engaging in illegal downloading or unauthorized distribution of copyrighted materials using the University’s information technology system. Copyright infringement may be subject to civil and criminal liabilities. The penalties for copyright infringement may include:

- Pay either the copyright owner’s actual damages or statutory damages ranging from $750 to $30,000 per work infringed.
- For willful infringement, the court in its discretion may order an award ranging from $200 to $150,000 per work infringed.
- Pay court costs and attorneys’ fees.
- Incur criminal penalties, including imprisonment of up to 10 years and fines of up to $250,000 per offense.

For details, see Title 17, United States Code, Sections 504, 505.

University Violence Prevention

To foster an atmosphere that promotes Purdue Global’s educational mission, the University is committed to maintaining a safe and healthy environment free of violence and threats of violence at all places where members of the University community are engaged in University-sponsored activities.

Any behavior that is threatening, harassing, intimidating, or in any way dangerous or violent is strictly prohibited, will not be tolerated, and will result in swift remedial action. Any individual who is found to have engaged in such behavior will be subject to discipline, expulsion from Purdue Global, and/or referral to law enforcement authorities.

No individual will be subject to retaliation for making a good-faith report of real or perceived violence or threats of violence. All such behavior must be immediately reported to local law enforcement services and the Office of Student Relations via studentrelations@purdueglobal.edu.

Responsible Use of University Technology

Purdue Global values freedom of expression and encourages diverse viewpoints endemic to an academic institution. At the same time, the University expects you to act in a responsible, ethical, and legal manner when using the University’s school facilities, equipment, websites, and systems (“Sites”). Sites include, but are not limited to, the online classroom, online seminars, virtual campus, discussion boards, and internal email system.

You are prohibited from circumventing any security measure of Purdue Global or another entity and intentionally using, distributing, or creating viruses, worms, malicious software, or keylogging techniques.

To facilitate social networking and to establish a sense of community, some Purdue Global Sites allow you to post your own content or communicate with others. When you use any Sites to post or transmit text, video, audio, or other material (“User Content”) for social networking purposes, you agree to accept sole responsibility for your User Content.

Purdue Global Sites are intended to be used for business and educational purposes only. You must agree that your User Content, which includes information posted or communicated that is not considered an educational record under the Family Educational Rights and Privacy Act of 1974 (FERPA) (p. 30), may not:

1. Infringe on the intellectual property, trade secret, privacy, or publicity rights of others or contain copyright-protected material without the written permission of the copyright owner.
2. Contain any material that conflicts with any article of the Student Bill of Rights (p. 474) and/or Code of Student Conduct (p. 475).
3. Be posted in a false name or the name of another person, or include impersonations of any person, except where such impersonations are obvious and are included exclusively for the purpose of parody.
4. Include illegal material or encourage, solicit, or glorify illegal activity.
5. Contain false statements or misrepresentations.
6. Include commercial advertisements or solicitations, except if the University has specifically authorized their inclusion.
7. Include material that is otherwise objectionable to the University.

The University does not have control over and cannot censor all User Content students submit to its Sites or prevent students from uploading or adding inappropriate User Content to its Sites. The University does, however, monitor its Sites to the best of its ability to ensure that students do not submit, upload, add, or exchange any inappropriate User Content to or on its Sites.

If you see or hear inappropriate User Content on Purdue Global Sites, you should promptly report it pursuant to the procedures set forth in the Problem Resolution and Grievance Procedures (p. 481) section.
All Purdue Global Sites and computer equipment, email accounts, facsimile equipment, Internet access, instant messaging, voicemail, and supplies, if provided, are done so exclusively to assist you in your educational activities. You should not expect that computer files, email, voicemail, Internet bookmarks, or any of your User Content are confidential or private, and, therefore, should have no expectation of privacy whatsoever related to your usage of these Sites, to the extent that the information is not considered an educational record under FERPA.

Even when content, such as a message or file, is erased, it may still be possible to recover the message or file. Therefore, the University cannot ensure the privacy of content that is not considered an educational record. Messages sent through the University’s email or instant messaging accounts and Purdue Global-owned facsimile equipment, the contents of the hard drives of any computer that is the property of the University, any User Content, and any voicemail messages saved on telephones that are the property of the University may be used in administrative, judicial, or other proceedings such as those resulting from student grievances, even where the information is considered an educational record.

In addition, the University licenses software to support its educational processes. Without express written consent of the University, you are not permitted to copy, remove, alter, or install software on any University equipment. By using the University’s computer equipment, software, and communication devices, you knowingly and voluntarily consent to your use of these systems being monitored and acknowledge the University’s right to conduct such monitoring.

**Violations of the Code of Student Conduct**

**General**

You are expected to conduct yourself as a committed member of the Purdue Global academic community, in compliance with both the spirit and letter of the rights and regulations of the institution. When each member of our community adheres to this commitment, the spirit of academic inquiry and discovery is best preserved for each and all.

A violation of the Code of Student Conduct (p. 475) may result in one or more sanctions including, but not limited to:

- Verbal warning
- Written warning
- Grade reduction (including, but not limited to, failure of an assignment or failure of a course)
- Suspension
- Dismissal

The University’s administration will determine the action(s) to be taken based on the severity of the infraction and your prior disciplinary record.

**General Code of Student Conduct Violation Procedures**

**Procedure for Filing General Code of Student Conduct Complaints**

Any individual from inside or outside the University community may file a complaint against a student suspected of violating the Code of Student Conduct. The complaint should be submitted to the appropriate Dean or designee. Complaints should be submitted as soon as possible after the event takes place.

**Procedure for Investigation of General Code of Student Conduct Complaints**

If you are the subject of an alleged Code of Student Conduct violation, the appropriate Dean/designee will investigate the complaint. You will receive notice of the allegation and will be able to make a statement in response. If you fail or refuse to respond, the Dean/designee may, after conducting any investigation deemed necessary, dismiss the allegation or impose a disciplinary sanction. The Dean/designee may also request assistance from other University officials in review of an allegation.

After obtaining all relevant information and completing the investigation, the Dean/designee will make the determination as to whether it is more likely than not that you are responsible for the alleged violation(s). Within 5 University business days following the conclusion of the investigation, you will be notified in writing of any disciplinary sanctions or other actions that may result from the investigation.

The University reserves the right to take immediate disciplinary action if:

1. You have multiple or repeated violations, or
2. Your actions pose a threat to the safety, security, or well-being of members or guests of the University community, University property, or the ability of the University to maintain normal operations and carry on its programs, services, and activities free of disruption.

**Appeal of Code of Student Conduct Disciplinary Sanction**

All general Code of Student Conduct violation appeals are to be directed to Student Relations. After discussing your Code of Student Conduct violation with the dean, you may appeal to the Office of Student Relations. The appeal must include the appropriate form, additional evidence as appropriate, and sufficient information to permit fact-finding and investigation. The appeal must be submitted within 10 business days of receiving notification of the disciplinary action. You will be notified in writing of Student Relations’ decision. Student Relations’ decision is final.

In connection with your appeal, you may request a hearing before a panel of disinterested members of the faculty and/or administration in a disciplinary proceeding. You may request an oral hearing, although these hearings are typically conducted based on written submissions. Any written submission must include the appropriate form and sufficient information to permit fact-finding and investigation.

You will be notified in writing of the panel’s decision within 5 business days after the hearing (or panel’s meeting in lieu of a live hearing), including a statement of facts, conclusions, and sanctions, if any.

**Dishonesty**

Violations involving academic dishonesty may result in the following sanctions, though this order may not be adhered to, depending on the circumstances of the infraction:

- First offense: Failure of the assignment in which the action occurred
- Second offense: Failure of the class in which the action occurred
- Third offense: Suspension or permanent dismissal from the University

All charges are recorded in Purdue Global’s database and remain there permanently. All offenses you accumulate while completing a program will be carried over to any subsequent program, if and when you reenroll.

**Academic Dishonesty Violation Procedures**

Procedures for processing an allegation of academic dishonesty are as follows:

1. The instructor notifies you of any charge of academic dishonesty brought against you. You may respond to the instructor’s concerns.
2. The charge is submitted in writing by the instructor to the Office of the Provost.
3. The Office of the Provost sends you a copy of the Code of Student Conduct (p. 475) and notification of the charge.
4. The Office of the Provost, after a full review, sends you and the instructor notification of the findings with regard to the subject charge.
5. The Office of the Provost maintains a database of academic dishonesty charges.

Academic Dishonesty Appeals Procedures
You must follow the below procedures to appeal an academic dishonesty charge. (For grade appeals, see the Academic Appeals Policy (p. 480).)

Step 1: If you wish to appeal an academic dishonesty charge (e.g., plagiarism, cheating), you must first discuss the issue with your instructor and provide your instructor a clear explanation of why you are appealing the charge within 10 days of receiving the academic dishonesty charge.

Please review the Code of Student Conduct (p. 475) first, as it explains the types of actions that are academically dishonest.

If the instructor decides that the withdrawal of an academic dishonesty charge is the correct decision, the instructor will work with the Office of the Provost and the Office of the Registrar as required to resolve the issue.

Step 2: If the problem has not been resolved and you wish to pursue an appeal of the instructor's decision, you must complete and send the Academic Appeal form to the Office of the Provost which will forward your appeal to the Academic Appeals Committee which will review your case and make a decision. The Academic Appeals Committee consists of faculty and one or more administrators.

In connection with your appeal of an academic dishonesty charge to the Academic Appeals Committee, you may request a hearing before a panel of disinterested members of the faculty and/or administration. You may request an oral hearing, although these hearings are typically conducted based on written submissions. Any written submission must include the appropriate form and sufficient information to permit fact-finding and investigation.

The Committee will hold a meeting, and you will be notified in writing of the Committee's decision within 5 business days after the hearing (or Committee's meeting in lieu of a live hearing), including a statement of facts, conclusions, and sanctions, if any.

Step 3: If you disagree with the Academic Appeals Committee's decision, you must send a written letter of appeal to the Office of the Provost within 10 days of the Committee's decision. The Office of the Provost will review the material presented and make a final ruling.

Nondiscrimination Policy
It is Purdue Global's policy to maintain an academic environment in which all individuals are treated with respect and dignity. All individuals have the right to strive to reach their potential in an atmosphere free from discriminatory practices, including unlawful discrimination and/or harassment based on race, religion, color, sex, age, national origin or ancestry, disability, marital status, parental status, sexual orientation, gender identity and expression, veteran status, genetic information, or any other legally protected status under applicable federal, state, and local law. Sexual harassment is a prohibited aspect of sexual discrimination under this policy.

Applicable Laws and Regulations
The University's policies and practices are in accordance with all applicable laws and regulations including:

- Title VI of the Civil Rights Act of 1964, as amended, and the implementing regulations 34 CFR Parts 100 and 101 (barring discrimination on the basis of race, color, or national origin)
- Title IX of the Education Amendments of 1972 and the implementing regulations 34 CFR Part 105 (barring discrimination on the basis of sex)
- Section 504 of the Rehabilitation Act of 1973 and the implementing regulations 34 CFR Part 104 (barring discrimination on the basis of physical handicap)
- The Age Discrimination Act of 1975 and the implementing regulations 45 CFR Part 90

The University is committed to full compliance with these laws and has appointed compliance coordinators to assist those who have questions or concerns with respect to the University's compliance with these laws. The name, address, and telephone number of these staff members are available through the University.

The University has designated the following department to oversee accessibility services:

Student Accessibility Services
2550 Northwestern Avenue, Suite 1100
West Lafayette, IN 47906
Tel: 317.208.1686
Email: sas@purdueglobal.edu

Title IX Compliance
Title IX of the Education Amendments of 1972 prohibits discrimination based on gender in any educational program or activity that receives financial support from the Federal government. Under Title IX, discrimination based on gender includes sexual harassment and sexual violence. Title IX also prohibits retaliation against individuals who complain about or participate in an investigation regarding an alleged Title IX violation.

Any individual who has questions or concerns regarding possible gender discrimination should contact the Purdue Global Title IX Coordinator or the U.S. Department of Education Office for Civil Rights.

For information about the Sexual Misconduct Policy, please refer to the Additional References (p. 508) section of the Catalog.

Title IX Coordinator at Purdue Global
Title IX Coordinator
2550 Northwestern Avenue, Suite 1100
West Lafayette, IN 47906
Email: titleix@purdueglobal.edu
Tel: 312.777.6108
Accessibility Services

Pursuant to the Rehabilitation Act of 1973 (Section 504) and the 1990 Americans With Disabilities Act (ADA), the University will provide reasonable and individualized academic modifications for students who have provided proper documentation outlining their need for accommodations and have requested reasonable and appropriate accommodations. Because each student’s accessibility needs may differ in degree and impact, reasonable accommodations will be made on an individual basis. However, if you have accessibility needs, it is your responsibility to seek available assistance and make your needs known at the time of enrollment or as the need arises. At the time of the request, you must provide the University with documentation to support your request for accessibility services. This information is voluntary and confidential. If this information is supplied, it will be used to overcome the effects of conditions that limit the participation of qualified students in learning activities.

Student Accessibility Services (SAS) is the primary office responsible for the coordination of these student services. If you are seeking reasonable and appropriate accommodations, you may make a request through your PG Campus Student Portal, Purdue Global representative, or may contact SAS directly.

SAS
Tel: 317-208-1686
Fax: 866-422-4773
Email: sas@purdueglobal.edu

TTY: TTY users may dial 711 from their TTY phone, at no charge, to be connected with a Telecommunications Relay Services (TRS) operator who will assist with the call. For more information regarding 711, visit www.fcc.gov/guides/711-telecommunications-relay-service (https://www.fcc.gov/consumers/guides/711-telecommunications-relay-service/).

Requests for an accommodation will be reviewed on an individual, case-by-case basis.

Accommodations can include, but are not limited to, the following:

- Course materials in alternative formats
- Accessible web-based materials
- Closed-captioning
- Extended time for timed assessments
- Distraction-reduced testing environments
- Auxiliary aids and services (e.g., enlargement, dictation, audio programs)

Section 508 Electronic Information Technology Accessibility Policy

At Purdue Global we are working closely with our technology and compliance teams as well as external partners to ensure that we are continuously meeting the Web Content Accessibility Guidelines (WCAG), as set forth by the World Wide Web Consortium (W3C), to support the individual needs of all of our students. We are committed to empowering and engaging individuals in their pursuit of learning goals.

Discrimination Grievance Procedures

Federal law prohibits discrimination on the bases of age, race, color, national origin, sex, and disability in programs receiving federal financial assistance. Purdue Global encourages you to bring all complaints or grievances regarding such discrimination to its attention.

A discrimination grievance is any complaint regarding discrimination on the basis of age, race, color, national origin, sex, including sexual harassment, or disability by Purdue Global or any Purdue Global employee, student, or other third party. If you have a complaint, you may present a grievance through the following discrimination grievance procedures. Purdue Global will investigate all complaints or grievances fully and promptly.

1. You should first bring the grievance to the attention of the Discrimination Grievance Coordinator, whose name and contact information appears below, as soon as possible following the occurrence of the alleged discrimination.

   Melissa Eckenrod
   2550 Northwestern Avenue, Suite 1100
   West Lafayette, IN 47906
   Tel: 312.777.6108
   Email: studentrelations@purdueglobal.edu

   The grievance must be in writing and contain the following information:
   a. Your name and address;
   b. Description of and date of alleged violation;
   c. Names of persons responsible for the alleged violation (if known);
   d. Requested relief or corrective action, if applicable; and
   e. Any background information you believe to be relevant.

2. Upon the filing of a grievance, Purdue Global will conduct an investigation using a preponderance of the evidence evidentiary standard. If applicable, the University may take your statement and statements from witnesses. In cases of alleged sex discrimination, both the complainant and the alleged perpetrator will have the opportunity to present witnesses and evidence. Where appropriate, the University may impose interim measures upon the filing of the claim such as restrictions on contact; course-schedule or work-schedule alteration; leaves of absence; or increased monitoring of certain areas of the location. These interim measures are subject to review and revision throughout the grievance process.

3. Following receipt of the grievance, Purdue Global will complete its investigation within a reasonable time (generally 60 days) and provide written notice to you and all alleged responsible parties of the outcome of the investigation, the basis for its decision, and any remedies determined to be appropriate.

4. If Purdue Global determines that discrimination has occurred, it will take all appropriate steps to prevent the recurrence of the discrimination and to correct the effects felt by you and others, if appropriate. Potential sanctions for individuals determined to have committed acts of discrimination include a written warning concerning the misconduct and may result in disciplinary action up to and including immediate suspension and/or dismissal. Potential remedies may include disciplinary action against the perpetrator, requiring counseling for the perpetrator, remedies for the complainant
and others, as well as changes to the school’s overall services or policies.

5. You may also contact the U.S. Department of Education Office for Civil Rights at:

Lyndon Baines Johnson Department of Education Building
400 Maryland Avenue, SW
Washington, DC 20202-1100
Tel: 800.421.3481 (Toll Free)
Fax: 202.453.6012
TDD: 877.521.2172 (Toll Free)

You may file a criminal complaint or a complaint with the Office for Civil Rights at any time before, during, or after the grievance process. You do not have to complete the Purdue Global grievance process before contacting the Office for Civil Rights.

Students who feel they may have been the victim of discrimination are encouraged to contact the Purdue Global Title IX Coordinator for sources of counseling, advocacy, and support.

**Jurisdiction**

This procedure applies to sexual or gender-based harassment that is committed by students, faculty, staff, or third parties that occurs on Purdue Global property; or off Purdue Global property, if the conduct was in connection with a University or University-recognized program or activity.

**Confidentiality for Title IX Gender Discrimination Complaints**

University staff that are aware of a Title IX gender discrimination complaint will take reasonable steps to protect the privacy of all involved. Once a complaint is filed, the Complainant, the Respondent, and any witnesses will be notified that disclosing information about the case may interfere with the investigation and they are expected to keep all information confidential. They also will be notified that University policy prohibits retaliation, and that school officials will not only take steps to prevent retaliation, but will also take strong responsive action if it occurs.

Upon filing a complaint, if the Complainant requests to remain anonymous, the Title IX Coordinator will determine how to proceed with the investigation while factoring in the University’s obligation to provide a nondiscriminatory environment, and the Respondent’s rights to have notice of any allegations. Anonymity may limit the effectiveness of an investigation, or may prevent it from moving forward. The Complainant will be informed of the Title IX Coordinator’s determination in this situation.

Nothing in this procedure prohibits or limits your right to report complaints to any regulatory or legal enforcement body including the state or federal departments of education.

**Retaliation**

It is a violation of federal law and Purdue Global policy to retaliate against any person making a complaint of discrimination or against any person participating in the investigation of any such allegation. Retaliation should be reported promptly to the Title IX Coordinator. Retaliation is grounds for disciplinary action.

**Definitions**

**Sexual Harassment** is any unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the University’s education program or activity.

**Sexual Violence** is a form of sexual harassment and refers to physical sexual acts perpetrated against a person’s will or where a person is incapable of giving consent (e.g., due to the student’s age or use of drugs or alcohol, or because an intellectual or other disability prevents the student from having the capacity to give consent). A number of different acts fall into the category of sexual violence, including rape, sexual assault, sexual battery, sexual abuse, and sexual coercion.

**Gender-based Harassment** is another form of sex-based harassment and refers to unwelcome conduct based on an individual’s actual or perceived sex, including harassment based on gender identity or nonconformity with sex stereotypes, and not necessarily involving conduct of a sexual nature.

Purdue Global prohibits sex-based harassment by peers, employees, or third parties that is sufficiently serious to deny or limit a student’s ability to participate in or benefit from the recipient’s education programs and activities (i.e., creates a hostile environment).

Harassing conduct may take many forms, including verbal acts and name-calling, as well as nonverbal behavior, such as graphic and written statements, or conduct that is physically threatening, harmful, or humiliating. The more severe the conduct, the less need there is to show a repetitive series of incidents to prove a hostile environment, particularly if the conduct is physical. Indeed, a single or isolated incident of sexual violence may create a hostile environment.

**Academic Appeals Policy**

For procedures to appeal a Code of Student Conduct disciplinary sanction or an academic dishonesty charge, see Student Conduct (p. 475).

**Grade Appeals Procedures**

You must follow the below procedures to appeal a grade.

Grades on Assessments of Skills and Knowledge (ASKs) are final and do not qualify for the grade appeal process.

**Step 1:** If you wish to appeal a grade, you must first discuss the issue with your instructor within 10 days of receiving the grade.

If you are appealing a grade you believe is unfair, a departure from the established grading policy, or a clear mistake by the School, you should provide your instructor with a clear explanation of why. Please review the course’s grading rubrics and late policies first, as these will often resolve confusion over how a grade was calculated.

If the instructor decides that a change to the grade is the correct decision, the instructor will work with the Office of the Provost and the Office of the Registrar as required to resolve the issue.

**Step 2:** If the problem has not been resolved and you wish to pursue an appeal of the instructor’s decision, you must complete and send the Academic Appeal form to the Office of the Provost which will forward your appeal to the Academic Appeals Committee which will review your case and make a decision. The Academic Appeals Committee consists of faculty and one or more administrators.

**Step 3:** If you disagree with the Academic Appeals Committee’s decision, you must send a written letter of appeal to the Office of the Provost.
within 10 days of the Committee’s decision. The Office of the Provost will review the material presented and make a final ruling.

Petitions for Administrative Policy Exceptions Unrelated to Academic Appeals

Petitions seeking an exception to administrative policies, such as exam rescheduling, late enrollment, and readmission requirements, may be submitted via the Petition—Associate Dean form by email to CLSAssociatedean@purdueglobal.edu. These petitions shall be reviewed by the Associate Dean for the program, the Associate Dean's designee, or a committee convened by the Associate Dean.

The grant of any petition is at the sole discretion of the School.

Problem Resolution and Grievance Procedures

For procedures to appeal a Code of Student Conduct disciplinary sanction or an academic dishonesty charge, see Student Conduct (p. 475). For grade appeals procedures, see Academic Appeals Policy (p. 480).

Office of Student Relations

The Purdue University Global Office of Student Relations will serve as an impartial entity that is not directly involved in the issues of the complaint. Each institution in the Purdue system is unique. Purdue University Global addresses its students’ problems under its own Problem Resolution and Grievance Policy. A Purdue Global Student Relations representative will investigate the student complaint or grievance and provide a resolution. The Office of Student Relations will make every effort to complete the investigation and provide a response within 5 business days from the date assigned.

General Procedures

Many questions or concerns that you have can be resolved simply through discussion. In seeking a resolution, you should observe the steps below.

Retaliation against any student using this complaint process is strictly prohibited. A complaint of retaliation will be promptly investigated, will constitute separate charges, and will be handled in the same manner as discrimination and other grievance complaints.

- Step 1: Discuss your issue with the appropriate instructor, staff member, or administrative manager.
- Step 2: If you are not satisfied with outcome of the discussion, you can request your complaint be filed with an ombudsperson, dean, or department-designated resolution person.
- Step 3: If you remain unsatisfied or the complaint remains unresolved, you can file a grievance with the University’s Office of Student Relations. Grievance forms may only be obtained from an ombudsperson, dean, or department-designated resolution person. A grievance should be emailed to the following email address: studentrelations@purdueglobal.edu.
- Step 4: Student Relations will review all material pertinent to the case and will notify you of the outcome of the grievance or appeal in writing. All decisions made by Student Relations are final. No further appeal options are available.

Note: If you file a complaint through an outside agency or with a University executive, your complaint will be directed to the Office of Student Relations. External agencies generally expect you to have exhausted Purdue Global's complaint resolution process first. If your complaint is the subject of a formal external inquiry or legal action, the application of steps 1 through 3 of Purdue Global's grievance/appeal process will be suspended until the external inquiry or action is completed.

There is a 2-year statute of limitations to file a grievance. A grievance will not be reviewed or investigated if it is filed more than 2 years after the student’s last day of attendance.

Purdue Global will maintain records of all grievances and their resolutions for a period of no less than 3 years.

Purdue Global is an institutional participant in the National Council for State Authorization Reciprocity Agreements (SARA). A list of current, authorized SARA member states is available at www.nc-sara.org/ (https://www.nc-sara.org/). As a participating institution, Purdue Global adheres to a common set of standards for offering postsecondary distance education among member states, districts, and territories. The Agreement establishes comparable national standards for interstate offering of postsecondary distance education courses and programs. Purdue Global can be found on the NC-SARA website under the SARA member state of Indiana.

In addition to the state-specific complaint procedures listed below, all students of Purdue Global, including Concord Law School, may file a complaint with the Indiana Commission for Higher Education.

Student Complaint Information - Indiana SARA Portal Agency (https://secure.in.gov/che/2744.htm)
Tel: 317.464.4400

All students of Purdue Global, including Concord Law School, may file a complaint with their respective state’s consumer protection office.

State Consumer Protection Offices (https://www.usa.gov/state-consumer/)

State-Specific Procedures

Florida Residents

If the complaint cannot be resolved after exhausting Purdue Global’s grievance procedures, you may file a complaint with the Florida Commission for Independent Education. The Commission may be contacted at the below address or telephone number:

Commission for Independent Education
Florida Department of Education
325 West Gaines Street
Suite 1414
Tallahassee, FL 32399-0400
888.224.6684

Indiana Residents

Indiana Commission for Higher Education
Student Complaint Information - Indiana SARA Portal Agency (https://secure.in.gov/che/2744.htm)
The grant of any petition is at the sole discretion of the School. A committee convened by the Associate Dean for the program, the Associate Dean's designee, or CLSAssociatedean@purdueglobal.edu examines exam rescheduling, late enrollment, and readmission requirements. Petitions seeking an exception to administrative policies, such as Appeals Exceptions Unrelated to Academic Petitions for Administrative Policy

Tel: 317.464.4400

Iowa Residents
The Iowa College Student Aid Commission accepts questions, concerns, and complaints from an Iowa resident attending any postsecondary school in the United States. A Student Complaint Form has been created to accept a student’s questions, concerns, or complaint related to a postsecondary school. The complaint form is available at https://www.iowacollegeaid.gov/StudentComplaintForm (https://www.iowacollegeaid.gov/StudentComplaintForm/).

A student may also contact Iowa College Aid at:
Iowa College Student Aid Commission
474 SW 5th Street, Suite D
Des Moines, IA 50309-4608
Toll Free Tel: 877.272.4456

Missouri Residents

This web page contains information about the complaint process and includes instructions for how to file a formal complaint. Note that if you wish to file a complaint with the Department, the policy states that you must first exhaust all formal and informal avenues provided by the institution to resolve disputes.

Nebraska Residents
If the complaint cannot be resolved after exhausting Purdue Global’s grievance procedures, the State of Nebraska’s Coordinating Commission for Postsecondary Education provides a formal process by which you may have your complaint investigated. Details of this process may be found at: ccpe.nebraska.gov/student-complaints-against-postsecondary-institutions (https://ccpe.nebraska.gov/student-complaints-against-postsecondary-institutions/). The State of Nebraska’s Coordinating Commission for Postsecondary Education may be contacted at:
Nebraska’s Coordinating Commission for Postsecondary Education
ATTN: Complaints
P.O. Box 95005
Lincoln, NE 68509-5005
Tel: 402.471.2886

Petitions for Administrative Policy Exceptions Unrelated to Academic Appeals

Petitions seeking an exception to administrative policies, such as exam rescheduling, late enrollment, and readmission requirements, may be submitted via the Petition—Associate Dean form by email to CLSAssociate dean@purdueglobal.edu. These petitions shall be reviewed by the Associate Dean for the program, the Associate Dean’s designee, or a committee convened by the Associate Dean.

The grant of any petition is at the sole discretion of the School.

Family Educational Rights and Privacy Act (FERPA)

The Family Educational Rights and Privacy Act (FERPA) affords eligible students and their parents certain rights with respect to their education records, including those stated below. The rights afforded to, and consent required of, parents under this Act transfer from the parents to the student once the student becomes eligible.

1. Online student records are maintained for a minimum of 6 years from the end of the award year if the student was last awarded or award year the student attended. Onsite student records are retained for a minimum of 5 years from the end of the award year if the student was last awarded or award year the student attended. Academic transcripts are maintained indefinitely.

2. You have the right to inspect and review your education records during normal school hours with an appointment within 45 days of the day the Office of the Registrar receives a written, dated request for access. You are not permitted to inspect or review confidential student guidance notes maintained by the University, nor financial records, including any information those records contain, of your parents or guardians.

3. You have the right to request the amendment of education records that you believe are inaccurate, misleading, or a violation of privacy. To request amendment of an education record, submit a written, dated request to the Office of the Registrar, clearly identify the part of the record you want changed, and specify why it is inaccurate, misleading, or a violation of privacy. If the University decides not to amend the record, you will be notified of the decision and your right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided when you are notified of the right to a hearing.

4. You have the right to consent to disclosures of personally identifiable information contained in your education records, except to the extent that FERPA authorizes disclosure without prior consent from the parents or the eligible student, as applicable. The University may neither release nor disclose personally identifiable information contained in your education records to outside employers, agencies, or individuals without first securing a written release from you or your parent, as applicable, unless permitted by the Act. If you consent to allow the disclosure of personally identifiable information contained in your education records, you may also revoke your consent, in writing, with respect to any actions occurring after such revocation. For more information about authorizing a third party to access your education records, please contact your Student Advisor. One exception to the above student record release policy permits disclosure without consent to school officials with legitimate educational interests. A school official is a person employed by the University in an administrative, supervisory, academic, research, or support staff position, including law enforcement unit personnel and health staff, or a person or company with whom the University is affiliated or has contracted such as an attorney, auditor, or collection agent. The University can designate approved third parties as school officials. A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill a professional responsibility. Upon request, the University discloses educational records without consent to officials of another school in which a student seeks or intends to enroll.

5. You have the right to file a complaint with the U.S. Department of Education concerning alleged failures by the University to comply...
with the requirements of FERPA. The name and address of the office that administers FERPA is:

Family Compliance Office
U.S. Department of Education
400 Maryland Avenue, SW
Washington, DC 20202-4605

Inspection/Review of Academic Records
If you are a current or former student and wish to inspect or review part of your academic record, other than standard transcript information, you must make a request in writing in an administrative email or a letter sent to:

Office of the Registrar
Concord Law School at Purdue University Global
2550 Northwestern Avenue, Suite 1100
West Lafayette, IN 47906
Fax: 800.588.4127

The request must identify specifically which record(s) you wish to inspect and whether the inspection of the records will be in person at Concord’s Office of Academic Administration in Los Angeles or by receipt of a copy by U.S. mail. If any portion(s) of the academic record requested for review are maintained in electronic format, they will be made available in printed form, in general, or offered by the relevant software application.

Requesting a Review in Person
To request an in-person review, you must suggest the date and time for the review with a minimum of 10 days advance notice. Reviews must take place during the normal business hours of the Office of Academic Administration.

Requesting Copies by Mail
Requests for copies will be answered within 45 days of receipt of the request and are normally sent by U.S. Priority Mail, Certified, Return Receipt Requested. Other methods of delivery are available upon request. You must pay in advance a fee to cover the cost of copying and delivering the documents.

Requests for amendments to any academic records must be made in writing as set forth above. If Concord declines to amend the academic record, a reason will be provided in writing. This decision may be reviewed using the Problem Resolution and Grievance Procedures (p. 481).

Directory Information Public Notice
You have the ability to enter or restrict the listing of personal directory information through an online user interface. Upon withdrawal from the School, student directory information will be removed, and upon graduation from the School, student directory information will become eligible for inclusion in an alumni directory.

In accordance with the Family Educational Rights and Privacy Act of 1974 (FERPA) (p. 482), Concord Law School maintains an online directory for the School community. Upon the first day of attendance at the School, your profile listing, including your chosen name (if different from your legal name) and user name, become available to the School community (students, faculty, and administrators). The online directory may also include information commonly referred to as “directory information.” The School designates the following categories of student information as directory information:

- Legal name
- Chosen first name
- Address
- Telephone number
- Email address
- Photographic representations of students
- Field of study
- Grade level
- Enrollment status
- Dates of attendance at the School
- Degrees, honors, and awards received
- Participation in officially recognized activities

The School does not accept responsibility for information published by users in the directory and reserves the right to delete or modify information posted to the directory that is abusive, inflammatory, defamatory, infringing of intellectual property, or otherwise inappropriate in an academic environment. If you improperly use the directory or any information it contains, you may be subject to disciplinary action. Additionally, the School may release directory information to third parties without your prior consent. Directory information may be disclosed by the School at its discretion for any purpose including, but not limited to, requests from law enforcement agencies and degree verification requests from prospective employers. Any student records the School releases to third parties will include your legal name but exclude your chosen first name if different from your legal name; however, if a third party uses your chosen first name in a directory information inquiry, the School may acknowledge your chosen first name with the third party when responding to the inquiry.

If currently enrolled, you may choose to withhold disclosure of your directory information by obtaining the Directory Information Withholding Request Form from the Office of Student Support, completing the form, and returning it to the Office of the Registrar. The School will honor your request to withhold directory information; however, cannot assume responsibility for subsequently contacting you for permission to release information to prospective employers, relatives, or other persons. The absence of a specific request to withhold your directory information indicates your approval for disclosure. Additionally, your request to withhold directory information will not affect previous disclosures made by the School prior to receipt of the request.

Student Services
Center for Career Advancement
The Center for Career Advancement is a student-focused provider of career assistance and is available to degree-seeking students currently enrolled and to eligible graduates. You have access to additional resources online 24 hours a day, and experienced staff will collaborate with you to create and implement career plans by providing support and advice.

Recognizing that career development is an ongoing, lifelong process, the Center strives to help you understand the importance of self-assessment, occupational exploration, decision making, goal setting, networking, the job search, and developing productive connections in the workplace.
The Center offers a collaborative link between students, faculty, and prospective employers within the global employment community. It seeks to foster a welcoming, accessible environment where diversity is celebrated and the uniqueness of each individual is valued and respected.

The Center staff will offer to assist in your job search and is available for resume and cover letter review(s), interview preparation, assistance with decision making, job offer negotiations, and various other job search and career-related issues.

Career assistance offered by the University is not an obligation or guarantee of employment. Although the University will assist you, finding a job is ultimately your responsibility. The University does not guarantee that you will be placed in any particular job, or at all. Some jobs may require additional training, certification, or experience. No employee of the University is authorized to guarantee that a graduate will earn any specific amount. Your program of study, employer needs, current economic conditions, and other factors may affect wage levels.

**Student Groups**

Concord Law School recognizes and registers student groups that comply with the established procedures for registration of such groups. This registration remains in effect as long as the group conducts itself in accordance with Concord’s policies and procedures. A proposed student group applies to the Dean of Students or the Dean’s designee for recognition using the procedures and forms provided on the Concord School site. Once a group is recognized and registered, it must maintain a roster of at least 10 active members at all times. All members must be current JD or EJD students who are actively engaged in legal studies and who have access to the site. Should the number of active members fall below 10, the group may be delisted. The membership roster on the site is the official roster for group membership.

A recognized student group may use “Concord Law School” in its group’s name. Concord supports registered student groups in a variety of ways, including with a link on the Concord School site under the Student Organizations tab, a bulletin board, and other technical support as appropriate.

Groups must specifically obtain permission from the Dean of Students or the Dean’s designee to use the Concord Law School logo and may not have any other logo that identifies the group. See the Student Groups tab on the Concord School Site for further instructions on forming official student groups and student group guidelines. All Concord student groups are bound by the Code of Student Conduct and any other Concord policies that govern student behavior and communication on the Internet and elsewhere.

**Academic Information**

**Academic Calendar**

Review the Concord Law School Academic Calendar (https://www.concordlawschool.edu/documents/concord-academic-calendar.pdf) for important dates, including term start and end dates, withdrawal deadlines, and official school holidays.

Concord records its courses in semester credit hours.

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**Attendance**

Purdue Global courses are designed with you in mind and, as such, offer multiple ways of engaging with the course material, the faculty, and classmates. To succeed in any course, you should expect to be actively engaged by completing assignments on time and participating in any discussion boards, seminars, and other features designed to enrich your learning. The expectation is that you will be active in your course(s) each week.

Your official attendance record will update only when you submit coursework, like an assignment, a discussion board post, a quiz, or other graded activity in the Brightspace Learning Management System (LMS). Other activities, like reading course material or viewing a seminar, will not update your attendance record. This is an important consideration as sustained nonattendance has negative implications both in terms of your learning and overall course performance. It may also result in withdrawal and other actions.

If you travel to or relocate outside of the U.S. to countries or regions subject to economic and/or trade sanctions by the Office of Foreign Assets Control (OFAC) (https://www.treasury.gov/about/organizational-structure/offices/pages/office-of-foreign-assets-control.aspx) or other authorities, you may be unable to access the Purdue Global campus, services, and courses. See Sanctioned Countries in the Accreditation, Approvals, and Memberships (p. 6) section of the Catalog for more details.

Refer to the Withdrawal policy for information about withdrawal due to nonattendance.

**Leave of Absence**

If you have completed at least one term of your degree program at Concord Law School and can demonstrate extenuating circumstances beyond your control, you may request a leave of absence. A leave generally permits you to suspend studies and return to the version of the program that you left.

You must complete and sign a Leave of Absence Request Form and submit it through the Office of Student Support for approval. As appropriate, provide documentation to support your request. If you are seeking a leave of absence in the middle of a term, there may be impacts to your funding; therefore, you should speak with the Student Finance Office prior to submitting the leave request.

You may request up to one period of leave per calendar year. A leave may be no less than four weeks to no more than one complete term in duration, though your return date will be dependent on course and term scheduling and availability.

If you request and receive approval for a leave of absence effective before the completion of a term, you will receive a “W” for each attended course at the start of the leave. You are strongly encouraged to register for those courses again in your returning term.

If you are an active-duty servicemember, in the National Guard or Reserves, or are a military family member, you may take a military leave of absence for a period of up to 12 months. You may also have the option to renew this status one time for up to a total of 24 months of leave; however, if you exercise this option, you will return to the version of the degree program in effect at the time of your return.
If you do not return to class by the scheduled date and later choose to return to Concord Law School, you will need to reapply for admission to return to the current version of the program. If you are on a leave of absence, it might impact your financial aid. Please note that your lender entitles you to a 6-month grace period before entering repayment on your student loans. If you have already exhausted your student loan grace period, you will enter loan repayment immediately.

Withdrawal
Add/Drop Policy for Courses
After the term begins, you will have a 7-day add/drop period in which to add or drop courses without penalties.

Withdrawal from individual courses after the add/drop period is at the discretion of Concord and may be subject to conditions. For courses withdrawn after the add/drop period, a grade of “W” will be posted for any course you attended. Course withdrawals are not permitted in the last 28 days of the term.

If you enrolled in the JD program prior to Concord being granted accreditation by the Committee of Bar Examiners of the State Bar of California, you are responsible for ensuring that you are carrying sufficient credit hours for a qualifying half-year or year of law study, as required by the State Bar of California.

Requesting to Withdraw from the University
Circumstances sometimes require that you withdraw from the School. If your situation warrants withdrawal, please first refer to the Refund Policy (p. 488) and then follow the steps below:

1. Meet with your Student Advisor via telephone or electronically to discuss your decision to withdraw. We will seek to make reasonable efforts to assist you in continuing your education.
2. Once you have officially notified your Student Advisor of your intent to withdraw, you should meet with a representative of the Student Finance Office only if you intend to withdraw in the middle of a term. They can answer questions regarding financial obligations to the School and student loan repayment responsibilities. Refer to the Refund Policy (p. 488) for specific calculation information.
3. If you are using veterans benefits and withdraw from the School, a notice of termination of enrollment will be sent to Veterans Affairs.
4. A request to withdraw from the University during a term will result in “W” grades for all attended courses, except during the final 28 days of a term when “F” grades will be posted.

If you withdraw from the School and wish to return, you must apply for readmission following the Application for Readmission (p. 473) procedures for Concord.

Withdrawal Due to Nonattendance
Attendance has important effects on your enrollment status at the School:

• If you are a first-term or returning student and do not log attendance in any of your classes within the add/drop period, your enrollment will be cancelled.
• If you do not log attendance in any of your classes for 21 consecutive calendar days (excluding scheduled breaks during or between terms), you will be administratively withdrawn from your program. Please note that while scheduled breaks themselves are not counted, the 21 days are counted across terms and are not reset with each new term. For example, if your last attendance in a term is 11 days before the term has ended, you must attend by the 10th day of the new term to avoid being withdrawn from the School, as the 11 days from the prior term and 10 days from the new term would equal a total of 21 days of nonattendance.
  • If you fail to log attendance in any individual class by the last day of the term, you will be removed from the class.
  • If you are withdrawn due to nonattendance, grades of “W” will be posted for your attended courses, except when the period of nonattendance occurs in the last 28 days of the term when “F” grades will be posted.

If you are withdrawn due to nonattendance, you must apply for readmission following the Application for Readmission (p. 473) procedures for Concord.

Transfer Credit
Transfer Credit for Prior Law Studies
You must complete at least one-half of the program requirements at Concord to qualify for the degree. No credit is offered for experiential learning (work experience).

JD Students
All credit transfers will be made in compliance with the requirements of Title IV, Division 1 of the Rules of the State Bar of California (Admission Rules), and Guidelines for Accredited Law Schools Rule 5.7 and 5.8 (http://www.calbar.ca.gov/Portals/0/documents/admissions/AccreditedLawSchoolGuidelines.pdf). (For students who enrolled into Concord’s JD program prior to Concord being granted accreditation by the Committee of Bar Examiners of the State Bar of California, all credit transfers will be made in compliance with the requirements of Title IV, Division 1 of the Rules of the State Bar of California (Admission Rules) and Guidelines for Unaccredited Law Schools Rule 5.35 (http://www.calbar.ca.gov/Portals/0/documents/admissions/ GuidelinesforUnaccreditedLawSchoolRules.pdf).) Concord reserves the right to use its discretion not to award transfer credit to the maximum amount allowed by the Rules and Guidelines.

Credit will ordinarily be granted only for whole courses completed within the thirty-six (36) calendar months prior to the date the student begins their studies at Concord, unless the student qualified for an exemption from the First-Year Law Students’ Examination (FYLSE) because they successfully completed the first year at an accredited law school.

Credit may be granted only for courses in which the applicant received a grade at the good standing level or higher from the awarding law school. However, in the case of an applicant who has passed the FYLSE, Concord may consider acknowledging the credit previously granted for each completed course in Torts, Criminal Law, and Contracts, even if the grade was less than would be required for good standing.

Concord will not grant credit for a course completed at the prior law school in excess of the number of units Concord would award for a course with the same number of classroom or participatory hours.

If the student was not previously disqualified from a law school for academic reasons, and is seeking to transfer credits from an unaccredited registered law school, Concord may accept credit for all courses passed if the student has passed the FYLSE. However, if the student has not passed the FYLSE, Concord can accept no more than six (6) credits. If the student was previously disqualified from a law
school for academic reasons, no transfer credit may be awarded from an accredited registered law school unless the student has passed the FYLSE.

In addition, note that transfer credit will be considered only for courses taken in a JD program at a school that is: (a) ABA approved; (b) accredited by the State Bar of California; or (c) registered with the State Bar of California, subject to the limitations above. Law courses taken in a non-JD program, such as a master's degree program, or in a JD program at a school that does not meet (a), (b), or (c) cannot be considered.

If you completed study at a law school described above, you must have your legal study evaluated and certified by the Committee of Bar Examiners prior to Concord's acceptance and application of those credits into its JD program. If you completed law study outside of the United States, it is recommended that you obtain an evaluation of your law studies by the Committee of Bar Examiners.

**EJD Students**

Transfer credit will be granted at the discretion and determination of the Dean's Office and only for courses taken in a doctorate program at a law school with ABA accreditation, state accreditation, or registered with the State Bar of California. Courses not taken at a law school may only be accepted if preapproved through agreements made by Concord Law School.

**Transfer Credit for Concurrent Courses at Another Law School**

**Requirements for Acceptance of Credit into JD Program**

1. Prior approval from Concord is obtained.
2. The course is offered through a JD program at an appropriately accredited school.
3. The education must meet all requirements to be considered qualifying legal education under the rules of the State Bar of California.
4. For students who enrolled in Concord's JD program prior to Concord being granted accreditation by the Committee of Bar Examiners of the State Bar of California, you are responsible to ensure that you maintain the appropriate course load at Concord to earn a qualifying half-year or year of legal education. If you enroll in excess credit hours in a single year, you must still receive passing grades in at least 10 semester credit hours per term at Concord to receive credit for that half-year from the State Bar of California, or passing grades in at least 20 semester credit hours per year at Concord to receive credit for that year from the State Bar of California.

**Requirements for Acceptance of Credit into EJD Program**

1. Prior approval from Concord is obtained.
2. The course is offered through an appropriately accredited law school.
3. The course is appropriate for the EJD program.
4. You are responsible for ensuring that you are admitted to the external program, enroll and complete the course, and maintain the appropriate course load at Concord.

At the conclusion of the course, you must provide Concord with an official transcript indicating course grades before credit can be awarded.

**Transfer of Concord Credits to Other Schools**

If you wish to continue your education at other schools, you must not assume that credits earned at Concord Law School will be accepted by the receiving institution. It is your responsibility to acquaint yourself with the requirements of the selected school and the requirements of that state's licensing, certification board, and accrediting body. Institutions of higher education vary in nature and number of credits they will accept toward any program. It is at the sole discretion of that receiving institution to accept credits earned at Concord Law School.

This is standard transfer of credit procedure. Neither Concord Law School nor Purdue Global can guarantee the transferability of any credits to other institutions.

**Program Changes**

As a JD student, you may request to change to the EJD program at any time.

As an EJD student, you may only transfer to the JD program, with prior petition approval from the Dean's Office, if you successfully completed your first year of law study in the JD program, have passed the First-Year Law Students' Exam (FYLSE) (this requirement only applies to students who enrolled into Concord's JD program prior to Concord being granted accreditation by the Committee of Bar Examiners of the State Bar of California), and are in good academic standing in the EJD program. Note that none of the coursework you completed in the EJD program can satisfy JD program requirements, so you may be required to retake previously passed courses.

EJD students who do not meet all of the above stipulations may not transfer to the JD program and must withdraw and reapply for JD admission. If you previously completed any coursework in the JD program, you may be required to petition to restart your studies with the State Bar of California. Refer to the Application for Readmission (p. 473) policy for more information.

**Academic Standards**

In this section, you can find information on academic grades, honors, and satisfactory academic progress.

**Academic Grades**

Concord generally grades examinations using standards similar to those employed by the Committee of Bar Examiners of the State Bar of California. Due to the nature of our learning management system, grading is not anonymous. All exams, written assignments, and other assessments are governed by the Code of Student Conduct. Final course grades are not rounded.

<table>
<thead>
<tr>
<th>Grade</th>
<th>Numeric</th>
<th>Points</th>
<th>Definition</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>83-100</td>
<td>4.0</td>
<td>Superior</td>
</tr>
<tr>
<td>A-</td>
<td>80-82</td>
<td>3.7</td>
<td>Superior</td>
</tr>
<tr>
<td>B+</td>
<td>78-79</td>
<td>3.3</td>
<td>Excellent</td>
</tr>
<tr>
<td>B</td>
<td>73-77</td>
<td>3.0</td>
<td>Excellent</td>
</tr>
<tr>
<td>B-</td>
<td>70-72</td>
<td>2.7</td>
<td>Proficient</td>
</tr>
<tr>
<td>C+</td>
<td>68-69</td>
<td>2.3</td>
<td>JD Students: Below Standard Proficiency; EJD Students: Proficient</td>
</tr>
</tbody>
</table>
Incomplete Grades

You may request an incomplete grade in a course when being granted additional time beyond the course’s end date would permit you to complete the outstanding work. To request an incomplete, you should have at least 75% of the course done (as calculated by the faculty of the course) and be mathematically able to pass the course by completing the incomplete work at least at the same level of performance as the work you already completed in the course. The request must be submitted at least one week before the end of the course. The final decision to grant an incomplete grade rests with the faculty.

If granted the incomplete grade, you will have until the end of the fourth week of the subsequent grading period to submit the outstanding work to your instructor, who will submit the final course grade within two weeks of that date. An incomplete grade has no impact on your GPA until a final grade is assigned. You are still subject to University attendance policies while the incomplete grade is posted, though academic activity in the course after the scheduled class end date will not be recorded as attendance.

Some courses offer a longer period for the completion of the outstanding work. In such cases, the course syllabus will contain this information.

Satisfactory Academic Progress

Maximum Time Frame

You may not attempt more than 200 percent of the published program length, as measured in credit hours. For example, if a program requires successful completion of 72 credit hours, you may not attempt more than 144 credits (72 x 2). Credit awarded for prior learning will affect the maximum time frame (see below).

You will be immediately dismissed if the Office of the Registrar determines that it is ultimately impossible for you to complete all program requirements within the maximum time frame.

Academic Progress Evaluations

As a degree-seeking student, you will be evaluated at the end of every term for satisfactory academic progress according to both a qualitative and quantitative standard. Terms are equal to payment periods for financial aid purposes. The qualitative standard is defined as a minimum cumulative grade point average (CGPA) equal to the CGPA required for graduation. The quantitative standard is calculated by dividing the cumulative number of credits you have successfully completed by the cumulative number of credits you have attempted and is expressed as a percentage.

In addition to the cumulative academic progress standards, JD students must earn a minimum term GPA each term. Please also refer to JD Progression Requirements (p. 492) for additional academic standards.

- For Juris Doctor students continuously enrolled before April 2019, the minimum CGPA is 2.00, and the minimum pace of completion is 50%.
- For Juris Doctor students who enroll in April 2019 or later, the minimum CGPA is 2.50, and the minimum pace of completion is 50%.
- For Executive Juris Doctor students, the minimum CGPA is 1.70, and the minimum pace of completion is 50%.

If you do not meet the satisfactory academic progress standards, you could lose your eligibility for federal financial aid. Financial aid recipients should refer to the Academic Eligibility for Financial Aid (p. 488) section.

Academic Probation and Dismissal

Academic Probation

If you do not meet all satisfactory academic progress standards at the end of any given term, you will be placed on academic probation and notified of the status change. In addition, you are strongly encouraged to consult with your Student Advisor and employ resources to regain good academic standing.
At the end of the probation term, unless you have an approved satisfactory academic progress appeal on file, you will be dismissed from the School if you are unable to regain good academic standing by meeting all satisfactory academic progress standards.

Satisfactory Academic Progress Appeals
The School may determine you are making academic progress, even if you do not meet the satisfactory academic progress standards, if the School determines that your failure to meet those standards was due to unforeseeable, extenuating circumstances, including the death of a relative, illness, or injury, or other special circumstances.

If you are placed on academic probation, you may submit an appeal to be placed on final academic probation (see below). The written appeal should explain the extenuating circumstances that caused your inability to meet the satisfactory academic progress standards and explain the corrective actions you have taken to ensure academic success if the appeal is granted. You may begin the appeal process during the period of academic probation and are encouraged to include supporting documentation that could have a bearing on the School's decision.

Satisfactory academic progress appeals will be reviewed by the Associate Dean's Office, and you will be notified of the decision.

Final Academic Probation
If you do not meet the satisfactory academic progress standards at the end of the probation term, but are able to meet the minimum graduation requirements within the maximum time frame and have an approved satisfactory academic progress appeal on file, you will be placed on final academic probation. You will be notified of the status change if you are placed on final academic probation.

If your satisfactory academic progress appeal is approved, the School will make a determination either to place you on final academic probation for a payment period (an academic term) or create a customized academic plan that will define the academic standards you must meet in order to comply with the satisfactory academic progress standards by a specific point in time.

Academic Dismissal
You will be academically dismissed from the School if:

- You are placed on academic probation and are not approved to continue through the satisfactory academic progress appeals process, and/or
- You are placed on final probation and either do not make satisfactory academic progress by the end of the term or do not meet the terms of your academic plan.

Notwithstanding the above, if you do not earn a 1.00 cumulative GPA or higher at the end of your first term of enrollment with the School, you will be subject to immediate dismissal.

Grades Affecting Academic Progress
All credit hours attempted toward your current program of study will be considered when evaluating academic progress. Course withdrawals and repeated courses will be considered credit attempts for which no credit is earned. If an incomplete grade is granted, the course will be considered a credit attempt for which no credit is earned and will be incorporated in future cumulative GPAs after a final grade is assigned. Noncredit-bearing courses will not affect satisfactory academic progress.

Any transfer credits awarded for prior learning will be included in the pace of completion and maximum time frame calculations as both credits earned and credits attempted. If you are reentering or changing to a different program, only courses applicable to the new program will be considered when assessing academic progress.

Academic Honors

Term Honors
You may receive term honors if, in a given term, you complete at least 6 credit hours and earn a GPA of 3.0 to 3.29 (Dean's List) or 3.3 or higher (Distinguished Scholar). This honor will appear on your transcript.

Degree Honors
You may receive degree honors if you graduate from your program with a cumulative GPA of 3.0 to 3.29 (With Honors) or 3.3 or higher (With Highest Honors). This honor will appear on your diploma and your transcript.

Achievement of Community Engagement and Service (ACES)
The Center for Community Engagement and Service Learning (CESL) provides you with the opportunity to be recognized for engaging in volunteer activities in your community. Through enrollment in the self-paced Community Engagement and Service Learning classroom, you document details of your community activities to apply for the Achievement of Community Engagement and Service (ACES) award. Recognition is earned at four levels: bronze, silver, gold, and platinum. The level of recognition awarded is based on the number of volunteer hours you complete and document. Recognition for service learning is noted on your transcript.

Financial Information
To view tuition and fee information, visit www.concordlawschool.edu/admissions/tuition/.

Enrollment Status and Definition of an Academic Year
Your enrollment status can impact financial aid eligibility. The Veterans Administration may have different definitions for full-time and part-time status. If you are receiving veterans benefits, you should talk to the School's Certifying Official.

The academic year is 48 weeks, which is divided into three, 16-week terms of instruction, during which a full-time student will complete at least 30 semester credit hours. Thus, enrollment status is defined as:

- Full-time: 10 credit hours per term
- Three-quarter-time: 8 credit hours per term
- Half-time: 5 credit hours per term

Academic Eligibility for Financial Aid
To remain eligible for federal financial aid, you are required to maintain satisfactory academic progress (p. 487) toward completion of your program.
Financial Aid Warning

If you are placed on academic probation, you will also be given a financial aid warning. You will have one payment period (one academic term) to regain good academic standing by meeting all satisfactory academic progress standards or you will lose academic eligibility for federal funding.

The School may restore your academic eligibility for financial aid, even if you do not meet the satisfactory academic progress standards, if the School determines that your failure to meet those standards was due to unforeseeable, extenuating circumstances, including the death of a relative, illness, or injury, or other special circumstances.

If you receive a financial aid warning, and have experienced extenuating circumstances, you should file a satisfactory academic progress appeal before the end of the payment period/term to be considered for financial aid probation and to avoid disruption to your enrollment.

Financial Aid Probation

After receiving a financial aid warning, you may submit an appeal to be placed on financial aid probation. The written appeal should explain the extenuating circumstances that caused the inability to meet the satisfactory academic progress standards and explain the corrective actions that have been taken to ensure academic success if the appeal is granted. You may begin the appeal process during the financial aid warning period and are encouraged to include supporting documentation that could have a bearing on the School's decision. You will be notified in writing of the outcome of the appeal review.

When you are placed on financial aid probation, you may also receive an academic plan. The academic plan identifies the academic standards you must meet each term in order to comply with the satisfactory academic progress standards.

When you are placed on financial aid probation, you will be denied eligibility for financial aid and academically dismissed from the School at the end of the payment period, unless you make satisfactory academic progress or the School determines that you have met the terms of your academic plan.

Financial Aid Services

Prior to enrolling at Concord, you are encouraged to explore all options available for financing your education including employer tuition assistance or reimbursement, veterans benefits, and financial aid funding through state and federal agencies. Financial aid information and application assistance is provided by the School's Student Finance Office to help you understand your options.

If you receive loans to pay for your course of instruction, it is your responsibility to repay the full amount of the loan, plus interest, less the amount of any funds returned to the source. Defaulting on loans guaranteed or reinsured by the state or federal government could result in damage to credit ratings, loss of eligibility for future student loans and other forms of financial aid, loss of deferment and monthly payment options, withholding of state and federal income tax refunds, initiation of court action, and garnishment of wages.

Additional information on eligibility requirements, alternate financing, amounts available, interest rates, scholarships, and repayment schedules is available from the Student Finance Office.

You may be eligible for third-party funding sources from outside agencies and are encouraged to seek out such funding and familiarize yourself with the policies of such agencies. Although the School will assist you in completing the necessary forms and will provide any required information to the agency, it is ultimately your responsibility to ensure the agency's requirements are met.

Some alternative loans are only available to pay any direct tuition charges that are not covered by federal, state, or institutional funding. You are encouraged to take advantage of federal Title IV funding before applying to alternative loan programs. You and, when applicable, your parents have the right and ability to choose any lender you wish, and Concord does not require that any loans be obtained from any particular lender or source.

Concord is approved for the following loans and programs:

- Loans (available to all students, subject to eligibility requirements)
  - Unsubsidized Federal Stafford Loan
  - Federal PLUS Loan
  - Alternative Loans
- Other Agencies or Programs
  - Promise Jobs
  - Veterans Administration Benefits (only available to those enrolled in Executive Juris Doctor program)
  - Vocational Readiness and Employment (VRE) (only available to those enrolled in the Executive Juris Doctor program)
  - Defense Activity for Non-Traditional Education Support (DANTES)

Disbursement Requirements

Disbursement of financial aid is a process in which fund sources (grants, scholarships, loans, etc.) are posted to your account. Federal aid is split into payments over the course of an academic year and/or final period of study, as indicated on your funding offer. As this process takes place, students may see changes to their anticipated aid and balance. After you have begun posting attendance in the term, timing of disbursements is contingent upon meeting all financial aid eligibility requirements and confirmation of attendance and enrollment status.

The following outlines the disbursement process and requirements:

- Disbursements of financial aid funds will begin the week after add/drop period, as eligibility requirements are met. If you are participating in the Purdue Global Commitment program, disbursements will begin the week after the commitment period ends.
- Students who do not attend all registered courses may have their financial aid reduced or cancelled due to not meeting the minimum required hours for eligibility.
- Students must be enrolled at least half-time in courses that count toward their program to receive federal student loans. Be sure to contact the Student Finance Office before you add or drop a course to understand the financial aid impact.

Dropping Courses

You may drop a course prior to or during the first 7 calendar days of the course without any financial obligation. If you drop a course beyond the first 7 calendar days, you will incur 100 percent financial responsibility for the course.
Refund Policy

Notice to Students

Return of Title IV Financial Aid

If you withdraw or are dismissed from the School up through the 60 percent point in any payment period and received federal financial aid in the form of grants or loan funds, federal law requires that the School, and in some cases you, the student, return funds you did not earn to the U.S. Department of Education. In these situations, federal Title IV financial aid must be recalculated. Recalculation is based on the percentage of earned aid using the following Federal Return of Title IV funds formula:

1. To determine the percentage of the payment period or term completed, the number of days completed up to the last date of academic attendance is divided by the total days in the payment period or term. (Any break of 5 days or more is not counted as part of the days in the term.) This percentage is also the amount of Title IV financial aid earned.

2. To determine the amount of aid to be returned, subtract the percentage of aid earned from 100 percent of the aid that could have been disbursed and multiply it by the total amount of aid that could have been disbursed during the payment period or term as of the date you withdrew. Funds are returned to the appropriate federal program based on the percentage of unearned aid using the following formula: After the 60 percent point in the payment period, you will have earned 100 percent of the federal financial aid funds already disbursed to you. This calculation concerning federal financial aid is separate and distinct from the institutional refund policy, and may result in you owing additional funds to the School to cover tuition charges previously paid by federal financial aid prior to your withdrawal.

3. If you earned less aid than was disbursed, the institution would be required to return a portion of the funds and you are required to return a portion of the funds. Keep in mind that when Title IV funds are returned, you, the student borrower, may owe a debt balance to the institution. If you earned more aid than was disbursed to you, the institution would owe you a post-withdrawal disbursement, which must be paid within 180 days of your withdrawal.

4. If you plan to withdraw from the School, you should contact the Financial Aid or Business Office to determine the amount of funds that must be returned on your behalf, if applicable. All refunds due will be made within 30 days of your effective withdrawal date. The last date of actual attendance is used in calculating any refund amount.

There are some Title IV funds that you may have been scheduled to receive that cannot be disbursed to you once you withdraw because of other eligibility requirements.

If you receive (or your school or parent receive on your behalf) excess Title IV program funds that must be returned, your school must return a portion of the excess funds equal to the lesser of:

a. Your institutional charges multiplied by the unearned percentage of your funds, or
b. The entire amount of excess funds.

The school must return this amount even if it did not keep this amount of your Title IV program funds. If your school is not required to return all of the excess funds, you must return the remaining amount. For any loan funds that you must return, you (or your parent for a Direct PLUS Loan) repay in accordance with the terms of the promissory note. That is, you make scheduled payments to the holder of the loan over a period of time. The requirements for Title IV program funds when you withdraw are separate from any refund policy that your school may have. Therefore, you may still owe funds to the school to cover unpaid institutional charges. Your school may also charge you for any Title IV program funds that the school was required to return. Your school can also provide you with the requirements and procedures for officially withdrawing from school.

Refunds are allocated in the following order:

1. Unsubsidized Federal Direct Stafford Loans
2. Subsidized Federal Direct Stafford Loans
3. Federal Direct PLUS received on behalf of the student
4. Federal Pell Grants
5. Iraq and Afghanistan Service Grants
6. Federal Supplemental Educational Opportunity Grants

Withdrawal After Commencement of Classes

The effective withdrawal date shall be when any of the following occur:

1. The date you notify Concord of withdrawal or the date of withdrawal, whichever is earlier,
2. The last date of attendance if you do not attend or withdraw from all attended classes within the first 7 days of the term,
3. The last date of attendance if you fail to complete academically related activities for 21 consecutive calendar days (not including breaks),
4. The last date of attendance prior to the date when Concord terminates your enrollment,
5. The date you are scheduled to return from a leave of absence and fail to do so.

All refunds due will be made within 30 days of your effective withdrawal date. The last date of actual participation is used in calculating any refund amount.

Tuition Refund Chart

If you begin a term, you are subject to the Purdue Global Refund Policy and the Tuition Refund Chart.

This policy applies to all students with the exception of deployed or mobilized servicemembers and their spouses with dependent children residing in Iowa. Such students should refer to the applicable policy below.

The institutional refund (tuition) is based on the same formula as the Title IV (R2T4) formula, which is based upon the actual daily percentage of the term attended: days completed (LDA) divided by the length (days) of the term.

<table>
<thead>
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<tbody>
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3. The last date of attendance if you fail to complete academically related activities for 21 consecutive calendar days (not including breaks),
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| the term | |
With attendance posted after the first 7 calendar days of the term, tuition will be prorated/refunded based upon the number of calendar days attended in the term/total days in the term. Attendance greater than 60% is considered fully earned tuition for that term, and no refund will be given.

**For Iowa Servicemembers and Their Spouses With Dependent Children**

Any Purdue Global student residing in the state of Iowa who is a military servicemember (active duty, guard, or reservist) who gets deployed or mobilized, or is a spouse with a dependent child of a servicemember who gets deployed or mobilized, may request a full refund of tuition and fees for all classes attended in the term for which the deployment or mobilization occurred.
Juris Doctor

Description and Outcomes

Students seeking to practice law and develop a wide range of career opportunities should enroll in the Juris Doctor program. The JD program focuses on the knowledge and skills necessary to be a responsible and effective member of the legal profession. Law study and the JD degree have also been widely recognized as providing a foundation for individuals who work in business, government, education, and public interest positions. Prospective and current students must review either the below list of state requirements, or Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site for program and state-specific licensure information.

The JD program at Concord strives to develop students’ abilities, skills, and perspective in legal fundamentals, professional and practical skills, and critical thinking skills.

The JD program at Concord is a 92 credit hour program, structured along three 16-week terms per year. Students on the standard pace are expected to graduate in 12 terms (4 years), assuming an average of 7 to 8 credit hours per term. Per Guideline 6.5(A) of the Accredited Law School Rules Guidelines, the JD can be completed no earlier than 30 months and no later than 84 months after commencing study. Students are responsible for ensuring they do not go outside of these limits.

(Note: Students who enrolled prior to Concord being granted accreditation by the Committee of Bar Examiners of the State Bar of California must successfully complete at least 20 credit hours of coursework each academic year, and must successfully complete at least 10 credit hours of coursework in a 24-week term to complete a qualifying half-year of study.)

The program consists of required courses and electives. You are required to submit periodic statements of the time spent in study, class preparation, and class attendance. These statements will be embedded in each course. You will have earned a JD degree and met the legal education requirement of the Committee of Bar Examiners of the State Bar of California upon graduating from this program and may apply for admission to the State Bar of California.

Learning Outcome Objectives

Concord has established the following core learning goals in connection with its Juris Doctor program:

- Demonstrates knowledge of the role of law in society and the U.S. legal system.
- Demonstrates ability to analyze and explain legal solutions to a particular fact situation (critical thinking).
- Communicates clearly and effectively both in writing and orally.
- Demonstrates competency with legal practice skills.
- Demonstrates knowledge of the law in courses tested on the California bar exam.
- Demonstrates the knowledge and skills to recognize and resolve dilemmas in an ethical manner.
- Models professionalism and knowledge of the importance of service to the profession and to the community at large.

Required Disclosures

Study at, or graduation from, this law school may not qualify you to take the bar examination or to satisfy the requirements for admission to practice in jurisdictions other than California. A student intending to seek admission to practice law in a jurisdiction other than California must review either the below list of state requirements, or Purdue Global’s State Licensure and Certifications (https://www.purdueglobal.edu/about/accreditation/licensure-state-authorizations/) site for program and state-specific licensure information. Because state regulations and licensure requirements are continually updated, students are strongly encouraged to confirm their state’s licensure and educational requirements by contacting the admitting authority in their jurisdiction.

There will be additional eligibility requirements to be admitted to the California bar. For more information, visit http://www.calbar.ca.gov/Admissions (http://www.calbar.ca.gov/Admissions/).

This program was not designed to meet any specific state’s requirements to practice law other than California.

(Additional disclosure for students who enrolled prior to Concord being granted accreditation by the Committee of Bar Examiners of the State Bar of California: Students enrolled in the JD degree program at this law school must pass the First-Year Law Students’ Examination required by Business and Professions Code 6060(h) and Title IV, Division 1, Chapter 1 Rule 4.3(I) of the Rules of the State Bar of California as part of the requirements to qualify to take the California Bar Examination. A student who passes the First-Year Law Students’ Examination within three (3) administrations of the examination after first becoming eligible to take it will receive credit for all legal studies completed to the time the examination is passed. A student who does not pass the examination within three (3) administrations of the examination after first becoming eligible to take it must be promptly disqualified from the law school’s JD degree program. If the dismissed student subsequently passes the examination, the student is eligible for reenrollment in this law school’s JD degree program, but will receive credit for only one year of legal study.)

State Bar Exam Eligibility

As a graduate of the JD program, you are academically eligible to sit for the California State Bar exam.

You may be eligible to sit for the State Bar exam in the following states upon receipt of your California law license:

- North Carolina
- Wisconsin

As a graduate of the JD program, you may be eligible to sit for the State Bar exam in the following states, provided you possess a California license and meet additional requirements that include, but may not be limited to, the following:

- Alaska: 5-7 years of practice
- Arizona: 3-5 years of practice
- Connecticut: 5-7 years of practice and a CA license for 10 years
- Colorado: 3-5 years of practice
- District of Columbia: 5 years of practice or 26 credits from an ABA-accredited law school
- Florida: 10 years of practice and an evaluation by the Board of Work Product
- Hawaii: 5-6 years of practice
As a graduate of the JD program, you are not currently eligible to sit for the State Bar exam in the following states/commonwealth/territory:

- Alabama
- Arkansas
- Delaware
- Georgia\(^1\)
- Guam
- Idaho
- Illinois
- Indiana
- Iowa\(^2\)
- Kansas
- Kentucky
- Louisiana
- Maryland\(^3\)
- Michigan\(^4\)
- Mississippi
- Montana
- Nebraska
- New Hampshire
- New Jersey
- North Dakota
- Ohio
- Oklahoma
- Pennsylvania
- Puerto Rico
- South Carolina
- South Dakota
- Tennessee
- Texas
- Vermont
- West Virginia
- Wyoming

\(^{1}\) Georgia residents are not eligible to sit for the State Bar exam; however, they may file a petition for a waiver.

\(^{2}\) Iowa residents who are licensed in a U.S. jurisdiction and have practiced for at least five of the past seven years may qualify for admission without examination.

\(^{3}\) Maryland residents are not eligible to sit for the State Bar exam; however, the board may waive educational requirements for applicants licensed in another state and qualified by education or experience.

\(^{4}\) Michigan residents are not eligible to sit for the State Bar exam; however, they may file a petition for a waiver.

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### Policies

#### State Bar Registration

As a student enrolled in the Juris Doctor program, you must register with the State Bar of California after beginning law studies at Concord.

Pursuant to Rule 4.16 (B) of Title IV, Division 1 of the Rules of the State Bar of California (Admission Rules), “The Application for Registration must be filed first, before any other application is transmitted to the Committee. The applicant is required by law either to provide the Committee with a Social Security Number or to request an exemption because of ineligibility for a Social Security Number. Registration is deemed abandoned if all required documentation and fees have not been received within sixty days of filing. No refund is issued for an abandoned registration.”

For more information, see http://www.calbar.ca.gov (https://www.calbar.ca.gov).

#### Progression Requirements

To maintain good academic standing in the JD program at Concord, you must actively progress toward the completion of each academic year as required by the State Bar of California. (For students who enrolled prior to Concord being granted accreditation by the Committee of Bar Examiners of the State Bar of California: You must maintain a pace dictated by State Bar of California rules that require students to complete their studies (a minimum of 432 hours) within 24 to 26 weeks in each term of the program, or a minimum of 864 hours within each 48- to 52-week academic year.) You must also meet the Satisfactory Academic Progress Standards (p. 487).

**Notwithstanding any other policy regarding satisfactory academic progress or academic probation**, you must earn at least a 1.00 CGPA by the end of your first term or you will be academically dismissed from the School.

#### Requirements for a Qualifying Half-Year or Year of Study

Note: The policies in this section only apply to students who enrolled in Concord’s JD program prior to Concord being granted accreditation by the Committee of Bar Examiners of the State Bar of California.

To be eligible to sit for the California Bar Examination, you must complete 8 qualifying half-years of study, each with a minimum of 432 hours of preparation and study completed in no less than 24 weeks or more than 26 weeks; or 4 qualifying years of study, each with a minimum of 864 hours of preparation and study combined in no less than 48 and not more than 52 weeks. To receive credit for a qualifying half-year of study for the State Bar, you must earn at least 10 credit hours each semester. To receive credit for a qualifying year of study for the State Bar, you must earn at least 20 credit hours each year. If you fail to complete the minimum credit hours required for a qualifying half-year of law study in any term or a qualifying year in any academic year, you may be eligible to continue your studies at Concord but any passing grades received in that term will be disqualified, and you will have to make up the failing half-year or year of law study. The only courses you need to repeat in the make up...
half-year or year of law study are required courses in which you failed or that were disqualified due to FYLSE requirements.

You shall be allowed to make up 2 half-years of law study or one year of study. If you achieve another failing half-year, you are not eligible to continue in the JD program.

Final Exam Qualification Policy
You are required to attend regularly and punctually to your studies. To be able to take the final examination in a course, you must:

1. Complete 100% of the required work (other than seminars) by finishing all modules prior to the scheduled final examination date.
2. Participate in at least 80% of all seminars (100% for legal writing courses), either live or through the archive, by no later than one week (7 days) prior to the scheduled final examination date.

Graduation Requirements
You must successfully pass all required courses and complete at least 92 credit hours with a minimum 2.50 CGPA\(^5\) to graduate with a JD degree from Concord.

\(^5\) 2.00 if you were continuously enrolled before April 2019

## Degree Plan

### Program Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>CL600</td>
<td>Introduction to Legal Analysis I</td>
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<tr>
<td>CL601</td>
<td>Introduction to Legal Analysis II</td>
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<td>Torts II</td>
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<td>CL728</td>
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<tr>
<td>or CL729</td>
<td>Advanced Legal Analysis and Writing - Regulatory and Transactional</td>
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<tr>
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<td>Electronic Legal Research</td>
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<td>CL735</td>
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<td>Future of Law Practice</td>
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<td>CL751</td>
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<td>CL760</td>
<td>Community Property</td>
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<td>Family Law Practicum</td>
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<td>CL772</td>
<td>Remedies</td>
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<tr>
<td>CL781</td>
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Total Core Requirements: 80

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<tr>
<th>Code</th>
<th>Title</th>
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<tbody>
<tr>
<td>Law Electives</td>
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Total Elective Requirements: 12

TOTAL CREDITS: 92
The Executive Juris Doctor (EJD) program is a program pioneered by Concord to provide a law-based degree for those individuals who do not intend to become practicing attorneys. It is designed for individuals who are seeking an understanding of the U.S. legal system to enhance their current career, to open up employment opportunities, or for their personal growth. In addition to obtaining a thorough legal background, graduates will have sharpened their analytical reasoning and communication skills. Students in the EJD program will not be certified as meeting the requirements of the State Bar of California to sit for the California Bar Examination. The EJD offers more flexibility than the JD program without sacrificing a rigorous education in core legal subjects.

The EJD program requires completion of a minimum 72 credit hours, consisting of 30 credit hours in specific core classes and an additional 42 credit hours of electives. Upon successful completion of the program, you will be awarded an executive juris doctor degree.

Concentrations
In addition to general law studies, you may further specialize your degree by selecting one of four concentrations: business law, education law, health law, and law and technology.

The business law concentration could be beneficial for students who seek to enhance their knowledge of the law for use in their current position or to seek new employment opportunities in both private and public sector industries as well as nonprofits.

The education law concentration could be beneficial to students who are interested in the educational system or advocating for parents and students, including students with disabilities, in the education process. It is also a good fit for students who have a background in, or currently work in, a K-12 or postsecondary education setting who seek to enhance their knowledge of the law for use in their current position, or to seek new employment opportunities.

The health law concentration is designed for individuals with a background in the health care profession who seek to enhance their current position or seek new employment opportunities.

The law and technology concentration is designed for individuals with a background in law and technology who seek to enhance their current position or who seek new employment opportunities.

While these concentrations are designed to prepare you to pursue employment in your field of study, or in related fields, Concord does not guarantee that you will be placed in any particular job, eligible for job advancement opportunities, or employed at all.

Learning Outcome Objectives
Concord has established the following core learning goals in connection with its Executive Juris Doctor program:

- Demonstrates knowledge of the role of law in society and the U.S. legal system.
- Demonstrates ability to analyze and explain legal solutions to a particular fact situation.
- Communicates clearly and effectively both in writing and orally.
- Demonstrates competency with specific legal practice skills.
- Demonstrates knowledge of the law in foundation law courses.
- Demonstrates the knowledge and skills to recognize and resolve dilemmas in an ethical manner.
- Models professionalism and knowledge of the importance of service to the profession and to the community at large, and an understanding of the unauthorized practice of law.

Required Disclosures
The method of instruction at this law school for professional law degree programs other than the Juris Doctor degree is principally by technological means including interactive classes.

Completion of a professional law degree program at this law school, other than the Juris Doctor degree, does not qualify you to take the California Bar Examination or satisfy the requirements for admission to practice law in California. It may not qualify you to take the bar examination or satisfy the requirements for admission to the practice of law in any other jurisdiction. If you are intending to seek admission to practice law, you should contact the admitting authority in the jurisdiction where you intend to qualify to sit for the bar examination or for admission to practice to receive information regarding the legal education requirements in that jurisdiction for admission to the practice of law.

Policies
Progression Requirements
You must complete both parts I and II of Contracts, Torts, and Introduction to Legal Analysis in the first two terms prior to taking any other courses in your program, with the exception of Criminal Law, which may be taken concurrently.

Notwithstanding any other policy regarding satisfactory academic progress or academic probation, if you are an EJD student and do not earn a 1.00 CGPA by the end of your first term, you will be academically dismissed from the School.

Final Exam Qualification Policy
You are required to attend regularly and punctually to your studies. To be able to take the final examination in a course, you must:

1. Complete 100% of the required work (other than seminars) by finishing all modules prior to the scheduled final examination date.
2. Participate in at least 80% of all seminars (100% for legal writing courses), either live or through the archive, by no later than one week (7 days) prior to the scheduled final examination date.

Graduation Requirements
You must successfully pass all required courses, complete 72 credit hours, and maintain a cumulative GPA of 1.70 to graduate with an EJD degree from Concord.

Degree Plan
Program Requirements

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<tr>
<td>CL600</td>
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Executive Juris Doctor

CL611 Contracts II 4
CL623 Torts I 3
CL624 Torts II 3
CL650 Constitutional Law I 3
CL651 Constitutional Law II 3
CL727 Legal Analysis and Writing 2
CL728 Advanced Legal Analysis and Writing - Regulatory and Transactional 2
or CL729 Advanced Legal Analysis and Writing - Litigation

CL730 Electronic Legal Research 2
CL745 Cross Professional Ethics 2

Total Core Requirements 30

Open Elective Requirements

Open Electives 42

Total Open Elective Requirements 42

TOTAL CREDITS 72

Concentration Requirements

Concentration courses are completed within the open electives requirement of the degree plan.

Students in this program are not required to select a concentration.

Business Law

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Business Law Electives 8

TOTAL CREDITS 16

Education Law

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Education Law Electives 6

TOTAL CREDITS 16

Health Law

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Health Law Electives 8

TOTAL CREDITS 16

Law and Technology

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<td>CL821</td>
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Law and Technology Electives 4

TOTAL CREDITS 16
Course Descriptions

CL500: Fundamentals
The Fundamentals course is designed to give you a glimpse into the law school experience and the tools and systems you will use while at Concord Law School so that you are prepared to begin your studies on the first day of class. While not required and no credit is given, participation is highly encouraged as it will provide foundational knowledge of the law and how to best prepare for your law school journey.
Credit Hours: 0 | Prerequisite: None

CL600: Introduction to Legal Analysis I
This first-year course is designed to introduce you to the study of law and the American Legal System. It teaches you the ability to spot and analyze legal issues in factual situations. The course also introduces you to legal reasoning and legal writing.
Credit Hours: 1 | Prerequisite: None | Corequisite: CL610 and CL620

CL601: Introduction to Legal Analysis II
This course is a continuation of CL600: Introduction to Legal Analysis I. This first-year course is designed to introduce you to the study of law and the American Legal System. It teaches you the ability to spot and analyze legal issues in factual situations. The course also introduces you to legal reasoning and legal writing.
Credit Hours: 1 | Prerequisite: None | Corequisite: CL610 and CL620

CL610: Contracts I
This course examines the legal theories and principles relating to parties and agreements and their resultant obligations or benefits. Covered topics include the following: formation, conditions, and remedies of contracts; bargained-for consideration; third-party contracts (including assignments and delegations); statute of frauds; parol evidence; impossibility of performance; and frustration of purpose.
Credit Hours: 4 | Prerequisite: CL600 | Corequisite: CL611 and CL621

CL611: Contracts II
This course is a continuation of CL610: Contracts I. This course examines the legal theories and principles relating to parties and agreements and their resultant obligations or benefits. Covered topics include the following: formation, conditions, and remedies of contracts; bargained-for consideration; third-party contracts (including assignments and delegations); statute of frauds; parol evidence; impossibility of performance; and frustration of purpose.
Credit Hours: 4 | Prerequisite: CL610 | Corequisite: CL601 and CL621

CL620: Torts I
This course explores the study of civil liability relating to intentional acts and violation of duties imposed by law. In addition, legal wrongs committed by a private person upon the person or property of another independent of a contractual relationship are covered in detail in this course. Topics include intentional torts, negligence, strict liability, product liability, nuisance, defamation, invasion of privacy, and misrepresentation.
Credit Hours: 4 | Prerequisite: None | Corequisite: CL600 and CL610

CL621: Torts II
This course is a continuation of CL620: Torts I. This course explores the study of civil liability relating to intentional acts and violation of duties imposed by law. In addition, legal wrongs committed by a private person upon the person or property of another independent of a contractual relationship are covered in detail in this course. Topics include intentional torts, negligence, strict liability, product liability, nuisance, defamation, invasion of privacy, and misrepresentation.
Credit Hours: 4 | Prerequisite: CL620 | Corequisite: CL601 and CL611

CL623: Torts I
This course explores the study of civil liability relating to intentional acts and violation of duties imposed by law. In addition, legal wrongs committed by a private person upon the person or property of another independent of a contractual relationship are covered in detail in this course. Topics include intentional torts and defenses to intentional torts, misrepresentation, negligence, and damages.
Credit Hours: 3 | Prerequisite: None | Corequisite: CL600 and CL610

CL624: Torts II
This course is a continuation of CL623: Torts I. This course explores the study of civil liability relating to violations of duties imposed by law. In addition, legal wrongs committed by a private person upon the person or property of another independent of a contractual relationship are covered in detail in this course. Topics include negligence and defenses to negligence, strict liability, product liability, nuisance, defamation, and invasion of privacy.
Credit Hours: 3 | Prerequisite: None | Corequisite: CL600 and CL610

CL630: Criminal Law I
This course examines the state's ability to punish individuals for wrongs committed. Homicide, theft (including robbery and burglary), assault, rape, kidnapping, and arson as well as attempts, conspiracies, and solicitation are covered in depth. The state of mind required to commit a crime, including justifications and excuses, is thoroughly covered.
Credit Hours: 3 | Prerequisite: None

CL631: Criminal Law II
This course is a continuation of CL630: Criminal Law I. This course examines the state's ability to punish individuals for wrongs committed. Homicide, theft (including robbery and burglary), assault, rape, kidnapping, and arson as well as attempts, conspiracies, and solicitation are covered in depth. The state of mind required to commit a crime, including justifications and excuses, is thoroughly covered.
Credit Hours: 3 | Prerequisite: CL630

CL650: Constitutional Law I
This course examines the organization and framework of the federal government, the distribution of political and governmental authorities and functions, and the fundamental principles that regulate the relationship between the government and its citizens. Specific topics include the source of judicial review, the powers of legislative and executive branches, the authority reserved for the states, due process, equal protection, and First Amendment freedoms.
Credit Hours: 3 | Prerequisite: CL727 and CL730

CL651: Constitutional Law II
This course is a continuation of CL650: Constitutional Law I. This course examines individual rights under the United States Constitution that impose limitations on governmental power. Specific topics include due process, equal protection, and First Amendment freedoms.
Credit Hours: 3 | Prerequisite: CL650

CL660: Real Property I
The law governing all aspects of real property and the creation of rights is the focus of this course. Additional topics include ownership rights (including present estates), co-tenancy, future interests, and the relations between landlord and tenant. Real property contracts, statute of fraud problems, real property mortgages, conveyancing, and adverse possession are also discussed.
Credit Hours: 4 | Prerequisite: None
CL661: Real Property II
This course is a continuation of CL660: Real Property I. The law governing all aspects of real property and the creation of rights is the focus of this course. Additional topics include ownership rights (including present estates), co-tenancy, future interests, and the relations between landlord and tenant. Real property contracts, statute of frauds problems, real property mortgages, conveyancing, and adverse possession are also discussed.
Credit Hours: 4 | Prerequisite: CL660

CL670: Civil Procedure I
Access to the U.S. court system is the focus of this course. Proper jurisdiction and venue (including long-arm statutes and minimum contacts) are covered in detail. Other topics include pleadings, joinder of parties and claims, class actions, discovery, summary judgment, directed verdict, res judicata, collateral estoppel, and the appeal process.
Credit Hours: 3 | Prerequisite: CL601 | Corequisite: CL730

CL671: Civil Procedure II
This course is a continuation of CL670: Civil Procedure I. This course addresses the requirements of the civil litigation process in federal courts. These requirements come from the United States Constitution, federal statutes, and the Federal Rules of Civil Procedure. This course covers answers and amendments to complaints, choice of law, discovery, summary judgment, judgment as a matter of law, jury trials, preclusion, and touches on appellate review. As part of the course, you will draft an answer to a complaint, discovery requests, and a motion for summary judgment with a memorandum of law.
Credit Hours: 3 | Prerequisite: CL670

CL685: Criminal Procedure
This course focuses on the law governing the rights of the accused. The topics of arrest, search and seizure (Fourth Amendment), confession and self-incrimination (Fifth Amendment), police lineups, sentencing and the death penalty (Eighth Amendment), and the right to counsel (Fifth and Sixth Amendments) are covered in detail.
Credit Hours: 3 | Prerequisite: CL630 (can be taken as a corequisite)

CL700: Corporations and Business Organizations I
This course covers the area of law relating to artificial persons or legal entities, consisting of members acting with a common purpose. Particular emphasis is placed on the formation of the corporate unit, the sale of shares (including federal securities law), the operation and management of the corporation, and the law covering dividends, repurchases, and redemptions.
Credit Hours: 2 | Prerequisite: None

CL701: Corporations and Business Organizations II
This course is a continuation of CL700: Corporations and Business Organizations I. This course covers the area of law relating to artificial persons or legal entities, consisting of members acting with a common purpose. Particular emphasis is placed on the formation of the corporate unit, the sale of shares (including federal securities law), the operation and management of the corporation, and the law covering dividends, repurchases, and redemptions.
Credit Hours: 2 | Prerequisite: CL700

CL710: Evidence I
This course covers the substance of and means by which alleged matters of fact are proved or disproved in court. Central topics include hearsay, expert testimony, privileges, and relevancy. The course also covers the roles of judges and juries in the evaluation of evidence.
Credit Hours: 3 | Prerequisite: None

CL711: Evidence II
This course is a continuation of CL710: Evidence I. This course covers the substance of and means by which alleged matters of fact are proved or disproved in court. Central topics include hearsay, expert testimony, privileges. The course also covers the roles of judges and juries in the evaluation of evidence, and key distinctions between the Federal Rules of Evidence and the California Evidence Code.
Credit Hours: 3 | Prerequisite: CL710

CL727: Legal Analysis and Writing
This course teaches you how to synthesize complex information, analyze and formulate strategy, and predict outcomes. You will develop objective writing skills and ethical values in legal writing. The course covers the client interview, letters and other communications, and an objective memorandum.
Credit Hours: 2 | Prerequisite: CL601

CL728: Advanced Legal Analysis and Writing - Regulatory and Transactional
This course teaches you how to analyze and write in legal and professional fields. You will develop skills and ethical values in analyzing issues using objective and persuasive writing. Course projects will provide instruction and practice in advanced writing skills that are useful to anyone in legal and professional fields, such as drafting an employment contract provision, advising a client, and analyzing a regulation or policy.
Credit Hours: 2 | Prerequisite: CL727

CL729: Advanced Legal Analysis and Writing - Litigation
This course gives you an opportunity to practice analysis and writing in the context of a variety of tasks in which litigators typically engage. You will develop skills and ethical values in formulating legal strategy; drafting legal documents to file with a court, including a brief; and presenting an oral argument.
Credit Hours: 2 | Prerequisite: CL727

CL730: Electronic Legal Research
This course focuses on research skills and techniques, including the use of an online library. You will learn to plan the research process, evaluate research resources, find relevant legal authorities, and evaluate the weight of authority.
Credit Hours: 2 | Prerequisite: None

CL735: Professional Responsibility
The law relating to the ethical standards that govern attorneys and judges is the focus of this course. It covers the ABA Model Rules of Professional Conduct, the ABA Model Code of Judicial Conduct, and some California Rules of Professional Conduct. The course will also include materials on professional conduct of the attorney, the role of a lawyer, the lawyer as an officer of the court, and the relationship of the lawyer to society.
Credit Hours: 2 | Prerequisite: JD only

CL740: Future of Law Practice
This course will explore emerging topics in law practice. Topics will include challenges and opportunities emerging in ethics, societial and legal industry change, and technology. Specific emphasis will be placed on application of the ABA Rules of Professional Responsibility to contemporary law practice. Skills emphasized in the course are research, analysis, communication, and business planning.
Credit Hours: 2 | Prerequisite: CL730
CL745: Cross Professional Ethics
This course focuses on fundamental, contemporary ethical questions in the practice of law and examines the basic premises underlying the lawyer-client relationship and some of the duties of lawyers, including duties to clients, the public, the courts, and other professionals, with an emphasis on the unauthorized practice of law. It also compares the ethics of the legal profession with other professions. The course incorporates various forms of media to illustrate ethical dilemmas in everyday professional life including presentations, web resources, and print media.
Credit Hours: 2 | Prerequisite: None

CL750: Estates, Wills, and Trusts I
This course covers the laws of estates and trusts as applied in California and gives a general overview of how it applies in the rest of the country. Issues dealing with the validity and revocation of wills are examined in particular, as they may affect distribution of assets of an estate. In addition, the laws of express trusts (including creation and administration), charitable trusts, and consecutive trusts are covered.
Credit Hours: 2 | Prerequisite: None

CL751: Estates, Wills, and Trusts II
This course is a continuation of CL750: Estates, Wills, and Trusts I. This course covers the law of estates and trusts, including different types of trusts; the formation, modification, and termination of trusts; the rights of beneficiaries and creditors to trust assets; the duties of trustees; and the rights and remedies available to beneficiaries in the event of trustee breaches. Related topics such as powers of appointment and future estates are also addressed. In addition, the course will revisit wills topics addressed in CL750, examine the requirements for basic estate planning, and teach practical skills related to interviewing estate planning clients, planning estates, and drafting wills.
Credit Hours: 2 | Prerequisite: CL750

CL760: Community Property
This course covers the Law of Community Property and Division of Marital Assets in California. Specific topics include the characterization of property as separate or community, creditors’ rights, third-party transfers, and the resolving of disputes upon the termination of a relationship or the death of a party.
Credit Hours: 2 | Prerequisite: None

CL761: Family Law Practicum
This course continues where CL 760 left off, incorporating practical community property and family law skills and concepts. Family law is a very common practice area for solo and small firm attorneys, particularly early in their careers, and there is a societal need for representation in this area, given that 80 to 90 percent of family law litigants are self-represented. Family law is at the intersection of law, social policy, and the most intimate of human relations, marriage and parentage. This course will explore topics including jurisdiction over the family, separation, dissolution, annulment, parenting time, parenting responsibility, child support, partner support, and domestic violence. Much of family law is policy driven and designed with a policy outcome in mind. This class will help you analyze legal policy to determine if, in application, it meets the policy goal. You will engage in practical exercises in the context of California law and procedure.
Credit Hours: 2 | Prerequisite: CL760

CL770: Remedies I
This course reviews both legal and equitable remedies, focusing on the underlying liability theories that give rise to the remedy and the remedy itself. Special attention is given to contract and tort remedies. Students will be exposed to the types of problems that they may encounter in law practice, with particular emphasis on ones that cross a variety of disciplines. Final papers are similar to the performance tests currently administered by the State Bar of California.
Credit Hours: 2 | Prerequisite: CL770

CL771: Remedies II
This course is a continuation of CL770: Remedies I. This course reviews both legal and equitable remedies, focusing on the underlying liability theories that give rise to the remedy and the remedy itself. Special attention is given to contract and tort remedies. Students will be exposed to the types of problems that they may encounter in law practice, with particular emphasis on ones that cross a variety of disciplines. Final papers are similar to the performance tests currently administered by the State Bar of California.
Credit Hours: 2 | Prerequisite: CL770

CL772: Remedies
This course reviews both legal and equitable remedies, focusing on the underlying liability theories that give rise to the remedy and the remedy itself. Special attention is given to contract and tort remedies. You will be exposed to the types of problems that they may encounter in law practice, with particular emphasis on ones that cross a variety of disciplines. Final papers are similar to the performance tests currently administered by the State Bar of California.
Credit Hours: 2 | Prerequisite: CL610, CL611, CL623, and CL624

CL780: Capstone I
This course provides you with an effective means of integrating what you have learned over the course of your legal education, building on a strong substantive and skills foundation to make critical judgments about the law and policy as a practicing attorney. Special attention will be devoted to the skills necessary for success on the California Bar Examination. Through work with testing forms currently employed by the California Committee of Bar Examiners, you will refine your ability to analyze legal principles and express your thoughts in an appropriate legal fashion. This course will be graded pass/fail.
Credit Hours: 2 | Prerequisite: CL780

CL781: Capstone II
This course is a continuation of CL780: Capstone I. This course provides you with an effective means of integrating what you have learned over the course of your legal education, building on a strong substantive and skills foundation to make critical judgments about the law and policy as a practicing attorney. Special attention will be devoted to the skills necessary for success on the California Bar Examination. Through work with testing forms currently employed by the California Committee of Bar Examiners, you will refine your ability to analyze legal principles and express your thoughts in an appropriate legal fashion. This course will be graded pass/fail.
Credit Hours: 2 | Prerequisite: CL780
CL801: Contract Drafting
A lawyer once said, "Legal drafting is legal thinking made visible." The drafter’s work not only makes explicit the parties' understanding of the deal but also (1) fills the gaps sometimes left in contract negotiations, (2) anticipates problems that might arise in the future, and (3) creates a document that is clear and unambiguous. Through a series of readings, problems, and exercises, you will review the substance of contract law and learn techniques for analyzing and drafting contracts that meet the particular needs and objectives of a client.
Credit Hours: 2 | Prerequisite: None

CL802: Business Planning and Skills Training - Practicum
This course focuses on the role of the lawyer as an advisor to closely held businesses and their owners. During the course, you will study and plan the formation, operation, and dissolution of a closely held business. You will receive the substantive knowledge you need to draft the documents required by the business.
Credit Hours: 4 | Prerequisite: CL610 and CL611

CL805: Federal Taxation
This course examines the fundamental concepts underlying the federal income tax system, with an emphasis on individual taxation. Major topics include determination of gross income, deductions, timing issues, and disposition of property. In this course, you will interpret the Internal Revenue Code, United States Treasury regulations, tax cases, and related tax material.
Credit Hours: 4 | Prerequisite: CL700 and CL701 (CL701 may be taken concurrently)

CL806: Bankruptcy Law
This course will introduce the rules and practice of bankruptcy law focusing primarily on consumer bankruptcies, debtor creditor law, and secured transactions. Attorneys representing consumers can help them through some of the most difficult times of their lives, to help them get a fresh start or to reorganize their debt so they can realistically pay it off and preserve important assets. A creditor’s attorney can make sure that the creditor is treated equitably, recover what they can, and prevent fraud.
Credit Hours: 3 | Prerequisite: None

CL807: Compliance and Risk Management
Compliance and Risk Management examines how regulators and enforcers use their authority to address corporate misconduct. This course will explore essential issues in risk management and compliance in various industries. You will be provided an overview of the principles of corporate governance and the roles of shareholders, boards of directors, and executives. Using timely examples, you will explore the impact of whistleblowers and others in stopping inappropriate corporate behavior. Risk management, investigations, and the elements of a cost-effective corporate compliance program are also addressed. Environmental, social, and governance (ESG) criteria used by investors will also be covered along with foreign corruption and anti-money laundering.
Credit Hours: 3 | Prerequisite: None

CL811: Administrative Law
This course provides an overview of administrative law and procedure, including the creation and authority of federal agencies and the ways that agencies exercise their authority to govern certain areas. It includes a review of agency rulemaking, investigation, and adjudicatory functions. It also includes judicial review of administrative agency actions. The assessments in the course give you hands-on opportunities to apply what you learn by completing projects on federal agencies in which you are interested and by addressing situations based on real agency actions.
Credit Hours: 4 | Prerequisite: None

CL813: Employment Discrimination
This course will focus on the federal statutory responses to the issues surrounding employment discrimination on the basis of age, disability, race, color, religion, sex, national origin, and alienage. In this context, you will examine the manner in which Congress and the federal courts have balanced preserving the rights to control private property with the nation's commitment to equal opportunity in employment. To that end, you will carefully examine the provisions of Title VII of the Civil Rights Act of 1964, which prohibits discrimination based on race, color, religion, national origin, and sex, the 19th century federal Reconstruction Civil Rights Acts, the Age Discrimination in Employment Act, and the Americans with Disabilities Act. This course will also address more expansive anti-discrimination protections under California state law. You will gain essential information about the procedures for resolving employment discrimination disputes and the remedies that may be available upon that resolution.
Credit Hours: 2 | Prerequisite: None

CL816: Immigration Law
Immigration law has a significant impact on individuals, families, businesses, nonprofits, and national security. Immigration intersects with employment law, criminal law, and family law. This course will prepare you for practical application of immigration law. You will learn about the process of legally entering the United States and how people can become U.S. citizens or lawful permanent residents. This course will also explore the consequences of entering or remaining in the U.S. without authorization. Additionally, the course will discuss how people can lose their citizenship or permanent residency. You would benefit from taking Constitutional Law and Criminal Procedure before this course, but are not required to do so.
Credit Hours: 2 | Prerequisite: None

CL820: Intellectual Property
This is a survey course in the field of intellectual property law. Topics that are covered include examination of the statutory basis and rationale for protection of trade secrets, inventions (patents), creative works (copyright), and brands (trademarks). The course will include review of the processes involved in obtaining protection of intellectual property and the threshold criteria for qualifying for such protection. The enforcement of intellectual property rights will also be discussed, including where subject matter and personal jurisdiction may be found.
Credit Hours: 4 | Prerequisite: None | Corequisite: CL730

CL821: Cyber Law
This broad survey course is designed to explore the legal, ethical, and technological issues involved in cyberspace. Topics will include internet policy, governance, and regulation; jurisdiction; constitutional rights and privacy; copyright and fair use; trademarks; and ediscovery.
Credit Hours: 4 | Prerequisite: CL730

CL822: Patent Law Fundamentals
This class focuses on the law relating to the procurement and enforcement of patent rights. The course begins with an examination of the statutory basis for patents and how that relates to the "patentability requirements." The patentability requirements are also discussed in the context of patent litigation, where a failure to meet the requirements can provide a defendant a way to invalidate a patent that is asserted against it. In this course you will gain a broad overview of the patent laws as interpreted by the U.S. Patent and Trademark Office and applied by the various federal courts (primarily the U.S. Court of Appeals for the Federal Circuit) that have exclusive jurisdiction to hear patent matters.
Credit Hours: 2 | Prerequisite: None
CL826: Cybersecurity Law
Cybersecurity law is a complex area of practice that is likely to expand and evolve. This course will provide insights into data security law, data breach notification laws, privacy law as it applies to cybersecurity, antihacking law, and government surveillance law. Laws discussed will include HIPAA, HITECH, FERPA, and GLBA. Skills practiced in this course will include writing, analysis, and research.
Credit Hours: 2 | Prerequisite: None

CL827: Employment Law
Employment law has a significant and pervasive impact on society and our economy. This course addresses employment relationships, employment contracts, employment-related torts, worker’s compensation, re-employment, whistleblower statutes, safety, employee benefits, and wage and hour issues. Skills addressed in this course include client counseling, compliance, drafting, and negotiating.
Credit Hours: 4 | Prerequisite: CL611 and CL621

CL830: Health Law
This course introduces you to the legal issues involving the health care system and health care providers. Areas covered include licensing and discipline, informed consent, confidentiality, patient-professional relationships, liability of health care professionals and institutions, patient safety, health care coverage, fraud and abuse, and beginning of life and end of life issues.
Credit Hours: 4 | Prerequisite: None

CL831: Medical Malpractice/Professional Liability
This course examines the duty of health care professionals and organizations to provide appropriate care by addressing specific tort issues, practice guidelines and standards, applicable regulations, and data bank issues.
Credit Hours: 2 | Prerequisite: CL830

CL833: Medical Products Liability
This course explores the legal aspects of health-related products liability, including medical devices, pharmaceuticals, and genetically engineered treatment modalities, plus relevant toxic tort issues. You will evaluate the current laws applicable to these areas and how they are applied through product liability claims and through administrative agencies like the U.S. Food and Drug Administration (FDA). The course will emphasize health law issues in products liability and will also cover aspects of administrative law. The course assessments provide you with some hands-on opportunities to apply what you learn in a "real-world" way by completing projects on the FDA and on litigation involving medical devices and pharmaceuticals and by drafting pleadings and a judicial decision to address hypothetical situations.
Credit Hours: 2 | Prerequisite: None

CL834: Risk Management in Health Care
This course explores various models and trends in risk management programs, along with their components. The course will focus on all forms of risk and risk management in health care environments, from initiation of care through completion of care.
Credit Hours: 2 | Prerequisite: CL830

CL836: Health Law Independent Study
This course allows you to develop a project or a law review style paper on a health law topic. Projects or papers must be original work that adds something new and of value to the subject area addressed and reflects a high level of research and thorough analysis of a topic. You must spend at least 90 hours on a project or paper, and if completing a paper, it must be at least 30 pages in length to receive 2 credits. If you are considering this elective, you should review the Independent Study Request Form for further information on the expectations for student work in the course and the process for getting approval of an independent study project.
Credit Hours: 2 | Prerequisite: CL830

CL839: Trial Advocacy - Theories, Tactics, and Techniques
This course introduces you to the fundamentals of courtroom advocacy. Interactive modules allow you to study the foundation of effective advocacy and to learn by doing. You are exposed to trial tactics and techniques including opening statements, direct and cross examinations, introduction of evidence, and closing arguments. You are assessed and receive feedback on your own performances via online video presentations. You must have access or arrange access to a webcam or other recording device that allows you to record videos and upload them, and be able to participate in live online videoconferencing.
Credit Hours: 2 | Prerequisite: CL670, CL671, CL710, and CL711 (CL711 may be taken concurrently)

CL841: ADR and Technology
This course explores the use of technology to facilitate dispute resolution. You will participate in several negotiation activities with a partner and mediation sessions with some of your classmates. You must have, or have ready access to, a web camera (webcam) and microphone as well as a sufficiently fast internet connection to participate in these activities online via webcam. You must also be able to stay on pace with the ideal modules in the course and complete assignments on time because many of them will be joint assignments that you will do with one or more of your classmates. The course activities must occur during certain time frames in the course and cannot be delayed if you are behind, and your classmates will be depending on you to keep pace to complete assignments. You will also participate in an arbitration proceeding and explore various online methods of dispute resolution.
Credit Hours: 2 | Prerequisite: None

CL843: Virtual Law Practice
Virtual law practice is a fact of operation for the vast majority of contemporary law firms; even those law firms that would not be considered to be wholly virtual nonetheless incorporate components of virtual practice. This course addresses the practical aspects of launching a virtual practice as well as related legal, ethical, and technological considerations, making this a useful overview if you wish to incorporate any aspect of virtual practice into your future work. This course will also address financial planning and budgeting, marketing, client acquisition tactics, staffing, and data management.
Credit Hours: 2 | Prerequisite: None
CL845: Administrative Advocacy
Many legal matters involving state and federal laws are resolved, at least in part, through administrative proceedings rather than courts. Examples include disability and other types of benefits claims, employment, housing, and education matters, licensing disputes, tax matters, patents, and immigration proceedings. Administrative hearings sometimes have less formal procedures than courts, and some matters can be handled by advocates who are not licensed attorneys. In this course, you will develop skills related to interviewing clients, presenting evidence, and making legal arguments at administrative hearings. You will participate in a mock hearing using a free video chat platform assigned by the professor. You will interact with your professor and fellow classmates by email, phone, and face-to-face using the video chat platform. You must have, or have ready access to, a web camera (webcam), a microphone, and a sufficiently fast internet connection to participate in these interactions and in the mock hearing.
Credit Hours: 2 | Prerequisite: None

CL850: Education Law
Education Law provides you with an overview of key topics in the field by examining the constitutional principles, statutes, agency regulations, and judicial decisions that have shaped public and private education. The course will help you understand how these various sources of law affect schools and their students and staff. Topics include: foundational principles; school funding; employment issues; school liability; instruction and curricular issues; privacy rights and right-to-know laws; student and teacher rights in areas such as the First Amendment, discipline, discrimination, and religion; search, seizure, and interrogation; special education; other federal laws; and cutting-edge topics such as electronic speech, discipline for off-campus behavior, cyberbullying, strip searches, and education reform. The course uses a problem-based approach that allows you to apply what you learn by discussing and addressing real-world situations through various problems, activities, and assessments. You will also go outside of the classroom materials to gather information about how education law works in practice in your own state.
Credit Hours: 4 | Prerequisite: None

CL855: Special Education Law
Special Education Law provides you with an overview of key topics in the field by examining the statutes, agency regulations, and judicial decisions that have shaped special education. Topics include evaluations, eligibility, the meaning of a free and appropriate public education (FAPE), Individual Education Programs (IEPs), placement, least restrictive environment requirements, discipline, procedural safeguards, dispute resolution, Section 504/ADA, and remedies. The course will help you understand how the legal standards that govern these topics impact the services that schools must provide to students with disabilities. The course allows you to apply what you learn by discussing and addressing real-world situations through various problems and assessments. You will also go outside of the classroom materials to gather information about how special education law works in practice and in your state.
Credit Hours: 2 | Prerequisite: None

CL884: Legal Education Experience Program (LEEP)
The Legal Education Experience Program (LEEP) provides you with the opportunity to experience the law. You will apply your knowledge of the law and utilize your legal skills at a corporation, organization, government entity, law firm, or other setting. You will work with the Director of Externships to identify and obtain approval for an appropriate externship. You may take this course a second time for credit if you obtain a different externship.
Credit Hours: 2 | Prerequisite: Minimum 2.0 cumulative GPA, CL727 and CL730, and approval by Director of Externships

CL887: Legal Education Experience Program II (LEEP II)
Legal Education Experience Program II (LEEP II) provides you with a second opportunity to experience the law in a practical setting. You will work under a supervising attorney in a judicial, law firm, public law office, corporate, or government setting. You will work with your professor to identify and obtain approval for an appropriate externship. You may not be placed with the same organization for LEEP II.
Credit Hours: 2 | Prerequisite: CL884; minimum 2.0 cumulative GPA

CL890: Independent Study
This course requires you to design and execute a research project that generally will result in a paper of at least 30 pages. If you are considering this elective, you should review the Independent Study Request Form for further information on the expectations for student work in the course and the process for getting approval of an independent study project. You may take this course a second time for credit if you get approval for a different independent study project.
Credit Hours: 2 | Prerequisite: CL727, preapproval via Independent Study Request Form, and cumulative GPA requirement

CL892: Independent Study
This course requires you to design and execute a research project that generally will result in a paper of at least 60 pages. If you are considering this elective, you should review the Independent Study Request Form for further information on the expectations for student work in the course and the process for getting approval of an independent study project. You may take this course a second time for credit if you get approval for a different independent study project.
Credit Hours: 4 | Prerequisite: CL727, preapproval via Independent Study Request Form, and cumulative GPA requirement

CL894: Moot Court - Honors Program
In this course, selected third- or fourth-year JD students have an opportunity to participate in external moot court competitions in order to hone written and oral advocacy skills. Competitions selected may change from year to year.
Credit Hours: 4 | Prerequisite: CL729 and selection by faculty

CL950: Second Time Success
The Second Time Success (STS) program is designed to help you focus your studying as you prepare to retake the First-Year Law Students’ Exam (FYLSE). In addition to individual feedback and support, STS is centered on a series of live seminars. The first seminar reviews your experiences in preparing for the FYLSE and discusses strategies for overcoming obstacles to preparedness. STS also includes lectures and written assignments from the First-Year Intensive (FYI) course and concludes with FYLSE seminars, which begin approximately 1 month before the exam.
Credit Hours: 0 | Prerequisite: None
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BA, University of Southern California

Sara Sander
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PhD, Capella University
MA and BA, University of Arkansas at Fayetteville
Keith Smith
Dean and Vice President, School of Health Sciences
EdD, Seattle University
MA, Fuller Theological Seminary
MBA, City University
ThB, Multnomah University
FACULTY

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Concord Law School
10100 Santa Monica Boulevard, Suite 300
Los Angeles, CA 90067
Tel: 866.522.7747 (Toll Free)
Fax: 866.211.3873
Email: infoconcord@concordlawschool.edu

Admissions and Student Support Services
Admissions and the Office for Returning Students
Tel: 844-PURDUE-G (Toll Free)

General Student Support
Tel: 866.522.7747 (Toll Free)
Email: techsupport@purdueglobal.edu

Purdue University Global Military Affairs
Tel: 866.210.5233 (Toll Free)

Accessibility Services and TTY User Contact Information
Student Accessibility Services (SAS) is the primary office responsible for the coordination of these student services. For more information on accessibility services, see Nondiscrimination Policy (p. 26).

Student Accessibility Services
Tel: 317.208.1686
Fax: 866.422.4773
Email: sas@purdueglobal.edu

TTY users may dial 711 from their TTY phone, at no charge, to be connected with a Telecommunications Relay Services (TRS) Operator who will assist with the call. For more information regarding 711, visit http://www.fcc.gov/guides/711-telecommunications-relay-service (http://www.fcc.gov/guides/711-telecommunications-relay-service/).

Additional Location
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Tel: 207.213.2500
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ADDITIONAL REFERENCES

- Sexual Misconduct Policy (https://www.purdueglobal.edu/sexual-misconduct-policy_ada.pdf)
# INDEX

## A

<table>
<thead>
<tr>
<th>Topic</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Academic Appeals Policy</td>
<td>29</td>
</tr>
<tr>
<td>Academic Calendar</td>
<td>32</td>
</tr>
<tr>
<td>Academic Eligibility for Financial Aid</td>
<td>38</td>
</tr>
<tr>
<td>Academic Grades</td>
<td>486</td>
</tr>
<tr>
<td>Academic Grades and Marks</td>
<td>35</td>
</tr>
<tr>
<td>Academic Honors</td>
<td>488</td>
</tr>
<tr>
<td>Academic Information</td>
<td>32</td>
</tr>
<tr>
<td>Academic Information and Administration</td>
<td>484</td>
</tr>
<tr>
<td>Academic Leadership and Administration</td>
<td>503</td>
</tr>
<tr>
<td>Academic Standards</td>
<td>35</td>
</tr>
<tr>
<td>Academic Standards (AC)</td>
<td>486</td>
</tr>
<tr>
<td>Accounting (AC)</td>
<td>214</td>
</tr>
<tr>
<td>Accreditation</td>
<td>471</td>
</tr>
<tr>
<td>Accreditation, Approvals, and Memberships</td>
<td>6</td>
</tr>
<tr>
<td>Additional Offerings</td>
<td>469</td>
</tr>
<tr>
<td>Additional References</td>
<td>508</td>
</tr>
<tr>
<td>Admissions</td>
<td>473</td>
</tr>
<tr>
<td>Admissions Requirements</td>
<td>15</td>
</tr>
<tr>
<td>Adult-Gerontology Acute Care Nurse Practitioner Postgraduate Certificate</td>
<td>370</td>
</tr>
<tr>
<td>Adult-Gerontology Primary Care Nurse Practitioner Postgraduate Certificate</td>
<td>372</td>
</tr>
<tr>
<td>Advanced Start Credit in Bachelor’s Degrees</td>
<td>21</td>
</tr>
<tr>
<td>Applied Behavior Analysis Postbaccalaureate Certificate</td>
<td>203</td>
</tr>
<tr>
<td>Approach to Learning</td>
<td>12</td>
</tr>
<tr>
<td>Arts and Sciences (AS)</td>
<td>216</td>
</tr>
<tr>
<td>Associate of Applied Science in Accounting</td>
<td>79</td>
</tr>
<tr>
<td>Associate of Applied Science in Business Administration</td>
<td>81</td>
</tr>
<tr>
<td>Associate of Applied Science in Criminal Justice</td>
<td>190</td>
</tr>
<tr>
<td>Associate of Applied Science in Criminal Justice and Criminology</td>
<td>191</td>
</tr>
<tr>
<td>Associate of Applied Science in Early Childhood Development</td>
<td>193</td>
</tr>
<tr>
<td>Associate of Applied Science in Fire Science</td>
<td>195</td>
</tr>
<tr>
<td>Associate of Applied Science in Health Science</td>
<td>132</td>
</tr>
<tr>
<td>Associate of Applied Science in Human Services</td>
<td>197</td>
</tr>
<tr>
<td>Associate of Applied Science in Information Technology</td>
<td>84</td>
</tr>
<tr>
<td>Associate of Applied Science in Legal Support and Services</td>
<td>199</td>
</tr>
<tr>
<td>Associate of Applied Science in Public Safety and Security</td>
<td>201</td>
</tr>
<tr>
<td>Associate of Applied Science in Small Group Management</td>
<td>86</td>
</tr>
</tbody>
</table>

## B

<table>
<thead>
<tr>
<th>Topic</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Associate of Science in Health Science</td>
<td>134</td>
</tr>
<tr>
<td>Associate of Science in Nursing</td>
<td>151</td>
</tr>
<tr>
<td>Associate of Science in Professional Studies</td>
<td>114</td>
</tr>
<tr>
<td>Attendance</td>
<td>19</td>
</tr>
<tr>
<td>Autism Spectrum Disorders (ASDs) Postbaccalaureate Certificate</td>
<td>205</td>
</tr>
<tr>
<td>Aviation (AV)</td>
<td>216</td>
</tr>
<tr>
<td>Bachelor of Science in Accounting</td>
<td>56</td>
</tr>
<tr>
<td>Bachelor of Science in Analytics</td>
<td>58</td>
</tr>
<tr>
<td>Bachelor of Science in Business Administration</td>
<td>61</td>
</tr>
<tr>
<td>Bachelor of Science in Cloud Computing and Solutions</td>
<td>65</td>
</tr>
<tr>
<td>Bachelor of Science in Communication</td>
<td>159</td>
</tr>
<tr>
<td>Bachelor of Science in Corrections</td>
<td>161</td>
</tr>
<tr>
<td>Bachelor of Science in Criminal Justice</td>
<td>163</td>
</tr>
<tr>
<td>Bachelor of Science in Cybersecurity</td>
<td>67</td>
</tr>
<tr>
<td>Bachelor of Science in Early Childhood Administration</td>
<td>166</td>
</tr>
<tr>
<td>Bachelor of Science in Environmental Policy and Management</td>
<td>168</td>
</tr>
<tr>
<td>Bachelor of Science in Finance</td>
<td>70</td>
</tr>
<tr>
<td>Bachelor of Science in Fire and Emergency Management</td>
<td>170</td>
</tr>
<tr>
<td>Bachelor of Science in Fire Science</td>
<td>172</td>
</tr>
<tr>
<td>Bachelor of Science in Health and Wellness</td>
<td>120</td>
</tr>
<tr>
<td>Bachelor of Science in Health Care Administration</td>
<td>122</td>
</tr>
<tr>
<td>Bachelor of Science in Health Education and Promotion</td>
<td>124</td>
</tr>
<tr>
<td>Bachelor of Science in Health Information Management</td>
<td>126</td>
</tr>
<tr>
<td>Bachelor of Science in Health Science</td>
<td>128</td>
</tr>
<tr>
<td>Bachelor of Science in Human Services</td>
<td>174</td>
</tr>
<tr>
<td>Bachelor of Science in Human Services in Youth/Family Services and Administration</td>
<td>176</td>
</tr>
<tr>
<td>Bachelor of Science in Information Technology</td>
<td>73</td>
</tr>
<tr>
<td>Bachelor of Science in Legal Support and Services</td>
<td>178</td>
</tr>
<tr>
<td>Bachelor of Science in Liberal Studies</td>
<td>180</td>
</tr>
<tr>
<td>Bachelor of Science in Nursing—RN to BSN</td>
<td>147</td>
</tr>
<tr>
<td>Bachelor of Science in Nutrition</td>
<td>130</td>
</tr>
<tr>
<td>Bachelor of Science in Organizational Management</td>
<td>76</td>
</tr>
<tr>
<td>Bachelor of Science in Professional Flight</td>
<td>50</td>
</tr>
<tr>
<td>Bachelor of Science in Professional Studies</td>
<td>109</td>
</tr>
<tr>
<td>Bachelor of Science in Psychology</td>
<td>182</td>
</tr>
<tr>
<td>Bachelor of Science in Psychology in Addictions</td>
<td>184</td>
</tr>
<tr>
<td>Bachelor of Science in Psychology in Applied Behavior Analysis</td>
<td>186</td>
</tr>
<tr>
<td>Bachelor of Science in Psychology in Industrial/Organizational Psychology</td>
<td>188</td>
</tr>
<tr>
<td>Bachelor of Science in Sustainability</td>
<td>112</td>
</tr>
<tr>
<td>Business Fundamentals + Google IT Support Certificate</td>
<td>88</td>
</tr>
<tr>
<td>C</td>
<td></td>
</tr>
<tr>
<td>-------</td>
<td>-----------------------------------------------------------------</td>
</tr>
<tr>
<td>C</td>
<td>Childhood Education (CE) ........................................... 218</td>
</tr>
<tr>
<td>C</td>
<td>Cisco Networks Postbaccalaureate Certificate ...................... 90</td>
</tr>
<tr>
<td>C</td>
<td>College of Social and Behavioral Sciences ........................ 154</td>
</tr>
<tr>
<td>C</td>
<td>College of Social and Behavioral Sciences ........................ 382</td>
</tr>
<tr>
<td>C</td>
<td>Communication and Composition (CM) ................................ 220</td>
</tr>
<tr>
<td>C</td>
<td>Computer Forensics Postbaccalaureate Certificate ................ 91</td>
</tr>
<tr>
<td>C</td>
<td>Concord History .................................................................. 471</td>
</tr>
<tr>
<td>C</td>
<td>Concord Law School at Purdue University Global ..................... 470</td>
</tr>
<tr>
<td>C</td>
<td>Contact Information ................................................................ 506</td>
</tr>
<tr>
<td>C</td>
<td>Corrections Certificate .................................................... 206</td>
</tr>
<tr>
<td>C</td>
<td>Course Descriptions ......................................................... 214</td>
</tr>
<tr>
<td>C</td>
<td>Course Descriptions ......................................................... 416</td>
</tr>
<tr>
<td>C</td>
<td>Course Descriptions ......................................................... 497</td>
</tr>
<tr>
<td>C</td>
<td>Course Numbering System .................................................... 32</td>
</tr>
<tr>
<td>C</td>
<td>Crime Scene Technician Certificate ..................................... 207</td>
</tr>
<tr>
<td>C</td>
<td>Criminal Justice (C.J.) ...................................................... 223</td>
</tr>
<tr>
<td>C</td>
<td>Criminal Justice (C.J.) ...................................................... 418</td>
</tr>
<tr>
<td>C</td>
<td>Curriculum .......................................................................... 471</td>
</tr>
<tr>
<td>C</td>
<td>Cybersecurity Fundamentals + Google IT Support Certificate .... 92</td>
</tr>
<tr>
<td>D</td>
<td>Data Intelligence + Google IT Support Certificate ................. 94</td>
</tr>
<tr>
<td>D</td>
<td>Definition of a Unit of Credit .......................................... 32</td>
</tr>
<tr>
<td>D</td>
<td>Directory Information Public Notice .................................... 31</td>
</tr>
<tr>
<td>D</td>
<td>Directory Information Public Notice .................................... 483</td>
</tr>
<tr>
<td>D</td>
<td>Disbursement Requirements ................................................. 39</td>
</tr>
<tr>
<td>D</td>
<td>Diversity, Equity, and Inclusivity Graduate Certificate .......... 338</td>
</tr>
<tr>
<td>D</td>
<td>Doctor of Nursing Practice ................................................ 352</td>
</tr>
<tr>
<td>D</td>
<td>Doctoral-Level Nursing (DN) ............................................... 419</td>
</tr>
<tr>
<td>E</td>
<td>Education (ED) ................................................................. 420</td>
</tr>
<tr>
<td>E</td>
<td>Educational Leadership (ER) .............................................. 422</td>
</tr>
<tr>
<td>E</td>
<td>English Proficiency Requirement ......................................... 17</td>
</tr>
<tr>
<td>E</td>
<td>Enrollment Status and Definition of an Academic Year ............. 38</td>
</tr>
<tr>
<td>E</td>
<td>Environmental Policy and Management (EM) ............................ 232</td>
</tr>
<tr>
<td>E</td>
<td>Executive Juris Doctor ...................................................... 495</td>
</tr>
<tr>
<td>E</td>
<td>Executive Leader Postgraduate Certificate ........................... 374</td>
</tr>
<tr>
<td>E</td>
<td>Exercise and Fitness (EF) .................................................. 233</td>
</tr>
<tr>
<td>E</td>
<td>Experiential Learning (EL) ................................................ 233</td>
</tr>
<tr>
<td>F</td>
<td>Faculty ............................................................................. 505</td>
</tr>
<tr>
<td>G</td>
<td>General Business (BU) ....................................................... 236</td>
</tr>
<tr>
<td>G</td>
<td>General Education and Professional Competency Requirements ...... 47</td>
</tr>
<tr>
<td>G</td>
<td>General Education Certificate ........................................... 116</td>
</tr>
<tr>
<td>G</td>
<td>Graduate Business (GB) ...................................................... 422</td>
</tr>
<tr>
<td>G</td>
<td>Graduate Certificate in Accounting ..................................... 332</td>
</tr>
<tr>
<td>G</td>
<td>Graduate Certificate in Addictions ...................................... 410</td>
</tr>
<tr>
<td>G</td>
<td>Graduate Certificate in Human Resources .............................. 333</td>
</tr>
<tr>
<td>G</td>
<td>Graduate Certificate in Industrial/Organizational Psychology ...... 412</td>
</tr>
<tr>
<td>G</td>
<td>Graduate Certificate in Instructional Design and Technology ...... 413</td>
</tr>
<tr>
<td>G</td>
<td>Graduate Certificate in Project Management .......................... 334</td>
</tr>
<tr>
<td>G</td>
<td>Graduate Finance (GF) ....................................................... 427</td>
</tr>
<tr>
<td>G</td>
<td>Graduate Management (GM) ................................................ 428</td>
</tr>
<tr>
<td>G</td>
<td>Graduate Programs ................................................................ 306</td>
</tr>
<tr>
<td>H</td>
<td>Health and Wellness (HW) .................................................. 237</td>
</tr>
<tr>
<td>H</td>
<td>Health Care Administration (HA) ....................................... 238</td>
</tr>
<tr>
<td>H</td>
<td>Health Care Administration (HA) ....................................... 430</td>
</tr>
<tr>
<td>H</td>
<td>Health Care Quality and Patient Safety Certificate ................ 136</td>
</tr>
<tr>
<td>H</td>
<td>Health Education (HD) ...................................................... 240</td>
</tr>
<tr>
<td>H</td>
<td>Health Education (HD) ...................................................... 431</td>
</tr>
<tr>
<td>H</td>
<td>Health Informatics + Google IT Support Certificate ............... 137</td>
</tr>
<tr>
<td>H</td>
<td>Health Information (HI) ................................................... 240</td>
</tr>
<tr>
<td>H</td>
<td>Health Information (HI) ................................................... 431</td>
</tr>
<tr>
<td>H</td>
<td>Health Science (HS) ....................................................... 242</td>
</tr>
<tr>
<td>H</td>
<td>Health Science (HS) ....................................................... 432</td>
</tr>
<tr>
<td>H</td>
<td>Higher Education (HE) ..................................................... 432</td>
</tr>
<tr>
<td>H</td>
<td>Homeland Security and Emergency Management (HM) ............... 434</td>
</tr>
<tr>
<td>H</td>
<td>Honors and Awards ................................................................ 36</td>
</tr>
<tr>
<td>H</td>
<td>Hospitality and Event Management (TH) ................................. 248</td>
</tr>
<tr>
<td>H</td>
<td>Human Resources (HR) ...................................................... 248</td>
</tr>
<tr>
<td>H</td>
<td>Human Resources Postbaccalaureate Certificate .................... 96</td>
</tr>
<tr>
<td>H</td>
<td>Human Services Certificate in Child and Family Services .......... 208</td>
</tr>
<tr>
<td>H</td>
<td>Human Services Certificate in Elder Care Services ................. 209</td>
</tr>
</tbody>
</table>
Human Services (HN) ................................................................. 249
Human Services (HN) ............................................................... 434
Humanities (HU) ....................................................................... 251

I
Incomplete Grades ..................................................................... 20
Information Security Postbaccalaureate Certificate .................... 97
Information Systems and Technology (IN/IT) ......................... 252
Information Systems and Technology (IN/IT) ......................... 435
Instructional Technology (IX) .................................................. 444
International Applicants ......................................................... 16

J
Juris Doctor .............................................................................. 492

L
Law (CL) .................................................................................. 444
Leadership + Google IT Support Certificate ............................. 98
Leave of Absence and Withdrawal ........................................... 19
Legal Secretary Certificate ...................................................... 210
Legal Studies (LS) .................................................................. 272
Legal Studies (LS) .................................................................. 450
Liberal Studies (LI) ................................................................. 273
Library .................................................................................... 14

M
Management and Supervision Certificate in Criminal Justice .... 211
Management (MT) .................................................................... 274
Master of Arts in Teaching ...................................................... 385
Master of Business Administration .......................................... 311
Master of Health Care Administration .................................... 341
Master of Health Informatics .................................................. 343
Master of Health Information Management .............................. 344
Master of Professional Studies .............................................. 336
Master of Public Administration ............................................. 387
Master of Public Health .......................................................... 345
Master of Science in Accounting ............................................ 314
Master of Science in Criminal Justice ..................................... 388
Master of Science in Cybersecurity Management ..................... 317
Master of Science in Data Analytics ....................................... 320
Master of Science in Education .............................................. 390
Master of Science in Educational Psychology .......................... 392
Master of Science in Finance .................................................. 323
Master of Science in Health Education .................................... 347
Master of Science in Higher Education .................................... 394

Master of Science in Homeland Security and Emergency Management 396
Master of Science in Human Services .................................... 398
Master of Science in Information Technology ........................ 326
Master of Science in Instructional Design and Technology ....... 400
Master of Science in Legal Studies ......................................... 402
Master of Science in Management and Leadership ................. 329
Master of Science in Nursing .................................................. 355
Master of Science in Nursing and Master of Business Administration Dual Degree Option 367
Master of Science in Nursing—DNP Path ............................... 361
Master of Science in Psychology ............................................ 403
Mathematics (MM) ............................................................... 282
Mathematics (MM) ............................................................... 452
Medical Assistant Certificate ............................................... 139
Medical Assisting (MA) .......................................................... 284
Medical Billing/Coding Certificate ......................................... 142
Medical Office Administration Certificate ............................. 144
Medical Office Management (MO) ......................................... 285
Microsoft Operating Systems Postbaccalaureate Certificate ..... 100

N
Nondiscrimination Policy ......................................................... 26
Nondiscrimination Policy ......................................................... 478
Nurse Educator Postgraduate Certificate ................................. 378
Nursing (MN) ......................................................................... 452
Nursing (NU) ......................................................................... 285
Nutrition Science (NS) ........................................................... 294

O
Overview ................................................................................. 471
Ownership .............................................................................. 507

P
Paralegal Studies (PA) ............................................................ 295
Pathway to Paralegal Postbaccalaureate Certificate ................. 212
Policy Information .................................................................. 5
Policy Information .................................................................. 46
Policy Information .................................................................. 307
Policy Information .................................................................. 473
Postgraduate Certificate in Applied Behavior Analysis ............ 414
Prior Learning ......................................................................... 21
Private Security Certificate .................................................... 213
Problem Resolution and Grievance Procedures ...................... 29
Problem Resolution and Grievance Procedures ...................... 481
Professional Competencies .................................................... 308
### Professional Focus + Google Data Analytics Certificate

101

### Professional Focus + Google Project Management Certificate

103

### Professional Focus + Google UX Design Certificate

105

### Professional Studies (CS)

297

### Professional Studies (PR)

298

### Professional Studies (PR)

460

### Program Changes

33

### Programming and Software Development Postbaccalaureate Certificate

107

### Programs

42

### Psychiatric Mental Health Nurse Practitioner Postgraduate Certificate

380

### Psychology (PS)

298

### Psychology (PS)

461

### Public Administration and Policy (PP)

301

### Public Administration and Policy (PP)

466

### Public Health (PU)

302

### Public Health (PU)

467

### Purdue Global Commitment Trial Period

17

### Purdue University Global History

6

### Purdue University Global Mission, Purpose, and Philosophy

6

### Refund Policy

39

### Registration

18

### Repeated Courses

20

### Satisfactory Academic Progress

487

### Satisfactory Academic Progress Standards

36

### School of Aviation

49

### School of Business and Information Technology

52

### School of Business and Information Technology

309

### School of General Education

108

### School of General Education

335

### School of Health Sciences

117

### School of Health Sciences

339

### School of Nursing

146

### School of Nursing

349

### Science (SC)

302

### Social Science (SS)

304

### Statement of Assessment

14

### Student Bill of Rights

23

### Student Bill of Rights

474

### Student Conduct

475

### Student Information and Services

23

### Student Information and Services

474

### Student Services

483

### Teaching Literacy (LT)

468

### Teaching Special Needs (SN)

468

### Technology Requirements

17

### Transcripts, Certifications, and Transfer of Purdue Global Credits

33

### Types of Credit

21

### Undergraduate Programs

45

### University Information

6

### University Services

31
IMPORTANT RESOURCES

Program Availability Information
https://www.purdueglobal.edu/catalog-program-availability-info.pdf

Transcript Key Supplement
http://catalog.purdueglobal.edu/policy-information/academic-information/transcripts-certifications-transfer-credits/Transcript_Key_Supplement_PG_ADA.pdf

Purdue Global Tuition and Fees
https://www.purdueglobal.edu/tuition-financial-aid/ tuition-reduction/

Purdue Global Hardware/Software Requirements
http://www.purdueglobal.edu/admissions/technology-requirements/

Purdue Global Calendars
http://catalog.purdueglobal.edu/policy-information/academic-information/calendar/

Concord Tuition and Fees
https://www.concordlawschool.edu/tuition/

Concord Hardware/Software Requirements
https://www.concordlawschool.edu/admissions/technical-requirements

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